

COMPANY REGISTRATION NUMBER: 07308396
CHARITY REGISTRATION NUMBER: 1154840

Alvechurch Communities Together Ltd
Company Limited by Guarantee
Unaudited Financial Statements
31 July 2023

Alvechurch Communities Together Ltd

Company Limited by Guarantee

Financial Statements

Year ended 31 July 2023

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Alvechurch Communities Together Ltd

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Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 July 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 July 2023.

Objectives and activities

1. Introduction

Alvechurch Communities Together (ACT) was established in 2011 to offer local young people a safe, calm, and stable base to meet regularly, and offer activities, to help combat some low-level antisocial behaviour within the community. This was as well as offering friendly, relaxed space to support the wider community. It operates from 'The Lounge' a light and contemporary café and community space located the centre of the village. ACT provide inclusive and supportive services in Alvechurch. Recognising needs and maximising reach, our work is delivered collaboratively and creatively across the area. This means providing support to the most vulnerable groups, and a friendly space to help all local people come together to interact and build connections.

We use our premises, skills, support, and grants to strengthen the community. The Lounge Cafe is open six days a week. Five days it operates as a community café and one day a week it opens to run a grant-funded project, an older people's support group that delivers friendship, bespoke activities, and a hot lunch.

Two evenings a week The Lounge acts as the venue to host activities for young people in the parish. Two youth sessions are run as 'youth-diners' straight from school, followed by two 'youth-club' sessions - both providing a safe environment for young people to develop, have fun and socialise.

As a charity running such a diverse and complex programme of activity in the community, we focus heavily on oversight and have strong financial management for informed decision-making and accountability.

We continue to be supported by the Alvechurch Parish Council, other organisations, charities, and businesses, for which we are very grateful. The café contributes to our running costs - and ensures that the level of support required to run community projects continues to reduce, and this helps mitigate increases in the fixed costs.

At all times the trustees have had regard to the Charity Commission's guidance on public benefit when planning their activities.

Alvechurch Communities Together Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2023

Objectives and activities *(continued)*

Key Strengths

There are four key strengths of Alvechurch Communities Together:

1. It builds **resilience** in young people of the village and gives them:

- *A safe venue-* that they feel 'ownership' of
- *A communication point-* where they can be supported in different ways,
- *A way to be accepted* within the village- and part of a group who can be responsible,
- *An enabling pathway* - to become involved in village initiatives; and
- *A place where they can be happy*, make friends have fun and be themselves.

2. It **prevents loneliness and isolation** in older people offering activities and support groups, such as 'Friendship Matters'.

3. It **offers local support** for everyone's mental wellbeing: offering workshops, training, events and activities for all.

4. It **creates a welcoming and comfortable place** with the Lounge café as our visible community hub, a friendly space.

2. Governance and Management

During the past year Trustees with the Management Group have attempted to:

- Work hard to see our village, our charity, and our cafe emerge strongly from the challenges of the Covid pandemic.
- Develop The Lounge's work to encompass and reflect other diverse community organisations.
- Develop activities, especially around 'loneliness and isolation' including a weekly session for older people.
- Improve financial security and reserves. The successful attraction of charitable funding from local businesses to contribute to café refurbishment is a good example of this.
- While ACT finances are healthy, inflation and an uncertain external environment remain significant financial risks to the organisation.
- Develop an organisation that is renowned for good practice in terms of supporting wellbeing, which people come to see and learn from.
- Encourage those who have benefited from the project to come back and volunteer to help others.

Alvechurch Communities Together Ltd

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2023

Objectives and activities *(continued)*

3. Strategy

The ACT Mission

"To serve as a focal point in the village of Alvechurch, providing a variety of activities and services to diverse social and generational groups: participating in community cohesion development and responsibility"

The Purpose

"Creating a happier, healthier and more connected community in Alvechurch."

The Vision

"To create a more positive village through inclusive community services".

Addressing loneliness and isolation is everybody's business, at ACT we seek to ensure no one is left behind. At the heart of our vision is the whole community - our 'eyes and ears' to identify people who might be lonely and who might be looking for meaningful connections. At a time when many parts of the country face cuts in local services, neglect, isolation, and loneliness, we want to ensure Alvechurch thrives and stays vibrant. We do so through sticking to our guiding principles:

The principles: of being positive, collaborative, inspiring and creative.

Four pillars support our vision.

Pillar 1: inspiring meaningful connections

- Giving back to the community: e.g. volunteers
- Giving people opportunities: like DoE and local training and employment
- Boosting 'protective' factors in the community: like meaning, resilience, and quality of relationships

Pillar 2: collaborative networks

- Understanding: the needs of the community by working with different groups
- Sharing resources and working together: sharing capacity and resources with other groups to create and build initiatives for our community
- Driving conversations and developing our network: to maximise reach and support delivered to ensure no one is left behind.
- Driving public conversation and raising awareness of isolation

Pillar 3: services to vulnerable groups

- Building young people's resilience: youth club, youth diner, holiday activities
- Preventing loneliness and isolation in older people: activities and support groups, Friendship Matters

Pillar 4: investing in Alvechurch

- Creating a welcoming place: with the Lounge café as our visible hub, a friendly space

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2023

Objectives and activities *(continued)*

4. The Café

The cafe provides a community hub for the village, open five days a week and offering both:

- individual residents of all ages a place to make friends, buy an affordable hot drink or a cooked meal and use the Wi-Fi for free and
- community groups a venue to hold meetings and events
- community events have taken place that both (i) use the café as a hub, and (ii) are led, sponsored by or in aid of ACT. The third Alvechurch Scarecrow Festival was held in October 2022 which raised funds for the charity and provided an engaging community week-long event. In addition, The Lounge also ran Christmas letters to Santa, Breakfast with Santa, Festive Act of Kindness projects, an Easter Trail & Easter Egg Raffle event. These are examples of some of the annual events we run helping to bring the community together.

The staffing of the café continues to evolve and we now employ eight members of staff and have approximately ten volunteers.

There continues to be ongoing competition from food and drink traders locally. Despite this we continued to get good customer numbers and deliver quality, affordable and locally sourced food, and drink, for local people. Our menu prices have not increased since May 2021.

5. Youth Activities

The youth programme was extended in Sept 2022 and run by our employed part-time lead youth worker, and focussed on a variety of activities, with expert planning and engagement with the young people. An additional assistant youth worker supplements the volunteers who have also made a tremendous contribution in support of youth activities.

We continue to offer a variety of youth activities and our highlights of the year were stress boxing, Samba drumming sessions and multi activity holiday sessions at Blackwell Adventure.

Our youth provision continues to be appreciated within the village and is seen as a place where young people can socialise safely and have fun. Any young person living in the area from middle school age is eligible to become a member.

To supplement the income we get from our Café we need to continue to seek additional funding, for example the APC contributed £4,000 in the year specifically for youth provision.

Alvechurch Communities Together Ltd

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2023

Objectives and activities *(continued)*

6. Support for Older People

As a parish we have a higher-than-average number of older residents, many who are living alone.

We have continued to deliver the 'Friendship Matters' group for older people on a weekly basis, as we see this as a vital community project. As well as using Café income to support activities we rely upon and use charitable donations from the likes of the Co-op Community Fund, and Bromsgrove District Council and we continue to bid for appropriate grants where we can.

We have a qualified leader employed, delivering a range of bespoke activities to support the group, utilising The Lounge premises on a Monday and we regularly have over 20 people attend.

Since Covid Friendship Matters reported increased attendance in the sessions and has offered a varied programme of activities including seated exercises, samba drumming, crafts, and musical bingo. We were successful with a bid to Bromsgrove District Council, (Equality Small Grants Scheme), to offer a day trip to The Black Country Living Museum for up to 26 Parish Seniors in Sept 2022, the trip had extremely positive feedback and a further funding request has been made to BDC, so we can hopefully offer another day trip in 2023.

Achievements and performance

In Summary

1. We feel connected to our community and immensely proud of the positive contribution of the ACT across our community.
2. We feel strongly that we have a role to play in helping our community cope with the cost-of-living increases
3. We continue to look at how we effectively invest our funding to maintain and enhance our community offering, for example we intend to utilise funds in our FY23/24 to refurbish our kitchen. .

Financial review

The year ended 31 July 2023 saw an increase in cafe takings from £81,014 to £87,460. This total includes the income from Mondays, when the cafe is open exclusively for Friendship Matters activities, and from the Youth Diner. Costs of running the cafe increased from £55,513 to £83,762. Together with income from the charity's social lottery and grants to help with both café expense and the youth work this led to a surplus for the year of £11,800 (2022: £14,400).

There was a surplus brought forward of £73,431 to which the current surplus has been added making a balance carried forward of £85,231.

Grants and donations totalling £6,901 were received in the year towards specific projects. £30,546 was spent in the year leaving a net deficit of £23,645. This has been deducted from the reserves brought forward of £30,546 leaving £6,901 to be spent in future years.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2023

Financial review *(continued)*

Reserves Policy

The formulation of a robust reserves policy remains one of the key objectives. The trustees are conscious of the constraints of grant funders and in particular that due despite an apparently strong position at the balance sheet date, the reserves may have to last for several months before the next round of grants may be received.

Structure, governance and management

Alvechurch Communities Together is a charity registered with the Charities Commission number 1154840.

In addition to the trustees there is a management committee that meets on a monthly basis to review progress and plan activities. This committee has general delegated powers to operate on a day to day basis.

Plans for future periods

Our six priority areas for the future are:

1. Responding to the cost-of-living crisis which requires our charity to provide:
 - Food, drink and community activity at a price that is affordable for all.
 - Tighter systems of control on budgeting and reserves, together with cash flow forecasting to mitigate the inflationary environment (energy, food, supplies) of cost increases going forward.
2. Exploring fundraising opportunities - importantly our 'Friendship Matters' project to support those within our community that suffer with loneliness and isolation.
3. Focusing on the ongoing financial sustainability of the café by fundraising to deliver improvements to the interior, which keep up the offer in terms of food and drink to generate good income levels.
4. Focusing on delivering a substantial and diverse volume of work - requiring additional volunteers/skills from within the community to bolster our team and ensure the sustainability of our human resources.
5. Continuing to develop a programme of projects for younger people, older people and other general wellbeing projects that could be implemented safely during the pandemic and long term. Current items in consideration include dealing with Dementia and Alzheimer's.
6. Focusing on the development and recognition of our people. Our amazing team of staff and volunteers have been hugely resilient during a very busy year, and we seek to provide them with appropriate salaries, training, and development to enhance their skills and enhance the charity's capabilities.

Alvechurch Communities Together Ltd

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2023

Reference and administrative details

Registered charity name Alvechurch Communities Together Ltd
Charity registration number 1154840
Company registration number 07308396
Principal office and registered office 22 The Square
Alvechurch
B48 7LA

The trustees

R Bestwick
L Evans
M Newberry

Trustees at date of signing the Report

The trustees in place at the date of signing the report were:

- R Bestwick
- L Evans
- M Newberry

Independent examiner David Seeley FCA
Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 28 May 2024 and signed on behalf of the board of trustees by:



L Evans
Trustee

Alvechurch Communities Together Ltd

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Alvechurch Communities Together Ltd

Year ended 31 July 2023

I report to the trustees on my examination of the financial statements of Alvechurch Communities Together Ltd ('the charity') for the year ended 31 July 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Seeley FCA
Independent Examiner

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

28 MAR 2024

Alvechurch Communities Together Ltd

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 July 2023

		Unrestricted funds £	2023 Restricted funds £	Total funds £	2022 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	12,067	6,901	18,968	30,503
Charitable activities	6	87,460	—	87,460	81,014
Other trading activities	7	6,596	—	6,596	20,792
Investment income	8	90	—	90	6
Total income		<u>106,213</u>	<u>6,901</u>	<u>113,114</u>	<u>132,315</u>
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	9	85,663	—	85,663	57,107
Expenditure on charitable activities	10,11	8,750	30,546	39,296	44,087
Total expenditure		<u>94,413</u>	<u>30,546</u>	<u>124,959</u>	<u>101,194</u>
Net (expenditure)/income and net movement in funds		<u>11,800</u>	<u>(23,645)</u>	<u>(11,845)</u>	<u>31,121</u>
Reconciliation of funds					
Total funds brought forward		73,431	30,546	103,977	72,856
Total funds carried forward		<u>85,231</u>	<u>6,901</u>	<u>92,132</u>	<u>103,977</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 11 to 19 form part of these financial statements.

Alvechurch Communities Together Ltd

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Statement of Financial Position

31 July 2023

	Note	2023 £	2022 £
Current assets			
Debtors	17	1,925	2,017
Cash at bank and in hand		93,207	103,463
		<u>95,132</u>	<u>105,480</u>
Creditors: amounts falling due within one year	18	<u>3,000</u>	<u>1,503</u>
Net current assets		92,132	103,977
Total assets less current liabilities		92,132	103,977
Net assets		92,132	103,977
Funds of the charity			
Restricted funds		6,901	30,546
Unrestricted funds		<u>85,231</u>	<u>73,431</u>
Total charity funds	20	92,132	103,977

For the year ending 31 July 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 28 May 2024, and are signed on behalf of the board by:



L Evans
Trustee

The notes on pages 11 to 19 form part of these financial statements.

Alvechurch Communities Together Ltd

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 July 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 22 The Square, Alvechurch, B48 7LA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The charity is a Public Benefit Entity as defined in FRS 102.

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102 by reason of being small. As such, advantage has been taken of the following disclosure exemptions available under the Charities SORP (FRS 102):

- No cash flow statement has been presented for the company.
- Disclosures in respect of financial instruments have not been presented.

Alvechurch Communities Together Ltd

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Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

3. Accounting policies *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows:

- Sufficient resources will continue to be found to fund the operation of both café and youth work, and
- There will continue to be a need for the services offered by the charity.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The trustees however do not believe there are any key assumptions or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Alvechurch Communities Together Ltd

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Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

3. Accounting policies *(continued)*

Resources expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as this cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as estimated by the directors.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

4. Limited by guarantee

The charitable company is limited by guarantee and consequently has no share capital. In the event of the charity being wound up the liability of each member or a member who ceased within one year of the winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Other donations	12,067	–	12,067
Grants			
Grants	–	6,901	6,901
	<u>12,067</u>	<u>6,901</u>	<u>18,968</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Other donations	72	2,595	2,667

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Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Grants			
Grants	—	27,836	27,836
	<u>72</u>	<u>30,431</u>	<u>30,503</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Cafe income	<u>87,460</u>	<u>87,460</u>	<u>81,014</u>	<u>81,014</u>

7. Other trading activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Friendship Matters income	1,220	1,220	3,537	3,537
Youth income	819	819	13,640	13,640
Social lotteries	<u>4,557</u>	<u>4,557</u>	<u>3,615</u>	<u>3,615</u>
	<u>6,596</u>	<u>6,596</u>	<u>20,792</u>	<u>20,792</u>

8. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	<u>90</u>	<u>90</u>	<u>6</u>	<u>6</u>

9. Costs of other trading activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Fundraising trading - Cafe costs	83,762	83,762	55,513	55,513
Costs of other trading activities - Membership schemes and social lotteries	<u>1,901</u>	<u>1,901</u>	<u>1,594</u>	<u>1,594</u>
	<u>85,663</u>	<u>85,663</u>	<u>57,107</u>	<u>57,107</u>

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Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Youth Work	4,000	15,694	19,694
Friendship Matters	3,822	14,620	18,442
Support costs	928	232	1,160
	<u>8,750</u>	<u>30,546</u>	<u>39,296</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Youth Work	15,064	4,730	19,794
Friendship Matters	14,473	8,980	23,453
Support costs	840	–	840
	<u>30,377</u>	<u>13,710</u>	<u>44,087</u>

11. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2023 £	Total fund 2022 £
Youth Work	19,694	–	19,694	19,794
Friendship Matters	18,442	–	18,442	23,453
Governance costs	–	1,160	1,160	840
	<u>38,136</u>	<u>1,160</u>	<u>39,296</u>	<u>44,087</u>

12. Analysis of support costs

	Support costs Community Work £	Support costs Youth Work £	Support costs Friendship Matters £	Total 2023 £	Total 2022 £
Governance costs	<u>928</u>	<u>116</u>	<u>116</u>	<u>1,160</u>	<u>840</u>

13. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2023 £	2022 £
Operating lease rentals	<u>9,000</u>	<u>8,509</u>

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Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

14. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	400	230
Other financial services	760	460
	<u>1,160</u>	<u>690</u>

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023 £	2022 £
Wages and salaries	67,334	56,492
Employer contributions to pension plans	567	–
	<u>67,901</u>	<u>56,492</u>

The average head count of employees during the year was 9 (2022: 8). The average number of full-time equivalent employees during the year is analysed as follows:

	2023 No.	2022 No.
Management	1	1
Community work	1	1
Cafe staff	2	1
	<u>4</u>	<u>3</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

The key management personnel, other than the trustees, are the café manager and senior community workers. Their combined remuneration in the year was £24,055 (2022: £19,705).

16. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees
- no expenses were paid to or disclaimed by the trustees.

17. Debtors

	2023 £	2022 £
Prepayments and accrued income	<u>1,925</u>	<u>2,017</u>

Alvechurch Communities Together Ltd

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Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

18. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	1,000	468
Accruals and deferred income	2,000	1,019
Social security and other taxes	—	16
	<u>3,000</u>	<u>1,503</u>

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £567 (2022: £Nil).

20. Analysis of charitable funds

Unrestricted funds

	At 1 August 2022 £	Income £	Expenditure £	At 31 July 2023 £
General Funds	<u>73,431</u>	<u>106,213</u>	<u>(94,413)</u>	<u>85,231</u>

	At 1 August 2021 £	Income £	Expenditure £	At 31 July 2022 £
General Funds	<u>59,031</u>	<u>101,884</u>	<u>(87,484)</u>	<u>73,431</u>

Alvechurch Communities Together Ltd

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

20. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 August 2022 £	Income £	Expenditure £	At 31 July 2023 £
Alvechurch Parish Council	5,000	4,000	(5,000)	4,000
Bromsgrove Mental Health	1,200	—	(1,200)	—
Cornerstone	7,150	—	(7,150)	—
Bromsgrove District Council	866	901	(866)	901
Worcs County Council	—	—	—	—
Bernard Piggott Trust	2,000	2,000	(2,000)	2,000
Green Flag	3,125	—	(3,125)	—
Barnt Green Donations	1,235	—	(1,235)	—
Lottery Community Fund	9,970	—	(9,970)	—
	<u>30,546</u>	<u>6,901</u>	<u>(30,546)</u>	<u>6,901</u>

	At 1 August 2021 £	Income £	Expenditure £	At 31 July 2022 £
Alvechurch Parish Council	—	5,000	—	5,000
Bromsgrove Mental Health	1,200	—	—	1,200
Cornerstone	—	10,000	(2,850)	7,150
Bromsgrove District Council	—	866	—	866
Worcs County Council	2,000	—	(2,000)	—
Bernard Piggott Trust	—	2,000	—	2,000
Green Flag	10,625	—	(7,500)	3,125
Barnt Green Donations	—	2,595	(1,360)	1,235
Lottery Community Fund	—	9,970	—	9,970
	<u>13,825</u>	<u>30,431</u>	<u>(13,710)</u>	<u>30,546</u>

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Current assets	88,231	6,901	95,132
Creditors less than 1 year	(3,000)	—	(3,000)
Net assets	<u>85,231</u>	<u>6,901</u>	<u>92,132</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	74,934	30,546	105,480
Creditors less than 1 year	(1,503)	—	(1,503)
Net assets	<u>73,431</u>	<u>30,546</u>	<u>103,977</u>

Alvechurch Communities Together Ltd

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2023

22. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Later than 1 year and not later than 5 years	<u>11,950</u>	<u>20,950</u>