

THE TRICORDANT FOUNDATION

England & Wales · Charity number 1154783

Details

Status Registered

Legal form CIO

Registered 2013-11-28

Register [View on the Charity Commission register](#)

Contact

Address The Tricordant Foundation
C/o Gardiner Fosh Accountants
31 St. Johns
Worcester
WR2 5AG

Phone 08005426862

Email foundation@tricordant.com

Website www.tricordantfoundation.com

Activities

Objects: 1) TO ADVANCE THE CHRISTIAN FAITH PARTICULARLY BUT WITHOUT LIMITATION AMONG THOSE WORKING IN A COMMERCIAL BUSINESS ENVIRONMENT IN THE UNITED KINGDOM AND IN SUCH OTHER PARTS OF THE WORLD AS THE TRUSTEES THINK FIT FROM TIME TO TIME WITH A VIEW TO PROMOTING A WHOLE, HEALTHY AND ETHICAL WORKPLACE;2) TO RELIEVE POVERTY AND PERSONS IN NEED OR WHO ARE SUFFERING HARDSHIP OR WHO ARE AGED OR SICK IN THE UNITED KINGDOM AND SUCH OTHER PARTS OF THE WORLD AS THE TRUSTEES MAY THINK FIT FROM TIME TO TIME; AND3) TO ADVANCE EDUCATION THROUGH WORKSHOPS, INFORMAL CLASSES, PARTICIPATION IN SCHOOLS, COLLEGES AND UNIVERSITY EVENTS AND EXHIBITIONS IN THE UNITED KINGDOM AND SUCH OTHER PARTS OF THE WORLD AS THE TRUSTEES SEE FIT MAY THINK FIT FROM TIME TO TIME; AND4) TO FURTHER SUCH CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT IN THE UNITED KINGDOM AND OTHER PARTS OF THE WORLD AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

Activities: We continue to develop sponsorship and support a range of projects through our members. Our projects are located in both the UK and overseas. These operate in the areas of: 1. The prevention and relief of poverty. 2. Economic/community benefit. 3. Religious activities supporting communities. 4. General charitable purposes.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Afghanistan
- Ecuador
- Romania
- Sri Lanka
- City Of York
- Derbyshire
- Reading
- Warwickshire
- West Berkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,000	£1,115	-	-
2024-03-31	£19,000	£21,180	-	-
2023-03-31	£36,000	£38,286	-	-
2022-03-31	£18,100	£13,680	-	-
2021-03-31	£6,000	£7,228	-	-

Trustees

Name	Role	Appointed
Alastair Mitchell Baker		2019-01-04
Emma Engstrom		2022-10-13
GRAHAM BATES		2013-05-17

THE TRICORDANT FOUNDATION

England & Wales - Charity number 1154783

Accounts

**Report and Financial Statements
for the Year Ended 31st March 2025
of
The Tricordant Foundation**

A Charitable Incorporated Organisation

Charity No: 1154783

The Tricordant Foundation

Contents of the Financial Statements for the Year Ended 31st March 2025

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The Tricordant Foundation
Charitable Incorporated Organisation

1. Report of the Trustees for the year ended 31st March 2025

The Trustees are pleased to present their report together with the financial statements of the charity for the year ending 31st March 2025.

Reference and administrative details

Charity number: 1154783

Principal office (and Registered Office): 31 St John's, Worcester. WR2 5AG

Solicitors: Harrison Clark Rickerbys
5 Deansway
Worcester WR1 2JG

Bankers: Nat West
Reading and Newbury Business Manager
13, Market Place
Reading
Berkshire RG1 2EG

Independent Examiner: Mr Simon Fosh
Gardiner Fosh Chartered Accountants & Business Advisers
31 St Johns
Worcester WR1 2JG

Trustees:

The Trustees serving during the financial year and since the year end were as follows:

Graham Bates
Emma Engstrom
Alastair Mitchell Baker

Structure, Governance and Management

Governing Document

The Tricordant Foundation's governing document is contained within THE TRICORDANT FOUNDATION CONSTITUTION, CIO – Association Registered 28th November 2013. The Tricordant Foundation is registered with the Charities Commission.

Appointment of Trustees

The Trustees are appointed by the members. During 2024 – 2025, the three trustees have remained in post.

Trustee Induction and Training

All Trustees are given a copy of the Memorandum and Articles of Association and a Trustees Induction Pack, as part their induction. This informs them of their legal obligations under charity governance. Trustees are encouraged to attend appropriate external training events that facilitate the undertaking of their role.

Organisation

The Board of Trustees, which must have a minimum of 3, administers the charity. At the year end of 31st March 2025, there were 3 Trustees in post. The Board met 4 times during the year to review funding requests, progress, policies and accounts.

Trustees made decisions around these issues, as well as monitoring progress of funded projects. Additionally, an annual meeting and review was held with members.

Policies and Risk Management

In its eleventh year as a charity, the Trustees have progressed a Funding Plan and Policy Register relevant to its available funds and activity.

The Policy Register contains the following sections:

- Risk management for Financial risk, Compliance with charity law and Health & Safety.
- Complaints handling
- Conflict of Interest
- Volunteer Management (for members where appropriate)

Objectives and Activities

The charitable objects of the charity are:

- To advance the Christian faith particularly but without limitation among those working in a commercial business environment in the United Kingdom and in such other parts of the world as the trustees think fit from time to time with a view to promoting a Whole, Healthy and Ethical workplace.
- To relieve poverty and persons in need or who are suffering hardship or who are aged or sick in in the United Kingdom and such other parts of the world as the trustees may think fit from time to time.
- To advance education through workshops, informal classes, participation in schools, colleges and university events and exhibitions in the United Kingdom and in such other parts of the world as the trustees think fit from time to time.

- To further such charitable purposes for the public benefit in the United Kingdom and other parts of the world as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

Activities in 2024 – 2025

During this period, The Tricordant Foundation has not been able to provide the support planned. The period has been a difficult time for the funding organisation and given prevailing trading conditions it has been decided to close the Tricordant Foundation.

Financial Support

The Tricordant Foundation is very grateful for the financial support received over the years from Tricordant Ltd.

We recognise the current trading difficulties and sadly recognise that the Foundation is unable to continue at this present time. We are grateful and have been blessed by the goodwill and energy of the Directors, employees, associates and clients of Tricordant Ltd over the years.

Financial Review

The results for 2024 – 2025 are set out in the following pages. The results show nearly zero activity, and this is an unsupportable situation. We have therefore, taken the sad decision to close the charity.

Reserves policy

The Trustees have considered the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to cover the financial gap between any foreseeable operating costs derived from administrative and operational activities and receiving further funding from Tricordant Ltd or through donations and grants that provide funding. The Trustees have determined the current level of reserves appropriate for the needs of the charity for 2025 – 2026 will need to be £1400 to close the charity. This is within the existing reserves of £2,000.

Forward Planning:

The 2024– 2025 financial results means that we move into our 2025 – 2026 financial year with £3,013 carry forward available for any last project funding in the short term prior to closing.

Trustees responsibilities in relation to the financial statements

The Charities Commission require the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the requirements set by the Charities Commission for a CIO. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with the requirements of the Charities Commission, we certify that:

- So far as we are aware, there is no relevant information of which the charity's Examiner is unaware; and
- As the Trustees of the charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the Charity's Examiner is aware of that information.

ON BEHALF OF THE TRUSTEES:

Graham Bates 2/12/2025 **(Mr. G. Bates - Trustee and Chair)**

The Tricordant Foundation

2. Statement of Financial Activities for the year ending 31st March 2025

Income:	2024 – 2025	2023 – 2024
	£	£
Opening Balance:	4,528.11	6,708.11
Tricordant Ltd:	1,000.00	19,000.00
Other:	0.00	0.00
Total Income	5,528.11	25,708.11
Expenditure:		
	450.00	
Donations:	450.00	21,000.00
	450.00	21,000.00
Expenses:		
IT	270.00	180.00
Professional Services	0.00	0.00
Trustee Expenses	374.77	106.00
	664.77	180.00
Total Expenditure	1,114.77	21,180.00
Total Carried forward:	4,413.34	4,528.11

The trustees acknowledge their responsibilities for preparing financial statements which give a true and fair view of the state of affairs of the CIO as at the end of each financial year.

ON BEHALF OF THE TRUSTEES:

Graham Bates 2/12/2025

Mr. G. Bates - Trustee and Chair

The Tricordant Foundation

3. Balance sheet at 31st March 2024

	2025 Unrestricted fund £	2024 Unrestricted fund £
CURRENT ASSETS		
Cash at bank	4,413	4,528
CREDITORS		
Amounts falling due within one year	-500	-500
NET CURRENT ASSETS	3,913	4,028
TOTAL ASSETS LESS CURRENT LIABILITIES	3,913	4,028
NET ASSETS	3,913	4,028
FUNDS		
Unrestricted funds	3,913	4,028
TOTAL FUNDS	3,913	4,028

THE TRICORDANT FOUNDATION

England & Wales - Charity number 1154783

Accounts

**Report and Financial Statements
for the Year Ended 31st March 2024
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A Charitable Incorporated Organisation

Charity No: 1154783

The Tricordant Foundation

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The Tricordant Foundation
Charitable Incorporated Organisation

1. Report of the Trustees for the year ended 31st March 2024

The Trustees are pleased to present their report together with the financial statements of the charity for the year ending 31st March 2024.

Reference and administrative details

Charity number: 1154783

Principal office (and Registered Office): 31 St John's, Worcester. WR2 5AG

Solicitors: Harrison Clark Rickerbys
5 Deansway
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Bankers: Nat West
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Berkshire RG1 2EG

Independent Examiner: Mr Simon Fosh
Gardiner Fosh Chartered Accountants & Business Advisers
31 St Johns
Worcester WR1 2JG

Trustees:

The Trustees serving during the financial year and since the year end were as follows:

Graham Bates
Emma Engstrom
Alastair Mitchell Baker

Structure, Governance and Management

Governing Document

The Tricordant Foundation's governing document is contained within THE TRICORDANT FOUNDATION CONSTITUTION, CIO – Association Registered 28th November 2013. The Tricordant Foundation is registered with the Charities Commission.

Appointment of Trustees

The Trustees are appointed by the members. During 2023 – 2024, the three trustees have remained in post.

Trustee Induction and Training

All Trustees are given a copy of the Memorandum and Articles of Association and a Trustees Induction Pack, as part their induction. This informs them of their legal obligations under charity governance. Trustees are encouraged to attend appropriate external training events that facilitate the undertaking of their role.

Organisation

The Board of Trustees, which must have a minimum of 3, administers the charity. At the year end of 31st March 2024, there were 3 Trustees in post. The Board met 3 times during the year to review funding requests, progress, policies and accounts.

Trustees made decisions around these issues, as well as monitoring progress of funded projects. Additionally, an annual meeting and review was held with members.

Policies and Risk Management

In its eleventh year as a charity, the Trustees have progressed a Funding Plan and Policy Register relevant to its available funds and activity.

The Policy Register contains the following sections:

- Risk management for Financial risk, Compliance with charity law and Health & Safety.
- Complaints handling
- Conflict of Interest
- Volunteer Management (for members where appropriate)

Objectives and Activities

The charitable objects of the charity are:

- To advance the Christian faith particularly but without limitation among those working in a commercial business environment in the United Kingdom and in such other parts of the world as the trustees think fit from time to time with a view to promoting a Whole, Healthy and Ethical workplace.
- To relieve poverty and persons in need or who are suffering hardship or who are aged or sick in in the United Kingdom and such other parts of the world as the trustees may think fit from time to time.
- To advance education through workshops, informal classes, participation in schools, colleges and university events and exhibitions in the United Kingdom and in such other parts of the world as the trustees think fit from time to time.

- To further such charitable purposes for the public benefit in the United Kingdom and other parts of the world as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

Activities in 2023 – 2024

The Tricordant Foundation has donated funding (and some practical help) to support three core projects and six other causes which are personally supported/sponsored by our members.

- Health and Hope
- Hand of Help
- Linking Lives
- At a Loss
- BCC Ministries
- Growing Hope
- Cullercoats Watchtower
- Chroma Church - Foodbank
- Bulgarian Aid

In addition to donations from the Foundation, some projects are supported by a Foundation member(s) who volunteer within the project. This provides either direct involvement within the project or indirect support to the sponsoring organisation. This approach promotes positive relationships with other project sponsors and their clients both locally, nationally and internationally. We continue to monitor achieved outcomes for the beneficiaries with regular annual reviews with Foundation members and the organisations concerned.

Financial Support

The Tricordant Foundation is very grateful for the financial support received during the 2023 – 2024 financial year from Tricordant Ltd.

This continued support has taken the Tricordant Foundation into its eleventh year of charitable giving. We are grateful and blessed by the goodwill and energy of the Directors, employees, associates and clients of Tricordant Ltd.

Financial Review

The results for 2023 – 2024 are set out in the following pages. It has not matched last year; this being a reflection of the difficulties within the UK economy. By year end our giving had fallen over last year to £19k (from £36k last year).

Reserves policy

The Trustees have considered the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to cover the financial gap between any foreseeable operating costs derived from administrative and operational activities and receiving further funding from Tricordant Ltd or through donations and grants that provide funding. The Trustees have determined the current level of reserves appropriate for the needs of the charity for 2024 - 2025. This has been determined to remain as £2,000. The actual reserves at 1st April 2024 were £4,528.

Forward Planning:

The 2023 – 2024 financial results means that we move into our 2024 – 2025 financial year with £2,528 carry forward available for project funding in the short term and an anticipation of further regular donations from Tricordant Ltd.

Trustees responsibilities in relation to the financial statements

The Charities Commission require the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the requirements set by the Charities Commission for a CIO. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with the requirements of the Charities Commission, we certify that:

- So far as we are aware, there is no relevant information of which the charity's Examiner is unaware; and
- As the Trustees of the charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the Charity's Examiner is aware of that information.

ON BEHALF OF THE TRUSTEES:

Graham Bates 22/01/2025 **(Mr. G. Bates - Trustee and Chair)**

The Tricordant Foundation

2. Statement of Financial Activities for the year ending 31st March 2024

Income:	2023 – 2024	2022 – 2023
	£	£
Opening Balance:	6,708.11	8,994.81
Tricordant Ltd:	19,000.00	36,000.00
Other:	0.00	0.00
Total Income	25,708.11	44,994.81
Expenditure:		
Donations:		
See Appendix 1 for 23/24 donations list	21,000.00	
	21,000.0	38,000.00
Expenses:		
IT	180.00	180.00
Professional Services	0.00	0.00
Trustee Expenses	0.00	106.00
	180.00	286.70
Total Expenditure	21,180.00	38,286.70
Total Carried forward:	4,528.11	6,708.11

The trustees acknowledge their responsibilities for preparing financial statements which give a true and fair view of the state of affairs of the CIO as at the end of each financial year.

ON BEHALF OF THE TRUSTEES:

Graham Bates 22/01/2025

Mr. G. Bates - Trustee and Chair

The Tricordant Foundation

3. Balance sheet at 31st March 2024

	2024 Unrestricted fund £	2023 Unrestricted fund £
CURRENT ASSETS		
Cash at bank	4,528	6,708
CREDITORS		
Amounts falling due within one year	-500	-500
NET CURRENT ASSETS	4,028	6,208
TOTAL ASSETS LESS CURRENT LIABILITIES	4,028	6,208
NET ASSETS	4,028	6,208
FUNDS		
Unrestricted funds	4,028	6,208
TOTAL FUNDS	4,028	6,208

The Tricordant Foundation

Appendix 1

Summary of Beneficiaries 2023-2024

Core Beneficiaries

• Health and Hope (Burma)	7,000.00	
• Hand of Help (Syria)	5,500.00	
• Linking Lives (UK)	5,500.00	
		18,000.00

Member Beneficiaries

• At a Loss (UK)	500.00	
• Chroma Church – Food Bank (UK)	500.00	
• BCC Ministries (UK)	500.00	
• Growing Hope (UK)	500.00	
• Cullercoats Watchtower (UK)	500.00	
• Bulgarian Ministry (Bulgaria)	500.00	
		3,000.00

Total	21,000.00	
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THE TRICORDANT FOUNDATION

England & Wales - Charity number 1154783

Accounts

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The Tricordant Foundation
Charitable Incorporated Organisation

1. Report of the Trustees for the year ended 31st March 2023

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Trustees:

The Trustees serving during the financial year and since the year end were as follows:

Graham Bates
Emma Engstrom
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Structure, Governance and Management

Governing Document

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Appointment of Trustees

The Trustees are appointed by the members. During 2022 – 2023, two trustees have remained in post, Claire Taylor has stepped down and Emma Engstrom has been appointed.

Trustee Induction and Training

All Trustees are given a copy of the Memorandum and Articles of Association and a Trustees Induction Pack, as part their induction. This informs them of their legal obligations under charity governance. Trustees are encouraged to attend appropriate external training events that facilitate the undertaking of their role.

Organisation

The Board of Trustees, which must have a minimum of 3, administers the charity. At the year end of 31st March 2023, there were 3 Trustees in post. The Board met 3 times during the year to review funding requests, progress, policies and accounts.

Trustees made decisions around these issues, as well as monitoring progress of funded projects. Additionally, an annual meeting and review was held with members.

Policies and Risk Management

In its tenth year as a charity, the Trustees have progressed a Funding Plan and Policy Register relevant to its available funds and activity.

The Policy Register contains the following sections:

- Risk management for Financial risk, Compliance with charity law and Health & Safety.
- Complaints handling
- Conflict of Interest
- Volunteer Management (for members where appropriate)

Objectives and Activities

The charitable objects of the charity are:

- To advance the Christian faith particularly but without limitation among those working in a commercial business environment in the United Kingdom and in such other parts of the world as the trustees think fit from time to time with a view to promoting a Whole, Healthy and Ethical workplace.
- To relieve poverty and persons in need or who are suffering hardship or who are aged or sick in in the United Kingdom and such other parts of the world as the trustees may think fit from time to time.
- To advance education through workshops, informal classes, participation in schools, colleges and university events and exhibitions in the United Kingdom and in such other parts of the world as the trustees think fit from time to time.

- To further such charitable purposes for the public benefit in the United Kingdom and other parts of the world as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

Activities in 2022 – 2023

The Tricordant Foundation has donated funding (and some practical help) to support three core projects, one national appeal and thirteen others which are personally supported/sponsored by our members.

- Health and Hope
- Hand of Help
- Linking Lives
- Trussel Trust
- Sophos Africa
- Emmanuel (Art)
- Spirit in Spirit
- St Marys Primary School
- Missionary Training
- Little Amwell Church
- DEC Earthquake Appeal
- Chroma Church
- Melbourne Infants School
- Luton St Marys PCC
- Amazing Projects
- A Rocha UK
- Ashleigh Gibb

In addition to donations from the Foundation, some projects are supported by a Foundation member(s) who volunteer within the project. This provides either direct involvement within the project or indirect support to the sponsoring organisation. This approach promotes positive relationships with other project sponsors and their clients both locally, nationally and internationally. We continue to monitor achieved outcomes for the beneficiaries with regular annual reviews with Foundation members and the organisations concerned.

Sadly, this year we have seen Claire Taylor step down as a Trustee. As a founding Trustee of The Tricordant Foundation, she has been instrumental in shaping the charity and we thank her for her ten years of support, encouragement, and creative help. We will miss her enthusiasm and challenge and wish her well in her new home.

As a result of Claire's move, we are pleased to welcome Emma Engstrom as a new trustee and look forward to working with her in years to come – welcome Emma.

Financial Support

The Tricordant Foundation is very grateful for the financial support received during the 2022 – 2023 financial year from Tricordant Ltd.

This continued support has taken the Tricordant Foundation into its tenth year of charitable giving. We are grateful and blessed by the goodwill and energy of the Directors, employees, associates and clients of Tricordant Ltd.

Financial Review

The results for 2022 – 2023 are set out in the following pages. In its first full year post covid, charitable giving from Tricordant Ltd has been strong relative to the previous two years. By year end our giving had improved over last year to £36.0k (from £18.1k last year). We are hopeful and pray this trend continues.

Reserves policy

The Trustees have considered the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to cover the financial gap between any foreseeable operating costs derived from administrative and operational activities and receiving further funding from Tricordant Ltd or through donations and grants that provide funding. The Trustees have determined the current level of reserves appropriate for the needs of the charity for 2023 - 2024. This has been determined to remain as £2,000. The actual reserves at 1st April 2023 were £6,708.

Forward Planning:

The 2022 – 2023 financial results means that we move into our 2023 – 2024 financial year with £4,708 carry forward available for project funding in the short term and an anticipation of further regular donations from Tricordant Ltd.

Trustees responsibilities in relation to the financial statements

The Charities Commission require the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
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- Make sound judgements and estimates that are reasonable and prudent; and
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In accordance with the requirements of the Charities Commission, we certify that:

- So far as we are aware, there is no relevant information of which the charity's Examiner is unaware; and
- As the Trustees of the charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the Charity's Examiner is aware of that information.

ON BEHALF OF THE TRUSTEES:

Graham Bates 24/01/2024 (Mr. G. Bates - Trustee and Chair)

The Tricordant Foundation

2. Statement of Financial Activities for the year ending 31st March 2023

Income:	2022 – 2023	2021 – 2022
	£	£
Opening Balance:	8,994.81	4,574.81
Tricordant Ltd:	36,000.00	18,000.00
Other:	0.00	100.00
Total Income	44,994.81	22,674.81
Expenditure:		
Donations:		
See Appendix 1 for 22/23 donations list	38,000.00	
	38,000.0	13,500.0
Expenses:		
IT	180.00	180.00
Professional Services	0.00	0.00
Trustee Expenses	106.70	0.00
	286.70	180.00
Total Expenditure	38,286.70	13,680.00
Total Carried forward:	6,708.11	8,994.81

The trustees acknowledge their responsibilities for preparing financial statements which give a true and fair view of the state of affairs of the CIO as at the end of each financial year.

ON BEHALF OF THE TRUSTEES:

Graham Bates 24/01/2024

Mr. G. Bates - Trustee and Chair

The Tricordant Foundation

3. Balance sheet at 31st March 2023

	2023 Unrestricted fund £	2022 Unrestricted fund £
CURRENT ASSETS		
Cash at bank	6,708	8,995
CREDITORS		
Amounts falling due within one year	-500	-500
NET CURRENT ASSETS	6,208	8,495
TOTAL ASSETS LESS CURRENT LIABILITIES	6,208	8,495
NET ASSETS	6,208	8,495
FUNDS		
Unrestricted funds	6,208	8,495
TOTAL FUNDS	6,208	8,495

The Tricordant Foundation

Appendix 1

Summary of Beneficiaries 2022-2023

Core Beneficiaries

• Health and Hope (Burma)	12,000.00	
• Hand of Help (Syria)	5,000.00	
• Linking Lives (UK)	11,000.00	
		28,000.00

Other Central Beneficiaries

• Trussel Trust (UK)	3,000.00	
• DEC Earthquake Appeal (Turkey/Syria)	2,000.00	
• Mission Training (UK)	1,000.00	
		6,000.00

Member Beneficiaries

• Sophos (Africa)	500.00	
• Chroma Church (UK)	300.00	
• Emmanuel S Art (UK)	200.00	
• Melbourne Infants School (UK)	500.00	
• Spirit in Spirit (UK)	250.00	
• Luton St Mary's S (UK)	250.00	
• St Mary's Primary S (UK)	500.00	
• Amasing Projects (UK)	500.00	
• A Rocha UK (UK)	500.00	
• Little Amwell Church (UK)	250.00	
• Ashleigh Gibb (UK)	250.00	
		4,000.00

	Total	38,000.00
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THE TRICORDANT FOUNDATION

England & Wales - Charity number 1154783

Accounts

**Report and Financial Statements
for the Year Ended 31st March 2022
of
The Tricordant Foundation**

A Charitable Incorporated Organisation

Charity No: 1154783

The Tricordant Foundation

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The Tricordant Foundation
Charitable Incorporated Organisation

1. Report of the Trustees for the year ended 31st March 2022

The Trustees are pleased to present their report together with the financial statements of the charity for the year ending 31st March 2022.

Reference and administrative details

Charity number: 1154783

Principal office (and Registered Office): 31 St John's, Worcester. WR2 5AG

Solicitors: Harrison Clark Rickerbys
5 Deansway
Worcester WR1 2JG

Bankers: Nat West
Reading and Newbury Business Manager
13, Market Place
Reading
Berkshire RG1 2EG

Independent Examiner: Mr Simon Fosh
Gardiner Fosh Chartered Accountants & Business Advisers
31 St Johns
Worcester WR1 2JG

Trustees:

The Trustees serving during the financial year and since the year end were as follows:

Graham Bates
Claire Taylor
Alastair Mitchell Baker

Structure, Governance and Management

Governing Document

The Tricordant Foundation's governing document is contained within THE TRICORDANT FOUNDATION CONSTITUTION, CIO – Association Registered 28th November 2013. The Tricordant Foundation is registered with the Charities Commission.

Appointment of Trustees

The Trustees are appointed by the members. During 2021 – 2022, three trustees have remained in post.

Trustee Induction and Training

All Trustees are given a copy of the Memorandum and Articles of Association and a Trustees Induction Pack, as part their induction. This informs them of their legal obligations under charity governance. Trustees are encouraged to attend appropriate external training events that facilitate the undertaking of their role.

Organisation

The Board of Trustees, which must have a minimum of 3, administers the charity. At the year end of 31st March 2022, there were 3 Trustees in post. The Board met 3 times during the year to review funding requests, progress, policies and accounts.

Trustees made decisions around these issues, as well as monitoring progress of funded projects.

Policies and Risk Management

In its ninth year as a charity, the Trustees have progressed a Funding Plan and Policy Register relevant to its available funds and activity.

The Policy Register contains the following sections:

- Risk management for Financial risk, Compliance with charity law and Health & Safety.
- Complaints handling
- Conflict of Interest
- Volunteer Management (for members where appropriate)

Objectives and Activities

The charitable objects of the charity are:

- To advance the Christian faith particularly but without limitation among those working in a commercial business environment in the United Kingdom and in such other parts of the world as the trustees think fit from time to time with a view to promoting a Whole, Healthy and Ethical workplace.
- To relieve poverty and persons in need or who are suffering hardship or who are aged or sick in in the United Kingdom and such other parts of the world as the trustees may think fit from time to time.
- To advance education through workshops, informal classes, participation in schools, colleges and university events and exhibitions in the United Kingdom and in such other parts of the world as the trustees think fit from time to time.

- To further such charitable purposes for the public benefit in the United Kingdom and other parts of the world as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

Activities in 2021 – 2022

The Tricordant Foundation has donated funding (and some practical help) to support 5 projects.

- Health and Hope
- Hand of Help
- Chroma Church Food Bank
- Sophos
- Overseas Missionary

In addition to donations from the Foundation, some projects are supported by a Foundation member(s) who volunteer within the project. This provides either direct involvement within the project or indirect support to the sponsoring organisation. This approach promotes positive relationships with other project sponsors and their clients both locally, nationally and internationally. We continue to monitor achieved outcomes for the beneficiaries with regular annual reviews with Foundation members and the organisations concerned.

Financial Support

The Tricordant Foundation is very grateful for the financial support received during the 2021 – 2022 financial year from Tricordant Ltd.

This continued support has taken the Tricordant Foundation into its ninth year of charitable giving. We are grateful and blessed by the goodwill and energy of the Directors, employees and associates of Tricordant Ltd.

Financial Review

The results for 2020 – 2021 are set out in the following pages. Initially this year continued to be a challenge for maintaining project donations within the Covid 19 pandemic. In the last third of the year received donations improved and by year end our giving had improved over last year to £18.1k (from £7.228k last year). We are hopeful and pray this trend continues.

Reserves policy

The Trustees have considered the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to cover the financial gap between any foreseeable operating costs derived from administrative and operational activities and receiving further funding from Tricordant Ltd or through donations and grants that provide funding. The Trustees have determined the current level of reserves appropriate for the needs of the charity for 2022 - 2023. This has been determined to remain as £2,000. The actual reserves at 1st April 2022 were £8,995.

Forward Planning:

The 2021 – 2022 financial results means that we move into our 2022 – 2023 financial year with £6,995 carry forward available for project funding in the short term.

Trustees responsibilities in relation to the financial statements

The Charities Commission require the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the requirements set by the Charities Commission for a CIO. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with the requirements of the Charities Commission, we certify that:

- So far as we are aware, there is no relevant information of which the charity's Examiner is unaware; and
- As the Trustees of the charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the Charity's Examiner is aware of that information.

ON BEHALF OF THE TRUSTEES:

Graham Bates 22/01/2023 **(Mr. G. Bates - Trustee and Chair)**

The Tricordant Foundation

2. Statement of Financial Activities for the year ending 31st March 2022

Income:	2021 – 2022	2020 – 2021
	£	£
Opening Balance:	4,574.81	5,803.31
Tricordant Ltd:	18,000.00	6,000.00
Other:	100.00	0.00
Total Income	22,674.81	11,803.31
 Expenditure:		
Donations:		
Health and Hope	9,000.00	
Stopsley Baptist (Hand of Help)	3,000.00	
Chroma Church	500.00	
Sophos	500.00	
Overseas Mission	500.00	
	13,500.0	6,523.50
 Expenses:		
IT	180.00	180.00
Professional Services	0.00	525.00
Trustee Expenses	0.00	0.00
	180.00	705.00
Total Expenditure	13,680.00	7,228.50
 Total Carried forward:	 8,994.81	 4,574.81

The trustees acknowledge their responsibilities for preparing financial statements which give a true and fair view of the state of affairs of the CIO as at the end of each financial year.

ON BEHALF OF THE TRUSTEES:

Graham Bates 22/01/2023

Mr. G. Bates - Trustee and Chair

The Tricordant Foundation

3. Balance sheet at 31st March 2022

	2022 Unrestricted fund £	2021 Unrestricted fund £
CURRENT ASSETS		
Cash at bank	8,995	4,575
CREDITORS		
Amounts falling due within one year	-500	-500
NET CURRENT ASSETS	8,495	4,075
TOTAL ASSETS LESS CURRENT LIABILITIES	8,495	4,075
NET ASSETS	8,495	4,075
FUNDS		
Unrestricted funds	8,495	4,075
TOTAL FUNDS	8,495	4,075

THE TRICORDANT FOUNDATION

England & Wales - Charity number 1154783

Accounts

**Report and Financial Statements
for the Year Ended 31st March 2021
of
The Tricordant Foundation**

A Charitable Incorporated Organisation

Charity No: 1154783

The Tricordant Foundation

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The Tricordant Foundation
Charitable Incorporated Organisation

1. Report of the Trustees for the year ended 31st March 2021

The Trustees are pleased to present their report together with the financial statements of the charity for the year ending 31st March 2021.

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Trustees made decisions around these issues, as well as monitoring progress of funded projects.

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In its eighth year as a charity, the Trustees have progressed a Funding Plan and Policy Register relevant to its available funds and activity.

The Policy Register contains the following sections:

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- Complaints handling
- Conflict of Interest
- Volunteer Management (for members where appropriate)

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- To relieve poverty and persons in need or who are suffering hardship or who are aged or sick in in the United Kingdom and such other parts of the world as the trustees may think fit from time to time.
- To advance education through workshops, informal classes, participation in schools, colleges and university events and exhibitions in the United Kingdom and in such other parts of the world as the trustees think fit from time to time.

- To further such charitable purposes for the public benefit in the United Kingdom and other parts of the world as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

Activities in 2020 – 2021

The Tricordant Foundation has donated funding (and some practical help) to support 5 projects.

- Health and Hope
- Chroma Church
- Hand of Hope
- Nalima Foundation
- Chalcraft

In addition to donations from the Foundation, some projects are supported by a Foundation member(s) who volunteer within the project. This provides either direct involvement within the project or indirect support to the sponsoring organisation. This approach promotes positive relationships with other project sponsors and their clients both locally, nationally and internationally. We continue to monitor achieved outcomes for the beneficiaries with regular annual reviews with Foundation members and the organisations concerned.

Financial Support

The Tricordant Foundation is very grateful for the financial support received during the 2020 – 2021 financial year from Tricordant Ltd.

This continued support has taken the Tricordant Foundation into its seventh year of charitable giving. We are grateful and blessed by the goodwill and energy of the Directors, employees and associates of Tricordant Ltd.

Financial Review

The results for 2020 – 2021 are set out in the following pages. This has been a more challenging period of supporting projects within the Covid 19 pandemic. Income decreased during the period to £7228 which has delivered a lower level of support than previous years. We can anticipate that levels of support will improve over future years post pandemic.

Reserves policy

The Trustees have considered the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to cover the financial gap between any foreseeable operating costs derived from administrative and operational activities and receiving further funding from Tricordant Ltd or through donations and grants that provide funding. The Trustees have determined the current level of reserves appropriate for the needs of the charity for 2020 - 2021. This has been determined to remain as £2,000. The actual reserves at 1st April 2021 were £4,075.

Forward Planning:

The 2020 – 2021 financial results means that we move into our 2021 – 2022 financial year with £2,075 carry forward available for project funding in the short term.

Trustees responsibilities in relation to the financial statements

The Charities Commission require the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the requirements set by the Charities Commission for a CIO. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with the requirements of the Charities Commission, we certify that:

- So far as we are aware, there is no relevant information of which the charity's Examiner is unaware; and
- As the Trustees of the charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the Charity's Examiner is aware of that information.

ON BEHALF OF THE TRUSTEES:

Graham Bates 24/01/2022 (Mr. G. Bates - Trustee and Chair)

The Tricordant Foundation

2. Statement of Financial Activities for the year ending 31st March 2020

Income:	2020 – 2021	2019 – 2020
	£	£
Opening Balance:	5,803.31	7,803.31
Tricordant Ltd:	6,000.00	18,000.00
Other:	0.00	0.00
Total Income	11,803.31	25,803.31
Expenditure:		
Donations:		
Health and Hope	2,000.00	
Stopsley Baptist (Hand of Hope)	2,000.00	
Chroma Church	1,000.00	
Nalima Foundation	523.50	
Chalcraft	1,000.00	
	6,523.5	19,400.00
Expenses:		
IT	180.00	
Professional Services	525.00	
Trustee Expenses	0.00	
	705.00	600.00
Total Expenditure	7,228.50	20,000.00
Total Carried forward:	4,574.81	5,803.31

The trustees acknowledge their responsibilities for preparing financial statements which give a true and fair view of the state of affairs of the CIO as at the end of each financial year.

ON BEHALF OF THE TRUSTEES:

Graham Bates 24/01/2022

Mr. G. Bates - Trustee and Chair

The Tricordant Foundation

3. Balance sheet at 31st March 2020

	2020 Unrestricted fund £	2019 Unrestricted fund £
CURRENT ASSETS		
Cash at bank	4,575	5,803
CREDITORS		
Amounts falling due within one year	-500	-500
NET CURRENT ASSETS	4,075	5,303
TOTAL ASSETS LESS CURRENT LIABILITIES	4,075	5,303
NET ASSETS	4,075	5,303
FUNDS		
Unrestricted funds	4,075	5,303
TOTAL FUNDS	4,075	5,303