

NEWDAY UNITED

England & Wales · Charity number 1154744

Details

Other names	NEWDAY UK
Status	Registered
Legal form	CIO
Registered	2013-11-26
Register	View on the Charity Commission register

Contact

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Activities

Objects: THE OBJECT OF THE CIO, FOR THE PUBLIC BENEFIT, IS THE PREVENTION AND/OR RELIEF OF POVERTY IN PARTICULAR BY (BUT NOT LIMITED TO) THE PROVISION OF FINANCIAL ASSISTANCE, RESOURCES AND OTHER SUPPORT TO INDIVIDUALS IN POVERTY PRINCIPALLY (BUT NOT EXCLUSIVELY) IN AFRICA.

Activities: The object of the CIO, for the public benefit, is the prevention and/or relief of poverty in particular by (but not limited to) the provision of financial assistance, resources and other support to individuals in poverty principally (but not exclusively) in Africa.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations
- **What:** The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- South Africa

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£149,734	£142,805	-	-
2024-03-31	£145,547	£138,325	-	-
2023-03-31	£139,113	£136,589	-	-
2022-03-31	£116,660	£93,491	-	-
2021-03-31	£146,002	£105,773	-	-

Trustees

Name	Role	Appointed
JENNIFER JANE JACKSON MA HONS	Chair	2013-10-15
EDWARD AMIES		2013-10-15
JAMES PETER JACKSON BA HONS		2013-10-15
Jared Jon Swart		2025-08-02
LYNN JANICE SWART		2013-10-15
Michael Bryn Davies		2019-04-25
Michael Ledger		2019-04-25
Shelley Maxceen Dongella Collins		2017-01-28

NEWDAY UNITED

England & Wales - Charity number 1154744

Accounts

Registered Charity Number 1154744

NEWDAY UNITED

(Charitable Incorporated Organisation)

ANNUAL REPORT AND ACCOUNTS

For the YEAR ended 31st MARCH 2025

NEWDAY UNITED (Charity number 1154744)

(Charitable Incorporated Organisation)

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NEWDAY UNITED (Charity number 1154744)

CHARITY INFORMATION

TRUSTEES

Edward Amies (Chair)
Shelley Collins
Mike Davies (Secretary)
James Jackson
Jennifer Jackson
Mike Ledger (Treasurer)
Lynn Swart (Executive Director)

CHARITY COMMISSION

REGISTERED NUMBER 1154744

PRINCIPAL ADDRESS

NewDay United
C/o Percy Westhead & Company
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

INDEPENDENT EXAMINER

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

BANKERS

HSBC Bank
11 Stamford New Road
Altrincham
Cheshire
WA14 1BW

Nationwide Building Society
Kings Park Road
Moulton Park
Northampton
NN3 6NW

Trustees

The trustees who served during the period and up to the date of this report are shown on page 1.

Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), established in November 2013 by a Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees.

Policies and procedures adopted for the induction and training of trustees

The members of the CIO are its charity trustees. The appointment of new members/trustees is a matter for the whole board. All trustees receive the following when considering joining the board:

1. The charity's governing document: The NewDay United CIO Constitution, including the clause on conflicts of interest
2. An e-copy of 'The Essential Trustee' (CC3) by the Charity Commission
3. A 'NewDay United Trustee' PowerPoint (with information on what it means to be a trustee, duties, roles and responsibilities in the context of NewDay United)
4. Details of any trustee training courses run by the National Council for Voluntary Organisations (NCVO), or other organisations. These are sent to all trustees should they be available to attend
5. Minutes of recent trustee meetings
6. A copy of the latest Trustees' Annual Report and Statement of Accounts
7. Any current key documents relevant to NewDay United
8. All Policies and Procedures applicable to trustees and access to any others as requested / required.

The Board of Trustees meets formally at least four times per year, with frequent email communication, WhatsApp messaging, and informal online calls in the interim. The Treasurer also meets with the UK Finance Manager, UK Office Manager, and the Executive Director monthly.

The charity's organisational structure and any wider network with which the charity works

We are a small organisation, with one full time employee (Executive Director), one part-time employee (UK Office Manager), a freelance management accountant and a volunteer board of trustees. The Executive Director of NewDay United works across South Africa, the UK and USA to internationally promote the charity and its programmes, leading and directing the South Africa and UK teams.

NewDay United is a registered charity in the UK and South Africa. NewDay United UK helps to facilitate our objectives at a local level in South Africa and ensure full accountability.

Our values and our vision are built on a Christian message of **hope, help and healing** for the people of Africa. We hold a passion to see lives restored and communities transformed in **spirit, soul, and body**.

We envision an Africa where suffering and deprivation are rare, and people meet their needs from their collective resources; where communities are strengthened to care for and protect the vulnerable; where there is greater equity among people; and a place where people live with generosity, purpose, and dignity.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2025

Emphasis is placed on enabling **communities to work together for the greater good**, and we do this by working closely with churches, businesses, community-based organisations, and individuals to equip people in the areas where we serve.

By working collaboratively across divides and sectors and being a witness in the world through our actions and lifestyle, we are seeing lives and communities changed and transformed. This is central to all that we do.

Our work is focused on delivering educational and skills programmes, job-readiness training, and empowering initiatives to those who would otherwise not have access to them. Our dream is to equip people to secure self-sufficient work and a regular income to lift themselves, their families and eventually their communities out of poverty.

We are positioned to make a significant impact in some of the most deprived communities in South Africa. Over the past decade, we have built relationships with those working and living in Tambo Village, Gugulethu and Manenberg (in the Western Cape).

Across the communities we work in:

- 95% of adults have no higher education
- 72% of adults have not completed grade 12 (the end of the secondary education system)
- 65% of adults earn an income of less than £165.00 per month
- 70% of adults are unemployed
- 48% of adults have only some secondary education
- 35% of children live in single parent families

Within the communities we serve, daily threats of rape, gang violence, crime, malnutrition, and abuse are the consequences stemming from these statistics.

Our established networks and community-based relationships enable us to identify opportunities for lasting transformation. In partnership with trusted local co-workers on the ground, we take a multi-pronged approach to deliver services that will make an enduring difference in the community.

For example, our Hluma after-school programme provides a daily nutritious meal for the children who are in our care (for many, this is the only daily meal they will receive) in addition to educational and emotional support. We network and have access to job databases to create employment opportunities for those undertaking our various courses. We provide a range of programmes including end-user IT courses, job readiness support and interview training, sewing skills, 2 functioning computer labs in a local primary school and a foodscaping programme.

The Trustees' consideration of major risks and the system and procedures to manage them

The board of trustees have reviewed the primary risks to which the charity is exposed and ensure that these and any others are monitored and reviewed on a regular basis either at formal board meetings, or as necessary between such times.

All NDU UK Policies and Procedures in place are in accordance with UK Law and guidance from the Charity Commission of England and Wales. Policies and procedures are reviewed and updated regularly in line with recommended guidance / good practice.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2025

There is a signed written agreement (Memorandum of Understanding) in place between the Trustees of the UK and South African entities of NewDay United, outlining their respective responsibilities and accountability of each party with regards to fulfilling the objectives of the CIO.

Objectives and Activities

The object of the CIO, for the public benefit, is the prevention and/or relief of poverty by (but not limited to) the provision of financial assistance, resources, and other support to individuals in poverty principally (but not exclusively) in Africa.

Objectives and main activities undertaken for the public benefit in relation to these objects

1. Delivering after-school support, computer training, development of social enterprises and education programmes to those who are unable to support themselves currently financially. Our programmes and courses provide the skills for individuals to provide for themselves, their families and improve their communities.
2. Building partnerships and collaborating with individuals and support organisations working for the prevention and/or relief of poverty, such as grassroots NGOs, churches, social enterprises, and individual service providers in the Western Cape, South Africa.
3. Delivering our own programmes as well as supporting our partners with funding, practical input, and guidance as they tackle poverty and the problems arising from it in the local areas.
4. Enlarging our UK and worldwide donor base to enable and facilitate the delivery of the above key activities and to raise funds for related projects.
5. Raising awareness of the work of NewDay United and its partners to enable the above key activities.
6. Contributing to food security through our Foodscaping programme with local partners.
7. Encouraging mental and emotional wellness through the provision of group and individual counselling sessions.

Public Benefit

Based upon the activities mentioned above, the trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties to which the guidance is relevant.

Policy on grant making

Any financial donations above £500 made to partners, other than NewDay United SA, are only made following (1) a clearly outlined proposal from one of the Trustees, (2) discussion and approval by at least two Trustees. The proposal and decision must be recorded and kept within the financial records.

Any financial donations and gifts below £500 are considered discretionary and are typically proposed by the Executive Director or UK Office Manager and approved by the Treasurer or Chair of Trustees.

Donations made to NewDay United SA for any value are calculated by the Finance Manager, and reviewed and approval by the Executive Director, UK Office Manager and Treasurer at the monthly meeting of the Finance Sub-Committee. Overall donation totals are reported to the Trustees at each board meeting.

Partners are defined as specific NGOs, other organisations or key individuals that NewDay United selects and provides support to, either financial, material or both, usually as part of an ongoing commitment. Such Partners are selected by looking at the strength of our relationships with selected individuals and/or NGOs, the strategic fit to our charity's overriding objectives and the opportunity for NewDay United to make a significant impact with the resources available for that project.

Partner investments (summary of financial support):

- Staffing and resource costs for the Computer Learning Centre (ongoing)
- Staffing and resource costs for the Job Journey programme (ongoing)
- Staffing and resource costs for the Sewing Enterprise Group (ongoing)
- Staffing and resource costs for the Hluma After School Programme and holiday club (ongoing)

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2025

- Staffing and resource costs for the Manenberg Hub/computer labs (ongoing)
- Staffing and resource costs for the Foodscaping programme (ongoing)
- Funding for a trained counsellor/social worker (ongoing)
- Scholarships and bursaries for beneficiaries and SA Team for training and personal development (ongoing)
- Funding for some of the operational costs of the NewDay United South Africa office in Cape Town
- The total of all these partner investments can be seen in the Receipts and Payments as 'Support Services Provided to NDU South Africa' and 'Payments to NDU South Africa'.

Contribution made by volunteers:

Most of our volunteers are from the local community. They have helped us in the running of our programmes and providing security at our main building, as outlined later in this report.

Achievements and Performance

The main achievements of the CIO in the Report Period are as follows:

Mentoring and Training

NewDay United is committed to ongoing relational support and partnership to achieve our objectives and ensure accountability. We do this by walking alongside those we partner with or have partnered with historically.

Most of our mentoring and training is in person. In addition to the training provided through our programmes, this has included morning prayer and a team meeting together before the start of each day, a monthly team lunch and 6-weekly Pause & Pray, which beneficiaries are invited to join.

Over the past 5 years we have developed our capability to provide training, development and run our computing courses online as required. The installation of solar panels at our Khanyisa Church base in 2023 has helped to minimise the disruption to our programmes from power outages caused by the challenges of load-shedding (scheduled power cuts to prevent overload of the electricity grid).

As an organisation, we are passionate about wholeness and fullness of life for all those who work for and with us. We run group and individual counselling sessions for the team, beneficiaries, children / youth and wider community twice a week with an experienced trauma counsellor and social worker. We continue to expand this offering.

The McLean Fund - established in 2021 for the purpose of offering sponsorships for personal development and education of team members - continues to grow. Individuals are required to submit an application for their training and development needs, which is reviewed by the Executive Director and the McLeans, who meet every two months.

The Executive Director cumulatively spent 18 weeks (3 x 6-week trips) in South Africa during 2024-25, which included:

- Running workshops with the team
- Holding one-to-one mentoring and development sessions
- Meeting and speaking to the various beneficiaries, NGOs and churches who partner with NewDay United
- Holding board meetings with NDU SA Trustees and spending time strategizing and assessing operations with the NDU SA Operations Director
- Leading a Vision and Strategy Day with the South African team in December 2024, reviewed in subsequent visits throughout 2025.

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Our Programmes

NewDay United exists to help those in these communities break free from the cycle of poverty through its education and skills programmes, community initiatives, provision of psychosocial support and prayer to contribute to emotional wholeness.

2024 was our “Year of Trust”. There are numerous references in the Bible to the wisdom, blessing and peace which come to those who trust in God. Throughout our Year of Trust, we were continually reminded of the importance of our confidence being in God, come what may, trusting that His ways are good and that He directs our paths and provides for our needs.

2025 is our “Year of Generosity”. The qualities of being kind and giving, often beyond what is expected, and a willingness to share without expecting anything in return is at the heart of NewDay. In discerning this theme, we were reminded that God is a God of generosity. It is in His nature, and we are fashioned because of His generosity. Therefore, we want to overflow with His generosity to those around us.

Throughout 2024-25, we saw both these themes evident in all our programmes as demand continues to grow and more lives changed, despite the challenges which prevail in impoverished communities such as high unemployment and low wages, malnutrition, ill health and violence. Other examples of these themes included:

- Raising a record amount of £26,774 through the annual Big Give Christmas Challenge Campaign: We’re All About People. This has enabled us to continue to invest in and develop our team to enhance and expand our programmes and our impact in the communities we serve.
- The Partnership between NDU SA and the Kolisi Foundation – founded by South African Rugby Captain Siya Kolisi and his wife, Rachel – continues to grow with funding locally, delivery of food parcels, networking and endorsement of NDU.

Hluma Afterschool Programme: Hluma, meaning ‘prosper’ in Xhosa, is a safe haven for children and youth aged 9-17 to be together, eat a nutritious meal (sometimes their only meal of the day), receive educational and psychosocial support, learn life skills, receive discipleship and have fun.

This weekday programme gets children off the streets in the gap between school ending and their parents’ return from work. This is the time when children are at their most vulnerable to the high levels of gang violence, rape, and other physical attacks in the area.

Since its inception, the group has doubled in size and on average saw 120 children and youth attending each day throughout the 2024 academic year.

Hluma provides educational and homework support through 1-2-1 tutoring in reading, comprehension, and maths. There is also opportunity to use the computer/internet to facilitate research for school projects and develop computer literacy skills.

The programme is underpinned by emotional support and nurturing to improve self-esteem and confidence. There is also opportunity for fun and games.

During the financial year, we enhanced our programme by putting on more holiday clubs during mid-term breaks. Our Holiday Programme includes running Maths Bootcamps and there is opportunity for coding, chess and art and various outings around Cape Town including an excursion to the Long March to Freedom Park – an open air exhibition of **100 life-size, iconic historical figures showcasing the history of South Africa.**

A number of our children and youth continue to excel at a high provincial level in athletics and chess.

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Computer Learning Centre (CLC): Designed and located to engage hard to reach communities where individuals would otherwise be unable to access opportunities to develop their IT skills, the CLC runs computing courses for beginner, intermediate and advanced learners.

Following a change to the accreditation criteria during 2024, the team has revamped the course material to ensure it meets the needs of those in the communities where we work.

From 2025, the course is run in 3-month blocks, providing learners with a pathway from theoretical concepts to practical skills and competencies in end-user computing / knowledge of key Microsoft packages (Word, Excel, PowerPoint, Outlook).

Accessible to people of all ages and genders, the skills learned in our CLC are scarce in South Africa but high in demand. It provides participants with a solid foundation for accessing the workplace or for further education, as well as boosting self-esteem and opening new horizons.

One of the requirements of the course is that all students have completed Job Journey – our job readiness course - where they are provided with the skills to help them find work once they have graduated as well as being given essential life skills.

Those who complete the End-User Computing and Job Journey Programme are also invited to attend one of the in-house workshops run by the FinCoach Foundation focusing on improving financial literacy, budgeting and money management skills.

In 2024, prior to the accreditation criteria changing we ran two 6-month end-user programmes each year. During 2024-25, 55 students successfully completed the 6-month course and our first 3-month course. All graduates are celebrated in an annual graduation ceremony to mark their achievement.

Job Journey Programme: Our intensive and practical 13-day job readiness course runs over 3 weeks each month and equips individuals with the workplace and entrepreneurial skills needed to find work and earn a sustainable income and support themselves.

Replacing our Work 4 A Living programme run in the previous financial year, Job Journey empowers participants with the skills to find work. It places more emphasis on providing students with skills for a technological world, equipping them to apply for jobs online and using IT to circulate CVs. The programme also incorporates an element of discipleship aligning with our ethos of wholeness in spirit, soul and body.

As many of those attending Job Journey do not have the basic level of education to obtain entry level or higher paid jobs, we encourage these students to obtain their Matric (high school leaving) qualifications in English and Maths.

All those who successfully complete Job Journey are registered with mobile job app platforms, JobJack, MobiJob and other platforms. These databases connect jobseekers with employers for permanent, part-time, freelance, and one-off event work, to further assist our beneficiaries in finding work.

NDU facilitators of Job Journey attend content training and are equipped with the tools to deliver the course effectively, including voice projection and facilitating adult focus and engagement enhancing their own personal development.

Throughout 2024-25, we ran 10 courses with over 150 students graduating. Upon completion of the programme, over 70% of our students go on to further education or have found employment. 2025 has seen the numbers attending and completing the programme double, demonstrating the demand for this course and the importance of the skills obtained.

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We work with a variety of local and national business partners who have proactively chosen to recruit from our graduate pool. Many find work with retailers such as Nike, Checkers (supermarket), Mr Price Clothing, Airport companies and in other customer facing and warehousing roles.

Sewing Enterprise: This empowerment programme trains individuals - predominantly women - of all ages who have little or no wages to generate their own income through learning new sewing, craft or business skills. This equips and empowers them to set up their own social enterprise to sell the crafts and textiles they make.

Central to the vision is the commitment to create community, whilst training up others to generate jobs and income, as well as improving self-esteem. This type of enterprise is at the heart of a new economic transformation in South Africa, where small businesses are springing up, run and owned by those who are members of it.

Since its inception a decade ago with a handful of donated machines, the group has doubled in size. Of those who have been through our sewing classes, 60% have found work, with some establishing their own small business in their home using donated machines.

Over the past year we have also developed Creative Initiatives on our website to promote these microenterprises and market items made by individuals in the group. Through our website, there is the facility for items to be made to order. NDUs Executive Director also sells items at speaking engagements, with the proceeds going directly to those who made the item.

Foodscaping: Borne out of the Covid-pandemic, the vision for this programme is to contribute to food security in the community.

This partnership between Phoenix High School and the local Government Community Work Programme (CWP) led to the development of a neglected 3/4-hectare plot to grow seasonal fruit and vegetables for the community, formalised with a 10-year Memorandum of Understanding providing a legal right to cultivate the plot.

This agreement enabled the CIO to access to additional government funding from the Department of Agriculture to repair the polytunnel, JoJo pump and provide irrigation of the site, reducing the intensity of labour required to water the plot. This funding has now extended to the development of the adjacent second plot to expand this initiative and increase food security and work opportunities in the community.

To date, the produce harvested has been distributed to local soup kitchens including Khanyisa where we run our programmes, providing food for our Hluma afterschool programme and sold at an affordable price to the local community, with the proceeds reinvested in buying seeds and seedlings.

Psychosocial health (emotional, mental, spiritual and social wellness): Many of our team and the beneficiaries we serve have experienced trauma throughout their lives and live in communities where violence and poverty are rife and further trauma is tragically commonplace.

NewDay United is committed to restoration and wholeness in the lives of those we work with.

Since 2021 we have been offering group support, training and 1:1 counselling on 3 days per month, which is available to our team, beneficiaries, children / youth and wider community to contribute to their emotional and psychological wellness.

These sessions equip participants with tools to understand and manage past and present trauma, the impact on the body and help in identifying triggers.

We continue to expand the offering of this essential service.

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Manenberg Hub: The impact of our work in the Tambo village community spread to neighbouring gang ridden Manenberg township where 70% of the 95,000 population are unemployed.

In collaboration with Manenberg Primary School, in 2023 we were offered a space for a computer lab which the 630 primary-aged children and local community were able to access. Previously there had been no opportunity for these children to learn and develop IT skills, essential for preparation for secondary and tertiary education, as well as future employment.

The initial lab was repaired and secured by the NDU team, with 30 machines donated from another NGO which the NDU CLC team programmed with updated software.

During 2024-25, through funding secured through the 2024 Big Give Christmas Campaign, NDU was able to repair, secure and equip a second computer lab resulting in a total of 70 working computers available for use by pupils at the school.

The NDU team has been training staff and to date has been teaching the top 3-year groups – one third of the school's children – how to use the computers, providing training on core Microsoft office packages such as Word and Excel.

With these foundations in place, pupils will be better equipped for secondary school and future education. For the more able learners, we aim to roll out our coding and robotics programmes, improving skills and prospects for the future in a technological age.

We are still awaiting full completion of the installation of Wi-Fi by the Department of Education for both labs.

Our longer-term vision is to use the facilities to equip the local community with a computer learning centre and run our end-user computing and Job Journey programmes, and Hluma afterschool club.

Funding the CIO

NewDay United secures funding for itself and its partners by applying to grant making organisation, trusts and foundations, churches and individuals for financial support.

Our partnerships are based on strong relationships, with financial accountability aligned to our charitable objectives. Many organisations we work with are too small or unable to access funds by themselves, despite their reach and work in their communities.

NewDay United has spoken in many churches, and at national and international conferences, as well as speaking to potential supporters in other sectors of work to raise funds, engage regular donors, individual and corporate, and raise awareness for our work.

Our most notable achievement during the financial year was the Big Give Christmas Campaign 'We're All About People'. Taking part in the UK's largest match-funded campaign raised £26,774 for the CIO.

A breakdown of our funding and different sources is shown within the financial statements.

Raising Awareness

NewDay United has worked to create a variety of promotional communications platforms via print, electronic newsletters, a website, YouTube videos and social media. These are publicised internationally South Africa, the UK, Europe, and the USA to enable fundraising and to raise awareness of NewDay United and the partners and projects it supports.

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The www.newdayunited.org website was initially launched in 2014 and is regularly reviewed, improved and updated to encourage engagement and direct users to how they can be involved with NewDay United.

Our website homepage communicates our vision and links to stories, as well as a page for each of the projects we run. During 2024-25, we have been posting rolling story videos on the homepage to ensure supporters can see what is happening on the ground and the impact we are making on an ongoing basis.

The website also includes a web shop selling virtual goods to enable our supporters to give with a purpose and fulfil specific day-to-day needs in NewDay South Africa. This includes needs in certain programmes, such as a laptop, or stationery for a school child; or seedlings and a trowel in our Foodscaping programme. We have also established 'Creative Initiatives' where we sell bespoke items made by our team and Sewing Enterprise, with the individual receiving 100% of the proceeds. These items are also sold by the Executive Director at in-person speaking engagements where stocks allow.

We have developed our offering of 'free fundraisers' including Thrift +, Give as You Live, Nectar Donate and Recycle for Charity. These are promoted across our different platforms to encourage our supporters to raise funds for free through their everyday activities.

Our social media platforms such as Facebook, Instagram, Twitter, and LinkedIn are active and updated several times each week with posts and during 2024-25 regular reels showing NDU in action. There is an ever-growing number of engaged followers across the globe.

During the year our Executive Director spoke at churches, conferences and with organisations across the UK, Europe, South Africa, and the USA. We have had visitors from across the globe come to visit NewDay South Africa, meet the NDU SA team and see our programmes in action. Following their visit, each person has recorded a VLOG for our social media sharing the impact of their time with us on our social media platforms and website.

In 2024-25, we produced an Annual Review and Impact Report. This was sent to all those on our mailing list together with a flyer promoting the Big Give and linked to our campaign page.

Through our literature, events and speaking engagements, we continue to highlight and raise the profile of our organisation as we seek to gain more financial, prayer and practical support for NewDay United and its partner projects in South Africa.

Volunteers

We are immensely grateful for the support and contribution of volunteers who help us in the running of our programmes and providing security.

Over the years, volunteers have generously shared gifts of their time and talents to work with NewDay United in the areas of projects, youth work, operations, communications, technology, fundraising and skills resourcing.

Many of our volunteers have been from the local community who have previously successfully completed our courses and have chosen to 'pay it forward' by assisting with our Hluma youth and adult learning programmes.

The South African Government's Community Work Programme (CWP) has provided volunteers for security, making meals for our Hluma programme and assisting on the Foodscaping programme.

During 2024-25, the contribution of volunteers in South Africa and from the CWP was as follows:

- 6 volunteers, on rotation, providing security at the gates of our main site
- 3 volunteers assisting in the kitchen

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- George and Stanely co-ordinating the Foodscaping programme and cultivating the site, supported by a rota of 15 volunteers working in the garden
- 'Uncle' Cyril, assisting at the Manenberg Hub
- Yamkela and SosiSoso, graduates from our CLC, volunteering with Hluma and providing support to the CLC.

Additionally, there is team of Neighbourhood Watch volunteers who ensure our students are kept safe as they travel to class and watch the gates to our Khanyisa Church base.

Visitors from overseas also promote and advocate for the work of NDU in their home countries.

Prayer Support

We have many prayer supporters, through partner churches and individuals who have subscribed to our newsletter and WhatsApp messages. They support NewDay United and its partners through prayer, spiritual input and encouragement. We are so grateful for the time and prayer so sacrificially given by these faithful supporters as prayer is the foundation of all that we do.

Financial Review

Charity's policy on reserves

NewDay United is a Charitable Incorporated Organisation established in response to a calling from God and as such the board of Trustees believe that God will be faithful in providing the resources required to fulfil that calling. The board of Trustees accepts that it is wise financial management to support a Reserves Policy which can provide financial stability and the means for the development of our principal activity.

The board of Trustees reviews NewDay United's Reserves Policy annually, and reviews the current financial status, including cash reserves and forecast at each Trustee meeting, and particularly prior to making any significant funding or operational decisions.

The purpose of the Reserves Policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

At the end of 2023-24, the Trustees agreed to create a designated Contingency Fund of £46,234, which is equivalent to approximately 5 months of regular expenditure, including supporting staff costs in South Africa and this contingency has been maintained throughout the current financial year.

Previously, the Trustees had determined that a reserve of between 3 to 4 months of expenditure would be sufficient, but the increase has been made to mitigate against the risk of significant donors reducing or ceasing to donate in the future. There is no indication that this will happen, but the Trustees wish to ensure that NewDay United will remain in a financially viable position should this occur.

The principal sources of funding for NewDay United General Fund for the financial period shown within this report were through regular donations from Tribo Synthetics (29%), other regular individual donors (26%), Ivy Church (10%), and other one-off donations (16%). Gift Aid Income claimed in 2024-25 represented 8% of General Fund income.

The board of Trustees agreed that the key objectives of the CIO continue to be met in part thanks to the expenditure from NewDay United towards a number of specific activities (see a sample of these within the Achievements and Performance section) as well as to cover costs and expenses incurred by key partners and consultants in delivering support activities as requested by the board. All financial expenditure was made in line with our principal aim towards the prevention and/or relief of poverty principally in Africa.

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The trustees confirm that they have complied with the duty of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including the guidance on public benefit.

Approved by the trustees on 2nd August 2025 and signed on its behalf

Edward Amies
Chair

Mike Ledger
Treasurer

INDEPENDENT EXAMINER'S REPORT to the Trustees of NewDay United

I report to the trustees on my examination of the accounts of NewDay United for the year ended 31st March 2025, which are set out on pages 14 to 18.

Responsibilities and basis of report

As the charity trustees of NewDay United you are responsible for the preparation of the accounts in accordance with the requirements of the *Charities Act 2011* ('the Act').

I report in respect of my examination of the charity's accounts carried out under s. 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under s. 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

Date: 11th August 2025

RECEIPTS AND PAYMENTS ACCOUNT

For the Year ended 31st MARCH 2025

	31-Mar-25 Unrestricted Funds £	31-Mar-25 Designated Funds £	31-Mar-25 Restricted Funds £	31-Mar-25 Total Funds £	2024 Total Funds £
RECEIPTS					
Donations	91,995	818	41,048	133,861	132,460
Gift Aid Recovered	8,176		3,826	12,002	11,869
Bank interest	2,843			2,843	1,218
Fundraising	310		718	1,028	-
Total Receipts	103,324	818	45,592	149,734	145,547
PAYMENTS					
Salaries & Salary Related Costs	15,275			15,275	13,960
Consultant's Fees	6,035			6,035	6,032
Staff & Consultant's Expenses	22			22	209
Support Services and Expenses to Partners in SA	50,744			50,744	46,920
Payments to NDU SA and NGO's	2,052	19,078	45,543	66,673	67,244
Computer Support Costs	927			927	192
Printing Stationery & Office Costs	691			691	494
Independent Examiner's Fee	708			708	684
Legal and Professional Fees	392			392	188
Marketing & Promotion	1,188			1,188	2,217
Bank Charges	150			150	185
Total Payments	78,184	19,078	45,543	142,805	138,325
NET RECEIPTS / (PAYMENTS) FOR THE PERIOD	25,140	(18,260)	49	6,929	7,222
Transfers between Funds	(19,078)	19,078	-	-	-
Cash and bank Balances at the Start of the Period	19,105	86,000	333	105,438	98,216
Cash and bank Balances at the End of the Period	25,167	86,818	382	112,367	105,438

NEWDAY UNITED (Charity number 1154744)

STATEMENT OF ASSETS AND LIABILITIES

AT 31st MARCH 2025

	31-Mar-25	31-Mar-25	31-Mar-25	31-Mar-25	2024
	Unrestricted	Designated	Restricted	Total Funds	Total
	Funds	Funds	Funds		Funds
	£	£	£	£	£
<u>CASH FUND</u>					
Bank Balance	25,167	86,818	382	112,367	105,438
<u>OTHER MONETARY ASSETS</u>					
Gift Aid Reclaim Due	1,329		11	1,340	687
TOTAL ASSETS	26,496	86,818	393	113,707	106,125
<u>LIABILITIES</u>					
Consultant's (Finance Manager) Fee	503			503	503
TOTAL LIABILITIES	503	-	-	503	503
NET ASSETS	25,993	86,818	393	113,204	105,622

The financial statements on pages 14 to 18 were approved by the Trustees and signed on its behalf.

Edward Amies
Chair

Mike Ledger
Treasurer

Date: 2nd August 2025

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2025

1. **Accounting Policy**

The accounts have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments account basis.

2. **Designated Funds**

The designated funds are unrestricted funds in that the income received does not have a restriction as to how it may be used by the charity, but the trustees have decided to set aside the funds for some specific purposes in the future. These funds can be undesignated or re-designated by the trustees at any time.

At the end of 2024-25 there are four designated funds:

- Special Gift – a large one-off donation that the trustees would like to be used for a specific project or development rather than being absorbed into general funds and operating costs.
- Salary Uplift and Khanyisa Church Security – for meeting salary expenses in South Africa and security costs.
- Emergency Fund - which has been created during 2024-25 from donations and will be used to respond to traumatic events experienced by workers and volunteers in South Africa to meet urgent and immediate needs
- General Contingency Fund.

	31-Mar-25 Total Designated Funds £	2024 Total Designated Funds £
<u>RECEIPTS</u>		
Donations	818	6,675
Total Receipts	818	6,675
<u>PAYMENTS</u>		
Payments to NDU SA and NGO's	19,078	35,503
Total Payments	19,078	35,503
<u>NET RECEIPTS / (PAYMENTS) FOR THE PERIOD</u>	(18,260)	(28,828)
Cash and bank balances at the start of the period	86,000	56,980
Transfers from General Fund	19,078	57,848
Cash and bank balances at the end of the period	86,818	86,000

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2025

Further analysis of the Designated Funds is as follows:

	31-Mar 24 Brought Forward	31-Mar 25 Receipts	31-Mar 25 Payments	Transfer from General Fund	Transfers between Designated Funds	31-Mar 25 Carried Forward
	£	£	£	£	£	£
Special Gift	25,000					25,000
Salary Uplift/Khanyasia	14,766		(19,078)	19,078		14,766
Emergency Fund	-	818				818
General Reserve/ Contingency	46,234					46,234
Total Designated Funds	86,000	818	(19,078)	19,078	-	86,818

3. **Trustees Remuneration and Expenses**

During the period, salaries and related costs of £42,777 and expenses of £7,712 were paid to the Executive Director, who is a trustee of the charity, in order to cover costs and expenses incurred in delivering support activities to South African partners, as requested by the board. These were all in respect of work carried out in furtherance of the charity's objects.

4. **Donations by Trustees and Related Parties**

The total amount of donations funded by Trustees was £11,571 and donations received from related parties were £240.

5. **Unrestricted Funds**

Unrestricted funds represent the funds of the charity that are not subject to restrictions regarding their use and are available for the general purposes of the charity.

6. **Restricted Funds**

Restricted funds include the funds that have been given to NewDay for specific purposes with the funds transferred to South Africa and spent to achieve those specific purposes.

In this financial year restricted funds included the following projects: Hluma , Big Give, Foodscaping, Salary Fund for staff in South Africa, McLean Fund to provide specific support for staff and their development, Sewing Enterprise, Christmas Party fund (a one-off donation was made to pay for a Christmas Party for the children that attend the Hluma Programme) and Postage (a one-off gift made to pay for the postage for goods sent by a supporter to South Africa).

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2025

RECEIPTS

	31-Mar-25 SA Projects Restricted Fund £	31-Mar-25 Total Restricted Funds £	2024 Total Restricted Funds £
Donations	41,048	41,048	25,946
Gift Aid Recovered	3,826	3,826	2,889
Fundraising	718	718	-
Total Receipts	45,592	45,592	28,835

PAYMENTS

Payments to NDU SA and NGO's	45,543	45,543	31,741
Total Payments	45,543	45,543	31,741

**NET RECEIPTS / (PAYMENTS) FOR
THE PERIOD**

Cash and bank balances at the start of the period	333	333	3,225
Transfers from General Fund	-	-	14
Cash and bank balances at the end of the period	382	382	333

Further analysis of the South Africa Projects is as follows:

	31-Mar 24 Brought Forward £	31-Mar 25 Receipts £	31-Mar 25 Payments £	Transfer General Fund £	31-Mar 25 Carried Forward £
Hluma AfterCare	18	4,901	(4,739)		180
Salary Uplift 2024/25	270	1,080	(1,530)		(180)
Foodscaping/Urban	45	706	(706)		45
MacLean Fund	-	10,421	(10,096)		325
Christmas Party	-	956	(956)		-
Big Give	-	26,774	(26,774)		-
Sewing Enterprise	-	718	(706)		12
Postage	-	36	(36)		-
Total Restricted Funds	333	45,592	(45,543)		382

NEWDAY UNITED

England & Wales - Charity number 1154744

Accounts

Registered Charity Number 1154744

NEWDAY UNITED
(Charitable Incorporated Organisation)

ANNUAL REPORT AND ACCOUNTS

For the YEAR ended 31st MARCH 2024

NEWDAY UNITED (Charity number 1154744)

(Charitable Incorporated Organisation)

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NEWDAY UNITED (Charity number 1154744)

CHARITY INFORMATION

TRUSTEES

Edward Amies (Chair)
Shelley Collins
Mike Davies (Secretary)
James Jackson
Jennifer Jackson
Mike Ledger (Treasurer)
Lynn Swart (Executive Director)
Ruth Taylor (Resigned 6th July 2023)

CHARITY COMMISSION

REGISTERED NUMBER

1154744

PRINCIPAL ADDRESS

NewDay United
C/o Percy Westhead & Company
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

INDEPENDENT EXAMINER

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

BANKERS

HSBC Bank
11 Stamford New Road
Altrincham
Cheshire
WA14 1BW

Nationwide Building Society
Kings Park Road
Moulton Park
Northampton
NN3 6NW

Trustees

The trustees who served during the period and up to the date of this report are shown on page 1.

Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), established in November 2013 by a Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees.

Policies and procedures adopted for the induction and training of trustees

The members of the CIO are its charity trustees. The appointment of new members/trustees is a matter for the whole board. The board would consider the induction required for any new directors or trustees, but the current procedure is detailed below.

All trustees receive the following when considering joining the board:

1. The charity's governing document: The NewDay United CIO Constitution, including the clause on conflicts of interest
2. An e-copy of 'The Essential Trustee' PDF by the Charity Commission
3. A 'NewDay Trustee' PowerPoint (as a basis for discussion on what we ask of our Trustees)
4. Details of available trustee training courses run by the National Council for Voluntary Organisations (NCVO), or other organisations are sent to trustees regularly, should they be available to attend
5. Minutes of recent trustee meetings
6. A copy of the latest Trustees' Annual Report and Statement of Accounts
7. Any current key documents relevant to NewDay United
8. All Policies and Procedures applicable to trustees and access to any others as requested / required.

The Board of Trustees meets formally at least four times per year, with frequent email communication, WhatsApp messaging, and informal online calls in the interim. The Treasurer also meets with the UK Finance Manager, UK Office Manager, and the Executive Director monthly.

The charity's organisational structure and any wider network with which the charity works

We are a small organisation, with one full time employee (Executive Director), one part-time employee (UK Office Manager), a freelance management accountant and a volunteer board of trustees. The Executive Director of NewDay United works across South Africa, the UK and USA to internationally promote the charity and its programmes, leading and directing the South Africa and UK teams.

NewDay United is a registered charity in the UK and South Africa. NewDay United UK helps to facilitate our objectives at a local level in South Africa through and ensure full accountability.

Our values and our vision are built on a Christian message of **hope, help and healing** for the people of Africa. We hold a passion to see lives restored and communities transformed in **spirit, soul, and body**.

We envision an Africa where suffering and deprivation are rare, and people meet their needs from their collective resources; where communities are strengthened to care for and protect the vulnerable; where there is greater equity among people; and a place where people live with generosity, purpose, and dignity.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

Emphasis is placed on enabling **communities to work together for the greater good**, and we do this by working closely with churches, businesses, community-based organisations, and individuals to equip people in the areas where we serve.

By working collaboratively across divides and sectors and being a witness in the world through our actions and lifestyle, we are seeing lives and communities changed and transformed. This is central to all that we do.

Our work is focused on delivering educational and skills programmes, job-readiness training, and empowering initiatives to those who would otherwise not have access to them. Our dream is to equip people to secure self-sufficient work and a regular income to lift themselves, their families and eventually their communities out of poverty.

We are positioned to make a significant impact in some of the most deprived communities in South Africa. Over several years, we have built relationships with those working and living in Tambo Village, Gugulethu and Manenberg (in the Western Cape).

Across the communities we work in:

- 95% of adults have no higher education
- 72% of adults have not completed grade 12 (the end of the secondary education system)
- 65% of adults earn an income of less than £165.00 per month
- 58% of adults are unemployed
- 48% of adults have only some secondary education

Within the communities we serve, daily threats of rape, gang violence, crime, malnutrition, and abuse are the consequences stemming from these statistics.

Our established networks and community-based relationships enable us to identify opportunities for lasting transformation. In partnership with trusted local co-workers on the ground, we take a multi-pronged approach to deliver services that will make an enduring difference in the community.

For example, our Hluma after-school club provides a daily nutritious meal for the children who are in our care (for many, this is the only daily meal they will receive) in addition to educational and emotional support. We network to create employment opportunities for those undertaking our various courses. We provide a range of programmes including end-user IT courses, sewing skills, job readiness support, and interview training as well as running a functioning computer laboratory to a local primary school.

The Trustees' consideration of major risks and the system and procedures to manage them

The board of trustees have reviewed the primary risks to which the charity is exposed and ensure that these and any others are monitored and reviewed on a regular basis either at formal board meetings, or as necessary between such times.

During 2023-24, all NDU UK Policies and Procedures were reviewed and updated to ensure all those in place are in accordance with UK Law and guidance from the Charity Commission of England and Wales were in place.

This review included the signing of a written agreement (Memorandum of Understanding) between the Trustees of the UK and South Africa entities of NewDay United outlining their respective responsibilities and accountability of each party with regards to fulfilling the objectives of NewDay United.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

Objectives and Activities

The object of the CIO, for the public benefit, is the prevention and/or relief of poverty by (but not limited to) the provision of financial assistance, resources, and other support to individuals in poverty principally (but not exclusively) in Africa.

Objectives and main activities undertaken for the public benefit in relation to these objects

1. Delivering after-school support, computer training, development of social enterprises and education programmes to those who are unable to support themselves currently financially. Our programmes and courses provide the skills for individuals to provide for themselves, their families and improve their communities.
2. Building partnerships and collaborating with individuals and support organisations working for the prevention and/or relief of poverty, such as grassroots NGOs, churches, social enterprises, and individual service providers in the Western Cape, South Africa.
3. Delivering our own programmes as well as supporting our partners with funding, practical input, and guidance as they tackle poverty and the problems arising from it in the local areas.
4. Enlarging our UK and worldwide donor base to enable and facilitate the delivery of the above key activities and to raise funds for related projects.
5. Raising awareness of the work of NewDay United and its partners to enable the above key activities.
6. Contributing to food security through our Foodscaping programme with local partners.
7. Encouraging mental and emotional wellness through the provision of group and individual counselling sessions.

Public Benefit

Based upon the activities mentioned above, the trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties to which the guidance is relevant.

Policy on grant making

Any financial donations above £500 made to partners, other than NewDay United SA, are only made following (1) a clearly outlined proposal from one of the Trustees, (2) discussion and approval by at least three Trustees. The proposal and decision must be recorded and kept within the financial records.

Any financial donations and gifts below £500 are considered discretionary and are typically proposed by the Executive Director or UK Office Manager and approved by the Treasurer or Chair of Trustees.

Donations made to NewDay United SA for any value are calculated by the Finance Manager, and reviewed and approval by the Executive Director, UK Office Manager and Treasurer at the monthly meeting of the Finance Sub-Committee. Overall donation totals are reported to the Trustees at each board meeting.

Partners are defined as specific NGOs, other organisations or key individuals that NewDay United selects and provides support to, either financial, material or both, usually as part of an ongoing commitment. Such Partners are selected by looking at the strength of our relationships with selected individuals and/or NGOs, the strategic fit to our charity's overriding objectives and the opportunity for NewDay United to make a significant impact with the resources available for that project.

Partner investments (summary of financial support):

- Staffing and resource costs for the Hluma Programme (after-school and holiday club) (ongoing)
- Staffing and resource costs for digital / e-learning encompassing coding and robotics (ongoing)
- Staffing costs for the Computer Learning Centre / End-User Computing Course (ongoing)
- Staffing and resource costs for the Job Journey job readiness programme (ongoing)
- Staffing and resource costs for the Sewing Enterprise Group (ongoing)
- Staffing and resource costs for the Foodscaping programme (ongoing)
- Funding for trained counsellor (ongoing)
- Scholarships and bursaries for beneficiaries and SA Team for training and personal development (ongoing)
- Staffing and resource costs for the Manenberg Hub (ongoing)

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

- Funding for some of the operational costs of the NewDay United South Africa office (Cape Town)
- Plus, the total of all the highlighted costs in the accounts as NDU UK staff serve NGOs in SA.

Contribution made by volunteers:

Most of our volunteers are from the local community. They have helped us in the running of our programmes and providing security at our main building, as outlined later in this report.

Achievements and Performance

The main achievements of the CIO in the Report Period are as follows:

Mentoring and Training

NewDay United is committed to ongoing relational support and partnership to achieve our objectives and ensure accountability. We do this by walking alongside those we partner with or have partnered with historically.

Most of our mentoring and training is in person. In addition to the training provided through our programmes, this has included morning prayer and a team meeting together before the start of each day, a monthly team lunch and 6-weekly Pause & Pray, which beneficiaries are invited to join.

Since the Covid pandemic, we have developed our capability to provide training and development online if required, although the effectiveness of this is limited by the challenges of load-shedding (scheduled power cuts to prevent overload of the electricity grid). This has been mitigated by the installation of solar panels during 2023 at our Khanyisa Church base, minimising disruption from power outages.

As an organisation, we are passionate about wholeness and fullness of life for all those who work for and with us. We run group and individual counselling sessions for the team, beneficiaries, and wider community 3 days per month with an experienced trauma counsellor.

The McLean Fund - established in 2021 for the purpose of offering sponsorships for personal development and education of team members - continues to grow. Individuals are required to submit an application for their training and development needs, which is reviewed by the Executive Director and the McLeans, who meet each month.

The Executive Director cumulatively spent 21 weeks (3 x 7-week trips) in South Africa during 2023-24, which included:

- Running workshops with the team
- Meeting and speaking to the various beneficiaries, NGOs and churches who partner with NewDay United
- Holding one-to-one mentoring and development sessions
- Leading a Vision and Strategy Day with the South African team in December 2023, reviewed in subsequent visits throughout 2024.

Our Programmes

NewDay United exists to help those in these communities break free from the cycle of poverty through its education and skills programmes and providing psychosocial support and prayer to contribute to emotional wholeness.

2023 was our “Year of Overflow”. An overflow happens when something cannot be contained, and our vision is that we will overflow and positively influence the individuals and communities around us.

2024 is our “Year of Trust”. There are numerous references in the Bible to the wisdom, blessing and peace which come to those who trust in God. In our year of trust, we are continually reminded that our confidence is in God,

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

come what may, for we know His character is trustworthy and His ways are good as we trust Him for His direction and provision.

Throughout 2023-24, we saw both these themes evident in all our programmes as demand continues to grow despite the challenges which prevail in impoverished communities such as high unemployment and low wages, malnutrition, ill health and violence. Other examples of these themes and the impact they had on our programmes included:

- Funding from the Big Give Christmas Campaign enabling us to complete the renovation and equipping of 2 computer labs in neighbouring Manenberg Primary School – the location of our new hub.
- Donor funding of solar panels. With the challenges of load-shedding impacting the electricity supply and Wi-Fi, the installation of solar panels mitigates this disruption to the delivery of our programmes which are reliant on a power supply at Khanyisa.
- The Partnership between NDU SA and the Kolisi Foundation – founded by South African Rugby Captain Siya Kolisi and his wife, Rachel – continues to grow with funding locally, delivery of food parcels, networking and endorsement of NDU.

Hluma Afterschool Project: Hluma, meaning ‘prosper’ in Xhosa, is a safe haven for children and youth aged 9-17 to be together, eat a nutritious meal (sometimes their only meal of the day), receive educational and psychosocial support, learn life skills and have fun.

This weekday programme gets children off the streets in the gap between school ending and their parents’ return from work. This is the time when children are at their most vulnerable to the high levels of gang violence, rape, and other physical attacks in the area.

Since its inception, the group has doubled in size and now has over 100 children and youth in the programme, with holiday clubs also run during the year.

Hluma provides educational and homework support through 1-2-1 tutoring in reading, comprehension, and maths. There is access to digital / e-learning facilities to enhance learning in key areas of the educational curriculum and develop computing skills.

For more able learners, there is a coding and robotics club and other STEM activities. Our hope is that this early exposure and learning of these skills, will increase the educational opportunities and future employability of these youth in a technological world.

The programme is underpinned by emotional support and nurturing to improve self-esteem and confidence. There is also opportunity for fun and games. During the financial year, we enhanced our extracurricular programme with an art and chess club.

During 2023-24, there were notable achievements from Hluma youth in sport with one child selected to play football for the Western Cape in the Kuala Lumpur Invitational Cup Malaysia for elite youth players. Through sponsorship, NDU was able to fund the cost of his trip.

Another of our youth has represented the Western Province in Chess and been accepted onto the University of Cape Town’s online learning programme, to receive world class tutoring in subjects not available to her at school. By providing her with weekday access to our computer facilities and a study space, NDU is able to support her learning to help her reach her potential.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

Computer Learning Centre (CLC): Designed and located to engage hard to reach communities where individuals would otherwise be unable to access opportunities to develop their IT skills, our accredited National Certificate Qualification in IT: End-User Computing is frequently oversubscribed.

Run in 6-month blocks, the course provides a pathway from theoretical concepts to providing learners with practical skills and competencies in end-user computing equipping them for the workplace or further study.

Accessible to people of all ages and genders, the skills learned in our CLC are scarce in South Africa but high in demand and provide a solid foundation for accessing further education and employment, as well as boosting self-esteem and opening new horizons.

As part of the course, students in our CLC also join Job Journey – our job readiness course - where they are provided with key skills and mentoring to help them find work once they have graduated.

Those who complete the End-User Computing and Job Journey Programme are also invited to attend one of the workshops run inhouse by the Financial Coach Foundation focusing on improving financial literacy and money management skills.

We run two end-user programmes each year. During 2023-24, 48 students successfully completed our End-User Computing Course. All graduates are celebrated in an annual ceremony to mark their achievement.

Job Readiness Programme: Our intensive and practical 13-day course run over 3 weeks equips individuals with the workplace and entrepreneurial skills needed to find work and earn a sustainable income and support themselves.

At the start of 2024, we rolled out our new Job Journey programme replacing Work 4 A Living. As well as empowering participants with the skills to find work, Job Journey places more emphasis on providing students with skills for a technological world, equipping them to apply for jobs online and using IT to circulate CVs. The programme also incorporates an element of discipleship aligning with our ethos of wholeness in spirit, soul and body.

As many of those attending Job Journey do not have the basic level of education to obtain entry level or higher paid jobs, we encourage these students to obtain their Matric (high school leaving) qualifications in English and Maths.

All those who successfully complete Job Journey are registered with mobile job app platforms, JobJack and MobiJob. These databases connect jobseekers with employers for permanent, part-time, freelance, and one-off event work, to further assist our beneficiaries in finding work.

NDU facilitators of Job Journey attend content training and are equipped with the tools to deliver the course effectively, including voice projection and facilitating adult focus and engagement enhancing their own personal development.

Throughout 2023-24, we ran 10 courses with 160 students graduating. Upon completion of the programme, over 70% of our students go on to further education or have found employment.

We work with a variety of local and national business partners who have proactively chosen to recruit from our graduate pool, with many finding work with retailers such as Nike, Checkers (supermarket), Mr Price Clothing, Airport companies and in other customer facing and warehousing roles.

Sewing Enterprise: This empowerment programme trains individuals - predominantly women - of all ages who have little or no wages to generate their own income through learning new sewing, craft or business skills. This equips and empowers them to set up their own social enterprise to sell the crafts and textiles they make.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

Central to their vision is the commitment to create community, whilst training up others to generate jobs and income, as well as improving self-esteem. This type of enterprise is at the heart of a new economic transformation in South Africa, where small businesses are springing up, run and owned by those who are members of it.

Since its inception a decade ago with a handful of donated machines, the group has doubled in size. Through funds raised in the UK, we were able to purchase 12 machines. An interlocker was donated locally. Of those who have been through our sewing classes, 60% have found work, with some establishing their own small business in their home using donated machines.

We have also launched Creative Initiatives on our website to promote these microenterprises and market items made by individuals in the group. Through our website, there is the facility for items to be made to order. NDUs Executive Director also sells items at speaking engagements, with the proceeds going directly to those who made the product.

Foodscaping: Borne out of the Covid-pandemic, the vision for this programme is to contribute to food security in the community.

This partnership between Phoenix High School and the local Government Community Work Programme (CWP) has led to the development of a neglected 3/4-hectare plot to grow seasonal fruit and vegetables for the community. This was formalised during 2023-24 with a 10-year Memorandum of Understanding providing a legal right to cultivate the plot.

During the financial year, this agreement led to access to additional government funding from the Department of Agriculture to repair the polytunnel, JoJo pump and provide irrigation of the site, reducing the intensity of labour required to water the plot.

To date, the produce harvested has been distributed to local soup kitchens including Khanyisa, providing food for our Hluma afterschool programme and sold at an affordable price to the local community, with the proceeds reinvested in buying seeds and seedlings.

We are currently negotiating development of an adjacent second plot to expand this initiative and increase food security and work opportunities in the community.

Psychosocial health (emotional, mental, spiritual and social wellness): Many of our team and the beneficiaries we serve have experienced trauma throughout their lives and live in communities where violence and poverty are rife.

NewDay United is committed to restoration and wholeness in the lives of those we work with.

Since 2021 we have been offering group support, training and 1:1 counselling on 3 days per month, which is available to our team, beneficiaries and wider community to contribute to their emotional and psychological wellness.

The sessions equip participants with tools to understand and manage past and present trauma, the impact on the body and help in identifying triggers.

Manenberg Hub: In 2022-23, the impact of our work in the Tambo village community spread to neighbouring gang ridden Manenberg township where 70% of the 95,000 population are unemployed.

In collaboration with Manenberg Primary School, we were offered a space for a computer lab which the 630 primary-aged children and local community were able to access. Previously there had been no opportunity for these youth to learn and develop IT skills, essential for preparation for secondary and tertiary education, as well as future employment.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

The initial lab has been repaired and secured by the NDU team, with 30 machines donated from another NGO which the NDU CLC team programmed with updated software.

During 2023-24, through funding secured through the Big Give Christmas Campaign, NDU was able to repair, secure and equip a second computer lab resulting in a total of 70 working computers available for use by pupils at the school.

By the end of the financial year, the NDU team had begun training staff and children to use the computers and develop essential IT skills, focusing on the preparing the year groups moving to high school.

With these foundations in place, pupils will be better equipped for secondary school and future education. For the more able learners, we aim to roll out our coding and robotics programmes, improving skills and prospects for the future in a technological age.

The installation of Wi-Fi by the Department of Education is expected to be completed during 2024-25. Our longer-term vision is to use the facilities to equip the local community with a computer learning centre and run our end-user computing and Job Journey programmes, and Hluma afterschool club.

Our longer-term vision is to use the facilities to equip the local community with a computer learning centre and run our end-user computing and W4AL programmes, and Hluma afterschool club.

Funding the CIO

NewDay United secures funding for itself and its partners by applying to grant making organisations and trusts and foundations for financial support.

Our partnerships are based on strong relationships, with financial accountability aligned to our charitable objectives. Many organisations we work with are too small or unable to access funds by themselves, despite their reach and work in their communities.

NewDay United has spoken in many churches, and at national and international conferences, as well as speaking to potential supporters in other sectors of work to raise funds, engage regular donors, individual and corporate, and raise awareness for our work.

Our most notable achievement during the financial year was the Big Give Christmas Campaign. Taking part in the UK's largest match-funded campaign raised £10,970 for the Manenberg Hub and equipping the computer labs.

A breakdown of our funding and different sources is shown within the financial statements.

Raising Awareness

NewDay United has worked to create a variety of promotional communications platforms in print, electronic newsletters, social media, website as well as photo and video / YouTube updates. These are publicised in South Africa, the UK, Europe, and the USA to enable fundraising and to raise awareness of NewDay United and the partners and projects it supports.

The www.newdayunited.org website was initially launched in 2014 and is regularly reviewed, improved, updated, and changed to encourage engagement and direct users to how they can be involved with NewDay United.

Our website homepage communicates our vision and links to stories, as well as a page for each of the projects we run.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

The website also includes a web shop selling virtual goods to enable our supporters to give with a purpose and fulfil specific day-to-day needs in NewDay South Africa. This includes needs in certain programmes, such as a laptop, or stationery for a school child; or seedlings and a trowel in our Foodscaping programme. We have also established 'Creative Initiatives' where we sell items made by our team, with the individual receiving 100% of the proceeds.

We have developed our offering of 'free fundraisers' including Thrift +, Give as You Live, Nectar Donate and Recycle for Charity. These are promoted across our different platforms to encourage our supporters to raise funds for free through their everyday activities.

Our social media platforms such as Facebook, Instagram, Twitter, and LinkedIn are active and updated several times each week with posts and reels. There is an ever-growing number of engaged followers across the globe.

During the year our Executive Director spoke at churches and with organisations across the UK, South Africa, and the USA and we had visitors from across the globe come to see NewDay South Africa, meet the NDU SA team and see our programmes in action. Following their visit, each person has recorded a VLOG for our social media sharing the impact of their time with us on our social media platforms and website.

During October 2023, the Operations Director of NDU SA visited the UK and met with the UK board providing an update on the programmes and the activities of NDU SA 'on the ground'. This further enhanced the cohesion and working relationship between the UK and SA entities.

These events and speaking engagements continue to highlight and raise the profile of our organisation as we seek to gain more financial, prayer and practical support for NewDay United and its partner projects in South Africa.

Volunteers

We are immensely grateful for the support and contribution of volunteers who help us in the running of our programmes and providing security.

Over the years, our network of volunteers has generously shared gifts of their time and talents to work with NewDay United in the areas of projects, operations, youth work, communications, fundraising and skills resourcing.

Many of our volunteers have been from the local community who have previously successfully completed our courses and have chosen to 'pay it forward' by assisting with our Hluma youth and adult learning programmes.

The South African Government Community Work Programme (CWP) has provided volunteers for security, making meals for our Hluma programme and assisting on the Foodscaping programme.

During 2023-24, the contribution of volunteers in South Africa and from the CWP was as follows:

- 6 volunteers, on rotation, providing security at the gates of our main site
- 3 volunteers assisting in the kitchen
- George and Stanley, co-ordinating the Foodscaping programme and cultivating the site, supported by a rota of 15 volunteers working in the garden
- 'Uncle' Cyril, assisting at the Manenberg Hub
- Yamkela and Sosi, graduates from our CLC, volunteering with Hluma and providing support to the CLC and Manenberg Hub.

Additionally, there is team of Neighbourhood Watch volunteers who ensure our students are kept safe as they travel to class.

Visitors from overseas also promote and advocate for the work of NDU in their home countries.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2024

Prayer Support

We have many prayer supporters, through partner churches and individuals who have subscribed to our Prayer Update emails and WhatsApp messages. They support NewDay United and its partners through prayer, spiritual input and encouragement. We are so grateful for the time and prayer so sacrificially given by these faithful supporters as prayer is the foundation of all that we do.

Financial Review

Charity's policy on reserves

NewDay United is a Charitable Incorporated Organisation established in response to a calling from God and as such the board of Trustees believe that God will be faithful in providing the resources required to fulfil that calling. The board of Trustees accepts that it is wise financial management to support a Reserves Policy which can provide financial stability and the means for the development of our principal activity.

The board of Trustees reviews NewDay United's Reserves Policy annually, and reviews the current financial status, including cash reserves and forecast at each Trustee meeting, and particularly prior to making any significant funding or operational decisions.

The purpose of the Reserves Policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

At our financial year-end, the Trustees agreed to create a designated Contingency Fund of £46,234, which is equivalent to approximately 5 months of regular expenditure, including supporting staff costs in South Africa.

Previously, the Trustees had determined that a reserve of between 3 to 4 months of expenditure would be sufficient, but the increase has been made to mitigate against the risk of significant donors reducing or ceasing to donate in the future. There is no indication that this will happen, but the Trustees wish to ensure that NewDay United will remain in a financially viable position should this occur.

The principal sources of funding for NewDay United General Fund for the financial period shown within this report were through regular donations from Tribo Synthetics (34%), other regular individual donors (29%), Ivy Church (10%), and other one-off donations (16%). Gift Aid Income claimed in 2023-24 represented 8% of General Fund income.

The board of Trustees agreed that the key objectives of the CIO continue to be met in part thanks to the expenditure from NewDay United towards a number of specific activities (see a sample of these within the Achievements and Performance section) as well as to cover costs and expenses incurred by key partners and consultants in delivering support activities as requested by the board. All financial expenditure was made in line with our principal aim towards the prevention and/or relief of poverty principally in Africa.

The trustees confirm that they have complied with the duty of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including the guidance on public benefit.

Approved by the trustees on 11th October 2024 and signed on its behalf

Edward Amies
Chair

Mike Ledger
Treasurer

INDEPENDENT EXAMINER'S REPORT to the Trustees of NewDay United

I report to the trustees on my examination of the accounts of NewDay United for the year ended 31st March 2024, which are set out on pages 13 to 17.

Responsibilities and basis of report

As the charity trustees of NewDay United you are responsible for the preparation of the accounts in accordance with the requirements of the *Charities Act 2011* ('the Act').

I report in respect of my examination of the charity's accounts carried out under s. 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under s. 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

Date: 14th October 2024

RECEIPTS AND PAYMENTS ACCOUNT

For the Year ended 31st MARCH 2024

	31-Mar-24	31-Mar-24	31-Mar-24	31-Mar-24	2023
	Unrestricted	Designated	Restricted	Total Funds	Total Funds
	Funds	Funds	Funds		
	£	£	£	£	£
RECEIPTS					
Donations	99,839	6,675	25,946	132,460	131,691
Gift Aid Recovered	8,980		2,889	11,869	6,780
Bank interest	1,218			1,218	560
Fundraising					82
Total Receipts	110,037	6,675	28,835	145,547	139,113
PAYMENTS					
Salaries & Salary Related Costs	13,960			13,960	13,733
Consultant's Fees	6,032			6,032	6,000
Staff & Consultant's Expenses	209			209	273
Support Services and Expenses to Partners in SA	46,920			46,920	45,770
Payments to NDU SA and NGO's		35,503	31,741	67,244	66,627
Computer Support Costs	192			192	72
Printing Stationery & Office Costs	494			494	151
Independent Examiner's Fee	684			684	660
Legal and Professional Fees	188			188	901
Marketing & Promotion	2,217			2,217	2,230
Bank Charges	185			185	172
Total Payments	71,081	35,503	31,741	138,325	136,589
NET RECEIPTS / (PAYMENTS) FOR THE PERIOD	38,956	(28,828)	(2,906)	7,222	2,524
Transfers between Funds	(57,862)	57,848	14	-	-
Cash and bank Balances at the Start of the Period	38,011	56,980	3,225	98,216	95,692
Cash and bank Balances at the End of the Period	19,105	86,000	333	105,438	98,216

NEWDAY UNITED (Charity number 1154744)

STATEMENT OF ASSETS AND LIABILITIES

AT 31st MARCH 2024

	31-Mar-24	31-Mar-24	31-Mar-24	31-Mar-24	2023
	Unrestricted	Designated	Restricted	Total Funds	Total Funds
	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£
<u>CASH FUND</u>					
Bank Balance	19,105	86,000	333	105,438	98,216
<u>OTHER MONETARY ASSETS</u>					
Gift Aid Reclaim Due	676		11	687	750
TOTAL ASSETS	19,781	86,000	344	106,125	98,966
<u>LIABILITIES</u>					
Consultant's (Finance Manager) Fee	503			503	500
TOTAL LIABILITIES	503	-	-	503	500
NET ASSETS	19,278	86,000	344	105,622	98,466

The financial statements on pages 13 to 17 were approved by the Trustees and signed on its behalf.

Edward Amies
Chair

Mike Ledger
Treasurer

Date: 11th October 2024

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2024

1. **Accounting Policy**

The accounts have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments account basis.

2. **Designated Funds**

The designated funds are unrestricted funds in that the income received does not have a restriction as to how it may be used by the charity, but the trustees have decided to set aside the funds for some specific purposes in the future. The funds can be undesignated or re-designated by the trustees at any time.

In 2023-24 the following changes have been made to designated funds:

- The SA Rent designated fund, created for meeting the cost of providing accommodation in South Africa for UK staff visits, was closed and the funds transferred into the designated Contingency Fund.
- The Special Projects Fund was closed with all funds being transferred to South Africa for purchasing equipment for specific projects.
- The funds to be used to meet salary expenses in South Africa and security costs at Khanyisa Church in South Africa, where NewDay United runs its programmes, have been merged.

At the end of 2023-24 there are three designated funds:

- Special Gift – a large one-off donation that the trustees would like to be used for a specific project or development rather than being absorbed into general funds and operating costs.
- Salary Uplift and Khanyisa Church Security – for meeting salary expenses in South Africa and security costs.
- General Contingency Fund.

	31-Mar-24	2023
	Total	Total
	Designated	Designated
	Funds	Funds
	£	£
<u>RECEIPTS</u>		
Donations	6,675	2,400
Total Receipts	6,675	2,400
<u>PAYMENTS</u>		
Payments to NDU SA and NGO's	35,503	12,699
Total Payments	35,503	12,699
<u>NET RECEIPTS / (PAYMENTS) FOR THE PERIOD</u>	(28,828)	(10,299)
Cash and bank balances at the start of the period	56,980	55,699
Transfers from General Fund	57,848	11,580
Cash and bank balances at the end of the period	86,000	56,980

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2024

Further analysis of the Designated Funds is as follows:

	31-Mar 23 Brought Forward	31-Mar 24 Receipts	31-Mar 24 Payments	Transfer from General Fund	Transfers between Designated Funds	31-Mar 24 Carried Forward
	£	£	£	£	£	£
SA Rent	15,400	2,400			(17,800)	-
Special Gift	30,000				(5,000)	25,000
Salary Uplift/Khanyisa	6,580	4,275	(15,503)	19,415	(1)	14,766
Car Replacement	-		(5,000)		5,000	-
SA Special Projects	5,000		(15,000)	10,000		-
General Reserves/ Contingency	-		,	28,433	17,801	46,234
Total Designated Funds	56,980	6,675	(35,503)	57,848	-	86,000

3. **Trustees Remuneration and Expenses**

During the period, salaries and related costs of £40,872 and expenses of £6,085 were paid to the Executive Director, who is a trustee of the charity, in order to cover costs and expenses incurred in delivering support activities to South African partners, as requested by the board. These were all in respect of work carried out in furtherance of the charity's objects.

4. **Unrestricted Funds**

Unrestricted funds represent the funds of the charity that are not subject to restrictions regarding their use and are available for the general purposes of the charity.

5. **Restricted Funds**

Restricted funds include the funds that have been given to NewDay for specific purposes with the funds transferred to South Africa and spent to achieve those specific purposes.

In this financial year restricted funds included the following projects: Computer Learning Centre, Big Give, Robotics, Covid-19 Response, Foodscaping, a Redemption Fund in response to traumatic events experienced by workers and volunteers, Salary Fund for staff in South Africa, McLean Fund to provide specific support for staff and their development, Travel Fund to enable the Director of Operations in South Africa to travel to the UK and the Kayden Thomas fund to enable a child, who is part of NewDay United's Hluma Programme in South Africa, to take part in a global sporting event.

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2024

	31-Mar-24 SA Projects Restricted Fund £	31-Mar-24 Total Restricted Funds £	2023 Total Restricted Funds £
RECEIPTS			
Donations	25,946	25,646	40,655
Gift Aid Recovered	2,889	2,889	-
Total Receipts	28,835	28,835	40,655
PAYMENTS			
Payments to NDU SA and NGO's	31,741	31,741	43,328
Total Payments	31,741	31,741	43,328
NET RECEIPTS / (PAYMENTS) FOR THE PERIOD	(2,906)	(2,906)	(2,673)
Cash and bank balances at the start of the period	3,225	3,225	5,898
Transfers from General Fund	14	14	-
Cash and bank balances at the end of the period	333	333	3,225

Further analysis of the South Africa Projects is as follows:

	31-Mar 23 Brought Forward £	31-Mar 24 Receipts £	31-Mar 24 Payments £	Transfer General Fund £	31-Mar 24 Carried Forward £
Hluma Afterschool Programme	1,125	7,106	(8,213)		18
Big Give	-	11,712	(11,712)		-
Robotics Project	540	540	(1,080)		-
CLC / J Barnard Salary	270	270	(540)		-
Covid 19	13	14	(27)		-
Foodscaping		707	(662)		45
Redemption Fund	191	-	(191)		-
McLean Fund	1,086	5,608	(6,694)		-
Salary Uplift 2023/24		810	(540)		270
SA Ops Director Travel		813	(827)	14	-
Kayden Thomas		1,255	(1,255)		-
Total Restricted Funds	3,225	28,835	(31,741)	14	333

NEWDAY UNITED

England & Wales - Charity number 1154744

Accounts

Registered Charity Number 1154744

NEWDAY UNITED
(Charitable Incorporated Organisation)

ANNUAL REPORT AND ACCOUNTS

For the YEAR ended 31st MARCH 2023

NEWDAY UNITED (Charity number 1154744)

(Charitable Incorporated Organisation)

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NEWDAY UNITED (Charity number 1154744)

CHARITY INFORMATION

TRUSTEES

Edward Amies (Chair)
Shelley Collins
Mike Davies (Secretary)
James Jackson
Jennifer Jackson
Mike Ledger (Treasurer)
Lynn Swart (Executive Director)
Ruth Taylor (Resigned 6th July 2023)

CHARITY COMMISSION

REGISTERED NUMBER

1154744

PRINCIPAL ADDRESS

NewDay United
C/o Percy Westhead & Company
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

INDEPENDENT EXAMINER

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

BANKERS

HSBC Bank
11 Stamford New Road
Altrincham
Cheshire
WA14 1BW

Nationwide Building Society
Kings Park Road
Moulton Park
Northampton
NN3 6NW

Trustees

The trustees who served during the period and up to the date of this report are shown on page 1.

Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), established in November 2013 by a Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees.

Policies and procedures adopted for the induction and training of trustees

The members of the CIO are its charity trustees. The appointment of new members/trustees is a matter for the whole board. The board would consider the induction required for any new directors or trustees, but the current procedure is detailed below.

All trustees receive the following when considering joining the board:

1. The charity's governing document: The NewDay United CIO Constitution, including the clause on conflicts of interest
2. An e-copy of 'The Essential Trustee' PDF by the Charity Commission
3. A 'NewDay Trustee' PowerPoint (as a basis for discussion on what we ask of our Trustees)
4. Details of available trustee training courses run by the NCVO or FSI are sent to trustees regularly, should they be available to attend
5. Minutes of recent trustee meetings
6. A copy of the latest Trustees' Annual Report and Statement of Accounts
7. Any current key documents relevant to NewDay United

The Board of Trustees meets formally at least four times per year, with frequent email communication, WhatsApp messaging, and informal online calls in the interim. The Treasurer also meets with the UK Finance Manager, UK Fundraising & Charity Administrator, and the Executive Director monthly.

The charity's organisational structure and any wider network with which the charity works

We are a small organisation, with one full time employee (Executive Director), one part-time employee (UK Fundraising & Charity Administrator), a freelance management accountant and a volunteer board of trustees. The Executive Director of NewDay United works across South Africa, the UK and USA to internationally promote the charity and its programmes, leading and directing the South Africa and UK teams.

NewDay United is a registered charity in the UK and South Africa. NewDay United UK helps to facilitate our objectives at a local level in South Africa and ensure full accountability.

Our values and our vision are built on a Christian message of **hope, help and healing** for the people of Africa. We hold a passion to see lives restored and communities transformed in **spirit, soul, and body**. Emphasis is placed on enabling **communities to work together for the greater good**, and we do this by collaborating with churches, businesses, community-based organisations, and individuals.

We envision an Africa where suffering and deprivation are rare, and people meet their needs from their collective resources; where communities are strengthened to care for and protect the vulnerable; where there is greater equity among people; and a place where people live with generosity, purpose, and dignity.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

NewDay United works closely with local churches, businesses, community-based organisations, and individuals to equip people in the areas where we serve. By working collaboratively across divides and sectors and being a witness in the world through our actions and lifestyle, we are seeing lives and communities changed and transformed. This is central to all that we do.

Our work is focused on delivering educational programmes, job-readiness training, and empowering initiatives to those who would otherwise not have access to them. Our dream is to equip people to secure self-sufficient work and a regular income to lift themselves, their families and eventually their communities out of poverty.

We are positioned to make a significant impact in some of the most deprived communities in South Africa. Over several years, we have built relationships with those working and living in Tambo Village, Gugulethu and Manenberg (in the Western Cape). In partnership with trusted local co-workers on the ground, we actively identify opportunities to deliver services that will make an enduring difference in the community.

Across the communities we work in:

- 95% of adults have no higher education
- 72% of adults have not completed grade 12 (the end of the secondary education system)
- 65% of adults earn an income of less than £165.00 per month
- 58% of adults are unemployed
- 48% of adults have only some secondary education

Within the communities we serve, daily threats of rape, gang violence, crime, malnutrition, and abuse are the consequences stemming from these statistics.

We take a multi-pronged approach with the opportunities we are given:

Our after-school club provides nutritious meals for the malnourished children in our care, and we network to create employment opportunities for those undertaking our job readiness courses. We provide a range of programmes including end-user IT courses, sewing skills, back-to-work support, and interview training, as well as robotics, coding, and digital learning / education for those in our Hluma afterschool club.

NewDay United's established networks and community-based relationships enable us to identify opportunities for lasting transformation.

The Trustees' consideration of major risks and the system and procedures to manage them

The board of trustees have reviewed the primary risks to which the charity is exposed and ensures that these and any others are monitored and reviewed on a regular basis either at formal board meetings, or as necessary between such times.

Objectives and Activities

The object of the CIO, for the public benefit, is the prevention and/or relief of poverty by (but not limited to) the provision of financial assistance, resources, and other support to individuals in poverty principally (but not exclusively) in Africa.

Objectives and main activities undertaken for the public benefit in relation to these objects

1. Delivering after-school support, computer training, development of social enterprises and education programmes to those who are unable to support themselves currently financially. Our programmes and courses provide the skills for individuals to support themselves, their families and improve their communities.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

2. Building partnerships and collaborating with individuals and support organisations working for the prevention and/or relief of poverty, such as grassroots NGOs, churches, social enterprises, and individual service providers in the Western Cape, South Africa.
3. Delivering our own programmes as well as supporting our partners with funding, practical input, and guidance as they tackle poverty and the problems arising from it in the local areas.
4. Enlarging our UK and worldwide donor base to enable and facilitate the delivery of the above key activities and to raise funds for related projects.
5. Raising awareness of the work of NewDay United and its partners to enable the above key activities.
6. Contributing to food security through our Foodscaping programme with local partners.
7. Encouraging mental and emotional wellness through the provision of group and individual counselling sessions.

Public Benefit

Based upon the activities mentioned above, the trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties to which the guidance is relevant.

Policy on grant making

Any financial donations above £500 made to partners, other than NewDay United SA, are only made following (1) a clearly outlined proposal from one of the Trustees, (2) discussion and approval by at least three Trustees. The proposal and decision must be recorded and kept within the financial records.

Any financial donations and gifts below £500 are considered discretionary and are typically proposed by the Executive Director or UK Fundraising & Charity Administrator and approved by the Treasurer or Chair of Trustees. Donations made to NewDay United SA for any value are calculated by the Finance Manager, and reviewed and approval by the Executive Director, UK Fundraising & Charity Administrator and Treasurer at the monthly meeting of the finance sub-committee.

Overall donation totals are reported to the Trustees at each board meeting.

Partners are defined as specific NGO projects or key individuals that NewDay United selects and provides support to, either financial, material or both, usually as part of an ongoing commitment. Such Partners are selected by looking at the strength of our relationships with selected individuals and/or NGOs, the strategic fit to our charity's overriding objectives and the opportunity for NewDay United to make a significant impact with the resources available for that project.

Partner investments (summary of financial support):

- Staffing and resource costs for the Hluma Programme (after-school and holiday club) (ongoing)
- Staffing and resource costs for the Digital Learning hub incl. CoderDojo, Robotics and e-learning (ongoing)
- Staffing costs for the Computer Learning Centre: End-User Computing and Advanced Coding / Systems Development Course (ongoing)
- Staffing and resource costs for the Work 4 a Living and Call Centre Course (ongoing)
- Sewing Social Enterprise Group (ongoing)
- Staffing and resource costs for the Foodscaping programme (ongoing)
- Funding for trained counsellor (ongoing)
- Scholarships for beneficiaries and SA Team for training and personal development (ongoing)
- Staffing and resource costs for the Manenberg Hub and NDU Mfuleni from Q4, 2022-23 (ongoing)
- Funding for some of the operational costs of the NewDay United South Africa office (Cape Town)
- Plus, the total of all the highlighted costs in the accounts as NDU UK staff serve NGOs in SA.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

Contribution made by volunteers:

Since the Covid pandemic, most of our volunteers are from the local community. They have helped us in the running of our programmes and providing security at our main building, as outlined later in this report.

Achievements and Performance

The main achievements of the CIO in the Report Period are as follows:

Mentoring and Training

NewDay United is committed to ongoing relational support and partnership to achieve our objectives and ensure accountability. We do this by walking alongside those we partner with or have partnered with historically.

Since the Covid-19 pandemic, we have developed our capability to provide training and development online if required, although the effectiveness of this is limited by the challenges of load-shedding (scheduled power cuts to prevent overload of the electricity grid).

During 2022-23 there has been more opportunity to meet in person. This has included morning prayer with the team meeting together before the start of each day, a monthly team lunch and 6-weekly Pause & Pray. Beneficiaries are invited to join the prayer times.

As an organisation, we are passionate about wholeness and fullness of life for all those who work for and with us. We run group and individual counselling sessions for the team, beneficiaries, and wider community for 3 days per month with an experienced trauma counsellor.

The McLean Fund - established in 2021 for the purpose of offering sponsorships for personal development and education of team members - continues to grow. Individuals are required to submit an application for their training and development needs, which is reviewed by the Executive Director and the McLeans, who meet each month.

The Executive Director cumulatively spent 21 weeks (3 x 7-week trips) in South Africa during 2022-23, which included:

- Running workshops with the team
- Meeting and speaking to the various beneficiaries, NGOs and churches who partner with NewDay United
- Holding one-to-one mentoring and development sessions
- Leading a Vision and Strategy Day with the South African team in November 2022, followed by a quarterly review in March 2023, and time of reflection on the year.

Our Programmes 2022 was our “Year of Kindness”, when we experienced such generosity and support for our team and programmes.

2023 is our “Year of Overflow”. An overflow happens when something cannot be contained and our vision is that we will overflow and positively influence the individuals and communities around us.

Throughout 2022-23, we saw both these themes evident in all our programmes as demand continues to grow.

During the last quarter of the financial year, the overflow led to establishing a new computer hub in neighbouring Manenberg and a sewing group in Mfuleni in the vast township of Khayelitsha.

Hluma Afterschool Project: Hluma, meaning ‘prosper’ in Xhosa, is a safe haven for children and youth aged 9-17 to be together, eat a nutritious meal (sometimes their only meal of the day), learn life skills and to receive 1-2-1 tutoring in reading, comprehension, and maths.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

The programme gets children off the streets in the gap between school ending and their parents' return from work. This is the time when children are at their most vulnerable to the high levels of gang violence, rape, and other physical attacks in the area.

There are currently 90 children and youth in the programme and as part of our holiday club provision, in 2022-23, we were able to take two groups on an excursion to a local nature reserve, learning about wildlife, the environment and conservation.

In addition to the Hluma programme we also run a CoderDojo programming club and Robotics sessions in our Digital Hub.

Digital Hub: In partnership with Cape Town based NGO, Ithuba, we have collaborated to pool resources of equipment and expertise to roll out this programme in February 2023.

The hub incorporates the CoderDojo programming club, Robotics and opportunity for computer-based research and developing S.T.E.M skills for the senior youth in our Hluma programme. As well as equipping those who attend for the 4th industrial revolution, the hub also connects youth from different communities, bridging racial divides.

We also use online e-learning programmes as part of our homework support, enabling children to improve their knowledge and confidence – as well as their computing skills – in key areas of the curriculum.

Since it began, over 90% of those on our e-learning programme are now passing maths at school and show a significant improvement in their maths test scores between each term.

CoderDojo & Robotics: The CoderDojo programming club is designed for young people between the ages of 9 and 17 where they learn to code, build a website, create an app or a game, and explore technology in an informal, creative, fun and social environment.

Facilitated by CoderLevelUp, a regional partner for the CoderDojo Foundation, the focus is on peer learning, youth mentoring and self-lead learning. Our aim is to help young people realise that they can build a positive future through coding and community.

During the year, the group were invited to take part in Mission Zero as part of the European Space Agency's (ESA) education programme. The group collaborated with children from countries across the globe writing code to send to real astronauts in space.

Robotics has been identified as a key skill for future employment and a fun way to learn practical maths and science. In collaboration with partners, our weekly robotics classes provide familiarity and contact with high-tech software and hardware, which is normally only available at tertiary level education.

In November 2022, our Robotics and CoderDojo group were honoured to be selected as the only non-school group alongside 9 other schools across the whole of Africa to take part in the Amazon Innovation Competition, tasked with finding a solution to littering and pollution in their communities.

Our hope is that this early exposure and learning of these skills, will increase the educational opportunities and future employability of these youth in a technological world.

Computer Learning Centre (CLC): Designed and located to engage hard to reach communities where individuals would otherwise be unable to access opportunities to develop their IT skills, our accredited National Certificate Qualification in IT: End-User Computing is frequently oversubscribed.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

Run in 6-month blocks, the course provides a pathway from theoretical concepts to providing learners with practical skills and competencies in end-user computing equipping them for the workplace or further study.

Accessible to people of all ages and genders, the skills learned in our CLC are scarce in South Africa but high in demand and provide a solid foundation for accessing further education and employment, as well as boosting self-esteem and opening new horizons.

As part of the course, students in our CLC also join our Work 4 A Living programme and Call Centre Course, where they are provided with key skills and mentoring to help them find work once they have graduated.

During 2022-23, 46 students successfully completed our End-User Computing Course.

In 2022 we piloted our more advanced Systems Development (Coding) course to further progress our students' programming skills and future job prospects, including internships for those who have completed the end-user course. Following the completion of the pilot, a few changes are being made before it is rolled out more widely.

Work 4 A Living (W4AL) and Call Centre Course (CCC): This intensive and practical 13-day job readiness course invests in people by teaching workplace and entrepreneurial skills needed to find work and earn a sustainable income and support themselves.

During 2022-23, we ran 10 courses with 160 students graduating. Upon completion of W4AL, over 70% of our students go on to further education or have found employment.

As many of those attending the W4AL programme do not have the basic level of education to obtain entry level or higher paid jobs, we encourage these students to obtain their Matric (high school leaving) qualifications in English and Maths.

During the second half of 2022-23 we rolled out our Call Centre Course which was successfully completed by 34 of our beneficiaries. Designed in-house, the course equips participants with the skills to run and manage a call centre as this industry expands in Cape Town and demand for workers grows.

This accredited 10-day course is offered to those who have graduated from our W4AL course to enhance the employment opportunities available to them.

All those who have successfully completed our W4AL programme and Call Centre Course are registered with mobile job app platforms, JobJack and MobiJob. These databases connect jobseekers with employers for permanent, part-time, freelance, and one-off event work, to further assist our beneficiaries in finding work.

We work with a variety of local and national business partners who have proactively chosen to recruit from our graduate pool finding work with retailers such as Nike, Checkers (supermarket), Mr Price Clothing, Airport companies and in other customer facing and warehousing roles.

Sewing Enterprise: This empowerment programme trains individuals - predominantly women - of all ages who have little or no income to generate funds through learning new sewing, craft or business skills. This equips and empowers them to set up their own social enterprise to sell the crafts and textiles they make.

Central to their vision is the commitment to create community, whilst training up others to generate jobs and income, as well as improving self-esteem. This type of enterprise is at the heart of a new economic transformation in South Africa, where small businesses are springing up, run and owned by those who are members of it.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

During the year, 13 of those who have been through our sewing classes have found work, with some establishing their own small business in their home using donated machines.

In the last quarter of 2022-23, a second sewing enterprise group with 10 beneficiaries was established in Mfuleni, in the Khayletisha Township, expanding the reach of this programme.

With the challenges of load-shedding impacting the electricity supply and Wi-Fi, we are looking into raising funds for solar power to mitigate against this disruption to the delivery of our programmes reliant on a power supply at Khanyisa.

Foodscaping: Borne out of the Covid-pandemic, the vision for this programme is to contribute to food security in the community.

This partnership between Phoenix High School and the local Government Community Work Programme has seen the development of a neglected 3/4-hectare plot to grow seasonal fruit and vegetables for the community. This was formalised during the year with a 10-year Memorandum of Understanding providing a legal right to cultivate the plot. This agreement will further provide access to potential government-funding to repair the polytunnel, JoJo pump and irrigation of the site.

To date, the produce has been distributed to local soup kitchens including Khanyisa, providing food for our Hluma afterschool programme and sold at an affordable price to the local community, with the proceeds reinvested in buying seeds and seedlings.

During 2022-23 work began on an adjacent second plot and we started developing a Home Gardens initiative, rolling this out on a smaller scale home-by-home and training households to grow their own produce in their own yards, encouraging self-sufficiency and food security.

Psychosocial health (emotional, mental, spiritual and social wellness): Many of our team and the beneficiaries we serve have experienced trauma throughout their lives.

NewDay United is committed to restoration and wholeness in the lives of those we work with. Following an armed robbery at our Khanyisa Church base and death of one of our Hluma children in gang crossfire in 2021, an experienced trauma counsellor began working alongside us.

We now offer group support, training and 1:1 counselling on 3 days per month, which is available to our team, beneficiaries and wider community to contribute to their emotional and psychological wellness.

Manenberg Hub: The impact of our work in the Tambo village community spread to the neighbouring gang ridden Manenberg township where 70% of the 95,000 population are unemployed.

Towards the end of 2022, in collaboration with Manenberg Primary School, we were offered a space for a computer lab which the 630 primary-aged children and local community will be able to access. Currently there is no opportunity for these youth to learn and develop IT skills, essential in preparation for secondary and tertiary education, as well as future employment.

During the last quarter of 2022-23, the lab has been repaired and secured by the NDU team, whilst another NGO has donated 30 machines which the CLC team have programmed with updated software.

During 2023-24 the NDU team will help with training staff and children to use the computers and develop essential IT skills. Once they have these foundations, we aim to roll out our coding and robotics programmes to the more able learners to further equip them and improve their prospects for the future.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

Our longer-term vision is to use the facilities to equip the local community with a computer learning centre and run our end-user computing and W4AL programmes, and Hluma afterschool club.

Funding the CIO

NewDay United secures funding for itself and its partners by applying to grant making organisations and trusts and foundations for financial support.

Our partnerships are based on strong relationships, with financial accountability aligned to our charitable objectives. Many organisations we work with are too small or unable to access funds by themselves, despite their reach and work in their communities.

NewDay United has spoken in many churches, and at national and international conferences, as well as speaking to potential supporters in other sectors of work to raise funds, engage regular donors, individual and corporate, and raise awareness for our work.

Notable achievements during the financial year were securing a £10,000 grant from the Lancaster Foundation for our South Africa operations and undertaking our first Matched Funding Campaign through the Big Give's Christmas Challenge, raising over £6,000 for our Hluma programme.

A breakdown of our funding and different sources is shown within the financial statements.

Raising Awareness

NewDay United has worked to create a variety of promotional communications platforms in print, electronic newsletters, social media, website as well as photo and video / YouTube updates. These are publicised in South Africa, the UK, Europe, and the USA to enable fundraising and to raise awareness of NewDay United and the partners and projects it supports.

The www.newdayunited.org website was initially launched in 2014 and is regularly reviewed, improved, updated, and changed to encourage engagement and direct users to how they can be involved with NewDay United.

Our website homepage communicates our vision and links to stories, as well as a page for each of the projects we run. The website also includes a web shop selling virtual goods to enable our supporters to give with a purpose and fulfil specific needs for our projects, such as a laptop, a football, or some stationery for a school child. We are also establishing 'empowerment projects' where our team and beneficiaries can sell items they have made.

We have developed our offering of 'free fundraisers' including Thrift +, Give as You Live, Nectar Donate and Recycle for Charity. These are promoted across our different platforms to encourage our supporters to raise funds for free through their everyday activities. Sadly, Amazon Smile was discontinued by the Amazon Corporation in February 2023.

We also have an active profile on social platforms such as Facebook, Instagram, Twitter, and LinkedIn, with an ever-growing number of engaged followers across the globe.

During the year our Executive Director spoke at churches and with organisations across the UK, South Africa, and the USA. For the first time since the Covid-pandemic, we held a coffee and prayer morning in Manchester in February 2023. This was an opportunity for supporters to meet together and hear first-hand about all that has been happening in South Africa.

These events and speaking engagements continue to highlight and raise the profile of our organisation as we seek to gain more financial, prayer and practical support for NewDay United and its partner projects in South Africa.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

Volunteers

We are immensely grateful for the support and contribution of volunteers who help us in the running of our programmes and providing security.

Over the years, our network of volunteers has generously shared gifts of their time and talents to work with NewDay United in the areas of projects, operations, youth work, communications, fundraising and skills resourcing.

Since the Covid-19 pandemic, many of our volunteers have been from the local community who have previously successfully completed our courses and have chosen to 'pay it forward' by assisting with our Hluma and adult learning programmes.

The South African Government Community Work Programme (CWP) has provided volunteers for security, making meals for our Hluma programme and assisting on the Foodscaping programme.

During 2022-23, the contribution of volunteers in South Africa and from the CWP was as follows:

- 6 volunteers, on rotation, providing security at the gates of our main site
- 3 volunteers assisting in the kitchen
- George and Stanley, co-ordinating the Foodscaping programme and cultivating the site, supported by a rota of 15 volunteers working in the garden
- Uncle Cyril, volunteers at the Manenberg Hub.

Additionally, there is team of Neighbourhood Watch volunteers who ensure our students are kept safe as they travel to class.

We have also had visitors from overseas including NewDay United's UK Fundraising & Charity Administrator in March 2023, who has promoted the work of the organisation in a Blog and bi-monthly newsletter following her visit.

Prayer Support

We have many prayer supporters, through partner churches and individuals who have subscribed to our Prayer Update emails and WhatsApp messages. They support NewDay United and its partners through prayer, spiritual input and encouragement. We are so grateful for the time and prayer so sacrificially given by these faithful supporters as prayer is the foundation of all that we do.

Financial Review

Charity's policy on reserves

NewDay United is a Charitable Incorporated Organisation established in response to a calling from God and as such the board of Trustees believe that God will be faithful in providing the resources required to fulfil that calling. The board of Trustees accepts that it is wise financial management to support a Reserves Policy which can provide financial stability and the means for the development of our principal activity.

The board of Trustees reviews NewDay United's Reserves Policy annually, and reviews the current financial status, including cash reserves and forecast at each Trustee meeting, and particularly prior to making any significant funding or operational decisions.

The purpose of the Reserves Policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2023

Under normal circumstances the Board of Trustees considers it appropriate to hold reserves of 3 to 4 months of typical committed monthly expenditure. At our financial year-end, our Financial Reserves in the General Fund were above this range at £38,011 and the board of Trustees was therefore satisfied that NewDay United remains in a financially viable position.

The principal sources of funding for NewDay United General Fund for the financial period shown within this report were through regular donations from Tribo Synthetics (35%), other regular individual donors (30%), Ivy Church (13%), and other one-off donations (13%). Gift Aid Income claimed in 2022-23 represented 7% of General Fund income.

The board of Trustees agreed that the key objectives of the CIO continue to be met in part thanks to the expenditure from NewDay United towards a number of specific activities (see a sample of these within the Achievements and Performance section) as well as to cover costs and expenses incurred by key partners and consultants in delivering support activities as requested by the board. All financial expenditure was made in line with our principal aim towards the prevention and/or relief of poverty principally in Africa.

The trustees confirm that they have complied with the duty of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including the guidance on public benefit.

Approved by the trustees on 6th July 2023 and signed on its behalf

Edward Amies
Chair

Mike Ledger
Treasurer

INDEPENDENT EXAMINER'S REPORT to the Trustees of NewDay United

I report to the trustees on my examination of the accounts of NewDay United for the year ended 31st March 2023, which are set out on pages 13 to 17.

Responsibilities and basis of report

As the charity trustees of NewDay United you are responsible for the preparation of the accounts in accordance with the requirements of the *Charities Act 2011* ('the Act').

I report in respect of my examination of the charity's accounts carried out under s. 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under s. 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Hanover House
30-32 Charlotte Street
Manchester
M1 4FD

Date: 14th July 2023

RECEIPTS AND PAYMENTS ACCOUNT

For the Year ended 31st MARCH 2023

	31-Mar-23 Unrestricted Funds £	31-Mar-23 Designated Funds £	31-Mar-23 Restricted Funds £	31-Mar-23 Total Funds £	2022 Total Funds £
RECEIPTS					
Donations	88,636	2,400	40,655	131,691	111,685
Gift Aid Recovered	6,780			6,780	4,725
Bank interest	560			560	48
Fundraising	82			82	202
Total Receipts	96,058	2,400	40,655	139,113	116,660
PAYMENTS					
Salaries & Salary Related Costs	13,733			13,733	16,109
Consultant's Fees	6,000			6,000	6,000
Staff & Consultant's Expenses	273			273	261
Support Services and Expenses to Partners in SA	45,770			45,770	45,663
Payments to NDU SA and NGO's	10,600	12,699	43,328	66,627	22,408
Computer Support Costs	72			72	159
Printing Stationery & Office Costs	151			151	366
Independent Examiner's Fee	660			660	624
Legal and Professional Fees	901			901	569
Marketing & Promotion	2,230			2,230	1,220
Bank Charges	172			172	112
Total Payments	80,562	12,699	43,328	136,589	93,491
NET RECEIPTS FOR THE PERIOD	15,496	(10,299)	(2,673)	2,524	23,169
Transfers between Funds	(11,580)	11,580		-	-
Cash and bank Balances at the Start of the Period	34,095	55,699	5,898	95,692	72,523
Cash and bank Balances at the End of the Period	38,011	56,980	3,225	98,216	95,692

NEWDAY UNITED (Charity number 1154744)

STATEMENT OF ASSETS AND LIABILITIES

AT 31st MARCH 2023

	31-Mar-23	31-Mar-23	31-Mar-23	31-Mar-23	2022
	Unrestricted	Designated	Restricted	Total Funds	Total Funds
	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£
<u>CASH FUND</u>					
Bank Balance	38,011	56,980	3,225	98,216	95,692
<u>OTHER MONETARY ASSETS</u>					
Gift Aid Reclaim Due	739		11	750	1,004
TOTAL ASSETS	38,750	56,980	3,236	98,966	96,696
<u>LIABILITIES</u>					
Consultant's (Finance Manager) Fee	500			500	500
TOTAL LIABILITIES	500	-	-	500	500
NET ASSETS	38,250	56,980	3,236	98,466	96,196

The financial statements on pages 13 to 17 were approved by the Trustees and signed on its behalf.

Edward Amies
Chair

Mike Ledger
Treasurer

Date: 6th July 2023

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2023

1. Accounting Policy

The accounts have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments account basis.

2. Designated Funds

The designated funds are unrestricted funds in that the income received does not have a restriction as to how it may be used by the charity, but the trustees have decided to set aside the funds for some specific purposes in the future. The funds can be undesignated or re-designated by the trustees at any time.

The accounts include five designated funds as follows:

- Funds set aside to meet the cost of providing accommodation in South Africa for UK staff visits
- A large one-off donation or "Special Gift" that the trustees would like to be used for a specific project or development rather than being absorbed into general funds and operating costs
- An allocation from General Funds to be used to meet salary expenses in South Africa
- An allocation from General Funds to be used to meet security costs at a church in South Africa that is used to accommodate NewDay project work
- An allocation from General Funds to be used for purchasing equipment for specific projects

	31-Mar-23	31-Mar-23	31-Mar-23	31-Mar-23	31-Mar-23	2022
	SA Rent	Special	General	022 SA	Total	Total
	Designated	Gift	Funds	Special		
	Fund	Designated	Allocated for	Projects	Designated	Designated
	£	Fund	Salary and	£	Funds	Funds
		£	Security Costs		£	£
RECEIPTS						
Donations	2,400				2,400	11,399
Total Receipts	2,400	-	-	-	2,400	11,399
PAYMENTS						
Payments to NDU SA and NGOs			6,579	6,120	12,699	-
Rent and travel costs					-	6,479
Total Payments	-	-	6,579	6,120	12,699	6,479
NET RECEIPTS / (PAYMENTS) FOR THE PERIOD	2,400	-	(6,579)	(6,120)	(10,299)	4,920
Cash and bank balances at the start of the period	13,000	30,000	6,579	6,120	55,699	44,200
Transfers from General Fund			6,580	5,000	11,580	6,579
Cash and bank balances at the end of the period	15,400	30,000	6,580	5,000	56,980	55,699

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2023

3. **Restricted Funds**

Restricted funds include the funds that have been given to NewDay for specific purposes and funds are transferred to South Africa and spent to achieve those specific purposes.

In this financial year restricted funds included the following projects: Computer Learning Centre, Big Give, Robotics, Covid-19 Response, Foodscaping, Christmas Gifts, a Relief Fund in response to traumatic events experienced by workers and volunteers, a Car Purchase fund and Lancaster Foundation grant.

	31-Mar-23 SA Projects Restricted Fund £	31-Mar-23 Total Restricted Funds £	2022 Total Restricted Funds £
<u>RECEIPTS</u>			
Donations	40,655	40,655	17,332
Total Receipts	40,655	40,655	17,332
<u>PAYMENTS</u>			
Payments to NDU SA and NGO's	43,328	43,328	11,439
Total Payments	43,328	43,328	11,439
<u>NET RECEIPTS FOR THE PERIOD</u>	(2,673)	(2,673)	5,893
Cash and bank balances at the start of the period	5,898	5,898	5
Transfers from General Fund	-	-	-
Cash and bank balances at the end of the period	3,225	3,225	5,898

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2023

Further analysis of the South Africa Projects is as follows:

	31-Mar-22 Brought Forward £	31- Mar -23 Receipts £	31-Mar 23 Payments £	31-Mar 23 Carried Forward £
Hluma Computer Learning	2,700	1,230	(2,805)	1,125
Big Give		6,573	(6,573)	-
ROBOTICS Project	720	2,160	(2,340)	540
J Barnard Salary	360	1,080	(1,170)	270
Covid 19	158	60	(205)	13
Foodscaping		1,279	(1,279)	-
Redemption Fund	326	1,086	(1,221)	191
MacLean Fund	1,422	5,187	(5,523)	1,086
On-Line Shop / Christmas Gifts	212		(212)	-
Car Purchase		13,000	(13,000)	-
Lancaster Foundation		9,000	(9,000)	-
Total Restricted Funds	5,898	40,655	(43,328)	3,225

4. **Trustees Remuneration and Expenses**

During the period, salaries and related costs of £38,786 and expenses of £6,390 were paid to the Executive Director, who is a trustee of the charity, in order to cover costs and expenses incurred in delivering support activities to South African partners, as requested by the board. These were all in respect of work carried out in furtherance of the charity's objects.

NEWDAY UNITED

England & Wales - Charity number 1154744

Accounts

Registered Charity Number 1154744

NEWDAY UNITED
(Charitable Incorporated Organisation)

ANNUAL REPORT AND ACCOUNTS

For the YEAR ended 31st MARCH 2022

NEWDAY UNITED (Charity number 1154744)

(Charitable Incorporated Organisation)

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NEWDAY UNITED (Charity number 1154744)

CHARITY INFORMATION

TRUSTEES

Edward Amies (Chair)
Shelley Collins
Mike Davies (Secretary)
James Jackson
Jennifer Jackson
Mike Ledger (Treasurer)
Louisa Stone (Operations Director) - Resigned 31/05/2021
Lynn Swart (Executive Director)
Ruth Taylor

CHARITY COMMISSION

REGISTERED NUMBER 1154744

PRINCIPAL ADDRESS

NewDay United
C/o Percy Westhead & Company
Greg's Buildings
1 Booth Street
Manchester
M2 4AD

INDEPENDENT EXAMINER

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Greg's Buildings
1 Booth Street
Manchester
M2 4AD

BANKERS

HSBC Bank
11 Stamford New Road
Altrincham
Cheshire
WA14 1BW

Nationwide Building Society
Kings Park Road
Moulton Park
Northampton
NN3 6NW

Trustees

The trustees who served during the period and up to the date of this report are shown on page 1.

Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), established in November 2013 by a Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees.

Policies and procedures adopted for the induction and training of trustees

The members of the CIO are its charity trustees. The appointment of new members/trustees is a matter for the whole board. The board would give due consideration to the induction required for any new directors or trustees, but the current procedure is detailed below.

All trustees receive the following when considering joining the board:

1. The charity's governing document: The NewDay United CIO Constitution, including the clause on conflicts of interest
2. An e-copy of 'The Essential Trustee' PDF by the Charity Commission
3. A 'NewDay Trustee' PowerPoint (as a basis for discussion on what we ask of our Trustees)
4. Details of available trustee training courses run by the NCVO or FSI are sent to trustees regularly, should they be available to attend
5. Minutes of recent trustee meetings
6. A copy of the latest Trustees' Annual Report and Statement of Accounts
7. Any current key documents relevant to NewDay United

The Board of Trustees meets formally at least four times per year, with frequent email communication, WhatsApp messaging, and informal online calls in the interim. The Treasurer also meets with the UK Finance Manager, UK Fundraising & Charity Administrator, and the Executive Director on a monthly basis.

The charity's organisational structure and any wider network with which the charity works

We are a small organisation, with one full time employee (Executive Director), one part-time employee (UK Fundraising & Charity Administrator), a freelance management accountant and a volunteer board of trustees. The Executive Director of NewDay United works across South Africa, the UK and USA to internationally promote the charity and its programmes, leading and directing the SA and UK teams.

NewDay United (UK registered charity) works with NewDay United in South Africa to help facilitate our objectives at a local level and to achieve full accountability.

Our values and our vision are built on a Christian message of **hope, help and healing** for the people of Africa. We hold a passion to see lives restored and communities transformed in **spirit, soul and body**. Emphasis is placed on enabling **communities to work together for the greater good**, and we do this by collaborating with churches, businesses, community-based organisations and individuals.

We envision an Africa where suffering and deprivation are rare, and people meet their needs from their collective resources; where communities are strengthened to care for and protect the vulnerable; where there is greater equity among people; where people live with generosity, purpose and dignity.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2022

NewDay United works closely with local churches, businesses, community-based organisations, and individuals to equip people in the areas where we serve. By working collaboratively across divides and sectors and being a witness in the world through our actions and lifestyle, we are seeing lives and communities changed and transformed. This is central to all that we do.

Our work is focused on delivering educational programmes, job-readiness training, and empowering initiatives to those who would otherwise not have access to them. Our dream is to equip people to secure self-sufficient work and a regular income to lift themselves, their families and eventually their communities out of poverty.

We are positioned to make a big impact in some of the most deprived communities in South Africa. Over several years we have built relationships with those working and living in Tambo Village, Gugulethu and Manenberg (in the Western Cape). In partnership with trusted co-workers on the ground, we actively identify and implement opportunities that make an enduring difference in the community.

Across the communities we work in:

- 95% of adults have no higher education
- 72% of adults have not completed grade 12 (the end of the secondary education system)
- 65% of adults earn an income of less than £165.00 per month
- 58% of adults are unemployed
- 48% of adults have only some secondary education

Within the communities we serve, daily threats of rape, gang violence, crime, malnutrition, and abuse are the consequences stemming from these statistics.

We take a multi-pronged approach with the opportunities we are given:

For example, our after-school club also provides nutritious meals for the malnourished children in our care, and we network to create employment opportunities for those undertaking our job readiness courses. We provide a range of programmes including end-user IT courses, sewing skills, back-to-work support and interview training, as well as robotics, coding and maths e-learning for those in our Hluma afterschool club.

NewDay United's established networks and community-based relationships enable us to identify opportunities for lasting transformation.

The Trustees' consideration of major risks and the system and procedures to manage them

The board of trustees have reviewed the primary risks to which the charity is exposed and ensure that these and any others are monitored and reviewed on a regular basis either at formal board meetings, or as necessary between such times.

Objectives and Activities

The object of the CIO, for the public benefit, is the prevention and/or relief of poverty in particular by (but not limited to) the provision of financial assistance, resources and other support to individuals in poverty principally (but not exclusively) in Africa.

Objectives and main activities undertaken for the public benefit in relation to these objects

1. We deliver after-school support, computer training, social enterprise development, and education programmes to those who are unable to currently financially support themselves. Our programmes and courses provide the skills for individuals to support themselves, their families and improve their communities.
2. Building partnerships and collaborating with individuals and support organisations working for the prevention and/or relief of poverty, such as grassroots NGOs, churches, social enterprises, and individual service providers in the Western Cape, South Africa.
3. Delivering our own programmes as well as supporting our partners with funding, practical input, and guidance as they tackle poverty and the problems arising from it in the local areas.
4. Enlarging our UK and worldwide donor base to enable and facilitate the delivery of the above key activities and to raise funds for related projects.
5. Raising awareness of the work of NewDay United and its partnerships to enable the above key activities.
6. Contributing to food security through our Foodscaping programme with local partners.

Public Benefit

Based upon the activities mentioned above, the trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties to which the guidance is relevant.

Policy on grant making

Any financial donations above £500 made to partners, other than NewDay United SA, are only made following (1) a clearly outlined proposal from one of the Trustees, (2) discussion and approval by at least three Trustees. The proposal and decision must be recorded and kept within the financial records.

Any financial donations and gifts below £500 are considered discretionary and are typically proposed by the Executive Director or UK Fundraising & Charity Administrator and approved by the Treasurer or Chair of Trustees.

Donations made to NewDay United SA for any value are calculated by the Finance Manager, and reviewed and approval by the Executive Director, UK Fundraising & Charity Administrator and Treasurer at a monthly finance meeting.

All donations are reported to the Trustees at each board meeting.

Partners are defined as specific NGO projects or key individuals that NewDay United selects and provides support to, either financial, material or both, usually as part of an ongoing commitment. Such Partners are selected by looking at the strength of our relationships with selected individuals and/or NGOs, the strategic fit to our charity's overriding objectives and the opportunity for NewDay United to make a significant impact with the resources available for that project.

Partner investments (summary of financial support total):

- Redemption Fund - following an armed robbery at our Khanyisa Church base, we launched this specific appeal. The monies raised supplemented the insurance pay out to replace stolen IT equipment and phones from those affected and helped fund ongoing trauma counselling for the NewDay United team and beneficiaries.
- Staffing and resource costs for the Foodscaping programme (ongoing)
- Sewing Social Enterprise Group (ongoing)
- Staffing and resource costs for the Hluma Programme (after-school and holiday club) (ongoing)

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2022

- Staffing and resource costs for the maths e-learning programmes (ongoing)
- Staffing and resource costs for CoderDojo Club (ongoing)
- Staffing and resource costs for the Robotics Programme (ongoing)
- Staffing costs for the Computer Learning Centre and advanced Coding / Systems Development Course (ongoing)
- Staffing and resource costs for the 'Work 4 a Living' and development of a Call Centre Course (ongoing)
- Funding for trained counsellor (ongoing)
- Scholarships for beneficiaries and SA Team for training and personal development (ongoing)
- Funding for some of the operational costs of the NewDay United South Africa office (Cape Town)
- Plus, the total of all the highlighted costs in the accounts as NDU UK people serve NGOs in SA.

Contribution made by volunteers:

Due to restrictions from Covid, there were no opportunities for volunteers during the financial year.

Achievements and Performance

The main Achievements of the CIO in the Report Period are as follows:

Mentoring and Training

NewDay United is committed to ongoing relational support and partnership in order to achieve our objectives and ensure accountability. We do this by walking alongside those we partner with or have partnered with historically.

During the Covid-19 pandemic, there was ongoing training and development online through digital platforms such as Zoom.

The Executive Director was able to travel to South Africa during the second half of 2021-22 and ran workshops, held in-person one-to-one mentoring and development sessions and a Vision and Strategy Day with the team in November 2021.

During 2021-22, the McLean Fund, financed by former supporters of the McLeans during their time with NDU SA, was launched specifically for the purpose of offering sponsorships for personal development and education of team members. Individuals are required to submit an application for their training and development needs, which is reviewed by the SA Operations Director, the Executive Director and the McLeans.

Our Programmes

Foodscaping: 2021 was our Year of Harvest and saw our Foodscaping Programme take root to contribute to food security in the community.

Borne out of the Covid-19 lockdowns as we sought a more sustainable approach to delivering emergency food parcels, the project began with distributing wooden vegetable box kits, enabling those who received them to learn to grow their own food and become more independent. In March 2021 it evolved into composting and digging the soil on roadside verges for planting to gradually transform these areas with edible plants.

During 2021-22, we entered a partnership with Phoenix High School and the local Government Community Works Programme, to develop a neglected 3/4-hectare plot with a vision to grow seasonal fruit and vegetables for the community.

To date, the produce has been distributed to local soup kitchens including Khanyisa, providing food for our Hluma afterschool programme and sold at an affordable price to the local community, with the proceeds reinvested in buying seeds and seedlings.

Towards the end of the financial year, work began on an adjacent second plot and we started developing a Home Gardens initiative, rolling this out on a smaller scale home-by-home and training households to grow their own produce in their own yards.

In 2022-23, we hope to see this rolled out across the neighbourhood enabling individuals and families to grow their own crops, encouraging self-sufficiency and food security.

Sewing Enterprise: This programme trains individuals - predominantly women - of all ages who have little or no income to generate funds through learning new sewing, craft or business skills. This equips and empowers them to set up their own social enterprise to sell the crafts and textiles they make.

Central to their vision is the commitment to create community, whilst training up others to generate jobs and income, as well as improving self-esteem. This type of enterprise is at the heart of a new economic transformation in South Africa, where small businesses are springing up, run and owned by those who are members of it.

With the gift of new machines in March 2022, the group has been able to increase its capacity and now has an average of 19 participants.

Hluma Afterschool Project: Hluma is a safe haven for children and youth aged 9-17 to be together, eat a nutritious meal (sometimes their only meal of the day), learn life skills and to receive 1-2-1 tutoring in reading, comprehension, and maths.

The programme gets children off the streets in the gap between school ending and their parents' return from work. It's the time when children are at their most vulnerable to the high levels of gang violence, rape and other physical attacks in the area.

There are over 100 children and youth in the programme and as part of our holiday club provision, in 2021-22 the group were able to go on an excursion to a local nature reserve.

In addition to the Hluma programme we also offer e-learning, a Coder-Dojo programming club and Robotics sessions.

Maths and Science E-learning: The programme resumed in April 2021 after pausing due to Covid restrictions.

We use online e-learning programmes as part of our homework support, enabling children to improve their knowledge and confidence – as well as their computing skills – in key areas of the curriculum.

With the help of the Vodacom e-school platform, we can provide maths tuition to help our learners grasp and practice different mathematical concepts whilst monitoring their scores to identify any areas for improvement. We can also tailor the programme to the specific individual needs of each child.

Since it began, over 90% of those on our e-learning programme are now passing maths at school and show a significant improvement in their maths test scores between each term.

CoderDojo: This programming club is designed for young people between the ages of 7 and 17 where they learn to code, build a website, create an app or a game, and explore technology in an informal, creative, fun and social environment.

Facilitated by CoderLevelUp, a regional partner for the CoderDojo Foundation, the focus is on peer learning, youth mentoring and self-lead learning. Our aim is to help young people realise that they can build a positive future through coding and community.

During 2021-22, our group were part of Mission Zero and were able to put their skills into practice in the European Space Agency's (ESA) education programme. The group collaborated with children from countries across the globe writing code to send to real astronauts on a real spacecraft. The code was used to measure spacecraft humidity with the astronauts sending the humidity reading and a message back to the team.

Robotics: This programme for 9 – 17-year-olds resumed in April 2021 after pausing during the Covid pandemic.

Robotics has been identified as a key skill for future employment and a fun way to learn practical maths and science. In collaboration with partners, our weekly robotics classes provide familiarity and contact with high-tech software and hardware, which is normally only available at tertiary level education.

Our hope is that this early exposure and learning of these skills, will increase our beneficiaries' employability capacity in a technological world.

Computer Learning Centre (CLC): Designed and located to engage hard to reach communities where individuals would otherwise be unable to access opportunities to develop their IT skills, our accredited National Certificate Qualification in IT: End-User Computing is frequently oversubscribed.

Run in 6-month blocks, the course provides a pathway from theoretical concepts to providing learners with practical skills and competencies in end-user computing equipping them for the workplace or further study.

Accessible to people of all ages and genders, the skills learned in our CLC are scarce in South Africa but high in demand and provide a solid foundation for accessing further education and employment, as well as boosting self-esteem and opening new horizons.

As part of the course, students in our CLC also join our Work 4 A living programme, where they are provided with key skills and mentoring to help them find work once they have graduated.

Despite the challenges imposed by Covid, 23 individuals were able to complete the course and graduate in 2021-22.

In January 2022 we launched our more advanced Systems Development (Coding) course to further progress our students' programming skills and future job prospects. We will be rolling out the course, which includes work experience / internships, in 2022-23 for those who have graduated from our End-User programmes following the successful completion of the pilot.

Work 4 A Living (W4AL): This intensive and practical 12-day job readiness course invests in people by teaching workplace and entrepreneurial skills needed to find work and earn a sustainable income and support themselves. Despite Covid restrictions reducing the number of courses we were able to run, we held 7 courses, with 90 individuals graduating in 2021-22.

We work with a variety of local and national business partners who proactively choose to recruit from our graduate pool.

To further assist graduates in finding work, from 2021-22 we now register all those who have attended the W4AL programme with mobile job app platforms, JobJack and MobiJob, which provide a database to connect jobseekers with employers for permanent, part-time, freelance and one-off event work.

Upon completion of W4AL, a significant proportion of our students have either found employment or established their own businesses.

During the financial year the team also started developing the content for a Call Centre Course designed to equip participants with the skills to run and manage a call centre as this industry expands in Cape Town and demand for workers grows.

This accredited 10-day course will be piloted during 2022-23 before being rolled out to those who have graduated from our W4AL course to enhance the employment opportunities available to them.

Psychosocial health (emotional, mental, spiritual and social wellness): Many of our team and the beneficiaries we serve have experienced trauma throughout their lives.

NewDay United is committed to restoration and wholeness in the lives of those we work with. Following an armed robbery at our Khanyisa Church base and death of one of our Hluma children in gang crossfire during 2021-22, an experienced trauma counsellor began working alongside us.

We initially offered 1:1 counselling and group support for those affected but will continue to provide this support and training and make it available to our team and beneficiaries to contribute to their emotional and psychological wellness.

Funding the CIO

NewDay United secures funding for itself and its partners by applying to grant making organisations, trusts and foundations for financial support.

Our partnerships are based on strong relationships, with financial accountability aligned to our charitable objectives. Many organisations we work with are too small or unable to access funds by themselves, despite their reach and work in their communities.

NewDay United has spoken in many churches, and at national and international conferences, as well as speaking to potential supporters in other sectors of work to raise funds, engage regular donors and raise awareness for our work.

Raising Awareness

NewDay United has worked to create a variety of promotional communications platforms via the printed word, email newsletters, social media, our website as well as photo and video / YouTube updates. These are publicised in South Africa, the UK, Europe, and the USA to enable fundraising and to raise awareness of NewDay United and the partners and projects it supports.

The www.newdayunited.org website was initially launched in 2014 and is regularly reviewed, improved, updated, and changed to encourage engagement and direct users to how they can be involved with NewDay United.

Our website homepage communicates our vision and links to stories, as well as a page for each of the projects we run. The website also includes a web shop selling virtual goods to enable our supporters to buy items which fulfil specific needs for our projects, such as a laptop, a football, or some stationery for a school child.

During the year, we have developed our offering of 'free fundraisers' including Thrift +, Give As You Live, Amazon Smile, Nectar Donate and Recycle for Charity. These are promoted across our different platforms to encourage our supporters to raise funds for free through their everyday activities.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2022

We have an active profile on social platforms such as Facebook, Twitter and Instagram, with an ever-growing number of engaged followers across the globe.

Following the restrictions during the Covid-19 pandemic, our Executive Director resumed speaking engagements in 2022 in Belgium, the USA as well as across the UK and South Africa. This has raised the profile of our organisation as we seek to gain more financial, prayer and practical support for NewDay United and its partner projects in South Africa.

Volunteers

We are immensely grateful for the work of volunteers.

Over the years, our network of volunteers have generously shared gifts of their time and talents to work with NewDay United in the areas of projects, operations, youth work, communications, fundraising and skills resourcing.

Due to the global pandemic, there have been limited opportunities during 2021-22 to engage volunteers in person. However, with the aid of digital platforms such as Zoom, we have developed our online engagement with volunteers sharing expertise remotely.

Prayer Support

We have many prayer supporters, through partner churches and individuals who have subscribed to our Prayer Update emails and WhatsApp messages. They support NewDay United and its partnerships through prayer, spiritual input and encouragement. We are so grateful for the time and prayer so sacrificially given by these faithful supporters as prayer is the foundation of all that we do.

Financial Review

Charity's policy on reserves

NewDay United is a Charitable Incorporated Organisation established in response to a calling from God and as such the board of Trustees believe that God will be faithful in providing the resources required to fulfil that calling. The board of Trustees accepts that it is wise financial management to support a Reserves Policy which can provide financial stability and the means for the development of our principal activity.

The board of Trustees reviews NewDay United's Reserves Policy annually, and reviews the current financial status, including cash reserves and forecast at each Trustee meeting, and particularly prior to making any significant funding or operational decisions.

The purpose of the Reserves Policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

Under normal circumstances the Board of Trustees considers it appropriate to hold reserves of 3 to 4 months of typical committed monthly expenditure. At our financial year-end, our Financial Reserves in the General Fund were above this range at £34,581 and the board of Trustees was therefore satisfied that NewDay United remains in a financially viable position.

The principal sources of funding for NewDay United General Fund for the financial period shown within this report were through regular donations from Tribo Synthetics (31%), other regular individual donors (30%), Ivy Church (16%), and other one-off donations (14%). Gift Aid Income claimed in 2021-22 made up 5% of General Fund income.

The board of Trustees agreed that the key objectives of the CIO continue to be met in part thanks to the expenditure from NewDay United towards a number of specific activities (see a sample of these within the Achievements and

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2022

Performance section) as well as to cover costs and expenses incurred by key partners and consultants in delivering support activities as requested by the board. All financial expenditure was made in line with our principal aim towards the prevention and/or relief of poverty principally in Africa.

On the 4th March 2022, NewDay received two income amounts, £4,960.67 and £6,750.00 from Evolution Lending. Evolution Lending had no connection with NewDay and we were not aware of the reason for such payments. NewDay therefore, carried out investigations with HSBC to ensure that these payments were not part of money laundering, fraudulent or illegal payments. It was established that the payments had been made in error and should have been made to NewDay Limited. The amounts were returned on 23rd March 2022.

The trustees confirm that they have complied with the duty of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including the guidance on public benefit.

Approved by the trustees on 5th November 2022 and signed on its behalf

Edward Amies
Chair

Mike Ledger
Treasurer

INDEPENDENT EXAMINER'S REPORT to the Trustees of NewDay United

I report to the trustees on my examination of the accounts of NewDay United for the year ended 31st March 2022, which are set out on pages 12 to 16.

Responsibilities and basis of report

As the charity trustees of NewDay United you are responsible for the preparation of the accounts in accordance with the requirements of the *Charities Act 2011* ('the Act').

I report in respect of my examination of the charity's accounts carried out under s. 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under s. 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Greg's Buildings
1 Booth Street
Manchester
M2 4AD

Date: 18th November 2022

RECEIPTS AND PAYMENTS ACCOUNT

For the Year ended 31st MARCH 2022

	31-Mar-22 Unrestricted Funds £	31-Mar-22 Designated Funds £	31-Mar-22 Restricted Funds £	31-Mar-22 Total Funds £	2021 Total Funds £
RECEIPTS					
Donations	82,954	11,399	17,332	111,685	140,544
Gift Aid Recovered	4,725			4,725	5,221
Bank interest	48			48	27
Fundraising	202			202	210
Total Receipts	87,929	11,399	17,332	116,660	146,002
PAYMENTS					
Salaries & Salary Related Costs	16,109			16,109	18,233
Consultant's Fees	6,000			6,000	6,000
Staff & Consultant's Expenses	261			261	-
Support Services and Expenses to Partners in SA	41,884	3,779		45,663	45,685
Payments to NDU SA and NGO's	8,269	2,700	11,439	22,408	31,683
Computer Support Costs	159			159	45
Printing Stationery & Office Costs	366			366	87
Independent Examiner's Fee	624			624	600
Legal and Professional Fees	569			569	1,611
Marketing & Promotion	1,220			1,220	1,710
Bank Charges	112			112	119
Total Payments	75,573	6,479	11,439	93,491	105,773
NET RECEIPTS FOR THE PERIOD	12,356	4,920	5,893	23,169	40,229
Transfers between Funds	(6,579)	6,579		-	-
Cash and bank Balances at the Start of the Period	28,318	44,200	5	72,523	32,294
Cash and bank Balances at the End of the Period	34,095	55,699	5,898	95,692	72,523

NEWDAY UNITED (Charity number 1154744)

STATEMENT OF ASSETS AND LIABILITIES

AT 31st MARCH 2022

	31-Mar-22	31-Mar-22	31-Mar-22	31-Mar-22	2021
	Unrestricted	Designated	Restricted	Total Funds	Total Funds
	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£
<u>CASH FUND</u>					
Bank Balance	34,095	55,699	5,898	95,692	72,523
<u>OTHER MONETARY ASSETS</u>					
Gift Aid Reclaim Due	986		18	1,004	346
TOTAL ASSETS	35,081	55,699	5,916	96,696	72,869
<u>LIABILITIES</u>					
Consultant's (Finance Manager) Fee	500			500	500
TOTAL LIABILITIES	500	-	-	500	500
NET ASSETS	34,581	55,699	5,916	96,196	72,369

The financial statements on pages 12 to 16 were approved by the Trustees and signed on its behalf.

Edward Amies
Chair

Mike Ledger
Treasurer

Date: 5th November 2022

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2022

1. Accounting Policy

The accounts have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments account basis.

2. Designated Funds

The designated funds are unrestricted funds in that the income received does not have a restriction as to how it may be used by the charity, but the trustees have decided to set aside the funds for some specific purposes in the future. The funds can be undesignated or re-designated by the trustees at any time.

The accounts include five designated funds as follows:

- Funds set aside to meet the cost of providing accommodation in South Africa for UK staff visits
- A large one-off donation or "Special Gift" that the trustees would like to be used for a specific project or development rather than being absorbed into general funds and operating costs
- An allocation from General Funds to be used to meet salary expenses in South Africa
- An allocation from General Funds to be used to meet security costs at a church in South Africa that is used to accommodate NewDay project work
- An allocation from General Funds to be used for purchasing equipment for specific projects

	31-Mar-22	31-Mar-22	31-Mar-22	31-Mar-22	31-Mar-22	2021
			General Funds Allocated for Salary and Property Costs	022 SA Special Projects	Total	Total
	SA Rent Designated Fund £	Special Gift Designated Fund £	Designated Fund £	Designated Fund £	Designated Funds £	Designated Funds £
RECEIPTS						
Donations	2,579		2,700	6,120	11,399	32,400
Total Receipts	2,579	-	2,700	6,120	11,399	32,400
PAYMENTS						
Payments to NDU SA and NGOs					-	10,000
Rent and travel costs	3,779		2,700		6,479	1,200
Total Payments	3,779	-	2,700	-	6,479	11,200
NET RECEIPTS / (PAYMENTS) FOR THE PERIOD	(1,200)	-	-	6,120	4,920	21,200
Cash and bank balances at the start of the period	14,200	30,000			44,200	13,000
Transfers from General Fund			6,579		6,579	10,000
Cash and bank balances at the end of the period	13,000	30,000	6,579	6,120	55,699	44,200

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2022

Further analysis of the South Africa Special Projects is as follows:

Designated Funds - South Africa Special Projects	31-Mar-22
	£
Storage Cupboards & Wi-Fi for SA Office	714
Sewing Enterprise	412
Foodscaping	549
Vehicle servicing / maintenance	439
Staff Salary & Benefits Enhancements	2,634
Hluma Computer Project	1,372
TOTAL SA PROJECTS	6,120

3. Restricted Funds

Restricted funds include the funds that have been given to NewDay for specific purposes and funds are transferred to South Africa and spent to achieve those specific purposes. The balances in Restricted Funds at the end of the financial year were transferred to South Africa in April 2022.

In this financial year restricted funds included the following projects: Covid-19 Response, Foodscaping, Computer Learning Centre, Robotics, Christmas Gifts and a Relief Fund in response to traumatic events experienced by workers and volunteers.

	31-Mar-22 SA Projects Restricted Fund £	31-Mar-22 Total Restricted Funds £	2021 Total Restricted Funds £
<u>RECEIPTS</u>			
Donations	17,332	17,332	31,688
Total Receipts	17,332	17,332	31,688
<u>PAYMENTS</u>			
Payments to NDU SA and NGO's	11,439	11,439	31,683
Total Payments	11,439	11,439	31,683
<u>NET RECEIPTS FOR THE PERIOD</u>	5,893	5,893	5
Cash and bank balances at the start of the period	5	5	(51)
Transfers from General Fund	-	-	51
Cash and bank balances at the end of the period	5,898	5,898	5

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2022

Further analysis of the South Africa Projects is as follows:

	31-Mar- 21 Brought Forward £	31- Mar - 22 Receipts £	31-Mar 22 Payments £	31-Mar 22 Carried Forward £
Hluma Computer Learning		2,700		2,700
ROBOTICS Project		2,160	(1,440)	720
J Barnard Salary		1,080	(720)	360
Covid 19	5	452	(299)	158
Foodscaping		357	(357)	-
Relief Fund		412	(412)	-
MacLean Fund		1,531	(109)	1,422
Redemption Fund		8,333	(8,007)	326
On-Line Shop / Christmas Gifts		307	(95)	212
Total Restricted Funds	5	17,332	(11,439)	5,898

4. **Trustees Remuneration and Expenses**

During the period, salaries and related costs of £40,047 and expenses of £10,900 were paid to the Executive Director and Operations Director, who are both trustees of the charity, in order to cover costs and expenses incurred in delivering support activities to South African partners, as requested by the board. These were all in respect of work carried out in furtherance of the charity's objects. The Operations Director ceased to be both an employee and trustee of the charity in May 2021 and so remuneration and expenses were only paid for that period.

NEWDAY UNITED

England & Wales - Charity number 1154744

Accounts

Registered Charity Number 1154744

NEWDAY UNITED
(Charitable Incorporated Organisation)

ANNUAL REPORT AND ACCOUNTS

For the YEAR ended 31st MARCH 2021

NEWDAY UNITED (Charity number 1154744)

(Charitable Incorporated Organisation)

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NEWDAY UNITED (Charity number 1154744)

CHARITY INFORMATION

TRUSTEES

Edward Amies (Chair)
Shelley Collins
Mike Davies (Secretary)
James Jackson
Jennifer Jackson
Mike Ledger (Treasurer)
Louisa Stone (Operations Director) - Resigned 31/05/2021
Lynn Swart (Executive Director)
Ruth Taylor

CHARITY COMMISSION

REGISTERED NUMBER 1154744

PRINCIPAL ADDRESS

NewDay United
C/o Percy Westhead & Company
Greg's Buildings
1 Booth Street
Manchester
M2 4AD

INDEPENDENT EXAMINER

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Greg's Buildings
1 Booth Street
Manchester
M2 4AD

BANKERS

HSBC Bank
11 Stamford New Road
Altrincham
Cheshire
WA14 1BW

Nationwide Building Society
Kings Park Road
Moulton Park
Northampton
NN3 6NW

Trustees

The trustees who served during the period and up to the date of this report are shown on page 1.

Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), established in November 2013 by a Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees.

Policies and procedures adopted for the induction and training of trustees

The members of the CIO are its charity trustees. The appointment of new members/trustees is a matter for the whole board. The board would give due consideration to the induction required for any new directors or trustees, but the current procedure is detailed below.

All trustees receive the following when considering joining the board:

1. The charity's governing document: The NewDay United CIO Constitution, including the clause on conflicts of interest
2. An e-copy of 'The Essential Trustee' PDF by the Charity Commission
3. A 'NewDay Trustee' PowerPoint (as a basis for discussion on what we ask of our Trustees)
4. Details of available trustee training courses run by the NCVO or FSI are sent to trustees regularly, should they be available to attend
5. Minutes of recent trustee meetings
6. A copy of the latest Trustees' Annual Report and Statement of Accounts
7. Any current key documents relevant to NewDay United

The Trustee board meets formally a minimum of four times per year, with frequent email communication, in-app messaging and informal online calls in the interim. The Treasurer also meets with the Finance Manager, UK Operations Director and the Executive Director monthly basis.

The charity's organisational structure and any wider network with which the charity works

We are a small organisation, with one full time employee (Executive Director), one part-time employee (UK Operations Director), a freelance management accountant and a volunteer board of trustees. The Executive Director of NewDay United works across South Africa, the USA and the UK to internationally promote the charity and its programmes, leading and directing the SA and UK teams.

NewDay United (UK registered charity) works with NewDay United in South Africa to help facilitate our objectives at a local level and to achieve full accountability.

Our values and our vision are built on a Christian message of **hope, help and healing** for the people of Africa. We hold a passion to see lives restored and communities transformed in **spirit, soul and body**. Emphasis is placed on enabling **communities to work together for the greater good**, and we do this by collaborating with churches, businesses, community-based organisations and individuals.

We envision an Africa where suffering and deprivation are rare, and people meet their needs from their collective resources; where communities are strengthened to care for and protect the vulnerable; where there is greater equity among people; where people live with generosity, purpose and dignity.

NewDay United works closely with local churches to equip people in Africa by being:

- Willing and able to work collaboratively across divides and sectors
- A witness in the world through their actions and lifestyle

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2021

We are seeing lives and communities changed and transformed. This is central to all that we do.

Our work is focused on delivering health, education and job readiness training and empowering initiatives to those who would not otherwise have access to them. Our dream is to equip people to secure self-sufficient work and a regular income - to lift themselves, their families and eventually their communities out of poverty.

We are positioned to make a big impact in some of the most deprived communities in South Africa. Over several years we have built relationships with those working and living in Tambo Village, Gugulethu and Manenberg (Cape Town). We identify opportunities that will make an enduring difference, in partnership with trusted co-workers on the ground.

Across the communities we work in:

- 95% of adults have no higher education
- 72% of adults have not completed grade 12 (the end of the secondary education system)
- 65% of adults earn an income of less than £165.00 per month
- 58% of adults are unemployed
- 48% of adults have only some secondary education

In these communities the daily threats of rape, violence, crime, malnutrition, and abuse are the predictable consequences stemming from these statistics.

We take a multi-pronged approach with the opportunities we are given. For example, our after-school club also provides nutritious meals for the malnourished children and we network to create employment opportunities for those undertaking our job readiness courses. We cover topics such as end-user IT courses, robotics, coding, maths e-learning and, for adults, sewing skills, back-to-work support and interview training.

NewDay United's established networks and community-based relationships enable us to identify opportunities for lasting transformation.

The Trustees' consideration of major risks and the system and procedures to manage them.

The board of trustees have reviewed the primary risks to which the charity is exposed and ensure that these and any others are monitored and reviewed on a regular basis either at trustee board meetings, or as necessary between such times.

Objectives and Activities

The object of the CIO, for the public benefit, is the prevention and/or relief of poverty in particular by (but not limited to) the provision of financial assistance, resources and other support to individuals in poverty principally (but not exclusively) in Africa.

Objectives and main activities undertaken for the public benefit in relation to these objects:

1. We deliver after-school support, computer training, social enterprise development, health and education programmes to those who are unable to financially support themselves currently. This is in order to provide them with the skills to support themselves, their families and improve their communities.
2. Building partnerships and collaborating with individuals and support organisations working for the prevention and/or relief of poverty, such as grassroots NGOs, churches, social enterprises and individual service providers in South Africa.
3. Delivering our own programmes as well as supporting our partners with funding, practical input and guidance as they tackle poverty and the problems arising from it in South Africa.
4. Enlarging our UK and worldwide donor base to enable the above key activities and to raise funds for related projects.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2021

5. Communicating to raise awareness of the work of NewDay United and its partnerships to enable the above key activities.
6. Reaching out to create more cross-sector partnerships and collaborations in South Africa and between related parties, as well as between SA, USA and UK supporters.
7. Additionally, in this financial year under the extraordinary circumstances of the global COVID-19 pandemic, we had to pause our normal programmes for several months, later continuing our work for a Living programme remotely using WhatsApp. Instead, the Cape Town team focused their energies on delivering basic food and essentials parcels to our team and beneficiaries in the impoverished areas of Tambo Village, Gugulethu and Manenburg in Cape Town.

Public Benefit

Based upon the activities mentioned above, the trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties to which the guidance is relevant.

Policy on grant making:

Any financial donations above £500 are only made following (1) a clearly outlined proposal from one of the Trustees, (2) discussion and approval by at least three Trustees, and then subsequently (3) captured within the board meeting minutes (or relevant communications saved electronically if proposed outside of a Trustees Meeting).

Any financial donations and gifts below £500 are considered discretionary and are typically proposed by the Executive Director or Operations Director and approved by the Treasurer or Chair.

Partners are defined as specific NGO projects or key individuals that NewDay United selects and provides support to, either financial, material or both, usually as part of an ongoing commitment. Such Partners are selected by looking at the strength of our relationships with selected individuals and/or NGOs, the strategic fit to our charity's overriding objectives and the opportunity for NewDay United to make a significant impact with the resources available for that project.

Partner investments (summary of financial support total):

- Funding the COVID-19 parcel relief deliveries
- Funding the vegetable growing box scheme to enable self-sufficiency and gardening skills
- Staffing and resource costs for the Hluma Project (a homework club) (ongoing)
- Staffing and resource costs for the Robotics Course (ongoing)
- Staffing and resource costs for the maths e-learning programmes (ongoing)
- Staffing and resource costs for the 'Work 4 a Living' and 'Wired 4 Business' programmes (ongoing)
- Staffing costs for the Computer Learning Centre (ongoing)
- Ladies' Sewing Social Enterprise (ongoing)
- Resource costs for the health education programme (ongoing)
- Funding for some of the operational costs of the NewDay United South Africa office (Cape Town)
- Plus, the total of all the highlighted costs in the accounts as NDU UK people serve NGOs in SA

Contribution made by volunteers:

During the period of this report there has been a meaningful amount of resourcing provided by volunteers, both operationally and in generating goodwill for NewDay United, as mentioned in the Achievements and Performance section below.

As well as volunteer support in operational and awareness raising provided in the UK, there have been several visitors and volunteers to South Africa, interested to see the work of NewDay United. We are so grateful for the

skills and talents that volunteers give and are aware that we would not be able to operate at the capacity we work to without their valued input and support.

Examples of some of the work they carried out while working with our partners and projects in South Africa are:

- Volunteering in our projects and serving as team members
- Visiting and giving specific skills training or support in partner NGO projects
- Providing leadership advice and mentoring
- Prayer support
- Raising funds to support projects
- Serving as ambassadors and raising awareness about our work

Achievements and Performance

The main Achievements of the CIO in the Report Period are as follows:

Mentoring and Training

Due to the government restrictions because of Covid 19, mentoring and training has been limited with occasional Zoom calls to discuss how this can resume once the restrictions are lifted.

NewDay United is committed to ongoing relational support and partnership in order to achieve our objectives and ensure accountability. We do this through walking alongside those we partner with or have partnered with historically.

Our Programmes

COVID-19 Relief Response Campaign

Towards the end of March 2020, the COVID-19 pandemic pushed South Africa into lockdown and immediately we knew we needed a plan to help our beneficiaries and team based in the informal settlements and townships. We decided upon a programme of parcel deliveries for families, providing food basics, a children's fun activity pack, official COVID-19 guidance, discipleship materials and (for the team only) some data so we could keep in touch. We also moved to delivering one of our courses online.

Food and Essentials Parcel Deliveries

At the height of the pandemic in Cape Town, NewDay United ran a successful social media 'skipping' fundraising campaign to raise the funds to deliver food and essentials parcels to our team and beneficiaries who were in lockdown, many with no income or opportunity to earn.

The NewDay United staff were incredible in planning and delivering these parcels every week to our beneficiaries:

- 22 weeks of food parcel deliveries, with each parcel feeding a family of 4 for two weeks
- 1320 parcels delivered
- R264 000 total cost for parcels (raised in GBP and transferred over to SA Rand)
- About 4000 kms driven in 22 weeks by 2 delivery cars

Vegetable Growing Kits

As soon as the SA lockdown started the process of easing it was agreed that a more sustainable approach was needed and so the funds were channelled into delivering wooden vegetable box kits, so that people could learn

to grow their own food and become more independent. The statistics of this part of the COVID-19 Response Campaign were:

- 24 boxes delivered
- The various boxes were delivered to Khanyisa Church and then on to individual houses in Manenberg, Tambo village and Gugulethu.

Foodscaping: This ongoing sustainability project started mid-March 2021 and involved composting and digging the soil on unused roadside verges to prepare for planting at the beginning of April. There will be more to say about this in next year's report, but so far this is progressing at a pace.

Sewing Enterprise: This programme trains people (currently women) of all ages who are on little or no income to generate funds through learning new sewing, craft and business skills. This enables and empowers them to set up an employee-owned social enterprise to sell the crafts and textiles that they make. Central to their vision is the commitment to train up others in order to create jobs, generate income and improve self-esteem. This type of enterprise strikes at the heart of a new economic transformation in South Africa, where small businesses are springing up, run and owned by those who are members of it. The aim is job creation and empowerment through entrepreneurial championing. During the time of high restrictions we ensured that the sewing beneficiaries were supplied with machines and material so that they could continue to sew at home and one of the major projects was to make protective masks to give away to the local community.

Hluma Afterschool Project: Hluma is a safe place for school children to be together, eat a nutritious meal (sometimes their only meal of the day), to learn life skills and to receive some 1-2-1 tutoring in reading, comprehension, and maths. The programme gets children off the streets in the gap between school ending and their parents' return from work. It's the time when children are at their most vulnerable to the high levels of gang violence, rape and other physical attacks in the area. We also provide holiday provision for the same reasons as outlined above. During the time of high Covid restrictions, we ensured the children were given some fun activities to keep them occupied while at home and these were delivered along with the parcels. We were able to start opening up our programmes with caution from mid-September 2020.

Computer Learning Centre (CLC): Our CLC courses are 6 months long and are accessible to people of all ages and genders. Our CLC is designed and located in order to engage hard to reach communities. Communities that wouldn't otherwise take up the opportunity to develop their IT skills to a meaningful level for the marketplace. We are rolling out training for the National Certificate qualification in 'IT: End User Computing'. The learners develop skills and competencies in end-user computing – the pathway from theoretical concepts to the practical end user experience. During training, learners develop a range of skills that will enable them to be better-equipped and more-prepared workers. This provides access to further education, lifelong learning and employment. We were forced to close CLC during the time of high Covid restrictions we were able to give our beneficiaries some written work to continue their course when we dropped off the food parcels. We were able to resume classes with strict PPE from September 2020.

Robotics: This has been identified as a key skill for future employment and a fun way for learners to learn practical maths and science. We give weekly classes in collaboration with partners. Robotics gives a familiarity and contact with high-tech software and hardware, which is normally only realised at tertiary education level. In later years, this will increase our beneficiaries' employability capacity in a technological world. Due to Covid restrictions, we had to pause this programme to resume in April 2021.

Maths and Science E-learning: We use online e-learning programmes as part of our homework support, and we find it enables children to grow fast in knowledge and confidence in this key curriculum area. Due to Covid restrictions, we had to pause this programme to resume in April 2021.

Holistic Health: This includes complete physical, mental, social and spiritual wellbeing and not merely the absence of disease or infirmity. We recognise that all people, regardless of their circumstances should have access to excellent, affordable health care. However, many people do not have these facilities in their community. We aim to provide basic health education to empower individuals to make informed decisions and have control over their own health and circumstances. Topics covered include HIV, TB, Diabetes, Hypertension and Sexual Health. Unfortunately, due to Covid, this programme had to be paused but we still offered advice when dropping off the food parcels.

Work 4 A Living (W4AL): This is a 12-day job readiness course. The aims of this intensive course are to invest in people by training in the job and entrepreneurial skills beneficiaries need to support themselves and their families. During lockdown, we had to pause this programme, resuming it in November 2020.

CodersDojo: This is our programming club, reaching young people between the ages of 7 and 17 where they are learning to code, build a website, create an app or a game, and explore technology in an informal, creative, fun and social environment. The focus in this programme is on peer learning, youth mentoring and self-lead learning. Our aim is to help young people realise that they can build a positive future through coding and community.

Wired 4 Business: This is a course offering training to entrepreneurs who are interested in starting their own micro business. During lockdown, we were able to continue to offer this programme using WhatsApp and over 200 students completed the course in this time.

Funding the CIO

NewDay United also secures funding for itself and its partners through applying to grant making organisations, foundations and trusts for financial support.

Our partnerships are based on strong relationships, with financial accountability aligned to our charitable objectives. Many organisations we work with are too small or unable to access funds by themselves, despite their reach and work in their communities.

NewDay United has spoken in many churches, and at national and international conferences, as well as speaking to potential supporters in other sectors of work to raise funds, engage regular donors and raise awareness for our work.

Raising Awareness

NewDay United has worked to create a variety of promotional communications platforms (using the printed word, email newsletters, social media, our website as well as regular photo and video updates) for SA, the UK and the USA in order to enable fundraising and to raise awareness for NewDay United and the partners and projects it supports.

The www.newdayunited.org website was initially launched in 2014 and in 2020/21 it has continued to be improved, updated and changed. Our new website changes in this period communicate our vision and project detail more clearly, as well as the addition of a web shop selling virtual goods to enable our supporters to buy items which fulfil specific needs for our projects, such as a laptop, a football or some stationery for a school child. Furthermore, we continue to use crowd-funding campaigns and promotional materials to promote and fund our work. We have an active profile on social platforms such as Facebook, Twitter and Instagram, with an ever-growing number of engaged followers across the world. Our popular 'Skipping' social media campaign reached beyond our normal faithful support base, also engaging new backers and funded our COVID-19 response in its entirety. We use several online donation portals to process the financial support we receive as well as Gift Aid eligible donations, in addition to the support we receive directly into the charity bank account.

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2021

Our endeavours in raising awareness and funding have seen us speak (via Zoom) extensively in the USA, Belgium, Holland, South Africa and the UK in this period, as we seek to gain more financial, prayer and practical support for NewDay United and its partner projects in South Africa.

Volunteers

We are immensely grateful for the work of volunteers.

In the main our volunteers generously shared gifts of their time and talents to work with NewDay United in the areas of projects, operations, youth work, communications, fundraising and skills resourcing. Sadly, due to the global pandemic in this period there were a number of trips and stays in South Africa which were postponed for US and UK volunteers who had planned to serve and support NewDay United projects.

Prayer Support

We have many prayer supporters, through partner churches and also individuals who have subscribed to our Prayer Update emails and WhatsApp messages. They support NewDay United and its partnerships through prayer, spiritual input and encouragement. We are so grateful for the time and prayer so sacrificially given by these faithful supporters. We believe all that we do should be based in prayer.

Financial Review

Charity's policy on reserves

NewDay United is a Charitable Incorporated Organisation established in response to a calling from God and as such the board of Trustees believe that God will be faithful in providing the resources required to fulfil that calling. The board of Trustees accepts that it is wise financial management to support a Reserves Policy which can provide financial stability and the means for the development of our principal activity.

The board of Trustees reviews NewDay United's Reserves Policy annually, and reviews the current financial status, including cash reserves and forecast at each Trustee meeting, and particularly prior to making any significant funding or operational decisions.

The purpose of the Reserves Policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

Under normal circumstances the Board of Trustees considers it appropriate to hold reserves of 3 to 4 months of typical committed monthly expenditure. At our financial year-end, our Financial Reserves in the General Fund were slightly above this range at £28,318 and the board of Trustees was therefore satisfied that NewDay United remains in a financially viable position.

The principal sources of funding for NewDay United General Fund for the financial period shown within this report were through regular donations from Tribo Synthetics (33%), other regular individual donors (20%), Ivy Church (18%), and other one-off donations (9%). Gift Aid Income claimed in 2020-21 made up 6% of General Fund income.

The board of Trustees agreed that the key objectives of the CIO continued to be met in part thanks to the expenditure from NewDay United towards a number of specific activities (see a sample of these within the Achievements and Performance section) as well as to cover costs and expenses incurred by key partners and consultants in delivering support activities as requested by the board. Additionally, a significant level of volunteer effort and time was gratefully accepted by NewDay United in support of these same goals. All financial expenditure and volunteer efforts were made in line with our principal aim towards the prevention and/or relief of poverty principally in Africa.

NEWDAY UNITED (Charity number 1154744)

TRUSTEES ANNUAL REPORT for the YEAR ended 31st MARCH 2021

The trustees confirm that they have complied with the duty of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including the guidance on public benefit.

Approved by the trustees on 7th November 2021 and signed on its behalf

Edward Amies
Chair

Mike Ledger
Treasurer

INDEPENDENT EXAMINER'S REPORT to the Trustees of NewDay United

I report to the trustees on my examination of the accounts of NewDay United for the year ended 31st March 2021, which are set out on pages 11 to 14.

Responsibilities and basis of report

As the charity trustees of the NewDay United you are responsible for the preparation of the accounts in accordance with the requirements of the *Charities Act 2011* ('the Act').

I report in respect of my examination of the charity's accounts carried out under s. 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under s. 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

T A R Elston BA FCA
Percy Westhead & Company
Chartered Accountants
Greg's Buildings
1 Booth Street
Manchester
M2 4AD

Date: 8th November 2021

RECEIPTS AND PAYMENTS ACCOUNT

For the Year ended 31st MARCH 2021

	31-Mar-21 Unrestricted Funds £	31-Mar-21 Designated Funds £	31-Mar-21 Restricted Funds £	31-Mar-21 Total Funds £	2020 Total Funds £
RECEIPTS					
Donations	76,456	32,400	31,688	140,544	93,462
Gift Aid Recovered	5,221			5,221	4,786
Bank interest	27			27	-
Fundraising	210			210	600
Total Receipts	81,914	32,400	31,688	146,002	98,848
PAYMENTS					
Salaries & Salary Related Costs	18,233			18,233	16,117
Consultant's Fees	6,000			6,000	6,000
Staff & Consultant's Expenses					64
Support Services and Expenses to Partners in SA	34,485	11,200		45,685	44,552
Payments to NDU SA and NGO's			31,683	31,683	22,870
Computer Support Costs	45			45	162
Printing Stationery & Office Costs	87			87	365
Independent Examiner's Fee	600			600	600
Legal and Professional Fees	1,611			1,611	1,071
Marketing & Promotion	1,710			1,710	1,503
Bank Charges	119			119	34
Total Payments	62,890	11,200	31,683	105,773	93,338
NET RECEIPTS FOR THE PERIOD	19,024	21,200	5	40,229	5,510
Transfers between Funds	(10,051)	10,000	51	-	-
Cash and bank Balances at the Start of the Period	19,345	13,000	(51)	32,294	26,784
Cash and bank Balances at the End of the Period	28,318	44,200	5	72,523	32,294

NEWDAY UNITED (Charity number 1154744)

STATEMENT OF ASSETS AND LIABILITIES

AT 31st MARCH 2021

	31-Mar-21 Unrestricted Funds £	31-Mar-21 Designated Funds £	31-Mar-21 Restricted Funds £	31-Mar-21 Total Funds £	2020 Total Funds £
<u>CASH FUND</u>					
Bank Balance	28,318	44,200	5	72,523	32,294
<u>OTHER MONETARY ASSETS</u>					
Gift Aid Reclaim Due	338		8	346	993
TOTAL ASSETS	28,656	44,200	13	72,869	33,287
<u>LIABILITIES</u>					
Consultant's (Finance Manager) Fee	500			500	500
TOTAL LIABILITIES	500	-	-	500	500
NET ASSETS	28,156	44,200	13	72,369	32,787

The financial statements on pages 11 to 14 were approved by the Trustees and signed on its behalf.

Edward Amies
Chair

Mike Ledger
Treasurer

Date: 7th November 2021

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2021

1. **Accounting Policy**

The accounts have been prepared in accordance with the Charities Act 2011 on the Receipts and Payments account basis.

2. **Designated Funds**

The three designated funds are unrestricted funds in that the income received does not have a restriction as to how it may be used by the charity, but the trustees have decided to set aside the funds for some specific purposes in the future. The funds can be undesignated or re-designated by the trustees at any time.

The accounts include three designated funds as follows:

- Funds set aside to meet the cost of providing accommodation in South Africa for UK staff visits
- A large one-off donation or "Special Gift" that the trustees would like to be used for a specific project or development rather than being absorbed into general funds and operating costs
- An allocation from General Funds to be used to meet salary and property expenses in South Africa

	31-Mar-21	31-Mar-21	31-Mar-21	31-Mar-21	2020
	SA Rent Designated Fund £	Special Gift Designated Fund £	General Funds Allocated for Salary and Property Costs Designated Fund £	Total Designated Funds £	Total Designated Funds £
<u>RECEIPTS</u>					
Donations	2,400	30,000		32,400	5,400
Total Receipts	2,400	30,000		32,400	5,400
<u>PAYMENTS</u>					
Support Services and Expenses to Partners in SA			10,000	10,000	
Rent	1,200			1,200	6,400
Total Payments	1,200	-	10,000	11,200	6,400
<u>NET RECEIPTS / (PAYMENTS) FOR THE PERIOD</u>	1,200	30,000	(10,000)	21,200	(1,000)
Cash and bank balances at the start of the period	13,000			13,000	14,000
Transfers from General Fund			10,000	10,000	
Cash and bank balances at the end of the period	14,200	30,000	-	44,200	13,000

NOTES TO THE ACCOUNTS

For the Year ended 31st MARCH 2021

3. **Restricted Funds**

Restricted funds include the funds that have been given to NewDay for specific purposes and funds have been transferred to South Africa and spent to achieve those specific purposes.

In this financial year restricted funds included the following project: Covid-19 Response, Foodscaping, Sewing Enterprise, Robotics.

	31-Mar-21 SA Projects Restricted Fund £	31-Mar-21 Total Restricted Funds £	2020 Total Restricted Funds £
<u>RECEIPTS</u>			
Donations	31,688	31,688	21,214
Total Receipts	31,688	31,688	21,214
<u>PAYMENTS</u>			
Payments to NDU SA and NGO's	31,683	31,683	
Rent			21,870
Total Payments	31,683	31,683	21,870
<u>NET RECEIPTS / (PAYMENTS) FOR THE PERIOD</u>	5	5	(656)
Cash and bank balances at the start of the period	(51)	(51)	595
Transfers from General Fund	51	51	10
Cash and bank balances at the end of the period	5	5	(51)

4. **Trustees Remuneration and Expenses**

During the period, salaries and related costs of £52,410 and expenses of £2,405 were paid to the Executive Director and Operations Director, who are both trustees of the charity, in order to cover costs and expenses incurred in delivering support activities to South African partners, as requested by the board. These were all in respect of work carried out in furtherance of the charity's objects.