

Trustees annual report

COVERING AUGUST 2023 – JULY 2024



The Mission Church



Trustees' Annual Report for the period

From : 1st August 2023 to 31st July 2024

Charity name: The Mission Church Morriston

Charity registration number: 1154691

Aims and Purposes:

The Church's aim is to welcome as many people as possible into our Church community, in order for them to learn more about the Christian faith and take part in the public worship of Jesus.

Objectives and Activities

The Mission Church is committed to the advancement of the Christian faith, firstly to our local community (Morriston) but also nationally and internationally.

Public benefit

When planning our activities for the year, the trustees considered the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith through:

- Worship, prayer, learning about the Bible, and developing their knowledge and trust in Jesus.
- Provision for pastoral care for any person who attends the Church.
- Mission including outreach.
- Financial donations to other Christian charities, or individuals in need (regardless of their faith). We hire the Memorial Hall in Morriston. This means we do not need to spend money on maintaining a church building. Two of our trustees sit on the committee of the Memorial Hall, and help to maintain good relationships with them and the wider community.

Safeguarding

We have a Designated Safeguarding Lead- Ian Fearn alongside a deputy Mary Skinner ensuring that we are up to date to the correct standard. Our membership with Christian Safeguarding Services (CSS) has been a big help and resource. They also provide any training we need.



Achievement and performance

Worship and prayer

Our Sunday Service remains the main focal point of our life as a church, allowing people to attend, have fellowship with each other and be taught about their Christian faith.

We meet at The Memorial hall in Morrilton which we hire weekly.

Our Sunday mornings – We teach the Bible every Sunday morning, where our services start from 10:30am and finish around 11:45am. During this time refreshments are served. The teaching lasts for around 30 minutes every week, where we use the method of “expositional preaching”, making the point of the passage is the point of the sermon. With “sermon notes” and the use of a projector and screen, for important visual aids. The sermons always have relevant application for all who attend to reflect on and think through. The sermon notes are provided via the website.

JUICE – *This is our Children’s ministry on a Sunday morning and now involves two groups of children 4-7’s and 8-11’s with over 11’s staying in the main service.*

Family Services– During the calendar year the Mission Church will hold a family service every 6-8 weeks usually at the breaks for terms and half terms and in line with the Christian calendar. These are services that are different to the usual format where all the family of church stays in for the duration. It is an interactive service that encourages participation from everyone present. We have children’s activities after the service as well as a food provided by the church. This year our stories have all been taken from the beginning of the Bible the book of Genesis.

Prayer group and Connect groups and discipleship groups

Connect Groups – As a Church we believe that it is important to meet regularly, to encourage one another, praise God and to minister to those who need Jesus. We meet every Wednesday evening throughout the School term for around 90 minutes, from 6:15pm – 7:45pm, where we sing, pray, have fellowship and open up God's Word, the Bible. We usually follow on from the previous Sunday's sermon and have time for questions, whilst meeting in person and on zoom.

Holiday Connect – Holiday Connect takes place at the end of July and Beginning of August each year for the young people of the church. This year we went through the story of Joshua as well as cooking together each year under the watchful eye of one of the leaders. It is a great way for the young people of the church to connect with each other during the summer holiday periods.

Kidz Connect – Kidz Connect is our club for the U18’s of the church. We have been meeting since September 2020 and have a regular group of six from the church who attend on zoom with their parents. The evenings consist of an interactive icebreaker to involve all the children, a song, cartoon, Bible story and lesson before being taught on the Bible story of the week.



This year we introduced a bake along section to the group at the end of each half term. On the last Thursday of each half term one of the leaders, joins us to take us through a recipe of her choosing that the group then cooks along with. It has proved popular with the group throughout the year.

Read and Relate – Periodically, and usually in the Autumn term, we offer an opportunity to explore a Book written by a Christian. This takes place on a Saturday morning, 7:30am – 8:30am, so not to impact on crucial family time! All who attend will read the chapter in the week beforehand, and questions are provided to work through on the Saturday morning. People are given an opportunity to participate sharing their thoughts and views and we will usually work on some practical aspect to go away with. There are usually 8-14 adults who attend.

Christianity Explored – This is a course offered to those who are interested in discovering more for themselves about Christianity. The course is over 7 weeks, and looks at issues like “The Gospel, Who is Jesus?, Why did He come?, Why did He die?, Jesus' resurrection and the cost of being a disciple”, with Bible readings, a DVD, a user handbook and an opportunity to ask questions in a relaxed friendly environment!

Discipleship – As leaders we provide “pathways” for Christians to grow and mature, primarily through prayer and obedience. We will routinely use the Bible and Christian literature to facilitate growth and development, leading to serving in ministry opportunities. This has progressed to inviting other Church leaders, and/or emerging leaders to monthly meetings, focusing on growth through praying, Bible teaching and sharing.

In addition to this we will encourage our people, through modelling, to attend conferences and training relating to Christian issues.

Pastoral support

Our Pastor, meets regularly with people in the Church, who consider themselves to be in need of pastoral support. During the past year this has continued to meet either in person or on zoom, listening to people, praying with them and suggesting ways forward as we look at Scripture together. This has helped those families start to work through necessary issues in a constructive helpful way.

Memorial Hall Committee

The Mission Church continues to be represented on the managing committee of The Memorial Hall working in conjunction with the officers from the other groups and organisations that use the Hall. Part of that responsibility is to make sure the Church cares for the Hall in the time it uses it as well as attending bi-monthly meetings and overseeing the running of the hall.



Management

Elders – There are two Elders who lead the Church and have spiritual oversight for the whole Church. They meet fortnightly, allowing people from the Church to also attend should they wish so to, where they pray and seek God, working through aspects relating to their own professional development. They will use prayer lists and prayerfully plan the Church yearly timetable.

They will also ensure that specific considerations are taken into account as they lead the Church, provide its teaching and preaching, overseeing all aspects of ministry work, whilst ensuring that all issues relating to the maintenance of the Church are carried out.

Deacons + COG (Church Operation Group) – We ensure that we have Deacons, both men and women who are born again Christians, who are wise and competent, bringing great chemistry to the overall leadership team. We look for these leaders to use their God given gifts to serve the Church and wider community, through local, national and international Gospel Work.

We use the COG Meetings to review all policies and to continue to develop a working knowledge of the policies, ensuring that we have integrity in our responsibilities. The COG Meetings enable us to journey together in our development.

Trustees – As Trustees we have legal responsibilities as a registered Charity. We work as a team to develop our knowledge as Trustees, through different policies, applying that knowledge consistently in all relevant aspects. Trustees undergo training every three years and are encouraged to re-read the Essential trustee document provided by The Charity Commission.

One trustee retired during this period, who was also the treasurer.

Risk Assessments + Fire Drills + Setting up – As leaders hiring a community hall we take full responsibility for carrying out weekly risk assessments, twice yearly health and safety assessments, along with two fire drills every year. It is hoped that in doing so, all people are kept as safe as possible during all of our meetings and activities.

As part of our work in the community two members of the leadership have a position on the Committee of The Memorial where our services are held. They attend bi-monthly meetings in which we work through the management of the hall.

All paperwork is shared amongst the leaders and we also have a "Health and Safety Strategy for a Sunday Morning" which enables us to work in partnership with all parents and those who have responsibility for others. This is shared with the wider Church via slideshow and file located on our book table.

AGM + Church meeting – The Church has two Church Meetings every year, usually in May and November (our Annual General Meeting) for Church Members, but we also invite non-members to come and observe, hoping that this will encourage them to become members. We will have some lunch



together, have a chair person and Church Secretary who records providing minutes, which are then circulated.

It is an opportunity to provide leadership reports, Safeguarding and financial updates and for us to be held accountable by Church Members. It is a great opportunity to learn how God's people work through differences.

Mission, ministries and Evangelism

The Mission Church continues to look for ways to be involved in both the local and wider community. Some of the ways we do this are:

Partnerships with other Churches.

In addition to the Biblical teaching we provide every Sunday, there are occasions throughout the year, where other Churches in the Swansea area are supported by us. This is to enable other Pastor's in the main to enjoy their annual leave and for us to continue to build important relationships. These Churches are supported by us teaching and preaching the Bible to their congregations and providing essential discipleship where necessary.

Beginnings Each Wednesday (Term time) the Mission Church runs a Parent and Toddler group for the local community and those in the surrounding areas. Each morning runs from 9am – 11am at The Memorial Hall. The morning consists of time for the children to play, a story told from the Bible, a time for snacks and then home time. Parents can have tea and coffee while enjoying time with friends. The group is run by church volunteers, who have been subject to relevant checks.

Beginnings is an excellent way to connect with parents, carers, grandparents etc as they have a place to come and spend with the child or children they are responsible for. At the end of each term we will usually have a party with food and fancy dress.

We usually have between 18 and 25 families each week.

Involved Together - During year 13 we continued to have I.T in the house of two of our leaders for those over 60 from the church and anyone else who would like to come. There are usually between 8-12 people attending. We have lunch each week, a time for catching up, a section for recapping on the sermon from church on Sunday as well as a quiz most weeks.

This year we started going out to the local Sizzling Pub to eat at the end of each half term. It's a great way for the group to be seen and enjoy the local community and is thoroughly enjoyed by all.

Pentre'r Graig Primary School – This School is in our local area and has over 300 children who attend, consisting of over 20 different nationalities, some who have English as a second language! Every Thursday morning we take an assembly for



around 20-25 minutes, with prayer, songs, a cartoon illustration from Saddleback Kids, a Bible reading and then we teach the children material from the Bible.

We have also developed links between this School and a Children's Orphanage in Nepal!

School Governor – This past year we have had an opportunity for one of our leaders to sit on a board of School governors at Pentre'r Graig Primary School, attending meetings and praying for the School. Teachers have also been supported by "biscuits and Easter Eggs" along with receiving encouraging cards.

Love in Action

As a Church we like to share the love of Jesus Christ with others. One of the ways we do this is through what we call 'Love in Action'. Which means when we are made aware of a need amongst our Church or wider community, we try to meet that need, e.g. this could be financially (see financial donations and support) or we have provided meals for a couple who had a baby. We also try to send flowers and cards to those who are going through a difficult time or need some encouragement.

Nepal

Every year we plan a teaching trip to Nepal along with continuing to visit and build a relationship with a Children's Orphanage in Kathmandu, Nepal. During this period we visited in November 2023, taking a group of 9. The teaching is for Pastor's, leaders and emerging leaders and this takes place over a 3 day period. We will again use the method of "expositional preaching", providing notes, books and prizes. There are 5 teaching sessions throughout each day, finishing each day with an opportunity for "Questions and Answers". We continue to support various ministries within Nepal through finances, meeting up and prayer.

Membership

All are welcome to attend our regular services, connect groups and prayer group. For those wanting to make a deeper commitment to the body of Christ, membership is available. We have a clear structure on those wishing to pursue membership.

We currently have 21 members (30th May 2024) We have two members meeting each year.

These meetings are planned for May and November, November is when we have our AGM.

Agendas and minutes are provided and are available on the member's section of our website.



Website and social media

A great way to promote the Church and inform people is through the internet. The Mission Church has its own website which is updated regularly and provides a wealth of information on the Church and its activities. There is also a member's area in which to access meeting minutes and other relevant documentation. We also use Facebook, to inform people of upcoming events and to advertise what is going on in the Church.

Financial review

Independent examiner of accounts :
Phillip Harris

Gordon Down and Co
144, Walters Road
Swansea
SA1 5RW

Review of the charity's financial position at the end of the period	The total income received during this period was : £ 65,454 The total expenditure for this period was £71,447 Leaving expenditure over income total of : -£5,992
Statement explaining the policy for holding reserves stating why they are held	The reserves covers a month's hall hire and running costs for one month, one month's salary and one month's remuneration which is £2345 (Oct 2021) This amount is held within the church savings account, which currently holds £24,339
Amount of reserves held	We currently hold £2,345
Reasons for holding zero reserves	N/A
Explanation of any uncertainties about the charity continuing as a going concern	There are no current concerns.

Trustee remuneration, benefits and expenses.

The charity makes monthly payments to one of the trustees Pastor M Skinner for his services as a pastor. This is under an office holder's agreement not an employee. There is also a memorandum of office in place detailing remuneration and expenses for the pastor. As part of this there is a monthly payment made to him for previous incurred expenses as part of ministry.



Trustees are permitted within our financial procedures to claim for items such as travel costs, accommodation costs, conferences, hospitality, and books.

Our charity constitution makes provision for the remuneration of trustees. (point 10)

Financial donations and support

We have financially supported a number of individuals involved in Christian ministry and make financial donations to individuals, known to the Church, who are in need (regardless of their faith)

This includes-

Activities and events : £2,915

Season tickets £285 (ministry purposes)

Pentre'r Graig school - £500

Eastside community Church - £500

Grace Church - £500

Several donations to families in financial need including asylum seekers.

In this period, we have also spent £19,286 on our Nepal partnerships.

In this period we received a grant of £1,000 towards the cost of IT, Beginnings and a meal with Jesus. This came from the Mynydd Y Gwair Wind Farm Community Fund.

Church structure

The Mission Church is governed by the Church constitution and rules dated 1st November 2013. All Church Officers (Pastor, Elders and Deacons) become a Trustee when they assume their position as a Church Officer. The Trustees meet twice a year. Decisions are made by a majority vote between the trustees.

Administrative details

Charity name	The Mission Church Morryston
Other name the charity uses	None
Registered contact	Dawn Fearn
Registered charity number	1154691
Charity's principal address	143, Vicarage Road Morryston Swansea SA6 6DR



	Trustee name	Office (if any)	Dates acted if not for whole year
1	Mark Skinner	Pastor/Elder	N/A
2	Ian Fearn	Elder	Re-Appointment November 2025
3	Dawn Fearn	Deacon and secretary	Re appointment November 2025
4	Christine Skinner	Treasurer	Retired February 2024
5	David Stanton	Deacon	Re-appointment November 2026
6	Kerri Hopkins	Deacon	Re-appointment November 2024

MISSION CHURCH, MORRISTON
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDING 31ST JULY 2024

www.missionchurchmorrison.com

Registered charity number: 1154691



The Mission Church, Morriston

*Connecting people to the transforming love of
Jesus Christ in everyday situations and
building His Church both spiritually and numerically*



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name
The Mission Church, Morriston

On accounts for the year ended

31st July 2024

Charity no
(if any) 1154691

Set out on pages

2 - 3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st July 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 23rd September 2024

Name:

Philip Harris

Relevant professional
qualification(s) or body

FCA.

Address:

144 Walter Road

Swansea

SA1 5RW

MISSION CHURCH, MORRISTON

RECEIPTS AND PAYMENTS

FOR THE YEAR ENDING 31ST JULY 2024

<u>2023</u>		<u>2024</u>
<i>INCOME THIS YEAR</i>		
42,784	Collections and Offerings	40,410
29,751	Other Gifts, Donations and Income Received	16,185
59	Interest Received	150
8,591	Gift Aid Tax Reclaimed	8,709
<hr/>		<hr/>
81,185		65,454
<i>EXPENDITURE THIS YEAR</i>		
6,438	Donations and Support	11,033
	Outreach:	
966	Hospitality	385
3,506	Events and Activities	2,915
4,103	Hall Hire	3,019
12,485	Nepal Support Expenditure	19,286
14,401	Remuneration of Church Workers	15,065
1,100	Gift for leaders	1,570
194	Books and Materials	336
194	Stationery	389
371	Insurance	385
1,516	Sundry Expenses and Equipment	3,675
880	Subscriptions and Regulatory Costs	1,617
131	Website Costs	60
13,377	Expenses for Church workers	11,713
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59,663	Total Expenditure	71,447
<hr/>		<hr/>
21,522	Excess of Expenditure over Income for the Year	-5,992
8,809	Funds Brought Forward	30,331
<hr/>		<hr/>
<u>30,331</u>	Funds Carried Forward	<u>24,339</u>

MISSION CHURCH, MORRISTON
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDING 31ST JULY 2024

<u>2023</u>		<u>2024</u>
12,595	Bank Savings Account	6,345
17,736	Bank Account	17,994
<u>30,331</u>		<u>24,339</u>

MISSION CHURCH, MORRISTON
RECEIPTS AND PAYMENTS ACCOUNT
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CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

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Signed:

Date: 23rd September 2024

Name:

Philip Harris

Relevant professional
qualification(s) or body

FCA.

Address:

144 Walter Road

Swansea

SA1 5RW

MISSION CHURCH, MORRISTON

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