

**CHRISTCHURCH BALDOCK –  
ANNUAL REPORT & ACCOUNTS  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024**

Christchurch Baldock  
is a company limited by guarantee  
incorporated in England under company number: 08728895  
Registered Charity Number (England & Wales): 1154689

Registered Office Address:  
48 Westell Close Baldock, Herts SG7 6RY  
[www.cc-b.uk](http://www.cc-b.uk)

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## 1 Reference and Administrative Details

Charity Name	Christchurch Baldock	
Registered Charity Number	1154689	
Charity's Principal Address:	48 Westell Close, Baldock, Herts SG7 6RY	
Incorporation Status:	Company, limited by guarantee, from 1 <sup>st</sup> January 2014	
Company registration number:	08728895	
Registered office address:	48 Westell Close, Baldock, Herts SG7 6RY	
Managing Trustees:	<div> <div> Rev. Christopher J Jenkins (until 31<sup>st</sup> December 2024) Mr. Neil Poole Mr. John Batchelor Mr. David Willbe Rev. Sam Williams Mr. Nick Clube </div> <div> Chair, Senior Minister     Associate Minister </div> </div>	
Independent Examiner:	Geoff Mann FCIE Geoff Mann Limited Dee House Highworth Avenue Cambridge CB4 2BQ	
Bankers:	HSBC Bank 1 Market Place Hitchin Herts SG5 1DR	Kingdom Bank Media House, Padge Road Beeston Nottingham NG9 2RS
Legal Advisers:	Edward Connor Solicitors 39 The Point Market Harborough LE16 7QU	Bowens Solicitors 35 Bridge Street Hitchin SG5 2DF
Website:	www.cc-b.uk	
Members:	84	

## 2 Overview

The trustees present their annual report and accounts of the charity for the year ended 31 December 2024. It contains the following items:

- The annual report of the charity explaining the activities undertaken in the year, how the charity met its public benefit objectives and the way the church is managed.
- The annual financial report for the financial year ended 31 December 2024, the required statements and notes to the accounts.

The accounts have been prepared in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)'.

## 3 Objective and Activities for the Public Benefit

### 3.1 General

Christchurch Baldock is situated in North Hertfordshire in the East of England region, serving communities in the surrounding towns and villages.

The church is a large community-based church which is focused on serving all ages. We are affiliated with:

- The Fellowship of Independent Evangelical Churches (FIEC) and have adopted the FIEC's Basis of Faith as the theological basis of our work [www.fiec.org.uk](http://www.fiec.org.uk)
- Evangelical Alliance [www.eauk.org](http://www.eauk.org)
- Gospel Partnership [www.thegospelpartnerships.org.uk](http://www.thegospelpartnerships.org.uk)

The activities of the church involve the promotion of our beliefs and reaching out to our community and beyond, providing care and sharing our faith.

On Sunday mornings, the congregation at the worship service has around 150 people attending (120 adults + 30 children) each week. On Sunday evenings, the congregation at the worship service has between 20 and 40 people attending (20-30 adults + up to 10 children). The Sunday morning service is live streamed. The evening service is recorded and put on the church's website and YouTube.

The trustees of Christchurch Baldock confirm they have had regard for the Charity Commission's guidance on public benefit and believe they have met the legal requirement of the Charities Act 2011.

### 3.2 Charitable Objectives

Our Church Rules define our aim, mission and values:

Our aim & mission: Christchurch Baldock has as its supreme aim to glorify God. This involves living for him and making known the gospel of Jesus Christ, which is God's only means of salvation. We also desire to be a caring and supportive community.

Our values: We seek to live according to the teaching of the Bible which is the word of God.

Our Public Benefit Statement describes, in practical detail, the two purposes of the church.

1. The advancement of the Christian faith in accordance with the Basis of Faith, primarily but not exclusively within North Hertfordshire and the surrounding neighbourhood.
2. Such other charitable purposes as shall, in the opinion of the members of the Church in general, further the work of the Church.

We carry out these purposes by activities which include but are not limited to the following:

- a) Organise weekly services and other gatherings open to members and non-members, to present the teachings of the Bible and to provide opportunities for Christian response, including prayer and worship.

- b) Provide support and guidance to those activities of its members that seek to promote, in Baldock and the surrounding areas, an understanding of the Christian beliefs as set out in the Church's Basis of Faith.
- c) Assist the work of individual Christians and Christian organisations, insofar as that work, whether in this country or abroad, accords with the Church's aims.
- d) Carry out acts of social concern to benefit persons in Baldock and the surrounding areas facing hardship, on the basis of their need.
- e) Develop relationships with other churches in Baldock and the surrounding areas, as well as nationally and overseas, which are mutually beneficial in advancing our aims.

In the opinion of the Trustees, the purposes of the Church have been met by the activities reported for 2024, as listed below and reviewed with church members at the Annual General Meeting.

### 3.3 *Significant Activities During 2024*

We hold to a four part Mission Statement as follows:

- 1. Good News to Share
- 2. Teaching that Connects
- 3. A Life of Worship
- 4. Friends who Love

Fulfilling this mission is not only the role of the staff team but the whole membership of the church. These four qualities should characterise and define everything we undertake.

Great love and care is shown particularly during times of crisis and family stress. Meals are cooked for families with new babies. Care is shown for the elderly and bereaved. We are very pleased with the way that ordinary families in the church use their homes for hospitality particularly as a way of welcoming people who are not yet Christians into the church.

We continue to stream our morning service, to film and upload our evening services, and to retain virtual meeting facilities when occasion demands. We aim to keep up regular activity on social media, and find this a useful way to communicate our news and message with the public, as well as the church.

The year's events programme began with our popular ladies' breakfast on 27th January, with visiting speaker Clare Heath-Whyte encouraging a large crowd with the subject "Living Water: Hope for a new year."

In March we were delighted to appoint our ministry trainee, Martainn Ramsey. Martainn joined us to gain hands-on experience in church life, and attended the course TEAM (Training for East Anglian Ministry) in Cambridge. During his time with us, he has been an invaluable help in our midweek groups and Sunday services.

Following the success of our Easter Family Party in 2023, we booked St Mary's primary school hall and grounds for a party on Palm Sunday afternoon. We were delighted to welcome 150 guests, many of whom had little or no prior connection with the church. There was an afternoon of fun and games, and a talk by Associate Minister Sam Williams about the meaning of Christ's resurrection for us today.

Our group for the retired, Body and Soul, continues to be a popular weekly activity. An outdoor promotional event on the high street on 11th June was well-attended, and later in the year the group received a significant grant from the local council to put towards the cost of hiring a chair-exercise instructor. It was evident that the councillors highly value and appreciate our contribution to community life. At the Body and Soul Christmas lunch, for the second year running, we were delighted to be joined by a choir from Hartsfield School to sing for the group. It is a great strength of the church that it connects people of all generations and backgrounds.

We held two baptism services on 7th July and 8th September, baptising a total of 6 candidates and renewing the baptismal vows of 2 more.

In the first week of the school summer holidays, we held our annual holiday club for around 60 children at the Baldock Arts and Heritage Centre. The theme this year was "Wonder Zone," exploring the compatibility of science and faith. The children had a fantastic time, and we were greatly indebted to the hard work of around 40 volunteers from the church, without whom the week would have been impossible.

At our weekend away, we received excellent teaching from Trevor Pearce from the book of Proverbs.

On 4th October, we held a quiz night with a visiting speaker from the Oxford Centre for Christian Apologetics, Alanzo Paul. We were put through our paces as we considered different philosophical approaches to the meaning of life, landing on the conclusion that true and ultimate meaning can be found in God alone.

Our annual light party on 31st October was very well-attended, falling as it did during half term week. There were bouncy castles, craft, games, and a talk about Jesus being the light of the world.

As in the past, the church was present for both the Baldock Summer Fair and the Christmas Fair, offering kids craft at both and an additional cake stall at the Summer Fair.

Our Carols by Candlelight service once again pulled together musicians and choir members from both within and outside the church, and offered a wonderfully traditional setting in which to remember the birth of Christ.

The most significant event in the church's year was the resignation of Reverend Chris Jenkins (Senior Minister) and his wife Becca Jenkins (Pastoral Worker) following 17 years of ministry at Christchurch. The event was marked by an all age celebration service on 15th December, followed by a lunch. Chris and Becca have worked tirelessly for the cause of the gospel during their time at Christchurch, and they will be missed. Chris takes up a new position as Minister of Ebenezer Church, Talbot Green, and Sam Williams takes the role of Chair of Trustees for Christchurch, Baldock.

The church has continued to fulfil its role in the community and provides public benefit through activities including:

- Tea and Tinies: this support group for parents of new and pre-mobile babies has continued to be greatly appreciated by users.
- Tea and Tots: our playgroup and story-time for carers and toddlers continues to be popular in the town enjoying a strong reputation as a welcoming and caring group and a point of contact for needy families. We are part of the Stevenage and North Herts Toddler Groups Network.
- Body and Soul: exercise activities, fun and spiritual input for the elderly. Members are regularly phoned and visited.
- Living Stones: informal singles support group
- Rock Solid, a midweek children's club, provides activities for primary school aged children and families.
- The Link, our midweek youth group continues to attract a strong core of young people who enjoy the activities and bible teaching. A number attend various weekend and day conferences together.
- Band of Brothers: men's monthly pub lunches have resumed.
- Women of Worth: as well as the breakfast mentioned above, a Christmas craft evening was held in November which was well received. This year saw the launch of monthly pub lunches for women.
- Home groups: meeting on various nights each week (8 venues).
- Regular church services in Baldock and Letchworth
- Sunday morning services include groups for Tots (preschool), Kids (primary) and Youth (KS3) and regular all age services.
- Pastoral activities within the community

We support local and overseas charities and mission endeavours. We are pleased to record that we also support a number of children from deprived areas with their education and living costs, working through Compassion UK. Grants were made in 2024 to:

- International mission organisations
- UK Christian workers

as shown in the accounts (see Note 10). Many members also support Christian & charitable organisations at home and abroad.

Through our hardship fund we were also able to provide emergency financial support to individuals in critical need.

### **3.4 Where are we going in 2025?**

While there will be significant staff changes in 2025 it will remain our goal to be a biblical and contemporary church – teaching the historic truths of the Christian faith in a way which communicates with the modern world. In particular, we are keen to develop every member ministry, that is to say, that every member of the church should be involved in serving.

In Philippians 1:3-5 the Apostle Paul says: “I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now...” A contemporary biblical church will view its members as partners in the work not as passive recipients only. Our goal for Christchurch is that everyone should see themselves as investing time, energy and talents in the work of the gospel for God’s glory.

We continue to consider possibilities for a permanent home for the church. Trustees have had constructive dialogue with Urban and Civic, the developers of the Baldock expansion, and will continue to meet and report in the coming year.

## **4 Structure, Governance and Management**

The Trustees are responsible for the day-to-day running of the Incorporated Charity. Charity law requires the Trustees to do the following:

### **4.1 Duty to ensure regulatory compliance**

- Ensure that Christchurch Baldock complies with all relevant laws and reporting requirements, in particular of the Companies House and Charities Commission as regulators;
- Act with integrity avoiding conflict of interest or misuse of Christchurch Baldock funds or assets;
- Prepare annual report and accounts in accordance with Companies House and Charities Commission requirements.

### **4.2 Duty of prudence**

- Ensure that the charity remains solvent and uses funds and assets wisely and only to further the purposes of the charity;
- Avoid activities that may place the charity’s funds or assets or reputation at risk.

### **4.3 Duty of Care**

- Exercise reasonable skill and care as trustees, and obtain external professional advice on all matters where there may be material risk to the charity, or where advice is needed to enable the trustees to fulfil their duties.

### **4.4 Safeguarding Policy**

The church has a Safeguarding Policy for the protection of children & vulnerable persons. This is available from our public domain church website. This policy has been extensively reviewed during the year and training is provided for all involved. The Trustees continue to liaise with the leadership team and all those working with children and with vulnerable adults to ensure high standards of care are maintained, including appropriate Disclosure & Barring Service (DBS) checks on all leaders and helpers.

#### **4.5 Risk Review**

Risk Assessments have been carried out and are held on file for all our meeting locations. These include:

- |                                   |  |
|-----------------------------------|--|
| • Knights Templar School, Baldock | Sunday morning and other open meetings     |
| • Letchworth Free Church          | Sunday evening and other meetings          |
| • Baldock Community Centre        | Body & Soul and Tea & Tots mid-week groups |
| • Baldock United Reformed Church  | Tea & Tinies and The Link mid-week groups  |

The church holds appropriate insurance including public liability insurance to cover all these locations, as well as insurance for the assets owned by the church, and trustee liability insurance.

#### **4.6 Data Protection Policy**

The Data Protection Legislation is concerned with the protection of human rights in relation to personal data. The aim of the Legislation is to ensure that personal data is used fairly and lawfully and that where necessary the privacy of individuals is respected. During the course of the activities of Christchurch Baldock the Church will collect, store and process personal data about our members, people who attend our services and activities, suppliers and other third parties and we recognise that the correct and lawful treatment of this data will maintain confidence in the Church.

The policy sets out the basis on which we will process any personal data we collect from data subjects, or that is provided to us by data subjects or other sources. The policy relates to all personal data held by Christchurch Baldock, regardless of format. It applies to anyone who handles this personal data, including those working on behalf of the Church.

The Trustees are accountable for compliance with the data protection legislation within the organisation and have appointed a Data Protection Manager (DPM) to handle our day-to-day obligations. This role is fulfilled by the Church Administrator.

#### **4.7 Other Policies**

Other policies have been issued and distributed to applicable teams to help manage the church's affairs. These include:

- Administrative Rules
- Health & Safety Policy
- Evacuation Plans & Leaders Guide
- Food Hygiene Guidelines
- Complaints Handling Policy
- Conflict of Interest Policy
- Volunteer Management Policy
- Inclusive Learning Process Guideline
- Financial Reserves Policy
- Investment Policy
- Staff Induction Policy & Guidelines

These policies are reviewed approximately every 2 years by the Trustees to ensure they are being followed and, where necessary, updated to reflect the latest regulations and best practice guidelines.

### **5 Achievements and Performance**

The AGM Ministry Reports, as presented at the AGM, record the various activities of the church throughout the year, with detailed comments on achievements.

The church has continued its programme of preaching, Bible teaching and support activities on Sundays. There is considerable additional teaching in small groups during the week.

The church supports a number of local and national initiatives to care for the disadvantaged and advance the Christian faith.



## 6 Financial Review

### 6.1 General

We are extremely grateful for the very generous support we have received from the membership both financially and practically over the past year. This has enabled the work to continue, to promote the gospel and provide public benefit.

Our giving to the church is a part of our worship and commitment to the Lord Jesus Christ. The assets and money must remain servants not masters of what we do, and we need to prayerfully consider together how these things can be best used to serve the purposes of the church.

The trustees have the responsibility to consider how best to use the church's money and we seek to maximize returns from our Reserves, savings and Building Fund. Our intent is to report transparently but not in excessive detail, as attached, so please speak to the trustees if you have questions.

### 6.2 Analysis of Income

The increase in donations to the general fund is 0.4% or £0.8k compared to last year (2024: £185.6k; 2023: £184.8k) – see Note 3.

Restricted income fund giving varies year on year depending on the funds supported. This year has seen a decrease in the total amount compared to last year (2024: £9.3k; 2023: £13.4k).

Refer to details in Section 8.1 (SOFA) and Note 3.

### 6.3 Analysis of Expenditure

Total costs from the general fund increased by 8% or £16.8k this year compared to last year (2024: £235.4k; 2023: £218.6k).

Total expenditure from restricted funds saw a small decrease compared to last year.

Refer to details in Section 8.1 (SOFA) and Notes 5 to 10.

### 6.4 Property and Assets

Property owned by the incorporated Charity is as follows:

- 14 Jackmans Place, Letchworth SG6 1RH, currently let with a tenancy agreement, bringing rental income to the church.
- 73 Millstream Close, Hitchin SG4 0DB, currently let with a tenancy agreement and bringing rental income to the church.
- A 13%-part share in 165 Jackmans Place, Letchworth SG6 1RG, housing our Minister Chris Jenkins and his wife Becca & family, the remainder of the property being owned by them and some other church members.
- 48 Westell Close, Baldock, SG7 6RY, housing our Associate Minister Sam Williams and his wife.
- 19 Pryors Court, Baldock, SG7 6QU, currently let with a tenancy agreement, bringing rental income to the church.

Net cash current assets are £198.8k, of which £181.2k is unrestricted representing General funds and Reserves, and £17.6k is Restricted funds, as shown in the balance sheet, Section 8.2.

Refer to Section 8.2 (Balance sheet) and Notes 11 to 15.

### 6.5 Reserves

It is the stated general intent of the Trustees to hold sufficient Reserves to continue the charitable activities of the Trust should income and fundraising activities fall short. The Trustees consider that they should hold a sum equivalent to 3 months running costs, circa £59k (unrestricted expenditure/4), to be held on deposit or other investment which can be readily realised as cash, unless agreed otherwise with the members for particular temporary circumstances.

Reserves held by the church are £65.2k (net current assets of £185.2k – designated funds of £120.1k). This is £6.2k above the Trustees' Reserves Policy.

#### 6.6 *Building and Infrastructure Funds*

The church Building Fund, established in March 2014 as a long-term plan to finance the building of premises for church meetings, stands at £10.6k held as Restricted Funds, and members are invited to support this. In addition, available unrestricted funds would be allocated to a building project when applicable.

The Infrastructure Fund (Unrestricted, Designated) was established on 15<sup>th</sup> September 2018 to set aside money each year for use in acquiring buildings, accommodation or other infrastructure. It was agreed that 75% of the net surplus each year which was not otherwise ring-fenced would be placed in this fund. The fund balance at the end of the year is £120.1k which includes a transfer of £20.0k from the general fund..

#### 6.7 *2025 Budget*

A budget for 2025 was presented at the Business Meeting in October 2024 and approved.

The budget assumes an unrestricted income of £262.1k, allowing for a continuation of a similar number of staff and activities. In detail, we will support:

Staff:	Senior Minister:	TBD	1.0 FTE
	Associate Minister:	Sam Williams	1.0 FTE
	Youth & Children's Minister:	Hannah Wijetunge	1.0 FTE
	Ministry Trainee:	Martainn Ramsay	1.0 FTE
	Administrator:	Mikey Day	<u>0.5 FTE</u>
		Total:	<u>4.5 FTE</u>

The budget also provides for the continued financial support to Christian partners working in international and UK missions.

#### 6.8 *Small company provisions*

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

## 7 Independent Examiner's Report to the Trustees of Christchurch

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Geoff Mann FCIE  
Geoff Mann Ltd  
Dee House  
Highworth Avenue  
Cambridge  
CB4 2BQ

## 8 Accounts

### 8.1 Statement of Financial Activities for the Year Ended 31 December 2024

	Notes	Unrestricted Funds	Restricted Income Funds	Total Funds 2024	Total Funds 2023
		£	£	£	£
<b>Income from:</b>	3				
Donations and legacies		185,586	9,252	194,838	198,207
Charitable activities		13,212	2,040	15,252	14,320
Investments		48,594	-	48,594	48,767
Other		16,054	400	16,454	5,098
<b>Total income</b>		263,446	11,692	275,138	266,392
<b>Expenditure:</b>	5				
Raising funds		2,066	-	2,066	2,771
Charitable activities		232,876	13,126	246,002	223,816
Other Expenditure		420	-	420	6,960
<b>Total expenditure</b>		235,362	13,126	248,488	233,548
<b>Net income/(expenditure)</b>		28,084	(1,433)	26,650	32,844
<b>Transfers between funds</b>		(63)	63	-	-
<b>Other recognised gains/(losses):</b>					
Other gains/(losses)		-	-	-	358
<b>Net movement in funds</b>		28,021	(1,371)	26,650	33,203
<b>Reconciliation of funds:</b>					
Total funds brought forward		1,192,838	19,853	1,212,691	1,179,489
<b>Total funds carried forward</b>		1,220,860	18,482	1,239,342	1,212,691

## 8.2 Balance Sheet as at 31 December 2024

	Notes	Unrestricted funds	Restricted Income funds	Total this year 2024	Total last year 2023
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	11	1,035,632	-	1,035,632	1,035,632
<b>Total fixed assets</b>		1,035,632	-	1,035,632	1,035,632
<b>Current assets</b>					
Debtors	12	7,820	986	8,806	19,093
Cash at bank and in hand	15	181,181	17,576	198,757	162,058
<b>Total current assets</b>		189,001	18,562	207,563	181,152
<b>Liabilities</b>					
Creditors: amounts falling due within one year	13	3,773	80	3,853	4,092
<b>Net current assets/(liabilities)</b>		185,228	18,482	203,709	177,059
<b>Total assets less current liabilities</b>		1,220,860	18,482	1,239,342	1,212,691
Creditors: amounts falling due after one year	13	-	-	-	-
<b>Total net assets or liabilities</b>		1,220,860	18,482	1,239,342	1,212,691
<b>Funds of the Charity</b>	16				
Restricted income funds		-	18,482	18,482	19,853
Unrestricted funds		1,220,860	-	1,220,860	1,192,838
<b>Total funds</b>		1,220,860	18,482	1,239,342	1,212,691

For the financial year ended 31 December 2024, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.



The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 14 to 31 form part of these accounts.

## 9 Trustee Approval of Accounts

Approved by the Trustees on 11th March 2025 and signed on their behalf by:

Signature	Name	Date	Position
	S. H. Williams;	11th March 2025	Chair of the Trustees
	N. J. Poole	11th March 2025	Trustee

## 10 Notes to the Accounts

### Note 1. Basis of Preparation of Accounts

#### 1.1 Basis of accounting

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the 'Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)' and the Charities Act 2011.

Christchurch Baldock meets the definition of a public benefit entity under FRS102.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy note(s).

#### 1.2 Going concern

The Trustees' consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

### Note 2. Accounting Policies

#### 2.1 Income

Recognition of income	<p>This is included in the Statement of Financial Activities (SoFA) when:</p> <ul style="list-style-type: none"> <li>the charity becomes entitled to the resources;</li> <li>it is more likely than not that the trustees will receive the resources;</li> <li>the monetary value can be measured with sufficient reliability.</li> </ul>
Incoming Resources with Related Expenditure	Where incoming resources have related expenditure (as with fundraising) the incoming resources and related expenditure are reported gross in the SoFA.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Tax reclaims on donations and gifts	Income from tax reclaims are included in the SoFA at the same time as the gift to which they relate. Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise
Donated services and facilities	Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

## Notes to the Accounts (continued)

Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.
<b>2.2 Expenditure and Liabilities</b>	
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Support costs	The charity has incurred expenditure on support costs.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Fund Accounting	Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees. Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular purpose.

## Notes to the Accounts (continued)

### 2.3 Assets

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least £1500</p> <p>They are valued at cost or a reasonable value on receipt.</p> <p>The depreciation rates and methods used are disclosed in note 11.</p>
Intangible fixed assets	<p>The charity has no intangible fixed assets (that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights) of material value.</p>
Heritage assets	<p>The charity has no heritage assets, (that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture).</p>
Investments	<p>The charity has no fixed asset investments or shares.</p>
Debtors	<p>Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.</p>

### 2.4 Pension Costs

Pension Costs	<p>The charity operates a defined contribution pension scheme. Contributions payable to the charity's scheme are charged to the statement of financial activities in the period to which they relate.</p>
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## Notes to the Accounts (continued)

**Note 3. Analysis of Income**

	<b>2024</b>			<b>2023</b>		
	<b>Un-restricted funds</b>	<b>Restricted income funds</b>	<b>Total funds 2024</b>	<b>Un-restricted funds</b>	<b>Restricted income funds</b>	<b>Total funds 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Donations and legacies</b>						
Donations and gifts	153,956	7,902	161,858	155,608	9,241	164,850
Legacies	-	-	-	733	-	733
Grants	-	-	-	-	1,326	1,326
Other	-	-	-	-	696	696
Gift Aid	31,629	1,350	32,980	28,453	2,150	30,602
<b>Total</b>	<b>185,586</b>	<b>9,252</b>	<b>194,838</b>	<b>184,794</b>	<b>13,413</b>	<b>198,207</b>
<b>Charitable activities &amp; events</b>						
Rock Solid (5-10's)	395	-	395	206	-	206
Rooted and Link	-	-	-	344	-	344
Sunday Club - Compassion sponsored children	-	-	-	-	(5)	(5)
Body & Soul group	1,801	2,040	3,841	1,541	-	1,541
Tea & Tots group	2,016	-	2,016	2,701	-	2,701
Tea & Tinies group	1,247	-	1,247	-	-	-
Bookstall	93	-	93	-	-	-
Women of Worth (WOW) group	450	-	450	550	-	550
Charitable event - Weekend Away	6,596	-	6,596	8,497	-	8,497
Charitable events - Evangelistic Meetings	615	-	615	486	-	486
<b>Total</b>	<b>13,212</b>	<b>2,040</b>	<b>15,252</b>	<b>14,325</b>	<b>(5)</b>	<b>14,320</b>
<b>Income from investments:</b>						
Interest income	3,927	-	3,927	2,559	-	2,559
Property rental income	44,667	-	44,667	46,208	-	46,208
<b>Total</b>	<b>48,594</b>	<b>-</b>	<b>48,594</b>	<b>48,767</b>	<b>-</b>	<b>48,767</b>
<b>Other income</b>						
NIC Employment Allowance	5,000	-	5,000	5,000	-	5,000
SMP Recovery	9,592	-	9,592	-	-	-
Easyfundraising Charity donations	65	-	65	54	-	54
Anonymous gifts to members	460	-	460	-	-	-
Other - gain from sale of property	938	400	1,338	44	-	44
<b>Total</b>	<b>16,054</b>	<b>400</b>	<b>16,454</b>	<b>5,098</b>	<b>-</b>	<b>5,098</b>
<b>TOTAL INCOME</b>	<b>263,446</b>	<b>11,692</b>	<b>275,138</b>	<b>252,985</b>	<b>13,407</b>	<b>266,392</b>

The total unrestricted donations & legacies amount of £185,586 is shown above. Last year this amount was £184,794. This represents 0.4% increase from 2023 to 2024.

## Notes to the Accounts (continued)

**Note 4. Donated goods, facilities and services**

		<b>2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>
<b>Payroll Services (Figures4U Ltd.)</b>		-	218
	<b>Total</b>	-	218

There were no donated services in 2024..

**Note 5. Analysis of Expenditure**

		<b>2024</b>			<b>2023</b>		
	<b>Notes</b>	<b>Un-restricted funds</b>	<b>Restricted income funds</b>	<b>Total funds 2024</b>	<b>Un-restricted funds</b>	<b>Restricted income funds</b>	<b>Total funds 2023</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Expenditure on Raising Funds</b>							
Rental property repairs and maint charges		2,066	-	2,066	2,771	-	2,771
<b>TOTAL EXPENDITURE on Raising</b>		2,066	-	2,066	2,771	-	2,771
<b>Expenditure on Charitable Activities</b>							
Event costs - evangelistic meetings		18,713	1,910	20,623	19,254	-	19,254
Services - Running Expenses & hall hire		28,182	4,248	32,430	16,861	3,693	20,554
Children's, Youth & 20s activities		3,333	259	3,591	6,298	-	6,298
Church Property - upkeep, insurance, rent, council tax		9,022	-	9,022	5,087	-	5,087
Administration Expenses		1,379	-	1,379	1,712	-	1,712
Staff ministry expenses		4,035	-	4,035	7,570	-	7,570
Staff employment costs	8	147,529		147,529	133,264	-	133,264
Grants payable - Missionaries & Workers	10	16,622	6,709	23,331	15,955	11,295	27,250
Support & Governance Costs	6	4,061	-	4,061	2,827	-	2,827
<b>TOTAL EXPENDITURE on Charitable Activities</b>		232,876	13,126	246,002	208,828	14,988	223,816
<b>Other Expenditure</b>							
Anonymous gifts to members		420	-	420	-	-	-
Interest on loans		-	-	-	6,960	-	6,960
<b>TOTAL OTHER EXPENDITURE</b>		420	-	420	6,960	-	6,960
<b>TOTAL EXPENDITURE</b>		235,362	13,126	248,488	218,560	14,988	233,548

## Notes to the Accounts (continued)

**Note 6. Support & Governance Costs**

## 6.1 CURRENT reporting period

	Notes	Raising funds	Charitable Activities	Grand total 2024	Basis of allocation (Describe method)
		£	£	£	
Trustee Governance costs - Liability Insurance		-	559	559	Allocated on time
Statutory fees - Indep Examination of Accounts	7	-	576	576	Allocated on time
Donated payroll administration	4	-	-	-	Allocated on time
Accountancy fee			1,646	1,646	Allocated on time
Finance costs - bank charges		-	221	221	Allocated on time
ACAT Training			1,059		Allocated on time
<b>Total</b>		-	4,061	4,061	

## 6.2 PREVIOUS reporting period

	Notes	Raising funds	Charitable Activities	Grand total 2023	Basis of allocation (Describe method)
		£	£	£	
Trustee Governance costs - Liability Insurance		-	527	527	Allocated on time
Statutory fees - Indep Examination of Accounts	7	-	564	564	Allocated on time
Donated payroll administration	4	-	218	218	Allocated on time
Accountancy fee			1,369	1,369	Allocated on time
Finance costs - bank charges		-	149	149	Allocated on time
ACAT Training			-	-	Allocated on time
<b>Total</b>		-	2,827	2,827	

**Note 7. Details of certain types of expenditure - Statutory Fees**

	2024	2023
	£	£
Independent examiner's fees	576	564

## Notes to the Accounts (continued)

**Note 8. Staff Employment Costs****8.1 Staff Costs**

		<b>2024</b>	<b>2023</b>
	Notes	£	£
Salaries and benefits in kind		120,074	110,304
Employer's National Insurance Cost		8,929	8,950
Pension costs (defined contribution scheme)	9	16,716	14,009
Staff training & welfare		1,810	-
<b>Total staff costs</b>		<b>147,529</b>	<b>133,264</b>

In addition, the associate minister was provided with housing as is customary for ministers of religion in order to better execute his duties.

No employees received employee benefits for the reporting period of more than £60,000.

**8.2 Average Head Count in the Year**

	<b>2024</b>	<b>2023</b>
	Number	Number
Fundraising	0.0	0.0
Charitable Activities	4.5	3.5
Administration	0.5	0.5
Governance	0.0	0.0
<b>Total</b>	<b>5.0</b>	<b>4.0</b>

**Note 9. Pension Costs**

The charity operates defined contribution pension schemes. The assets of the schemes are held separately from those of the charity in independently administered funds and are administered by:

- (i) Clerical & Medical: for 2 employees
- (ii) The People's Pension (B&CE): for 4 employees

The pension cost charge represents contributions payable by the charity to the funds and totalled in the year £16,716. (2023 £14,009).

## Notes to the Accounts (continued)

**Note 10. Grant Making**

10.1 Analysis of grants paid (included in expenditure on charitable activities)					
Analysis	Grants to institutions		Grants to individuals	Support costs	Total 2024
	£		£	£	£
Support to international mission charities & workers	15,808		1,352	-	17,161
Support to UK mission charities & workers	4,616		1,554	-	6,170
<b>Total</b>	<b>20,424</b>		<b>2,907</b>	<b>-</b>	<b>23,331</b>
10.2 Grants made to institutions					
<b>(a) International Mission</b>					
Names of institution	Purpose				Total £
OMF	Mission work (SE Asia) - support of S H				7,107
IGT (Illyrian Gospel Trust)	Mission work (Albania) - support of W&D N				4,347
UFM	Mission work (intern'l) - support of M&R P				1,625
Compassion	Mission work (internat'l) - 2 sponsored children				768
IGT (Illyrian Gospel Trust)	Mission work (internat'l) - sponsored child				480
Release International	Mission work (internat'l) - support persecuted church				939
IFES	Mission work (internat'l) - universities and colleges				542
<b>Total grants to institutions for International mission</b>					<b>15,808</b>
<b>(b) UK Mission</b>					
Names of institution	Purpose				Total £
UCCF (Universities & Colleges Christian Fellowship)	Mission work in UK Universities & Colleges				2,040
Friends International	Mission work (Int'l Students in UK)				1,507
CIS (Christians in Sport)	Mission work (UK Sport Activities)				223
CIS (Christian Initiative to Schools)	Mission work (Herts UK Schools)				415
Choice NH	Mission work (Local Christian mission support)				157
Food Bank					274
<b>Total grants to institutions for UK mission</b>					<b>4,616</b>
<b>TOTAL GRANTS PAID TO INSTITUTIONS IN REPORTING PERIOD</b>					<b>20,424</b>
10.3 Grants made to individuals					
<b>(a) International Mission</b>					
Names of individual	Purpose				Total £
Hector Antelo - Pioneers	Mission work (Bolivia) - support of HA ministry				1,352
<b>Total grants to individuals for International mission</b>					<b>1,352</b>
<b>(b) UK Mission</b>					
Chris Richardson - Union	Mission work (Sheffield)				1,554
<b>Total grants to individuals for UK mission</b>					<b>1,554</b>
<b>TOTAL GRANTS PAID TO INDIVIDUALS IN REPORTING PERIOD</b>					<b>2,907</b>

## Notes to the Accounts (continued)

## 10.4 Analysis of grants by Fund and comparatives with previous year

	Notes	2024			2023		
		Un-restricted funds	Restricted income funds	Total funds 2024	Un-restricted funds	Restricted income funds	Total funds 2023
		£	£	£	£	£	£
<b>Grantmaking</b>							
Support to international charities & workers	10.4a	11,816	5,345	17,161	11,769	8,712	20,481
Support to UK charities & workers	10.4b	4,806	1,364	6,170	4,561	1,338	5,899
Study grants for ministers in training	10.4c	-	-	-	(375)	1,244	869
<b>Total expenditure on grants</b>		16,622	6,709	23,331	15,955	11,295	27,250
<b>10.4a. Grants made to charities &amp; workers</b>							
<b>- International work</b>							
OMF - Sarah in SE. Asia		4,309	2,798	7,107	4,628	2,246	6,874
Illyrian Gospel Trust - Nivens in Albania		3,723	624	4,347	4,021	4,934	8,954
UFM - Prests serving international mission		1,071	554	1,625	1,104	446	1,550
Compassion UK - children in Philippines & Rwanda		640	128	768	64	640	704
IGT - support for child in Albania		-	480	480	-	-	-
Release International - persecuted church		939	-	939	870	-	870
IFES		542	-	542	521	-	521
Pioneers - Hector Antelo		592	760	1,352	562	446	1,008
<b>Total expenditure</b>		11,816	5,345	17,161	11,769	8,712	20,481
<b>10.4b. Grants made to charities &amp; workers</b>							
<b>- UK work</b>							
Universities & Colleges Christian Fellowship (UCCF)		1,784	256	2,040	1,654	446	2,100
Union - Richardsons in Sheffield		1,000	554	1,554	955	446	1,401
Friends International		953	554	1,507	915	446	1,361
Christians in Sport		223	-	223	207	-	207
Christian Initiative to Schools		415	-	415	407	-	407
Choice NH		157	-	157	154	-	154
Food Bank		274	-	274	269	-	269
<b>Total expenditure</b>		4,806	1,364	6,170	4,561	1,338	5,899
<b>10.4c. Other grants</b>							
Student at Oakhill Theological College		-	-	-	(375)	375	-
Zebby's chair		-	-	-	-	869	-
<b>Total expenditure</b>		-	-	-	(375)	1,244	-

## Notes to the Accounts (continued)

**Note 11. Tangible Fixed Assets**

	Note	Freehold land & buildings	Long leasehold land & buildings	Electronic & Audio-Visual Equipment	Fixtures, fittings and equipment	Total
		£	£	£	£	£
At the beginning of the year		548,708	486,924	-	-	1,035,632
Additions		-	-	-	-	-
Revaluations		-	-	-	-	-
Disposals		-	-	-	-	-
At end of the year		548,708	486,924	-	-	1,035,632

Freehold and long leasehold buildings assets are quoted at purchase price or a reasonable value on receipt.

**Note 12. Debtors and prepayments**

	2024	2023
	£	£
Gift-Aid Reclaim	8,674	16,376
Prepayments and accrued income	132	2,717
<b>Total</b>	<b>8,806</b>	<b>19,093</b>

**Note 13. Creditors and accruals**













	Amounts falling due within one year		Amounts falling due after more than one year	
	2024	2023	2024	2023
	£	£	£	£
Accruals and deferred income	165	487	-	-
Taxation and social security	1,905	2,333	-	-
Pension - Clerical & Medical & The People's Pension	1,784	1,273	-	-
<b>Total</b>	<b>3,853</b>	<b>4,092</b>	<b>-</b>	<b>-</b>

## Notes to the Accounts (continued)

**Note 14. Contingent liabilities and contingent assets**

None applicable this year.

**Note 15. Cash at bank and in hand**

		 <b>2024</b>	 <b>2023</b>
		<b>£</b>	<b>£</b>
HSBC Bank account-Main		 45,226	 12,438
HSBC Bank Account-Admin Account		 718	 739
HSBC bank account - Business Money Manager Account		 81,939	 80,369
Sub-Groups Cash		 120	 22
Kingdom Bank		 70,755	 68,489
<b>Total</b>		<b>198,757</b>	<b>162,058</b>



## Notes to the Accounts (continued)

**Note 16. Charity Funds****16.1 Details of material funds held and movements during the CURRENT reporting period**

*\* Key: URG - unrestricted funds - general; URD - unrestricted funds-designated; R - restricted income funds*

Fund names	Note (see 16.2)	Type URG, URD, R *	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
			£	£	£	£	£	£
General fund	1	URG	1,092,707	263,446	(235,362)	(20,000)	-	1,100,791
House Loan Repayments	2	URD	63	-	-	(63)	-	-
Infrastructure Fund	3	URD	100,069	-	-	20,000	-	120,069
<b>Total Unrestricted Funds</b>			1,192,838	263,446	(235,362)	(63)	-	1,220,860
Albania Fund	4	R	2,743	-	-	-	-	2,743
Albanian child support	5	R	-	480	(480)	-	-	-
Building Fund	6	R	9,750	750	-	63	-	10,563
Compassion child sponsorship	7	R	-	65	(128)	-	-	(63)
Grants for children's work	8	R	3,197	2,960	(3,395)	-	-	2,762
Hardship Fund	9	R	4,039	1,350	(3,022)	-	-	2,367
Hector Antelo	10	R	-	206	(206)	-	-	-
Missionary Christmas Fund	11	R	125	3,550	(3,581)	-	-	94
Sarah Hoskins, OMF	12	R	-	2,244	(2,244)	-	-	(0)
Will Niven IGT	13	R	-	88	(70)	-	-	18
<b>Total Restricted Income Funds</b>			19,853	11,692	(13,126)	63	-	18,482
<b>Total Funds</b>			1,212,691	275,138	(248,488)	-	-	1,239,342

## Notes to the Accounts (continued)

## 16.2 Details of Purpose &amp; Restrictions of Funds

The funds listed below are used for the charitable activities of the church, set up for specific ministries and established consistent with the church's Public Benefit Statement.

Ref	Fund name	Purpose & Restrictions
1	<b>General fund</b>	<b>For general use of unrestricted funds.</b>
2	<b>House loan repayments</b>	<b>For house loan repayments (Unrestricted, Designated )</b> To set aside money each year to repay house loans (48WC) when due.
3	<b>Infrastructure fund</b>	<b>For Infrastructure (Unrestricted, Designated )</b> Established on 15 <sup>th</sup> September 2018 to set aside money each year for use in acquiring buildings, accommodation or other infrastructure. It was agreed that a percentage of the net surplus each year which was not otherwise ring-fenced would be placed in this fund.
4	<b>Albania Fund</b>	<b>For Albania mission work (Restricted)</b> To assist to those going on ministry work to Albania and to support the work of Will and Doreta Niven working for IGT in Albania. There is grant funding from the church in addition to this fund (see Note 10).
5	<b>Albanian Child</b>	<b>For Albanian child, IGT (Restricted)</b> For the financial sponsorship of an Albanian child (Anxhelo). Restricted gifts from Body & Soul group.
6	<b>Building Fund</b>	<b>For Building a new Church &amp; Manse Fund (Restricted).</b> This fund was established at the AGM in March 2014 and is for use in building a permanent church centre or converting an existing building for church use in or around North Herts. The church Trustees have made representations to NHDC on the subject of the Local Plan, aware of the planned development in the 2011– 2031 timescale and the possible provision of a community building/place of worship should the housing development proceed.
7	<b>Compassion</b>	<b>For Compassion UK Children, financial support fund (Restricted)</b> For the financial sponsorship of two children (Azunu in Togo, Kalkidan in Ethiopia). The gifts from Sunday Club children, supplemented by church designated general fund money are used to meet the regular monthly sponsorship commitments.
8	<b>Children's work</b>	<b>For support of Christchurch children's work including annual holiday club, Tea&amp;Tots and Tea&amp;Tinies groups (Restricted).</b> Donor financial gifts for this purpose are passed through this fund. There is also grant funding from the church in addition to this fund
9	<b>Hardship Fund</b>	<b>For relief of hardship (Restricted)</b> This fund was established to meet cases of financial need, as determined by the Elders. Donor financial gifts for this ministry are passed through this fund. The fund also supports individuals to attend Christian events (e.g. church Weekend Away, youth camps, Albania missionary support trip) where there is financial need.

Notes to the Accounts (continued)

Ref	Fund name	Purpose & Restrictions
10	<b>Hector Antelo</b>	<b>For Hector Antelo (Restricted)</b> For the financial support of Hector Antelo, missionary worker in Bolivia. Donor financial support for this ministry is passed through this fund. There is grant funding from the church in addition to this fund (see Note 10)..
11	<b>Missionary Christmas Fund</b>	<b>For a Christmas Gift to our missionaries (Restricted)</b> A missionary Christmas collection is held each year so that we can send a small financial love gift to each of our supported missionaries. Donor financial gifts for this purpose are passed through this fund.
12	<b>Sarah Hoskins</b>	<b>For Sarah Hoskins, OMF (Restricted)</b> For the financial support of Sarah Hoskins, OMF International Director for Africa and Europe. Donor financial support for this ministry is passed through this fund. There is grant funding from the church in addition to this fund (see Note 10).
13	<b>Will Niven</b>	<b>For Will Niven, IGT Albania (Restricted)</b> For the financial support of Will Niven, missionary workers in Albania. Donor financial support for this ministry is passed through this fund. There is grant funding from the church in addition to this fund (see Note 10).

## Notes to the Accounts (continued)

16.3 Details of material funds held and movements during the **PREVIOUS** reporting period

\* Key: URG - unrestricted funds - general; URD - unrestricted funds-designated; R - restricted income funds

Fund names	Type URG, URD, R *	Fund balances brought forward	Income	Expenditu re	Transfers	Gains and losses	Fund balances carried forward
		£	£	£	£	£	£
General fund	URG	1,069,187	252,235	(218,560)	(11,113)	958	1,092,707
House Loan Repayments	URD	188	750	-	(875)	-	63
Infrastructure Fund	URD	90,069	-	-	10,000	-	100,069
Weekend Away	URD	-	-	-	500	(500)	-
<b>Total Unrestricted Funds</b>		1,159,444	252,985	(218,560)	(1,488)	458	1,192,838
Albania Fund	R	2,743	-	-	-	-	2,743
Albanian Child Support	R	-	-	(400)	400	-	-
Ben Clube	R	-	-	(375)	375	-	-
Building Fund	R	9,750	-	-	-	-	9,750
Compassion child sponsorship	R	-	27	(640)	613	-	-
Grants for children's work	R	1,871	1,326	-	-	-	3,197
Hardship Fund	R	5,682	2,050	(3,693)	187	(187)	4,039
Wheelchair Fund	R	-	-	48	(48)	-	-
Missionary Fund	R	-	-	15	748	(763)	-
Missionary Christmas Fund	R	-	3,248	(3,123)	(292)	292	125
Rudds, YWAM	R	-	-	-	(300)	300	-
Non budgeted appeals	R	-	869	(869)	(56)	56	-
Philippines	R	-	-	(63)	63	-	-
Sarah Hoskins, OMF	R	-	1,800	(1,800)	-	-	-
Simon Poole	R	-	-	-	(80)	80	-
Will Niven IGT	R	-	4,088	(4,088)	-	-	-
<b>Total Restricted Income Funds</b>		20,045	13,407	(14,988)	1,488	(100)	19,853
<b>Total Funds</b>		1,179,489	266,392	(233,548)	-	358	1,212,691

## Notes to the Accounts (continued)

## 16.4 Transfers between funds

<b>From</b>	<b>To</b>	<b>Reason for transfer</b>	<b>Amount £</b>
General Fund	Infrastructure fund	Transfer of up to 75% of net income, while maintaining reserves	20,000
House Loan Repayment	Building Fund	Loans have been repaid, remaining funds transferred to Building Fund	63

## Notes to the Accounts (continued)

**Note 17. Transactions with trustees and related parties****17.1 Trustee Remuneration & Benefits**

No trustee, in their capacity as such, receives any remuneration or benefits from the charity. However, two of the Trustees receive a salary and benefits in their roles as Senior Minister and Associate Minister, as permitted by the church Articles and Rules, not in their capacity as trustees.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value					
		2024			2023		
		Remuneration	Pension contribution	TOTAL	Remuneration	Pension contribution	TOTAL
		£	£	£			£
Christopher Jenkins (Jan-Dec)	Articles & Rules	37,818	5,923	43,740	35,342	5,762	41,104
Sam Williams (Jan-Dec)	Articles & Rules	21,754	3,160	24,914	20,431	2,968	23,398
		59,572	9,083	68,655	55,772	8,730	64,502

**17.2 Trustees' expenses**

No Trustee, in their capacity as such, receives any expenses from the charity. However, in 2024, four (2023 – four) of the Trustees/related parties received reimbursement of expenses in their role as Minister, Associate Minister, Treasurer and Property Maintenance Team, not in their capacity as trustees. Refer to Note 5 for the details of total staff ministry expenses.

		2024	2023
Number of Trustees who were paid expenses		4	4
Nature of Expenses	Expenses in connection with their roles in the church	8,689	6,215
<b>Total amount paid</b>		<b>8,689</b>	<b>6,215</b>

**17.3 Transactions with trustees & related parties**

One staff member is related to a Trustee (2023 – one). The total salary and benefits provided to this related staff member are shown below.

Name of the related party	Relationship to charity	Description of the transaction(s)	Total 2024	Total 2023
Rebecca Jenkins	Trustee spouse	Salary & Pension	12,311	11,568
			<b>12,311</b>	<b>11,568</b>

## Notes to the Accounts (continued)

The governing document permits payment to trustees and connected parties subject to the number of trustees or their connected parties being remunerated being a minority of the Board (Ref. Governing Document - Articles 18.6.6 and CC11 - Trustee expenses and payments, Sec 4.9).

For the reporting period this condition was met, as two of the six trustees or connected parties were paid.

A total of £14,339 was donated to the charity by trustees and related parties in the year 2024 (£13,641 in 2023).

One of the trustees is also a trustee of a charity, the Illyrian Gospel Trust (IGT), to which grants have been made. In 2024, grants totalling of £3,723 were made to IGT (2023 - £4,021) from unrestricted funds, which is part of our budgeted support to missionary organisations. (See Note 10.4). Further grants were made to IGT in 2024, totalling £624. These are donations made by members to support the work of IGT.

One of the trustees is also a trustee of a charity, the Christian Initiative to Schools in Letchworth and District (CIS) to which grants have been made. In 2024 a grant of £415 was made to CIS (2023 - £407) from unrestricted funds.

### **Note 18. Liability of the Members**

The charity is a company limited by guarantee. In the event of the charity being wound up, the liability of the members is limited to £1.

### **Note 19. Taxation**

The company is a registered charity and is therefore exempt from taxation.