



Oldfield Free Church (Baptist)

Financial Statements

For the year ended

31 December 2021

Oldfield Free Church (Baptist)**Trustees Annual Report for the Year ended 31 December 2021**

The Trustees submit their annual report and the financial statements for the year ended 31 December 2020. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP – FRS 102) "Accounting and Reporting by Charities" issued in 2015 in preparing the annual report and financial statements of the charity.

Reference and Administrative details

| | |
|---------------------------|--|
| Name | Oldfield Free Church (Baptist) |
| Registered Charity Number | 1154642 – entered on Register 19 November 2013 |
| Principal Address | Malden Avenue, Greenford Middlesex UB6 0DJ |
| Minister | Rev Ian M Thomas |
| Trustees/Deacons | M Vijayamanoharan D Pierrepont (Treasurer) R Rego Cornel Tudosa-Merauti |
| Property Trustee | The Baptist Union Corporation Limited Baptist House, 129 Broadway Didcot, Oxfordshire OX11 8RT |
| Secretary | Vacant |
| Bank | Lloyds Bank plc. 254 Northolt Road, South Harrow Middlesex HA2 8DZ |
| Independent Examiner | Ms Esther Chu was appointed as Independent Examiner many years ago. The Trustees are very grateful to Ms Chu for continuing and who has carried out the examinations without charge. |

Structure and Governance

The Charity is governed by its Trust Deed dated 18 September 1970 and is part of the Union of Churches known as The Baptist Union of Great Britain and Ireland (Registered Charity Number 249635). Oldfield Free Church (Baptist) has been registered with the Charity Commission (Registered Charity Number 1154642).

The church occupies premises which are held by the Baptist Union Corporation Limited, on Trust's which are entirely compatible with purposes of the Charity.

The Deacons, when elected, are automatically elected as Trustees of the Charity/Church. The Church is managed by the Diaconate, acting for the governing body, The Church Meeting. The membership of the Diaconate is by election for three years (or part of three years where new deacons are to replace deacons who have not completed their full term) by the Church Meeting. Details of the Diaconate are shown above. The Church Meeting is convened bi-monthly, alternating with the Deacons Meeting and the Annual General Meeting which is held in March each year. The Diaconate normally meets in February, April, June, August, October and December.

Objectives and Activities

The objectives of the Church are to provide:-

- A place of public worship for the service of Almighty God
- A place for the instruction of children and adults, as a Church hall, or as a place for the promotion of other charitable purposes. Those attending meetings do not have to be members of the Baptist church. The Deacons have given regard to the guidance issued by the Charity Commission on public benefit when planning activities, and are satisfied that these demonstrate that the church is providing a benefit to the public.
- A place for maintaining and practicing the doctrine and rite of Baptism of believers, and no other baptism.

There are three organisations, Boys' Brigade, Girls' Brigade and Beehive mother and toddler group, which cater for the younger members of the community from the age of 0 to 16+. The Boys and Girls Brigades are independently run by church members on church premises.

Trustees and Trustees' Responsibilities

The Diaconate (acting for the Church Meeting) is responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Church and hence taking reasonable steps for the prevention and detection of fraud and any other irregularities. The Trustees have paid due regard to the Charity Commission evidence of public benefit.

Achievements and Performance

On 1st April 2021 we appointed our new Minister, Rev Ian M Thomas, and on the following Sunday – Easter Sunday – we recommenced meeting at the Church in the mornings. All safety measures and Risk Assessments were put in place and all Government Covid-19 guidelines were followed. We continued to utilise our Zoom platform for monthly prayer meetings and for the Young People of both Boys' and Girls' Brigades. The Brigades and Beehive mother and Toddler group restarted in October as Covid-19 restrictions were eased. We continued to contact by telephone, those who did not feel able to join us in person and Members have given help to any who were in need. Unfortunately, due to age, vulnerability and low numbers, Meeting Point and Centrepont have not yet reopened.

Since we restarted Sunday morning services the numbers attending have averaged 33 Adults, 5 Young People and 5 Children. The number of Mothers and Toddlers attending Beehive has, unfortunately fallen to an average of 25 with 4 or 5 Church Member volunteers helping.

The Church operates an "Open Door" policy and all are welcome to join existing members for weekly services or other meetings taking place. The Charity Trustees feel that the continuing of the various organisation activities provides a, much needed, safe meeting place for both old and young of the local community.

The Trustees have made an assessment of the major risks facing the church, and are satisfied that there are policies in place to minimise these risks.

Financial Review

With the appointment of our new Minister in April 2021 our outgoings increased due to the payment of his stipend and all, associated costs. Various repairs and capital purchases have been made during the year leaving an income over expenditure deficit of £2,042 from an Income of £44,376. With the recommencement of our Sunday services in the Church our weekly offerings have increased. We are grateful to those who have faithfully continued to make donations direct to our Bank account during the whole year.

The church continues to raise the funds which it needs to carry on its activities from within its own membership and congregation. No wider public appeal was made for funds during the year.

The Charity has a Reserves Policy in place and is satisfied that they have sufficient reserves at the Balance Sheet date, together with ongoing income anticipated, to enable the church to function effectively in the coming year. An amount of £30,000 minimum is to be held to enable the Charity to fulfil its financial obligations.

The church is heavily dependent on its membership working as volunteers in all aspects of the church's activities, many of which run with little or no impact on the church's expenditure, but nevertheless contribute substantially to the achievement of the church's objectives.

Pension notes

The church is an employer participating in a pension scheme: the Baptist Pension Scheme (The Scheme), which administered by the Pension Trustee (Baptist Pension Trust Limited). The scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 288 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the scheme were a defined contribution scheme. The pension costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

From January 2012, pension provision for the Minister is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their pensionable income and the employers pay 6% of the members' pensionable income into individual pension accounts, which are managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of pensionable income to cover Death in Service Benefits, administration costs and an associated insurance policy which provides income protection for BPS members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva plc.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the BPS. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value off the DB Plan assets at the valuation was £29m. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18m (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

| Type of financial assumptions | %pa |
|--|------|
| RPI price inflation assumption | 3.20 |
| CPI price inflation assumption | 2.70 |
| Minimum Pensionable Income increases (RPI) | 3.20 |
| Assumed investment returns | |
| Pre-retirement | 2.95 |
| Post-retirement | 1.70 |
| Defined pension increases | |
| Pre-April 2009 | 3.20 |
| Post April 2009 | 2.50 |
| Pension increases | |
| Main Scheme pension | 2.70 |


The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Consequent upon the departure of the Minister from the church in July 2018, the church had a cessation period event under Section 75 of the Pensions Act 1995 in relation to the Scheme. This makes the church liable for the proportion of the overall Scheme deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to the previous Ministers who were members of the Scheme. It is not possible to quantify this debt without an actuarial calculation. In order to avoid the cost of such a calculation and because the church may not be able to continue the charitable activities following payment of the employer debt which arises upon a cessation event, the Pension Scheme Trustee (after consulting the Pensions Regulator) is not currently pursuing the employer debt, but is instead permitting the church to pay the ongoing deficiency contributions outlined above. In March 2021 the Church entered into a Deferred Debt Arrangement with the Baptist Union Pension Scheme whereby they will not seek full repayment of the debt whilst we continue to make the ongoing deficiency contributions.

Signed on behalf of the Trustees on:



M Smith
Trustee/Deacon



D Pierrepont
Treasurer

Oldfield Free Church (Baptist)

Independent Examiner's Report to the Trustees of Oldfield Free Church (Baptist)

I report on the accounts of the charity for the year ended 31 December 2020 which are set out on pages 7 to 12.

Respective responsibilities of the trustees and the examiner

The charity's Trustees/Deacons are responsible for the preparation of the accounts. The charity's Trustees/Deacons consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
Follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5) (b) of the Charities Act.
State whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. Which gives me cause to believe that, in any material respect:
Accounting records were not kept in accordance with section 130 of the Charities Act.
The accounts do not accord with the accounting records.
Have not been met; or
2. I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Esther Chu
58 Sandringham Crescent
South Harrow
Middlesex

Signed:

Date:


25th Feb., 2022

OLDFIELD FREE CHURCH (BAPTIST)

Notes to the Financial Statements For the year ended 31 December 2021

1. Accounting Policies

1.1 Accounting conventions

The Charity prepares its receipts and payments accounts on a cash basis.

1.2 Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the objectives of the Charity and which have not been designated for other purposes.

Restricted funds are amounts which have been given for particular charity projects.

Oldfield Free Church (Baptist)

Receipts and Payments Account for the year ended 31 December 2021

| | Note | Restricted £ | Unrestricted £ | Total £ | 2020 £ |
|---|------|-----------------|-------------------|----------------|----------------|
| Receipts | | | | | |
| Donations and Grants | 2 | 1,602 | 45,455 | 47,057 | 53,459 |
| Bank Interest | | | 53 | 53 | 255 |
| Total Receipts | | 1,602 | 45,508 | 47,110 | 53,714 |
| Payments | | | | | |
| Charitable Activities | 3 | 2,080 | 49,614 | 51,694 | 19,120 |
| Cash surplus/deficit for year | | -478 | -4,106 | -4,584 | 14,837 |
| Cash balances at 1 January | | 771 | 117,841 | 118,612 | 103,775 |
| Cash balances at 31 December | | 293 | 113,735 | 114,028 | 118,612 |

Oldfield Free Church (Baptist)

Statement of Assests and Liabilities at 31 December 2021

| | Note | £ | £ | 2020 £ |
|--------------------------|------|------------|-------------------------|-------------------------|
| FIXED ASSETS | | | | |
| | 5 | | 2,084,463 | 2,006,470 |
| CURRENT ASSETS | | | | |
| Church current accounts | 6 | 4,451 | | |
| Church deposit accounts | | 109,333 | | |
| Cash in hand | | <u>244</u> | | |
| Less Outstanding Cheques | | | 114,028 | |
| | | | <u>2,198,491</u> | <u>2,006,470</u> |
| Less Long Term Loans | 6 | | 0 | 0 |
| TOTAL NET ASSETS | | | <u><u>2,198,491</u></u> | <u><u>2,006,470</u></u> |

The Financial Statements were approved by the Trustees on



M Smith
Trustee/Deacon



D Pierrepont
Trustee/Treasurer

Date

Date

20/1/2022

Oldfield Free Church (Baptist)

Notes to the Financial Statements for the year ended 31 December 2021

2.

Donations and Grants

| | Restricted | Unrestricted | Total | 2020 |
|------------------------------|--------------|---------------|---------------|---------------|
| | £ | £ | £ | £ |
| Gifts and Offerings | 902 | 34,663 | 35,565 | 27,435 |
| Tax recovered | | 7,097 | 7,097 | 5,354 |
| Gift Day | | 2,426 | 2,426 | |
| Donations from organisations | 700 | 805 | 1,505 | 936 |
| Sundry receipts | | 517 | 517 | 232 |
| | 1,602 | 45,508 | 47,110 | 33,957 |

3.

Payments

| | Restricted | Unrestricted | Total | 2020 |
|--------------------|--------------|---------------|---------------|---------------|
| | £ | £ | £ | £ |
| Minister | | 26,100 | 26,100 | 3,449 |
| Manse costs | | 5,042 | 5,042 | 1,181 |
| Church maintenance | | 5,863 | 5,863 | 2,655 |
| Subscriptions | 446 | 833 | 1,279 | 684 |
| Utilities | | 2,774 | 2,774 | 2,382 |
| Insurance | | 2,379 | 2,379 | 2,530 |
| Gifts | 1,634 | 3,725 | 5,359 | 4,033 |
| Outreach | | 592 | 592 | 132 |
| Administration | | 897 | 897 | 1,023 |
| Youth | | 335 | 335 | 35 |
| Sundry expenditure | | 1,074 | 1,074 | 1,016 |
| | 2,080 | 49,614 | 51,694 | 19,120 |

Oldfield Free Church (Baptist)

Notes to the Financial Statements for the year ended 31 December 2021

4.

Trustees Remuneration

No remuneration or expenses were paid to the Trustees in 2020 or 2021

5.

Fixed Assets

| | <u>2021</u> | <u>2020</u> |
|---------------------------------------|-------------------------|-------------------------|
| | £ | £ |
| Church property at Malden Avenue | 1,736,131 | 1,676,853 |
| Manse property at 11 Rosehill Gardens | 274,258 | 258,244 |
| Fixtures and Fittings | 73,999 | 71,298 |
| Girls Brigade | 75 | 75 |
| | <u>2,084,463</u> | <u>2,006,470</u> |

The properties and fixtures and fittings are shown at current insurance levels.

Oldfield Free Church (Baptist)

Notes to the Financial Statements for the year ended 31 December 2021

6.

Current Assets

| | | | |
|--------------------------|----------------|----------------|----------------|
| Current Accounts | 4,451 | General Fund | 107,528 |
| Less outstanding cheques | | Charities Fund | 293 |
| Deposit Accounts | 109,333 | Bursary Fund | 3,560 |
| Cash | 244 | Communion Fund | 544 |
| | | Emergency Fund | 319 |
| | | Groups Funds | 1,784 |
| | 114,028 | | 114,028 |
| Loans | 0 | Loans | 0 |
| | 114,028 | | 114,028 |

| | As At 31/12/2020 | Receipts | Payments | As At 31/12/2021 |
|----------------|---------------------|---------------|---------------|---------------------|
| General Fund | 109,571 | 44,375 | 46,418 | 107,528 |
| Communion Fund | 476 | 68 | | 544 |
| Emergency Fund | 1643 | 600 | 1924 | 319 |
| Bursary Fund | 4160 | | 600 | 3,560 |
| Charities Fund | 771 | 1,602 | 2,080 | 293 |
| | 116,621 | 46,645 | 51,022 | 112,244 |
| Groups | 1,991 | 465 | 672 | 1,784 |
| | 118,612 | 47,110 | 51,694 | 114,028 |

Oldfield Free Church (Baptist)

Notes to the Financial Statements for the year ended 31 December 2021

7. Funds

| | As at 31/12/2020 | Receipts | Payments | As at 31/12/2021 |
|----------------------------------|---------------------|---------------|---------------|---------------------|
| | £ | £ | £ | £ |
| <u>Unrestricted Funds</u> | | | | |
| General | 109,571 | 44,375 | 46,418 | 107,528 |
| Communion | 476 | 68 | | 544 |
| Emergency Fund | 1643 | 600 | 1924 | 319 |
| Bursary Fund | 4160 | | 600 | 3,560 |
| Boys Brigade | 1251 | 172 | 301 | 1,122 |
| Girls Brigade | 740 | 293 | 371 | 662 |
| | 117,841 | 45,508 | 49,614 | 0 |
| | 117,841 | 45,508 | 49,614 | 113,735 |
| <u>Restricted Funds</u> | | | | |
| Charities Fund | 771 | 1,602 | 2,080 | 293 |
| | 771 | 1,602 | 2,080 | 293 |
| Total Funds | 118,612 | 47,110 | 51,694 | 114,028 |