

SORTED CHURCH

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

Company Number 07158478

Registered Charity Number 1154436

SORTED CHURCH

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SORTED CHURCH

TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

CONSTITUTION

The Company limited by guarantee was formed on 16 February 2010 and is governed by its Memorandum and Articles of Association. The Company was registered as a charity in November 2013 and took over the operation of a church established under a Bishop's Mission Order on 1 January 2014.

OBJECTIVES AND ACTIVITIES

The Company is a fresh expression of church ministering in the Anglican tradition to young people who are in secondary education in north Bradford, complementing the youth ministries in six ecclesiastical parishes within the Bradford Area of the Diocese of Leeds.

Sorted continues to work in Immanuel College and Hanson Academy providing lunchtime clubs and detached youth work in conjunction with the staff of both schools.

Sorted also operates through 3 distinct groups; youth congregations in BD2 and BD10 that each meet three times per week for social activities, learning through discussion and a worship service. The third congregation is made up of young adults who meet in small groups to learn and explore Christian faith and also meet to socialise.

The trustees are confident that the activities comply with the Charity Commission's guidance on public benefit.

ACTIVITIES AND ACHIEVEMENTS AND PERFORMANCE

Sorted 2.

Carl our part time youth worker continues to mentor Natalie (young adult) and they are both going into Hanson twice a week, Natalie is also involved with the Tuesday after school club.

We continue to raise funds for Carl's wage: In March 2020 we received a grant from Joseph Rank for £10K which is to be distributed between Carl, Lynne, Vicky and consultancy fees

Sorted 3.

In 2020, Kathryn Pickles, continues the role of part time youth enabler who goes into Immanuel twice a week. She actively works and pioneers new work across Ravenscliffe, BD10 working in partnership with Bradford Youth Services, Bradford Council.

In 2020, Vicky Bell continued the role of full time Pioneer Evangelist (employed by Church Army) with the lunch time group and after school group that explores Christian faith. In December 2020, Vicky applied for and was successful in becoming our new lead adult worker and will reduce her hours to part time. Vicky, as part of management will continue to be a trustee on the board for Sorted.

A full time pioneer post is vacant with an application process in place.

Numbers are slightly increasing on a Friday night as we continue to go into Immanuel and talk with students. We expect numbers to continue to grow in the coming months.

Sorted 16+/18+

Sorted has changed the minimum age for tea and toast to 16 years and above. It is a social night with about 13 young people/young adults. Although the majority of young adults will be 18+ at this group, Sorted has one or two young people 16+ who can grow together into the young adult work. This is so we can integrate the groups and enable young people to move onto the adult group without a massive influx of 16+ which will change the dynamics. Tea and Toast enables a stepping stone into Weds Study Night and Sunday Worship. We recognised this is important work and have appointed Vicky Bell as our part time Adult Lead.

Our 18+ weekend away is postponed, due to Covid, and will be reviewed in 2021.

Weds Study night for youth

In 2020, we were seeing an increase in numbers on weds night and a deeper spiritual life for young people/young adults. With Covid, we went online and the numbers increased again. See chart below.

Weds leadership course

Kat has successfully delivered the leadership course and 6 young people achieved their bronze certificates with another 9 on course for completing their silver award once we are Covid safe.

Wellbeing

In 2020, Sorted made 4491 wellbeing calls for young people only. Additional wellbeing/pastoral calls were made available to volunteers, partners and staff.

Outreach

Detached work has been happening throughout the year when permitted. Relationships have been built up and currently we are working with 12 families delivering out cook and eat programme.

Little Thrivers

Danielle continues to support families online or by telephone.

Sunday Worship

Sunday worship is increasingly becoming all age worship with an average of 30 people attending per week. We are looking at strategically planning for families to start a new time with young people/young adults continuing to meet at a later time.

The service is interactive and young people are encouraged to take a leadership role whilst being mentored.

Covid 19

In March 2020, nationally Sorted was in lockdown. Since the 1st of March 2020 we have increased our work online, detached work when we could safely do so in line with government guidance, providing wellbeing packs and cook and eat programme. All our sessions went on line with the following results:

On Sundays we had 255 attendees over the weekly sessions with 37 different people attending

On Wednesdays we had 102 attendees at the weekly sessions with 20 different people attending

On Fridays we had 350 attendees over the weekly sessions and 48 different people attending

Friday Tea and Toast (young adult work) we had 171 attendees at the weekly sessions and 25 different people attending.

In addition, we have delivered wellbeing packs, Christmas packs, cook and eat programme and worked with Hanson school when permitted.

Immanuel School have invited Sorted back into school from Sept 2021. Hence the wellbeing calls and detached work as above.

Safeguarding Training

All of our volunteers have attended the Diocesan Safe Guarding Training last September and DBS checks are up to date.

Summer camp 2020

Sorted's annual residential has been postponed for 2020, due to Covid, and will be reviewed in 2021.

FINANCIAL REVIEW

In addition to the activity reported in the Financial Statements the stipend and housing costs of the Project Leader are funded by Church Army and the Diocese of Leeds, respectively.

The gift income of members has been paid to the Diocesan Board of Finance as a contribution to the Diocesan Share.

The state of reserves is considered sufficient for current needs.

SORTED CHURCH

TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

RESERVES POLICY

We aim to have 6 months operating costs and £6000.00 for consultancy support.

RISK MANAGEMENT

The board and Church Council have identified the major risks and keep their mitigation policy under regular review.

PLANS FOR THE FUTURE

Work continues to secure new streams of funding to replace that received through Church Army, the current commitment to which runs to at least 2021

STRUCTURE GOVERNANCE AND MANAGEMENT

The Company is managed by its trustee/directors who are members of the company. The day to day management is delegated to a Church Council comprising ex-officio and elected members, In the event of a winding up each member of the Company must contribute £1 to any deficit.

TRUSTEE/DIRECTORS

Mr Simon Thomas	Churchwarden
Revd Tracy Milne	
Capt Richard Cooke CA	Church Army nominee
Ven Andy Jolley	Bishop's nominee
Vicky Bell	
Mr David Heane	Churchwarden

CHURCH COUNCIL

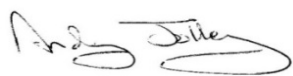
Revd Tracy Milne	ex-officio
Vicky Bell	ex-officio
Kathyn Pickles	ex-officio
Carl Firth (youth worker)	ex-officio
Simon Thomas	Churchwarden
Lynne Johnson	Secretary
Rebecca Drake	elected
Chris Wood	elected
Natalie Shaw	elected
Abygail Parker	elected
Sam Milne	elected
Will Tomas	elected

BANKERS	Yorkshire Bank PLC Shipley
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REGISTERED ADDRESS	6 Harborough Green, Apperley Bridge, Bradford, BD10 0UD
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Approved by the trustees

and signed on their behalf.



Ven Andy Jolley

SORTED CHURCH

STATEMENT OF THE TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SORTED CHURCH

I report on the accounts of the charitable company for the year ended 31 December 2020, which are set out on pages 5 to 8

Respective responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS102)have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sally Firth FCA CTA

1st March 2021

SORTED CHURCH
STATEMENT OF FINANCIAL ACTIVITY FOR THE YEAR ENDED DECEMBER
2020

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Incoming resources				
<i>Incoming resources from generated funds</i>				
<i>Voluntary income</i>				
Donations and collections	4,944	-	4,944	8,323
Income Tax recoverable	8730	-	873	720
<i>Activities for generating funds</i>				
Fundraising events	-	-	-	1,109
Grants	11,500	22,556	34,056	49,654
Activity fees	-	-	-	36
Service fees	-	-	-	-
Total incoming resources	17,317	22,556	39,873	59,842
Resources expended				
<i>Cost of generating funds</i>				
Purchases for resale	46	-	46	691
Development and fundraising	12,171	-	12,17	9,886
	12,217	-	12,217	10,577
<i>Direct charitable activities</i>				
Venue Hire	-	596	596	820
Diocesan share	-	-	-	541
Ministry Expenses	23	-	23	924
Activities and Insurance	832	3,880	4,712	4,448
Equipment	650	526	1,176	1,176
Staff Travel and Training	-	2,232	2,232	-
Sessional Sports Worker	-	504	504	-
Administrator salary and Finance Sessional Worker	588	3,420	4,008	3,120
Thrive Salary and expenses	-	5,908	5,908	4,574
Youth worker	1,155	4,623	5,778	5,660
Youth Enabler	-	12,695	12,695	13,849
	2,598	41,341	43,939	35,112
<i>Charitable grants</i>				
Mission giving	67	-	67	660
Total resources expended	14,882	41,361	56,223	46,349
Net incoming resources for the year	2,435	(18,785)	(16,350)	13,493
Funds brought forward	33,883	43,994	77,877	64,384
Total funds carried forward	36,318	25,209	61,527	77,877

The company has no recognised gains or losses other than the results for the year as set out above.

All the activities of the company are classed as continuing.

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SORTED CHURCH
Registration Number 07158478

BALANCE SHEET AS AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
Current assets			
Cash at bank and in hand		73,935	80,421
Debtors	4	<u>592</u>	<u>496</u>
		74,527	80,917
Current Liabilities			
Creditors		13,000	3,040
		<u> </u>	<u> </u>
Net assets		<u>61,527</u>	<u>77,877</u>
Funds			
Unrestricted income funds			
Sorted		36,318	33,883
Restricted income funds	3	<u>25,209</u>	<u>43,994</u>
Total funds		<u>61,527</u>	<u>77,877</u>

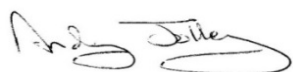
The directors consider that for the year ended 31 December 2020 the company was entitled to exemption under section 477(2) of the Companies Act 2006. No member or members have deposited a notice requesting an audit for the current financial year under section 476 of the Companies act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the board on

and signed on its behalf by:



Ven Andy Jolley

SORTED CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2020

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention

Fixed Assets

Equipment costing less than £1,000 is written off on acquisition.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable.

The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

2. Related Party Transactions

The activity is supported by Church Army (a registered charity) and the Diocese of Leeds.

Church Army pays a full stipend to Vicky Bell and half a stipend to Revd Tracy Milne.

The Diocese pays half a stipend to Tracy Milne and provides their housing

These transactions are not reflected in the Financial Statements

SORTED CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2020

3. Restricted Funds

	At 1 Jan	Income	Expenditure	At 31 Dec
	£	£	£	£
Camp and holidays	4,552	-	-	4,552
Equipment Skipton BS	1,944	-	1,944	-
Sovereign Health	-	2,000	2,000	-
Equipment All Churches Trust	6,700	-	6,677	23
Thrive BMDC	334	-	334	-
Thrive A4A	6,049	-	6,024	25
Thrive Co-op	3,504	-	504	3,000
Stipends BMDC	2,208	-	2,208	-
Bradford Diocesan Social Fund	-	2,944	90	2,854
Admin costs Souter	3,000	-	3,000	-
Sessional workers Safer Communities	6,187	-	3,812	2,375
Other Costs National Lottery	1,761	-	1,761	-
Children in Need Project	7,755	17,611	12,987	12,380
	<hr/> 43,994	<hr/> 22,556	<hr/> 41,341	<hr/> 25,209

Camp and holidays fund represents donations received and surplus income for annual residential events.

Equipment represents grants received for the purchase of equipment for which no contracted obligation existed at the year end.

Thrive is a programme of ministry to young parents, including some that have previously been active in Sorted Church and are now moving to an independent living and family life. The project is partly funded by an annual grant to Sorted Church. The fund represents unspent grant which is committed to meeting employment costs of the Thrive worker.

Unrestricted Grants have been received from Joseph Rank, George Moore Trust, Garfield Weston and Liz & Terry Bramall Trust to fund the ongoing work of Sorted Church. Where the funds are to cover work in 2021 they have been treated as deferred income in these accounts.

Other costs represents grant funding for support costs of the project.

Children in Need fund represents grants received in connection with a three-year project including funding towards a youth worker, sessional works, recruitment, training, travel and equipment costs.

4. Debtors

	2020	2019
	£	£
Gift Aid Receivable	134	-
Employers NIC Overpaid	<u>458</u>	<u>496</u>
	<u>592</u>	<u>496</u>

SORTED CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2020

5. Staff Costs

	2020	2019
Wages and salaries	£15,814	£14,507
Average no. of employees	2	3

During the year the company employed 1 Youth Project workers and a part time administrator.

