

DataKind (UK) Limited

Trustees Annual Report and Unaudited Financial Statements Year ended 31 March 2025

Charity registration - 1154213

Company number - 08462148

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Reference and administrative details

Charity number

1154213

Company number

08462148

Registered office

7 Bell Yard
London
WC2A 2JR

Trustees

| | |
|--------------------------|---|
| Tariq Khokhar | (resigned as Chair 1 September 2025) |
| Lindsey Claire MacDonald | (Vice Chair) |
| Bethia Jane McNeil | |
| Edward James Anderton | |
| Katherine Julia Vang | (resigned 7 August 2025) |
| Lauren Woodman | (resigned as Treasurer 1 September 2025) |
| Ajay Shah | (appointed 1 September 2025) |
| Courtney Irwin | (appointed 1 September 2025, appointed Treasurer) |
| Martin Cowles | (appointed 1 September 2025) |
| Sarah Sophie Flemig | (appointed 1 September 2025, appointed Chair) |
| Shamim Rahman | (appointed 1 September 2025) |

Chief Executive Officer

Kye Lockwood

Independent examiners

Enaid Accountancy Ltd
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Finance and Accounting Services

| | |
|---|--|
| HS Accountancy Services Penhale St Martins Looe Cornwall PL13 1PA | Godfrey Wilson Ltd 5th Floor, Mariner House 62 Prince Street Bristol BS1 4QD |
|---|--|

Principal Bankers

Metro Bank
1 Southampton Row
London
WC1B 5HA

Chair's foreword

It is my great pleasure to introduce DataKind UK's Annual Report for the year ended 31 March 2025. This has been a year of both meaningful progress and profound learning as we continued to support charities across the UK to harness the power of data, data science and AI for social impact. At a time when the third sector faces unprecedented pressures on resources, rising demand, and accelerating technological change, our mission to unlock data-driven insight for public benefit has never felt more essential.

Throughout the year, DataKind UK has helped organisations navigate their data journeys with confidence, curiosity, and care. Our revised strategy and refreshed delivery approach have enabled us to reach a broader range of partners, helping them build long-term capability and make smarter, more informed decisions that ultimately benefit their service users. From one-to-one advisory support and training to intensive, expert-led DataDive projects, our work continues to demonstrate how transformational effective data use can be. The case studies in this report, featuring organisations such as Tutors United, Money A+E, Citizens Advice branches, and The Amos Bursary, show not only the value of our technical expertise, but the deep trust and collaborative ethos that sit at the heart of every one of our projects.

This year we also strengthened our internal foundations. On a governance side, improved financial controls and monitoring enabled us to significantly reduce our deficit, ensuring that every pound entrusted to us delivers maximum value to our partners and thus the people using their services. We remain in a sound position to continue our work, and will continue our focus on building sustainable, multi-year income to secure DataKind UK's long-term future at this crucial time for the third sector. We recognise the challenges ahead, but we face them with clarity and optimism.

I would like to express my sincere thanks to our Chief Executive, Kye Lockwood, whose leadership, integrity and vision have guided the organisation through a period of meaningful evolution. My gratitude also goes to our dedicated staff team and our extraordinary volunteer community, with over 300 data scientists who gave more than 2,100 hours of pro bono support this year. Their generosity, skill and passion are what make DataKind UK truly unique.

We are also deeply grateful to our past and current funders and partners, including the Esmée Fairbairn Foundation, 22 North Foundation, Bank of America, Nottingham Trent University, Inthallo and all those who have supported our mission over many years. Their continued investment enables us to innovate, grow, and deliver the high-quality support the sector urgently needs.

Finally, I would like to thank Tariq Khokhar as outgoing Chair, as well as the wonderful Trustees who have supported DataKind UK with passion and commitment. It is a pleasure and honour to join the organisation at this key stage in its development, and I am privileged to work with a high caliber Chief Executive and team, as well as three new Trustees to support an already strong and diverse Board.

As we look to the year ahead, we do so with a sense of excitement and renewed purpose. The potential for data to transform how social sector organisations work is greater than ever. And we are clear on the impact we want to have through our work: better outcomes for people and communities. With new partnerships forming, new capabilities emerging, and a growing commitment across the sector to use data ethically and effectively, we are poised for a year of ambitious, collaborative, and impactful work.

Thank you for your continued support. Together, we will keep championing a future where every charity, no matter its size, has the tools and insight it needs to deliver the best outcomes for the people it serves.



SOPHIE FLEMIG
CHAIR OF TRUSTEES

Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of DataKind UK Limited for the year ended 31 March 2025. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Charitable objects

To promote the efficiency and effectiveness of charities and the effective use of resources for charitable purposes by charitable and non charitable bodies by improving access to and use of data and analytical techniques to assist them in furthering exclusively charitable purposes for the benefit of the public.

Objectives and activities

DataKind UK is a small infrastructure charity with a vision for a strong and thriving third sector that embraces data science to become more impactful. The charity supports other third sector organisations to better achieve their missions, through increased use of data analysis, data science and AI. Effective data use has the potential to transform an organisation's impact by improving decision-making, maximising operational efficiency, and ensuring service delivery is both evidence-based and achieving desired outcomes. Unfortunately, the majority of the charity sector lacks access to data science thinking and skills, largely due to limitations on resource and capacity. DataKind UK exists to solve this problem, supporting charities to better understand their users, evaluate what's working, streamline routine tasks, and ultimately better tackle society's biggest challenges. It does this by connecting data science and AI experts, drawing on a large pool of dedicated volunteers, to bring specialist capacity to charities with specific data projects.

DataKind UK draws on over twelve years of experience in highlighting the opportunities and navigating the challenges of using data science in the social sector. It enables third sector organisations to learn about and progress on their data journeys, build key skills, and unlock data, data science and AI approaches. As a charity, its support and advice are independent.

Achievements and performance in the year

Between April 2024 and March 2025, DataKind UK continued supporting third sector organisations to achieve their missions through increased use of data science to encourage innovation and enable improved decision-making, problem-solving, and practices.

DataKind UK structures its work with third sector organisations depending on their need, supporting organisations with the aspects of data that will make the biggest difference to them. This work enables data-informed innovation and decision-making, supporting organisations to refocus in a more effective and efficient way, provide better outcomes for their beneficiaries, and often achieve more focused, sustainable operational practices and ways of working for themselves. Throughout the reporting year, DataKind UK revised its strategy and refreshed its delivery approach in order to increase the number and type of organisations that can benefit from input from its expert staff and volunteer teams.

The charity continues to address the critical data skills gap facing the third sector. While 59% of charities require additional data support (2025 Charity Digital Skills Report), most lack the resources, skills, and expertise to access it. DataKind UK provides comprehensive data support through six tailored strands delivered together with expert advice from approved pro bono data science volunteers.

Informing: signposting to relevant support organisations and toolkits, and sharing insights / information / resources

Advising: scoping and identifying support needs, and providing tailored guidance and recommendations

Training: one-off workshops and courses to build skills in particular areas of data and processes

Mentoring: technical mentoring to enhance data understanding and practices

Exploring: intensive one-to-one projects that provide additional specialist capacity to help third sector organisations progress on their data journey (including “DataDive” projects)

Building: bespoke tools, products and approaches to generate sector-wide solutions

During the reporting period, DataKind UK worked with several organisations across various service delivery strands including; Disability Huntingdonshire (DISH), Christians Against Poverty (CAP), ReachOut, Switchboard, INQUEST, Maudsley Charity, Foundation Scotland, Refugee Support Group, Tutors United, Age UK Croydon, South West London Law Centres, Money A&E, Citizens Advice SORT, Citizens Advice Cambridgeshire, Citizens Advice Somerset, Bow Foodbank, King’s Trust International, and the Amos Bursary.

DataKind UK continued to offer “DataDives”, six to eight-week projects that culminate in a two-day event where problem-owners within third sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data.

In addition to DataDive projects, DataKind UK continued to:

- create accessible resources online for third sector organisations;
- deliver talks, workshops and training both online and in person;
- offer ad hoc advice and mentoring to third sector organisations.

DataKind UK continues to adapt and refine its offer to best meet the needs of the third sector. During the reporting period it provided one to one support for 21 organisations, delivered training and informing events to 406 attendees, had a readership of 1893 for its newsletter, garnered 4783 LinkedIn followers and created 154 volunteering opportunities contributing over 2250 hours of pro bono support for third sector organisations.

Impact

DataKind UK’s staff and volunteers have supported several UK organisations. The value of what DataKind UK does can be most clearly seen in the impact felt within its partner organisations following a project. It’s grateful for the feedback received and shares four examples of post-project feedback below.

Tutors United

Tutors United runs community-based tutoring programmes for UK primary school pupils from low-income, migrant, or refugee backgrounds, who live in social housing. Demonstrating the benefits and positive impact of their work helps them to maintain and build relationships with housing providers, grant funders, corporates, and local authorities, ensuring they are funding support in areas where children need it most.

As well as monitoring academic improvement, Tutors United also surveys pupils and their families throughout its programmes. It’s key to their mission that they help as many children as possible, not only with core subjects like Maths and English, but also by boosting their confidence, resilience, and independence in learning. However, this feedback is very diverse, and can be both qualitative and quantitative, so it’s challenging to process and analyse. Tutor’s United requested support to develop staff capability in analysis and to visualise their data to make it more accessible and easier to share.

"I would love to work on future projects with DataKind UK, learning more about data and how to analyse, visualise, and unpack it effectively for the organisation. I would 100% recommend DataKind to other organisations as they are equipped with the volunteers, skills, and knowledge to help you with your data challenges. I cannot thank DataKind enough and I am so glad I was able to access their support!"

Salma Begum, Programmes and Impact Coordinator at Tutors United



Money A+E

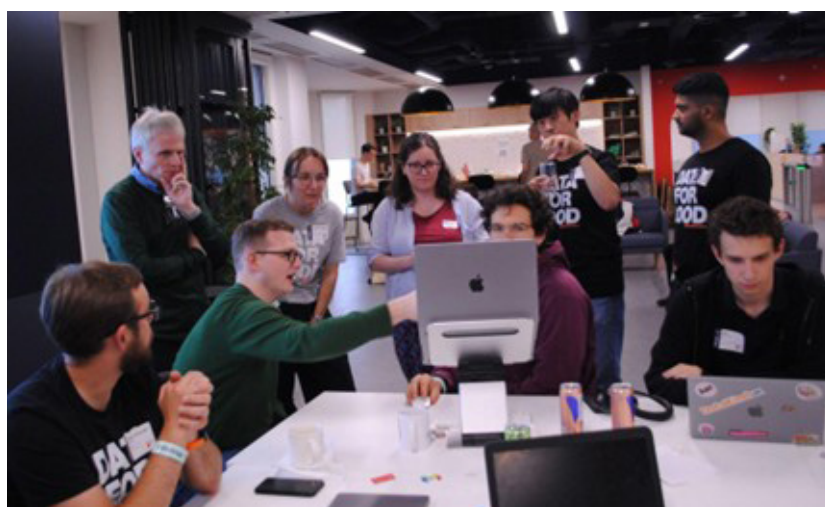
Money A+E is a community interest company that provides money advice and education to communities across London. The organisation's mission is to empower individuals by providing accessible, independent, and effective money advice and education. Following a DataDive project with DataKind UK the organisation commented:

"The energy from volunteers, the DataDive leads on our project and Caitlin was wonderful. It was a joy to work with you and see the real passion people have put into a project outside their usual responsibilities. For our organisation, working this comprehensively with data is new, and we see many avenues to continue building the momentum we gained by taking part in this programme."

Finn Pierau, Co creation and impact officer

Citizens Advice SORT, Citizens Advice Cambridgeshire, Citizens Advice Somerset

Citizens Advice is a national charity and network of local charities that offer confidential advice online, over the phone, and in person, for free. This project was run with a coalition of three local Citizens Advice branches: Citizens Advice Cambridge, Citizens Advice North Somerset, and Citizens Advice Southport, Oldham, Rochdale, Trafford (SORT), alongside support from Citizens Advice national association which provided datasets for this project. Post project feedback from the Citizens Advice charities included:



“We really enjoyed our experience, and were blown away by the skills, dedication and enthusiasm from the data volunteers on the DataDive. We were made to feel involved from the start of the project to the end. It felt really collaborative. The DataDive helped validate some long-held assumptions, showed how funder requirements impacted on data outcomes, and some key areas we need to improve on going forward.”

Stuart Pearson, Head of Innovation at Citizens Advice SORT

“The whole DataDive experience was incredible. It was amazing to work with so many talented and dedicated individuals to help us better understand and use our data to improve our services and benefit our community.”

Michael Mitchell, Data Analyst at Citizens Advice Cambridgeshire

The Amos Bursary

The Amos Bursary exists to empower talented young individuals of African and Caribbean heritage, specifically those from state schools and challenging environments, to break down barriers and stereotypes, enabling these individuals to fulfil their academic potential and thrive in higher education and professional careers. Following a successful DataDive project, the charity provided the following feedback:

“It was a transformative experience for the Amos Bursary. It has transformed the way we do business, and the way we communicate our work to our stakeholders.”

Stephen Brooks Regional Director, West Midlands at The Amos Bursary

Performance of fundraising activities against objectives set

The majority of its income came from donations and grants and together, these make up over £250,000 of income for the period. In addition, it earned £25,798 of income for providing services that meet its charitable objects.

Its donations mostly come from multi-year grants.

Funders

DataKind UK is grateful for the continued support of its funding partners:

- Esmée Fairbairn Foundation
- 22 North Foundation
- Bank of America
- Nottingham Trent University

Many of its funders are repeat funders, and DataKind UK is thankful for their ongoing contributions.

Volunteers

Volunteers are at the heart of DataKind UK. In 2024/25 it worked with over 100 data scientists across all of its charity projects, who generously gave over 2100 hours of pro bono support. DataKind UK is grateful for their service to the sector, their expertise and energy, and their ongoing commitment.

Structure, governance and management

Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales and governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely its Trustees) in the event of winding up is limited to a maximum of £1.

Governance and Management

The trustees of the charity are also directors of the company. In accordance with the governing document, there shall be not less than three Trustees at any time. Trustees are selected according to their ability to meet the needs of governance of DataKind UK. This may include experience of data science, fundraising, leadership, charity management, finance, governance, or other skills that the board may decide. Trustees are appointed by a vote of the board. It takes into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Trustees to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, 'The Essential Trustee : What you need to know' is given to each Director as part of their induction process.

The Trustees who served during the year being reported and until date of approval of this report were as follows:

- Bethia Jane McNeil
- Edward James Anderton
- Katherine Vang
- Lindsey MacDonald
- Lauren Woodman
- Tariq Khokhar
- Ajay Shah
- Courtney Irwin
- Martin Cowles
- Sarah Sophie Flemig
- Shamim Rahman

Organisational structure and wider network

DataKind UK is a community of pro bono data scientists. In addition to its six staff members, there are around 30 'core' volunteer data experts who oversee and run its activities, including supporting scoping, impact, the wider volunteer community, and ethics.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

Statement on public benefit

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

Risk management

The Trustees have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Trustees to review and take necessary steps to lessen these risks.

Financial results

Overall, income was similar to last year, and planned expenditure broadly matched income. Income fell from £322,778 (2023/24) to £315,693. Expenditure fell this year from £386,083 (2023/24) to £316,139. Overall, expenditure exceeded income by £446 this year, compared to £63,305 the previous year.

The principal reason for the reduced deficit was improved financial controls and monitoring, allowing DataKind UK to take corrective action to manage financial risks.

The Charity's financial position remains sound with total funds amounting to £119,781 at the year-end, suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

Going Concern

Note 14 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Trustees acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

Reserves policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Trustees have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Trustees have a target of approximately three to six months of budgeted operating expenses, being between £75,000 to £150,000 based on budgeted expenditure for 2024/25. The Trustees will review the reserve policy on an annual basis.

Statement of board of trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that

they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that content of the annual review in pages 4 to 12 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Preparation of the report

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006, and the exemptions available for smaller charities under the Statement of Recommended Practice.

This report was approved and authorised for issue by the Board of Trustees on 11 December 2025 and signed on its behalf by:



SOPHIE FLEMIG
CHAIR AND DIRECTOR

Independent examiner's report

I report to the Trustees on my examination of the accounts of DataKind UK Limited (charity number 1154213, company number 08462148) for the year ended 31 March 2025 which are set out on pages 15 to 27.

Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act') nor under Part 16 of the 2006 Act, and that an independent examination is needed.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and,
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the Charity's Trustees as a body. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or,
- the accounts do not accord with those records; or,
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or,

- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



ANDREW PHILIP NASH FCA

MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES – 2461833

DATED: 12 DECEMBER 2025

Enaid Accountancy Ltd
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Statement of financial activities**Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses**

For the year ended 31 March 2025

| | | Unrestricted funds | Restricted funds | Total funds | Total funds |
|---------------------------------|--------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| | | Year ended 31 Mar 2025 | Year ended 31 Mar 2025 | Year ended 31 Mar 2025 | Year ended 31 Mar 2024 |
| | Notes | £ | £ | £ | £ |
| Income from: | | | | | |
| Donations and legacies | 3 | 157,643 | 132,252 | 289,895 | 293,105 |
| Charitable activities | 4 | 25,798 | - | 25,798 | 29,673 |
| Total income | | 183,441 | 132,252 | 315,693 | 322,778 |
| Expenditure on: | | | | | |
| Raising funds | 5 | - | 1,199 | 1,199 | - |
| Charitable activities | 5 | 166,830 | 148,110 | 314,940 | 386,083 |
| Total expenditure | | 166,830 | 149,309 | 316,139 | 386,083 |
| Net income/(expenditure) | | 16,611 | (17,057) | (446) | (63,305) |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | 10 & 11 | 48,713 | 71,514 | 120,227 | 183,532 |
| Total funds carried forward | 10 & 11 | 65,324 | 54,457 | 119,781 | 120,227 |

The notes on pages 17 to 27 form part of the financial statements.

Balance sheet

As at 31 March 2025

| | | Total funds 31 Mar 2025 | | Total funds 31 Mar 2024 |
|---|---------|----------------------------|----------|----------------------------|
| | Notes | £ | £ | £ |
| Fixed assets: | | | | |
| Tangible assets | 7 | - | | 1,351 |
| Current assets: | | | | |
| Debtors & prepayments | 8 | 595 | 24,098 | |
| Cash at bank and in hand | | 319,306 | 121,039 | |
| | | 319,901 | 145,137 | |
| Creditors | | | | |
| Amounts falling due within one year | 9 | (200,120) | (26,261) | |
| Net current assets/(liabilities) | | 119,781 | | 118,876 |
| Net assets/(liabilities) | | 119,781 | | 120,227 |
| The funds of the charity: | | | | |
| Restricted funds | 10 & 11 | 54,457 | | 71,514 |
| Unrestricted funds | 10 & 11 | 65,324 | | 48,713 |
| Total charity funds | | 119,781 | | 120,227 |

The notes on pages 17 to 27 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2025, and the members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 under section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

They were approved and authorised for issue by the Board of Trustees on 11 December 2025 and signed on their behalf by:



SOPHIE FLEMIG
CHAIR AND DIRECTOR

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 March 2025, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2025 and the results for the year ended on that date.

The functional currency of the Charity is GBP and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the wider economic environment has had no material impact on this assessment.

Legal status

DataKind (UK) Limited is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered address is 7 Bell Yard, London, WC2A 2JR.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in note 10 of the financial statements.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 10 of the financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations, including ticket sales and gifts, are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy.

1. Accounting policies (continued from previous page)

Income (continued from previous page)

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Investment income is included when receivable.

Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Costs of generating funds are those costs incurred in attracting voluntary income.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

Donated services are recognised as an expense and measured at the market value of the service.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life, on the following basis:

| | |
|--------------------|-----------------------|
| Computer equipment | 3 years straight line |
|--------------------|-----------------------|

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

1. Accounting policies (continued from previous page)**Critical estimates and judgements**

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The treatment of tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

2. Comparative statement of financial activities

| | | Unrestricted funds Year ended 31 Mar 2024 | Restricted funds Year ended 31 Mar 2024 | Total funds Year ended 31 Mar 2024 |
|---------------------------------|---------|--|--|---|
| | Notes | £ | £ | £ |
| Income from: | | | | |
| Donations and legacies | 3 | 124,222 | 168,883 | 293,105 |
| Charitable activities | 4 | 29,673 | - | 29,673 |
| Total income | | 153,895 | 168,883 | 322,778 |
| Expenditure on: | | | | |
| Raising funds | 5 | - | - | - |
| Charitable activities | 5 | 223,349 | 162,734 | 386,083 |
| Total expenditure | | 223,349 | 162,734 | 386,083 |
| Net income/(expenditure) | | (69,454) | 6,149 | (63,305) |
| Reconciliation of funds: | | | | |
| Total funds brought forward | 10 & 11 | 118,167 | 65,365 | 183,532 |
| Total funds carried forward | 10 & 11 | 48,713 | 71,514 | 120,227 |

3. Income from donations and legacies

| | Unrestricted funds Year ended 31 Mar 2025 £ | Restricted funds Year ended 31 Mar 2025 £ | Total funds Year ended 31 Mar 2025 £ |
|-------------------------------|---|---|--|
| Grants | | | |
| Esmee Fairbairn | 128,265 | - | 128,265 |
| Growth and development funder | - | 92,500 | 92,500 |
| North 22 | 16,667 | - | 16,667 |
| Inthallo | 10,000 | - | 10,000 |
| Grants | 154,932 | 92,500 | 247,432 |
| Corporate Partnerships | | | |
| Bank of America Foundation | - | 39,752 | 39,752 |
| Corporate Partnerships | - | 39,752 | 39,752 |
| Donations | 2,711 | - | 2,711 |
| | 157,643 | 132,252 | 289,895 |

| | Unrestricted funds Year ended 31 Mar 2024 £ | Restricted funds Year ended 31 Mar 2024 £ | Total funds Year ended 31 Mar 2024 £ |
|-------------------------------|---|---|--|
| Grants | | | |
| Esmee Fairbairn | 120,000 | - | 120,000 |
| Growth and development funder | - | 130,000 | 130,000 |
| Grants | 120,000 | 130,000 | 250,000 |
| Corporate Partnerships | | | |
| Bank of America Foundation | - | 38,883 | 38,883 |
| Newland Science | 2,000 | - | 2,000 |
| Corporate Partnerships | 2,000 | 38,883 | 40,883 |
| Donations | 2,222 | - | 2,222 |
| | 124,222 | 168,883 | 293,105 |

4. Income from charitable activities

| | Unrestricted funds | Restricted funds | Total funds |
|------------------------------|---------------------------|---------------------------|---------------------------|
| Year ended 31 Mar 2025 | Year ended 31 Mar 2025 | Year ended 31 Mar 2025 | Year ended 31 Mar 2025 |
| | £ | £ | £ |
| Charitable activities | | | |
| Services Income | 25,798 | - | 25,798 |
| | 25,798 | - | 25,798 |
| | | | |
| | Unrestricted funds | Restricted funds | Total funds |
| | Year ended | Year ended | Year ended |
| | 31 Mar 2024 | 31 Mar 2024 | 31 Mar 2024 |
| | £ | £ | £ |
| Charitable activities | | | |
| Services Income | 29,673 | - | 29,673 |
| | 29,673 | - | 29,673 |

5. Total expenditure

| | Unrestricted funds | Restricted funds | Total funds |
|---|---------------------------|---------------------------|---------------------------|
| Year ended 31 Mar 2025 | Year ended 31 Mar 2025 | Year ended 31 Mar 2025 | Year ended 31 Mar 2025 |
| | £ | £ | £ |
| Fundraising | - | 1,199 | 1,199 |
| Charitable activities | | | |
| DataDive | 42,213 | 40,880 | 83,093 |
| DataCorps | 41,584 | 40,674 | 82,258 |
| DataCollective | 8,236 | 7,395 | 15,631 |
| Data for good | 7,561 | 7,395 | 14,956 |
| Other social sector facing projects | 21,871 | 7,395 | 29,266 |
| Volunteer community events and projects | 37,804 | 36,976 | 74,780 |
| Data ethics | 7,561 | 7,395 | 14,956 |
| Charitable activities | 166,830 | 148,110 | 314,940 |
| Total expenditure | 166,830 | 149,309 | 316,139 |

5. Total expenditure (continued from previous page)

| | Unrestricted funds | Restricted funds | Total funds |
|---|---------------------------|---------------------------|---------------------------|
| | Year ended 31 Mar 2024 | Year ended 31 Mar 2024 | Year ended 31 Mar 2024 |
| | £ | £ | £ |
| Fundraising | - | - | - |
| Charitable activities | | | |
| DataDive | 91,127 | 71,624 | 162,751 |
| DataCorps | 37,572 | 38,360 | 75,932 |
| DataCollective | 34,966 | 12,404 | 47,370 |
| Data for good | 6,050 | 4,725 | 10,775 |
| Other social sector facing projects | 17,330 | 7,273 | 24,603 |
| Volunteer community events and projects | 30,254 | 23,623 | 53,877 |
| Data ethics | 6,050 | 4,725 | 10,775 |
| Charitable activities | 223,349 | 162,734 | 386,083 |
| Total expenditure | 223,349 | 162,734 | 386,083 |

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

Support costs consists of the following:

| | Total costs | Total costs |
|--|---------------------------|---------------------------|
| | Year ended 31 Mar 2025 | Year ended 31 Mar 2024 |
| | £ | £ |
| Staff costs | 201,802 | 276,371 |
| Other staff and vounteer related costs | 2,660 | 3,875 |
| Direct delivery costs | 74,653 | 79,300 |
| Travel | 61 | 1,406 |
| Rent (in-kind) | 8,473 | 5,992 |
| Support costs | 16,080 | 13,110 |
| Accountancy Services | 10,958 | 4,603 |
| Governance | 1,452 | 1,426 |
| | 316,139 | 386,083 |

An analysis of staff costs can be found in note 6.

5. Total expenditure (continued from previous page)

Governance costs includes:

| | Total costs | Total costs |
|-------------------------|-----------------------------------|---------------------------|
| | Year ended 31 Mar 2025 | Year ended 31 Mar 2024 |
| | £ | £ |
| Independent examination | 1,452 | 1,426 |
| | 1,452 | 1,426 |

6. Staff costs

| | Total costs | Total costs |
|--------------------|-----------------------------------|---------------------------|
| | Year ended 31 Mar 2025 | Year ended 31 Mar 2024 |
| | £ | £ |
| Gross salaries | 179,014 | 245,614 |
| Employer's NIC | 14,801 | 21,402 |
| Employer's Pension | 7,987 | 9,355 |
| | 201,802 | 276,371 |

The average headcount during the period was 5 persons (2024: 7 persons).

One employee received employee benefits of more than £60,000 (2024: one).

The total employee benefits paid to key management personnel during the year was £54,150 (2024: £69,144).

7. Tangible fixed assets

| | Computer Equipment £ | Total £ |
|---------------------------------|----------------------------|------------|
| Cost | | |
| At 1 April 2024 | 4,753 | 4,753 |
| Addition | - | - |
| At 31 March 2025 | 4,753 | 4,753 |
| Accumulated depreciation | | |
| At 1 April 2024 | 3,402 | 3,402 |
| Charge for the year | 1,351 | 1,351 |
| At 31 March 2025 | 4,753 | 4,753 |
| Net book value | | |
| At 1 April 2024 | 1,351 | 1,351 |
| At 31 March 2025 | - | - |

8. Debtors and prepayments

| | Total costs Year ended 31 Mar 2025 £ | Total costs Year ended 31 Mar 2024 £ |
|----------------|--|--|
| Debtors | - | 1,500 |
| Prepayments | 595 | 2,297 |
| Accrued Income | - | 20,000 |
| Other debtors | - | 301 |
| | 595 | 24,098 |

9. Creditors: amounts falling due within one year

| | Total costs Year ended 31 Mar 2025 £ | Total costs Year ended 31 Mar 2024 £ |
|------------------------------|--|--|
| Creditors | 9,696 | 556 |
| Accruals | 1,652 | 1,426 |
| Deferred income | 183,333 | 19,835 |
| Taxation and social security | 4,382 | 4,444 |
| | 200,120 | 26,261 |

Deferred income relates to amounts received in advance for the 2025/26 financial year.

10. Analysis of charity funds

| | Balance brought forward Year ended 31 Mar 2025 £ | Income for the period Year ended 31 Mar 2025 £ | Expenditure in the period Year ended 31 Mar 2025 £ | Transfers between funds Year ended 31 Mar 2025 £ | Balance carried forward Year ended 31 Mar 2025 £ |
|--------------------------------|---|---|---|---|---|
| Unrestricted funds | 48,713 | 183,441 | (166,830) | - | 65,324 |
| Restricted funds | | | | | |
| Bank of America Foundation | 42,058 | 39,752 | (41,153) | - | 40,657 |
| Growth and development Fund | 29,456 | 92,500 | (108,156) | - | 13,800 |
| Total restricted funds | 71,514 | 132,252 | (149,309) | - | 54,457 |
| Total funds | 120,227 | 315,693 | (316,139) | - | 119,781 |

Bank of America Foundation

Grant provided to support a DataDive project.

Growth and development Fund

Support to realise our five year strategy and build out DataKind UK's capacity including growing our business development and programme delivery functions.

| | Balance brought forward Year ended 31 Mar 2024 £ | Income for the period Year ended 31 Mar 2024 £ | Expenditure in the period Year ended 31 Mar 2024 £ | Transfers between funds Year ended 31 Mar 2024 £ | Balance carried forward Year ended 31 Mar 2024 £ |
|--------------------------------|---|---|---|---|---|
| Unrestricted funds | 118,167 | 153,895 | (223,349) | - | 48,713 |
| Restricted funds | | | | | |
| Open Society Foundations | 1 | - | (1) | - | - |
| Bank of America Foundation | 29,921 | 38,883 | (26,746) | - | 42,058 |
| Growth and development Fund | 35,443 | 130,000 | (135,987) | - | 29,456 |
| Total restricted funds | 65,365 | 168,883 | (162,734) | - | 71,514 |
| Total funds | 183,532 | 322,778 | (386,083) | - | 120,227 |

Open Society Foundations

Grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

11. Analysis of net assets

| | Unrestricted funds | Restricted funds | Total funds |
|---------------------|---------------------------|---------------------------|---------------------------|
| | Year ended 31 Mar 2025 | Year ended 31 Mar 2025 | Year ended 31 Mar 2025 |
| | £ | £ | £ |
| Fixed assets | - | - | - |
| Current assets | 265,444 | 54,457 | 319,901 |
| Current liabilities | (200,120) | - | (200,120) |
| | 65,324 | 54,457 | 119,781 |

| | Unrestricted funds | Restricted funds | Total funds |
|---------------------|---------------------------|---------------------------|---------------------------|
| | Year ended 31 Mar 2024 | Year ended 31 Mar 2024 | Year ended 31 Mar 2024 |
| | £ | £ | £ |
| Fixed assets | 1,351 | - | 1,351 |
| Current assets | 73,623 | 71,514 | 145,137 |
| Current liabilities | (26,261) | - | (26,261) |
| | 48,713 | 71,514 | 120,227 |

12. Trustee remuneration

During the year, no trustee received any remuneration in respect of trustee services (2024: £Nil). During the year no members of the Board of Trustees received for reimbursement of trustee expenses (2024: £Nil).

13. Related party transactions

During the year there were no related party transactions (2024: £Nil).

14. Going concern

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Trustees believe no material uncertainties exist. The Trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or additional funding not become available, the Trustees may have no alternative but to cease operations.