

# **DataKind (UK) Limited**

## **Trustees Annual Report and Unaudited Financial Statements Year ended 31 March 2024**

Charity registration - 1154213

Company number - 08462148



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## Reference and administrative details

### Charity number

1154213

### Company number

08462148

### Registered office

7 Bell Yard  
London  
WC2A 2JR

### Trustees

Tariq Khokhar	(Chair)
Lindsey Claire MacDonald	(Vice Chair)
Bethia Jane McNeil	
Edward James Anderton	
Katherine Julia Vang	
Lauren Woodman	(Treasurer)

### Chief Executive Officer

Kye Lockwood

### Independent examiners

Enaid Accountancy Ltd  
Units 24 & 25  
Goodsheds Container Village  
Hood Road  
Barry  
CF62 5QU

### Finance and Accounting Services

HS Accountancy Services  
Penhale St Martins  
Looe  
Cornwall  
PL13 1PA

### Principal Bankers

Metro Bank  
1 Southampton Row  
London  
WC1B 5HA

## Chair's foreword

As the landscape of data, technology and AI in society rapidly evolves, DataKind UK remains committed to our mission of the last decade: using data science to amplify the impact of charities tackling society's biggest challenges.

In 2023/24, DataKind UK worked with 10 charities through our flagship DataDive projects. From helping Smart Works target underserved women in their communities, to assisting Material Focus in transforming electrical waste recycling, these projects exemplify how data can lead to actionable insights that drive real change.


The organisation also strengthened its role as a hub for knowledge-sharing and collaboration. Initiatives such as the Data Collective and Social Data Society offered vital opportunities for sector-wide learning and peer support. Workshops, talks, and mentoring sessions further expanded our reach, equipping charities with the tools to approach their missions with confidence.

We are incredibly grateful to our large, passionate community volunteers, over 150 of whom dedicated more than 5,000 hours to these impactful initiatives.

DataKind UK goes into 2024/25 in a reasonable financial position, with demand for its services, and a healthy pipeline of projects. As the organisation relies on grants and donations for the majority of its income, DataKind UK will need to adapt to changing circumstances, and prioritise identifying and securing new sources of funding in a highly competitive environment for infrastructure and service provision organisations.

On behalf of the board, I extend my heartfelt thanks to our volunteers, funders—including Esmée Fairbairn Foundation, Bank of America, and Nottingham Trent University—and all the organisations we've partnered with this year.

The team and volunteer community continue to be excited about the organisation's mission - one which will become even more important as advances in technology reshape all sectors of the economy. The board and I are looking forward to working with them and I'm confident the organisation will continue to deliver its mission and demonstrate the tremendous value it brings to the social sector.

  
T.A.Khokhar (Dec 19, 2024 15:37 GMT)

**TARIQ KHOKHAR**

**CHAIR OF TRUSTEES**

## Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of DataKind UK Limited for the year ended 31 March 2024. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

### Charitable objects

To promote the efficiency and effectiveness of charities and the effective use of resources for charitable purposes by charitable and non charitable bodies by improving access to and use of data and analytical techniques to assist them in furthering exclusively charitable purposes for the benefit of the public.

### Objectives and activities

DataKind UK is a small infrastructure charity that supports other third sector organisations to better achieve their missions, through increased use of data analysis, data science and AI. Effective data use has the potential to transform an organisation's impact by improving decision-making, maximising operational efficiency, and ensuring service delivery is both evidence-based and achieving desired outcomes. Unfortunately, the majority of the charity sector lacks access to data science thinking and skills, largely due to limitations on resource and capacity. DataKind UK exists to solve this problem, supporting charities to better understand their users, evaluate what's working, streamline routine tasks, and ultimately better tackle society's biggest challenges. It does this by connecting data science and AI experts to bring specialist capacity to charities with specific data projects.

It draws on over a decade of experience of highlighting the opportunities and navigating the challenges of using data science in the social sector. It enables third sector organisations to learn about and progress on their data journeys, build key skills, and unlock data, data science and AI approaches. As a charity, its support and advice are independent.

### Achievements and performance in the year

Between April 2023 and March 2024, DataKind UK continued supporting third sector organisations to achieve their missions through increased use of data science to encourage innovation and enable improved decision-making, problem-solving, and practices.

DataKind UK structures its work with third sector organisations depending on their need, supporting organisations with the aspects of data that will make the biggest difference to them. This work enables data-informed innovation and decision-making, supporting organisations to refocus in a more effective and efficient way, provide better outcomes for their beneficiaries, and often achieve more focused, sustainable operational practices and ways of working for themselves. Throughout the reporting year, DataKind UK revised its strategy and refreshed its delivery approach in order to increase the number and type of organisations that can benefit from input from its expert staff and volunteer teams.

"DataDives", one of DataKind UK's core service offers, are six to eight-week projects that culminate in a two-day event where problem-owners within third sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data.

DataKind UK worked with ten third sector organisations to run DataDive projects:

- Material Focus
- Starlight Children's Foundation
- Smart Works
- Right to Succeed
- Herts Young Homeless
- In2Science
- Magic Breakfast
- Youth Sport Trust
- ParentKind
- Learning with Parents



In addition to DataDive projects, DataKind UK continued to:

- develop the Data Collective, a community of individuals who work in the UK social sector, and use or want to use data. The purpose of the community is to help charities and other civil society organisations to access and analyse data better, in order to increase their impact;
- facilitate and coordinate the 'Social Data Society', a group of technical data experts in the sector, providing regular opportunities to share learnings and provide peer support;
- deliver talks, workshops and training both online and in person;
- offer ad-hoc advice and mentoring to third sector organisations.

## Impact

DataKind UK's staff and volunteers have successfully supported several UK organisations throughout the reporting year. The value of this work can be most clearly seen in the impact felt within its partner organisations following a DataDive project, with three examples shared below.

### Smart Works



Smart Works exists to inspire and empower women who need help getting into work. From its 11 centres across the UK, it provides coaching and high-quality workwear, to help women enter the workplace.

With over 632,500 unemployed women in the areas where they operate, Smart Works knew they were not reaching all of the women who could benefit from their support.

As a result of the DataDive project SmartWorks:

- Identified Local Authorities with high unemployment but low numbers of existing clients.



- Discovered young women in unemployment were under-reached.

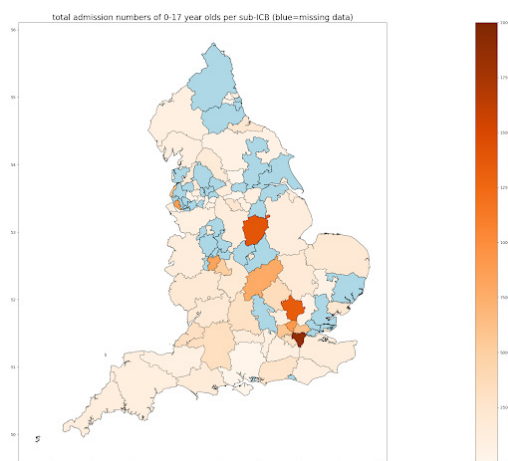
“These findings have allowed us to specifically target those that are most in need of our service.”  
Melissa Pittman, Head of Data and Impact

“The project was an incredible, transformational experience for our charity. It gave us the opportunity to get the most out of our data, create clear next steps, and look at different areas to improve.”  
Emma King, Smart Works team member

## Starlight Children's Foundation

Starlight Children's Foundation uses the power of play to make the experience of illness and treatment better for children. Working with DataKind UK, they used data from hospitals to understand the state of play provision across the UK, including where there are gaps and high areas of unmet need.

Starlight were excited to see the potential of creating dashboards and analysis that will help them decide where to distribute their services, advocate for more and better play services, and create localised fundraising campaigns, so that more children in hospital can experience the power of play.



“It really helped us understand how we could make better decisions as an organisation.”  
Dr Sandy Gulyurtlu, Head of Insights and Impact

## Material Focus

Our planet has a finite resource of rare materials that underlie our everyday lives, and from hair dryers to air fryers, electrical waste is a growing issue. This is where independent not-for-profit Material Focus comes in. Their DataDive project revealed what would really make an impact to recycling in the UK.

It helped them show local authorities how they can improve recycling levels, and how big national retailers can also have an impact by adding more collection points. With an upcoming consultation on government legislation of waste electricals, their data could make an invaluable contribution to this process.







“The DataDive weekend was a great experience. It was amazing to work with so many talented people who gave up their weekend to support our work!”  
Scott Butler, Executive Director

## Performance of fundraising activities against objectives set

The majority of its income came from donations and grants and together, these make up over £250,000 of income for the period. In addition, it earned £29,673 of income for providing services to charities in the UK.

Its donations mostly come from multi-year grants.

## Funders

DataKind UK is grateful for the continued support of its funding partners:

- Esmée Fairbairn Foundation
- Bank of America
- Nottingham Trent University

DataKind UK extends its thanks to DLA Piper for provision of pro bono services and Carwow who have generously provided in-kind venue and office space throughout the year.

Many of its funders are repeat funders, and DataKind UK is thankful for their ongoing contributions.

## Volunteers

Volunteers are at the heart of DataKind UK. In 2023/24, it worked with over 150 data scientists across all of its charity projects, who generously gave over 5000 hours of pro bono support. DataKind UK is grateful for their service to the sector, their expertise and energy, and their ongoing commitment.

## Structure, governance and management

### Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales and governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely its Trustees) in the event of winding up is limited to a maximum of £1.

### Governance and Management

The trustees of the charity are also directors of the company. In accordance with the governing document, there shall be not less than three Trustees at any time. Trustees are selected according to their ability to meet the needs of governance of DataKind UK. This may include experience of data science, fundraising, leadership, charity management, finance, governance, or other skills that the board may decide. Trustees are appointed by a vote of the board. It takes into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Trustees to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, 'The Essential Trustee : What you need to know' is given to each Director as part of their induction process.

The Trustees who served during the year being reported and until date of approval of this report were as follows:

- Bethia Jane McNeil
- Edward James Anderton
- Katherine Vang
- Lindsey MacDonald
- Lauren Woodman
- Tariq Khokhar

### Organisational structure and wider network

DataKind UK is a community of pro bono data scientists. In addition to its six staff members, there are around 30 volunteer data experts who oversee and run its activities. They each sit on one of three committees: The Scoping and Impact Committee, The Community Committee, and The Ethics Committee.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

### Statement on public benefit

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

### Risk management

The Trustees have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Trustees to review and take necessary steps to lessen these risks.

## Financial results

Overall, income was similar to last year, however planned expenditure rose and it generated a deficit. Income fell from £369,918 (2022/23) to £322,778. Expenditure fell this year from £427,801 (2022/23) to £386,083. Overall, expenditure exceeded income by £63,305 this year, compared to £57,883 the previous year.

The principal reason for higher expenditure than income was the continuation of the previously reported planned increase in staff costs in line with the previously reported planned spend related to our five-year strategy.

DataKind UK's financial position remains sound with total funds amounting to £120,227 (2023: £183,532) at the year-end suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

### Going Concern

Note 14 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Trustees acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

### Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

### Reserves policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Trustees have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Trustees have a target of approximately three to six months of budgeted operating expenses, being between £75,000 to £150,000 based on budgeted expenditure for 2023/24. The Trustees will review the reserve policy on an annual basis.

## Statement of board of trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that content of the annual review in pages 4 to 12 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

### Preparation of the report

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006, and the exemptions available for smaller charities under the Statement of Recommended Practice.

This report was approved and authorised for issue by the Board of Trustees on 19 December 2024 and signed on its behalf by:



T.A.Khokhar (Dec 19, 2024 15:37 GMT)

**TARIQ KHOKHAR**  
**CHAIR AND DIRECTOR**

## Independent examiner's report

I report to the Trustees on my examination of the accounts of DataKind UK Limited (charity number 1154213, company number 08462148) for the year ended 31 March 2024 which are set out on pages 15 to 27.

### Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act') nor under Part 16 of the 2006 Act, and that an independent examination is needed.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and,
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the Charity's Trustees as a body. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for my examination work, for this report, or for the statements I have made.

### Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or,
- the accounts do not accord with those records; or,
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or,

- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**ANDREW PHILIP NASH FCA**

**MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES – 2461833**

**DATED: 19 DECEMBER 2024**

Enaid Accountancy Ltd  
Units 24 & 25  
Goodsheds Container Village  
Hood Road  
Barry  
CF62 5QU



## Statement of financial activities

### Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses

For the year ended 31 March 2024

		Unrestricted funds	Restricted funds	Total funds	Total funds
		Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2023
	Notes	£	£	£	£
<b>Income from:</b>					
Donations and legacies	3	124,222	168,883	293,105	351,032
Charitable activities	4	29,673	-	29,673	18,886
<b>Total income</b>		<b>153,895</b>	<b>168,883</b>	<b>322,778</b>	369,918
<b>Expenditure on:</b>					
Raising funds	5	-	-	-	22,975
Charitable activities	5	223,349	162,734	386,083	404,826
<b>Total expenditure</b>		<b>223,349</b>	<b>162,734</b>	<b>386,083</b>	427,801
<b>Net income/(expenditure)</b>		<b>(69,454)</b>	<b>6,149</b>	<b>(63,305)</b>	(57,883)
<b>Reconciliation of funds:</b>					
Total funds brought forward	10 & 11	118,167	65,365	183,532	241,415
Total funds carried forward	10 & 11	48,713	71,514	120,227	183,532

The notes on pages 17 to 27 form part of the financial statements.

## Balance sheet

As at 31 March 2024

		Total funds 31 Mar 2024		Total funds 31 Mar 2023	
	Notes	£	£	£	£
<b>Fixed assets:</b>					
Tangible assets	7		1,351		2,936
<b>Current assets:</b>					
Debtors & prepayments	8	24,098		29,730	
Cash at bank and in hand		121,039		172,245	
		<b>145,137</b>		<b>201,975</b>	
<b>Creditors</b>					
Amounts falling due within one year	9	(26,261)		(21,379)	
<b>Net current assets/(liabilities)</b>			<b>118,876</b>		180,596
<b>Net assets/(liabilities)</b>			<b>120,227</b>		183,532
<b>The funds of the charity:</b>					
Restricted funds	10 & 11		71,514		65,365
Unrestricted funds	10 & 11		48,713		118,167
<b>Total charity funds</b>			<b>120,227</b>		183,532

The notes on pages 17 to 27 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2024, and the members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 under section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

They were approved and authorised for issue by the Board of Trustees on 19 December 2024 and signed on their behalf by:

T.A. Khokhar  
T.A. Khokhar (Dec 19, 2024 15:37 GMT)

**TARIQ KHOKHAR**  
**CHAIR AND DIRECTOR**

## Notes to the financial statements

### 1. Accounting policies

#### Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 March 2024, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2024 and the results for the year ended on that date.

The functional currency of the Charity is GBP and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the wider economic environment has had no material impact on this assessment.

#### Legal status

DataKind (UK) Limited is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered address is Esmée Fairbairn Foundation, 6th Floor, 210 Pentonville Road, London, N1 9JY.

#### Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in note 10 of the financial statements.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 10 of the financial statements.

#### Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations, including ticket sales and gifts, are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy.

## 1. Accounting policies (continued from previous page)

### Income (continued from previous page)

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Investment income is included when receivable.

Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service.

### Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Costs of generating funds are those costs incurred in attracting voluntary income.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

Donated services are recognised as an expense and measured at the market value of the service.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

### Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life, on the following basis:

Computer equipment	3 years straight line
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### Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

### Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

### Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

**1. Accounting policies (continued from previous page)****Critical estimates and judgements**

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The treatment of tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

**Pensions**

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

**Financial instruments**

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

**2. Comparative statement of financial activities**

		Unrestricted funds Year ended 31 Mar 2023	Restricted funds Year ended 31 Mar 2023	Total funds Year ended 31 Mar 2023
	Notes	£	£	£
<b>Income from:</b>				
Donations and legacies	3	150,137	200,895	351,032
Charitable activities	4	18,886	-	18,886
<b>Total income</b>		<b>169,023</b>	<b>200,895</b>	<b>369,918</b>
<b>Expenditure on:</b>				
Raising funds	5	-	22,975	22,975
Charitable activities	5	248,326	156,500	404,826
<b>Total expenditure</b>		<b>248,326</b>	<b>179,475</b>	<b>427,801</b>
<b>Net income/(expenditure)</b>		<b>(79,303)</b>	<b>21,420</b>	<b>(57,883)</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward	10 & 11	197,470	43,945	241,415
Total funds carried forward	10 & 11	118,167	65,365	183,532

### 3. Income from donations and legacies

	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	Total funds Year ended 31 Mar 2024 £
<b>Grants</b>			
Esmee Fairbairn	120,000	-	120,000
Growth and development funder	-	130,000	130,000
<b>Grants</b>	<b>120,000</b>	<b>130,000</b>	<b>250,000</b>
<b>Corporate Partnerships</b>			
Bank of America Foundation	-	38,883	38,883
Newland Science	2,000	-	2,000
<b>Corporate Partnerships</b>	<b>2,000</b>	<b>38,883</b>	<b>40,883</b>
Donations	2,222	-	2,222
	<b>124,222</b>	<b>168,883</b>	<b>293,105</b>

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2023 £
<b>Grants</b>			
Esmee Fairbairn	125,427	7,000	132,427
Growth and development funder	-	150,000	150,000
Arnold Clark	1,000	-	1,000
<b>Grants</b>	<b>126,427</b>	<b>157,000</b>	<b>283,427</b>
<b>Corporate Partnerships</b>			
Bank of America Foundation	-	39,895	39,895
The Brilliant club	-	1,000	1,000
Newland Science	-	3,000	3,000
Datakind Inc	7,769	-	7,769
<b>Corporate Partnerships</b>	<b>7,769</b>	<b>43,895</b>	<b>51,664</b>
Donations in kind	14,400	-	14,400
Donations	1,541	-	1,541
	<b>150,137</b>	<b>200,895</b>	<b>351,032</b>



4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total funds
Year ended	Year ended	Year ended	Year ended
31 Mar 2024	31 Mar 2024	31 Mar 2024	31 Mar 2024
£	£	£	£
<b>Charitable activities</b>			
Services Income	29,673	-	29,673
	<b>29,673</b>	<b>-</b>	<b>29,673</b>
	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
<b>Charitable activities</b>			
Services Income	18,886	-	18,886
	<b>18,886</b>	<b>-</b>	<b>18,886</b>

5. Total expenditure

	Unrestricted funds	Restricted funds	Total funds
Year ended	Year ended	Year ended	Year ended
31 Mar 2024	31 Mar 2024	31 Mar 2024	31 Mar 2024
£	£	£	£
<b>Fundraising</b>	-	-	-
<b>Charitable activities</b>			
DataDive	91,127	71,624	162,751
DataCorps	37,572	38,360	75,932
DataCollective	34,966	12,404	47,370
Data for good	6,050	4,725	10,775
Other social sector facing projects	17,330	7,273	24,603
Volunteer community events and projects	30,254	23,623	53,877
Data ethics	6,050	4,725	10,775
<b>Charitable activities</b>	<b>223,349</b>	<b>162,734</b>	<b>386,083</b>
<b>Total expenditure</b>	<b>223,349</b>	<b>162,734</b>	<b>386,083</b>

5. Total expenditure (continued from previous page)

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2023	Year ended 31 Mar 2023	Year ended 31 Mar 2023
	£	£	£
Fundraising	-	22,975	22,975
Charitable activities			
DataDive	50,675	71,990	122,665
DataCorps	75,141	30,259	105,400
DataCollective	32,863	4,757	37,620
Data for good	35,225	-	35,225
Other social sector facing projects	31,358	11,894	43,252
Volunteer community events and projects	17,331	11,656	28,987
Data ethics	1,781	18,944	20,725
Open Society Foundations	3,952	7,000	10,952
Charitable activities	248,326	156,500	404,826
Total expenditure	248,326	179,475	427,801

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

Support costs consists of the following:

	Total costs	Total costs
	Year ended 31 Mar 2024	Year ended 31 Mar 2023
	£	£
Staff costs	276,371	255,374
Other staff and vounteer related costs	3,875	50,822
Direct delivery costs	79,300	84,790
Travel	1,406	5,259
Rent (in-kind)	5,992	14,400
Support costs	13,110	9,876
Accountancy Services	4,603	5,285
Governance	1,426	1,995
	386,083	427,801

An analysis of staff costs can be found in note 6.

**5. Total expenditure (continued from previous page)**

Governance costs includes:

	<b>Total costs</b>	Total costs
	<b>Year ended</b>	Year ended
	<b>31 Mar 2024</b>	31 Mar 2023
	<b>£</b>	£
Trustee Expenses	-	568
Independent Examination	<b>1,426</b>	1,427
	<b>1,426</b>	1,995

**6. Staff costs**

	<b>Total costs</b>	Total costs
	<b>Year ended</b>	Year ended
	<b>31 Mar 2024</b>	31 Mar 2023
	<b>£</b>	£
Gross salaries	<b>245,614</b>	225,840
Employer's NIC	<b>21,402</b>	20,784
Employer's Pension	<b>9,355</b>	8,750
	<b>276,371</b>	255,374

The average headcount during the period was 7 persons (2023: 7 persons).

One employee received employee benefits of more than £60,000 (2023: one).

The total employee benefits paid to key management personnel during the year was £69,144 (2023: £65,799).

## 7. Tangible fixed assets

	Computer Equipment £	Total £
<b>Cost</b>		
At 1 April 2023	4,753	4,753
Addition	-	-
At 31 March 2024	4,753	4,753
<b>Accumulated depreciation</b>		
At 1 April 2023	1,817	1,817
Charge for the year	1,585	1,585
At 31 March 2024	3,402	3,402
<b>Net book value</b>		
At 1 April 2023	2,936	2,936
At 31 March 2024	1,351	1,351

## 8. Debtors and prepayments

	Total costs Year ended 31 Mar 2024 £	Total costs Year ended 31 Mar 2023 £
Debtors	1,500	8,169
Prepayments	2,297	1,561
Accrued Income	20,000	20,000
Other debtors	301	-
	24,098	29,730

## 9. Creditors: amounts falling due within one year

	Total costs Year ended 31 Mar 2024 £	Total costs Year ended 31 Mar 2023 £
Creditors	556	13,842
Accruals	1,426	1,344
Deferred income	19,835	-
Taxation and social security	4,444	6,193
	26,261	21,379

Deferred income relates to amounts received in advance for the 2024/25 financial year.

10. Analysis of charity funds

	Balance brought forward Year ended 31 Mar 2024 £	Income for the period Year ended 31 Mar 2024 £	Expenditure in the period Year ended 31 Mar 2024 £	Transfers between funds Year ended 31 Mar 2024 £	Balance carried forward Year ended 31 Mar 2024 £
<b>Unrestricted funds</b>	118,167	153,895	(223,349)	-	<b>48,713</b>
<b>Restricted funds</b>					
Open Society Foundations	1	-	(1)	-	-
Bank of America Foundation	29,921	38,883	(26,746)	-	<b>42,058</b>
Growth and development Fund	35,443	130,000	(135,987)	-	<b>29,456</b>
<b>Total restricted funds</b>	<b>65,365</b>	<b>168,883</b>	<b>(162,734)</b>	-	<b>71,514</b>
<b>Total funds</b>	<b>183,532</b>	<b>322,778</b>	<b>(386,083)</b>	-	<b>120,227</b>

**Open Society Foundations**

Grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

**Bank of America Foundation**

Grant provided to support a DataDive project.

**Growth and development Fund**

Support to realise our five year strategy and build out DataKind UK's capacity including growing our business development and programme delivery functions.

	Balance brought forward Year ended 31 Mar 2023 £	Income for the period Year ended 31 Mar 2023 £	Expenditure in the period Year ended 31 Mar 2023 £	Transfers between funds Year ended 31 Mar 2023 £	Balance carried forward Year ended 31 Mar 2023 £
<b>Unrestricted funds</b>	197,470	169,023	(248,326)	-	118,167
<b>Restricted funds</b>					
Open Society Foundations	18,945	-	(18,944)	-	1
Bank of America Foundation	25,000	39,895	(34,974)	-	29,921
Esmee Fairbairn Foundation	-	7,000	(7,000)	-	-
Growth and development Fund	-	150,000	(114,557)	-	35,443
The Brilliant club	-	1,000	(1,000)	-	-
Newland Science	-	3,000	(3,000)	-	-
<b>Total restricted funds</b>	<b>43,945</b>	<b>200,895</b>	<b>(179,475)</b>	-	<b>65,365</b>
<b>Total funds</b>	<b>241,415</b>	<b>369,918</b>	<b>(427,801)</b>	-	<b>183,532</b>

## 10. Analysis of charity funds (continued from previous page)

### Esmee Fairbairn Foundation

Funding towards increasing awareness and implementation of diversity, equity and inclusion practices across our work.

### The Brilliant Club

Contribution towards DataCorps work with the Brilliant Club.

### Newland Science

Donation to DataKind towards running costs for our DataDive activities.

## 11. Analysis of net assets

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£
Fixed assets	1,351	-	1,351
Current assets	73,623	71,514	145,137
Current liabilities	(26,261)	-	(26,261)
	<b>48,713</b>	<b>71,514</b>	<b>120,227</b>

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2023	Year ended 31 Mar 2023	Year ended 31 Mar 2023
	£	£	£
Fixed assets	2,936	-	2,936
Current assets	136,610	65,365	201,975
Current liabilities	(21,379)	-	(21,379)
	<b>118,167</b>	<b>65,365</b>	<b>183,532</b>

## 12. Trustee remuneration

During the year, no trustee received any remuneration in respect of trustee services (2023: £Nil). During the year no members of the Board of Trustees received for reimbursement of trustee expenses (2023: £568 three trustees for reimbursement of travel and trustee training expenses).

## 13. Related party transactions

During the year there were no related party transactions (2023: £Nil).



#### 14. Going concern

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Trustees believe no material uncertainties exist. The Trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or additional funding not become available, the Trustees may have no alternative but to cease operations.