

DATAKIND (UK) LIMITED

England & Wales · Charity number 1154213

Details

Other names	DATAKIND UK
Status	Registered
Legal form	Charitable company
Company number	08462148
Registered	2013-10-15
Register	View on the Charity Commission register

Contact

Address	DataKind UK 7 Bell Yard London WC2A 2JR
Phone	07974271311
Email	contact@datakind.org.uk
Website	www.datakind.org.uk

Activities

Objects: TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND THE EFFECTIVE USE OF RESOURCES FOR CHARITABLE PURPOSES BY CHARITABLE AND NON CHARITABLE BODIES BY IMPROVING ACCESS TO AND USE OF DATA AND ANALYTICAL TECHNIQUES TO ASSIST THEM IN FURTHERING EXCLUSIVELY CHARITABLE PURPOSES FOR THE BENEFIT OF THE PUBLIC.

Activities: DataKind UK believes data can have a transformative effect on how charities make decisions and create social change. It can be difficult for charities to fund analytic posts. Meanwhile, many data scientists want to help make the world a better place. We provide data scientists with a way to volunteer their skills on charity projects and show charities the power of their data.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** THROUGHOUT ENGLAND AND WALES
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£315,693	£316,139	-	-
2024-03-31	£322,778	£386,083	-	-
2023-03-31	£369,918	£427,801	-	-
2022-03-31	£378,814	£331,545	-	-
2021-03-31	£391,255	£277,346	-	-

Trustees

Name	Role	Appointed
Ajay Shah		2025-09-01
Bethia McNeil		2018-08-02
Courtney Irwin		2025-09-01
Ed Anderton		2018-08-02
Lauren Woodman		2022-11-15
Lindsey MacDonald		2020-11-16
Martin Cowles		2025-09-01
Sarah Sophie Flemig		2025-09-01
Shamim Rahman		2025-09-01

DATAKIND (UK) LIMITED

England & Wales - Charity number 1154213

Accounts

DataKind (UK) Limited

Trustees Annual Report and Unaudited Financial Statements Year ended 31 March 2025

Charity registration - 1154213

Company number - 08462148

Contents

Reference and administrative details	4
Chair's foreword	5
Trustees annual report	6
Charitable objects	6
Objectives and activities	6
Achievements and performance in the year	6
Performance of fundraising against objectives set	9
Funders	9
Volunteers	10
Structure, governance and management	10
Financial results	11
Statement of board of trustees' responsibilities	11
Independent examiner's report	13
Statement of financial activities	15
Balance sheet	16
Notes to the financial statements	17

Reference and administrative details

Charity number

1154213

Company number

08462148

Registered office

7 Bell Yard
London
WC2A 2JR

Trustees

Tariq Khokhar	(resigned as Chair 1 September 2025)
Lindsey Claire MacDonald	(Vice Chair)
Bethia Jane McNeil	
Edward James Anderton	
Katherine Julia Vang	(resigned 7 August 2025)
Lauren Woodman	(resigned as Treasurer 1 September 2025)
Ajay Shah	(appointed 1 September 2025)
Courtney Irwin	(appointed 1 September 2025, appointed Treasurer)
Martin Cowles	(appointed 1 September 2025)
Sarah Sophie Flemig	(appointed 1 September 2025, appointed Chair)
Shamim Rahman	(appointed 1 September 2025)

Chief Executive Officer

Kye Lockwood

Independent examiners

Enaid Accountancy Ltd
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Finance and Accounting Services

HS Accountancy Services
Penhale St Martins
Looe
Cornwall
PL13 1PA

Godfrey Wilson Ltd
5th Floor, Mariner House
62 Prince Street
Bristol
BS1 4QD

Principal Bankers

Metro Bank
1 Southampton Row
London
WC1B 5HA

Chair's foreword

It is my great pleasure to introduce DataKind UK's Annual Report for the year ended 31 March 2025. This has been a year of both meaningful progress and profound learning as we continued to support charities across the UK to harness the power of data, data science and AI for social impact. At a time when the third sector faces unprecedented pressures on resources, rising demand, and accelerating technological change, our mission to unlock data-driven insight for public benefit has never felt more essential.

Throughout the year, DataKind UK has helped organisations navigate their data journeys with confidence, curiosity, and care. Our revised strategy and refreshed delivery approach have enabled us to reach a broader range of partners, helping them build long-term capability and make smarter, more informed decisions that ultimately benefit their service users. From one-to-one advisory support and training to intensive, expert-led DataDive projects, our work continues to demonstrate how transformational effective data use can be. The case studies in this report, featuring organisations such as Tutors United, Money A+E, Citizens Advice branches, and The Amos Bursary, show not only the value of our technical expertise, but the deep trust and collaborative ethos that sit at the heart of every one of our projects.

This year we also strengthened our internal foundations. On a governance side, improved financial controls and monitoring enabled us to significantly reduce our deficit, ensuring that every pound entrusted to us delivers maximum value to our partners and thus the people using their services. We remain in a sound position to continue our work, and will continue our focus on building sustainable, multi-year income to secure DataKind UK's long-term future at this crucial time for the third sector. We recognise the challenges ahead, but we face them with clarity and optimism.

I would like to express my sincere thanks to our Chief Executive, Kye Lockwood, whose leadership, integrity and vision have guided the organisation through a period of meaningful evolution. My gratitude also goes to our dedicated staff team and our extraordinary volunteer community, with over 300 data scientists who gave more than 2,100 hours of pro bono support this year. Their generosity, skill and passion are what make DataKind UK truly unique.

We are also deeply grateful to our past and current funders and partners, including the Esmée Fairbairn Foundation, 22 North Foundation, Bank of America, Nottingham Trent University, Inthallo and all those who have supported our mission over many years. Their continued investment enables us to innovate, grow, and deliver the high-quality support the sector urgently needs.

Finally, I would like to thank Tariq Khokhar as outgoing Chair, as well as the wonderful Trustees who have supported DataKind UK with passion and commitment. It is a pleasure and honour to join the organisation at this key stage in its development, and I am privileged to work with a high caliber Chief Executive and team, as well as three new Trustees to support an already strong and diverse Board.

As we look to the year ahead, we do so with a sense of excitement and renewed purpose. The potential for data to transform how social sector organisations work is greater than ever. And we are clear on the impact we want to have through our work: better outcomes for people and communities. With new partnerships forming, new capabilities emerging, and a growing commitment across the sector to use data ethically and effectively, we are poised for a year of ambitious, collaborative, and impactful work.

Thank you for your continued support. Together, we will keep championing a future where every charity, no matter its size, has the tools and insight it needs to deliver the best outcomes for the people it serves.



SOPHIE FLEMIG
CHAIR OF TRUSTEES

Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of DataKind UK Limited for the year ended 31 March 2025. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Charitable objects

To promote the efficiency and effectiveness of charities and the effective use of resources for charitable purposes by charitable and non charitable bodies by improving access to and use of data and analytical techniques to assist them in furthering exclusively charitable purposes for the benefit of the public.

Objectives and activities

DataKind UK is a small infrastructure charity with a vision for a strong and thriving third sector that embraces data science to become more impactful. The charity supports other third sector organisations to better achieve their missions, through increased use of data analysis, data science and AI. Effective data use has the potential to transform an organisation's impact by improving decision-making, maximising operational efficiency, and ensuring service delivery is both evidence-based and achieving desired outcomes. Unfortunately, the majority of the charity sector lacks access to data science thinking and skills, largely due to limitations on resource and capacity. DataKind UK exists to solve this problem, supporting charities to better understand their users, evaluate what's working, streamline routine tasks, and ultimately better tackle society's biggest challenges. It does this by connecting data science and AI experts, drawing on a large pool of dedicated volunteers, to bring specialist capacity to charities with specific data projects.

DataKind UK draws on over twelve years of experience in highlighting the opportunities and navigating the challenges of using data science in the social sector. It enables third sector organisations to learn about and progress on their data journeys, build key skills, and unlock data, data science and AI approaches. As a charity, its support and advice are independent.

Achievements and performance in the year

Between April 2024 and March 2025, DataKind UK continued supporting third sector organisations to achieve their missions through increased use of data science to encourage innovation and enable improved decision-making, problem-solving, and practices.

DataKind UK structures its work with third sector organisations depending on their need, supporting organisations with the aspects of data that will make the biggest difference to them. This work enables data-informed innovation and decision-making, supporting organisations to refocus in a more effective and efficient way, provide better outcomes for their beneficiaries, and often achieve more focused, sustainable operational practices and ways of working for themselves. Throughout the reporting year, DataKind UK revised its strategy and refreshed its delivery approach in order to increase the number and type of organisations that can benefit from input from its expert staff and volunteer teams.

The charity continues to address the critical data skills gap facing the third sector. While 59% of charities require additional data support (2025 Charity Digital Skills Report), most lack the resources, skills, and expertise to access it. DataKind UK provides comprehensive data support through six tailored strands delivered together with expert advice from approved pro bono data science volunteers.

Informing: signposting to relevant support organisations and toolkits, and sharing insights / information / resources

Advising: scoping and identifying support needs, and providing tailored guidance and recommendations

Training: one-off workshops and courses to build skills in particular areas of data and processes

Mentoring: technical mentoring to enhance data understanding and practices

Exploring: intensive one-to-one projects that provide additional specialist capacity to help third sector organisations progress on their data journey (including “DataDive” projects)

Building: bespoke tools, products and approaches to generate sector-wide solutions

During the reporting period, DataKind UK worked with several organisations across various service delivery strands including; Disability Huntingdonshire (DISH), Christians Against Poverty (CAP), ReachOut, Switchboard, INQUEST, Maudsley Charity, Foundation Scotland, Refugee Support Group, Tutors United, Age UK Croydon, South West London Law Centres, Money A&E, Citizens Advice SORT, Citizens Advice Cambridgeshire, Citizens Advice Somerset, Bow Foodbank, King’s Trust International, and the Amos Bursary.

DataKind UK continued to offer “DataDives”, six to eight-week projects that culminate in a two-day event where problem-owners within third sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data.

In addition to DataDive projects, DataKind UK continued to:

- create accessible resources online for third sector organisations;
- deliver talks, workshops and training both online and in person;
- offer ad hoc advice and mentoring to third sector organisations.

DataKind UK continues to adapt and refine its offer to best meet the needs of the third sector. During the reporting period it provided one to one support for 21 organisations, delivered training and informing events to 406 attendees, had a readership of 1893 for its newsletter, garnered 4783 LinkedIn followers and created 154 volunteering opportunities contributing over 2250 hours of pro bono support for third sector organisations.

Impact

DataKind UK’s staff and volunteers have supported several UK organisations. The value of what DataKind UK does can be most clearly seen in the impact felt within its partner organisations following a project. It’s grateful for the feedback received and shares four examples of post-project feedback below.

Tutors United

Tutors United runs community-based tutoring programmes for UK primary school pupils from low-income, migrant, or refugee backgrounds, who live in social housing. Demonstrating the benefits and positive impact of their work helps them to maintain and build relationships with housing providers, grant funders, corporates, and local authorities, ensuring they are funding support in areas where children need it most.

As well as monitoring academic improvement, Tutors United also surveys pupils and their families throughout its programmes. It’s key to their mission that they help as many children as possible, not only with core subjects like Maths and English, but also by boosting their confidence, resilience, and independence in learning. However, this feedback is very diverse, and can be both qualitative and quantitative, so it’s challenging to process and analyse. Tutor’s United requested support to develop staff capability in analysis and to visualise their data to make it more accessible and easier to share.

“I would love to work on future projects with DataKind UK, learning more about data and how to analyse, visualise, and unpack it effectively for the organisation. I would 100% recommend DataKind to other organisations as they are equipped with the volunteers, skills, and knowledge to help you with your data challenges. I cannot thank DataKind enough and I am so glad I was able to access their support!”

Salma Begum, Programmes and Impact Coordinator at Tutors United



Money A&E

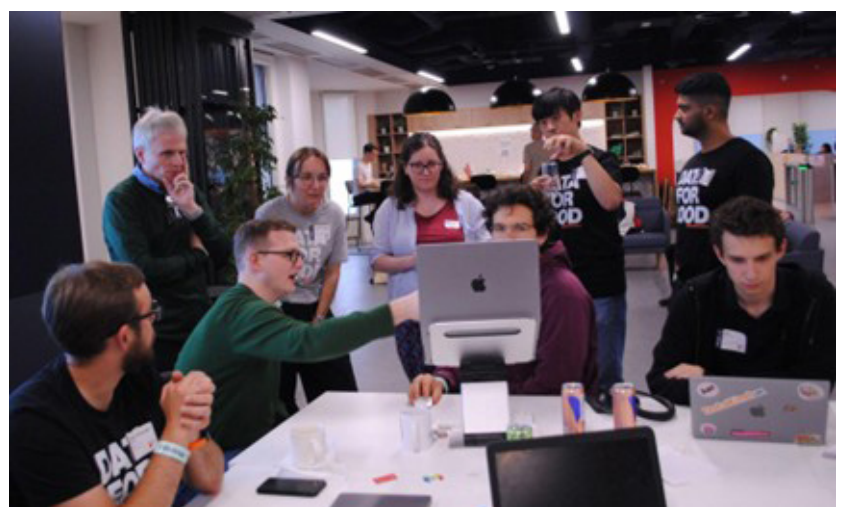
Money A+E is a community interest company that provides money advice and education to communities across London. The organisation’s mission is to empower individuals by providing accessible, independent, and effective money advice and education. Following a DataDive project with DataKind UK the organisation commented:

“The energy from volunteers, the DataDive leads on our project and Caitlin was wonderful. It was a joy to work with you and see the real passion people have put into a project outside their usual responsibilities. For our organisation, working this comprehensively with data is new, and we see many avenues to continue building the momentum we gained by taking part in this programme.”

Finn Pierau, Co creation and impact officer

Citizens Advice SORT, Citizens Advice Cambridgeshire, Citizens Advice Somerset

Citizens Advice is a national charity and network of local charities that offer confidential advice online, over the phone, and in person, for free. This project was run with a coalition of three local Citizens Advice branches: Citizens Advice Cambridge, Citizens Advice North Somerset, and Citizens Advice Southport, Oldham, Rochdale, Trafford (SORT), alongside support from Citizens Advice national association which provided datasets for this project. Post project feedback from the Citizens Advice charities included:



“We really enjoyed our experience, and were blown away by the skills, dedication and enthusiasm from the data volunteers on the DataDive. We were made to feel involved from the start of the project to the end. It felt really collaborative. The DataDive helped validate some long-held assumptions, showed how funder requirements impacted on data outcomes, and some key areas we need to improve on going forward.”

Stuart Pearson, Head of Innovation at Citizens Advice SORT

“The whole DataDive experience was incredible. It was amazing to work with so many talented and dedicated individuals to help us better understand and use our data to improve our services and benefit our community.”

Michael Mitchell, Data Analyst at Citizens Advice Cambridgeshire

The Amos Bursary

The Amos Bursary exists to empower talented young individuals of African and Caribbean heritage, specifically those from state schools and challenging environments, to break down barriers and stereotypes, enabling these individuals to fulfil their academic potential and thrive in higher education and professional careers. Following a successful DataDive project, the charity provided the following feedback:

“It was a transformative experience for the Amos Bursary. It has transformed the way we do business, and the way we communicate our work to our stakeholders.”

Stephen Brooks Regional Director, West Midlands at The Amos Bursary

Performance of fundraising activities against objectives set

The majority of its income came from donations and grants and together, these make up over £250,000 of income for the period. In addition, it earned £25,798 of income for providing services that meet its charitable objects.

Its donations mostly come from multi-year grants.

Funders

DataKind UK is grateful for the continued support of its funding partners:

- Esmée Fairbairn Foundation
- 22 North Foundation
- Bank of America
- Nottingham Trent University

Many of its funders are repeat funders, and DataKind UK is thankful for their ongoing contributions.

Volunteers

Volunteers are at the heart of DataKind UK. In 2024/25 it worked with over 100 data scientists across all of its charity projects, who generously gave over 2100 hours of pro bono support. DataKind UK is grateful for their service to the sector, their expertise and energy, and their ongoing commitment.

Structure, governance and management

Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales and governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely its Trustees) in the event of winding up is limited to a maximum of £1.

Governance and Management

The trustees of the charity are also directors of the company. In accordance with the governing document, there shall be not less than three Trustees at any time. Trustees are selected according to their ability to meet the needs of governance of DataKind UK. This may include experience of data science, fundraising, leadership, charity management, finance, governance, or other skills that the board may decide. Trustees are appointed by a vote of the board. It takes into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Trustees to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, 'The Essential Trustee : What you need to know' is given to each Director as part of their induction process.

The Trustees who served during the year being reported and until date of approval of this report were as follows:

- Bethia Jane McNeil
- Edward James Anderton
- Katherine Vang
- Lindsey MacDonald
- Lauren Woodman
- Tariq Khokhar
- Ajay Shah
- Courtney Irwin
- Martin Cowles
- Sarah Sophie Flemig
- Shamim Rahman

Organisational structure and wider network

DataKind UK is a community of pro bono data scientists. In addition to its six staff members, there are around 30 'core' volunteer data experts who oversee and run its activities, including supporting scoping, impact, the wider volunteer community, and ethics.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

Statement on public benefit

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

Risk management

The Trustees have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Trustees to review and take necessary steps to lessen these risks.

Financial results

Overall, income was similar to last year, and planned expenditure broadly matched income. Income fell from £322,778 (2023/24) to £315,693. Expenditure fell this year from £386,083 (2023/24) to £316,139. Overall, expenditure exceeded income by £446 this year, compared to £63,305 the previous year.

The principal reason for the reduced deficit was improved financial controls and monitoring, allowing DataKind UK to take corrective action to manage financial risks.

The Charity's financial position remains sound with total funds amounting to £119,781 at the year-end, suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

Going Concern

Note 14 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Trustees acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

Reserves policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Trustees have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Trustees have a target of approximately three to six months of budgeted operating expenses, being between £75,000 to £150,000 based on budgeted expenditure for 2024/25. The Trustees will review the reserve policy on an annual basis.

Statement of board of trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that

they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that content of the annual review in pages 4 to 12 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Preparation of the report

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006, and the exemptions available for smaller charities under the Statement of Recommended Practice.

This report was approved and authorised for issue by the Board of Trustees on 11 December 2025 and signed on its behalf by:



SOPHIE FLEMIG
CHAIR AND DIRECTOR

Independent examiner's report

I report to the Trustees on my examination of the accounts of DataKind UK Limited (charity number 1154213, company number 08462148) for the year ended 31 March 2025 which are set out on pages 15 to 27.

Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act') nor under Part 16 of the 2006 Act, and that an independent examination is needed.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and,
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the Charity's Trustees as a body. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or,
- the accounts do not accord with those records; or,
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or,

- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



ANDREW PHILIP NASH FCA

MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES – 2461833

DATED: 12 DECEMBER 2025

Enaid Accountancy Ltd
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Statement of financial activities**Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses**

For the year ended 31 March 2025

		Unrestricted funds	Restricted funds	Total funds	Total funds
		Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2024
	Notes	£	£	£	£
Income from:					
Donations and legacies	3	157,643	132,252	289,895	293,105
Charitable activities	4	25,798	-	25,798	29,673
Total income		183,441	132,252	315,693	322,778
Expenditure on:					
Raising funds	5	-	1,199	1,199	-
Charitable activities	5	166,830	148,110	314,940	386,083
Total expenditure		166,830	149,309	316,139	386,083
Net income/(expenditure)		16,611	(17,057)	(446)	(63,305)
Reconciliation of funds:					
Total funds brought forward	10 & 11	48,713	71,514	120,227	183,532
Total funds carried forward	10 & 11	65,324	54,457	119,781	120,227

The notes on pages 17 to 27 form part of the financial statements.

Balance sheet

As at 31 March 2025

	Notes	£	Total funds 31 Mar 2025 £	Total funds 31 Mar 2024 £
Fixed assets:				
Tangible assets	7		-	1,351
Current assets:				
Debtors & prepayments	8	595		24,098
Cash at bank and in hand		319,306		121,039
		319,901		145,137
Creditors				
Amounts falling due within one year	9	(200,120)		(26,261)
Net current assets/(liabilities)			119,781	118,876
Net assets/(liabilities)			119,781	120,227
The funds of the charity:				
Restricted funds	10 & 11		54,457	71,514
Unrestricted funds	10 & 11		65,324	48,713
Total charity funds			119,781	120,227

The notes on pages 17 to 27 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2025, and the members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 under section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

They were approved and authorised for issue by the Board of Trustees on 11 December 2025 and signed on their behalf by:



SOPHIE FLEMIG
CHAIR AND DIRECTOR

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 March 2025, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2025 and the results for the year ended on that date.

The functional currency of the Charity is GBP and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the wider economic environment has had no material impact on this assessment.

Legal status

DataKind (UK) Limited is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered address is 7 Bell Yard, London, WC2A 2JR.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in note 10 of the financial statements.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 10 of the financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations, including ticket sales and gifts, are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy.

1. Accounting policies (continued from previous page)

Income (continued from previous page)

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Investment income is included when receivable.

Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Costs of generating funds are those costs incurred in attracting voluntary income.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

Donated services are recognised as an expense and measured at the market value of the service.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life, on the following basis:

Computer equipment	3 years straight line
--------------------	-----------------------

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

1. Accounting policies (continued from previous page)

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The treatment of tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

2. Comparative statement of financial activities

		Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	Total funds Year ended 31 Mar 2024
	Notes	£	£	£
Income from:				
Donations and legacies	3	124,222	168,883	293,105
Charitable activities	4	29,673	-	29,673
Total income		153,895	168,883	322,778
Expenditure on:				
Raising funds	5	-	-	-
Charitable activities	5	223,349	162,734	386,083
Total expenditure		223,349	162,734	386,083
Net income/(expenditure)		(69,454)	6,149	(63,305)
Reconciliation of funds:				
Total funds brought forward	10 & 11	118,167	65,365	183,532
Total funds carried forward	10 & 11	48,713	71,514	120,227

3. Income from donations and legacies

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025
	£	£	£
Grants			
Esmee Fairbairn	128,265	-	128,265
Growth and development funder	-	92,500	92,500
North 22	16,667	-	16,667
Inthallo	10,000	-	10,000
Grants	154,932	92,500	247,432
Corporate Partnerships			
Bank of America Foundation	-	39,752	39,752
Corporate Partnerships	-	39,752	39,752
Donations	2,711	-	2,711
	157,643	132,252	289,895

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£
Grants			
Esmee Fairbairn	120,000	-	120,000
Growth and development funder	-	130,000	130,000
Grants	120,000	130,000	250,000
Corporate Partnerships			
Bank of America Foundation	-	38,883	38,883
Newland Science	2,000	-	2,000
Corporate Partnerships	2,000	38,883	40,883
Donations	2,222	-	2,222
	124,222	168,883	293,105

4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2025	31 Mar 2025	31 Mar 2025
	£	£	£
Charitable activities			
Services Income	25,798	-	25,798
	25,798	-	25,798
	Unrestricted	Restricted	Total
	funds	funds	funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Charitable activities			
Services Income	29,673	-	29,673
	29,673	-	29,673

5. Total expenditure

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2025	31 Mar 2025	31 Mar 2025
	£	£	£
Fundraising	-	1,199	1,199
Charitable activities			
DataDive	42,213	40,880	83,093
DataCorps	41,584	40,674	82,258
DataCollective	8,236	7,395	15,631
Data for good	7,561	7,395	14,956
Other social sector facing projects	21,871	7,395	29,266
Volunteer community events and projects	37,804	36,976	74,780
Data ethics	7,561	7,395	14,956
Charitable activities	166,830	148,110	314,940
Total expenditure	166,830	149,309	316,139

5. Total expenditure (continued from previous page)

	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	Total funds Year ended 31 Mar 2024 £
Fundraising	-	-	-
Charitable activities			
DataDive	91,127	71,624	162,751
DataCorps	37,572	38,360	75,932
DataCollective	34,966	12,404	47,370
Data for good	6,050	4,725	10,775
Other social sector facing projects	17,330	7,273	24,603
Volunteer community events and projects	30,254	23,623	53,877
Data ethics	6,050	4,725	10,775
Charitable activities	<u>223,349</u>	<u>162,734</u>	<u>386,083</u>
Total expenditure	<u>223,349</u>	<u>162,734</u>	<u>386,083</u>

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

Support costs consists of the following:

	Total costs Year ended 31 Mar 2025 £	Total costs Year ended 31 Mar 2024 £
Staff costs	201,802	276,371
Other staff and vounteer related costs	2,660	3,875
Direct delivery costs	74,653	79,300
Travel	61	1,406
Rent (in-kind)	8,473	5,992
Support costs	16,080	13,110
Accountancy Services	10,958	4,603
Governance	1,452	1,426
	<u>316,139</u>	<u>386,083</u>

An analysis of staff costs can be found in note 6.

5. Total expenditure (continued from previous page)

Governance costs includes:

	Total costs Year ended 31 Mar 2025	Total costs Year ended 31 Mar 2024
	£	£
Independent examination	1,452	1,426
	1,452	1,426

6. Staff costs

	Total costs Year ended 31 Mar 2025	Total costs Year ended 31 Mar 2024
	£	£
Gross salaries	179,014	245,614
Employer's NIC	14,801	21,402
Employer's Pension	7,987	9,355
	201,802	276,371

The average headcount during the period was 5 persons (2024: 7 persons).

One employee received employee benefits of more than £60,000 (2024: one).

The total employee benefits paid to key management personnel during the year was £54,150 (2024: £69,144).

7. Tangible fixed assets

	Computer Equipment	Total
	£	£
Cost		
At 1 April 2024	4,753	4,753
Addition	-	-
At 31 March 2025	4,753	4,753
Accumulated depreciation		
At 1 April 2024	3,402	3,402
Charge for the year	1,351	1,351
At 31 March 2025	4,753	4,753
Net book value		
At 1 April 2024	1,351	1,351
At 31 March 2025	-	-

8. Debtors and prepayments

	Total costs	Total costs
	Year ended 31 Mar 2025	Year ended 31 Mar 2024
	£	£
Debtors	-	1,500
Prepayments	595	2,297
Accrued Income	-	20,000
Other debtors	-	301
	595	24,098

9. Creditors: amounts falling due within one year

	Total costs	Total costs
	Year ended 31 Mar 2025	Year ended 31 Mar 2024
	£	£
Creditors	9,696	556
Accruals	1,652	1,426
Deferred income	183,333	19,835
Taxation and social security	4,382	4,444
	200,120	26,261

Deferred income relates to amounts received in advance for the 2025/26 financial year.

10. Analysis of charity funds

	Balance brought forward Year ended 31 Mar 2025 £	Income for the period Year ended 31 Mar 2025 £	Expenditure in the period Year ended 31 Mar 2025 £	Transfers between funds Year ended 31 Mar 2025 £	Balance carried forward Year ended 31 Mar 2025 £
Unrestricted funds	48,713	183,441	(166,830)	-	65,324
Restricted funds					
Bank of America Foundation	42,058	39,752	(41,153)	-	40,657
Growth and development Fund	29,456	92,500	(108,156)	-	13,800
Total restricted funds	71,514	132,252	(149,309)	-	54,457
Total funds	120,227	315,693	(316,139)	-	119,781

Bank of America Foundation

Grant provided to support a DataDive project.

Growth and development Fund

Support to realise our five year strategy and build out DataKind UK's capacity including growing our business development and programme delivery functions.

	Balance brought forward Year ended 31 Mar 2024 £	Income for the period Year ended 31 Mar 2024 £	Expenditure in the period Year ended 31 Mar 2024 £	Transfers between funds Year ended 31 Mar 2024 £	Balance carried forward Year ended 31 Mar 2024 £
Unrestricted funds	118,167	153,895	(223,349)	-	48,713
Restricted funds					
Open Society Foundations	1	-	(1)	-	-
Bank of America Foundation	29,921	38,883	(26,746)	-	42,058
Growth and development Fund	35,443	130,000	(135,987)	-	29,456
Total restricted funds	65,365	168,883	(162,734)	-	71,514
Total funds	183,532	322,778	(386,083)	-	120,227

Open Society Foundations

Grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

11. Analysis of net assets

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2025	Year ended 31 Mar 2025	Year ended 31 Mar 2025
	£	£	£
Fixed assets	-	-	-
Current assets	265,444	54,457	319,901
Current liabilities	(200,120)	-	(200,120)
	65,324	54,457	119,781

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2024	Year ended 31 Mar 2024	Year ended 31 Mar 2024
	£	£	£
Fixed assets	1,351	-	1,351
Current assets	73,623	71,514	145,137
Current liabilities	(26,261)	-	(26,261)
	48,713	71,514	120,227

12. Trustee remuneration

During the year, no trustee received any remuneration in respect of trustee services (2024: £Nil). During the year no members of the Board of Trustees received for reimbursement of trustee expenses (2024: £Nil).

13. Related party transactions

During the year there were no related party transactions (2024: £Nil).

14. Going concern

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Trustees believe no material uncertainties exist. The Trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or additional funding not become available, the Trustees may have no alternative but to cease operations.

DATAKIND (UK) LIMITED

England & Wales - Charity number 1154213

Accounts

DataKind (UK) Limited

Trustees Annual Report and Unaudited Financial Statements Year ended 31 March 2024

Charity registration - 1154213

Company number - 08462148

Contents

Reference and administrative details	4
Chair's foreword	5
Trustees annual report	6
Charitable objects	6
Objectives and activities	6
Achievements and performance in the year	6
Performance of fundraising against objectives set	9
Funders	9
Volunteers	9
Structure, governance and management	10
Financial results	11
Statement of board of trustees' responsibilities	11
Independent examiner's report	13
Statement of financial activities	15
Balance sheet	16
Notes to the financial statements	17

Reference and administrative details

Charity number

1154213

Company number

08462148

Registered office

7 Bell Yard
London
WC2A 2JR

Trustees

Tariq Khokhar	(Chair)
Lindsey Claire MacDonald	(Vice Chair)
Bethia Jane McNeil	
Edward James Anderton	
Katherine Julia Vang	
Lauren Woodman	(Treasurer)

Chief Executive Officer

Kye Lockwood

Independent examiners

Enaid Accountancy Ltd
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Finance and Accounting Services

HS Accountancy Services
Penhale St Martins
Looe
Cornwall
PL13 1PA

Principal Bankers

Metro Bank
1 Southampton Row
London
WC1B 5HA

Chair's foreword

As the landscape of data, technology and AI in society rapidly evolves, DataKind UK remains committed to our mission of the last decade: using data science to amplify the impact of charities tackling society's biggest challenges.

In 2023/24, DataKind UK worked with 10 charities through our flagship DataDive projects. From helping Smart Works target underserved women in their communities, to assisting Material Focus in transforming electrical waste recycling, these projects exemplify how data can lead to actionable insights that drive real change.

The organisation also strengthened its role as a hub for knowledge-sharing and collaboration. Initiatives such as the Data Collective and Social Data Society offered vital opportunities for sector-wide learning and peer support. Workshops, talks, and mentoring sessions further expanded our reach, equipping charities with the tools to approach their missions with confidence.

We are incredibly grateful to our large, passionate community volunteers, over 150 of whom dedicated more than 5,000 hours to these impactful initiatives.

DataKind UK goes into 2024/25 in a reasonable financial position, with demand for its services, and a healthy pipeline of projects. As the organisation relies on grants and donations for the majority of its income, DataKind UK will need to adapt to changing circumstances, and prioritise identifying and securing new sources of funding in a highly competitive environment for infrastructure and service provision organisations.

On behalf of the board, I extend my heartfelt thanks to our volunteers, funders—including Esmée Fairbairn Foundation, Bank of America, and Nottingham Trent University—and all the organisations we've partnered with this year.

The team and volunteer community continue to be excited about the organisation's mission - one which will become even more important as advances in technology reshape all sectors of the economy. The board and I are looking forward to working with them and I'm confident the organisation will continue to deliver its mission and demonstrate the tremendous value it brings to the social sector.



T.A.Khokhar (Dec 19, 2024 15:37 GMT)

TARIQ KHOKHAR

CHAIR OF TRUSTEES

Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of DataKind UK Limited for the year ended 31 March 2024. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Charitable objects

To promote the efficiency and effectiveness of charities and the effective use of resources for charitable purposes by charitable and non charitable bodies by improving access to and use of data and analytical techniques to assist them in furthering exclusively charitable purposes for the benefit of the public.

Objectives and activities

DataKind UK is a small infrastructure charity that supports other third sector organisations to better achieve their missions, through increased use of data analysis, data science and AI. Effective data use has the potential to transform an organisation's impact by improving decision-making, maximising operational efficiency, and ensuring service delivery is both evidence-based and achieving desired outcomes. Unfortunately, the majority of the charity sector lacks access to data science thinking and skills, largely due to limitations on resource and capacity. DataKind UK exists to solve this problem, supporting charities to better understand their users, evaluate what's working, streamline routine tasks, and ultimately better tackle society's biggest challenges. It does this by connecting data science and AI experts to bring specialist capacity to charities with specific data projects.

It draws on over a decade of experience of highlighting the opportunities and navigating the challenges of using data science in the social sector. It enables third sector organisations to learn about and progress on their data journeys, build key skills, and unlock data, data science and AI approaches. As a charity, its support and advice are independent.

Achievements and performance in the year

Between April 2023 and March 2024, DataKind UK continued supporting third sector organisations to achieve their missions through increased use of data science to encourage innovation and enable improved decision-making, problem-solving, and practices.

DataKind UK structures its work with third sector organisations depending on their need, supporting organisations with the aspects of data that will make the biggest difference to them. This work enables data-informed innovation and decision-making, supporting organisations to refocus in a more effective and efficient way, provide better outcomes for their beneficiaries, and often achieve more focused, sustainable operational practices and ways of working for themselves. Throughout the reporting year, DataKind UK revised its strategy and refreshed its delivery approach in order to increase the number and type of organisations that can benefit from input from its expert staff and volunteer teams.

"DataDives", one of DataKind UK's core service offers, are six to eight-week projects that culminate in a two-day event where problem-owners within third sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data.

DataKind UK worked with ten third sector organisations to run DataDive projects:

- Material Focus
- Starlight Children’s Foundation
- Smart Works
- Right to Succeed
- Herts Young Homeless
- In2Science
- Magic Breakfast
- Youth Sport Trust
- ParentKind
- Learning with Parents



In addition to DataDive projects, DataKind UK continued to:

- develop the Data Collective, a community of individuals who work in the UK social sector, and use or want to use data. The purpose of the community is to help charities and other civil society organisations to access and analyse data better, in order to increase their impact;
- facilitate and coordinate the ‘Social Data Society’, a group of technical data experts in the sector, providing regular opportunities to share learnings and provide peer support;
- deliver talks, workshops and training both online and in person;
- offer ad-hoc advice and mentoring to third sector organisations.

Impact

DataKind UK’s staff and volunteers have successfully supported several UK organisations throughout the reporting year. The value of this work can be most clearly seen in the impact felt within its partner organisations following a DataDive project, with three examples shared below.

Smart Works



Smart Works exists to inspire and empower women who need help getting into work. From its 11 centres across the UK, it provides coaching and high-quality workwear, to help women enter the workplace.

With over 632,500 unemployed women in the areas where they operate, Smart Works knew they were not reaching all of the women who could benefit from their support.

As a result of the DataDive project SmartWorks:

- Identified Local Authorities with high unemployment but low numbers of existing clients.

- Discovered young women in unemployment were under-reached.

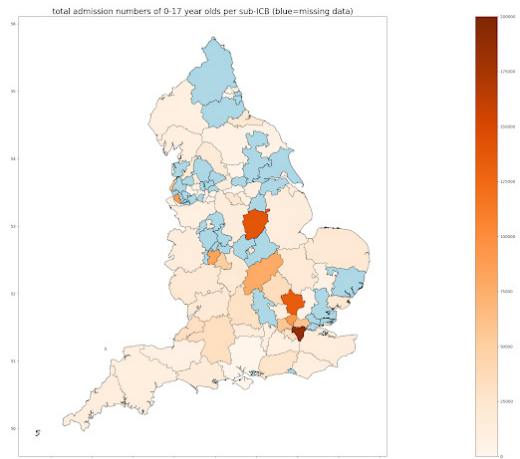
“These findings have allowed us to specifically target those that are most in need of our service.”
Melissa Pittman, Head of Data and Impact

“The project was an incredible, transformational experience for our charity. It gave us the opportunity to get the most out of our data, create clear next steps, and look at different areas to improve.”
Emma King, Smart Works team member

Starlight Children’s Foundation

Starlight Children’s Foundation uses the power of play to make the experience of illness and treatment better for children. Working with DataKind UK, they used data from hospitals to understand the state of play provision across the UK, including where there are gaps and high areas of unmet need.

Starlight were excited to see the potential of creating dashboards and analysis that will help them decide where to distribute their services, advocate for more and better play services, and create localised fundraising campaigns, so that more children in hospital can experience the power of play.



“It really helped us understand how we could make better decisions as an organisation.”
Dr Sandy Gulyurtlu, Head of Insights and Impact

Material Focus

Our planet has a finite resource of rare materials that underlie our everyday lives, and from hair dryers to air fryers, electrical waste is a growing issue. This is where independent not-for-profit Material Focus comes in. Their DataDive project revealed what would really make an impact to recycling in the UK.

It helped them show local authorities how they can improve recycling levels, and how big national retailers can also have an impact by adding more collection points. With an upcoming consultation on government legislation of waste electricals, their data could make an invaluable contribution to this process.





“The DataDive weekend was a great experience. It was amazing to work with so many talented people who gave up their weekend to support our work!”
Scott Butler, Executive Director

Performance of fundraising activities against objectives set

The majority of its income came from donations and grants and together, these make up over £250,000 of income for the period. In addition, it earned £29,673 of income for providing services to charities in the UK.

Its donations mostly come from multi-year grants.

Funders

DataKind UK is grateful for the continued support of its funding partners:

- Esmée Fairbairn Foundation
- Bank of America
- Nottingham Trent University

DataKind UK extends its thanks to DLA Piper for provision of pro bono services and Carwow who have generously provided in-kind venue and office space throughout the year.

Many of its funders are repeat funders, and DataKind UK is thankful for their ongoing contributions.

Volunteers

Volunteers are at the heart of DataKind UK. In 2023/24, it worked with over 150 data scientists across all of its charity projects, who generously gave over 5000 hours of pro bono support. DataKind UK is grateful for their service to the sector, their expertise and energy, and their ongoing commitment.

Structure, governance and management

Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales and governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely its Trustees) in the event of winding up is limited to a maximum of £1.

Governance and Management

The trustees of the charity are also directors of the company. In accordance with the governing document, there shall be not less than three Trustees at any time. Trustees are selected according to their ability to meet the needs of governance of DataKind UK. This may include experience of data science, fundraising, leadership, charity management, finance, governance, or other skills that the board may decide. Trustees are appointed by a vote of the board. It takes into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Trustees to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, 'The Essential Trustee : What you need to know' is given to each Director as part of their induction process.

The Trustees who served during the year being reported and until date of approval of this report were as follows:

- Bethia Jane McNeil
- Edward James Anderton
- Katherine Vang
- Lindsey MacDonald
- Lauren Woodman
- Tariq Khokhar

Organisational structure and wider network

DataKind UK is a community of pro bono data scientists. In addition to its six staff members, there are around 30 volunteer data experts who oversee and run its activities. They each sit on one of three committees: The Scoping and Impact Committee, The Community Committee, and The Ethics Committee.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

Statement on public benefit

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

Risk management

The Trustees have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Trustees to review and take necessary steps to lessen these risks.

Financial results

Overall, income was similar to last year, however planned expenditure rose and it generated a deficit. Income fell from £369,918 (2022/23) to £322,778. Expenditure fell this year from £427,801 (2022/23) to £386,083. Overall, expenditure exceeded income by £63,305 this year, compared to £57,883 the previous year.

The principal reason for higher expenditure than income was the continuation of the previously reported planned increase in staff costs in line with the previously reported planned spend related to our five-year strategy.

DataKind UK's financial position remains sound with total funds amounting to £120,227 (2023: £183,532) at the year-end suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

Going Concern

Note 14 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Trustees acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

Reserves policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Trustees have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Trustees have a target of approximately three to six months of budgeted operating expenses, being between £75,000 to £150,000 based on budgeted expenditure for 2023/24. The Trustees will review the reserve policy on an annual basis.

Statement of board of trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that content of the annual review in pages 4 to 12 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Preparation of the report

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006, and the exemptions available for smaller charities under the Statement of Recommended Practice.

This report was approved and authorised for issue by the Board of Trustees on 19 December 2024 and signed on its behalf by:



T.A.Khokhar (Dec 19, 2024 15:37 GMT)

TARIQ KHOKHAR
CHAIR AND DIRECTOR

Independent examiner's report

I report to the Trustees on my examination of the accounts of DataKind UK Limited (charity number 1154213, company number 08462148) for the year ended 31 March 2024 which are set out on pages 15 to 27.

Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act') nor under Part 16 of the 2006 Act, and that an independent examination is needed.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and,
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the Charity's Trustees as a body. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or,
- the accounts do not accord with those records; or,
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or,

- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



ANDREW PHILIP NASH FCA

MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES – 2461833

DATED: 19 DECEMBER 2024

Enaid Accountancy Ltd
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Statement of financial activities

Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses

For the year ended 31 March 2024

	Notes	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	Total funds Year ended 31 Mar 2024 £	Total funds Year ended 31 Mar 2023 £
Income from:					
Donations and legacies	3	124,222	168,883	293,105	351,032
Charitable activities	4	29,673	-	29,673	18,886
Total income		153,895	168,883	322,778	369,918
Expenditure on:					
Raising funds	5	-	-	-	22,975
Charitable activities	5	223,349	162,734	386,083	404,826
Total expenditure		223,349	162,734	386,083	427,801
Net income/(expenditure)		(69,454)	6,149	(63,305)	(57,883)
Reconciliation of funds:					
Total funds brought forward	10 & 11	118,167	65,365	183,532	241,415
Total funds carried forward	10 & 11	48,713	71,514	120,227	183,532

The notes on pages 17 to 27 form part of the financial statements.

Balance sheet

As at 31 March 2024

	Notes	£	Total funds 31 Mar 2024 £	Total funds 31 Mar 2023 £
Fixed assets:				
Tangible assets	7		1,351	2,936
Current assets:				
Debtors & prepayments	8	24,098		29,730
Cash at bank and in hand		121,039		172,245
		145,137		201,975
Creditors				
Amounts falling due within one year	9	(26,261)		(21,379)
Net current assets/(liabilities)			118,876	180,596
Net assets/(liabilities)			120,227	183,532
The funds of the charity:				
Restricted funds	10 & 11		71,514	65,365
Unrestricted funds	10 & 11		48,713	118,167
Total charity funds			120,227	183,532

The notes on pages 17 to 27 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2024, and the members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 under section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

They were approved and authorised for issue by the Board of Trustees on 19 December 2024 and signed on their behalf by:



T.A.Khokhar (Dec 19, 2024 15:37 GMT)

TARIQ KHOKHAR
CHAIR AND DIRECTOR

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 March 2024, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2024 and the results for the year ended on that date.

The functional currency of the Charity is GBP and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the wider economic environment has had no material impact on this assessment.

Legal status

DataKind (UK) Limited is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered address is Esmée Fairbairn Foundation, 6th Floor, 210 Pentonville Road, London, N1 9JY.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in note 10 of the financial statements.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 10 of the financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations, including ticket sales and gifts, are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy.

1. Accounting policies (continued from previous page)

Income (continued from previous page)

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Investment income is included when receivable.

Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Costs of generating funds are those costs incurred in attracting voluntary income.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

Donated services are recognised as an expense and measured at the market value of the service.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life, on the following basis:

Computer equipment	3 years straight line
--------------------	-----------------------

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

1. Accounting policies (continued from previous page)

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The treatment of tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

2. Comparative statement of financial activities

		Unrestricted funds Year ended 31 Mar 2023	Restricted funds Year ended 31 Mar 2023	Total funds Year ended 31 Mar 2023
	Notes	£	£	£
Income from:				
Donations and legacies	3	150,137	200,895	351,032
Charitable activities	4	18,886	-	18,886
Total income		169,023	200,895	369,918
Expenditure on:				
Raising funds	5	-	22,975	22,975
Charitable activities	5	248,326	156,500	404,826
Total expenditure		248,326	179,475	427,801
Net income/(expenditure)		(79,303)	21,420	(57,883)
Reconciliation of funds:				
Total funds brought forward	10 & 11	197,470	43,945	241,415
Total funds carried forward	10 & 11	118,167	65,365	183,532

3. Income from donations and legacies

	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	Total funds Year ended 31 Mar 2024 £
Grants			
Esmee Fairbairn	120,000	-	120,000
Growth and development funder	-	130,000	130,000
Grants	120,000	130,000	250,000
Corporate Partnerships			
Bank of America Foundation	-	38,883	38,883
Newland Science	2,000	-	2,000
Corporate Partnerships	2,000	38,883	40,883
Donations	2,222	-	2,222
	124,222	168,883	293,105

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2023 £
Grants			
Esmee Fairbairn	125,427	7,000	132,427
Growth and development funder	-	150,000	150,000
Arnold Clark	1,000	-	1,000
Grants	126,427	157,000	283,427
Corporate Partnerships			
Bank of America Foundation	-	39,895	39,895
The Brilliant club	-	1,000	1,000
Newland Science	-	3,000	3,000
Datakind Inc	7,769	-	7,769
Corporate Partnerships	7,769	43,895	51,664
Donations in kind	14,400	-	14,400
Donations	1,541	-	1,541
	150,137	200,895	351,032

4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Charitable activities			
Services Income	29,673	-	29,673
	29,673	-	29,673
	Unrestricted	Restricted	Total
	funds	funds	funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Charitable activities			
Services Income	18,886	-	18,886
	18,886	-	18,886

5. Total expenditure

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Fundraising	-	-	-
Charitable activities			
DataDive	91,127	71,624	162,751
DataCorps	37,572	38,360	75,932
DataCollective	34,966	12,404	47,370
Data for good	6,050	4,725	10,775
Other social sector facing projects	17,330	7,273	24,603
Volunteer community events and projects	30,254	23,623	53,877
Data ethics	6,050	4,725	10,775
Charitable activities	223,349	162,734	386,083
Total expenditure	223,349	162,734	386,083

5. Total expenditure (continued from previous page)

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2023 £
Fundraising	-	22,975	22,975
Charitable activities			
DataDive	50,675	71,990	122,665
DataCorps	75,141	30,259	105,400
DataCollective	32,863	4,757	37,620
Data for good	35,225	-	35,225
Other social sector facing projects	31,358	11,894	43,252
Volunteer community events and projects	17,331	11,656	28,987
Data ethics	1,781	18,944	20,725
Open Society Foundations	3,952	7,000	10,952
Charitable activities	248,326	156,500	404,826
Total expenditure	248,326	179,475	427,801

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

Support costs consists of the following:

	Total costs Year ended 31 Mar 2024 £	Total costs Year ended 31 Mar 2023 £
Staff costs	276,371	255,374
Other staff and vounteer related costs	3,875	50,822
Direct delivery costs	79,300	84,790
Travel	1,406	5,259
Rent (in-kind)	5,992	14,400
Support costs	13,110	9,876
Accountancy Services	4,603	5,285
Governance	1,426	1,995
	386,083	427,801

An analysis of staff costs can be found in note 6.

5. Total expenditure (continued from previous page)

Governance costs includes:

	Total costs Year ended 31 Mar 2024	Total costs Year ended 31 Mar 2023
	£	£
Trustee Expenses	-	568
Independent Examination	1,426	1,427
	1,426	1,995

6. Staff costs

	Total costs Year ended 31 Mar 2024	Total costs Year ended 31 Mar 2023
	£	£
Gross salaries	245,614	225,840
Employer's NIC	21,402	20,784
Employer's Pension	9,355	8,750
	276,371	255,374

The average headcount during the period was 7 persons (2023: 7 persons).

One employee received employee benefits of more than £60,000 (2023: one).

The total employee benefits paid to key management personnel during the year was £69,144 (2023: £65,799).

7. Tangible fixed assets

	Computer Equipment £	Total £
Cost		
At 1 April 2023	4,753	4,753
Addition	-	-
At 31 March 2024	<u>4,753</u>	<u>4,753</u>
Accumulated depreciation		
At 1 April 2023	1,817	1,817
Charge for the year	1,585	1,585
At 31 March 2024	<u>3,402</u>	<u>3,402</u>
Net book value		
At 1 April 2023	<u>2,936</u>	<u>2,936</u>
At 31 March 2024	<u>1,351</u>	<u>1,351</u>

8. Debtors and prepayments

	Total costs Year ended 31 Mar 2024 £	Total costs Year ended 31 Mar 2023 £
Debtors	1,500	8,169
Prepayments	2,297	1,561
Accrued Income	20,000	20,000
Other debtors	301	-
	<u>24,098</u>	<u>29,730</u>

9. Creditors: amounts falling due within one year

	Total costs Year ended 31 Mar 2024 £	Total costs Year ended 31 Mar 2023 £
Creditors	556	13,842
Accruals	1,426	1,344
Deferred income	19,835	-
Taxation and social security	4,444	6,193
	<u>26,261</u>	<u>21,379</u>

Deferred income relates to amounts received in advance for the 2024/25 financial year.

10. Analysis of charity funds

	Balance brought forward Year ended 31 Mar 2024 £	Income for the period Year ended 31 Mar 2024 £	Expenditure in the period Year ended 31 Mar 2024 £	Transfers between funds Year ended 31 Mar 2024 £	Balance carried forward Year ended 31 Mar 2024 £
Unrestricted funds	118,167	153,895	(223,349)	-	48,713
Restricted funds					
Open Society Foundations	1	-	(1)	-	-
Bank of America Foundation	29,921	38,883	(26,746)	-	42,058
Growth and development Fund	35,443	130,000	(135,987)	-	29,456
Total restricted funds	65,365	168,883	(162,734)	-	71,514
Total funds	183,532	322,778	(386,083)	-	120,227

Open Society Foundations

Grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

Bank of America Foundation

Grant provided to support a DataDive project.

Growth and development Fund

Support to realise our five year strategy and build out DataKind UK's capacity including growing our business development and programme delivery functions.

	Balance brought forward Year ended 31 Mar 2023 £	Income for the period Year ended 31 Mar 2023 £	Expenditure in the period Year ended 31 Mar 2023 £	Transfers between funds Year ended 31 Mar 2023 £	Balance carried forward Year ended 31 Mar 2023 £
Unrestricted funds	197,470	169,023	(248,326)	-	118,167
Restricted funds					
Open Society Foundations	18,945	-	(18,944)	-	1
Bank of America Foundation	25,000	39,895	(34,974)	-	29,921
Esmee Fairbairn Foundation	-	7,000	(7,000)	-	-
Growth and development Fund	-	150,000	(114,557)	-	35,443
The Brilliant club	-	1,000	(1,000)	-	-
Newland Science	-	3,000	(3,000)	-	-
Total restricted funds	43,945	200,895	(179,475)	-	65,365
Total funds	241,415	369,918	(427,801)	-	183,532

10. Analysis of charity funds (continued from previous page)

Esmee Fairbairn Foundation

Funding towards increasing awareness and implementation of diversity, equity and inclusion practices across our work.

The Brilliant Club

Contribution towards DataCorps work with the Brilliant Club.

Newland Science

Donation to DataKind towards running costs for our DataDive activities.

11. Analysis of net assets

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Fixed assets	1,351	-	1,351
Current assets	73,623	71,514	145,137
Current liabilities	(26,261)	-	(26,261)
	48,713	71,514	120,227

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Fixed assets	2,936	-	2,936
Current assets	136,610	65,365	201,975
Current liabilities	(21,379)	-	(21,379)
	118,167	65,365	183,532

12. Trustee remuneration

During the year, no trustee received any remuneration in respect of trustee services (2023: £Nil). During the year no members of the Board of Trustees received for reimbursement of trustee expenses (2023: £568 three trustees for reimbursement of travel and trustee training expenses).

13. Related party transactions

During the year there were no related party transactions (2023: £Nil).

14. Going concern

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Trustees believe no material uncertainties exist. The Trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or additional funding not become available, the Trustees may have no alternative but to cease operations.

DATAKIND (UK) LIMITED

England & Wales - Charity number 1154213

Accounts

DataKind (UK) Limited

Trustees Annual Report and Unaudited Financial Statements Year ended 31 March 2023

Charity registration - 1154213

Company number - 08462148

Contents

Reference and administrative details	4
Chair's foreword	5
Trustees annual report	6
Objectives and activities	6
Achievements and performance in the year	6
Performance of fundraising against objectives set	8
Funders	8
Volunteers	8
Structure, governance and management	9
Financial results	10
Statement of board of trustees' responsibilities	10
Independent examiner's report	12
Statement of financial activities	14
Balance sheet	15
Notes to the financial statements	16

Reference and administrative details

Charity number

1154213

Company number

08462148

Registered office

Esmée Fairbairn Foundation
6th Floor
210 Pentonville Road
London
N1 9JY

Trustees

Tariq Khokhar	(Chair)
Lindsey Claire MacDonald	(Vice Chair)
Bethia Jane McNeil	
Edward James Anderton	
Katherine Julia Vang	
Mehboob Gulam Vadiya	Resigned December 1 2022
Hannah Elizabeth Underwood	Resigned 31 March 2023
Lauren Woodman	Appointed 15 November 2022

Chief Executive Officer

Giselle Cory	Resigned 6 March 2023
Kye Lockwood	Appointed 6 March 2023

Independent examiners

Andy Nash Accounting & Consultancy
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Finance and Accounting Services

HS Accountancy Services
Penhale St Martins
Looe
Cornwall
PL13 1PA

Principal Bankers

Metro Bank
1 Southampton Row
London
WC1B 5HA

Chair's foreword

This past year has seen DataKind UK continue to implement its five-year strategy to deliver programmes which help UK charities make better use of data science to aid their work.

After four years in the role, Giselle Cory stepped down as CEO of DataKind UK. Giselle oversaw a period of growth in size and impact at DataKind UK, successfully steered the organisation through the pandemic, and helped to set a new five-year strategy. The board, staff and volunteer teams are grateful for, and will miss Giselle's energy and leadership.

After a competitive search, the board appointed Kye Lockwood as CEO. Kye is an experienced CEO, having previously led Hackney Foodbank and Social Action for Health - he brings a wealth of experience with a passion for using data to have an impact.


DataKind UK continues to deliver using its established model. Over the year the team provided light touch support and advice to 44 charities; worked with four charities to scope or run DataDives, and ran four DataCorps projects. Fundamental to delivering this work has been the community of data scientist volunteers who continue to bring their enthusiasm and expertise to support the work of UK charities.

I would like to thank the charities and social enterprises that DataKind UK has run data projects with during the reporting year: Chasing the Stigma, National Theatre, Stemettes, Inclusion Labs, The Brilliant Club, Evidence for Development, The Mix and Stop The Traffik.

I'd also like to thank DataKind UK's many funders, supporters and collaborators. Over the period it has received funding from Arnold Clark, Bank of America, Esmée Fairbairn Foundation, and DataKind Inc. in the USA. Thanks also to Esmée Fairbairn Foundation for hosting DataKind UK in their London offices until Spring 2023.

DataKind UK goes into 2023/24 in a reasonable financial position, with a strong demand for its services and a healthy pipeline of projects. As the organisation relies on grants and donations for the majority of its income, DataKind UK will need to prioritise identifying and securing new sources of funding in a highly competitive environment for infrastructure and service provision organisations.

The team and volunteer community continue to be excited about the organisation's mission - one which will become even more important given recent advances in artificial intelligence technologies. I and the board are looking forward to working with them and I'm confident the organisation will continue to deliver its mission and demonstrate the tremendous value it brings to the social sector.



[Tariq Khokhar \(Dec 19, 2023 16:56 GMT\)](#)

TARIQ KHOKHAR
CHAIR OF TRUSTEES

Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of DataKind UK Limited for the year ended 31 March 2023. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Objectives and activities

DataKind UK exists to support social change organisations to use data science to have more of an impact. It does this by connecting with some of the UK's best data scientists, for free. DataKind UK understands that data science is new territory for many social change organisations, so its programmes are designed to guide organisations through first-time data science projects, and to build up their confidence. It draws on nine years of experience of highlighting the opportunities and navigating the challenges of using data science in the social sector. As a charity, its support and advice are independent.

As it continues to implement a five year strategy, it will develop new activities focussed on engaging leaders in social sector organisations. It'll also run more sector-wide programmes, such as the Data Collective.

Achievements and performance in the year

Between April 2022 and March 2023, DataKind UK continued its mission to support social change organisations to use data to transform their impact.

DataKind UK structures its work with charities depending on their need. For light-touch support, monthly "Office Hours" sessions enable any social change organisation in the UK to contact them and talk to a data expert for an hour. For more substantial engagements, "DataDives" are six to eight-week projects that culminate in a weekend event where problem-owners within social sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data. For deeper engagements, "DataCorps" are long term data projects that unite social change organisations with a team of experienced data scientists to build and implement a bespoke data science solution, model, or tools for them. In addition this year we re-launched the Data Collective, a community of individuals who work in the UK social sector, and use or want to use data. The purpose of the community is to help charities and other civil society organisations to access and analyse data better, in order to increase their impact.

DataKind UK provided light touch support and advice to 44 charities, pointing them down the right data path through its Office Hours programme. More than half of these organisations were based outside of London.

The Data Collective grew to an active network of 283 peers for people using data in the social sector and delivered eight showcase and learning events.

DataKind UK worked with four social change organisations to run DataDive projects:

- Chasing the Stigma
- National Theatre
- Stemettes

- Inclusion Labs

DataKind UK continued DataCorps project work with four social change organisations:

- The Brilliant Club
- Evidence for Development
- The Mix
- Stop The Traffik



Other programmes

- Continued our collaborative series of workshops with 360Giving for alumni of their data champions programme.
- Worked with ‘Social Data Society’, a group of technical data experts in the sector, and met regularly to share learnings and provide peer support.
- Developed a Data About the Sector project looking to build a coordinated approach for improving sector data to lead to more timely, standardised, granular data and with the aim of creating a focal point for learning, expertise and collaboration on sector data.



Impact

The value of what DataKind UK does can be most clearly seen in the impact felt within its partner organisations following a DataDive or DataCorps project. DataKind UK’s volunteers have supported several UK organisations. It’s grateful for the feedback received and share three examples below.

Stemettes

Stemettes works with schools to inspire the next generation of women and non-binary people into STEAM (Science, Tech, Engineering, Arts and Maths) careers. They do this through a variety of events that showcase diversity in those sectors. Their DataDive project showed them that their activities increase the confidence of the young people they reach. They are planning to improve their sign-up and feedback process. The project has also inspired more conversations at board level about data strategy, and their Impact Manager is now learning Python for analysis.

“The DataDive was an amazing and enlightening experience for me. It has inspired me to improve our data quality and experiment to see what the data can produce.”

Chasing the Stigma

National mental health charity Chasing the Stigma wants to enable everyone in the country to be able to access clear pathways to mental health support; to reduce suicide; and to eradicate stigma.

Their DataDive project opened their eyes to value of data in general - and the resource they have in their data collection. Their Hub of Hope app helped them to build a picture of mental health in the UK that they can use to build better support with other healthcare providers such as the NHS.

Chasing the Stigma now think that data can be their greatest strategic driver.

“[Volunteers’] hard work has provided us with priceless insights into what community mental health provision looks like in the UK, how people are searching for and connecting with services, and crucially, gaps that policy-makers and commissioners need to address.”

Inclusion Labs

Inclusion Labs works to support schools to develop a more diverse, equitable and inclusive environment for staff, students, and parents/caregivers. Their DataDive helped them to better understand the common challenges, needs, and strengths of their partner schools.

“We loved every moment of it and we are so humbled to have all those people and their amazing skills focused on our mission.”

Performance of fundraising activities against objectives set

The majority of its income came from donations and grants and together, these make up over £351,032 of income for the period. In addition, it earned £18,886 of income for providing services to charities in the UK.

Its donations mostly come from multi-year grants. Note that the charities taking up its services (earned income) are less likely to do so in multiple years. As the aim of its work is to build data science capacity within the social sector, it hopes that organisations who contract with them (particularly for DataCorps) are able to make sustainable in-house improvements to their data science capacity. Therefore, it would not look for or expect recurring income from providing services to the same charities year after year.

Funders

DataKind UK is grateful for the continued support of its funding partners

- Esmée Fairbairn Foundation
- Bank of America
- Newland Science

Many of its funders are repeat funders, and DataKind UK is thankful for their ongoing contributions.

Volunteers

Volunteers are at the heart of DataKind UK. In 2022/23 it worked with over 100 data scientists across all of its charity projects who generously gave over 4300 hours of pro bono support. DataKind UK is grateful for their service to the sector, their expertise and energy, and their ongoing commitment.

Structure, governance and management

Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales and governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely its Trustees) in the event of winding up is limited to a maximum of £1.

Governance and Management

The trustees of the charity are also directors of the company. In accordance with the governing document, there shall be no less than three Trustees at any time. Trustees are selected according to their ability to meet the needs of governance of DataKind UK. This may include experience of data science, fundraising, leadership, charity management, finance, governance, or other skills that the board may decide. Trustees are appointed by a vote of the board. It takes into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Trustees to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, 'The Essential Trustee : What you need to know' is given to each Director as part of their induction process.

The Trustees who served during the year being reported and until date of approval of this report were as follows:

- Bethia Jane McNeil
- Edward James Anderton
- Hannah Elizabeth Underwood (Resigned March 2023)
- Katherine Vang
- Lindsey MacDonald
- Meb Vadiya (Resigned December 2023)
- Tariq Khokhar
- Lauren Woodman (Appointed November 2022)

Organisational structure and wider network

DataKind UK is a community of pro bono data scientists. In addition to its six staff members, there are around 30 volunteer data experts who oversee and run its activities. They each sit on one of four committees: the scoping and impact committee, the community committee, the ethics committee and the office hours committee.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

Statement on public benefit

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

Risk management

The Trustees have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Trustees to review and take necessary steps to lessen these risks.

Financial results

Overall, income was similar to last year, however planned expenditure rose and it generated a deficit. Income fell slightly from £378,814 (2021/22) to £369,918. Expenditure rose this year from £331,545 (2021/22) to £427,801. Overall, expenditure exceeded income by £57,883 (2022: surplus of £47,269).

The principal reason for the rising expenditure was a planned increase in staff costs in line with the new Strategy. This includes new hires coming on board including a new Head of Partnerships and Business Development role and a new CEO.

The Charity's financial position remains sound with total funds amounting to £183,532 (2022: £241,415) at the year-end suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

Going Concern

Note 14 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Trustees acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

Reserves policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Trustees have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Trustees have a target of approximately three to six months of budgeted operating expenses, being between £110,000 to £220,000 based on budgeted expenditure for 2023/24. The Trustees will review the reserve policy on an annual basis.

Statement of board of trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that content of the annual review in pages 4 to 11 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Preparation of the report

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006, and the exemptions available for smaller charities under the Statement of Recommended Practice.

This report was approved and authorised for issue by the Board of Trustees on 19 December 2023 and signed on its behalf by:



Tariq Khokhar (Dec 19, 2023 16:56 GMT)

TARIQ KHOKHAR
CHAIR AND DIRECTOR



LAUREN WOODMAN
TREASURER ON BOARD OF TRUSTEES AND DIRECTOR

Independent examiner's report

I report to the Trustees on my examination of the accounts of DataKind UK Limited (charity number 1154213, company number 08462148) for the year ended 31 March 2023 which are set out on pages 14 to 26.

Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act') nor under Part 16 of the 2006 Act, and that an independent examination is needed.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and,
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the Charity's Trustees as a body. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or,
- the accounts do not accord with those records; or,
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or,

- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



ANDREW PHILIP NASH ACA

MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES – 2461833

DATED: 19 DECEMBER 2023

Andy Nash Accounting & Consultancy Ltd
Units 24 & 25
Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Statement of financial activities

Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses

For the year ended 31 March 2023

	Notes	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2022 £
Income from:					
Donations and legacies	3	150,137	200,895	351,032	284,530
Charitable activities	4	18,886	-	18,886	94,284
Total income		169,023	200,895	369,918	378,814
Expenditure on:					
Raising funds	5	-	22,975	22,975	-
Charitable activities	5	248,326	156,500	404,826	331,545
Total expenditure		248,326	179,475	427,801	331,545
Net income/(expenditure)		(79,303)	21,420	(57,883)	47,269
Reconciliation of funds:					
Total funds brought forward	10 & 11	197,470	43,945	241,415	194,146
Total funds carried forward	10 & 11	118,167	65,365	183,532	241,415

The notes on pages 16 to 26 form part of the financial statements.

Balance sheet

As at 31 March 2023

	Notes	£	Total funds 31 Mar 2023 £	Total funds 31 Mar 2022 £
Fixed assets:				
Tangible assets	7		2,936	3,169
Current assets:				
Debtors & prepayments	8	29,730		50,891
Cash at bank and in hand		172,245		197,966
		201,975		248,857
Creditors				
Amounts falling due within one year	9	(21,379)		(10,611)
Net current assets/(liabilities)			180,596	238,246
Net assets/(liabilities)			183,532	241,415
The funds of the charity:				
Restricted funds	10 & 11		65,365	43,945
Unrestricted funds	10 & 11		118,167	197,470
Total charity funds			183,532	241,415

The notes on pages 16 to 26 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2023, and the members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 under section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

They were approved and authorised for issue by the Board of Trustees on 19 December 2023 and signed on their behalf by:



Tariq Khokhar (Dec 19, 2023 16:56 GMT)

TARIQ KHOKHAR
CHAIR AND DIRECTOR



LAUREN WOODMAN
TREASURER ON BOARD OF TRUSTEES AND DIRECTOR

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 March 2023, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2023 and the results for the year ended on that date.

The functional currency of the Charity is GBP and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing global COVID-19 pandemic has had no material impact on this assessment.

Legal status

DataKind (UK) Limited is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered address is Esmée Fairbairn Foundation, 6th Floor, 210 Pentonville Road, London, N1 9JY.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in note 10 of the financial statements.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 10 of the financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations, including ticket sales and gifts, are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy.

1. Accounting policies (continued from previous page)

Income (continued from previous page)

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Investment income is included when receivable.

Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Costs of generating funds are those costs incurred in attracting voluntary income.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

Donated services are recognised as an expense and measured at the market value of the service.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life, on the following basis:

Computer equipment	3 years straight line
--------------------	-----------------------

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

1. Accounting policies (continued from previous page)

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The treatment of tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

2. Comparative statement of financial activities

		Unrestricted funds Year ended 31 Mar 2022	Restricted funds Year ended 31 Mar 2022	Total funds Year ended 31 Mar 2022
	Notes	£	£	£
Income from:				
Donations and legacies	3	213,952	70,578	284,530
Charitable activities	4	94,284	-	94,284
Other income		-	-	-
Total income		308,236	70,578	378,814
Expenditure on:				
Raising funds	5	-	-	-
Charitable activities	5	278,774	52,771	331,545
Total expenditure		278,774	52,771	331,545
Net income/(expenditure)		29,462	17,807	47,269
Reconciliation of funds:				
Total funds brought forward	10 & 11	168,008	26,138	194,146
Total funds carried forward	10 & 11	197,470	43,945	241,415

3. Income from donations and legacies

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2023 £
Grants			
Esmee Fairbairn Foundation	125,427	7,000	132,427
Growth and development funder Arnold Clark	-	150,000	150,000
	1,000	-	1,000
Grants	126,427	157,000	283,427
Corporate Partnerships			
Bank of America Foundation	-	39,895	39,895
The Brilliant Club	-	1,000	1,000
Newland Science	-	3,000	3,000
DataKind Inc	7,769	-	7,769
Corporate Partnerships	7,769	43,895	51,664
Donations in kind	14,400	-	14,400
Donations	1,541	-	1,541
	150,137	200,895	351,032
	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2022 £
Grants			
Esmee Fairbairn Foundation	116,710	-	116,710
Open Society Foundations	-	37,889	37,889
Teradata	29,319	-	29,319
Bank of America Foundation	34,987	32,689	67,676
Grants	181,016	70,578	251,594
Corporate Partnerships			
The Data Lab	3,500	-	3,500
Superhighways	1,256	-	1,256
Sail Databank	2,500	-	2,500
Corporate Partnerships	7,256	-	7,256
Donations in kind	14,400	-	14,400
Donations	11,280	-	11,280
	213,952	70,578	284,530

4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Charitable activities			
Services Income	18,886	-	18,886
	18,886	-	18,886
<hr/>			
	Unrestricted	Restricted	Total
	funds	funds	funds
	Year ended	Year ended	Year ended
	31 Mar 2022	31 Mar 2022	31 Mar 2022
	£	£	£
Charitable activities			
Services Income	77,415	-	77,415
Ticket Sales	16,869	-	16,869
	94,284	-	94,284

5. Total expenditure

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Fundraising	-	22,975	22,975
Charitable activities			
DataDives	50,675	71,990	122,665
DataCorps	75,141	30,259	105,400
Data Collective	32,863	4,757	37,620
Data for good	35,225	-	35,225
Other social sector facing projects	31,358	11,894	43,252
Volunteer community events and projects	17,331	11,656	28,987
Data ethics	1,781	18,944	20,725
DEI	3,952	7,000	10,952
Charitable activities	248,326	156,500	404,826
Total expenditure	248,326	179,475	427,801

5. Total expenditure (continued from previous page)

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2022 £
Fundraising	-	-	-
Charitable activities			
DataDives	81,321	7,689	89,010
DataCorps	57,183	15,988	73,171
Data Collective	28,127	10,150	38,277
Data for good	44,415	-	44,415
Other social sector facing projects	20,376	-	20,376
Volunteer community events and projects	20,728	-	20,728
Open Society Foundations	26,624	18,944	45,568
Charitable activities	278,774	52,771	331,545
Total expenditure	278,774	52,771	331,545

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

Support costs consists of the following:

	Total costs Year ended 31 Mar 2023 £	Total costs Year ended 31 Mar 2022 £
Staff costs	255,374	234,021
Other staff and vounteer related costs	50,822	6,993
Direct delivery costs	84,790	55,193
Travel	5,259	859
Rent (in-kind)	14,400	14,522
Support costs	9,876	13,905
Accountancy Services	5,285	5,500
Goverenance	1,995	552
	427,801	331,545

An analysis of staff costs can be found in note 6.

5. Total expenditure (continued from previous page)

Governance costs includes:

	Total costs Year ended 31 Mar 2023	Total costs Year ended 31 Mar 2022
	£	£
Trustee Expenses	568	52
Independent Examination	1,427	500
	1,995	552

6. Staff costs

	Total costs Year ended 31 Mar 2023	Total costs Year ended 31 Mar 2022
	£	£
Gross salaries	225,840	207,753
Employer's NIC	20,784	18,434
Employer's Pension	8,750	7,834
	255,374	234,021

The average headcount during the period was 7 persons (2022: 6 persons).

One employee received employee benefits of more than £60,000 (2022: one).

The total employee benefits paid to key management personnel during the year was £65,799.

7. Tangible fixed assets

	Computer Equipment	Total
	£	£
Cost		
At 1 April 2022	4,753	4,753
Addition	-	-
At 31 March 2023	<u>4,753</u>	<u>4,753</u>
Accumulated depreciation		
At 1 April 2022	1,584	1,584
Charge for the year	233	233
At 31 March 2023	<u>1,817</u>	<u>1,817</u>
Net book value		
At 1 April 2022	3,169	3,169
At 31 March 2023	<u>2,936</u>	<u>2,936</u>

8. Debtors and prepayments

	Total costs	Total costs
	Year ended 31 Mar 2023	Year ended 31 Mar 2022
	£	£
Debtors	8,169	16,495
Prepayments	1,561	504
Accrued Income	20,000	33,892
	<u>29,730</u>	<u>50,891</u>

9. Creditors: amounts falling due within one year

	Total costs	Total costs
	Year ended 31 Mar 2023	Year ended 31 Mar 2022
	£	£
Creditors	13,842	1,452
Accruals	1,344	1,457
Taxation and social security	6,193	6,445
Pensions Payable	-	1,257
	<u>21,379</u>	<u>10,611</u>

10. Analysis of charity funds

	Balance brought forward Year ended 31 Mar 2023 £	Income for the period Year ended 31 Mar 2023 £	Expenditure in the period Year ended 31 Mar 2023 £	Transfers between funds Year ended 31 Mar 2023 £	Balance carried forward Year ended 31 Mar 2023 £
Unrestricted funds	197,470	169,023	(248,326)	-	118,167
Restricted funds					
Open Society Foundations	18,945	-	(18,944)	-	1
Bank of America Foundation	25,000	39,895	(34,974)	-	29,921
Esmee Fairbairn Foundation	-	7,000	(7,000)	-	-
Growth and development Fund	-	150,000	(114,557)	-	35,443
The Brilliant club	-	1,000	(1,000)	-	-
Newland Science	-	3,000	(3,000)	-	-
Total restricted funds	43,945	200,895	(179,475)	-	65,365

Open Society Foundations

Grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

Bank of America Foundation

Grant provided to support a DataDive project.

Esmee Fairbairn Foundation

Funding towards increasing awareness and implementation of diversity, equity and inclusion practices across our work.

Growth and development Fund

Support to realise our five year strategy and build out DataKind UK's capacity including growing our business development and programme delivery functions.

The Brilliant Club

Contribution towards DataCorps work with the Brilliant Club.

Newland Science

Donation to DataKind towards running costs for our DataDive activities.

10. Analysis of charity funds (continued from previous page)

	Balance brought forward Year ended 31 Mar 2022 £	Income for the period Year ended 31 Mar 2022 £	Expenditure in the period Year ended 31 Mar 2022 £	Transfers between funds Year ended 31 Mar 2022 £	Balance carried forward Year ended 31 Mar 2022 £
Unrestricted funds	168,008	308,236	(278,774)	-	197,470
Restricted funds					
Centre for the Acceleration of Social Technology	10,150	-	(10,150)	-	-
Open Society Foundations	-	37,889	(18,944)	-	18,945
Street League	5,000	-	(5,000)	-	-
The Mix	8,000	-	(8,000)	-	-
Ticket Sales for the Data4Good Festival	2,988	-	(2,988)	-	-
Bank of America Foundation	-	32,689	(7,689)	-	25,000
Total restricted funds	26,138	70,578	(52,771)	-	43,945
Total funds	194,146	378,814	(331,545)	-	241,415

Centre for the Acceleration of Social Technology

Funding provided to pilot the “Data Collective”, a community of people working in the voluntary and community sector who use or want to use data, with the aim of helping the sector to understand how COVID-19 has changed the needs of people and communities; identify best practice approaches to collecting and sharing data within the sector; and provide a space to share ideas, expertise and develop shared approaches.

Street League; The Mix

Service fee to deliver a DataCorps project.

Teradata

Grant provided to support a DataCorps project, and for sponsorship of the Data4Good Festival.

Ticket Sales for the Data4Good Festival

Ticket sales to cover costs.

11. Analysis of net assets

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2023	Year ended 31 Mar 2023	Year ended 31 Mar 2023
	£	£	£
Fixed assets	2,936	-	2,936
Current assets	136,610	65,365	201,975
Current liabilities	(21,379)	-	(21,379)
	118,167	65,365	183,532

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2022	Year ended 31 Mar 2022	Year ended 31 Mar 2022
	£	£	£
Fixed assets	3,169	-	3,169
Current assets	204,912	43,945	248,857
Current liabilities	(10,611)	-	(10,611)
	197,470	43,945	241,415

12. Trustee remuneration

During the year, no trustee received any remuneration in respect of trustee services (2022: £Nil). During the year three members of the Board of Trustees received £568 for reimbursement of travel and trustee training expenses (2022: £52 one trustee).

13. Related party transactions

During the year there were no related party transactions (2022: £Nil).

14. Going concern

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Trustees believe no material uncertainties exist. The Trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or additional funding not become available, the Trustees may have no alternative but to cease operations.

DATAKIND (UK) LIMITED

England & Wales - Charity number 1154213

Accounts

DATAKIND UK
(A Charity and a Company Limited by Guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

Charity Registration Number 1154213
Registered Company Number 8462148

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees and Directors	Tariq Khokhar (Chair) Lindsey Claire MacDonald (Vice Chair) Alexandra Michelle Rehak - Resigned on 31 December 2021 Bethia Jane McNeil Edward James Anderton Hannah Elizabeth Underwood Katherine Julia Vang Mehboob Gulam Vadiya Jacob Porway - Resigned on 1 July 2021
Chief Executive Officer	Giselle Cory
Registered Charity Number	1154213
Registered Company Number	8462148
Registered Office	Esmée Fairbairn Foundation 5th Floor, Kings Place 90 York Way London N1 9AG
Independent Examiner	Judie Woods FCA DChA BFP, ICAEW member 90 South Road Oundle Peterborough PE8 4BP
Finance and Accountancy Services	Renaisi Ltd 290-296 Mare Street London E8 1HE HS Accountancy Services Penhale St Martins Looe Cornwall PL13 1PA
Bankers	Metro Bank 1 Southampton Row London WC1B 5HA

CHAIR'S FOREWORD

The past year has seen DataKind UK grow in size and impact as it started to implement its new five-year strategy and continued delivering programs that are helping UK charities make better use of data science to aid their work.

The DataKind UK team expanded and adapted to change. It was joined by Laura Kim, its Head of Operations and EA to the CEO, and Amanda Cave, its Team Coordinator. It welcomed Nish Doshi to its team as Community Manager of the Data Collective initiative - a burgeoning community for people who work with data in the social sector. These are all new roles for the organisation.

Long term staff members have continued to thrive. Together with Nicole Holgate, Suzy East, Dulcie Vousden and Giselle Cory, the core team is now 7 staff.

DataKind UK is grateful for the contributions of its associates, who work with them on a freelance basis. It continues to be supported in its communications work by Laura Townshend, and the 'data about the sector' work within the Data Collective has benefited from the energy and commitment of Roz Sutton and Tom Watson.

DataKind UK has also been grateful for the opportunities to work in collaboration with other infrastructure organisations in the social sector. In particular, the Data4Good Festival was made possible by a network of partners, without whom the event would not have been possible or successful: 360Giving, CAST, the Centre for Youth Impact, Charity Comms, Charity Digital, Data Orchard, Effini, the Greater London Authority, London Funders, London Plus, New Philanthropy Capital (NPC), the Open Data Institute, Open Data Manchester, Pro Bono Economics, Pro Bono OR, RnR Organisation/Digital WM News, RSS Statisticians for Society, Scottish Council for Voluntary Organisations, Sheffield Data For Good, the Small Charities Coalition and Superhighways. DataKind UK would also like to thank the sponsors that made it possible: Software, Teradata, The Data Lab, Oxford Consultants for Social Inclusion (OCSI) and Sail Databank. It would also like to thank Beacon House event management and David Ainsworth, for their significant contributions to the project.

Its partnership with 360Giving, to support funders to use data better, has proved to be a success, and it hopes to continue to build this partnership over the years to come.

DataKind UK is also grateful for support from its sister organisation and founding DataKind chapter based in the USA, DataKind Global, Inc.

The board formally approved a new five-year strategy in September 2021. The strategy builds on DataKind UK's experience and focuses on creating social sector leaders engaged in using data science, and supportive communities of data science in the social sector. It'll also invest in making DataKind UK's work go further by working with others to showcase responsible data science in the sector, and supporting a thriving volunteer community, with a focus on Diversity, Equity and Inclusion.

The team has already begun to implement this new strategy. For example, DataKind UK worked with 27 partner organisations to host the Data4Good Festival in May. Over three days, 485 people participated in a programme of 73 sessions, with contributions from 100 speakers sharing stories of using data to improve their impact.

DataKind UK continues to deliver using its established model. Over the year the team provided light touch support and advice to around 44 charities; worked with nine charities to scope or run DataDives, and ran seven DataCorps projects. Fundamental to delivering this

work has been the community of data scientist volunteers who continue to bring their enthusiasm and expertise to support the work of UK charities.

I would like to thank the 16 charities and social enterprises that DataKind UK has run data projects with during the reporting year: Action for Children, The Brilliant Club, Brightside, The Cares Family, Chasing the Stigma, City Year UK, Depaul UK, Evidence for Development, FareShare, London Funders, Sight Concern Bedfordshire, Vista, The Mix, Stop the Traffik, Street League and Well Grounded.

I'd also like to thank its many funders, supporters and collaborators. Over the period it has received funding from Bank of America, Esmée Fairbairn Foundation, Open Society Foundations, Teradata and Mango solutions. Thanks also to Esmée Fairbairn Foundation for hosting DataKind UK in their London offices.

Over the next year the organisation will continue implementing the new strategy & raising funds to support the disciplined growth required to do so. Staff development and management will be essential as the organisation develops a new Senior Leadership Team. It will also invest time in developing board governance and operations to meet the needs of the organisation.

DataKind UK finishes the year with general reserves at the top end of its target range. This is a purposeful decision, based on the likely need to invest in the organisation as it ramps up implementation of a new strategy (2022-26), growing the organisation and diversifying its programmes.

DataKind UK goes into 2022 in a good financial position, with a strong demand for its services, and a healthy pipeline of projects built on the back of an excellent reputation in the sector. The team is eager to implement the new strategy and I and the board are looking forward to working with them on this. I'm confident the organisation will continue to deliver its mission and demonstrate the tremendous value it brings to the social sector.

A handwritten signature in black ink, appearing to read 'T. A. Khokhar'.

Tariq Khokhar, Chair of Trustees

REPORT OF THE TRUSTEES (including Directors)

The Trustees present their Annual Report and Financial Statements for the year ended 31 March 2022.

OBJECTIVES AND ACTIVITIES

DataKind UK exists to support social change organisations to use data science to have more of an impact. It does this by connecting with some of the UK's best data scientists, for free. DataKind UK understands that data science is new territory for many social change organisations, so its programmes are designed to guide organisations through first-time data science projects, and to build up their confidence. It draws on eight years of experience of highlighting the opportunities and navigating the challenges of using data science in the social sector. As a charity, its support and advice are independent.

As it implements a new strategy, it will develop new activities focussed on engaging leaders in social sector organisations. It'll also run more sector-wide programs, such as the Data Collective.

ACHIEVEMENTS AND PERFORMANCE

Between April 2021 and March 2022, DataKind UK continued its mission to support social change organisations to use data to transform their impact.

DataKind UK structures its work with charities depending on their need. For light-touch support, monthly "Office Hours" sessions enable any social change organisation in the UK to contact them and talk to a data expert for an hour. For more substantial engagements, "DataDives" are six to eight-week projects that culminate in a weekend event where problem-owners within social sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data. Finally, for deeper engagements, "DataCorps" are six to twelve-month-long data projects that unites social change organisations with a team of experienced data scientists to build and implement a bespoke data science solution, model, or tools for them. Previously in-person, DataDives and DataCorps have been successfully delivered online this year.

DataKind UK provided light touch support and advice to around 43 charities, pointing them down the right data path through its Office Hours programme. More than half of these organisations were based outside of London.

It worked with nine social change organisations to run DataDive projects:

- Action for Children
- Brightside
- The Cares Family
- Chasing the Stigma
- City Year UK
- Depaul UK
- FareShare
- Sight Concern Bedfordshire and Vista (two organisations working in partnership)

REPORT OF THE TRUSTEES (Continued)

DataKind UK worked on seven DataCorps projects:

- The Brilliant Club
- Evidence for Development
- London Funders
- The Mix
- Stop The Traffik
- Street League
- Well Grounded

Other programmes

- Gave over 15 workshops and presentations for over 400 participants. These were mostly focused on three topics: introduction to data science, introduction to data visualisation, or the broader 'data use in the social sector' overview. Feedback on these workshops has been very positive.
- New for this year was kicking off a collaborative series of workshops with 360Giving for alumni of their data champions programme. The first workshop focussed on using open data as a funder.
- Worked with The Wellcome Trust and Social Finance on the Wellcome Data Prize in Mental Health.
- Worked in partnership with others for the Lottery-funded Infrastructure Design Lab, supporting sector membership and infrastructure bodies to use data better.
- Worked with 'Social Data Society', a group of technical data experts in the sector, and met regularly to share learnings and provide peer support. The group had around 85 attendees over the period.
- Recruited and hired a Data Collective Manager who started at the end of this period.
- Began a pilot for a data mentoring programme designed to support social sector data professionals using volunteer mentors.
- Supported Impact for Urban Health (Part of Guy's & St Thomas' Foundation) to convene and run a data advisory group.

REPORT OF THE TRUSTEES (Continued)

Impact

The value of what DataKind UK does can be most clearly seen in the impact felt within its partner organisations following a DataDive or DataCorps project. DataKind UK's volunteers have supported several UK organisations. It's grateful for the feedback received and share three examples below.

STOP THE TRAFFIK

Since February 2021, anti-trafficking campaigner STOP THE TRAFFIK (STT)'s DataCorps project team have been developing a data-processing pipeline from multiple-language text sources, and conducting relevant analysis to enhance understanding of trafficking routes and trends. The team worked exceptionally well together and produced a web scraper and classifier that looks for possible reports of human trafficking online in two languages, and classifies them. This increases the volume of data STT can process and analyse.

The STT staff who worked with us sent a moving letter of thanks: "Your work can and will change the world and will always be a part of STT's legacy. I thank you, both from this professional level of what your talent and hard work will allow us to achieve, but from a personal level for the time you have given through a difficult year, for coming together as largely strangers for a cause that you may have known little about before embarking on this journey."

Depaul

In July 2020 we ran a DataDive project with national homelessness charity Depaul. They focus on supporting young people affected by homelessness, centred on young people's wellbeing, using an assessment tool called the Youth Homelessness Outcomes Tracker (YHOT). Outcomes from the DataDive weekend included new ways they could examine their data for further insight; where services could be tailored based on using the user needs that their data showed; and discovering tools they could use to present this information in order to pass on recommendations for improving the tool to other parts of the organisation.

Two years later, in March 2022, they wrote: "We knew that the tool held masses of potential for understanding the needs of young people at risk of homelessness, the outcomes they experience when accessing services, and the effectiveness of the support they received. Working with DataKind UK supported us to fully realise this potential... We're proud to be an increasingly data-driven organisation, and we're excited to continue to invest in the Tracker so that other organisations, and the young people they support, can benefit from using it too."

Brightside

Brightside's mission is to help more young people achieve their potential, and access higher education if they choose to. To do this, they connect young people to inspiring and supportive mentors. They said: "The DataDive was a really positive experience for Brightside. The weekend was exhilarating and a lot of fun, and it really showed us the value of using data science to understand and increase its impact on young people. The findings will inform its day-to-day delivery as well as its impact strategy - a really worthwhile project and we are excited to work with DataKind again in the future!"

REPORT OF THE TRUSTEES (Continued)

PERFORMANCE OF FUNDRAISING ACTIVITIES AGAINST OBJECTIVES SET

The majority of its income came from donations and grants and together, these make up over £284,530 of income for the period. In addition, it earned £94,284 of income for providing services to charities in the UK.

Its donations mostly come from multi-year grants. Note that the charities taking up its services (earned income) are less likely to do so in multiple years. As the aim of its work is to build data science capacity within the social sector, it hopes that organisations who contract with them (particularly for DataCorps) are able to make sustainable in-house improvements to their data science capacity. Therefore, it would not look for or expect recurring income from providing services to the same charities year after year.

FUNDERS

DataKind UK is grateful for the continued support of its funding partners

- Esmée Fairbairn Foundation
- Open Society Foundations
- Bank of America
- Teradata
- Mango Solutions

Many of its funders are repeat funders, and DataKind UK is thankful for their ongoing contributions.

VOLUNTEERS

Volunteers are at the heart of DataKind UK. In 2021/22 it worked with around 124 pro bono data scientists across all of its charity projects, plus a further 27 supported them with its core activities by leading and growing its community, scoping its projects, assessing its impact, and ensuring responsible data use sits at the core of its work, among other activities. DataKind UK is grateful for their service to the sector, their expertise and energy, and their ongoing commitment.

FINANCIAL REVIEW

Overall, income was similar to last year, expenditure rose and it generated a small surplus. Income fell slightly from £391,255 (2020/21) to £378,814 (2021/22). Expenditure rose this year from £277,346 (2020/21) to £331,545. Overall, income exceeded expenditure by £47,269.

The principal reason for the slight fall in income was the Data Collective pilot which was funded and mostly run in the 2020/21 reporting year but did not receive repeat funding until the latter part of the 2021/22 reporting year, therefore there was both a funding and delivery gap during the first half of 2021/22. Expenditure rose because of spending on the Data4Good Festival, and a planned increase in staff costs with new hires coming on board.

The Charity's financial position remains sound with total funds amounting to £241,415 at the year-end suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

REPORT OF THE TRUSTEES (Continued)

Going Concern

Note 12 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Trustees acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

Reserves policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Trustees have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Trustees have a target of approximately three to six months of budgeted operating expenses, being between £110,000 to £220,000 based on budgeted expenditure for 2022/23. The Trustees will review the reserve policy on an annual basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales and governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely its Trustees) in the event of winding up is limited to a maximum of £1.

Governance and Management

The trustees of the charity are also directors of the company. In accordance with the governing document, there shall be not less than three Trustees at any time. Trustees are selected according to their ability to meet the needs of governance of DataKind UK. This may include experience of data science, fundraising, leadership, charity management, finance, governance, or other skills that the board may decide. Trustees are appointed by a vote of the board. It takes into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Trustees to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, 'The Essential Trustee : What you need to know' is given to each Director as part of their induction process.

REPORT OF THE TRUSTEES (Continued)

The Trustees who served during the year being reported and until date of approval of this report were as follows:

- Alexandra Michelle Rehak (Resigned December 31st 2021)
- Bethia Jane McNeil
- Edward James Anderton
- Hannah Elizabeth Underwood
- Katherine Vang
- Lindsey MacDonald
- Meb Vadiya
- Tariq Khokhar
- Jacob Porway - Resigned on 1 July 2021

ORGANISATIONAL STRUCTURE AND WIDER NETWORK

DataKind UK is a community of pro bono data scientists. In addition to its five staff members, there are around 30 volunteer data experts who oversee and run its activities. They each sit on one of four committees: the scoping and impact committee, the community committee, the ethics committee and the office hours committee.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

STATEMENT ON PUBLIC BENEFIT

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

RISK MANAGEMENT

The Trustees have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Trustees to review and take necessary steps to lessen these risks.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Company and charity law requires the Trustees to prepare financial statements for each financial year. Under these laws the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company and charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Trustees on 22nd December 2022 and signed on their behalf by:



Tariq Khokhar
Chair of Trustees and Director



Hannah Underwood
Treasurer on board of trustees and Director

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES

I report to the Charity on my examination of the accounts of the Company for the year ended 31 March 2022, which are set out on pages 12-23.

Respective responsibilities of trustees and examiner

As the Charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act


Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

973FCC1A956E428...

Judie Woods FCA DChA BFP
22nd December 2022

**STATEMENT OF FINANCIAL ACTIVITY
FOR THE YEAR ENDING 31 MARCH 2022**

Income and Expenditure	Note	Unrestricted funds	Restricted funds	Total	Total
		£	£	£	£
		2022	2022	2022	2021
Income from:					
Voluntary income:					
Grants, Donations and Legacies	2	213,952	70,578	284,530	314,512
Income from:					
Charitable Activities	3	94,284	-	94,284	76,743
Total Income		308,236	70,578	378,814	391,255
Cost of:					
Charitable Activities	4	278,774	52,771	331,545	277,346
Total Expenditure		278,774	52,771	331,545	277,346
Net movement in funds		29,462	17,807	47,269	113,909
Total funds brought forward		168,008	26,138	194,146	80,237
Total funds carried forward 10 11		197,470	43,945	241,415	194,146

All of the Charity's transactions are derived from continuing activities.
The Statement of Financial Activity includes all gains and losses recognised in the year.
The notes on pages 15 to 23 form part of these financial statements.

BALANCE SHEET for Registered Charity Number 1154213 and Registered Company Number 8462148 FOR THE YEAR ENDING 31 MARCH 2022

	Notes	2022	2021
		£	£
Fixed Assets			
Tangible assets	7	3,169	-
Current Assets			
Debtors	8	50,891	29,178
Cash at Bank and in Hand		197,966	197,952
		248,857	227,130
Creditors			
Amounts falling due in one year	9	10,611	32,984
NET CURRENT ASSETS		238,246	194,146
TOTAL ASSETS		241,415	194,146
Restricted income funds	10	43,945	26,138
Unrestricted income funds	11	197,470	168,008
TOTAL FUNDS		241,415	194,146

The notes on pages 15 to 23 form part of these financial statements.

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31 March 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ending 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for:

(a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the Board of Trustees on 22nd December 2022 and signed on their behalf by:



Tariq Khokhar (Chair)
Director



Hannah Underwood (Treasurer)
Director

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

a. Basis of preparation

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011.

b. Income

All income is included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

- Voluntary income and grants receivable, including donations, ticket sales and gifts, are included in full in the Statement of Financial Activities when receivable.
- Investment income is included when receivable.
- Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service

c. Expenditure

Expenditure is accounted for on an accruals basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

- Costs of generating funds are those costs incurred in attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Donated services are recognised as an expense and measured at the market value of the service

d. Funds accounting

Unrestricted general funds are funds which can be used in accordance with the charitable objects at the discretion of the Trustees. Restricted funds are funds that can only be used for particular restricted purposes within the objects of the Charity. Restriction arises when specified by the donor or when funds are raised for particular restricted purposes.

e. Tangible fixed assets

Tangible fixed assets comprise of IT equipment.

Assets that cost less than £4,000 are treated as expenditure when received. Assets that cost £4,000 or more are initially included in the financial statements at cost (including VAT), and subsequently at cost less amounts written off as depreciation or on the impairment of the asset.

Depreciation is charged on a straight line basis so as to write off the cost of any capitalised asset, less its expected residual value, if any, over its expected useful life.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (continued)**

**2 GRANTS, DONATIONS and
LEGACIES**

	Unrestricted	Restricted	Total	Total
	2022	2022	2022	2021
	£	£	£	£
Bank of America	34,987	32,689	67,676	-
D&G	-	-	-	116
DataKind Inc	-	-	-	30,000
Esmée Fairbairn Foundation	116,710	-	116,710	134,970
Open Society Foundations	-	37,889	37,889	101,660
Other Donations	11,280	-	11,280	5,416
Oxford Consultants for Social Inclusion	-	-	-	450
Softwire	-	-	-	3,500
Teradata	29,319	-	29,319	24,000
The Data Lab	3,500	-	3,500	-
Superhighways	1,256	-	1,256	-
Sail Databank	2,500	-	2,500	-
Esmée Fairbairn Foundation Office Accommodation (Donation in-kind)	14,400	-	14,400	7,200
Pivotal Office Accommodation (Donation in-kind)	-	-	-	7,200
	213,952	70,578	284,530	314,512

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (continued)**

3 CHARITABLE ACTIVITIES	2022	2021
	£	£
Centre for the Acceleration of Social Technology	9,825	39,120
Charity Digital Trust	-	350
Deepr	-	2,000
Youthnet	18,010	-
Guy's and St Thomas' Charity	18,325	-
The Mix	-	13,495
Ticket Sales - Data4Good Festival	16,869	2,988
Street League	14,000	5,000
Superhighways	500	9,500
Shift Design	6,650	-
National Lottery Fund	100	-
Cardiff University	200	-
Third Sector Lab	500	-
Centre for Youth Impact	355	-
Social Finance	4,050	-
Design Lab	4,900	-
University of Edinburgh	-	4,290
	94,284	76,743

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (continued)**

4 COST OF CHARITABLE ACTIVITIES

During the course of the year the charity supported projects in furtherance of its charitable objects with the following costs

	Unrestricted	Restricted	Total	
	2022	2022	2022	2021
	£	£	£	£
DataDives	81,321	7,689	89,010	83,631
DataCorps	57,183	15,988	73,171	52,337
Data Collective	28,127	10,150	38,277	22,684
Data4Good Festival	44,415	-	44,415	14,949
Other social sector facing projects	20,376	-	20,376	39,460
Volunteer community events and projects	20,728	-	20,728	30,925
Open Society Foundations	26,624	18,944	45,568	33,360
	278,774	52,771	331,546	277,346

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (Continued)**

Included in the above costs of charitable activities are the following directly attributable and allocated costs

	2022	2021
	£	£
Accountancy	5,500	4,435
Direct delivery cost	55,194	49,978
Employee costs (see note 6)	234,022	194,884
Governance (see note 5)	552	560
Other staff and volunteer related costs	6,992	1,491
Rent (in-kind)	14,400	14,400
Support costs	14,027	10,479
Travel and subsistence	858	1,119
	331,545	277,346
5 ANALYSIS OF GOVERNANCE COSTS	2022	2021
	£	£
Trustee related expenses	52	80
Independent examination	500	480
	552	560

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (Continued)**

6 EMPLOYEES

	2022	2021
	£	£
Wages and salaries	207,753	173,602
Social Security	18,434	14,734
Pensions	7,835	6,548
	234,022	194,884

The average number of employees during the year was 6 (2021: 4 FTE equivalent). One employee earned benefits exceeding £60,000 per annum, but none under £69,999.

7 Tangible assets

	Plant and Machinery	Total
	£	£
Cost		
At 1 st April 2021	-	-
Additions	4,753	4,753
Disposals	-	-
At 31 st March 2022	<u>4,753</u>	<u>4,753</u>
Depreciation		
At 1 st April 2021	-	-
Additions	1,584	1,584
Disposals	-	-
At 31 st March 2022	<u>1,584</u>	<u>1,584</u>

	Plant and Machinery	Total
	£	£
Net Asset		
At 1 st April 2021	-	-
At 31 st March 2022	<u>3,169</u>	<u>3,169</u>

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Plant and machinery	33%
---------------------	-----

8 DEBTORS

	2022	2021
	£	£
Other Debtors	16,999	2,011
Accrued Income	33,892	27,167
	<u>50,891</u>	<u>29,178</u>

9 CREDITORS

	2022	2021
	£	£
Accruals & Deferred Income	1,457	25,516
Other Creditors	2,709	2,092
Taxation and Social Security	6,445	5,376
	<u>10,611</u>	<u>32,984</u>

10 RESTRICTED INCOME FUNDS

	Opening balance	Income	Expenditure	Balance Carried Forward
Centre for the Acceleration of Social Technology	10,150	-	(10,150)	-
Open Society Foundations	-	37,889	(18,944)	18,945
Street League	5,000	-	(5,000)	-
The Mix	8,000	-	(8,000)	-
Ticket Sales for the Data4Good Festival	2,988	-	(2,988)	-
Bank of America Foundation	-	32,689	(7,689)	25,000
	26,138	70,578	(52,771)	43,945

The Restricted Income Funds are:

Centre for the Acceleration of Social Technology: funding provided to pilot the "Data Collective", a community people working in the voluntary and community sector who use or want to use data, with the aim of helping the sector to understand how COVID-19 has changed the needs of people and communities; identify best practice approaches to collecting and sharing data within the sector; and provide a space to share ideas, expertise and develop shared approaches.

Open Society Foundations: grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

Street League; The Mix: service fee to deliver a DataCorps project.

Teradata: grant provided to support a DataCorps project, and for sponsorship of the Data4Good Festival

Ticket Sales for the Data4Good Festival: ticket sales to cover costs

Bank of America Foundation: grant provided to support a DataDive project

11 UNRESTRICTED INCOME FUNDS

	Balance 31 March 2022	Balance 31 March 2021	Movement in year
	£	£	£
Unrestricted Income funds	197,470	168,008	29,462
Total Reserves	197,470	168,008	29,462

12 GOING CONCERN

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Trustees believe no material uncertainties exist. The Trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or, additional funding not become available, the Trustees may have no alternative but to cease operations.

13 COMPANY LIMITED BY GUARANTEE

The Charity is limited by guarantee and accordingly has no share capital. The liability guaranteed by each member is £1. At 31 March 2022 the membership was seven. All current members are also Directors and Trustees.

14 CONTROL

The Charity decisions are made by the trustees as a body which is detailed on page 2 of this report. No one trustee or group of trustees has dominant control.

15 RELATED PARTIES

During the year £52 was spent on costs related to Trustees.

DATAKIND (UK) LIMITED

England & Wales - Charity number 1154213

Accounts

DATAKIND UK

(A Charity and a Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Charity Registration Number 1154213

Registered Company Number 8462148

REFERENCE AND ADMINISTRATIVE DETAILS

Directors & Trustees

Tariq Khokhar (Chair) - Appointed on 16 November 2020
Lindsey Claire MacDonald (Vice Chair) - Appointed on 16 November 2020
Alexandra Michelle Rehak
Bethia Jane McNeil
Edward James Anderton
Hannah Elizabeth Underwood
Katherine Julia Vang - Appointed on 16 November 2020
Mehboob Gulam Vadiya - Appointed on 16 November 2020

Francine Helen Bennet - Resigned on 19 November 2020
Jacob Porway - Resigned on 1 July 2021
Duncan Jonathan Ross - Resigned on 16 November 2020

Executive Director

Giselle Cory

Registered Charity Number

1154213

Registered Company Number

8462148

Registered Office

Esmée Fairbairn Foundation
5th Floor, Kings Place
90 York Way
London
N1 9AG

Independent Examiner

Judie Woods FCA DChA BFP, ICAEW member
90 South Road
Oundle
Peterborough
PE8 4BP

Finance and Accountancy Services

Renaisi Ltd
290-296 Mare Street
London
E8 1HE

Bankers

Metro Bank
1 Southampton Row
London
WC1B 5HA

CHAIR'S FOREWORD

As we approach the end of 2021, I continue to be impressed by the results and resilience of DataKind UK. The organisation has adapted well to the changes brought on by the global pandemic. It continues to deliver on its vital mission to transform the impact of social change organisations through data science capacity building.

The DataKind UK team grew. New Executive Assistant & Team Coordinator Laura Kim joined us. We welcomed Irina Preda as Data Science Lead to cover Dulcie Vousden's role while she took parental leave. Together with Nicole Holgate, Suzy East and Giselle Cory, the core staff team is five strong. We have also developed our network of 'associates', working with us on a freelance basis. These individuals have been a brilliant addition to DataKind UK, and we are grateful for their energy and expertise over the period: Tom French, Mor Rubinstein, Edward Saperia, Roz Sutton, Laura Townshend and Tom Watson. We also worked in partnership with other organisations over the period and offer our thanks to them for their contributions to our mission, in particular to Social Finance (Tom Rintoul and Celine Gross), the Centre for Youth Impact (in particular, Bethia McNeil) and Superhighways (in particular, Kate White).

DataKind UK delivered using its established model and adapted it when needed. Shortly after the UK's first Lockdown due to Covid DataKind UK ran its first ever remote DataDive in March 2020. In the year since, DataKind UK has worked with seven more social change organisations on substantial DataDive projects. Speaking with a volunteer data scientist after a "remote dive", I was struck by how DataKind UK have managed to create remote experiences during the pandemic that remain engaging and energising for staff and volunteers and continue to deliver valuable insights for the social change organisations they are supporting.

DataKind UK also expanded on its model and experimented with new ways to make an impact. DataKind convened a network of partners to form "The Data Collective" and launched it as a pilot in November 2020. This peer-support community exists to help charities and other civil society organisations to access and use data better, in order to increase their individual and collective impact. Funded by The National Lottery Community Fund COVID-19 Digital Response fund, the pilot has successfully shown the value of such a collective and the team have secured follow-on funding from the Esmée Fairbairn Foundation.

I would like to thank the charities that we've worked with over the reporting year. During the reporting year, we ran data projects with 14 social change organisations: Citizens Advice Manchester, The Brilliant Club, St John Ambulance, Christians Against Poverty, Brightside, Turn2us, Sobus (the CVS for Hammersmith & Fulham), ReachOut, West London Zone, Street League, Stop the Traffik, The Mix, Citizens Advice Lewisham, and the Social Value Exchange (Firesouls).

I'd also like to thank our many funders. Over the period we have received funding from Bank of America, DataKind Inc. (founding DataKind chapter, based in the USA), Esmée Fairbairn Foundation, Open Society Foundations, Pivotal Inc (in kind) and Teradata.

We are excited to look ahead to a period of growth and innovation for DataKind UK. In late 2021, we developed our new five-year strategy (2022 to 2026). It will launch next year and is a bold, disciplined evolution of the organisation's current approach. It will see the team build on its success working with charities one to one, while developing new activities which engage charity leaders and funders in implementing data-driven transformation in the sector

and learning from its experiments doing sector-wide work to develop the support network for social sector data people. I'd like to thank the staff, volunteers and board for the substantial time and effort they put into developing the strategy. Special thanks to Giselle for effectively leading this work in a thoughtful, inclusive manner - I'm confident DataKind UK's stakeholders will be champions for this new strategy.

We finish the year with higher than usual reserves. This is due to both adapting delivery during Covid and also recognising a need to reflect and review what services would be most needed/effective for social change organisations as we recover from pandemic.

Overall, the pandemic has not had a substantial impact on DataKind's ability to raise funds or deliver its mission. However, the team did have to adapt delivery during Covid, including modestly scaling back the planned number of DataDive and DataCorps projects, and moving delivery online. These changes account for some of the higher than anticipated reserves.

We also sought to build our reserves ahead of the launch of the organisation's new five-year strategy (2022-26), to ensure that DataKind UK is ready to invest in the new strategy. We have created a designated fund of £70k for building an income generation capacity to enable the new strategy to be realised. This will include hiring one role focussed on fundraising, to ensure that we have sustainable and diverse income streams, upskilling senior staff members, and resources for paid marketing of DataKind UK's services to increase our reach in the sector.

DataKind goes into 2022 in a good financial position with a strong demand for its services, opportunities for funding and earned income, and a healthy pipeline of projects. The team will also start to implement the organisation's new strategy for the coming five years. I and the board are looking forward to working with them on this. I'm confident the organisation will continue to deliver its mission and demonstrate the tremendous value it brings to the social sector.



Tariq Khokhar, Chair of Directors

REPORT OF THE DIRECTORS

The Directors present their Annual Report and Financial Statements for the year ended 31 March 2021.

OBJECTIVES AND ACTIVITIES

DataKind UK exists to support social change organisations to use data science to have more of an impact. We do this by connecting them with some of the UK's best data scientists, for free. We understand that data science is new territory for many social change organisations, so our programmes are designed to guide organisations through first-time data science projects, and to build up their confidence. We draw on eight years of experience of highlighting the opportunities and navigating the challenges of using data science in the social sector. As a charity, our support and advice are independent.

We do this through a combination of working with individual organisations on our DataDive and DataCorps programmes, and sector-wide programmes, such as the Data Collective.

ACHIEVEMENTS AND PERFORMANCE

Between April 2020 and March 2021, DataKind UK continued our mission to support social change organisations to use data to transform their impact, while successfully adapting to the realities of the Coronavirus pandemic.

DataKind UK structures its work with charities depending on their need. For light-touch support, monthly "Office Hours" sessions enable any social change organisation in the UK to contact us and talk to a data expert for an hour. For more substantial engagements, "DataDives" are six to eight-week projects that culminate in a weekend-long, hackathon-style event where problem-owners within social sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data. Finally, for deeper engagements, "DataCorps" are six to twelve-month-long data projects that unites social change organisations with a team of experienced data scientists to build and implement a bespoke data science solution, model, or tools for them. Previously in-person, DataDives and DataCorps have been successfully delivered online his year.

We provided light touch support and advice to around 60 charities, pointing them down the right data path through our Office Hours programme. More than one third of these organisations were based outside of London.

We worked with seven social change organisations on DataDive projects. We worked on five DataCorps projects during the period covered by this report.

A summary of activities over 2020/21 is given below:

DataDives - We worked with seven charities on DataDives over the period:

- September 2020 with Citizens Advice Lewisham and Sobus
- October with West London Zone and ReachOut (sponsored by Bank of America)
- November 2020 with St John Ambulance and Christians Against Poverty
- March 2021 with Turn2Us

REPORT OF THE DIRECTORS (Continued)

DataCorps - We worked with five organisations on DataCorps project over the period:

- Stop the Traffik
- The Mix,
- Street League,
- the Social Value Exchange
- Well Grounded

Other programmes

- We worked hard to share stories of data use in the sector, reaching an audience of over 10,000 over the period. This success is in large part down to partnerships with other organisations - in particular Charity Digital News and SCVO - as well as the growing popularity and reach of our Medium blog
 - We ran workshops with over 50 organisations over the period. These were mostly focused on three topics: introduction to data science, introduction to data visualisation, or the broader 'data use in the social sector' overview
 - Our 'Social Data Society', a group of technical data experts in the sector, met regularly to share learnings and provide peer support. Their group had around 70 attendees over the period
-

Our impact

We know that our charity partners enjoy working with us and are satisfied with the outcomes. Of those who worked with us over the last two years, when asked if they would recommend us to other charities, the average response is 9.8/10. But the true value of what we do is in the impact felt within our partner organisations following a DataDive or DataCorps project.

In November 2020 we ran a DataDive project with Christians Against Poverty, a charity that helps people escape unmanageable debt. We were able to help them refine what data they need to collect from new clients in order to provide the most effective support out of debt. Senior Project Manager Martin Cowles said "I'm really super excited about where we can go from here. CAP's got a journey ahead of us in the next few years, and we want to help more people. And if we do want to help more people, there's absolutely no question that data can be such a big part of that."

In March 2021, we worked with Turn2us, an organisation that supports people in poverty with resources including an online benefits calculator, grants search, and access to other financial advice. Their services had been extremely stretched during the pandemic, and we helped them to look at their web-chat data to understand what topics their clients were talking about, so that these patterns could be turned into better ways to provide support. Head of Information and Helpline, Michael Clarke, said "It was an invaluable experience at many levels. I came away feeling much more informed about both the data we possess and how better to manage it in the future. The Data Ambassadors were marvellous - patient, professional, expert and really committed to helping us get the best outcomes from the process we could."

REPORT OF THE DIRECTORS (Continued)

PERFORMANCE OF FUNDRAISING ACTIVITIES AGAINST OBJECTIVES SET

The majority of our income came from donations and grants and together, these make up over £314,512 of income for the period. In addition, we earned £76,743 of income for providing services to charities in the UK.

The majority of our donations come from multi-year grants. Note that the charities taking up our services (earned income) are less likely to do so in multiple years. As the aim of our work is to build data science capacity within the social sector, we hope that organisations who contract with us (particularly for DataCorps) are able to make sustainable in-house improvements to their data science capacity. Therefore, we would not look for or expect recurring income from providing services to the same charities year after year.

FUNDERS

We are grateful for the continued support of our funding partners

- Esmée Fairbairn Foundation
- Open Society Foundations
- Bank of America
- Teradata
- Pivotal Inc (in kind)

We are also grateful to support from our sister organisation and founding DataKind chapter based in the USA, DataKind, Inc.

Many of our funders are repeat funders, and we are thankful for their ongoing contributions.

VOLUNTEERS

Volunteers are at the heart of DataKind UK. In 2020/21 we worked with around 250 pro bono data scientists across all of our charity projects, plus a further 30 supported us with our core activities by leading and growing our community, scoping our projects, assessing our impact, and ensuring responsible data use sits at the core of our work, among other activities. We are grateful for their service to the sector, their expertise and energy, and their ongoing commitment to DataKind UK.

FINANCIAL REVIEW

Overall, both income and expenditure rose for the year. Income rose from £248,109 (2019/20) to £391,255 (2020/2021). Expenditure rose from £222,251 (2019/20) to £277,346 (2020/21). Overall, income exceeded expenditure by £113,909.

The Charity's financial position remains sound with both net current assets and unrestricted funds amounting to £194,146 at the year-end suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Directors however are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

REPORT OF THE DIRECTORS (Continued)

Going Concern

Note 12 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Directors acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

Reserve policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Directors have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Directors have a target of approximately three to six months of budgeted operating expenses, being between £55,000 and £110,000. The Directors will review the reserve policy on an annual basis.

Total general reserves at 31 March 2021 are £168,008. The higher than target reserves figure reflects both the need to adapt service delivery during Covid and, recognising a need to reflect and review what services would be most needed/effective for social change organisations as we recover from pandemic, culminating in the launch of our new strategy for 2022-26. We have built up our reserves in order to be able to invest in this new strategy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely our Directors) in the event of winding up is limited to a maximum of £1.

Governance and Management

In accordance with the governing document, there shall be not less than three Directors at any time. Directors are selected according to their ability to meet the needs of governance of DataKind UK. This may include data science experience, fundraising experience, leadership experience, governance expertise, or other skills that the board may decide. Directors are appointed by a vote of the board. We take into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Directors to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, *The Essential Trustee: What you need to know* is given to each Director as part of their induction process.

REPORT OF THE DIRECTORS (Continued)

The Directors who served during the year being reported were as follows:

- Alexandra Michelle Rehak
- Bethia Jane McNeil
- Edward James Anderton
- Hannah Elizabeth Underwood
- Jacob Porway
- Katherine Vang
- Lindsey MacDonald
- Meb Vadiya
- Tariq Khokhar

ORGANISATIONAL STRUCTURE AND WIDER NETWORK

DataKind UK is a community of pro bono data scientists. In addition to our five staff members, there are around 30 volunteer data experts who oversee and run our activities. They each sit on one of four committees: the scoping and impact committee, the community committee, the ethics committee and the office hours committee.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

STATEMENT ON PUBLIC BENEFIT

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Directors confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

RISK MANAGEMENT

The Directors have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Directors to review and take necessary steps to lessen these risks.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company and charity law requires the Directors to prepare financial statements for each financial year. Under these laws the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company and charity law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit for that period.

In preparing these financial statements, the Directors are required to:


- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Directors on 10 November 2021 and signed on their behalf by:



**Tariq Khokhar (Chair)
Director**



**Hannah Underwood (Treasurer)
Director**

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES

I report to the Charity on my examination of the accounts of the Company for the year ended 31 March 2021, which are set out on pages 9-22.

Respective responsibilities of trustees and examiner

As the Charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

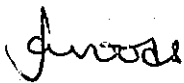
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Judie Woods FCA DChA BFP
10 November 2021

**STATEMENT OF FINANCIAL ACTIVITY
FOR THE YEAR ENDING 31 MARCH 2021**

Income and Expenditure	Note	Unrestricted funds	Restricted funds	Total	Total
		£	£	£	£
		2021	2021	2021	2020
Income from:					
Voluntary income:					
Grants, Donations and Legacies	2	184,786	129,726	314,512	226,609
Income from:					
Charitable Activities	3		76,743	76,743	21,500
Total Income		184,786	206,469	391,255	248,109
Cost of:					
Raising Funds	4	-	-	-	359
Charitable Activities	5	97,015	180,331	277,346	221,892
Total Expenditure		97,015	180,331	277,346	222,251
Net movement in funds		87,771	26,138	113,909	25,858
Total funds brought forward		80,237	-	80,237	54,379
Total funds carried forward	10	168,008	26,138	194,146	80,237

All of the Charity's transactions are derived from continuing activities. The Statement of Financial Activity includes all gains and losses recognised in the year. The notes on pages 11 to 22 form part of these financial statements.

BALANCE SHEET for Registered Charity Number 1154213 and Registered Company Number 8462148 FOR THE YEAR ENDING 31 MARCH 2021

	Notes	2021	2020
		£	£
Current Assets			
Debtors	8	29,178	16,636
Cash at Bank and in Hand		197,952	254,033
		227,130	270,669
Creditors			
Amounts falling due in one year	9	32,984	190,432
		194,146	80,237
NET CURRENT ASSETS			
		194,146	80,237
TOTAL ASSETS			
		194,146	80,237
Restricted income funds	10	26,138	-
Unrestricted income funds	11	168,008	80,237
		194,146	80,237
TOTAL FUNDS			
		194,146	80,237

The notes on pages 11 to 22 form part of these financial statements.

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31 March 2021.

The members have not required the charitable company to obtain an audit of its financial statements for the year ending 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which

otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the Board of Directors on 10 November 2021 and signed on their behalf by:



**Tariq Khokhar (Chair)
Director**



**Hannah Underwood (Treasurer)
Director**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES

a. Basis of preparation

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011.

b. Income

All income is included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

- Voluntary income and grants receivable, including donations, ticket sales and gifts, are included in full in the Statement of Financial Activities when receivable.
- Investment income is included when receivable.
- Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service

c. Expenditure

Expenditure is accounted for on an accruals basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

- Costs of generating funds are those costs incurred in attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Donated services are recognised as an expense and measured at the market value of the service

d. Funds accounting

Unrestricted general funds are funds which can be used in accordance with the charitable objects at the discretion of the Directors. Restricted funds are funds that can only be used for particular restricted purposes within the objects of the Charity. Restriction arises when specified by the donor or when funds are raised for particular restricted purposes.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**2 GRANTS, DONATIONS and
LEGACIES**

	Unrestricted	Restricted	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Bank of America	-	-	-	16,000
D&G	-	116	116	-
DataKind Inc	30,000	-	30,000	69,800
Elsevier	-	-	-	18,633
Esmée Fairbairn	134,971	-	134,971	-
Open Society Foundations	37,581	64,079	101,660	62,999
Other Donations	5,416	-	5,416	3,850
Oxford Consultants for Social Inclusion	-	450	450	-
Softwire	-	3,500	3,500	-
Teradata	-	24,000	24,000	15,000
University of Southampton	-	-	-	25,927
Esmée Fairbairn Office Accommodation (Donation in-kind)	7,200	-	7,200	-
Pivotal Office Accommodation (Donation in-kind)	7,200	-	7,200	14,400
	184,786	129,726	314,512	226,609

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

3 CHARITABLE ACTIVITIES	2021	2020
	£	£
Centre for the Acceleration of Social Technology	39,120	-
Charity Digital Trust	350	-
Deeprr	2,000	-
Greater London Authority	-	4,000
Guy's and St Thomas' Charity	-	10,000
The Mix	13,495	-
Ticket Sales - Data4Good Festival	2,988	-
Street League	5,000	-
Superhighways	9,500	7,500
University of Edinburgh	4,290	-
	76,743	21,500

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

4 COST OF RAISING FUNDS	2021	2020
	£	£
Advertising	-	359

5 COST OF CHARITABLE ACTIVITIES

During the course of the year the Charity supported projects in furtherance of its charitable objects with the following costs

	2021	2020
	£	£
DataDives	83,631	84,330
DataCorps	52,337	23,983
Data Collective	22,684	-
Data4Good Festival	14,949	-
Open Society Foundations: Defining Best Practice in AI and Data Science	33,360	60,052
Other social sector facing projects	39,460	-
Volunteer community events and projects	30,925	53,527
	277,346	221,892

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (Continued)**

Included in the above costs of charitable activities are the following directly attributable and allocated costs

	2021	2020
	£	£
Accountancy	4,435	2,700
Direct delivery cost	49,978	25,487
Employee costs (see note 7)	194,884	151,918
Governance (see note 6)	560	1,069
Other staff and volunteer related costs	1,491	18,351
Rent (in-kind)	14,400	14,400
Support costs	10,479	4,547
Travel and subsistence	1,119	3,420
	277,346	221,892

6 ANALYSIS OF GOVERNANCE COSTS

	2021	2020
	£	£
Trustee related expenses	80	589
Independent examination	480	480
	560	1,069

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (Continued)**

7 EMPLOYEES

	2021	2020
	£	£
Wages and salaries	173,602	135,045
Social Security	14,734	11,965
Pensions	6,548	4,908
	194,884	151,918

The average number of employees during the year was 4.0 (2020: 2.9 FTE equivalent). One employee earned benefits exceeding £60,000 per annum, but under £69,999.

8 DEBTORS

	2021	2020
	£	£
Other Debtors	29,178	16,636
	29,178	16,636

9 CREDITORS

	2021	2020
	£	£
Accruals & Deferred Income	25,516	185,923
Other Creditors	2,092	763
Taxation and Social Security	5,376	3,745
	32,984	190,432

**10 RESTRICTED
INCOME FUNDS**

	Opening balance	Income	(Expenditu re)	Balance Carried Forward
Centre for the Acceleration of Social Technology	-	39,120	(28,970)	10,150
Charity Digital Trust	-	350	(350)	-
D&G	-	116	(116)	-
Deepr	-	2,000	(2,000)	-
Open Society Foundations	-	101,660	(81,660)	20,000
Oxford Consultants for Social Inclusion	-	450	(450)	-
Softwire	-	3,500	(3,500)	-
Street League	-	5,000	-	5,000
Superhighways	-	9,500	(9,500)	-
Teradata	-	24,000	(24,000)	-
The Mix	-	13,495	(5,495)	8,000
Ticket Sales Data4Good Festival	-	2,988	-	2,988
University of Edinburgh	-	4,290	(4,290)	-
	-	206,469	(180,331)	26,138

The Restricted Income Funds are:

Centre for the Acceleration of Social Technology: funding provided to pilot the "Data Collective", a community people working in the voluntary and community sector who use or want to use data, with the aim of helping the sector to understand how COVID-19 has changed the needs of people and communities; identify best practice approaches to

collecting and sharing data within the sector; and provide a space to share ideas, expertise and develop shared approaches.

Charity Digital Trust: Deep; University of Edinburgh: service fee to deliver workshops on data use for charities and social enterprises.

Domestic & General Services Limited (D&G): sponsorship to cover food and drink for an ethics book club event.

Open Society Foundations: grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

Oxford Consultants for Social Inclusion; Softwire: Data4Good festival sponsors.

Street League; The Mix: service fee to deliver a DataCorps project.

Superhighways: grant through the DataWise London programme, to improve data literacy and digital skills of London's small local charities and community groups.

Teradata: grant provided to support a DataDive project.

Data4Good Festival: ticket sales which will be reinvested into a future festival.

11 UNRESTRICTED INCOME FUNDS

	Balance 31 March 2021	Balance 31 March 2020	Movement in year
	£	£	£
Unrestricted Income funds	168,008	80,237	87,771
Total Reserves	168,008	80,237	87,771

Reserve policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Directors have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Directors have a target of approximately three to six months of budgeted operating expenses, being between £55,000 and £110,000. The Directors will review the reserve policy on an annual basis.

Total general reserves at 31 March 2021 are £168,008. The higher than target reserves figure reflects both the need to adapt service delivery during Covid, and recognising a need to reflect and review what services would be most needed/effective for social change organisations as we recover from pandemic, culminating in the launch of our new strategy for 2022-26. We have built up our reserves in order to be able to invest in this new strategy.

12 GOING CONCERN

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Directors believe no material uncertainties exist. The Directors have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Directors recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or, additional funding not become available, the Directors may have no alternative but to cease operations.

13 COMPANY LIMITED BY GUARANTEE

The Charity is limited by guarantee and accordingly has no share capital. The liability guaranteed by each member is £1. At 31 March 2021 the membership was eight. All current members are also Directors.

14 CONTROL

The Charity decisions are made by the trustees as a body which is detailed on page 2 of this report. No one trustee or group of trustees has dominant control.

15 RELATED PARTIES

The Charity has received funds from DataKind Inc, the DataKind chapter based in the USA. Funding was an unrestricted donation of £30,000, which was used to support our DataCorps programme. A further £24,000 was received by Teradata, an independent sponsor who collaborated with DataKind Inc to further support DataKind UK's projects. At the time of the receipt of funds, the Executive Director of DataKind Inc, Jake Porway, sat on the board of trustees of DataKind UK.

We also worked in partnership with the Centre for Youth Impact (CYI) as a paid partner on a project. The CEO of CYI, Bethia McNeil sits on the board of trustees of DataKind UK.

During the year the Directors spent £80 on trustee related expenses.