

Registered CIO Number:1154210



ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE 15 MONTH PERIOD ENDING

31 MARCH 2024

ENCOMPASS

FINANCIAL STATEMENTS AND ANNUAL REPORT
FOR THE 15 MONTH PERIOD ENDING 31 MARCH 2024

Contents

Legal and Administrative Information	3
Introduction	4
Chairman's Report	6
Trustee's Report	
Aims, Objectives and Activities	7
Achievement and Performance	9
Future Plans	12
Public Benefit Statement	13
Financial Review	14
Funds and Reserves	15
Risk Management	16
Structure, Governance and Management	18
Auditor's Report	20
Financial Statements for the year	23

Legal and Administrative Information

Registered CIO Number:	1154210
Other names:	East Northants Community Services (previous name) East Northants Faith Group (previous name)
Registered office:	19-21 Church Street Rushden Northamptonshire NN10 9YU
Trustees:	Victoria Barber (Chairperson) Andrew Presland (Secretary) Martin Coles (Treasurer) Jennie Bone Chloe Cooper Kathy Franklin Terry Johnson Cheryl Lewis Martin Tanner – Resigned on 30 th April 2023 Paul Needle Julie Robinson – Appointed on 19 September 2023 Richard Massey – Resigned on 31 December 2023
Key Management Personnel:	Chief Executive – Jo Burns (As at 31st March 2024 – Jo Burns resigned on 17th May 2024 and was succeeded as Chief Executive Officer by Gary Brown) Finance Manager – Sue Walsh Homeless Services Manager – Amy Byfield Addiction Services Manager – Matt Baker
Banker:	Cooperative Bank PLC PO Box 250 Skelmersdale WN8 6WT
Auditor:	Ellacotts Audit Services Ltd Countrywide House 23 West Bar Street Banbury Oxfordshire OX16 9SA



The Trustees are pleased to present the Trustee's Report and Financial Statements for the 15 month period ended 31 March 2024. Both the report and the financial statements have been prepared in accordance with financial accounting policies 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the 'Financial Reporting Standard' applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Many different people and organisations make our work possible, from our grant funders to the local council, our residents who put effort and time into giving back to their community, to people who donate to our foodbank and to all those who donate financially and with their time. We are grateful to them all. We are incredibly grateful to our staff and volunteers for their hard work, enthusiasm and positivity as we have navigated this 15 month period. We look forward with commitment and hope for all those who benefit from the work of Encompass.

Report by Chair of Trustees

As the Chair of Trustees at Encompass Charity in Rushden, I am proud to introduce our annual report detailing the impactful work we do to support our community. Our mission is to enable disadvantaged individuals to live independent and fulfilled lives by addressing immediate challenges such as homelessness, addiction, food poverty, and isolation.

In this 15 month reporting period, we provided **4,848 nights safe accommodation** for people experiencing homelessness, delivered our **residential rehabilitation program to 23 men** and distributed **3,800 food parcels** to those in need.

Our Homeless Accommodations in Rushden and Corby offer a safe haven for rough sleepers, providing not only a roof over their heads but also essential support to overcome the myriad of barriers they are facing in their lives. We work closely with local authorities and other organisations to ensure our clients receive the help they need to sustain their independence and achieve their goals.

Additionally, our three foodbank projects (in Rushden and Higham, Raunds and Thrapston) provides immediate relief to those facing financial crises, offering food parcels and household essentials. We strive to work with individuals to resolve their underlying financial challenges, whilst seeking to prevent long-term dependency on food banks.

At Encompass Charity, we believe in empowering individuals to make positive life choices and fostering a sense of community and support. Our dedicated staff and volunteers work tirelessly to make a difference in the lives of those most in need and I am incredibly proud of all that they achieve.

We could not do this work alone and I would like to express my sincere gratitude to all who support and work with us.

I look forward with optimism and determination for Encompass to continue our work in transforming lives and creating happy and prosperous communities across our County.

Victoria Barber – Chair of Trustees

Aims, Objectives and Activities

The purposes of the charity are as follows:

1. The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, through the provision of accommodation and associated services to those facing homelessness and addiction; food banks and support for those in poverty; a day centre for all those who face these issues as well as those who are marginalised; advice and support for individuals in need
2. The promotion of the efficiency and effectiveness of charities with a Christian ethos for the public benefit in Northamptonshire in particular but not exclusively by the provision of advice and support to faith groups and practical assistance to voluntary and community sectors, statutory bodies and other agencies.

These purposes are achieved through service delivery for individuals, namely:

Homeless Services: Encompass runs two homeless accommodations, one in Rushden and another in Corby, with a total of 15 beds for individuals, all of which are single units with shared facilities.

The aim of the homeless accommodation is to identify barriers to individuals maintaining their own accommodation, and to help them overcome any barriers to reduce a potential return to homelessness. This might include, but is not limited to, addressing financial issues, teaching budgeting and ensuring they are entitled to the right benefits; domestic skills such as paying bills, cooking and cleaning; employment skills such as training schemes, engaging with the local job centre, and relevant IT skills; facilitating engagement with other specialist agencies such as addiction services.

Our aim is not just to provide a bed, but to have a longer term impact by supporting clients to address challenges and to facilitate a move-on into an environment that is suited to their needs. We continue to provide support once they have moved-on to try and ensure the accommodation is sustained. For some, the move-on most appropriate to them may be into a supported accommodation for longer term support, but for others, this could be straight into their own independent accommodation.

The aim to try and address the root cause and reduce cyclical homelessness not only resolves the issue of an individual being homeless, but also helps reduce pressure on the local council to respond to rough sleeping and also reduces the use of NHS services. We aim to resolve financial challenges as a priority and therefore, reduce the impact on the welfare state and reduce reliance on crime, such as theft, to survive. There are longer term economic benefits for those that go back into work or who volunteer.

Residential Rehab: Encompass runs a rehabilitation programme for those with drug and alcohol addictions, based in Rushden. The initial phase of the programme runs for 6 months in the primary care house, which houses 8 people at any time. It primarily follows the Narcotics Anonymous '12 Steps Programme' alongside other recovery techniques, accessed both inside and outside the project. After the initial phase, the clients access one of two follow-on houses, which have a total of 8 beds, where they continue on a 3-month aftercare plan to allow a phased transition to living

independently. Part of the programme is to ensure that clients commit to engaging in local community work such as; volunteering, education, training, or employment. This helps the final transition into their own accommodation.

The programme gives individuals the tools needed to help address their addiction, and the Rehab also has an effective recovery community, which those who are not in active addiction, can engage in and utilise to aid their own recovery. As well as this, the programme aims to help address the impact of someone's addiction on their family and friends and the wider community.

The objective to help an individual also provides a benefit to the family and friends of the individuals we support, commonly through helping the gentlemen become effective and present fathers to children they have, and partners where applicable, as well as mending relationships with other family members.

It also has a benefit to the wider community with significant reduction in crime and reliance on NHS services as an effect of mis-using drugs and alcohol. All residents are encouraged to volunteer and eventually, if able, enter into employment and training, providing a positive impact on the economy and reducing reliance on the welfare state.

Food Banks: Encompass operates foodbanks in Rushden and Higham, Raunds and Thrapston, each one serving the town and surrounding villages.

The foodbanks are reliant on receiving donations of food, household goods and toiletries from the local communities and distributes them to those in need. Where possible, clients are given support and advice to try and resolve financial crisis, aiming to identify their core financial issues. The Food Banks services are mainly delivered by volunteers, with oversight from the Foodbank Coordinator.

Day Centre: Encompass currently occupies a building which houses its offices and Rushden foodbank, as well as a day centre to help those in need, and to provide space for other agencies to delivery their services to our clients. The day centre provides a place for agencies to come together to ensure their services are as accessible as possible to people who may be homeless or facing addiction, who find it harder to get to appointments. It also provides an accessible and free café, facilities for laundry and showers for those who are rough sleeping and support with 'life admin' to enable people to stay in accommodation.

Support of Charities & projects with a Christian Ethos: Action under this purpose between January 2023 and March 2023 mainly took the form of the continued production of an East Northants Faith Group Newsletter, providing information on local community projects and related information for faith groups and other community groups, such as relevant funding sources and statistics. Seven editions were issued during the period, being circulated mainly by email to over 300 individuals or groups. In addition, members of the Rushden and Higham Ferrers Council of Churches were regularly updated directly on the work of Encompass.

Achievement and Performance

Homeless Services

Our homeless services, comprising of our two accommodations, saw continuing increasing demand from previous years. This reflects the ongoing economic and social challenges facing North Northamptonshire residents, a lack of social housing availability and a private rental sector which is particularly difficult to access for those already living in poverty or without secure employment. We worked closely with the local authority to try and house individuals who were suited to our service, and to move people on into accommodation that is the most effective for them.

The achievement and performance of the homeless services are measured in both how many bed spaces we can provide to people who would otherwise be sleeping on the streets, and how many individual people we can provide a bed for, whilst also ensuring we have a longer term impact than 'just a bed'. Our aim is not to house as many people as possible for a short time, but to provide a space where we can address barriers to housing effectively, even if that takes longer than anticipated. We also view success as being able to provide more than just a bed, whether this is access to counselling, support with opening a bank account, teaching them domestic skills or financial skills, amongst others.

We offer intensive support to all of our residents to help them identify and address the underlying causes of their homelessness. This work is client centred and delivered by staff trained in trauma informed practice and ensures that our residents find their time with us to be truly transformational.

Accommodations

- We received 163 referrals to our accommodations (2022: 107)
- 51 people resided with us at some point during the period (2022: 58)
- 15 were resident with us at the end of the year (2022: 15)
- 64% of those individuals were moved into their own permanent housing (2022: 60%)
- The average stay was 159 days (2022: 98 days)
- We provided a total of 4848 nights in a home for people who would otherwise be rough sleeping or sofa surfing (2022: 5075)
- 315 other individuals who were not resident were also supported via sleeping bags, food, hot drinks and being helped with laundry (2022: 43)
- In total, 8 people who lived with us during the year were asked to leave and were what we determine to be a negative outcome. (2022: 17)
- In total, we rejected 12 referrals to the service. The difference between the number of referrals received and those who were either resident with us or rejected, was primarily due to there not being space at the time of referral or that they did not engage with the process after the point of referral

Addiction Services

Our residential rehab for men is a longer-term programme, and as such we do not measure success by how many people we get through the door. Due to the length of the programme, we believe the longer-term impact is greater. The initial phase takes 6 months and the second and third phase another 6-12 months total. Therefore, it is hard to see the full impact of our work within one calendar year.

To try and combat this, we have started using the outcome star within our rehab, so we can see the improvements in all areas that our residents make in the year. We have also incorporated our success from previous years to demonstrate the impact we have had.

In 2023/24 our rehab had:

- 17 individuals completed the initial rehab phase
- 7 were still resident at the end of the year
- Of those who entered our aftercare programme, 79% completed their aftercare plan which is a 3-month plan
- 67% of those who completed aftercare in 2023 are still successfully managing their addiction at the time of writing
- Of the 16 men who entered the programme and who had children:
 - o 4 did not have contact prior to rehab
 - o 1 has begun to rebuild the relationship
 - o 3 now have regular contact

Of those who complete the primary and aftercare programme, we encourage them to engage in some form of volunteer work, training, education or employment. Of those who completed the aftercare plan in 2023/24 and started to transition back into society:

- 96% of them undertook volunteer work
- 48% gained employment
- 30% began education or training
- 85% of them were moved from our aftercare into their own, safe accommodation

Longer term impact: Since 2019, 52 individuals completed our primary phase of the rehab; of these, at least 35 are clean and in recovery from addiction at the time of writing this report. All are positively contributing to society, either through employment, volunteering, or training, positive family relationship with children and partners, and for some, supporting others through recovery. We also recognise that most, if not all of individuals, engage in criminal activity whilst in active addiction, and for those who are still in recovery they are unlikely to be engaging in this activity any longer.

Food Banks

Encompass deliver three foodbank projects; one in Raunds; one in Thrapston; and one covering the Rushden and Higham area. In 2023 we saw a significant change in the people who were attending our foodbank, not only in the numbers of people but also the demographic. We saw the number of Ukrainian people reducing as they settled into life in this country, many finding work. The number of people attending to take fresh food and bread, that had been donated from local supermarkets, rose considerably. This was mainly people who, although no longer in a short term crisis, had the longer term problem of surviving on low incomes or benefits that did not keep up with the rising costs of living.

We have seen an increase of approximately 40% of homeless people needing support. As well as custom made food parcels, we also provide them with sleeping bags, warm clothing, flasks, and back packs, amongst other essentials.

Our aim with the food bank has always been to try and resolve the financial crisis that someone is experiencing, whether this is a loss of income and they need help accessing Job-Seekers Allowance, or it could be that they have a lot of debt and need help resolving this. We have a good relationship with various organisations e.g. Community Law and Employment Plus who will accept referrals to help with these financial difficulties.

During 2023 we had an increase in the numbers of people who could not manage due to rising fuel bills, food bills and other essentials.

In 2023/4 we reviewed how our food bank works, how best to help people and whether the structure is effective to help those in need during the present economic environment. We currently give a series of 6 parcels which clients can receive every two weeks. However, we have now introduced the option of 4 more parcels for those who are receiving help from one of our partner agencies to manage their situation.

During 2023, due to lack of support, Higham Foodbank closed. Rushden has welcomed back those people living in Higham Ferrers who need help and continues to provide a service to people from that area.

Despite these challenges, we still achieved some of our aims which is to provide relief to those facing poverty and disadvantage. Our achievements for 2023 for our foodbanks include:

- Distribution of over 3,800 food parcels between January 2023 and April 2024 from Rushden Foodbank alone
- This is equal to approximately £190,000 worth of food
- 1500 adults and children were supported with food
- As well as our standard parcels, we gave out to those in need approximately 2500 additional 'parcels' of fresh and short life food, with an aim to utilise food that would otherwise be wasted from supermarkets.

Day Centre

The refurbishment of our Day Centre facilities was completed and become operational as the base for the Encompass offices and home to the Rushden and Higham food bank services. In addition to this, we also host multiple other agencies and provide an environment of holistic support, advice and guidance for our clients. The refurbished facility provides a fully equipped kitchen, laundry facilities, toilets re-fit and a wet room for showers, as well as a 121 meeting space.

Fundraising Achievements

In 2022, we launched a fundraising campaign to enable Encompass to purchase the newly refurbished Day Centre building. We are pleased to report, that following the generous support of many grant making bodies, donations from far and wide and significant local fundraising efforts, we have successfully met our fundraising target. The purchase process has been complex, however, the challenges have been overcome and we will complete on the purchase of the Encompass HQ on Church Street in Rushden in Summer 2024.

Our foodbanks are the beneficiary of significant donations in kind from local residents and several local businesses. We estimate the value of this produce to be in excess of £250,000 and makes an immeasurable impact in the lives of those struggling in our communities.

Future Plans

Encompass is currently working towards strategic objectives as stated in our 2022 to 2025 Business Plan. These are:

Objective	Aim
To improve existing services and identify opportunities to help more individuals	To ensure the impact we have is longer term, and where there are gaps in service provision for the people we support, to try and meet that need, whether that is a gap because there is a service lacking, or whether because there is a large demand
To engage external audiences in the work of the charity and the needs of the people we face	To educate other organisations on the challenges of our clients and how best to support them, to create a community that works together to support those in need To raise awareness of Encompass and the work we do and build on existing support for the charity
Improve existing resources available for clients, staff and volunteers	To invest in our staff and volunteers, to provide opportunities for growth, development and getting involved with the aim of ultimately improving our service delivery and potential future aim of accreditation To ensure that clients are involved in the development of the charity, so that we are 'user led' with the long term aim of co-production
Improve governance and financial sustainability	To reduce over-reliance on one income stream To improve reporting and impact collection effectiveness To increase the effectiveness of the Board of Trustees and succession planning

Public Benefit

Encompass provides a range of services to those in need, primarily those experiencing poverty, homelessness, and addiction, as well as loneliness and marginalisation. In nearly all cases, the secondary impact of these issues goes beyond the individual, with a high proportion of the clients being involved in crime, having reliance on benefits, unemployment, mental and physical health issues, and negative personal relationships. By addressing the root cause, these secondary issues are both passively and actively addressed by the charity, thus reducing the impact on the wider public.

The Trustees have given regard to the Charity Commission's guidance and their duty in Section 4 of the Charities Act 2006 regarding public benefit and believe the activities and aims of the organisation satisfy the public benefit requirement.

Financial Review

Results for the year end are shown in the detailed financial statements below. These should be read in conjunction with the narrative in the annual report as well as the notes. All the information has been produced in accordance with the Charities Statements of Recommended Practice (SORP).

Income

The total income has increased 43% (pro rata) between the year to 31 December 2022 and the 15-month period to 31 March 2024. The breakdown of income sources is as follows:

- 47% Housing Benefit (2022: 57%) (including welfare benefits from residents)
- 23% Grants (2022: 13%) (councils, trusts and foundations)
- 8% Other Income (2022: 10%) (individuals, groups, corporations and companies).
- 22% In Kind Donations (2022: 20%) (Non financial donations)

Encompass receives a number of 'In Kind Donations' which help it deliver its charitable aims. It has identified these in the financial statements under 'In Kind Donations' and incorporates primarily the donations of food, household items and toiletries for its food bank delivery, and free use of buildings for storage for the foodbanks.

Expenditure

The total expenditure increased 31% (pro rata) between year to 31 December 2022 and the 15-month period to 31 March 2024. The breakdown of expenditure is as follows:

- 42% Staffing Costs (2022: 45%) (including recruitment, training, travel, subsistence)
- 19% Premises Costs (2022: 31%) (including rent, rates, insurance and utilities)
- 36% Resident/Client costs (2022: 21%) (food, household goods, travel)
- 3% Governance (2022: 3%)

NB In year to 2022 we also had 2% expenditure on volunteer and fundraising expenses, shown this period within premises costs as relate to the purchase of Church Street property.

We anticipate a continuing increase in costs into 2024/5. The minimum wage increase is significant and will require staff costs to increase more than historically, utility bills are not likely to decrease significantly in the short term and the cost of general living items such as food and household goods, which are items that form part of our service delivery for our residents, have increased.

At the year end of 2023/4, we had £142,375 surplus with deferred funds of £106,200 into 2024/5.

Acknowledgements

Whilst housing benefit makes up a large portion of our income, this is not enough to fund everything we do, and we would not achieve what we do each year without the support of companies and businesses, community groups, other charities, grant makers, trusts and foundations and those individuals in the community who support us each month. Whether this support is financial through a monthly or one-off donation, is a large grant to fund our work or equipment purchase, or is a company that donates food to us each month, we are very grateful. Your contribution helps to keep people fed, Sheltered and free from addiction.

It is not possible to mention everyone that supports us here, especially all the individuals who donate, however we have included the organisations that supported us in 2023/4 in our Impact Report which can be found on our website.

Funds and Reserves

At the end of the financial period, 31 March 2024, the charity had £403,771 total reserves carried forward (2022: £261,397). This consisted of:

- £246,723 unrestricted funds (2022: £153,902)
- £157,048 restricted funds (2022: £107,495)

The total free reserves (unrestricted funds minus tangible fixed assets) total £229,844 (2022: £135,055).

Reserves Policy

The funding of the Charity's activities is dependent on benefits, including Housing Benefit, Universal Credit, and other associated benefits (47% in 2023/4), grants (23% in 2023/4) and donations (8% in 2023/4). The primary vulnerabilities within the charity's finances are changes within public sector policy relating to Housing Benefit and welfare benefits. The Charity is also dependent on securing a number grants each year for its operation which carries risk should these not be secured. The charity also experiences fluctuations in income when occupancy of our projects is lower than anticipated, normally due to unexpected departures and turn-around times for bedrooms to be prepared for new residents.

In 2023/4, 32% (2022: 31%) of the Charity's expenditure was on its Addiction Rehabilitation Activity which operates on a six-month cycle. Similarly, the average length of stay in our homeless accommodation provisions is 159 days (2022: 98 days) before being moved on. In the event of a change in income in the worst-case scenario, it would likely take 6-8 weeks to reaccommodate those who are homeless, and maximum 6 months for those in the rehab to complete the programme.

The Trustees feel that putting the beneficiaries at the forefront of any financial challenges, whether that is due to an unexpected loss of funding or a cash flow issue, should be what determines our Reserve level. On this basis, it is the decision of the Board of Trustees that a 6-month reserves level equivalent to four months of total annual expenditure is appropriate.

The reserve fund is held in the bank Current Account and is reviewed regularly by the Trustees at Board meetings. It is also used for month-by-month changes in cash flow if required.

It is recognised that at the end of the 2023/4 financial year, the free reserves level (unrestricted funds minus tangible fixed assets) is currently at £229,844 which is less than 2 months of total expenditure. The Trustees have recognised that this is due to the expenditure of the charity increasing significantly in recent years and the reserves level, whilst they have also increased, have not increased in proportion to this. Part of the strategic plan is to pursue other sources of income to increase levels of unrestricted funds, and to identify other opportunities for service delivery which will contribute towards these funds.

Risk Management

Encompass holds a risk register which is reviewed on a quarterly basis by the Trustees. Identification of new risks between the reviews is delegated to the CEO and the Chairman as part of the reporting and supervision structure. Day to day management of the risks is delegated to the CEO. Any new risks that are identified are raised with the Board at the next meeting, or if more urgent, this is done sooner in order to put in place mitigation measures.

Throughout 2023/24, there were no risks identified that were deemed to be unmanageable or for which risk mitigation measures could not be put in place. At the end of 2023/24 and looking forward to 2024/25, the following risks were identified as the primary risks to the organisation:

Risk	Mitigation
Cost of living impact on staff and volunteers resulting in inability to retain people and subsequent impact on workloads and recruitment challenges to replace them	2024 increases to staff salaries and a review of the workloads and descriptions of staff to try and ensure they enjoyed their roles. The need to increase income for core costs was identified and this will be done in line with plan for increasing reserves. Staff have an Employee Assistance Programme available for them and wellbeing is a focus of supervisions/one to one meetings with line managers.
The Corby Homeless accommodation project is up for re-tender, with changes being implemented by North Northamptonshire Council to create a bespoke project tailored to the needs of the homeless community with multiple complex needs. Encompass submitted a tender and were successfully awarded the contract in the summer of 2024. Much work is required prior to the launch of this project and this will require significant resource from current management.	It is necessary to manage expectations and plan ahead thoroughly to ensure that the launch of the new look Corby Homeless Project is a success. Our CEO, Finance Manager and Homeless Services Manager have created capacity within their roles to resource the work by delegating other responsibilities.
Our homeless and addiction residential projects are majority funded through enhanced housing benefit. Whilst this funding route is invaluable in meeting otherwise unmet needs, we are aware that it could be subject to change in coming years and therefore must consider this eventuality a risk.	Continually review our delivery models and achieve efficiencies. Create business plan covering each project, including detailed financial projections, demonstration and analysis of need and evidence of outcomes. Consider supplementary funding streams that could diversify the funding model for each of our streams of work.

Contribution made by volunteers

Encompass is incredibly lucky to have the support of volunteers to enable the delivery of its work.

Rushden, Higham, Raunds and Thrapston food banks operate almost exclusively due to the volunteers that give up their time and support to deliver the service.

Recovery House relies on volunteers to ensure it has 24/7 provision of staffing, to ensure someone is always available for individuals to access support, ensuring the security and safety of the project.

Both our homeless accommodations also utilise volunteers to provide additional support to residents, cooking meals, to help with collecting and sorting donations, translating and to provide 24/7 support.

We also have volunteers who help on an ad-hoc basis with collections and deliveries, administration in the office, extra support at Christmas with our Christmas event.

Encompass could not deliver the services it does without the support of its volunteers. The contribution of volunteers is not included in the financial statements and it is not possible to attribute a true monetary value to the time and difference that they make.

Structure, Governance and Management

Encompass is a Charitable Incorporated Organisation (CIO) registered in England and Wales (no 1154210), first constituted with the Charity Commission on 15th October 2013, last amended 3rd May 2022. In 2022, the charity changed its name from East Northants Faith Group (ENFG) with a working name of East Northants Community Services (ENCS), to Encompass, with effect from 3rd May 2022. The constitution was updated to reflect the change of name and a change of the charitable objectives and was also approved by the Charity Commission from this date. The working name of ENCS has been retained with the Charity Commission to allow a period of transition.

Trustee Recruitment and Induction

Vacancies for new Trustees are advertised locally and nationally. Potential new Trustees follow a selection process which includes being interviewed by fellow Trustees and an informal meeting with the CEO, as well as shadowing of a Board meeting, and an invitation to visit the charity's services to meet staff and volunteers. New Trustees will be elected pending the successful selection process and the completion of subsequent documentation such as a DBS check, personal references, a self-disclosure form and a conflict-of-interest form. The charity's Trustee Handbook describes the role and the duties of a Trustee, personal specifications, the code of conduct for the Trustee and governance policies on conflict of interest, persons with significant control, the recruitment of Trustees and the expenses policy.

Trustees are recruited to enhance the skillset of the Board. The performance and skillset of the Board is reviewed informally at the end of each Board meeting, and on an ongoing basis. When skills gaps are identified, we proactively recruit additional trustees into the team to meet this need.

Structure

Whilst Trustees retain overall responsibility for the organisation, the day to day management of this is delegated to the Chief Executive Officer, who reports to the whole Board on a monthly basis and meets regularly with the Chairman, Treasurer as well as other Board members informally. The CEO is supported by a Finance Manager and two Service Managers (Homelessness and Addiction). These four roles comprise the Management Team and the Key management personnel reflected in the financial statements.

The CEO is responsible for implementing the decisions and policies, as well as the business plan and budgets that are approved by Trustees. The CEO and the senior managers have financial authority to approve expenditure up to a limit as outlined in the financial authority policy after which it must be approved by Trustees or, depending on the amount, the whole Board.

The Board of Trustees meet 9 months of the year, with the CEO in attendance but not voting on the decisions taken. The Board also conducts extra meetings as needed if there is a particular issue requiring a decision or action. The Chairman meets with the CEO on at least a monthly basis, often more regularly, and the Treasurer also meets with the Finance Manager and CEO, on average on a monthly basis. At present the charity does not have any sub-committees or task and finish groups.

Remuneration

The remuneration of key management personnel, and the rest of the employed staff, is determined on an annual basis during the budget setting period for the following year. The recommendation for pay is provided by the Treasurer and Chairman and agreed by the rest of the Board. Consideration is given to the minimum wage, national living wage and industry and geographical comparisons when setting salaries as well as consideration to charity finances. Trustees are not remunerated but may claim expenses for travel.

This report was presented and approved by the Board of Trustees on 30 January 2025.

ENCOMPASS

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ENCOMPASS

Opinion

We have audited the financial statements of Encompass (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the report has been prepared in accordance with applicable legal requirements.

ENCOMPASS

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF ENCOMPASS

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

ENCOMPASS

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF ENCOMPASS

As part of an audit in accordance with ISAs (UK), We exercise professional judgment and maintain professional scepticism throughout the audit. We also performed the following procedures:

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Reviewed income and expenditure to ensure classified to the appropriate fund.
- Reviewed minutes of board meetings for matters relevant to the audit.
- Auditing the risk of management override of controls, including thorough testing of journal entries and other adjustments for appropriateness, and evaluating the rationale of significant transactions outside the normal course of business for the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Leigh Dudley FCCA (Senior Statutory Auditor)
for and on behalf of Ellacotts Audit Services Limited

Chartered Accountants

Statutory Auditor

Countrywide House
23 West Bar
Banbury
Oxfordshire
England
OX16 9SA

Date: 30/01/2025

	Note	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	Unrestricted Funds	Restricted Funds	31 December 2022
		£	£	£	£	£	£
Income from:							
Donation & legacies	1	50,926	390,275	441,201	46,174	192,299	238,473
Charitable activities	2	821,784	325,116	1,146,900	534,526	112,996	647,522
Investment Income	-	-	-	-	-	-	-
Other Income	-	-	-	-	-	-	-
Total Income		872,710	715,391	1,588,101	580,700	305,295	885,995
Expenditure on:							
Raising funds		18,913	29	18,942	13,756	17	13,773
Charitable Activities	3	763,526	663,259	1,426,785	579,063	291,069	870,132
Total expenditure		782,439	663,288	1,445,727	592,819	291,086	883,905
Net gains/losses on investments			-	-	-	-	-
Net income/(expenditure)		90,271	52,103	142,374	(12,119)	14,209	2,090
Transfer between funds		2,550	(2,550)	-	17,400	(17,400)	-
Net movements in funds		92,821	49,553	142,374	5,281	(3,191)	2,090
Reconciliation of funds:							
Total funds brought forward		153,902	107,495	261,397	148,621	110,686	259,306
Total funds carried forward		246,723	157,048	403,771	153,902	107,495	261,396

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year.

		Unrestricted Funds	Restricted Funds	15m to 31 March 2024	31 December 2022
	Note	£	£	£	£
Fixed Assets	6	16,879	-	16,879	18,847
		16,879	-	16,879	18,847
Current Assets					
Debtors	7	59,423	1,876	61,299	61,620
Cash at Bank and in Hand		197,358	261,372	458,730	337,764
		256,781	263,248	520,029	399,384
Creditors - Amounts falling due within one year	8	(26,937)	(106,200)	(133,137)	(156,835)
Net current assets/(liabilities)		229,844	157,048	386,892	242,549
Net assets/(liabilities)		246,723	157,048	403,771	261,396
Charity Funds:					
Unrestricted/ designated reserves	9	246,723	-	246,723	153,901
Restricted Funds	10	-	157,048	157,048	107,495
		246,723	157,048	403,771	261,396

The notes on page 26 to page 35 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 30 January 2025 and signed on their behalf by:



Victoria Barber (Chair of Trustees)



Martin Coles (Treasurer)

Statement of Cashflows

		15m to 31	31
	Note	March 2024	December 2022
Cashflows from Operating Activities:			
Cash Generated from Operating Activities	12	120,966	106,347
Interest Paid		-	-
Net Cash (spent)/Generated in the period		120,966	106,347
Change in Cash and Cash Equivalents in the Period		120,966	106,347
Cash and Cash Equivalents at the Beginning on the Period		337,764	231,417
Cash and Cash Equivalents at the End of the Period		458,730	337,764

Analysis of Changes in Funds:

Cash and Cash Equivalents at 31 December 2022	337,764
Cash Flow	120,966
Cash and Cash Equivalents at 31 March 2024	458,730

PRINCIPAL ACCOUNTING POLICIES FOR THE 15 MONTH PERIOD ENDED 31 March 2024**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

The financial statements have been prepared under the historical cost convention.

The Trustees have elected to change the financial reporting date of the charity to 31 March to allow the financial year of the charity to fall in line with the UK financial year. The financial statements in this report relate to the 15-month period from 31 December 2022 to 31 March 2024.

Public benefit entity

The charity meets the definition of a public benefit entity under FRS102.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Income is also deferred in the event that a donor has imposed conditions which must be met before the charity has unconditional entitlement or where the amount cannot be accurately measured.

Fund accounting

- General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity, and which have not been designated for other purposes.
- Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.
- Restricted funds are funds which are to be used in accordance with specific restriction imposed by the donors or which have been raised by the charity for particular purposes.

Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, when it is probable that the payment will be required and that the obligation can be reliably measured. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Expenditure on Raising Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct service delivery, and the furtherance of charitable aims, and their associated support costs

Allocation of support costs

Resources expended are allocated to a particular activity where the cost relates directly to that project. The cost of overall direction and administration of each activity consists of salary and overhead costs for the central function. This is apportioned on the following basis which is an estimate based on staff time and the amount attributable to each activity.

• Rehab and aftercare projects	41%
• Foodbank projects	5%
• Corby Homeless Project	27%
• Rushden Homeless Project	27%

Operating leases

Where applicable, rental charges are charged on a straight-line basis over the term of the lease.

Fixed assets

Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures and fittings - 25% reducing balance basis.

Short Life Assets - over 2 years

Motor Vehicles - over 5 years

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and in hand includes all cash and cash card equivalents.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

Gifts in Kind and Intangible Income

Intangible income, in the form of donated food, facilities and other items donated for use in our charitable activities etc. is included in the financial statements. Where goods and services are provided to the charity as a donation that would otherwise be purchased by the charity, this contribution is included in the financial statements as an estimate based on the value of the contribution to the charity. Donated goods that are used for distribution to beneficiaries are recognised in both income and expenditure at the point that the goods are distributed and are calculated at market value.

1 Income from donations and legacies:

	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	31 December 2022
	£	£	£	£
Donations, Legacies & similar				
Incoming Resources	44,430	60,220	104,650	90,583
Donations in kind	6,496	330,055	336,551	147,890
	50,926	390,275	441,201	238,473

2 Charitable activities:

	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	31 December 2022
	£	£	£	£
Grants				
North Northants Council - Homeless Prevention	1,250	1,250	2,500	10,000
NNC - Corby Homeless Project (RSIF)		118,094	118,094	63,312
Albert Hunt Trust	7,000	-	7,000	7,000
NCF - Margaret Giffen Community Fund		-	-	2,291
Maud Elkington Charitable Trust		-	-	1,000
Rushden Town Council			-	3,000
DLUHC - RSI - Outreach Worker		-	-	17,122
David Laing Foundation Trust		-	-	1,000
Groundworks - Tesco Community Fund		-	-	1,000
Edward Gostling Foundation		-	-	10,000
Household Support Fund		148,729	148,729	2,271
Yorkshire Building Society		1,481	1,481	-
National Lottery Community Fund	32,060	12,595	44,655	-
LXB Properties		35,000	35,000	-
Mansion Trust		200	200	-
Asda Foundation		600	600	-
Neighbourly (Lidl)		500	500	-
Household Support Fund		3,700	3,700	-
Co-op Local Community Fund		2,753	2,753	-
Total Grant	40,310	324,902	365,212	117,996

Charitable activities cont'd:

	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	31 December 2022
	£	£	£	£
Benefits	753,976		753,976	508,894
Residents Service Charge	20,578		20,578	18,708
Fundraising	6,008	214	6,221	1,924
Other	913		913	-
	821,785	325,116	1,146,900	647,522

3 Expenditure on charitable activities:

	Note	Unrestricted Direct	Support	Restricted Funds	15m to 31 March 2024	31 December 2022
		£	£	£	£	£
Remuneration	4	349,744	83,019	150,805	583,567	382,314
Resident Costs		27,815	-	471,926	499,741	44,056
Facilities		201,868	34,641	31,024	267,533	254,177
Staff & Volunteer Costs		21,882	6,569	417	28,868	13,945
Governance		22,620	15,368	9,086	47,074	27,750
		623,929	139,597	663,259	1,426,785	722,242
Support Cost Reallocation	5	139,597	(139,597)	-	(0)	-
Total Expenditure		763,526	-	663,259	1,426,785	722,242

4 Trustees and Employees:

	15m to 31 March 2024	31 December 2022
	£	£
Wages and salaries	540,342	356,251
Employer NI	33,462	20,087
Employer Pension	9,764	5,976
General staff expenses	-	13,084
HR Costs	-	6,785
	583,568	402,183

The average number of employees by head count 25. (2022:25)

During the period, the trustees received no remuneration £nil (2022: £nil)

The total expenditure reimbursed to the trustees amounted to £nil. (2022: £nil)

No employee earned more than £60,000 during the period. (2022: 0)

Remuneration paid to Key Management Personnel in the 15 month period £108,941.(2022: £86,460)

The Charity operates and contributes to a pension scheme in line with current legislation.

5 Support Costs

	15m to 31 March 2024	31 December 2022
	£	£
Remuneration	83,019	38,447
Facilities	34,641	26,497
Delivery	6,569	2,341
Governance	15,368	14,787
	139,597	82,072

6 Fixed Assets

	Motor Vehicles	31 March 2024	31 December 2022
Cost or Valuation	£	£	£
Balance at 1 January 2023	23,559	23,559	-
Additions during the year	21,099	21,099	23,559
Disposals	(18,847)	(18,847)	-
At 31st March 2024	25,811	25,811	23,559
Depreciation			
Balance at 1 January 2023	4,712	4,712	-
Charge in the year	4,220	4,220	4,712
At 31st March 2024	8,932	8,932	4,712
Net book value			
At 31st March 2024	16,879	16,879	18,847

7 Debtors:	Unrestricted	Restricted	31 March 2024	31 December 2022
	£	£	£	£
Trade debtors	44,039		44,039	48,852
Prepayments	5,384	1,876	7,260	2,768
Non Refundable Lease option to purchase	10,000	.	10,000	10,000
	59,423	1,876	61,299	61,620

8 Creditors: Amounts falling due within one year

	Unrestricted	Restricted	31 March 2024	31 December 2022
	£	£	£	£
Trade Creditors	-	-	-	-
Accruals	(26,937)	-	(26,937)	(20,825)
Deferred Income	-	(106,200)	(106,200)	(136,010)
	(26,937)	(106,200)	(133,137)	(156,835)

9 Unrestricted/ Designated Funds:

	1 January 2023	Incoming Resources	Outgoing Resources	Transfers	31 March 2024
	£	£	£	£	£
General Fund	153,901	54,300	(164,743)	203,265	246,723
Designated funds:					
Rushden Homeless Project	-	224,818	(203,646)	(21,172)	-
Queen Street	-	49,539	(39,836)	(9,703)	-
Recovery House	-	263,909	(212,639)	(51,269)	-
The Forge	-	70,514	(42,315)	(28,199)	-
Corby Homeless Project	-	209,633	(119,261)	(90,373)	-
	153,901	872,712	(782,440)	2,550	246,723

Rushden Homeless Project - Supported accommodation for rough sleepers short to medium term

Queen Street - Follow on aftercare from Recovery House

Recovery House - Rehabilitation facility for those suffering from addiction

The Forge - Follow on aftercare from Recovery House

Corby Homeless Project - Supported accommodation for rough sleepers short to medium term

10 Restricted Funds:

	1 January 2023	Incoming Resources	Outgoing Resources	Transfers	31 March 2024
	£	£	£	£	£
MoH Rough Sleeper Initiative (ENC)	292	-	(150)		142
Raunds Food Bank	23,955	93,956	(83,209)		34,702
Thrapston Food Bank	15,837	108,789	(94,611)	506	30,520
Counsellor - NNC - Homeless Prevention	4,283	1,250	(300)		5,233
Rushden & Higham Food Bank	26,825	185,206	(179,804)		32,227
NNC - Corby Homeless Project	16,160	118,094	(122,794)		11,461
Thrapston Storage Unit	506	-	-	(506)	-
NCF - Margaret Giffen Community Fund	2,291	-	(2,291)		-
Rushden Town Council	3,000		(3,000)		-
29th May 1961 Charitable Trust	5,000	-	-	-	5,000
King Baudouin Foundation	3,915	-	(56)	-	3,859
Raunds Fruit & Veg	851	760	(459)		1,152
Benham Charitable Trust	2,000	-	-		2,000
Marsh Christian Trust	500	-	-		500
Charity Link	200	-	-		200
Sir Derek Greenaway Foundation	250	-	-		250
Brownless Trust	200	-	-		200
Tesco Community Grant	1,000	-	(1,000)		-
Young at Heart	430	1,529	(853)		1,106
Household Support Fund		152,429	(149,879)	(2,550)	-
Yorkshire Building Society		1,481	(1,481)		-
National Lottery Community Fund		12,595	(12,595)		-
LXB Properties		35,000	(7,949)		27,051
Mansion Trust		200	(200)		-
Asda Foundation		600	(600)		-
Neighbourly - Lidl		500	(500)		-
Co-op Local Community Fund		2,753	(1,557)		1,195
Church St Purchase		250			250
	107,495	715,392	(663,288)	(2,550)	157,048

Restricted Funds (continued):

Ministry of Housing - Rough Sleeper Initiative (ENC) - Towards funding an Outreach Worker and providing addition accommodation provision to clients
 Raunds Food Bank - To provide support to those in need and food poverty
 Thrapston Food Bank - To provide support to those in need and food poverty
 Counsellor Service - NNC - Homeless Prevention - Counselling Service for clients
 Rushden & Higham Food Bank- To provide support to those in need and food poverty.
 NNC - Corby Homeless Project - To provide short to medium term housing to the homeless
 Thrapston Storage Unit - Funding for storage facility at Thrapston Foodbank
 NCF Margaret Giffen Community Fund - Towards equipment for new building and day centre
 Rushden Town Council - To assist with Rushden Homeless Project
 29th May 1961 Charitable Trust - Towards purchase of new building
 King Baudouin Foundation - Toward Corby Homeless Project Garden Project
 Benham Charitable Trust - towards purchase of Church St building and day centre
 Marsh Christian Trust - Towards purchase of equipment for new building and day centre
 Charity Link - Purchase of chest freezer at new day centre
 Sir Derek Greenaway Foundation - Towards purchase of equipment for new building and day centre
 Brownless Trust - Towards purchase of equipment for new building and day centre
 Tesco Community Grant – Equipment for the day centre
 Household Support Fund - Issued by local government to support clients in need
 Young at Heart - Corby Homeless Project - To aid move on for clients
 Yorkshire Building Society - To assist with Rushden Homeless Project
 National Lottery Community Fund - To assist with Rushden Homeless Project
 LXB Properties - Funding for Rushden foodbank
 Mansion Trust - For PAT testing, equipment and training
 Asda Foundation - To assist with Rushden Homeless Project
 Neighbourly (Lidl) - To assist with Corby Homeless Project
 Co-op Local Community Fund - To assist with the running of the Day Centre
 Church Street Purchase - The purchase of a day centre and office building on Church Street, Rushden

NB: The funds raised for the purchase, refurbishment and subsequent equipping of new premises are being held in the anticipation of the purchase of the building. This purchase is being fundraised for with an option to buy within the existing lease.

11 Operating Lease Commitments

Property	Term	From	within 1 yr	2 to 5 yrs
The Forge	5	Mar-22	15,900	33,600
Queen Street	6	Sep-21	11,412	28,530
Co-operative Row	6	Jun-21	30,000	67,500
Church Street	6 month	Feb-24	4,000	-
Duck St	Rolling	Mar-21	16,299	-
Warehouse, Skinner's Hill	2	Jan-23	-	-
Dorking Walk, Corby	Rolling	Oct-19	1	-
Brick Kiln Road, Raunds	Rolling	May-24	-	-
			77,611	129,630

*Skinner's Hill and Brick Kiln Road are on a rolling lease with nil annual rent

12

Reconciliation of Net (Expenditure)/Income to Net Cashflow From Operating Activities

	31 March 2024 £	31 December 2022 £
Net (Expenditure)/Income For the Period	142,375	2,090
Sale/(Purchase of Fixed Assets)	(2,252)	(18,847)
Add back Depreciation charged in the Period	4,220	
Decrease/(Increase in Debtors)	321	(17,149)
Increase/(Decrease in Creditors)	(23,698)	140,253
Net Cash (used in)/Provided by Operations	<u>120,966</u>	<u>106,347</u>

13 Ultimate Controlling Party

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

14 Related Party Disclosures

There are no related party transactions. (2022: £nil)

