

Registered CIO Number:1154210

EAST NORTANTS FAITH GROUP

FINANCIAL STATEMENTS AND REPORT

FOR FINANCIAL YEAR ENDING

31st DECEMBER 2020

EAST NORTHANTS FAITH GROUP

FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE YEAR ENDING 31st DECEMBER 2020

Registered CIO Number: 1154210

Address: 60 High Street South
Rushden
NN10 0QX

Trustees: Chairman – Richard Massey
Secretary – Andrew Presland
Treasurer - David Houghton
Victoria Barber
Terry Johnson
Martin Tanner
Paul Needle
Nichola Poole – Appointed December 2020
Amanda Mauro – Appointed December 2020

Bankers: Barclays Bank
8 Market Place
Kettering
NN16 0AX

Independent Examiner: Lorraine Scullion MAAT
17 Peregrine Place
East Hunsbury
Northampton
NN4 0SL

EAST NORTHANTS FAITH GROUP

FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE YEAR ENDING 31st DECEMBER 2020

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Structure, Governance and Management

Name of Charity – EAST NORTHANTS FAITH GROUP -The name is abbreviated to ENFG in this report. The Charity is also known as East Northants Community Services (ENCS) through which most of the Charity's services are delivered and ENCS is used in those sections of the report which refer to service delivery.

The Charity is managed in accordance with its Constitution document which formed part of its application to the Charities Commission when it was registered as a charitable incorporated organisation in October 2013. This document is signed by each Trustee and is part of the induction process for new Trustees. New Trustees are elected at a meeting of the Board of Trustees.

Induction and Training of Trustees – Vacancies for new Trustees are advertised. Potential new Trustees are interviewed and then invited to attend a meeting of the Board of Trustees as an observer and then elected at a subsequent meeting. They are asked to read and sign that they agree and will act in accordance with the Charity's Constitution document. Trustees will regularly meet other staff members and volunteers to familiarise them with the services which ENCS delivers and its impact on the Charity's beneficiaries. Trustees attend external training courses to learn about any changes in legislation which affects the governance of the Charity and where knowledge gaps are identified by audits and the Trustees themselves.

Organisational Structure – The Operations Manager is responsible for the day-to-day management of the services provided by ENCS and was assisted in 2020 by four Project Managers who managed the four principal ENCS projects together with a Finance Manager. The Operations Manager attends the monthly meetings of the Board of Trustees but does not vote on decisions taken by the Trustees. The Operations Manager is responsible for the implementation of policies and procedures that have been approved by the Trustees.

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Aims & Objectives

Objects of ENFG as set out in its Constitution – The Constitution states that the Charity will

- i. Represent the faith sector in East Northamptonshire and coordinate community impacting activities to serve the wider community.
- ii. These community impacting activities are provided through ENCS

Activities

ENFG – ENFG was originally set up in order to represent the Faith sector within East Northamptonshire and to coordinate community projects within the area. This is now a relatively small part of the Charity's work. The ENFG activities are run mainly by the Trustees and represent less than 5% of the annual expenditure. Principal ENFG activities include

- Monthly one page bulletin to faith and community leaders which is produced to help to equip churches to serve their local communities.
- Leaders' Lunches are normally held three times each year. They are networking events which are held around an item of common interest such as mental health. Invitations are sent to Faith Group leaders, but anyone interested in the specific topic or in meeting the Faith Group leaders can attend.
- ENFG will represent the views of the Faith Group to agencies such as local councils and aims to speak up for those who are marginalised by society such as the homeless, those suffering from addictions and people in food poverty. It also aims to speak on behalf of local faith groups on issues facing the whole community, such as planned housing developments.

Membership of ENFG is open to all faiths. ENFG is affiliated to Faithworks and works to the standards set out in the Faithworks Charter.

ENCS – East Northants Community Services provides help and support to local disadvantaged people. The following services are provided with a Christian ethos. (Note that this represents the services provided by the Charity before the impact of the Coronavirus pandemic in March 2020.):

Homelessness – ENCS runs two homeless accommodation provisions. The Rushden Homeless Project had six beds for rough sleepers and was supported by 2 part time staff and around 25 volunteers. The Corby Homeless Project was opened in January 2020 with 16 beds with a plan for 8 beds giving longer term supported accommodation. This was to be run by 3 Staff and 35 volunteers. The aim within both projects is to identify why a person has become homeless and provide support and advice that will lead them back into permanent accommodation. They will arrange appointments with social housing agencies, Social Security, NHS services etc. and attend the appointments with the client if requested.

Those Suffering From Addiction – The Charity operates a six bed rehabilitation facility for those suffering from addiction, called Recovery House. It is managed by a full time Project Manager together with 5 staff and 15 volunteers. The initial phase of the rehabilitation programme at Recovery House lasts six months and is based on the Narcotics Anonymous 12 step process with a strong faith input which is provided free to the client. ENCS also has two “follow-on” houses with a total of eight beds where clients are encouraged to stay for a period of time after the completion of the Recovery House programme where their support is continued. Clients are assessed on entry and a care plan designed to their specific needs. The overall programme addresses both the addiction and its impact on others such as health and wellbeing, broken family relationships, and criminal behaviour. The objective is to return the client to “normal” addiction free life in permanent accommodation and employment.

Those in Food Poverty – ENCS operates three food banks; one in Rushden and another in Raunds which receive food and distribute it to those in need and a third was opened in Thrapston towards the end of 2020. People arriving at the food banks are interviewed to determine why they are in food poverty. They are given advice on their particular situation and the provision of subsequent food is conditional on the client engaging and following the recommendations that are made. Up to a maximum of six fortnightly food parcels are normally provided if requested. The Rushden food bank is run by a part-time Project Manager and 9 volunteers with the Raunds and Thrapston Foodbanks being run by volunteers.

Community Café – A “drop in” café (Cornerfield Café) is normally open two mornings each week where a low cost breakfast is provided. Up to 5 volunteers (there are 10 available in total) attend and mix with those who drop in. If they pick up any issues that the client may have, they try to help and advise in a similar way to that done in the Homeless Projects and the Food Bank. A paid professional counsellor is available for referrals from the café, the Night Shelter or the Food Bank.

Community Re-paint - Surplus paint is donated by various organisations and stored. It is given or sold for a donation to those in need where for example a homeless person has moved into permanent accommodation but some decorating is required.

ENFG does not make any grants or donations to other charities or organisations.

ENFG and ENCS do not charge or invoice for any of the services which it provides. It depends on Housing Benefit, grants and donations to fund its activities.

ENCS had 9 full time paid staff and 9 part time paid staff. In a normal year there would be 98 volunteers. At the minimum wage hourly rate this represents a value of approximately £311,000¹ per year.

Achievements and Performance

Governance –

The Charity's Trustee Handbook describes -

- The governance role and the duties of the Charity's Trustees.
- Role descriptions and Person Specifications for its Trustees and officers.
- The Code of Conduct for the Trustees.
- Governance policies on conflict of interest, persons with significant control, the recruitment of Trustees and expenses policy.

The handbook is regularly updated, with the last review in May 2020.

¹ It is assumed that each of the volunteers contributes 7 hours per week for 52 weeks.

The Board of Trustees was further strengthened by the recruitment of two new Trustees who were appointed at the December Trustees Meeting, subject to the satisfactory completion of references.

- Mrs Nichola Poole, a Chartered Legal Executive.
- Mrs Amanda Mauro, a Chartered Accountant.

Amanda will take over the role of Treasurer from the 1st January 2021. The present Treasurer, David Houghton, will continue as a Trustee, but with specific responsibility for fund raising.

A formal annual review and skills audit was not repeated in 2020 and will be done again in 2021. An informal review of Trustee performance takes place at the end of every Trustees Meeting. All the principal gaps in the 2019 skills audit have now been filled, with any minor ones being outsourced as required.

Business Planning

In early 2019, ENCS Trustees, staff and volunteers went through a business planning process with the support of a Consultant under the Lloyds Bank Foundation Enhance Programme. A Strategic and Business Plan for the years 2019 to 2021 was produced and approved by the Trustees in April 2019. This set the following four strategic goals for the Charity:

- To help more people overcome the immediate challenges of homelessness, addiction, food poverty and isolation.
- To empower more people to make positive life choices leading to improved health and wellbeing, housing, employability and active participation in the community.
- To ensure ENCS has adequate financial resources and operates in a financially sustainable manner.
- To build organisational capacity for future growth.

A detailed costed plan was produced to achieve these objectives and progress against this plan is being regularly monitored by the Trustees. A review of the plan was to take place during 2020, but had to be postponed due to the pandemic.

ENFG – The COVID pandemic prevented any Leaders Lunches being held during the year. The Charity continued to publish its monthly bulletin which is circulated to faith and community organisations in the local community. The Charity also provides refugee support in various ways through Friends of Refugees – East

Northants. This met three times during 2020: once in person and twice using Zoom

ENCS

Corby Homeless Project – In 2019, ENCS expressed interest in running a night shelter for Corby Borough Council (CBC) and were chosen by CBC to set it up in properties owned by them and to run it. This was an ambitious project to end rough sleeping in the Corby area. The project was opened in January 2020 with 16 short term beds. It is run by 2 day staff, 3 shift staff and 30 volunteers. Supported accommodation with 8 beds was planned to be opened later but before this happened, the COVID pandemic started. This required that social distancing be maintained and to do this, the Night Shelter and Supported Accommodation was re-purposed to provide a 9 bed COVID safe short to medium term homeless accommodation. Staff and volunteer movements had to be minimised and the number of volunteers was reduced to 8, and paid staff increased by 4. The cost of running the facility therefore increased and this was supported by grants from CBC and other organisations. Without this support ENCS would not have been able to keep the project open.

Referrals into the project come from CBC. A "Move on Coordinator" was funded by them to work with each individual client to identify and where possible address the issues that had caused them to be homeless and to move them on into permanent accommodation.

During the this first year, 29 homeless people entered the project. Of these 26 or 89% remained in accommodation at the end of 2020. Of the 26

- 9 were still resident at the year end
- 15 had been successfully moved on into secure accommodation.

The team at the project also

- Supported and helped another 6 people with tenancy sustainment throughout the year and have supported about 10 rough sleepers on the streets who do not want to come into the project for whatever reason. They have been supported with food, clothing, showers, benefit applications etc
- During the year, the project team also supplied those in need within the local community with 130 food parcels from excess public donations of food.

Sanctuary Night Shelter – The Sanctuary Night Shelter in Rushden had been open for eleven years at the start of 2020 and had never closed. The outbreak of the COVID pandemic resulted in its closure in March. Its size and combination of

shared and single bedrooms did not allow any social distancing. In the period after March, the Government guidelines on night shelter provision changed and shared bedrooms were discouraged. The Trustees consequently decided in July that the Sanctuary Night Shelter would not reopen.

In line with its Business Plan, the Charity was at an advanced stage of acquiring new premises in Church Street Rushden. Change of use planning approval had been granted and outline building regulation approval given for the planned modifications to the building. However, these new premises did not comply with the new guidelines and a decision to stop this project was also made in July.

In July we had almost six months experience of operating the Corby Homeless Project. This project operated on a slightly different model, with clients residing longer within the project and was also open all day rather than closing during the daytime. We saw improved move-on results from this project and therefore looked to replicate the same environment and way of working in Rushden when we re-opened. This was discussed with the local authority, East Northants Council² (ENC) where ENC would provide the premises. ENC identified suitable premises in Rushden and proceeded to refurbish the building as a six-bed homeless accommodation which the Charity will open in early 2021 and will be known as the *Rushden Homeless Project*. The layout of the building is such that current COVID hygiene rules can be applied. The Charity would like to thank ENC for the help and support they have given with this project.

East Northants Outreach Project – This is another successful new venture which was started by ENCS during the year in partnership with East Northants Council (ENC) and the charity Support Northants and supported by volunteers. ENC had obtained a grant under the Minister of Housing and Local Government Rough Sleepers Initiative. It aims to identify and help individuals who need support to access housing services or who are rough sleeping. An Outreach Worker was recruited in May and in the first eight months 40 people were identified as requiring assistance. Of these 29 engaged and accepted help with the following outcomes:

- All 29 were moved into some form of temporary accommodation and of these 23 remained in permanent or supported accommodation at the year end with only 4 still in temporary accommodation. A success rate within those who engaged of 79%

² Note that in 2021 the areas covered by Corby Borough Council and East Northants Council will become part of the new North Northamptonshire unitary authority.

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- This was achieved by
 - Moving 14 rough sleepers into accommodation.
 - Working with 12 people who were either at risk or about to become homeless to ensure that they did not become so.
 - Supporting 11 people once they were in accommodation in order to sustain their tenancy. For example, ensuring that rent and bills are paid.
 - Giving all of them help to access other services and providing advocacy and support with other agencies.

Out with these 40, another 20 people who were not homeless were given some support with housing issues.

Recovery House and Aftercare – At the six bed Recovery House and the two aftercare properties named Queen Street (three beds) and The Forge (five beds) service delivery has been successfully maintained through the COVID pandemic. Many changes had to be made to ensure that the facility was “COVID safe” including:

- Reducing volunteer numbers and increasing staff hours
- Moving the daily “meetings” (e.g., Alcoholics and Narcotics Anonymous) on-line.
- Reducing family visits and facilitating the use of FaceTime and Zoom.
- Introducing additional activities to maintain morale.
- Changing the new client interview process first to on-line and then to an open air “face to face” facility in the garden.

Detailed assessments are done for each client when they enter Recovery House and individual care plans produced.

Occupancy levels were below target due to COVID issues with the following outcomes:

<u>Facility</u>	<u>Target Occupancy</u>	<u>Actual Occupancy</u>
Recovery House	96%	93%
Queen Street	90%	89%
The Forge	90%	88%

23 people entered the Recovery House programme during the year. Of these, 16 remained in recovery at the year-end giving a nominal success rate of 69% for the year which was slightly better than 2019 at 68%. 7 people left, which was

abnormally high and a review concluded that at least 2 were due to the restricted initial interview process, which was subsequently changed.

15 people were resident in the aftercare houses. 13 completed the aftercare programme, 5 moved on to independent accommodation and 8 were still in at the year end giving a nominal success rate in aftercare of 73%. 4 people relapsed of which at least 2 were compounded by the effect of the first lockdown. Changes were introduced during the second lockdown to increase the aftercare activity levels.

Rushden Food Bank – The Food Bank distributed 1133 (999) food parcels to 236 (186) families during the year. An average of 22 (19) each week. Last year's figures are in brackets and show the increase in activity due to the COVID pandemic. In normal times each person coming to ask for food is interviewed, and a plan agreed to address the issues that have brought them to the Food Bank. During the pandemic this has been minimised to keep both volunteers and clients, safe and in most cases only personal details were taken. We were not able to give the assistance with personal finance courses, assistance from Community Law with debt, housing associations and Substance 2 Solutions as we would do in normal times. The pandemic placed significant additional demands on volunteers and ENCS thanks them for the effort that they made to keep the Food Bank open. This was matched by the excellent cooperation of the clients in complying with the COVID rules. The Food Bank was generously supported during the year, both by donations of food and financial support.

Raunds Food Bank – The Foodbank gave out 393 food parcels to 103 clients. Demand increased at the start of the first lockdown as a consequence of the delay between clients applying for Universal Credit and its receipt. Referrals were made from various organisations, including schools for people living locally and in Thrapston before the Thrapston food bank was established. Raunds and Thrapston Area Volunteers are thanked for their assistance with collection and deliveries. Summer holiday packed lunches including sandwiches donated by *Greencore* were supplied three times per week to 91 children in the Raunds, Woodford and Thrapston area. This continued at the October half term with 35 Raunds children being given a "one-off" food parcel. Christmas dinner hampers provided by the *Grosvenor Group* were distributed to 21 Raunds families which schools had referred to the Food Bank. In addition, 52 families and individuals received Christmas boxes from Food Bank donations. The Food Bank thanks all those people, companies and organisations that have supported the work both with donations of food and financially.

Cornerfield Café – This continued to open on Monday and Thursday mornings until the start of the COVID pandemic in March when it had to be closed. Normally it provides a hot breakfast to about 20 people. 7 volunteers worked in the café between the catering and those who listen, signpost and give general support to the clients. A professional counsellor is contracted by ENCS and provides a counselling service to clients from the Night Shelter, the Food Bank and the Café. Unfortunately, the Charity was not able to re-open the Café for the remainder of the year.

Community Repaint – Demand for this service had declined during recent years. The Trustees decided to close this project during the year.

Fund Raising – During 2020 the COVID pandemic prevented the normal internal fund-raising activities such as sponsored events. Fortunately, the Charity continued to be generously supported by external donors.

Donations in the year totalled £70,461. Single donations of £1000 or more were received from:

- Longhurst Group
- John Lewis Partnership
- DC James Charitable Trust
- Yorkshire Building Society Charitable Trust
- Hollow Wood Christmas Lights
- Dennis Yardy Charitable Trust
- O'Neill GMBH
- Northwick Trust
- ADI Group.

Grants in the year totalled £221,303 which were received from:

- Albert Hunt
- All Churches Trust Limited
- Charities Aid Foundation
- Corby Borough Council
- Crisis UK
- DEFRA
- East Northants Council
- Greggs Foundation
- Groundwork UK
- Help the Homeless
- King Baudouin Foundation Brussels
- Lloyds Bank Foundation
- Margaret Giffen Charitable Trust
- Maud Elkington Charitable Trust
- Northamptonshire Community Foundation
- Northamptonshire Police, Fire and Crime Commissioner
- Scott Bader Commonwealth Limited
- The Edward Gostling Foundation
- The Eric Stanton (Northampton) Trust
- The Gordon Trust
- The Philips Charitable Trust
- The Rank Foundation
- The Screwfix Foundation
- The Souter Charitable Trust
- Thomas Brington Foundation
- Thrapston Town Council
- Western Power Distribution
- Yorkshire Building Society Charitable Foundation.

The grant income was exceptionally high during the 2020 financial year and was applied in the following principal areas:

- £20,500 was raised towards the purchase of a used wheelchair accessible 12-seater minibus (£2000 was raised in 2019). The minibus was purchased at a cost of £26,000 in June 2020.
- The effects of the COVID 19 pandemic increased the Charity's operating costs and £34,738 was raised to offset them.

- The Corby Homeless Project was supported with grants totalling £89,904 which assisted both with the setup costs of this new facility and running costs.

At the end of 2019, a fundraising consultant was contracted to assist with raising funds for the new Rushden facilities estimated at £600,000. As a result of the COVID pandemic there was a change in Government guidance on how night shelters and food banks should be operated. This change resulted in the proposed premises being unsuitable. The fundraising consultant continues to assist the Charity.

The Charity depends on the generosity of those who support its fundraising events, its donors and the grant providers to maintain the services that it delivers. The support of all these people and organisations is recognised and appreciated by the Trustees.

The Charity recognised in its 2019 – 2021 Strategic & Business Plan that it must improve the sustainability of its funding. A Trustee was given specific responsibility in December 2020 take responsibility for the fundraising strategy in 2021.

Public Benefit

ENCS provides a range of services to those in food poverty, the homeless and suffering from addictions at no cost to the clients. These services aim to address the root causes of a person's situation and thereby reducing the antisocial behaviour which can be associated with these.

Financial Review

This was the first full year of operation of the Corby Homeless Project and expenditure increased from £326,593 in 2019 to £531,950. An increase of 63%. Income increased from £367,625 in 2019 to £545,841 in 2020. This gave a nett gain of income over expenditure of £13,891 in the year 2020.

Financial reserves at the end of 2020 were £133,649 of which £64,835 were unrestricted funds and £68,814 were restricted. This is a decrease in unrestricted reserves of £8188 from 2019. Unrestricted funds were used to support the Corby Homeless Project due to a delay in receiving funds. This position is expected to be restored in 2021

Risk Management – A revised Risk Register for the Charity was produced as part of the Governance review in early 2019 and is regularly reviewed. This was reviewed by the Chairman of the Trustees and the Operations Manager in September/October 2020 and reported to the Board of Trustees at the October meeting. It was concluded that all identified risks were being managed. The identification of new risks is a permanent Board of Trustees Meeting agenda item and is considered at every monthly meeting.

Reserves Policy - The charity holds a reserve policy of deposited funds to cover up to a 6 month period of activity. At the end of 2020, the reserves were approximately 3 months and it is planned to progressively increase this to 6 months year on year.

Chairman's Report

2020 arrived as a year of promise and excitement, but then came the Covid pandemic! *Unprecedented* became the word of the moment, followed closely by *lockdown* and *social isolation*. All the potential for collapse, withdrawing and shutting down. However, we found it a chance to seize opportunities, re-address the way we do things and open our eyes to new ways of operating – always with the needs of our service users uppermost in our minds.

2019 had seen us move forward with our plans to relocate our Rushden Night Shelter, Food Bank and offices and to open a Day Centre, all in one building. Planning Permission was obtained and a deal agreed to move to premises in the town centre. At the same time we were preparing to open the new Corby Homeless provision in partnership with Corby Borough Council, with space for 21 people in emergency and move-on accommodation.

Then came the pandemic. We had to pull out of the proposed relocation, close the inadequate Rushden Night Shelter and the Café and put Recovery House with its move-on houses into isolation. The Corby project was reduced in capacity to 9 beds and the move-on facility postponed. The only expansion was in the demand for food parcels and other support through our Rushden Food Bank and our two sister projects in Raunds and Thrapston.

Thanks to both Corby Borough and East Northamptonshire District Councils we were able to keep the Corby project open and find new separate premises for the now named Rushden Homeless provision, due to open in early 2021. Subsequent renegotiations have secured new central premises in Rushden for the Food Bank distribution, Day Centre, interview space and offices and we hope to relocate to our new home during the first half of 2021. We have also, thanks to the generosity of a local business person, acquired a warehouse provision for the Food bank. In addition, our new and very successful Outreach Service has proved particularly valuable in these difficult times, and, again, we are grateful to East Northamptonshire Council for its support in this project.

Our Trustee Board has gained another two members during the year and we can now be comfortable with the skills, knowledge and experience that are at our disposal.

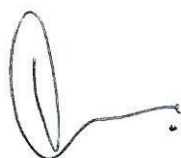
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My thanks, on behalf of all the people we seek to serve, must go to the staff and volunteers who have valiantly maintained, expanded and improved our service despite all the obstacles presented by the pandemic, and to my fellow Trustees who have reacted to each set of problems with imagination and enthusiasm. Grateful thanks also to all our funders, both individuals and organisations, for their generous support, particularly in response the additional costs/income losses incurred due to Covid – without them these accounts would paint a very different picture.

Presented and approved at a meeting of the Board of Trustees held on the 25th May 2021



Richard Massey – Chairman



David Houghton – Treasurer

Charitable Incorporated Organisation Number: 1154210

I report on the accounts of the CIO for the year ended 31st December 2020, which are set out on the attached pages 17 to 27

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act 2011 and section 4(1)(c) of the Charities Act
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 130 of the 2011 Act: and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Lorraine Scullion MAAT
26th May 2021

	Note	Unrestricted Funds £	Restricted Funds £	2020 £	Unrestricted Funds £	Restricted Funds £	2019 £
Income from:							
Donation & legacies	1	33,915	34,704	68,619	33,710	3,194	36,904
Charitable activities	2	272,407	204,719	477,126	244,608	85,965	330,573
Investment Income		96	-	96	148	-	148
Other Income		-	-	-	-	-	-
Total Income		306,418	239,423	545,841	278,466	89,159	367,625
Expenditure on:							
Raising funds		-	-	-	533	-	533
Charitable Activities	3	280,009	251,941	531,950	272,834	53,226	326,060
Total expenditure		280,009	251,941	531,950	273,367	53,226	326,593
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		26,409	(12,518)	13,891	5,099	35,933	41,032
Transfer between funds		(33,718)	33,718	-	1,915	(1,915)	-
Net movements in funds		(7,309)	21,200	13,891	7,014	34,018	41,032
Reconciliation of funds:							
Total funds brought forward		73,023	46,735	119,758	66,009	12,717	78,726
Total funds carried forward		65,714	67,935	133,649	73,023	46,735	119,758

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Fixed Assets	5	20,869	-	20,869	-
		<u>20,869</u>	<u>-</u>	<u>20,869</u>	<u>-</u>
Current Assets					
Debtors	6	2,016	3,487	5,503	4,765
Cash at Bank and in Hand		46,445	71,223	117,668	125,255
		<u>48,461</u>	<u>74,710</u>	<u>123,171</u>	<u>130,020</u>
Creditors - Amounts falling due within one year	7	(3,616)	(6,775)	(10,391)	(10,262)
Net current assets/(liabilities)		<u>44,845</u>	<u>67,935</u>	<u>112,780</u>	<u>119,758</u>
Net assets/(liabilities)		<u>65,714</u>	<u>67,935</u>	<u>133,649</u>	<u>119,758</u>
Charity Funds:					
Unrestricted/ designated reserves	8	65,714	-	65,714	73,023
Restricted Funds	9	-	67,935	67,935	46,735
		<u>65,714</u>	<u>67,935</u>	<u>133,649</u>	<u>119,758</u>

The financial statements were approved by the Executive Committee on 25th May 2021 and signed on their behalf by:



Richard Massey

Chairman



David Houghton

Treasurer

The notes on page 19 to page 27 form part of these financial statements.

FOR THE YEAR ENDED 31st DECEMBER 2020

Accounting Policies

The financial statements of the Charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities' Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)

The financial statements have been prepared under the historical cost convention.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets by instalments over the expected useful lives. The periods and rates generally applicable are:

Fixtures and fittings	25% reducing balance basis
Short Life Assets - over 2 years	
Motor Vehicles - over 5 years	

Intangible income

Intangible income, in the form of donated facilities etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The current reserve policy is to maintain sufficient cash flow for known commitments, and the replacement of certain assets. Not all grants are received at the beginning of the financial year others are received in arrears.

Risk

The trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

NOTES TO THE FINANCIAL STATEMENTS

1 Income from donations and legacies:

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Donations, legacies & similar incoming resources	33,915	34,704	68,619	36,904
	33,915	34,704	68,619	36,904

2 Charitable activities:

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Grants				
East Northants Council - Homeless Prevention	5,000	5,000	10,000	10,000
East Northants Council - (SWEP)	500	-	500	2,000
Souter Charitable Trust	2,000	-	2,000	-
All Churches Trust	-	1,800	1,800	-
Lloyds TSB Foundation	-	23,877	23,877	21,326
Gordon Trust	-	1,535	1,535	1,600
NCF - Margaret Giffen Community Fund	-	-	-	5,000
Ministry of Housing - ENC - Rough Sleepers Initiative	-	24,522	24,522	62
Corby Borough Council (RSIF)	-	73,000	73,000	52,000
Edward Gostling Foundation	-	6,188	6,188	-
NCF - COVID 19 Response & Recovery	-	5,728	5,728	-
Crisis UK	-	3,995	3,995	-
Charities Aid Foundation - COVID 19	-	7,500	7,500	-
Lloyds TSB Foundation - COVID 19	-	5,510	5,510	-
Albert Hunt Trust	-	4,000	4,000	-
Margaret Giffen Trust	-	5,000	5,000	-
King Boudouin Foundation	-	4,286	4,286	-
NCF- COVID 19	-	2,550	2,550	-
Thomas Brighton Foundation	-	6,000	6,000	-
East Northants Council (ENC)- COVID Relief	10,000	-	10,000	-
Rank Foundation	-	1,000	1,000	-
Screwfix Foundation	-	4,262	4,262	-
Police & Crime Commission N'ptonshire	-	4,605	4,605	-
Thrapston Town Council	-	2,000	2,000	-
DEFRA - COVID 19	-	4,966	4,966	-
Scott Bader	-	4,000	4,000	-
Help the Homeless	-	3,000	3,000	-
Other	1,500	-	1,500	-
	19,000	204,324	223,324	91,988

NOTES TO THE FINANCIAL STATEMENTS (continued)**2 Charitable activities cont'd:**

Employment Support Allowance	3,072	-	3,072	6,473
Utilities	10,172	-	10,172	11,135
Membership	-	-	-	-
Rent	800	-	800	400
Housing Benefit	194,960	-	194,960	191,936
Job Seekers Allowance/Universal Credit	20,721	-	20,721	13,007
Food Parcels	-	-	-	-
Community Cafés/Food Bank	569	221	790	11,158
HMRC - Furlough Scheme	17,707	-	17,707	-
Leaders Lunch	160	-	160	220
Mini Bus Fund	4,620	-	4,620	944
Fundraising	-	109	109	3,312
Other	626	65	691	-
	272,407	204,719	477,126	330,573

3 Expenditure on charitable activities:

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Employment Costs	134,577	184,863	319,440	159,752
Recruitment	5	310	315	1,163
Training and Development	60	1,522	1,582	932
Travel & Subsistence	339	2,330	2,669	1,817
Rent and rates	63,986	7,469	71,455	66,459
Insurance	3,713	1,359	5,072	3,305
Heat and Light	9,895	7,686	17,581	11,006
Repairs and Maintenance	6,486	7,819	14,305	11,747
Telephone	2,012	3,093	5,105	3,396
Office Costs/Admin	4,642	1,462	6,104	4,335
Equipment R&M	4,791	12,733	17,524	8,965
Subscriptions	823	1,247	2,070	713
Counsellor Service	-	3,290	3,290	3,793
DBS Checks	87	571	658	209
Other Expenses	90	630	720	931
Volunteer Expenses	22	1,082	1,104	462
Food/Refreshments	10,030	5,026	15,056	11,378
Leaders Lunch	87	-	87	260
Mini Bus Fund	1,920	-	1,920	7,994
Activities	1,795	483	2,278	1,844
Cornerfield Café	739	-	739	2,120
Raunds Café/Food Bank	-	1,193	1,193	1,712
Therapy Equipment	1,039	1,048	2,087	47
Cleaning	974	3,643	4,617	2,943
Professional Fees	14,090	-	14,090	7,022
Bank Charges	614	10	624	746
Client Essentials/Expenses	-	3,072	3,072	-
Client Spending Money	7,088	-	7,088	7,137
Depreciation	5,217	-	5,217	-
Independent Examination	1,474	-	1,474	1,838
Trustee Expenses	-	-	-	-
Payroll/Pension Charges	3,414	-	3,414	2,034
	280,009	251,941	531,950	326,060

NOTES TO THE FINANCIAL STATEMENTS (continued)

4 Trustees and Employees:

	2020	2019
	£	£
Wages and salaries	298,768	152,253
Employer NI	15,680	5,482
Employer Pension	4,992	2,017
	<u>319,440</u>	<u>159,752</u>

The average number of employees by head count 19 (2019:13).

During the year the trustees received no remuneration £nil (2019: £nil). The total expenditure reimbursed to the trustees amounted to £nil (2019:£nil).

No employee earned in excess of £60,000 during the year.

Remuneration paid to Key Management Personnel in the year £25,566

The Charity operates and contributes to a pension scheme in line with current legislation.

5 Tangible Fixed assets

	Motor Vehicles	Fixtures and Fittings	Total 2020	Total 2019
Cost or Valuation	£	£	£	£
Balance at 1 January 2020	-	-	-	-
Additions during the year	26,086	-	26,086	-
At 31st December 2020	<u>26,086</u>	<u>-</u>	<u>26,086</u>	<u>-</u>
Depreciation				
Balance at 1 January 2020	5,217	-	5,217	-
Charge in the year	-	-	-	-
At 31st December 2020	<u>5,217</u>	<u>-</u>	<u>5,217</u>	<u>-</u>
Net book value				
At 1st December 2020	<u>20,869</u>	<u>-</u>	<u>20,869</u>	
At 31st December 2019				<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)

6 Debtors:	Unrestricted	Restricted	Total 2020	Total 2019
	£	£	£	£
Trade debtors	1,250	3,311	4,561	3,188
Prepayments	766	176	942	1,577
	2,016	3,487	5,503	4,765

7 Creditors: Amounts falling due within one year	Unrestricted	Restricted	2020	2019
	£	£	£	£
Trade Creditors	-	-	-	-
Accruals	(3,616)	(6,775)	(10,391)	(2,052)
Other Creditors	-	-	-	(8,210)
	(3,616)	(6,775)	(10,391)	(10,262)

8 Unrestricted/ Designated Funds:

	At 01.01.20	Incoming Resources	Outgoing Resources	Transfers	At 31.12.20
	£	£	£	£	£
General Fund	7,997	17,210	(71,461)	76,172	29,918
Designated funds:					
Mini Bus Fund	711	6,673	(7,132)	18,500	18,752
Leaders Lunch	-	160	(87)	(73)	-
Cornerfield Café	1,021	569	(803)	(787)	-
Sanctuary	515	29,048	(30,420)	857	-
Pathways	978	27,824	(26,741)	(2,061)	-
Recovery House	56,045	140,934	(109,439)	(82,432)	5,108
The Forge	5,756	42,344	(32,878)	(6,949)	8,273
Corby Night Shelter	-	37,475	(530)	(36,945)	-
Thrapston Foodbank	-	4,181	(518)	-	3,663
	73,023	306,418	(280,009)	(33,718)	65,714

Mini Bus Fund - Towards cost of running the Mini Bus

Leaders Lunch - To bring together members of the faith community to network.

Cornerfield Café - To provide food and give general support to clients.

Sanctuary - Night Shelter for rough sleepers to provide shelter and support.

Pathways - Follow on aftercare from Recovery House

Recovery House - Rehabilitation facility for those suffering from addiction

The Forge - Follow on aftercare from Recovery House

Corby Night Shelter - Night Shelter for rough sleepers to provide shelter and support

Thrapston Foodbank - To provide food and provisions for those in need.

NOTES TO THE FINANCIAL STATEMENTS (continued)

9 Restricted Funds:

	At 01.01.20	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.12.20
	£	£	£	£	£
Ministry of Housing - Cold Weather Fund (ENC)	-	24,522	(18,892)	(2,400)	3,230
Raunds Café	4,992	6,069	(1,211)	(269)	9,581
Repaint Project	837	42	-	(879)	-
Counsellor Service - ENC - Homeless Prevention	721	5,000	(3,200)	(918)	1,603
Recovery House - Lloyds TSB Foundation	7,168	23,877	(23,027)	-	8,018
Food Bank	1,642	27,488	(7,540)	(1,209)	20,381
CBC - Corby Night Shelter	31,353	73,000	(162,234)	57,881	-
Green Pastures	22	-	(22)	-	-
Screwfix Foundation	-	4,262	-	-	4,262
Crisis UK - COVID	-	3,995	(4,001)	6	-
Charities Aid Foundation - COVID	-	7,500	(7,503)	3	-
Edward Gostling Foundation	-	3,688	(3,688)	-	-
NCF - COVID	-	2,550	(2,553)	3	-
PCC Northamptonshire	-	4,605	(4,605)	-	-
Lloyds TSB - COVID Response	-	5,510	(5,510)	-	-
Gordon Trust	-	1,535	-	-	1,535
Rushden Round Table	-	500	(500)	-	-
All Churches Trust	-	1,800	-	-	1,800
Scott Bader	-	4,000	-	-	4,000
Albert Hunt Trust	-	4,000	-	(4,000)	-
Margaret Giffen Trust	-	5,000	-	(5,000)	-
Edward Gostling Foundation	-	2,500	-	(2,500)	-
Thomas Brington Foundation	-	6,000	-	(6,000)	-
Rank Foundation	-	1,000	-	(1,000)	-
DEFRA - COVID Funding	-	4,966	-	-	4,966
Greggs Foundation	-	500	(500)	-	-
NCF - COVID Response & Recovery	-	5,728	(2,997)	-	2,731
Help the Homeless	-	3,000	(2,993)	-	7
Groundwork - Tesco bags of help	-	500	(500)	-	-
King Baudouin Foundation	-	4,286	-	-	4,286
Thrapston Town Council	-	2,000	(465)	-	1,535
	46,735	239,423	(251,941)	33,718	67,935

Ministry of Housing - Rough Sleeper Initiative (ENC) - Towards funding a Outreach Support Officer and providing addition accomodation provision to clients.

Raunds Café and Food Bank - To provide support to those in need and food poverty in the Raunds area.

Repaint Project - Donated paint for those in need to decorate their accomodation

Counsellor Service - ENC - Homeless Prevention - Counselling Service for clients

Recovery House - Lloyds TSB Foundation - Towards funding a full time Project Manager.

Food Bank - To provide food parcels, support and assistance.

CBC - Corby Night Shelter - To provide shelter and rehabilitation facilities for rough sleepers in Corby

BACO Grant - Items to be purchased for service user.

Green Pastures - For residents to upgrade the Queen Street Garden.

Screwfix Foundation - Towards equipment for Recovery House

Crisis UK - COVID - Towards additional support during the COVID 19 crisis

NOTES TO THE FINANCIAL STATEMENTS (continued)

Restricted Funds: con't

CAF - COVID - Towards COVID emergency response activities
 Edward Gostling Foundation - Towards operating costs during the COVID crisis
 NCF - COVID - Towards equipment for Recovery House
 PCC Northamptonshire - Towards an additional bedroom at Recovery House
 Lloyds TSB - COVID - Towards additional services during the COVID crisis
 Gordon Trust - Towards refurbishing the family/therapeutic room in Recovery House
 Rushden Round Table - Towards the cost of a new boiler at The Forge
 All Churches Trust - Towards Rushden Night Shelter refurbishment & equipment
 Scott Bader - Towards Rushden Nigh Shelter refurbishment
 Albert Trust - Towards the purchase of a minibus
 Margaret Giffen Trust - Towards the purchase of a minibus
 Edward Gostling Foundation - Towards the purchase of a minibus
 Thomas Brington Foundation - Towards the purchase of a minibus
 Rank Foundation - Towards the purchase of a minibus
 DEFRA - COVID Funding - Towards food supplies & equipment for the Foodbank
 Greggs Foundation - Towards equipment for Corby Night Shelter
 NCF COVID Response & Recovery - Towards support for the Corby Night Shelter during the COVID crisis
 Help the Homeless - Towards the purchase of white goods for Corby Night Shelter
 Groundwork - Tesco bags of help - Towards cleaning equipment
 King Baudouin Foundation - Toward Corby Night Shelter Garden Project
 Thrapston Town Council - Towards equipment & food for the Foodbank

10 Operating Lease Commitments

The Organisation occupies three properties , the term of the lease for the first property The Forge was for 1 year from March 2019, this has be extended to March 2022
 The annual rent is £14,400 per annum.
 The term of the lease for the second property Queen Street is 6 years from 19th September 2015 the annual rent is £9,879 per annum
 The term of the lease for the third property Co-operative Row is 6 years from 17th November 2014 this has been extended for 6 months to November 2021 the annual rent is £10,000 per annum

11 Ultimate Controlling Party:

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

12 Related Party Disclosures

There where no related party transactions

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020**

		2020	2019
	Notes	£	£
Cash flows from operating activities			
Cash generated from operations	1	(7,587)	47,652
Interest paid		-	-
Net cash (used in)/provided by operating activities		<u>(7,587)</u>	<u>47,652</u>
Change in cash and cash equivalents in the reporting period		<u>(7,587)</u>	<u>47,652</u>
Cash and cash equivalents at the beginning of the reporting period		<u>125,255</u>	<u>77,603</u>
Cash and cash equivalents at the end of the reporting period		<u><u>117,668</u></u>	<u><u>125,255</u></u>

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1 RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	2020		2019
	£		£
Net (expenditure)/Income for the reporting period as per the Statement of Financial Activities)	13,891		41,032
Adjustments for:			
Sale/purchase of Fixed Assets	(20,869)		-
Decrease/(Increase in debtors)	(738)		75
(Decrease)/Increase in creditors	129		6,545
Net Cash (used in) provided by operations	<u>(7,587)</u>		<u>47,652</u>
2 ANALYSIS OF CHANGES IN NET FUNDS			
	At 01/01/20	Cash flow	At 31/12/20
	£	£	£
Net cash			
Cash at bank and in hand	125,255	(7,587)	117,668
Total	<u>125,255</u>	<u>(7,587)</u>	<u>117,668</u>