Encompass

England & Wales · Charity number 1154210

Details

Other names	EAST NORTHANTS FAITH GROUP, EAST NORTHANTS COMMUNITY SERVICES
Status	Registered
Legal form	CIO
Registered	2013-10-15
Register	View on the Charity Commission register

Contact

Address	19-21 Church Street Rushden Northamptonshire NN10 9YU
Phone	01933733001
Email	info@encompasscharity.org.uk
Website	www.encompasscharity.org.uk

Activities

Objects: 1. THE RELIEF OF THOSE IN NEED, BY REASON OF YOUTH, AGE, ILL-HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE THROUGH THE PROVISION OF ACCOMMODATION AND ASSOCIATED SERVICES TO THOSE FACING HOMELESSNESS AND ADDICTION; FOOD BANKS AND SUPPORT FOR THOSE IN POVERTY; A DAY CENTRE FOR ALL THOSE WHO FACE THESE ISSUES AS WELL AS THOSE WHO ARE MARGINALISED; ADVICE AND SUPPORT FOR INDIVIDUALS IN NEED2. THE PROMOTION OF THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES WITH A CHRISTIAN ETHOS FOR THE PUBLIC BENEFIT IN NORTHAMPTONSHIRE IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF ADVICE AND SUPPORT TO FAITH GROUPS AND PRACTICAL ASSISTANCE TO VOLUNTARY AND COMMUNITY SECTORS, STATUTORY BODIES AND OTHER AGENCIES.

Activities: Encompass provides support, resources and advice to those who are facing poverty, homelessness and addiction. We do this through the provision of accommodation services, rehabilitation accommodation, foodbanks and a day centre.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Northamptonshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,390,342	£1,238,351	£625,762	31
2024-03-31	£1,588,101	£1,445,727	£403,771	25
2022-12-31	£885,995	£883,905	£261,397	25
2021-12-31	£750,434	£624,776	£259,307	23
2020-12-31	£545,841	£531,950	£133,649	19

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Trustees

Name	Role	Appointed
Dr Victoria Elizabeth Barber MBBS	Chair	2019-11-19
CANON ANDREW ROY PRESLAND BSC HONS		2013-06-27
Cheryl Lewis		2023-02-21
Chloe Cooper		2022-10-18
Jeanette Bone		2023-02-21
Julie Elizabeth Robinson		2024-01-16
Kathleen Margaret Franklin		2022-03-22
Rev Paul Robert Needle Dip Th		2018-10-16
Susan Anne Dennis		2025-05-19
Terence Paul Johnson		2019-08-12
Vijay Kuman Paul		2025-05-19

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Encompass

England & Wales - Charity number 1154210

Accounts

Charity registration number 1154210 (England and Wales)



ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

ENCOMPASS

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ENCOMPASS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Victoria Barber (Chairperson) Martin Coles (Treasurer) Andrew Presland (Secretary) Cherly Lewis Chloe Cooper Jennie Bone Julie Robinson Kathy Franklin Paul Needle Terry Johnson	
Key Management Personnel	Gary Brown Martyn Leonard Georgina Henson Matt Baker Lynne Prior	Chief Executive Officer Head of Finance & Services Homeless Services Manager Addiction Services Manager Foodbank Manager
Charity number (England and Wales)	1154210	
Auditor	Ellacotts Audit Services Limited Countrywide House 23 West Bar Banbury Oxfordshire England OX16 9SA	
Bankers	Cooperative Bank PLC PO Box 250 Delf House Southway Skelmersdale WN8 6WT	

REPORT BY CHAIR OF TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

As Chair of Trustees, I am proud to present this year's annual report, which reflects the unwavering commitment, compassion, and resilience of the Encompass community. Despite the challenges facing our sector, we have continued to deliver life-changing support to those most in need across Northamptonshire.

This year has been marked by both transformation and growth. Our homeless services evolved significantly with the re-launch of the Corby Homeless Project as Envision, a supported accommodation initiative for individuals with complex needs. This partnership with North Northants Council, backed by SHAP funding, demonstrates our ability to adapt and innovate in response to changing needs.

Our residential rehabilitation programme continues to be a beacon of hope for men battling addiction. With a structured, phased approach rooted in the 12-Step model and holistic therapies, we've seen remarkable outcomes —not only in recovery statistics but in restored family relationships and community reintegration. The combined clean time of past residents now exceeds 163 years, a testament to the enduring impact of our work.

The foodbank services have faced unprecedented demand, with over 3,800 parcels distributed from Rushden alone, valued at approximately £190,000. We've responded to shifting demographics and economic pressures by adapting our delivery model and strengthening partnerships with local agencies.

Looking ahead, we are excited to launch a new 16-bed supported accommodation project in Rushden, which will enhance our capacity and improve staff-to-resident ratios. We are also actively working toward opening a second Recovery House, with a focus on supporting women trapped in cycles of addiction—a vital step in expanding our reach and inclusivity.

Throughout the year, our volunteers have been the backbone of our operations. From foodbanks to residential services, their dedication has enabled us to maintain 24/7 support and deliver services with warmth and dignity. Their contribution, though not reflected in financial statements, is invaluable.

We remain vigilant in our risk management, particularly around funding uncertainties and legislative changes. Our Trustees and management team continue to review and adapt our models to ensure sustainability and resilience.

In closing, I extend heartfelt thanks to our staff, volunteers, funders, and community partners. Your support enables Encompass to be a lifeline for so many. Together, we are not just providing services—we are restoring hope, dignity, and opportunity

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Victoria Barber

Chair of Trustees

Date: 21 10 25.

ENCOMPASS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are pleased to present the Trustee's Report and Financial Statements for the 12 month period ended 31 March 2025.

Both the report and the financial statements have been prepared in accordance with financial accounting policies 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the 'Financial Reporting Standard' applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Many different people and organisations make our work possible, from our grant funders to North Northants Council, our residents who put effort and time into giving back to their community, to people who donate to our foodbank and to all those who donate financially and with their time. We are grateful to them all. We are incredibly grateful to our staff and volunteers for their hard work, enthusiasm and positivity. We look forward with commitment and hope for all those who benefit from the work of Encompass.

Objectives and activities

The purposes of the charity are as follows:

1. The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, through the provision of accommodation and associated services to those facing homelessness and addiction; food banks and support for those in poverty; a day centre for all those who face these issues as well as those who are marginalised; advice and support for individuals in need

2. The promotion of the efficiency and effectiveness of charities with a Christian ethos for the public benefit in Northamptonshire in particular but not exclusively by the provision of advice and support to faith groups and practical assistance to voluntary and community sectors, statutory bodies and other agencies.

These purposes are achieved through service delivery for individuals, namely:

Homeless Services: Encompass runs two homeless accommodations, one in Rushden and another in Corby, with a total of 15 beds for individuals, all of which are single units with shared facilities.

The aim of the homeless accommodation is to identify barriers to individuals maintaining their own accommodation, and to help them overcome any barriers to reduce a potential return to homelessness. This might include, but is not limited to, addressing financial issues, teaching budgeting and ensuring they are entitled to the right benefits; domestic skills such as paying bills, cooking and cleaning; employment skills such as training schemes, engaging with the local job centre, and relevant IT skills; facilitating engagement with other specialist agencies such as addiction services.

Our aim is not just to provide a bed, but to have a longer term impact by supporting clients to address challenges and to facilitate a move-on into an environment that is suited to their needs. We continue to provide support once they have moved-on to try and ensure the accommodation is sustained. For some, the move-on most appropriate to them may be into a supported accommodation for longer term support, but for others, this could be straight into their own independent accommodation.

The aim to try and address the root cause and reduce cyclical homelessness not only resolves the issue of an individual being homeless, but also helps reduce pressure on the local council to respond to rough sleeping and also reduces the use of NHS services. We aim to resolve financial challenges as a priority and therefore, reduce the impact on the welfare state and reduce reliance on crime, such as theft, to survive. There are longer term economic benefits for those that go back into work or who volunteer.

In 2025, Corby Homeless Project closed and was re-launched as Envision, a Supported Accommodation for Homeless Individuals with multiple complex needs. This partnership project with North Northants Council followed a successful tender process for a multi year grant from the SHAP funding stream.

Residential Rehab: Encompass operates a Rushden-based rehabilitation programme supporting individuals struggling with substance addiction. The initial stage runs for six months in a primary care residence that accommodates up to eight people at a time. The programme is grounded in the 12-Step approach, enhanced by holistic therapies and the recovery capital model. Therapeutic activities are delivered both onsite and within the wider community.
After this first stage, clients move into one of two follow-on houses, offering a further eight beds in total, where they complete a three-month aftercare plan. This phased approach supports a gradual transition to independent living. Residents are also required to engage in meaningful community activity—such as volunteering, education, training, or employment—which helps strengthen their long-term recovery and integration into society.

The programme equips individuals with the tools to overcome addiction while fostering a supportive recovery community that others in remission can also access. It additionally seeks to address the wider impact of addiction on families, friends, and the community.

By helping residents rebuild their lives, the programme often restores family roles—enabling participants to become present fathers, supportive partners, and connected family members once more.

The benefits also extend to society at large, including reductions in crime and NHS pressures linked to substance misuse. Through volunteering, training, and eventual employment, residents contribute positively to the economy and reduce reliance on the benefits system.

Food Banks: Encompass operates 3 foodbanks in Rushden (serving Rushden, Higham and Wymington), Raunds (serving Raunds and surrounding villages) and Thrapston (serving Thrapston and surrounding villages). Although each operates slightly differently to reflect the needs of the communities they serve all have the same ethos of supporting people with food and other household essentials in times of crisis. Encompass are committed to supporting our clients in resolving the crisis they face and also regularly signpost people to other local services who can assist them in making sustainable changes.

The foodbanks are reliant on receiving donations of food, household goods and toiletries from the local community. During the year the need has outstripped the donations, but Encompass has been fortunate in securing several grants to 'top up' stock.
Encompass relies heavily on volunteers to deliver the services and are fortunate in having a good team of willing people to carry out the various roles essential for a smooth-running operation. These are led by the Foodbank Manager, Lynne Prior.

Encompass operates from our head office in Rushden which also houses its Rushden foodbank, as well as a drop in centre and base for other agencies working to support local residents in need. This centre provides a place for agencies to come together to ensure their services are as accessible as possible to people who may be homeless or facing addiction, who find it harder to get to appointments. It also provides an accessible and free café, facilities for laundry and showers for those who are rough sleeping and support with 'life admin' to enable people to stay in accommodation.

Support of Charities & projects with a Christian Ethos: Action under this purpose mainly took the form of the continued production of an East Northants Faith Group Newsletter, providing information on local community projects and related information for faith groups and other community groups, such as relevant funding sources and statistics. Seven editions were issued during the period, being circulated mainly by email to over 300 individuals or groups. In addition, members of the Rushden and Higham Ferrers Council of Churches were regularly updated directly on the work of Encompass.

Achievements and performance

Significant activities and achievements against objectives

Homeless Services

Our homeless services, comprising of our two accommodations, saw continuing increasing demand from previous years. This reflects the ongoing economic and social challenges facing North Northamptonshire residents, a lack of social housing availability and a private rental sector which is particularly difficult to access for those already living in poverty or without secure employment. We worked closely with the local authority to try and house individuals who were suited to our service, and to move people on into accommodation that is the most effective for them.

The achievement and performance of the homeless services are measured in both how many bed spaces we can provide to people who would otherwise be sleeping on the streets, and how many individual people we can provide a bed for, whilst also ensuring we have a longer term impact than 'just a bed'. Our aim is not to house as many people as possible for a short time, but to provide a space where we can address barriers to housing effectively, even if that takes longer than anticipated. We also view success as being able to provide more than just a bed, whether this is access to counselling, support with opening a bank account, teaching them domestic skills or financial skills, amongst others.

We offer intensive support to all of our residents to help them identify and address the underlying causes of their homelessness. This work is client centred and delivered by staff trained in trauma informed practice and ensures that our residents find their time with us to be truly transformational.

Accommodations

- We received 111 referrals to our accommodations (2023/24: 163)
- 44 people resided with us at some point during the period (2023/24: 51)
- 15 were resident with us at the end of the year (2023/24: 15)
- 21% of those individuals were moved into their own permanent housing (2023/24: 64%)
- The average stay was 182 days (2023/24: 159 days)
- We provided a total of 4644 nights in a home for people who would otherwise be rough sleeping or sofa surfing (2023/24: 4848)
- 144 other individuals who were not resident were also supported via sleeping bags, food, hot drinks and being helped with laundry (2023/24: 315)
- In total, 5 people who lived with us during the year were asked to leave and were what we determine to be a negative outcome. (2023/24: 8)
- In total, we rejected 6 referrals to the service. The difference between the number of referrals received and those who were either resident with us or rejected, was primarily due to there not being space at the time of referral or that they did not engage with the process after the point of referral

Addiction Services

Our residential rehab for men is a longer-term programme, and as such we do not measure success by how many people we get through the door. Due to the length of the programme, we believe the longer-term impact is greater. The initial phase takes 6 months and the second and third phase another 6-12 months total. Therefore, it is hard to see the full impact of our work within a defined 12-month period

To try and combat this, we have started using the outcome star within our rehab service, so that we can effectively monitor the improvements in all areas that our residents make in the year. We have also incorporated our success from previous years to demonstrate the impact we have had.

In 2024/25 our rehab had:

- 13 individuals completed the initial primary care rehab phase
- 8 were still resident at the end of the year
- Of those who entered our aftercare programme, 94% completed their aftercare plan
- 77% of those who completed aftercare in 2024/25 are still successfully managing their addiction at the time of writing

- Of the 10 men who entered the programme and who had children:
  - 4 did not have contact prior to rehab
  - 3 now have regular contact
  - 1 has begun to rebuild the relationship

We have been completing outcome stars with residents over a 12 month period where we track progress improvements in 10 recovery capital areas on a scale of 1 – 10. Below are the average point increases in each of these areas:

Wellbeing area	Average point score increase
Self-care living skills	6.00
managing money	5.67
social networks and relationships	6.00
drug and alcohol misuse	6.50
physical health	6.83
mental health	5.83
meaningful use of time	6.33
managing tenancy and accommodation	2.83
offending	5.00
motivation and taking responsibility	5.50

For those who complete the primary and aftercare programme, we encourage them to engage in some form of volunteer work, training, education or employment. Of those who completed the aftercare plan in 2024/25 and started the transition back into society:

- 100% of them undertook volunteer work
- 65% gained employment
- 35% began education or training
- 90% of them were moved from our aftercare into their own, safe accommodation

Longer term impact: In August 2025 we held our annual reunion for those that have maintained their abstinence since moving on from our rehab project. The combined clean time of past residents at this event was over 163 years with over 50 invites sent out. All these individuals are positively contributing towards society, either through employment, volunteering, or training, positive family relationships and supporting others through recovery. Each of these individuals' recovery will positively affect the lives of their family members, close friends, children, and partners. Personal recovery also contributes to the mental, physical, relational, and emotional well-being across the individual's wider circle. We also recognise that most, if not all these individuals were engaging in criminal activity whilst in active addiction and are now no longer doing so.

Food Banks

Encompass deliver three foodbank projects, one in Rushden, one in Raunds, and one in Thrapston. In total over 4,200 parcels were distributed across the region in the 12 months leading up to April 2025. In Rushden alone there was also an additional 3,758 instances of clients receiving support in the form of fresh produce, goods donated by our local retailers, distributors and manufacturers. These were clients who did not want or did not qualify for full food parcels but were still needing some support to manage.

The number of homeless people we support remains high and in the 12 month period to 31 March 2025 a total of 313 parcels were distributed that were suitable for someone homeless with no access to cooking facilities. We also provide them with sleeping bags, warm clothing, flasks, trainers, back packs and other essentials.

To help families during the summer holidays each foodbank provided additional support for the children. Rushden foodbank gave out 70 extra child friendly parcels during this time.

At Christmas each foodbank supported clients with additional food and seasonal items. Thrapston and Raunds gave out Christmas hampers. Thrapston distributed 25 hampers and Raunds 59. Rushden, who operated a different system of letting clients select from a range of goods supported 208 households.

Our aim with the foodbank has always been to try and resolve the financial crisis that someone is experiencing whatever the cause. We have a good relationship with various organisations e.g. Community Law and Employment Plus who will accept referrals to help with financial difficulties. For several months in the autumn of 2024 an outreach worker from Kettering Citizens Advice was based in the foodbank on a Thursday morning. This made support for more people available. Unfortunately, it was a short term project which has now ended.

In the autumn of 2024, a café was opened on a Wednesday morning offering light cooked meals e.g. beans on toast, soup, and hot and cold drinks to anyone in the community who wished to access it. We registered with the Warm Spaces scheme and throughout the winter provided warmth, refreshments and company to between 8 and 18 people a week. Most of the individuals also accessed the foodbank. The café continued after the winter and although numbers dropped in the spring continued to be used by between 5 and 10 people a week.

To increase the awareness of the local community of the foodbanks a representative from the foodbank has given several short talks during the year. These have included speaking to St Mary's Ladies Group, a cub and scout troop and a local school. We need the support of people in the community and always take any opportunity that is offered to have a presence.

Our achievements for 2024 to 2025 include:

- A better working relationship across the 3 foodbanks, supporting each other when stocks are low
- The establishment of the café
- The growth of the Wednesday afternoon foodbank session in Rushden which early in 2024 only supported approximately 5 clients a week to by April 2025 supporting up to 20 people a week.
- Maintaining a high level of support for those living in all 3 Foodbank catchment areas who are struggling financially.

Our foodbanks are the beneficiary of significant donations in kind from local residents and several local businesses. We estimate the value of this produce to be in excess of £154,000 and makes an immeasurable impact in the lives of those struggling in our communities.

Future Plans

The forthcoming year looks set to be another significant year in the life of Encompass. In autumn 2025, we will open a large new supported accommodation project for those experiencing homelessness in Rushden. This follows the successful completion of a long term lease on a large 16 bedroom HMO property at 50 High Street South. This will allow us to alter the model and improve the staff to resident ratio's in what is currently known as Rushden Homeless Project. This exciting new opportunity means Encompass can support a greater number of Northamptonshire residents who are facing or experiencing homelessness than we have been able to up until now.

We continue to work hard to be in a position to open a second Recovery House drug and alcohol rehabilitation project in Northamptonshire, with a particular focus on meeting the needs of women stuck in a cycle of addiction. It is our intention to achieve this aim in the forthcoming financial year.

Public Benefit

Encompass provides a range of services to those in need, primarily those experiencing poverty, homelessness, and addiction, as well as loneliness and marginalisation. In nearly all cases, the secondary impact of these issues goes beyond the individual, with a high proportion of the clients being involved in crime, having reliance on benefits, unemployment, mental and physical health issues, and negative personal relationships. By addressing the root cause, these secondary issues are both passively and actively addressed by the charity, thus reducing the impact on the wider public.

The Trustees have given regard to the Charity Commission's guidance and their duty in Section 4 of the Charities Act 2006 regarding public benefit and believe the activities and aims of the organisation satisfy the public benefit requirement.

Financial review

Results for the year end are shown in the detailed financial statements below. These should be read in conjunction with the narrative in the annual report as well as the notes. All the information has been produced in accordance with the Charities Statements of Recommended Practice (SORP).

Income

The total income has increased 9.4% (pro rata) between the 15-month period to 31 March 2024 and the year to 31 March 2025. The breakdown of income sources is as follows:

- 44% Housing Benefit (2024: 47%) (including welfare benefits from residents)
- 35% Grants (2024: 23%) (councils, trusts and foundations)
- 8% Other Income (2024: 8%) (individuals, groups, corporations and companies).
- 13% In Kind Donations (2024: 22%) (Non-financial donations)

Encompass receives a number of 'In Kind Donations' which help it deliver its charitable aims. It has identified these in the financial statements under 'In Kind Donations' and incorporates primarily the donations of food, household items and toiletries for its food bank delivery, and free use of buildings for storage for the foodbanks.

Expenditure

The total expenditure has increased 1.14% (pro rata) between the 15-month period to 31 March 2024 and the year to 31 March 2025. The breakdown of expenditure is as follows:

- 52% Staffing Costs (2024: 42%) (including recruitment, training, travel, subsistence)
- 19% Premises Costs (2024: 19%) (including rent, rates, insurance and utilities)
- 24% Resident/Client costs (2024: 36%) (food, household goods, travel)
- 5% Governance (2024: 3%)

We anticipate a continuing increase in costs into 2025/6. The minimum wage increase is significant and will require staff costs to increase more than historically, utility bills are not likely to decrease significantly in the short term and the cost of general living items such as food and household goods continues to increase in price, which are items that form part of our service delivery for our residents.

At the year end of 2024/5 we had a surplus of £221,911. The surplus was largely due to the receipt of restricted grants for the capital purchase of the freehold property at Church Street and the minibus.

Acknowledgements

Whilst housing benefit makes up a large portion of our income, this is not enough to fund everything we do, and we would not achieve what we do each year without the support of companies and businesses, community groups, other charities, grant makers, trusts and foundations and those individuals in the community who support us each month. Whether this support is financial through a monthly or one-off donation, is a large grant to fund our work or equipment purchase or is a company that donates food to us each month, we are very grateful. Your contribution helps to keep people fed, Sheltered and free from addiction.

It is not possible to mention everyone that supports us here, especially all the individuals who donate, however we have included the organisations that supported us in 2024/5 in our Impact Report which can be found on our website.

Funds and Reserves

At the end of the financial period, 31 March 2025 the charity had £625,762 total reserves carried forward (2024: £403,771). This consisted of:

- £558,556 unrestricted funds (2024: £246,723)
- £67,206 restricted funds (2024: £157,050)

The total free reserves (unrestricted funds minus tangible fixed assets) total £317,871(2024: £229,841).

Reserves policy

The funding of the Charity's activities is dependent on benefits, including Housing Benefit, Universal Credit, and other associated benefits (44% in 2024/5), grants (35% in 2024/5) and donations (8% in 2024/5). The primary vulnerabilities within the charity's finances are changes within public sector policy relating to Housing Benefit and welfare benefits. The Charity is also dependent on securing a number grants each year for its operation which carries risk should these not be secured. The charity also experiences fluctuations in income when occupancy of our projects is lower than anticipated, normally due to unexpected departures and turn-around times for bedrooms to be prepared for new residents.

In 2024/5, 21% (2024: 32%) of the Charity's expenditure was on its Addiction Rehabilitation Activity which operates on a six-month cycle. Similarly, the average length of stay in our homeless accommodation provisions is 182 days (2024: 159 days) before being moved on. In the event of a change in income in the worst-case scenario, it would likely take 6-8 weeks to reaccommodate those who are homeless, and maximum 6 months for those in the rehab to complete the programme.

The Trustees feel that putting the beneficiaries at the forefront of any financial challenges, whether that is due to an unexpected loss of funding or a cash flow issue, should be what determines our Reserve level. On this basis, it is the decision of the Board of Trustees that a 6-month reserves level equivalent to four months of total annual expenditure is appropriate.

The reserve fund is held in the bank Current Account and is reviewed regularly by the Trustees at Board meetings. It is also used for month-by-month changes in cash flow if required.

It is recognised that at the end of the 2024/5 financial year, the free reserves level (unrestricted funds minus tangible fixed assets) is currently at £317,871 which is approximately 3 months of total expenditure. The Trustees have recognised that this is due to the expenditure of the charity increasing significantly in recent years and the reserves level, whilst they have also increased, have not increased in proportion to this. Part of the strategic plan is to pursue other sources of income to increase levels of unrestricted funds, and to identify other opportunities for service delivery which will contribute towards these funds.

Major risks

Risk Management

Encompass holds a risk register which is reviewed on a quarterly basis by the Trustees. Identification of new risks between the reviews is delegated to the CEO and the Chairman as part of the reporting and supervision structure. Day to day management of the risks is delegated to the CEO. Any new risks that are identified are raised with the Board at the next meeting, or if more urgent, this is done sooner in order to put in place mitigation measures.

Throughout 2024/25, there were no risks identified that were deemed to be unmanageable or for which risk mitigation measures could not be put in place. At the end of 2024/25 and looking forward to 2025/26, the following risks were identified as the primary risks to the organisation:

Risk	Mitigation
Risk of economic downturn resulting in decrease in funds available to the third sector. Changing political climate and resulting impact on established funding routes for homelessness, addiction and poverty work.	Follow political trends and engage with politicians who have influence. Follow closely developments in associated legislation.
Developments in Employment Law impacting on our operational models.	Introduce a legal register and track and plan for changes prior to impact.
Our homeless and addiction residential projects are majority funded through enhanced housing benefit. Whilst this funding route is invaluable in meeting otherwise unmet needs, we are aware that it could be subject to change in coming years and therefore must consider this eventuality a risk.	Continually review our delivery models and achieve efficiencies. Create business plan covering each project, including detailed financial projections, demonstration and analysis of need and evidence of outcomes. Consider supplementary funding streams that could diversify the funding model for each of our streams of work.

Contribution made by volunteers

Encompass is incredibly lucky to have the support of volunteers to enable the delivery of its work.

Rushden, Higham, Raunds and Thrapston food banks operate almost exclusively due to the volunteers that give up their time and support to deliver the service.

Recovery House relies on volunteers to ensure it has 24/7 provision of staffing, to ensure someone is always available for individuals to access support, ensuring the security and safety of the project.

Both our homeless accommodations also utilise volunteers to provide additional support to residents, cooking meals, to help with collecting and sorting donations, translating and to provide 24/7 support.

We also have volunteers who help on an ad-hoc basis with collections and deliveries, administration in the office, extra support at Christmas with our Christmas event.

Encompass could not deliver the services it does without the support of its volunteers. The contribution of volunteers is not included in the financial statements and it is not possible to attribute a true monetary value to the time and difference that they make.

Structure, governance and management

Encompass is a Charitable Incorporated Organisation (CIO) registered in England and Wales (no 1154210), first constituted with the Charity Commission on 15th October 2013, last amended 3rd May 2022. In 2022, the charity changed its name from East Northants Faith Group (ENFG) with a working name of East Northants Community Services (ENCS), to Encompass, with effect from 3rd May 2022. The constitution was updated to reflect the change of name and a change of the charitable objectives and was also approved by the Charity Commission from this date. The working name of ENCS has been retained with the Charity Commission to allow a period of transition.

The trustees who served during the year and up to the date of signature of the financial statements were:
Victoria Barber (Chairperson)
Martin Coles (Treasurer)
Andrew Presland (Secretary)
Cherly Lewis
Chloe Cooper
Jennie Bone
Julie Robinson
Kathy Franklin
Paul Needle
Terry Johnson

Recruitment and appointment of trustees

Vacancies for new Trustees are advertised locally and nationally. Potential new Trustees follow a selection process which includes being interviewed by fellow Trustees and an informal meeting with the CEO, as well as shadowing of a Board meeting, and an invitation to visit the charity's services to meet staff and volunteers. New Trustees will be elected pending the successful selection process and the completion of subsequent documentation such as a DBS check, personal references, a self-disclosure form and a conflict-of-interest form. The charity's Trustee Handbook describes the role and the duties of a Trustee, personal specifications, the code of conduct for the Trustee and governance policies on conflict of interest, persons with significant control, the recruitment of Trustees and the expenses policy.

Trustees are recruited to enhance the skillset of the Board. The performance and skillset of the Board is reviewed informally at the end of each Board meeting, and on an ongoing basis. When skills gaps are identified, we proactively recruit additional trustees into the team to meet this need.

Organisational structure

Whilst Trustees retain overall responsibility for the organisation, the day to day management of this is delegated to the Chief Executive Officer, who reports to the whole Board on a monthly basis and meets regularly with the Chairman, Treasurer as well as other Board members informally. The CEO is supported by a Head of Finance and Services and three Service Mangers (Homelessness, Addiction & Foodbanks). These roles comprise the Management Team and the Key management personnel reflected in the financial statements.

The CEO is responsible for implementing the decisions and policies, as well as the business plan and budgets that are approved by Trustees. The CEO and the senior managers have financial authority to approve expenditure up to a limit as outlined in the financial authority policy after which it must be approved by Trustees or, depending on the amount, the whole Board.

The Board of Trustees meet 9 months of the year, with the CEO in attendance but not voting on the decisions taken. The Board also conducts extra meetings as needed if there is a particular issue requiring a decision or action. The Chairman meets with the CEO on at least a monthly basis, often more regularly, and the Treasurer also meets with the Finance Manager and CEO, on average on a monthly basis. At present the charity does not have any sub-committees or task and finish groups.

Remuneration policy

The remuneration of key management personnel, and the rest of the employed staff, is determined on an annual basis during the budget setting period for the following year. The recommendation for pay is provided by the Treasurer and Chairman and agreed by the rest of the Board. Consideration is given to the minimum wage, national living wage and industry and geographical comparisons when setting salaries as well as consideration to charity finances. Trustees are not remunerated but may claim expenses for travel.

Statement of Trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Public Benefit

Encompass provides a range of services to those in need, primarily those experiencing poverty, homelessness, and addiction, as well as loneliness and marginalisation. In nearly all cases, the secondary impact of these issues goes beyond the individual, with a high proportion of the clients being involved in crime, having reliance on benefits, unemployment, mental and physical health issues, and negative personal relationships. By addressing the root cause, these secondary issues are both passively and actively addressed by the charity, thus reducing the impact on the wider public.

The Trustees have given regard to the Charity Commission's guidance and their duty in Section 4 of the Charities Act 2006 regarding public benefit and believe the activities and aims of the organisation satisfy the public benefit requirement.

This report was presented and approved by the Board of Trustees

.....
Victoria Barber (Chairperson)
Chair of Trustees

Date: 21.10.25.

ENCOMPASS

INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF ENCOMPASS

Opinion

We have audited the financial statements of Encompass (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of Trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), We exercise professional judgment and maintain professional scepticism throughout the audit. We also performed the following procedures:

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Reviewed income and expenditure to ensure classified to the appropriate fund.
- Reviewed minutes of board meetings for matters relevant to the audit.
- Auditing the risk of management override of controls, including thorough testing of journal entries and other adjustments for appropriateness, and evaluating the rationale of significant transactions outside the normal course of business for the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF ENCOMPASS

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

leigh Dudley

Leigh Dudley FCCA (Senior Statutory Auditor)
For and on behalf of Ellacotts Audit Services Limited, Statutory Auditor
Chartered Accountants
Countrywide House
23 West Bar
Banbury
Oxfordshire
OX16 9SA
England
Date: 2/11/25

ENCOMPASS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	45,964	215,270	261,234	50,926	390,276	441,202
Charitable activities	4	643,750	485,358	1,129,108	821,784	325,116	1,146,900
Total income		689,714	700,628	1,390,342	872,710	715,392	1,588,102
Expenditure on:							
Raising funds	5	-	-	-	18,915	29	18,944
Charitable activities	6	645,879	592,472	1,238,351	763,525	663,258	1,426,783
Total expenditure		645,879	592,472	1,238,351	782,440	663,287	1,445,727
Net income		43,835	108,156	151,991	90,270	52,105	142,375
Transfers between funds		268,000	(198,000)	70,000	2,550	(2,550)	-
Net movement in funds	8	311,835	(89,844)	221,991	92,820	49,555	142,375
Reconciliation of funds:							
Fund balances at 1 April 2024		246,721	157,050	403,771	153,901	107,495	261,396
Fund balances at 31 March 2025		558,556	67,206	625,762	246,721	157,050	403,771

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ENCOMPASS

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	**12**		240,685		16,880
Current assets					
Debtors	**13**	126,808		61,298	
Cash at bank and in hand		325,018		458,730	
		451,826		520,028	
Creditors: amounts falling due within one year	**14**	(66,749)		(133,137)	
Net current assets			385,077		386,891
Total assets less current liabilities			625,762		403,771
The funds of the charity					
Restricted income funds	**16**		67,206		157,050
Unrestricted funds	**17**		558,556		246,721
			625,762		403,771

The financial statements were approved by the trustees on 21.10.25.

.....

Victoria Barber (Chairperson)
Chair of Trustees

ENCOMPASS

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash generated from operations	**21**		100,788		142,065
Investing activities					
Purchase of tangible fixed assets		(234,500)		(21,099)	
Net cash used in investing activities			(234,500)		(21,099)
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(133,712)		120,966
Cash and cash equivalents at beginning of year			458,730		337,764
Cash and cash equivalents at end of year			325,018		458,730

1 Accounting policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 **Accounting policies** **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Allocation of support costs Resources expended are allocated to a particular activity where the cost relates directly to that project. The cost of overall direction and administration of each activity consists of salary and overhead costs for the central function. This is apportioned on the following basis which is an estimate based on staff time and the amount attributable to each activity.

- Rehab and aftercare projects 34%
- Foodbank projects 11%
- Corby Homeless Project 37%
- Rushden Homeless Project 18%

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	50 years straightline
Motor vehicles	5 years straightline

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 **Accounting policies** **(Continued)**

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	45,964	215,270	261,234	50,926	390,276	441,202

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Incoming Resources						
Benefits	584,964	13,795	598,759	753,976	-	753,976
Residents Service	16,095	-	16,095	20,578	-	20,578
Performance related grants	18,753	471,563	490,316	40,310	324,902	365,212
Fundraising	2,380	-	2,380	6,007	214	6,221
Other income	21,558	-	21,558	913	-	913
	643,750	485,358	1,129,108	821,784	325,116	1,146,900

5 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Seeking donations, grants and legacies	-	-	-	18,915	29	18,944

6 Expenditure on charitable activities

	Support Costs 2025 £	Support Costs 2024 £
Direct costs		
Staff costs	502,701	500,549
Resident costs	346,398	499,740
Facilities	195,524	232,892
Staff & volunteer costs	11,950	22,299
Governance	23,471	31,706
	1,080,044	1,287,186
Share of support and governance costs (see note 7)		
Support	123,543	124,229
Governance	34,764	15,368
	1,238,351	1,426,783
Analysis by fund		
Unrestricted funds	645,879	763,525
Restricted funds	592,472	663,258
	1,238,351	1,426,783

7 Support costs allocated to activities

	2025 £	2024 £
Staff costs	93,356	83,019
Depreciation	10,695	4,712
Facilities	11,764	29,929
Staff and Volunteer Costs	7,728	6,569
Governance	34,764	15,368
	158,307	139,597
Analysed between:		
Support Costs	158,307	139,597

8 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	12,000	12,000
Depreciation of owned tangible fixed assets	10,695	4,712

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	31	25

Employment costs	2025 £	2024 £
Wages and salaries	548,654	540,342
Social security costs	37,043	33,462
Other pension costs	10,360	9,764
	596,057	583,568

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel
The remuneration of key management personnel in the year was £144,438 (2023: £108,941)

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Freehold land and buildings	Motor vehicles	Total
	£	£	£
Cost			
At 1 April 2024	-	25,811	25,811
Additions	210,000	24,500	234,500
Disposals	-	(4,712)	(4,712)
At 31 March 2025	210,000	45,599	255,599
Depreciation and impairment			
At 1 April 2024	-	8,931	8,931
Depreciation charged in the year	2,800	7,895	10,695
Eliminated in respect of disposals	-	(4,712)	(4,712)
At 31 March 2025	2,800	12,114	14,914
Carrying amount			
At 31 March 2025	207,200	33,485	240,685
At 31 March 2024	-	16,880	16,880

13 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	119,066	44,037
Other debtors	-	10,000
Prepayments and accrued income	7,742	7,261
	126,808	61,298

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	10,288	-
Trade creditors	2,605	-
Accruals and deferred income	53,856	133,137
	66,749	133,137

15 Retirement benefit schemes

	2025	2024
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	10,360	9,764

15 Retirement benefit schemes **(Continued)**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
MoH Rough Sleeper Initiative (ENC)	141	101,745	(100,140)	-	1,746
Raunds Food Bank	34,702	10,087	(20,000)	-	24,789
Thrapston Food Bank	30,522	6,991	(16,000)	-	21,513
Counsellor - NNC - Homeless Prevention	5,233	-	(5,233)	-	-
Rushden & Higham Food Bank	32,227	17,432	(34,000)	-	15,659
NNC - Corby Homeless Project	11,461	119,622	(131,083)	-	-
29th May 1961 Charitable Trust*	5,000	10,000	-	(15,000)	-
King Baudouin Foundation	3,859	-	(1,196)	-	2,663
Raunds Fruit & Veg	1,152	660	(1,812)	-	-
Benham Charitable Trust*	2,000	-	-	(2,000)	-
Marsh Christian Trust*	500	-	-	(500)	-
Charity Link	200	-	(200)	-	-
Sir Derek Greenaway Foundation*	250	-	-	(250)	-
Brownless Trust*	200	-	-	(200)	-
Young at Heart	1,106	1,100	(1,370)	-	836
LXB Properties	27,051	-	(27,051)	-	-
Co-op Local Community Fund	1,196	-	(1,196)	-	-
Church St Purchase	250	185,750	(5,950)	(180,050)	-
Donations in Kind	-	179,297	(179,297)	-	-
Household Support Fund	-	67,444	(67,444)	-	-
FB Neighbourly (Sainsbury's)	-	500	(500)	-	-
	157,050	700,628	(592,472)	(198,000)	67,206

16 **Restricted funds** (Continued)

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
MoH Rough Sleeper Initiative (ENC)	292	-	(151)	-	141
Raunds Food Bank	23,955	93,956	(83,209)	-	34,702
Thrapston Food Bank	15,837	108,789	(94,611)	507	30,522
Counsellor - NNC - Homeloess Prevention	4,283	1,250	(300)	-	5,233
Rushden & Higham Food Bank	26,825	185,206	(179,804)	-	32,227
NNC - Corby Homeless Project	16,160	118,094	(122,793)	-	11,461
Church St Purchase	250	-	-	-	250
NCF - Margaret Griffen Community Fund	2,291	-	(2,291)	-	-
Co-op Local Community Fund	-	2,753	(1,557)	-	1,196
29th May 1961 Charitable Trust	5,000	-	-	-	5,000
King Bauldouin Foundation	3,915	-	(56)	-	3,859
Raunds Fruit and Veg	851	760	(459)	-	1,152
Benham Charitable Trust	2,000	-	-	-	2,000
Marsh Christian Trust	500	-	-	-	500
Charity Link	200	-	-	-	200
Sir Derek Greenaway Foundation	250	-	-	-	250
Brownless Trust	200	-	-	-	200
LXB Properties	-	35,000	(7,949)	-	27,051
Young at Heart	430	1,529	(853)	-	1,106
Household Support Fund	-	152,429	(149,879)	(2,550)	-
Other	4,256	15,626	(19,375)	(507)	-
	107,495	715,392	(663,287)	(2,550)	157,050

16 Restricted funds **(Continued)**

Ministry of Housing - Rough Sleeper Initiative (ENC) - Towards funding an Outreach Worker and providing addition accommodation provision to clients
Raunds Food Bank - To provide support to those in need and food poverty
Thrapston Food Bank - To provide support to those in need and food poverty
Counsellor Service - NNC - Homeless Prevention - Counselling Service for clients
Rushden & Higham Food Bank- To provide support to those in need and food poverty.
NNC - Corby Homeless Project - To provide short to medium term housing to the homeless
29th May 1961 Charitable Trust - Towards purchase of new building
King Baudouin Foundation - Toward Corby Homeless Project Garden Project
Benham Charitable Trust - towards purchase of Church St building and day centre
Marsh Christian Trust - Towards purchase of equipment for new building and day centre
Charity Link - Purchase of chest freezer at new day centre
Sir Derek Greenaway Foundation - Towards purchase of equipment for new building and day centre
Brownless Trust - Towards purchase of equipment for new building and day centre
Household Support Fund - Issued by local government to support clients in need
Young at Heart - Corby Homeless Project - To aid move on for clients
LXB Properties - Funding for Rushden foodbank
Co-op Local Community Fund - To assist with the running of the Day Centre
Church Street Purchase - The purchase of a day centre and office building on Church Street, Rushden.
FB Neighbourly (Sainsbury's): To provide food for those in need
Raunds Fruit & Veg: Towards food for those in need at the Raunds food bank

*These amounts have been presented separately to show the movement in opening balance but form part of the Church St Purchase

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
General funds	246,721	689,714	(645,879)	268,000	558,556

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	153,901	872,710	(782,440)	2,550	246,721

18 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	240,685	-	240,685
Current assets/(liabilities)	317,871	67,206	385,077
	558,556	67,206	625,762

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	16,880	-	16,880
Current assets/(liabilities)	229,841	157,050	386,891
	246,721	157,050	403,771

19 Operating lease commitments

Lessee
At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	89,843	77,611
Between two and five years	99,882	129,630
	189,725	207,241

20 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

21	Cash generated from operations	2025 £	2024 £
	Surplus for the year	221,991	142,375
	Adjustments for:		
	Depreciation and impairment of tangible fixed assets	10,695	4,712
	Movements in working capital:		
	(Increase)/decrease in debtors	(65,510)	18,676
	(Decrease) in creditors	(66,388)	(23,698)
	Cash generated from operations	100,788	142,065

Encompass

England & Wales - Charity number 1154210

Accounts

Registered CIO Number:1154210



ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE 15 MONTH PERIOD ENDING

31 MARCH 2024

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Legal and Administrative Information

Registered CIO Number:	1154210
Other names:	East Northants Community Services (previous name) East Northants Faith Group (previous name)
Registered office:	19-21 Church Street Rushden Northamptonshire NN10 9YU
Trustees:	Victoria Barber (Chairperson) Andrew Presland (Secretary) Martin Coles (Treasurer) Jennie Bone Chloe Cooper Kathy Franklin Terry Johnson Cheryl Lewis Martin Tanner – Resigned on 30th April 2023 Paul Needle Julie Robinson – Appointed on 19 September 2023 Richard Massey – Resigned on 31 December 2023
Key Management Personnel:	Chief Executive – Jo Burns (As at 31st March 2024 – Jo Burns resigned on 17th May 2024 and was succeeded as Chief Executive Officer by Gary Brown) Finance Manager – Sue Walsh Homeless Services Manager – Amy Byfield Addiction Services Manager – Matt Baker
Banker:	Cooperative Bank PLC PO Box 250 Skelmersdale WN8 6WT
Auditor:	Ellacotts Audit Services Ltd Countrywide House 23 West Bar Street Banbury Oxfordshire OX16 9SA

The Trustees are pleased to present the Trustee's Report and Financial Statements for the 15 month period ended 31 March 2024. Both the report and the financial statements have been prepared in accordance with financial accounting policies 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the 'Financial Reporting Standard' applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Many different people and organisations make our work possible, from our grant funders to the local council, our residents who put effort and time into giving back to their community, to people who donate to our foodbank and to all those who donate financially and with their time. We are grateful to them all. We are incredibly grateful to our staff and volunteers for their hard work, enthusiasm and positivity as we have navigated this 15 month period. We look forward with commitment and hope for all those who benefit from the work of Encompass.

Report by Chair of Trustees

As the Chair of Trustees at Encompass Charity in Rushden, I am proud to introduce our annual report detailing the impactful work we do to support our community. Our mission is to enable disadvantaged individuals to live independent and fulfilled lives by addressing immediate challenges such as homelessness, addiction, food poverty, and isolation.

In this 15 month reporting period, we provided **4,848 nights safe accommodation** for people experiencing homelessness, delivered our **residential rehabilitation program to 23 men** and distributed **3,800 food parcels** to those in need.

Our Homeless Accommodations in Rushden and Corby offer a safe haven for rough sleepers, providing not only a roof over their heads but also essential support to overcome the myriad of barriers they are facing in their lives. We work closely with local authorities and other organisations to ensure our clients receive the help they need to sustain their independence and achieve their goals.

Additionally, our three foodbank projects (in Rushden and Higham, Raunds and Thrapston) provides immediate relief to those facing financial crises, offering food parcels and household essentials. We strive to work with individuals to resolve their underlying financial challenges, whilst seeking to prevent long-term dependency on food banks.

At Encompass Charity, we believe in empowering individuals to make positive life choices and fostering a sense of community and support. Our dedicated staff and volunteers work tirelessly to make a difference in the lives of those most in need and I am incredibly proud of all that they achieve.

We could not do this work alone and I would like to express my sincere gratitude to all who support and work with us.

I look forward with optimism and determination for Encompass to continue our work in transforming lives and creating happy and prosperous communities across our County.

Victoria Barber – Chair of Trustees

Aims, Objectives and Activities

The purposes of the charity are as follows:

1. The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, through the provision of accommodation and associated services to those facing homelessness and addiction; food banks and support for those in poverty; a day centre for all those who face these issues as well as those who are marginalised; advice and support for individuals in need

2. The promotion of the efficiency and effectiveness of charities with a Christian ethos for the public benefit in Northamptonshire in particular but not exclusively by the provision of advice and support to faith groups and practical assistance to voluntary and community sectors, statutory bodies and other agencies.

These purposes are achieved through service delivery for individuals, namely:

Homeless Services: Encompass runs two homeless accommodations, one in Rushden and another in Corby, with a total of 15 beds for individuals, all of which are single units with shared facilities.

The aim of the homeless accommodation is to identify barriers to individuals maintaining their own accommodation, and to help them overcome any barriers to reduce a potential return to homelessness. This might include, but is not limited to, addressing financial issues, teaching budgeting and ensuring they are entitled to the right benefits; domestic skills such as paying bills, cooking and cleaning; employment skills such as training schemes, engaging with the local job centre, and relevant IT skills; facilitating engagement with other specialist agencies such as addiction services.

Our aim is not just to provide a bed, but to have a longer term impact by supporting clients to address challenges and to facilitate a move-on into an environment that is suited to their needs. We continue to provide support once they have moved-on to try and ensure the accommodation is sustained. For some, the move-on most appropriate to them may be into a supported accommodation for longer term support, but for others, this could be straight into their own independent accommodation.

The aim to try and address the root cause and reduce cyclical homelessness not only resolves the issue of an individual being homeless, but also helps reduce pressure on the local council to respond to rough sleeping and also reduces the use of NHS services. We aim to resolve financial challenges as a priority and therefore, reduce the impact on the welfare state and reduce reliance on crime, such as theft, to survive. There are longer term economic benefits for those that go back into work or who volunteer.

Residential Rehab: Encompass runs a rehabilitation programme for those with drug and alcohol addictions, based in Rushden. The initial phase of the programme runs for 6 months in the primary care house, which houses 8 people at any time. It primarily follows the Narcotics Anonymous ’12 Steps Programme’ alongside other recovery techniques, accessed both inside and outside the project. After the initial phase, the clients access one of two follow-on houses, which have a total of 8 beds, where they continue on a 3-month aftercare plan to allow a phased transition to living

independently. Part of the programme is to ensure that clients commit to engaging in local community work such as; volunteering, education, training, or employment. This helps the final transition into their own accommodation.

The programme gives individuals the tools needed to help address their addiction, and the Rehab also has an effective recovery community, which those who are not in active addiction, can engage in and utilise to aid their own recovery. As well as this, the programme aims to help address the impact of someone's addiction on their family and friends and the wider community.

The objective to help an individual also provides a benefit to the family and friends of the individuals we support, commonly through helping the gentlemen become effective and present fathers to children they have, and partners where applicable, as well as mending relationships with other family members.

It also has a benefit to the wider community with significant reduction in crime and reliance on NHS services as an effect of mis-using drugs and alcohol. All residents are encouraged to volunteer and eventually, if able, enter into employment and training, providing a positive impact on the economy and reducing reliance on the welfare state.

Food Banks: Encompass operates foodbanks in Rushden and Higham, Raunds and Thrapston, each one serving the town and surrounding villages.
The foodbanks are reliant on receiving donations of food, household goods and toiletries from the local communities and distributes them to those in need. Where possible, clients are given support and advice to try and resolve financial crisis, aiming to identify their core financial issues. The Food Banks services are mainly delivered by volunteers, with oversight from the Foodbank Coordinator.

Day Centre: Encompass currently occupies a building which houses its offices and Rushden foodbank, as well as a day centre to help those in need, and to provide space for other agencies to delivery their services to our clients. The day centre provides a place for agencies to come together to ensure their services are as accessible as possible to people who may be homeless or facing addiction, who find it harder to get to appointments. It also provides an accessible and free café, facilities for laundry and showers for those who are rough sleeping and support with 'life admin' to enable people to stay in accommodation.

Support of Charities & projects with a Christian Ethos: Action under this purpose between January 2023 and March 2023 mainly took the form of the continued production of an East Northants Faith Group Newsletter, providing information on local community projects and related information for faith groups and other community groups, such as relevant funding sources and statistics. Seven editions were issued during the period, being circulated mainly by email to over 300 individuals or groups. In addition, members of the Rushden and Higham Ferrers Council of Churches were regularly updated directly on the work of Encompass.

Achievement and Performance

Homeless Services

Our homeless services, comprising of our two accommodations, saw continuing increasing demand from previous years. This reflects the ongoing economic and social challenges facing North Northamptonshire residents, a lack of social housing availability and a private rental sector which is particularly difficult to access for those already living in poverty or without secure employment. We worked closely with the local authority to try and house individuals who were suited to our service, and to move people on into accommodation that is the most effective for them.

The achievement and performance of the homeless services are measured in both how many bed spaces we can provide to people who would otherwise be sleeping on the streets, and how many individual people we can provide a bed for, whilst also ensuring we have a longer term impact than 'just a bed'. Our aim is not to house as many people as possible for a short time, but to provide a space where we can address barriers to housing effectively, even if that takes longer than anticipated. We also view success as being able to provide more than just a bed, whether this is access to counselling, support with opening a bank account, teaching them domestic skills or financial skills, amongst others.

We offer intensive support to all of our residents to help them identify and address the underlying causes of their homelessness. This work is client centred and delivered by staff trained in trauma informed practice and ensures that our residents find their time with us to be truly transformational.

Accommodations

- We received 163 referrals to our accommodations (2022: 107)
- 51 people resided with us at some point during the period (2022: 58)
- 15 were resident with us at the end of the year (2022: 15)
- 64% of those individuals were moved into their own permanent housing (2022: 60%)
- The average stay was 159 days (2022: 98 days)
- We provided a total of 4848 nights in a home for people who would otherwise be rough sleeping or sofa surfing (2022: 5075)
- 315 other individuals who were not resident were also supported via sleeping bags, food, hot drinks and being helped with laundry (2022: 43)
- In total, 8 people who lived with us during the year were asked to leave and were what we determine to be a negative outcome. (2022: 17)
- In total, we rejected 12 referrals to the service. The difference between the number of referrals received and those who were either resident with us or rejected, was primarily due to there not being space at the time of referral or that they did not engage with the process after the point of referral

Addiction Services

Our residential rehab for men is a longer-term programme, and as such we do not measure success by how many people we get through the door. Due to the length of the programme, we believe the longer-term impact is greater. The initial phase takes 6 months and the second and third phase another 6-12 months total. Therefore, it is hard to see the full impact of our work within one calendar year.

To try and combat this, we have started using the outcome star within our rehab, so we can see the improvements in all areas that our residents make in the year. We have also incorporated our success from previous years to demonstrate the impact we have had.

In 2023/24 our rehab had:

- 17 individuals completed the initial rehab phase
- 7 were still resident at the end of the year
- Of those who entered our aftercare programme, 79% completed their aftercare plan which is a 3-month plan
- 67% of those who completed aftercare in 2023 are still successfully managing their addiction at the time of writing
- Of the 16 men who entered the programme and who had children:
    - 4 did not have contact prior to rehab
    - 1 has begun to rebuild the relationship
    - 3 now have regular contact

Of those who complete the primary and aftercare programme, we encourage them to engage in some form of volunteer work, training, education or employment. Of those who completed the aftercare plan in 2023/24 and started to transition back into society:

- 96% of them undertook volunteer work
- 48% gained employment
- 30% began education or training
- 85% of them were moved from our aftercare into their own, safe accommodation

Longer term impact: Since 2019, 52 individuals completed our primary phase of the rehab; of these, at least 35 are clean and in recovery from addiction at the time of writing this report. All are positively contributing to society, either through employment, volunteering, or training, positive family relationship with children and partners, and for some, supporting others through recovery. We also recognise that most, if not all of individuals, engage in criminal activity whilst in active addiction, and for those who are still in recovery they are unlikely to be engaging in this activity any longer.

Food Banks

Encompass deliver three foodbank projects; one in Raunds; one in Thrapston; and one covering the Rushden and Higham area. In 2023 we saw a significant change in the people who were attending our foodbank, not only in the numbers of people but also the demographic. We saw the number of Ukrainian people reducing as they settled into life in this country, many finding work. The number of people attending to take fresh food and bread, that had been donated from local supermarkets, rose considerably. This was mainly people who, although no longer in a short term crisis, had the longer term problem of surviving on low incomes or benefits that did not keep up with the rising costs of living.

We have seen an increase of approximately 40% of homeless people needing support. As well as custom made food parcels, we also provide them with sleeping bags, warm clothing, flasks, and back packs, amongst other essentials.

Our aim with the food bank has always been to try and resolve the financial crisis that someone is experiencing, whether this is a loss of income and they need help accessing Job-Seekers Allowance, or it could be that they have a lot of debt and need help resolving this. We have a good relationship with various organisations e.g. Community Law and Employment Plus who will accept referrals to help with these financial difficulties.

During 2023 we had an increase in the numbers of people who could not manage due to rising fuel bills, food bills and other essentials.

In 2023/4 we reviewed how our food bank works, how best to help people and whether the structure is effective to help those in need during the present economic environment. We currently give a series of 6 parcels which clients can receive every two weeks. However, we have now introduced the option of 4 more parcels for those who are receiving help from one of our partner agencies to manage their situation.

During 2023, due to lack of support, Higham Foodbank closed. Rushden has welcomed back those people living in Higham Ferrers who need help and continues to provide a service to people from that area.

Despite these challenges, we still achieved some of our aims which is to provide relief to those facing poverty and disadvantage. Our achievements for 2023 for our foodbanks include:

· Distribution of over 3,800 food parcels between January 2023 and April 2024 from Rushden Foodbank alone

· This is equal to approximately £190,000 worth of food

· 1500 adults and children were supported with food

· As well as our standard parcels, we gave out to those in need approximately 2500 additional ‘parcels’ of fresh and short life food, with an aim to utilise food that would otherwise be wasted from supermarkets.

Day Centre

The refurbishment of our Day Centre facilities was completed and become operational as the base for the Encompass offices and home to the Rushden and Higham food bank services. In addition to this, we also host multiple other agencies and provide an environment of holistic support, advice and guidance for our clients. The refurbished facility provides a fully equipped kitchen, laundry facilities, toilets re-fit and a wet room for showers, as well as a 121 meeting space.

Fundraising Achievements

In 2022, we launched a fundraising campaign to enable Encompass to purchase the newly refurbished Day Centre building. We are pleased to report, that following the generous support of many grant making bodies, donations from far and wide and significant local fundraising efforts, we have successfully met our fundraising target. The purchase process has been complex, however, the challenges have been overcome and we will complete on the purchase of the Encompass HQ on Church Street in Rushden in Summer 2024.

Our foodbanks are the beneficiary of significant donations in kind from local residents and several local businesses. We estimate the value of this produce to be in excess of £250,000 and makes an immeasurable impact in the lives of those struggling in our communities.

Future Plans

Encompass is currently working towards strategic objectives as stated in our 2022 to 2025 Business Plan. These are:

Objective	Aim
To improve existing services and identify opportunities to help more individuals	To ensure the impact we have is longer term, and where there are gaps in service provision for the people we support, to try and meet that need, whether that is a gap because there is a service lacking, or whether because there is a large demand
To engage external audiences in the work of the charity and the needs of the people we face	To educate other organisations on the challenges of our clients and how best to support them, to create a community that works together to support those in need To raise awareness of Encompass and the work we do and build on existing support for the charity
Improve existing resources available for clients, staff and volunteers	To invest in our staff and volunteers, to provide opportunities for growth, development and getting involved with the aim of ultimately improving our service delivery and potential future aim of accreditation To ensure that clients are involved in the development of the charity, so that we are ‘user led’ with the long term aim of co-production
Improve governance and financial sustainability	To reduce over-reliance on one income stream To improve reporting and impact collection effectiveness To increase the effectiveness of the Board of Trustees and succession planning

Public Benefit

Encompass provides a range of services to those in need, primarily those experiencing poverty, homelessness, and addiction, as well as loneliness and marginalisation. In nearly all cases, the secondary impact of these issues goes beyond the individual, with a high proportion of the clients being involved in crime, having reliance on benefits, unemployment, mental and physical health issues, and negative personal relationships. By addressing the root cause, these secondary issues are both passively and actively addressed by the charity, thus reducing the impact on the wider public.

The Trustees have given regard to the Charity Commission's guidance and their duty in Section 4 of the Charities Act 2006 regarding public benefit and believe the activities and aims of the organisation satisfy the public benefit requirement.

Financial Review

Results for the year end are shown in the detailed financial statements below. These should be read in conjunction with the narrative in the annual report as well as the notes. All the information has been produced in accordance with the Charities Statements of Recommended Practice (SORP).

Income

The total income has increased 43% (pro rata) between the year to 31 December 2022 and the 15-month period to 31 March 2024. The breakdown of income sources is as follows:

- 47% Housing Benefit (2022: 57%) (including welfare benefits from residents)
- 23% Grants (2022: 13%) (councils, trusts and foundations)
- 8% Other Income (2022: 10%) (individuals, groups, corporations and companies).
- 22% In Kind Donations (2022: 20%) (Non financial donations)

Encompass receives a number of 'In Kind Donations' which help it deliver its charitable aims. It has identified these in the financial statements under 'In Kind Donations' and incorporates primarily the donations of food, household items and toiletries for its food bank delivery, and free use of buildings for storage for the foodbanks.

Expenditure

The total expenditure increased 31% (pro rata) between year to 31 December 2022 and the 15-month period to 31 March 2024. The breakdown of expenditure is as follows:

- 42% Staffing Costs (2022: 45%) (including recruitment, training, travel, subsistence)
- 19% Premises Costs (2022: 31%) (including rent, rates, insurance and utilities)
- 36% Resident/Client costs (2022: 21%) (food, household goods, travel)
- 3% Governance (2022: 3%)

NB In year to 2022 we also had 2% expenditure on volunteer and fundraising expenses, shown this period within premises costs as relate to the purchase of Church Street property.

We anticipate a continuing increase in costs into 2024/5. The minimum wage increase is significant and will require staff costs to increase more than historically, utility bills are not likely to decrease significantly in the short term and the cost of general living items such as food and household goods, which are items that form part of our service delivery for our residents, have increased.

At the year end of 2023/4, we had £142,375 surplus with deferred funds of £106,200 into 2024/5.

Acknowledgements

Whilst housing benefit makes up a large portion of our income, this is not enough to fund everything we do, and we would not achieve what we do each year without the support of companies and businesses, community groups, other charities, grant makers, trusts and foundations and those individuals in the community who support us each month. Whether this support is financial through a monthly or one-off donation, is a large grant to fund our work or equipment purchase, or is a company that donates food to us each month, we are very grateful. Your contribution helps to keep people fed, Sheltered and free from addiction.

It is not possible to mention everyone that supports us here, especially all the individuals who donate, however we have included the organisations that supported us in 2023/4 in our Impact Report which can be found on our website.

Funds and Reserves

At the end of the financial period, 31 March 2024, the charity had £403,771 total reserves carried forward (2022: £261,397). This consisted of:

- £246,723 unrestricted funds (2022: £153,902)
- £157,048 restricted funds (2022: £107,495)

The total free reserves (unrestricted funds minus tangible fixed assets) total £229,844 (2022: £135,055).

Reserves Policy

The funding of the Charity's activities is dependent on benefits, including Housing Benefit, Universal Credit, and other associated benefits (47% in 2023/4), grants (23% in 2023/4) and donations (8% in 2023/4). The primary vulnerabilities within the charity's finances are changes within public sector policy relating to Housing Benefit and welfare benefits. The Charity is also dependent on securing a number grants each year for its operation which carries risk should these not be secured. The charity also experiences fluctuations in income when occupancy of our projects is lower than anticipated, normally due to unexpected departures and turn-around times for bedrooms to be prepared for new residents.

In 2023/4, 32% (2022: 31%) of the Charity's expenditure was on its Addiction Rehabilitation Activity which operates on a six-month cycle. Similarly, the average length of stay in our homeless accommodation provisions is 159 days (2022: 98 days) before being moved on. In the event of a change in income in the worst-case scenario, it would likely take 6-8 weeks to reaccommodate those who are homeless, and maximum 6 months for those in the rehab to complete the programme.

The Trustees feel that putting the beneficiaries at the forefront of any financial challenges, whether that is due to an unexpected loss of funding or a cash flow issue, should be what determines our Reserve level. On this basis, it is the decision of the Board of Trustees that a 6-month reserves level equivalent to four months of total annual expenditure is appropriate.

The reserve fund is held in the bank Current Account and is reviewed regularly by the Trustees at Board meetings. It is also used for month-by-month changes in cash flow if required.

It is recognised that at the end of the 2023/4 financial year, the free reserves level (unrestricted funds minus tangible fixed assets) is currently at £229,844 which is less than 2 months of total expenditure. The Trustees have recognised that this is due to the expenditure of the charity increasing significantly in recent years and the reserves level, whilst they have also increased, have not increased in proportion to this. Part of the strategic plan is to pursue other sources of income to increase levels of unrestricted funds, and to identify other opportunities for service delivery which will contribute towards these funds.

Risk Management

Encompass holds a risk register which is reviewed on a quarterly basis by the Trustees. Identification of new risks between the reviews is delegated to the CEO and the Chairman as part of the reporting and supervision structure. Day to day management of the risks is delegated to the CEO. Any new risks that are identified are raised with the Board at the next meeting, or if more urgent, this is done sooner in order to put in place mitigation measures.

Throughout 2023/24, there were no risks identified that were deemed to be unmanageable or for which risk mitigation measures could not be put in place. At the end of 2023/24 and looking forward to 2024/25, the following risks were identified as the primary risks to the organisation:

Risk	Mitigation
Cost of living impact on staff and volunteers resulting in inability to retain people and subsequent impact on workloads and recruitment challenges to replace them	2024 increases to staff salaries and a review of the workloads and descriptions of staff to try and ensure they enjoyed their roles. The need to increase income for core costs was identified and this will be done in line with plan for increasing reserves. Staff have an Employee Assistance Programme available for them and wellbeing is a focus of supervisions/one to one meetings with line managers.
The Corby Homeless accommodation project is up for re-tender, with changes being implemented by North Northamptonshire Council to create a bespoke project tailored to the needs of the homeless community with multiple complex needs. Encompass submitted a tender and were successfully awarded the contract in the summer of 2024. Much work is required prior to the launch of this project and this will require significant resource from current management.	It is necessary to manage expectations and plan ahead thoroughly to ensure that the launch of the new look Corby Homeless Project is a success. Our CEO, Finance Manager and Homeless Services Manager have created capacity within their roles to resource the work by delegating other responsibilities.
Our homeless and addiction residential projects are majority funded through enhanced housing benefit. Whilst this funding route is invaluable in meeting otherwise unmet needs, we are aware that it could be subject to change in coming years and therefore must consider this eventuality a risk.	Continually review our delivery models and achieve efficiencies. Create business plan covering each project, including detailed financial projections, demonstration and analysis of need and evidence of outcomes. Consider supplementary funding streams that could diversify the funding model for each of our streams of work.

Contribution made by volunteers

Encompass is incredibly lucky to have the support of volunteers to enable the delivery of its work.

Rushden, Higham, Raunds and Thrapston food banks operate almost exclusively due to the volunteers that give up their time and support to deliver the service.

Recovery House relies on volunteers to ensure it has 24/7 provision of staffing, to ensure someone is always available for individuals to access support, ensuring the security and safety of the project.

Both our homeless accommodations also utilise volunteers to provide additional support to residents, cooking meals, to help with collecting and sorting donations, translating and to provide 24/7 support.

We also have volunteers who help on an ad-hoc basis with collections and deliveries, administration in the office, extra support at Christmas with our Christmas event.

Encompass could not deliver the services it does without the support of its volunteers. The contribution of volunteers is not included in the financial statements and it is not possible to attribute a true monetary value to the time and difference that they make.

Structure, Governance and Management

Encompass is a Charitable Incorporated Organisation (CIO) registered in England and Wales (no 1154210), first constituted with the Charity Commission on 15th October 2013, last amended 3rd May 2022. In 2022, the charity changed its name from East Northants Faith Group (ENFG) with a working name of East Northants Community Services (ENCS), to Encompass, with effect from 3rd May 2022. The constitution was updated to reflect the change of name and a change of the charitable objectives and was also approved by the Charity Commission from this date. The working name of ENCS has been retained with the Charity Commission to allow a period of transition.

Trustee Recruitment and Induction

Vacancies for new Trustees are advertised locally and nationally. Potential new Trustees follow a selection process which includes being interviewed by fellow Trustees and an informal meeting with the CEO, as well as shadowing of a Board meeting, and an invitation to visit the charity's services to meet staff and volunteers. New Trustees will be elected pending the successful selection process and the completion of subsequent documentation such as a DBS check, personal references, a self-disclosure form and a conflict-of-interest form. The charity's Trustee Handbook describes the role and the duties of a Trustee, personal specifications, the code of conduct for the Trustee and governance policies on conflict of interest, persons with significant control, the recruitment of Trustees and the expenses policy.

Trustees are recruited to enhance the skillset of the Board. The performance and skillset of the Board is reviewed informally at the end of each Board meeting, and on an ongoing basis. When skills gaps are identified, we proactively recruit additional trustees into the team to meet this need.

Structure

Whilst Trustees retain overall responsibility for the organisation, the day to day management of this is delegated to the Chief Executive Officer, who reports to the whole Board on a monthly basis and meets regularly with the Chairman, Treasurer as well as other Board members informally. The CEO is supported by a Finance Manager and two Service Mangers (Homelessness and Addiction). These four roles comprise the Management Team and the Key management personnel reflected in the financial statements.

The CEO is responsible for implementing the decisions and policies, as well as the business plan and budgets that are approved by Trustees. The CEO and the senior managers have financial authority to approve expenditure up to a limit as outlined in the financial authority policy after which it must be approved by Trustees or, depending on the amount, the whole Board.

The Board of Trustees meet 9 months of the year, with the CEO in attendance but not voting on the decisions taken. The Board also conducts extra meetings as needed if there is a particular issue requiring a decision or action. The Chairman meets with the CEO on at least a monthly basis, often more regularly, and the Treasurer also meets with the Finance Manager and CEO, on average on a monthly basis. At present the charity does not have any sub-committees or task and finish groups.

Remuneration

The remuneration of key management personnel, and the rest of the employed staff, is determined on an annual basis during the budget setting period for the following year. The recommendation for pay is provided by the Treasurer and Chairman and agreed by the rest of the Board. Consideration is given to the minimum wage, national living wage and industry and geographical comparisons when setting salaries as well as consideration to charity finances. Trustees are not remunerated but may claim expenses for travel.

This report was presented and approved by the Board of Trustees on 30 January 2025.

ENCOMPASS

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF ENCOMPASS

Opinion

We have audited the financial statements of Encompass (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), We exercise professional judgment and maintain professional scepticism throughout the audit. We also performed the following procedures:

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Reviewed income and expenditure to ensure classified to the appropriate fund.
- Reviewed minutes of board meetings for matters relevant to the audit.
- Auditing the risk of management override of controls, including thorough testing of journal entries and other adjustments for appropriateness, and evaluating the rationale of significant transactions outside the normal course of business for the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Leigh Dudley FCCA (Senior Statutory Auditor)
for and on behalf of Ellacotts Audit Services Limited

Chartered Accountants
Statutory Auditor
Countrywide House
23 West Bar
Banbury
Oxfordshire
England
OX16 9SA

Date: 30/01/2025

STATEMENT OF FINANCIAL ACTIVITIES FOR THE 15 MONTH PERIOD ENDED 31 MARCH 2024

	Note	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	Unrestricted Funds	Restricted Funds	31 December 2022
		£	£	£	£	£	£
Income from:							
Donation & legacies	1	50,926	390,275	441,201	46,174	192,299	238,473
Charitable activities	2	821,784	325,116	1,146,900	534,526	112,996	647,522
Investment Income		-	-	-	-	-	-
Other Income		-	-	-	-	-	-
Total Income		**872,710**	**715,391**	**1,588,101**	**580,700**	**305,295**	**885,995**
Expenditure on:							
Raising funds		18,913	29	18,942	13,756	17	13,773
Charitable Activities	3	763,526	663,259	1,426,785	579,063	291,069	870,132
Total expenditure		**782,439**	**663,288**	**1,445,727**	**592,819**	**291,086**	**883,905**
Net gains/losses on investments			-	-	-	-	-
Net income/(expenditure)		**90,271**	**52,103**	**142,374**	**(12,119)**	**14,209**	**2,090**
Transfer between funds		2,550	(2,550)	-	17,400	(17,400)	-
Net movements in funds		**92,821**	**49,553**	**142,374**	**5,281**	**(3,191)**	**2,090**
Reconciliation of funds:							
Total funds brought forward		153,902	107,495	**261,397**	148,621	110,686	259,306
Total funds carried forward		**246,723**	**157,048**	**403,771**	**153,902**	**107,495**	**261,396**

All income and expenditure derive from continuing activities.
The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year.

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2024

	Note	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	31 December 2022
		£	£	£	£
Fixed Assets	6	16,879	-	16,879	18,847
		16,879	**-**	**16,879**	**18,847**
Current Assets					
Debtors	7	59,423	1,876	61,299	61,620
Cash at Bank and in Hand		197,358	261,372	458,730	337,764
		256,781	**263,248**	**520,029**	**399,384**
Creditors - Amounts falling due within one year	8	(26,937)	(106,200)	(133,137)	(156,835)
Net current assets/(liabilities)		**229,844**	**157,048**	**386,892**	**242,549**
Net assets/(liabilities)		**246,723**	**157,048**	**403,771**	**261,396**
Charity Funds:					
Unrestricted/ designated reserves	9	246,723	-	246,723	153,901
Restricted Funds	10	-	157,048	157,048	107,495
		246,723	**157,048**	**403,771**	**261,396**

The notes on page 26 to page 35 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 30 January 2025 and signed on their behalf by:

Victoria Barber (Chair of Trustees)

Martin Coles (Treasurer)

Statement of Cashflows

	Note	15m to 31 March 2024	31 December 2022
Cashflows from Operating Activities:			
Cash Generated from Operating Activities	12	120,966	106,347
Interest Paid		-	-
Net Cash (spent)/Generated in the period		120,966	106,347
Change in Cash and Cash Equivalents in the Period		120,966	106,347
Cash and Cash Equivalents at the Beginning on the Period		337,764	231,417
Cash and Cash Equivalents at the End of the Period		**458,730**	**337,764**

Analysis of Changes in Funds:

Cash and Cash Equivalents at 31 December 2022	337,764
Cash Flow	120,966
Cash and Cash Equivalents at 31 March 2024	**458,730**

PRINCIPAL ACCOUNTING POLICIES FOR THE 15 MONTH PERIOD ENDED 31 March 2024

Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

The financial statements have been prepared under the historical cost convention.

The Trustees have elected to change the financial reporting date of the charity to 31 March to allow the financial year of the charity to fall in line with the UK financial year. The financial statements in this report relate to the 15-month period from 31 December 2022 to 31 March 2024.

Public benefit entity
The charity meets the definition of a public benefit entity under FRS102.

Going concern
The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Income is also deferred in the event that a donor has imposed conditions which must be met before the charity has unconditional entitlement or where the amount cannot be accurately measured.

Fund accounting
- General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity, and which have not been designated for other purposes.
- Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.
- Restricted funds are funds which are to be used in accordance with specific restriction imposed by the donors or which have been raised by the charity for particular purposes.

Expenditure
Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, when it is probable that the payment will be required and that the obligation can be reliably measured. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Expenditure on Raising Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct service delivery, and the furtherance of charitable aims, and their associated support costs

Allocation of support costs
Resources expended are allocated to a particular activity where the cost relates directly to that project. The cost of overall direction and administration of each activity consists of salary and overhead costs for the central function. This is apportioned on the following basis which is an estimate based on staff time and the amount attributable to each activity.

- Rehab and aftercare projects 41%
- Foodbank projects 5%
- Corby Homeless Project 27%
- Rushden Homeless Project 27%

Operating leases
Where applicable, rental charges are charged on a straight-line basis over the term of the lease.

Fixed assets
Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:
Fixtures and fittings - 25% reducing balance basis.
Short Life Assets - over 2 years
Motor Vehicles - over 5 years

Debtors
Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand
Cash at bank and in hand includes all cash and cash card equivalents.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

Gifts in Kind and Intangible Income
Intangible income, in the form of donated food, facilities and other items donated for use in our charitable activities etc. is included in the financial statements. Where goods and services are provided to the charity as a donation that would otherwise be purchased by the charity, this contribution is included in the financial statements as an estimate based on the value of the contribution to the charity. Donated goods that are used for distribution to beneficiaries are recognised in both income and expenditure at the point that the goods are distributed and are calculated at market value.

1 Income from donations and legacies:

	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	31 December 2022
	£	£	£	£
Donations, Legacies & similar				
Incoming Resources	44,430	60,220	104,650	90,583
Donations in kind	6,496	330,055	336,551	147,890
	50,926	**390,275**	**441,201**	**238,473**

2 Charitable activities:

	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	31 December 2022
Grants	£	£	£	£
North Northants Council - Homeless Prevention	1,250	1,250	2,500	10,000
NNC - Corby Homeless Project (RSIF)		118,094	118,094	63,312
Albert Hunt Trust	7,000	-	7,000	7,000
NCF - Margaret Giffen Community Fund		-	-	2,291
Maud Elkington Charitable Trust		-	-	1,000
Rushden Town Council			-	3,000
DLUHC - RSI - Outreach Worker		-	-	17,122
David Laing Foundation Trust		-	-	1,000
Groundworks - Tesco Community Fund		-	-	1,000
Edward Gostling Foundation		-	-	10,000
Household Support Fund		148,729	148,729	2,271
Yorkshire Building Society		1,481	1,481	-
National Lottery Community Fund	32,060	12,595	44,655	-
LXB Properties		35,000	35,000	-
Mansion Trust		200	200	-
Asda Foundation		600	600	-
Neighbourly (Lidl)		500	500	-
Household Support Fund		3,700	3,700	-
Co-op Local Community Fund		2,753	2,753	
Total Grant	40,310	324,902	365,212	117,996

Charitable activities cont'd:

	Unrestricted Funds	Restricted Funds	15m to 31 March 2024	31 December 2022
	£	£	£	£
Benefits	753,976		753,976	508,894
Residents Service Charge	20,578		20,578	18,708
Fundraising	6,008	214	6,221	1,924
Other	913		913	-
	821,785	**325,116**	**1,146,900**	**647,522**

3 Expenditure on charitable activities:

	Note	Unrestricted Direct	Support	Restricted Funds	15m to 31 March 2024	31 December 2022
		£	£	£	£	£
Remuneration	4	349,744	83,019	150,805	583,567	382,314
Resident Costs		27,815	-	471,926	499,741	44,056
Facilities		201,868	34,641	31,024	267,533	254,177
Staff & Volunteer Costs		21,882	6,569	417	28,868	13,945
Governance		22,620	15,368	9,086	47,074	27,750
		623,929	**139,597**	**663,259**	**1,426,785**	**722,242**
Support Cost Reallocation	5	139,597	(139,597)	-	(0)	-
Total Expenditure		**763,526**	**-**	**663,259**	**1,426,785**	**722,242**

4 Trustees and Employees:

	15m to 31 March 2024	31 December 2022
	£	£
Wages and salaries	540,342	356,251
Employer NI	33,462	20,087
Employer Pension	9,764	5,976
General staff expenses	-	13,084
HR Costs	-	6,785
	583,568	**402,183**

The average number of employees by head count 25. (2022:25)

During the period, the trustees received no remuneration £nil (2022: £nil)

The total expenditure reimbursed to the trustees amounted to £nil. (2022: £nil)

No employee earned more than £60,000 during the period. (2022: 0)

Remuneration paid to Key Management Personnel in the 15 month period £108,941.(2022: £86,460)

The Charity operates and contributes to a pension scheme in line with current legislation.

5 Support Costs

	15m to 31 March 2024	31 December 2022
	£	£
Remuneration	83,019	38,447
Facilities	34,641	26,497
Delivery	6,569	2,341
Governance	15,368	14,787
	139,597	**82,072**

6 Fixed Assets

	Motor Vehicles	31 March 2024	31 December 2022
Cost or Valuation	£	£	£
Balance at 1 January 2023	23,559	23,559	-
Additions during the year	21,099	21,099	23,559
Disposals	(18,847)	(18,847)	-
At 31st March 2024	**25,811**	**25,811**	**23,559**
Depreciation			
Balance at 1 January 2023	4,712	4,712	-
Charge in the year	4,220	4,220	4,712
At 31st March 2024	**8,932**	**8,932**	**4,712**
Net book value			
At 31st March 2024	**16,879**	**16,879**	**18,847**

7 Debtors:

	Unrestricted	Restricted	31 March 2024	31 December 2022
	£	£	£	£
Trade debtors	44,039		44,039	48,852
Prepayments	5,384	1,876	7,260	2,768
Non Refundable Lease option to purchase	10,000	.	10,000	10,000
	59,423	**1,876**	**61,299**	**61,620**

8 Creditors: Amounts falling due within one year

	Unrestricted	Restricted	31 March 2024	31 December 2022
	£	£	£	£
Trade Creditors	-	-	-	-
Accruals	(26,937)	-	(26,937)	(20,825)
Deferred Income	-	(106,200)	(106,200)	(136,010)
	(26,937)	**(106,200)**	**(133,137)**	**(156,835)**

9 Unrestricted/ Designated Funds:

	1 January 2023	Incoming Resources	Outgoing Resources	Transfers	31 March 2024
	£	£	£	£	£
General Fund	153,901	54,300	(164,743)	203,265	246,723
Designated funds:					
Rushden Homeless Project	-	224,818	(203,646)	(21,172)	-
Queen Street	-	49,539	(39,836)	(9,703)	-
Recovery House	-	263,909	(212,639)	(51,269)	-
The Forge	-	70,514	(42,315)	(28,199)	-
Corby Homeless Project	-	209,633	(119,261)	(90,373)	-
	153,901	**872,712**	**(782,440)**	**2,550**	**246,723**

Rushden Homeless Project - Supported accommodation for rough sleepers short to medium term
Queen Street - Follow on aftercare from Recovery House
Recovery House - Rehabilitation facility for those suffering from addiction
The Forge - Follow on aftercare from Recovery House
Corby Homeless Project - Supported accommodation for rough sleepers short to medium term

10 Restricted Funds:

	1 January 2023	Incoming Resources	Outgoing Resources	Transfers	31 March 2024
	£	£	£	£	£
MoH Rough Sleeper Initiative (ENC)	292	-	(150)		142
Raunds Food Bank	23,955	93,956	(83,209)		34,702
Thrapston Food Bank	15,837	108,789	(94,611)	506	30,520
Counsellor - NNC - Homeless Prevention	4,283	1,250	(300)		5,233
Rushden & Higham Food Bank	26,825	185,206	(179,804)		32,227
NNC - Corby Homeless Project	16,160	118,094	(122,794)		11,461
Thrapston Storage Unit	506	-	-	(506)	-
NCF - Margaret Giffen Community Fund	2,291	-	(2,291)		-
Rushden Town Council	3,000		(3,000)		-
29th May 1961 Charitable Trust	5,000	-	-	-	5,000
King Baudouin Foundation	3,915	-	(56)	-	3,859
Raunds Fruit & Veg	851	760	(459)		1,152
Benham Charitable Trust	2,000	-	-		2,000
Marsh Christian Trust	500	-	-		500
Charity Link	200	-	-		200
Sir Derek Greenaway Foundation	250	-	-		250
Brownless Trust	200	-	-		200
Tesco Community Grant	1,000	-	(1,000)		-
Young at Heart	430	1,529	(853)		1,106
Household Support Fund		152,429	(149,879)	(2,550)	-
Yorkshire Building Society		1,481	(1,481)		-
National Lottery Community Fund		12,595	(12,595)		-
LXB Properties		35,000	(7,949)		27,051
Mansion Trust		200	(200)		-
Asda Foundation		600	(600)		-
Neighbourly - Lidl		500	(500)		-
Co-op Local Community Fund		2,753	(1,557)		1,195
Church St Purchase		250			250
	107,495	**715,392**	**(663,288)**	**(2,550)**	**157,048**

Restricted Funds (continued):
Ministry of Housing - Rough Sleeper Initiative (ENC) - Towards funding an Outreach Worker and providing addition accommodation provision to clients
Raunds Food Bank - To provide support to those in need and food poverty
Thrapston Food Bank - To provide support to those in need and food poverty
Counsellor Service - NNC - Homeless Prevention - Counselling Service for clients
Rushden & Higham Food Bank- To provide support to those in need and food poverty.
NNC - Corby Homeless Project - To provide short to medium term housing to the homeless
Thrapston Storage Unit - Funding for storage facility at Thrapston Foodbank
NCF Margaret Giffen Community Fund - Towards equipment for new building and day centre
Rushden Town Council - To assist with Rushden Homeless Project
29th May 1961 Charitable Trust - Towards purchase of new building
King Baudouin Foundation - Toward Corby Homeless Project Garden Project
Benham Charitable Trust - towards purchase of Church St building and day centre
Marsh Christian Trust - Towards purchase of equipment for new building and day centre
Charity Link - Purchase of chest freezer at new day centre
Sir Derek Greenaway Foundation - Towards purchase of equipment for new building and day centre
Brownless Trust - Towards purchase of equipment for new building and day centre
Tesco Community Grant – Equipment for the day centre
Household Support Fund - Issued by local government to support clients in need
Young at Heart - Corby Homeless Project - To aid move on for clients
Yorkshire Building Society - To assist with Rushden Homeless Project
National Lottery Community Fund - To assist with Rushden Homeless Project
LXB Properties - Funding for Rushden foodbank
Mansion Trust - For PAT testing, equipment and training
Asda Foundation - To assist with Rushden Homeless Project
Neighbourly (Lidl) - To assist with Corby Homeless Project
Co-op Local Community Fund - To assist with the running of the Day Centre
Church Street Purchase - The purchase of a day centre and office building on Church Street, Rushden

NB: The funds raised for the purchase, refurbishment and subsequent equipping of new premises are being held in the anticipation of the purchase of the building. This purchase is being fundraised for with an option to buy within the existing lease.

11 Operating Lease Commitments

Property	Term	From	within 1 yr	2 to 5 yrs
The Forge	5	Mar-22	15,900	33,600
Queen Street	6	Sep-21	11,412	28,530
Co-operative Row	6	Jun-21	30,000	67,500
Church Street	6 month	Feb-24	4,000	-
Duck St	Rolling	Mar-21	16,299	-
Warehouse, Skinner's Hill	2	Jan-23	-	-
Dorking Walk, Corby	Rolling	Oct-19	1	-
Brick Kiln Road, Raunds	Rolling	May-24	-	-
			77,611	**129,630**

*Skinner's Hill and Brick Kiln Road are on a rolling lease with nil annual rent

12

Reconciliation of Net (Expenditure)/Income to Net Cashflow From Operating Activities

	31 March 2024 £	31 December 2022 £
Net (Expenditure)/Income For the Period	142,375	2,090
Sale/(Purchase of Fixed Assets)	(2,252)	(18,847)
Add back Depreciation charged in the Period	4,220	
Decrease/(Increase in Debtors)	321	(17,149)
Increase/(Decrease in Creditors)	(23,698)	140,253
Net Cash (used in)/Provided by Operations	120,966	106,347

13 Ultimate Controlling Party

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

14 Related Party Disclosures

There are no related party transactions. (2022: £nil)


encompass
supporting those facing poverty,
homelessness and addiction

Encompass

England & Wales - Charity number 1154210

Accounts

Registered CIO Number:1154210

ENCOMPASS

TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDING

31 DECEMBER 2022

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Legal and Administrative Information

Registered CIO Number:	1154210
Other names:	East Northants Community Services (working name) East Northants Faith Group (previous name)
Registered office:	19-21 Church Street Rushden Northamptonshire NN10 9YU
Trustees:	Richard Massey (Chairman) Andrew Presland (Secretary) Martin Coles (Treasurer) – appointed 21st February 2023 Victoria Barber Jennie Bone – appointed 21st February 2023 Chloe Cooper – appointed 18th October 2022 Kathy Franklin – appointed 22nd March 2022 Terry Johnson Cheryl Lewis – appointed 21st February 2023 Martin Tanner Paul Needle Amanda Mauro - resigned 31st December 2022
Key Management Personnel:	Chief Executive – Jo Burns Finance Manager – Sue Walsh Homeless Services Manager – Amy Byfield Addiction Services Manager – Matt Baker
Bankers:	Cooperative Bank PLC PO Box 250 Skelmersdale WN8 6WT
Independent examiner:	Denton Tavara Limited 61a High Street South Rushden Northants NN10 0RA

2022 was, for most people and especially for those Encompass aims to support, a difficult year. There were significant cost increases in basic necessities such as utilities and food, and the cost of living generally increased. There is no sign of a downturn as we write this report.

This has put demand on our services, as wages and benefits have struggled to keep up with the cost of living. People had to go without necessities and turned to foodbanks, or lost their homes.

As a charity, we struggled too, as our utility bills rose by 60% from the previous year and donations to our food bank reduced in the year; those that previously gave to us could no longer afford to do so. We had huge demand for all our services and, unfortunately, saw other agencies struggling to meet the demand they are also facing.

Despite all of this, we have helped individuals make some huge changes and steps towards positive outcomes, whether that be learning how to cook, finding their forever home, reigniting relationships with children or overcoming addiction.

We changed our name in 2022 to ‘Encompass’ and have been overwhelmed with support for our new name, logo and branding. We are proud of our roots and recognise the amazing work that was done under our old name. However, we wanted something easier to read and remember, and which represented what we do and who we support.

Many different people and organisations make our work possible, from our grant funders to the local council, our residents who put effort and time into giving back to their community, to people who donate vegetables to our foodbank and to all those who donate financially and with their time. We are grateful to them all. We are incredibly grateful to our staff and volunteers for their hard work, enthusiasm and positivity as we have navigated 2022. We plan to continue to have a positive impact on those we support into 2023 and beyond.

The Trustees are pleased to present the Trustee’s Report and Financial Statements for the year ended 31st December 2022. Both the report and the financial statements have been prepared in accordance with financial accounting policies ‘Accounting and Reporting by Charities: Statement of Recommended Practice’ applicable to charities preparing their accounts in accordance with the ‘Financial Reporting Standard’ applicable in the UK and Republic of Ireland (FRS 102) (effective I "January 2019).

Aims, Objectives and Activities

The purposes of the charity are as follows:

1. The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, through the provision of accommodation and associated services to those facing homelessness and addiction; food banks and support for those in poverty; a day centre for all those who face these issues as well as those who are marginalised; advice and support for individuals in need

2. The promotion of the efficiency and effectiveness of charities with a Christian ethos for the public benefit in Northamptonshire in particular but not exclusively by the provision of advice and support to faith groups and practical assistance to voluntary and community sectors, statutory bodies and other agencies.

These purposes are achieved through service delivery for individuals, namely:

Homeless Services: Encompass runs two homeless accommodations, one in Rushden and another in Corby, with a total of 15 beds for individuals, all of which are single units with shared facilities.

The aim of the homeless accommodation is to identify barriers to individuals maintaining their own accommodation, and to help them overcome any barriers to reduce a potential return to homelessness. This might include, but is not limited to, addressing financial issues, teaching budgeting and ensuring they are entitled to the right benefits; domestic skills such as paying bills, cooking and cleaning; employment skills such as training schemes, engaging with the local job centre, and relevant IT skills; facilitating engagement with other specialist agencies such as addiction services.

Our aim is not just to provide a bed, but to have a longer term impact by supporting clients to address challenges and to facilitate a move-on into an environment that is suited to their needs. We continue to provide support once they have moved-on to try and ensure the accommodation is sustained. For some, the move-on most appropriate to them may be into a supported accommodation for longer term support, but for others, this could be straight into their own independent accommodation.

The aim to try and address the root cause and reduce cyclical homelessness not only resolves the issue of an individual being homeless, but also helps reduce pressure on the local council to respond to rough sleeping and also reduces the use of NHS services. We aim to resolve financial challenges as a priority and therefore, reduce the impact on the welfare state and reduce reliance on crime, such as theft, to survive. There are longer term economic benefits for those that go back into work or who volunteer.

For the first half of 2022, in partnership with North Northamptonshire Council and funded by DHLUC, Encompass hosted an outreach worker who supported those in East Northamptonshire who were homeless and not in accommodation, and to support people who were at risk of homelessness to prevent it.

Residential Rehab: Encompass runs a rehabilitation programme for those with drug and alcohol addictions, based in Rushden. The initial phase of the programme runs for 6 months in the primary care house, which houses 8 people at any time. It primarily follows the Narcotics

Anonymous ’12 Steps Programme’ alongside other recovery techniques, accessed both inside and outside the project. After the initial phase, the clients access one of two follow-on houses, which have a total of 8 beds, where they continue on a 3-month aftercare plan to allow a phased transition to living independently. Part of the programme is to ensure that clients commit to engaging in local community work such as; volunteering, education, training, or employment. This helps the final transition into their own accommodation.

The programme gives individuals the tools needed to help address their addiction, and the Rehab also has an effective recovery community, which those who are not in active addiction, can engage in and utilise to aid their own recovery. As well as this, the programme aims to help address the impact of someone’s addiction on their family and friends and the wider community.

The objective to help an individual also provides a benefit to the family and friends of the individuals we support, commonly through helping the gentlemen become effective and present fathers to children they have, and partners where applicable, as well as mending relationships with other family members.

It also has a benefit to the wider community with significant reduction in crime and reliance on NHS services as an effect of mis-using drugs and alcohol. All residents are encouraged to volunteer and eventually, if able, enter into employment and training, providing a positive impact on the economy and reducing reliance on the welfare state.

Food Banks: Encompass operates and supports 4 foodbanks in total, in Rushden, Higham, Raunds and Thrapston, each one serving the town and surrounding villages.
The foodbanks are reliant on receiving donations of food, household goods and toiletries from the local communities and distributes them to those in need. Where possible, clients are given support and advice to try and resolve financial crisis, aiming to identify their core financial issues. The Food Banks services are almost exclusively delivered by volunteers.

Day Centre: Encompass currently occupies a building which houses its offices and Rushden foodbank, as well as a space to open a day centre to help those in need, and to provide space for other agencies to delivery their services to our clients. The day centre will provide a place for agencies to come together to ensure their services are as accessible as possible to people who may be homeless or facing addiction, who find it harder to get to appointments. It will also provide spaces for laundry and showers for those who are rough sleeping, as well as low cost meals and support with ‘life admin’ to enable people to stay in accommodation.

Achievement and Performance

Homeless Services

Our homeless services, comprising of our two accommodations and outreach services, saw increased demand from 2021 on their services in 2022 and society is experiencing a cost of living crisis where there is a lack of social housing and the private rental sector is difficult to access, particularly for those we support. We worked closely with the local authority to try and house individuals who were suited to our service, and to move people on into accommodation that is the most effective for them. Our outreach service finished in June 2022, due to the

Council making the decision to bring the outreach services in-house to align with the other districts in North Northamptonshire. Therefore the figures for our outreach service represent only 6 months.

The achievement and performance of the homeless services are measured in both how many bed spaces we can provide to people who would otherwise be sleeping on the streets, and how many individual people we can provide a bed for, whilst also ensuring we have a longer term impact than 'just a bed'. Our aim is not to house as many people as possible for a short time, but to provide a space where we can address barriers to housing effectively, even if that takes longer than anticipated. We also view success as being able to provide more than just a bed, whether this is access to counselling, support with opening a bank account, teaching them domestic skills or financial skills, amongst others.

Part way through 2022 we started using the Outcomes Star with our homeless clients in our accommodations to try and more accurately capture improvements in areas. The nature of the assessment tool is such that it is better over a long period and therefore we do not have the data to include in this report. However, we hope to include it in our 2023 report.

Accommodations

- We received 107 referrals to our accommodations
- 58 people resided with us at some point during the 2022 (2021: 75)
- 15 were resident with us at the end of the year (2021: 15)
- 60% of those individuals were moved into their own permanent housing (2021: 58%)
- The average stay was 98 days
- We provided a total of 5075 nights in a home for people who would otherwise by rough sleeping or sofa surfing (2021: 4292)
- 43 other individuals who were not resident were also supported via sleeping bags, food, hot drinks and being helped with laundry (2021: 27)
- In total, 17 people who lived with us during the year were asked to leave and were what we determine to be a negative outcome. This was largely due to anti-social or inappropriate behaviour or the individual themselves decided to leave (2021: 27)
- In total, we rejected 12 referrals to the service. The difference between the number of referrals received and those who were either resident with us or rejected, was primarily due to there not being space at the time of referral or that they did not engage with the process after the point of referral

Outreach (Jan-June22 only)

- 33 people were engaged with our outreach service
- 75% of those who were homeless (as opposed to preventing homelessness) were successfully housed in longer term accommodation as opposed to a temporary solution
- 39% were provided with support once housed in order to maintain their accommodation
- 85% were supported to access other services to address barriers to housing and wellbeing
- Of those 33:
    - 16 were prevented from returning to rough sleeping and were housed
    - 15 were prevented from being homeless in the first place

General

- 12 individuals' accessed counselling, funded by North Northants Council
- 8 people were supported to open a bank account through our HSBC No Fixed Abode Partnership for those with no address and/or no ID (2021: 11)
- Encompass staff gave 6 talks to other agencies on how best to support those who are homeless

Addiction Services:

Our residential rehab for men is a longer term programme, and as such we do not measure success by how many people we get through the door. Due to the length of the programme, we believe the longer term impact is greater. The initial phase takes 6 months and the second and third phase another 6-12 months total. Therefore, it is hard to see the full impact of our work within one calendar year.

To try and combat this, we have started using the outcome star within our rehab, so we can see the improvements in all areas that our residents make in the year. We have also incorporated our success from previous years to demonstrate the impact we have had.

In 2022 our rehab had:

- 11 gentlemen completed the initial rehab phase
- 7 were still resident at the end of the year
- Of those who entered our aftercare programme, 93% completed their aftercare plan which is a 3 month plan
- 80% of those who completed aftercare in 2022 are still successfully managing their addiction at the time of writing
- Of the 13 men who entered the programme and who had children:
    - 8 did not have contact prior to rehab
    - 1 has begun to rebuild the relationship
    - 6 now have regular contact

Of those who complete the primary and aftercare programme, we encourage them to engage in some form of volunteer work, training, education or employment. Of those who completed the aftercare plan in 2022 and started to transition back into society:

- 87% of them undertook volunteer work
- 69% gained employment
- 68% began education or training
- 81% of them were moved from our aftercare into their own, safe accommodation

Outcomes

We complete Outcomes Stars with residents at the point they enter our programme, and then at various points throughout their journey. The impact measurement tool measures 10 areas of individuals lives for improvement, and assessment points are agreed between the residents and their key worker so are not dictated by staff's opinion. A score of between 1 and 10 for each area is agreed, and progress is measured at each assessment point as to whether they have moved forward (i.e. higher in number) in any or all of the areas. It aims to provide a quantitative measurement to what is often a subjective and qualitative experience of someone's life. It also allows support staff to create agreed upon goals for individuals based

on where the individual wants to improve, and identify areas where more intensive support might be required.

The average movement in scores in all areas for the whole rehab programme were as follows:

- Taking responsibility and motivation: increased from 3.5 to 7.8
- Self-care and living skills: increased from 3.7 to 8.2
- Money and Personal Admin: increased from 4 to 8.2
- Positive Social Networks and Relationships: increased from 3 to 7.8
- Physical health: increased from 3.3 to 7.6
- Emotional and mental health: increased from 4 to 7.5
- Meaningful use of time: increased from 3.8 to 7.9
- Managing tenancy and accommodation: increased from 4.6 to 6.2
- Offending: 4 to 9
- Drug and alcohol misuse from 3 to 9.5 in primary care and reduced slightly back down to 8 in aftercare

Longer term impact

In 2023 we held a reunion event for those who have been through our rehab since 2014. For those that came (not all did), the total ‘clean time’, or time in recovery and free from drugs and alcohol, and its effects, was a total of over 86 years. 37 gentlemen attended.



Since 2018, 52 men completed our primary phase of the rehab; of these, at least 34 are still clean and in recovery from addiction at the time of writing this report. All of these gentleman are positively contributing to society, either through employment, volunteering, or training, positive family relationship with children and partners, and for some, supporting others through recovery. We also recognise that most, if not all of individuals, engage in criminal activity whilst in active addiction, and for those who are still in recovery they are unlikely to be engaging in this activity any longer.

It costs on average £48,000 per annum for each prisoner in a UK Prison[1]; at least 43% of our rehab residents in 2020 and 2021 were in the prison system at some point during their active addiction. The social and economic cost of drug and alcohol misuse in the UK is estimated at £32.2bn. [2] For each individual who successfully completes our programme and utilises the tools and community they have access to, there is a reduction in cost to the UK and one less person in the prison system.

Food Banks

In 2022 we saw a significant change in the people who were attending our foodbank, not only in the numbers of people but also the demographic. We saw more people attending who were in full time employment, Ukrainian families who had moved to the UK and were struggling, people who had never used a food bank before.

Our aim with the food bank has always been to try and resolve the financial crisis that someone is experiencing, whether this is a loss of income and they need help accessing Job-Seekers Allowance, or it could be that they have a lot of debt and need help resolving this.

This became a lot more difficult in 2022; the anecdotal stories and indeed the budgeting we did with clients, demonstrated that there were issues that we couldn't help with and that people were struggling to afford the basics. This was the case whether they were on benefits or in work.

This change in need, combined with the increase in number of people that presented, (which was a 30% increase between 2021 and 2022) meant that the work we did to resolve financial challenges was minimal and is something that as a charity we need to review. We will be undertaking a review in 2023/24 into how our food bank works, how best to help people and whether the structure is effective to help those in need during the present economic environment.

Despite these challenges, we still achieved some of our aims which is to provide relief to those facing poverty and disadvantage. Our achievements for 2022 for our foodbanks include:

- The opening of Higham food bank in November 2022
- Distribution of over 4,200 food parcels
- This is equal to approximately £150,000 worth of food
- 600 adults and children were in receipt of food parcels

[1] https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1050046/costs-per-place-costs-per-prisoner-2020_-2021.pdf

[2] https://www.gov.uk/government/publications/alcohol-and-drug-prevention-treatment-and-recovery-why-invest/alcohol-and-drug-prevention-treatment-and-recovery-why-invest

- We saw a 30% increase in numbers compared to 2021
- As well as our standard parcels, we gave out approximately 1,000 additional 'parcels' of fresh and short life food, with an aim to utilise food that would otherwise be wasted from supermarkets to those in need

Day Centre

In 2020/2021 we found a building in which to house our offices and food bank services, with ~~an~~ the aim to open our day centre where Encompass can, with other agencies, provide an environment of holistic support for our clients, as well as providing low cost meals for those in poverty.

In 2022 we were successful in obtaining funding for the refurbishment of our Day Centre which included a completely new kitchen, laundry facilities, toilets re-fit and a wet room for showers, as well as a 121 meeting space. As this happened towards the end of 2022, we were not able to open our day centre for meals and showers etc but this is planned to happen in 2023.

However, we were able to facilitate the delivery of other services from our premises, as well as our own food bank. We welcomed Community Law, a local debt and benefit advice agency, into the building and they delivered their services from here; as there was a risk of them having little to no face-to-face service in the local area, we felt this was important to retain and benefitted our clients who have fed back that they prefer in person appointments rather than virtual or over the phone.

We also welcome the Narcotics Anonymous group meetings every week and during 2022 started conversations with S2S, a local drug and alcohol service, to start delivering their service locally too.

Fundraising Achievements

As part of our plans to open a Day Centre, we have also undertaken a fundraising campaign to purchase the building. The decision was made to ensure the security of our service delivery and give us freedom to make adjustments to the building as needed. Prior to securing the building in 2021, we explored other alternatives and viewed a number of other buildings which unfortunately, were unsuitable for our services, and ultimately felt that our Church Street building we currently occupy was the most suitable option.

As of the end of 2022, we had fundraised 62% of the total purchase price and are hopeful to complete the purchase in 2023.

In 2022, expenditure spent on fundraising accounted for just 1.5% of our total expenditure.

Future Plans

In 2022 the Board of Trustees met with staff and volunteers within the organisation, and beneficiaries were also consulted, to identify the strategic aims, with the goal of producing key strategic objectives for the next 3 years.

The four primary objectives identified were:

Objective	Aim
To improve existing services and identify opportunities to help more individuals	To ensure the impact we have is longer term, and where there are gaps in service provision for the people we support, to try and meet that need, whether that is a gap because there is a service lacking, or whether because there is a large demand
To engage external audiences in the work of the charity and the needs of the people we face	To educate other organisations on the challenges of our clients and how best to support them, to create a community that works together to support those in need To raise awareness of Encompass and the work we do and build on existing support for the charity
Improve existing resources available for clients, staff and volunteers	To invest in our staff and volunteers, to provide opportunities for growth, development and getting involved with the aim of ultimately improving our service delivery and potential future aim of accreditation To ensure that clients are involved in the development of the charity, so that we are 'user led' with the long term aim of co-production
Improve governance and financial sustainability	To reduce over-reliance on one income stream To improve reporting and impact collection effectiveness To increase the effectiveness of the Board of Trustees and succession planning

Public Benefit

Encompass provides a range of services to those in need, primarily those experiencing poverty, homelessness, and addiction, as well as loneliness and marginalisation. In nearly all cases, the secondary impact of these issues goes beyond the individual, with a high proportion of the clients being involved in crime, having reliance on benefits, unemployment, mental and physical health issues, and negative personal relationships. By addressing the root cause, these secondary issues are both passively and actively addressed by the charity, thus reducing the impact on the wider public.

The Trustees have given regard to the Charity Commission's guidance and their duty in Section 4 of the Charities Act 2006 regarding public benefit and believe the activities and aims of the organisation satisfy the public benefit requirement.

Financial Review

Results for the year end are shown in the detailed financial statements below. These should be read in conjunction with the narrative in the annual report as well as the notes. All the information has been produced in accordance with the Charities Statements of Recommended Practice (SORP).

Income

The total income has increased 18% between 2021 and 2022. The breakdown of income sources is as follows:

- 57% Housing Benefit (including welfare benefits from residents)
- 13% Grants (councils, trusts and foundations)
- 10% Other Income (individuals, groups, corporations and companies).

Encompass also receives a number of 'In Kind Donations' which help it deliver its charitable aims. It has identified these in the financial statements under 'In Kind Donations' and incorporates primarily the donations of food, household items and toiletries for its food bank delivery, and free use of buildings for storage for the foodbanks.

Expenditure

The total expenditure increased 41% between 2021 and 2022 accounts. The breakdown of expenditure is as follows:

- 45% Staffing Costs (including recruitment, training, travel, subsistence)
- 29% Premises Costs (including rent, rates, insurance and utilities)
- 21% Resident/Client costs
- 3% Governance
- 1.5% Fundraising expenses
- 0.5% Volunteer expenses

The increase in expenditure in 2022 was not anticipated fully. For 2022 we budgeted an increase of approximately 35% in our income. However the reality was that it was nearer to 60% increase. Our service delivery includes the running of 6 buildings/houses for residents and another building for staff and other services, so the utilities cost was significant. As part of our activities for residents involve the use of our minibus, we were affected by high petrol costs. Staff and volunteers also incurred increased expenses as part of their roles including the facilitating of clients attending appointments.

We also undertook significant building work to a total of £43,000 in our day centre as part of this expenditure.

We anticipate that this increase in costs will continue into 2023. The minimum wage increase is significant and will require staff costs to increase more than historically, utility bills are not likely to decrease significantly in the short term and the cost of general living items such as food and household goods, which are items that form part of our service delivery for our residents, have increased.

At the year end of 2022, we had £2k surplus with deferred funds of £136,000 into 2023 which, whilst this was less than budgeted, is still deemed by Trustees to be a positive position.

Acknowledgements

Whilst housing benefit makes up a large portion of our income, this is not enough to fund everything we do, and we would not achieve what we do each year without the support of companies and businesses, community groups, other charities, grant makers, trusts and foundations and those individuals in the community who support us each month. Whether this support is financial through a monthly or one-off donation, is a large grant to fund our work or

equipment purchase, or is a company that donates food to us each month, we are very grateful. Your contribution helps to keep people fed, sheltered and free from addiction.

It is not possible to mention everyone that supports us here, especially all the individuals who donate, however we have included the organisations that supported us in 2022 in our Impact Report which can be found on our website.

Funds and Reserves

At the end of the financial year, 31 December 2022, the charity had £261,397 total reserves carried forward. This consisted of:

- £153,902 unrestricted funds
- £107,495 restricted funds

The total free reserves (unrestricted funds minus tangible fixed assets) total £135,055.

The Trustees chose to move funds that were designated at the end of 2021 to unrestricted reserves at the end of 2022. This was due to the minibus purchase being realised in 2022, and on the assessment that any losses that are incurred during 2023 can be transferred from unrestricted funds.

Reserves Policy

The funding of the Charity's activities is dependent on benefits, including Housing Benefit, Universal Credit, and other associated benefits (57% in 2022), grants (13% in 2022) and donations (10% in 2022). The primary vulnerabilities within the charity's finances are changes within public sector policy relating to Housing Benefit and welfare benefits. The Charity is also dependent on securing a number grants each year for its operation which carries risk should these not be secured. The charity also experiences fluctuations in income when occupancy of our projects is lower than anticipated, normally due to unexpected departures and turn-around times for bedrooms to be prepared for new residents.

In 2022, 31% of the Charity's expenditure was on its Addiction Rehabilitation Activity which operates on a six-month cycle. Similarly, the average length of stay in our homeless accommodation provisions is 98 days before being moved on. In the event of a change in income in the worst case scenario, it would likely take 6-8 weeks to reaccommodate those who are homeless, and maximum 6 months for those in the rehab to complete the programme.

The Trustees feel that putting the beneficiaries at the forefront of any financial challenges, whether that is due to an unexpected loss of funding or a cash flow issue, should be what determines our Reserve level. This time period also allows the charity adequate time to secure alternative income and mitigate issues with the cash flow, if possible.

On this basis it is the decision of the Board of Trustees that a 6-month reserves level equivalent to six months of total annual expenditure is appropriate.

The reserve fund is held in the bank Current Account and is reviewed regularly by the Trustees at Board meetings. It is also used for month-by-month changes in cash flow if required.

It is recognised that at the end of the 2022 financial year, the free reserves level (unrestricted funds minus tangible fixed assets) is currently at £135,055 which is approximately only 2 months of total expenditure. The Trustees have recognised that this is due to the expenditure

of the charity increasing significantly over the last three years and the reserves level, whilst they have also increased, have not increased in proportion to this.

Part of the strategic plan is to pursue other sources of income to increase levels of unrestricted funds, and to identify other opportunities for service delivery which will contribute towards these funds. Similarly, a review of the cost recovery and cost allocation will be undertaken to ensure that this is accurately represented in grant applications. It is also recognised that, should the purchase of the day centre and office building be possible, this will represent a large tangible fixed asset. Whilst this could not be utilised to mitigate cash flow, it provides an opportunity to resolve funding challenges if required. Once this is achieved the Trustees will review the Reserves policy to identify whether any change needs to be made in respect of this.

Risk Management

Encompass holds a risk register which is reviewed on a quarterly basis by the Trustees. Identification of new risks between the reviews is delegated to the CEO and the Chairman as part of the reporting and supervision structure. Day to day management of the risks is delegated to the CEO. Any new risks that are identified are raised with the Board at the next meeting, or if more urgent, this is done so sooner in order to put in place mitigation measures.

Throughout 2022, there were no risks identified that were deemed to be unmanageable or for which risk mitigation measures could not be put in place. At the end of 2022 and for 2023, the following risks were identified as the primary risks to the organisation:

Risk	**Mitigation**
Cost of living impact on staff and volunteers resulting in inability to retain people and subsequent impact on workloads and recruitment challenges to replace them	Development plan to be generated to work to increase staff salaries where possible and a review of the workloads and descriptions of staff to try and ensure they enjoyed their roles. The need to increase income for core costs was identified and this will be done in line with plan for increasing reserves. Staff have an Employee Assistance Programme available for them and wellbeing is a focus of supervisions/one to one meetings with line managers.
The Corby Homeless accommodation requires funding from the council to be sustainable and this was not certain at the end of 2022. Similarly, in 2023 it was identified that there was likely a need to re-tender for the project and the uncertainty around what this would entail, and whether it was a financially viable option, was unknown. The loss of the project meant a reduction in contribution to core costs.	The Trustees accepted that this is a risk that has limited mitigation measures and efforts should be made to prepare for every outcome where possible. This includes as above, securing income streams that are unrestricted to cover core costs and for effective cost recovery in grants. It also includes open and regular conversations with the Council in order to secure funding for the project and to determine the future process.

Funding for the purchase of the day centre building not being achieved and therefore the loss of the building itself and the £10,000 that was given as a non-refundable deposit in 2021.	At the time of writing the landlord had agreed to provide an extension on the lease in order to help us achieve this.

At the time of reporting, the future of the Corby Homeless Accommodation is unknown, as the Council have made publicly available the tender opportunity with a contract start date of 1st October 2023. The Trustees have not yet made a decision about whether they will submit a tender for this, due to the changes in the specification and the financial implication of this. Similarly, there is a possibility that, if another agency is not identified by the Council, Encompass will need to continue to deliver the service until such time as one is appointed. There is a cost implication of losing this project, as the project contributes towards the core costs of running the organisation through the support cost allocation. Trustees believe that there are sufficient plans in place to mitigate this and with other income streams to be accessed, ensures that this does not represent an issue towards going concern, but does constitute a material uncertainty.

Contribution made by volunteers

Encompass is incredibly lucky to have the support of volunteers to enable the delivery of its work.

Rushden, Higham, Raunds and Thrapston food banks operate almost exclusively due to the volunteers that give up their time and support to deliver the service.

Recovery House relies on volunteers to ensure it has 24/7 provision of staffing, to ensure someone is always available for individuals to access support, ensuring the security and safety of the project.

Both our homeless accommodations also utilise volunteers to provide additional support to residents, cooking meals, to help with collecting and sorting donations, translating and to provide 24/7 support.

We also have volunteers who help on an ad-hoc basis with collections and deliveries, administration in the office, extra support at Christmas with our Christmas event.

Encompass could not deliver the services it does without the support of its volunteers. The contribution of volunteers is not included in the financial statements and it is not possible to attribute a true monetary value to the time and difference that they make.

Structure, Governance, and Management

Encompass is a Charitable Incorporated Organisation (CIO) registered in England and Wales (no 1154210), first constituted with the Charity Commission on 15th October 2013, last amended 3rd May 2022. In 2022, the charity changed its name from East Northants Faith Group (ENFG) with a working name of East Northants Community Services (ENCS), to Encompass, with effect from 3rd May 2022. The constitution was updated to reflect the change of name and a change of the charitable objectives and was also approved by the Charity

Commission from this date. The working name of ENCS has been retained with the Charity Commission to allow a period of transition.

Trustee Recruitment and Induction
Vacancies for new Trustees are advertised locally and nationally. Potential new Trustees follow a selection process which includes being interviewed by fellow Trustees and an informal meeting with the CEO, as well as shadowing of a Board meeting, and an invitation to visit the charity's services to meet staff and volunteers. New Trustees will be elected pending the successful selection process and the completion of subsequent documentation such as a DBS check, personal references, a self-disclosure form and a conflict-of-interest form. The charity's Trustee Handbook describes the role and the duties of a Trustee, personal specifications, the code of conduct for the Trustee and governance policies on conflict of interest, persons with significant control, the recruitment of Trustees and the expenses policy.

Trustees are recruited to enhance the skillset of the Board. The performance and skillset of the Board is reviewed informally at the end of each Board meeting, and on an ongoing basis. A skills audit was completed in 2022 to identify gaps in expertise on the Board and to identify recruitment priorities. New Board Members joined towards the end of 2022 and early 2023 to meet these priority areas.

Structure
Whilst Trustees retain overall responsibility for the organisation, the day to day management of this is delegated to the Chief Executive Officer, who reports to the whole Board on a monthly basis and meets regularly with the Chairman, Treasurer as well as other Board members informally. The CEO is supported by a Finance Manager and two Service Mangers (Homelessness and Addiction). These four roles comprise the Management Team and the Key management personnel reflected in the financial statements.

The CEO is responsible for implementing the decisions and policies, as well as the business plan and budgets that are approved by Trustees. The CEO and the senior managers have financial authority to approve expenditure up to a limit as outlined in the financial authority policy after which it must be approved by Trustees or, depending on the amount, the whole Board.

The Board of Trustees meet 9 months of the year, with the CEO in attendance but not voting on the decisions taken. The Board also conducts extra meetings as needed if there is a particular issue requiring a decision or action. The Chairman meets with the CEO on at least a monthly basis, often more regularly, and the Treasurer also meets with the Finance Manager and CEO, on average on a monthly basis. At present the charity does not have any sub-committees or task and finish groups.

Remuneration
The remuneration of key management personnel, and the rest of the employed staff, is determined on an annual basis during the budget setting period for the following year. The recommendation for pay is provided by the Treasurer and Chairman and agreed by the rest of the Board. Consideration is given to the minimum wage, national living wage and industry and geographical comparisons when setting salaries as well as consideration to charity finances. Trustees are not remunerated but may claim expenses for travel.

Chairman's Report

2022 was, for most people, a year of horrendous fuel price increases and, as I write this, there is no sign of a downturn. There was, and still is, a massive impact on people's ability to stay warm and eat sensibly. Wages didn't keep up with the ongoing increases in the cost of living and, for many, the only solution was the local foodbank.

Statistics elsewhere will identify both the number of new beneficiaries we had and also the increase in the frequency of their visits to our outlets. At the same time those kind people who have regularly supported us with regular food donations are finding it more difficult to continue and, as a result, we are having to purchase more than we had anticipated, which, in turn impacts on our finances. We have also expanded our foodbank outlets, with the opening of a new foodbank in Higham Ferrers.

Our change of name from *East Northants Faith Group* (operating as *East Northants Community Services*) to *Encompass* has made life simpler for everyone. The new name has been well received and is certainly much easier to remember!

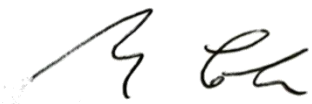
During 2022 we were able to strengthen our management team and make changes which have led to us being more user led and person centred. Our relocation to Church Street has enabled us to have other agencies *on-site*, giving a more holistic approach to the services provided for our beneficiaries and making them as accessible as possible.

Our Trustee team has seen changes; 2022 saw us welcome Kathy Franklin as our safe guarding trustee and Chloe Cooper as our new legal trustee and at the end of the year, we said a sad good bye to our treasurer, Amanda Maura, who has moved to another part of the country. We also started the very thorough process of bringing in three new trustees, Martin Coles (now our treasurer), Cheryl Lewis and Jennie Bone, all of whom (as I write) are now very much part of our trustee board.

I would like to place on record my sincere thanks to all our staff, volunteers and trustees for the hard work and enthusiasm they have put into our various projects throughout 2022, hopefully enabling our beneficiaries to have real improvements in their lives.

This report was presented and approved at a meeting of the Board of Trustees held on the 15th August 2023.





Richard Massey – Chairman

Martin Coles – Treasurer

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees	Encompass		
On accounts for the year ended	31 December 2022	**Charity no (if any)**	1154210
Set out on pages	21 to 31 (Twenty One to Thirty One)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the association of accounting technicians.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	Darren Warren	**Date:**	24/08/2023
Name:	Denton Tavara Limited – Darren Warren		
Relevant professional qualification(s) or body (if any):	FMAAT		

Address:	61a High Street South
	Rushden
	Northants, NN10 0RA

Section B	**Disclosure**
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	

	Note	Unrestricted Funds	Restricted Funds	2022	Unrestricted Funds	Restricted Funds	2021
		£	£	£	£	£	£
Income from:							
Donations/ legacies	**1**	46,174	192,299	238,473	26,797	30,564	57,361
Charitable activities	**2**	534,526	112,996	647,522	387,868	305,205	693,073
Investment Income		-	-	-	-	-	-
Other Income		-	-	-	-	-	-
Total Income		**580,700**	**305,295**	**885,995**	**414,665**	**335,769**	**750,434**
Expenditure on:							
Raising funds		13,756	17	13,773	-	-	-
Charitable Activities	**3**	579,063	291,069	870,132	368,388	256,388	624,776
Total expenditure		**592,819**	**291,086**	**883,905**	**368,388**	**256,388**	**624,776**
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		(12,119)	14,209	2,090	46,277	79,381	125,658
Transfer between funds		17,400	(17,400)	-	36,630	(36,630)	-
Net movements in funds		5,281	(3,191)	2,090	82,907	42,751	125,658
Reconciliation of funds:							
Total funds brought forward		148,621	110,686	259,307	65,714	67,935	133,649
Total funds carried forward		**153,902**	**107,495**	**261,397**	**148,621**	**110,686**	**259,307**

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year.

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Fixed Assets	**5**	18,847	-	18,847	-
		18,847	-	18,847	-
Current Assets					
Debtors	**6**	18,487	43,133	61,620	44,471
Cash at Bank and in Hand		137,381	200,383	337,764	231,417
		155,868	243,516	399,384	275,888
Creditors - Amounts falling due within one year	**7**	(20,814)	(136,021)	(156,835)	(16,581)
Net current assets/(liabilities)		135,054	107,495	242,549	259,307
Net assets/(liabilities)		**153,902**	**107,495**	**261,397**	**259,307**
Charity Funds:					
Unrestricted/ designated reserves	**8**	153,902	-	153,902	148,621
Restricted Funds	**9**	-	107,495	107,495	110,686
		153,902	**107,495**	**261,397**	**259,307**

The financial statements were approved by the Board of Trustees on 15th August 2023 and signed on their behalf by:

Richard Massey Chairman **Martin Coles** Treasurer

The notes on page 26 to page 31 form part of these financial statements.

STATEMENT OF CASH FLOWS	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	**13**	106,348	113,749
Interest paid		-	-
Net cash (used in)/provided by operating activities		106,348	113,749
Change in cash and cash equivalents in the reporting period		106,348	113,749
Cash and cash equivalents at the beginning of the reporting period		231,417	117,668
Cash and cash equivalents at the end of the reporting period	**14**	337,765	231,417

PRINCIPAL ACCOUNTING POLICIES FOR THE YEAR ENDED 31st DECEMBER 2022

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

The financial statements have been prepared under the historical cost convention.

Public benefit entity

The charity meets the definition of a public benefit entity under FRS102.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Income is also deferred in the event that a donor has imposed conditions which must be met before the charity has unconditional entitlement or where the amount cannot be accurately measured.

Fund accounting

- General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity, and which have not been designated for other purposes.
- Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.
- Restricted funds are funds which are to be used in accordance with specific restriction imposed by the donors or which have been raised by the charity for particular purposes.

Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, when it is probable that the payment will be required and that the obligation can be reliably measured. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Expenditure on Raising Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct service delivery, and the furtherance of charitable aims, and their associated support costs

Allocation of support costs

Resources expended are allocated to a particular activity where the cost relates directly to that project. The cost of overall direction and administration of each activity consists of salary and overhead costs for the central function. This is apportioned on the following basis which is an estimate based on staff time and the amount attributable to each activity.

- Rehab and aftercare projects 42%
- Foodbank projects 3%
- Corby Homeless Project 29%
- Rushden Homeless Project 26%

The method of allocation for support costs was updated in 2022 and as such the notes to the accounts may not be completely comparable with the previous year.

Operating leases

Where applicable, rental charges are charged on a straight-line basis over the term of the lease.

Fixed assets

Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:
Fixtures and fittings - 25% reducing balance basis.
Short Life Assets - over 2 years
Motor Vehicles - over 5 years

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and in hand includes all cash and cash card equivalents.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

Gifts in Kind and Intangible Income

Intangible income, in the form of donated food, facilities and other items donated for use in our charitable activities etc. is included in the financial statements. Where goods and services are provided to the charity as a donation that would otherwise be purchased by the charity, this contribution is included in the financial statements as an estimate based on the value of the contribution to the charity. Donated goods that are used for distribution to beneficiaries are recognised in both income and expenditure at the point that the goods are distributed and are calculated at market value.

1 Income from donations and legacies:

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Donations, legacies & similar incoming resources	41,674	48,909	90,583	57,361
Donations In Kind	4,500	143,490	147,890	-
	46,174	**192,299**	**238,473**	**57,361**

2 Charitable activities:

Grants	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
North Northants Council - Homeless Prevention	5,000	5,000	10,000	10,000
Lloyds TSB Foundation			-	21,969
Hobson Charity			-	2,000
NNC - Corby Homeless Project (RSIF)		63,312	63,312	148,370
Margaret Giffen Trust			-	5,000
Albert Hunt Trust		7,000	7,000	5,000
NCF - Margaret Giffen Community Fund		2,291	2,291	2,865
Thrapston Town Council			-	1,000
Vicars Relief Fund			-	1,760
Sudborough Foundation			-	1,500
Leeds Building Society			-	800
Maud Elkington Charitable Trust		1,000	1,000	500
Rushden Mayors Charity			-	2,000
Rushden Town Council		3,000	3,000	3,625
29th May 1961 Charitable Trust			-	5,000
Longhurst Community Fund			-	4,874
Constance Travis Trust Endowment Fund			-	2,917
NNC - Rushden Homeless Project - set up costs			-	20,000
DLUHC - RSI - Outreach Worker		17,122	17,122	53,496
Lottery Community Fund			-	9,779
Benham Charitable Trust			-	2,000
Beatrice Laing Trust			-	5,000
Marsh Christian Trust			-	500
Cheshire Community Foundation			-	5,000
Charity Link			-	200
Market Harborough Building Society			-	2,000
Sir Derek Greenaway Foundation			-	250
Blakemore Foundation			-	100
Neighbourly			-	2,900
RS Brownless Charitable Trust			-	200
Arnold Clark Community Fund			-	1,000
Archer Trust			-	1,200
David Laing Foundation Trust		1,000	1,000	-
Groundworks - Tesco Community Fund		1,000	1,000	-
Edward Gostling Foundation		10,000	10,000	
Household Support Fund		2,271	2,271	
Benefits	508,894		508,894	345,099
Residents Service Charge	18,708		18,708	16,695
HMRC - Furlough Scheme			-	4,172
Minibus Fund			-	4,198
Fundraising	1,924		1,924	104
	534,526	**112,996**	**647,522**	**693,073**

3 Expenditure on charitable activities:

Charitable activities 2022

	Rehab & Aftercare	Foodbanks	CHP	RHP	Other projects	HO Support Costs	Unrestricted	Restricted	Total
	£	£	£	£	£	£	£	£	£
Staff costs (note 4)	95,894	5,924	131,701	93,359	13,058	62,247	315,843	86,340	402,183
Resident/client costs	23,434	146,361	2,994	1,597	9,256	72	29,803	154,028	183,714
Facilities	105,848	13,740	30,578	27,658	47,492	34,328	210,624	48,903	259,644
Volunteer Costs	55	148	51	7	-	15	128	148	276
Governance costs	2,488	1,010	3,026	1,411	5,272	11,109	22,664	1,651	24,315
Total Expenditure 2022	**227,719**	**167,183**	**168,349**	**124,032**	**75,078**	**107,771**			**870,132**
Support costs	45,010	3,489	30,348	27,125	1,800	107,771			-
Total expenditure 2022	**272,728**	**170,672**	**198,696**	**151,157**	**76,878**	**-**	**579,062**	**291,070**	**870,132**

Abbreviations:
CHP – Corby Homeless Project
RHP – Rushden Homeless Project
HO – Head Office

4 Trustees and Employees:

	2022 £	2021 £
Wages and salaries	356,251	320,973
Employer NI	20,087	15,536
Employer Pension	5,976	5,156
General staff expenses	13,084	
HR costs	6,785	
	402,183	**341,665**

The average number of employees by head count 25 (2021:23).

During the year, the trustees received no remuneration £nil (2021: £nil). The total expenditure reimbursed to the trustees amounted to £nil (2021: £nil).

No employee earned more than £60,000 during the year. (2021: £nil)

Remuneration paid to Key Management Personnel in the year £86,460. This takes into account the formation of the Senior Management Team (4 individuals, 2 of whom in post from July 2022 only).

The Charity operates and contributes to a pension scheme in line with current legislation.

5

	Motor Vehicles	Fixtures and Fittings	Total 2022	Total 2021
Cost or Valuation	**£**	**£**	**£**	**£**
Balance at 1 January 2022	**-**	**-**	**-**	**-**
Additions during year	23,559	-	23,559	26,086
Disposals	-	-	-	(15,652)
At 31st December 2022	**23,559**	**-**	**23,559**	**10,434**
Depreciation				
Balance at 1 January 2022	-	-	-	5,217
Charge in year	4,712	-	4,712	5,217
At 31st December 2022	**4,712**	**-**	**4,712**	**10,434**
Net book value				
At 31st December 2022	**18,847**	**-**	**18,847**	**-**

6

Debtors	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Trade debtors	5,749	43,103	48,852	32,385
Prepayments	2,738	30	2,768	2,086
Non-Refundable lease deposit with option to purchase	10,000	-	10,000	10,000
	18,487	**43,133**	**61,620**	**44,471**

7

Creditors: Amounts falling due within one year	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Trade Creditors	-	-	-	-
Accruals	(20,814)	(11)	(20,825)	(16,581)
Deferred income	-	(136,010)	(136,010)	-
	(20,814)	**(136,021)**	**(156,835)**	**(16,581)**

8 Unrestricted/ Designated Funds:

	At 01.1.22 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31.12.22 £
General Fund	54,559	26,298	(143,493)	216,536	153,901
Designated funds:					
Minibus Fund	14,558	-	(4,712)	(9,846)	-
Rushden Homeless Project	-	137,137	(124,032)	(13,105)	-
Queen Street	-	32,409	(28,940)	(3,469)	-
Recovery House	21,000	188,702	(154,362)	(55,340)	-
The Forge	-	49,349	(36,255)	(13,094)	-
Corby Homeless Project	56,500	146,805	(99,622)	(103,683)	-
Thrapston Foodbank	2,004	-	(1,404)	(600)	-
	148,621	**580,700**	**(592,820)**	**17,400**	**153,901**

Unrestricted/ Designated Funds (continued):
Minibus Fund - Purchase and initial running costs of minibus
Rushden Homeless Project - Supported accommodation for rough sleepers short to medium term
Queen Street - Follow on aftercare from Recovery House
Recovery House - Rehabilitation facility for those suffering from addiction
The Forge - Follow on aftercare from Recovery House
Corby Homeless Project - Supported accommodation for rough sleepers short to medium term
Thrapston Foodbank - To provide food and provisions for those in need

9 **Restricted Funds:**	At 01.01.22	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.12.22
	£	£	£	£	£
MoH Rough Sleeper Initiative (ENC)	1,859	17,122	(16,889)	(1,800)	292
Raunds Food Bank	14,633	34,029	(24,107)	(600)	23,955
Thrapston Food Bank	8,233	18,405	(10,801)	-	15,837
Homeless Prevention (NNC)	2,973	5,000	(3,690)	-	4,283
Rushden & Higham Food Bank	17,593	135,639	(124,007)	(2,400)	26,825
NNC - Corby Homeless Project	22,500	63,312	(66,052)	(3,600)	16,160
Screwfix Foundation	4,262	-	(4,262)	-	-
Thrapston Storage Unit	506	-	-	-	506
Gordon Trust	358	-	(358)	-	-
Neighbourly - Sainsburys	2,500	-	(2,500)	-	-
NCF - Margaret Giffen Community Fund	2,865	2,291	(2,865)	-	2,291
Maud Elkington Charitable Trust	500	1,000	(500)	(1,000)	-
Rushden Town Council	265	3,000	(265)	-	3,000
29th May 1961 Charitable Trust	5,000		-	-	5,000
King Baudouin Foundation	4,286	-	(371)	-	3,915
Longhurst Community Fund	584	-	(584)	-	-
Raunds Fruit & Veg	460	575	(184)	-	851
Lottery Community Fund	9,779	-	(9,779)	-	-
Benham Charitable Trust	2,000	-	-	-	2,000
Beatrice Laing Charitable Trust	5,000	-	(5,000)	-	-
Marsh Christian Trust	500	-	-	-	500
Charity Link	200	-	-	-	200
Market Harborough Building Society	2,000	-	(2,000)	-	-
Sir Derek Greenaway Foundation	250	-	-	-	250
Blakemore Foundation	100	-	(100)	-	-
Brownless Trust	200	-	-	-	200
Parachute Jump	1,280	-	(1,280)	-	-
David Laing Foundation	-	1,000	-	(1,000)	-
Albert Hunt Trust	-	7,000	-	(7,000)	-
Tesco Community Grant	-	1,000	-	-	1,000
Rotary Club of Rushden	-	1,500	(1,500)	-	-
Household Support Fund	-	2,271	(2,271)	-	-
Sponsor a Bed	-	1,720	(1,720)	-	-
Young at Heart	-	430			430
Edward Gostling		10,000	(9,999)	(1)	(0)
	110,686	**305,294**	**(291,084)**	**(17,401)**	**107,495**

Restricted Funds (continued):
Ministry of Housing - Rough Sleeper Initiative (ENC) - Towards funding an Outreach Worker and providing addition accommodation provision to clients
Raunds Food Bank - To provide support to those in need and food poverty
Thrapston Food Bank - To provide support to those in need and food poverty
Counsellor Service - NNC - Homeless Prevention - Counselling Service for clients
Rushden & Higham Food Bank- To provide support to those in need and food poverty.
NNC - Corby Homeless Project - To provide short to medium term housing to the homeless
Screwfix Foundation - Towards kitchen for day centre at new premises
Thrapston Storage Unit - Funding for storage facility at Thrapston Foodbank
Gordon Trust - Towards refurbishing the family/therapeutic room in Recovery House
Neighbourly - Sainsburys - Funding for warehouse storage and core costs
NCF Margaret Giffen Community Fund - Towards equipment for new building and day centre
Maud Elkington Charitable Trust - Toward purchase of Church Street building
Rushden Town Council - To assist with Rushden Homeless Project
29th May 1961 Charitable Trust - Towards purchase of new building
King Baudouin Foundation - Toward Corby Homeless Project Garden Project
Longhurst Community Fund - Towards running costs of Corby Homeless Project
Raunds Fruit & Veg - Funding for provision of fresh fruit and veg for Raunds Foodbank
Lottery Community Fund - Towards purchase of equipment for new building and day centre
Benham Charitable Trust - towards purchase of Church St building and day centre
Beatrice Laing Charitable Trust - Towards purchase, setup or refurb of new building and day centre
Marsh Christian Trust - Towards purchase of equipment for new building and day centre
Charity Link - Purchase of chest freezer at new day centre
Market Harborough Building Society - Purchase of commercial oven at new day centre
Sir Derek Greenaway Foundation - Towards purchase of equipment for new building and day centre
Blakemore Foundation - Purchase of tumble dryer for Recovery House
Brownless Trust - Towards purchase of equipment for new building and day centre
Parachute Jump - Towards outing costs for Recovery house and aftercare residents
David Laing Foundation - Towards purchase of minibus
Albert Hunt Trust - Towards purchase of minibus
Tesco Community Grant – Equipment for the day centre
Rotary Club of Rushden - To support refugees from Ukraine at the food bank
Household Support Fund - issued by local government to support clients in need
Sponsor a Bed - Corby Homeless Project - To contribute towards costs
Young at Heart - Corby Homeless Project - To aid move on for clients
Edward Gostling - To purchase equipment for new building and day centre

NB: The funds raised for the purchase, refurbishment and subsequent equipping of new premises are being held in the anticipation of the purchase of the building. This purchase is being fundraised for with an option to buy within the existing lease.

10 Operating Lease Commitments

Property	Term	From	within 1 yr.	2 to 5 yrs.
The Forge	5	Mar-22	15,600	66,300
Queen Street	6	Sep-21	11,029	42,795
Co-operative Row	3	Jun-21	30,000	15,000
Church Street	2yrs 3mths	Jul-21	7,000	
Duck St	18 mths	Mar-21		
Warehouse, Skinner's Hill	1	Jan-23	1,700	
Dorking Walk, Corby	3	Oct-19		
Brick Kiln Road, Raunds	3	May-21		
			65,329	124,095

12 Related Party Disclosures

There are no related party transactions. (2021: £nil)

13 RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (expenditure)/Income for the reporting period as per the Statement of Financial Activities)	2,090	125,658
Adjustments for:		
Sale/(purchase) of Fixed Assets	(18,847)	20,869
Decrease/(Increase in debtors)	(17,149)	(38,968)
(Decrease)/Increase in creditors	140,254	6,190
Net Cash (used in) provided by operations	106,348	113,749

14 ANALYSIS OF CHANGES IN NET FUNDS

	At 01/01/22 £	Cash flow	At 31/12/22 £
Net cash			
Cash at bank and in hand	231,417	106,348	337,765
Total	231,417	106,348	337,765

Encompass

England & Wales - Charity number 1154210

Accounts

Registered CIO Number:1154210

ENCOMPASS

EAST NORTHANTS FAITH GROUP (Previous name)

EAST NORTHANTS COMMUNITY SERVICES (Previous working name)

FINANCIAL STATEMENTS AND ANNUAL REPORT

FOR THE FINANCIAL YEAR ENDING

31 DECEMBER 2021

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Registered CIO Number:	1154210
Address:	19-21 Church Street Rushden Northamptonshire NN10 9YU
Trustees:	Richard Massey (Chairman) Andrew Presland (Secretary) Amanda Mauro (Treasurer) Victoria Barber Terry Johnson Martin Tanner Paul Needle David Houghton (resigned 01 January 2022) Kathy Franklin (appointed 01 March 2022) Nichola Poole (deceased 01 January 2022)
Bankers:	Barclays Bank PLC 8 Market Place Kettering NN16 0AX Cooperative Bank PLC PO Box 250 Skelmersdale WN8 6WT
Independent examiner:	Lorraine Scullion MAAT 17 Peregrine Place East Hunsbury Northampton NN4 0SL

Introduction

The Trustees are pleased to present the charity's Financial Statements and Annual Report for the year ending 31 December 2021. The charity has shown resilience and adaptability through the social and economic challenges of the Covid-19 pandemic.

The charity successfully applied to the Charity Commission to change the name of the charity to Encompass, this was subsequently approved and updated in the Register on 03 May 2022. The charity undertook this name change primarily due to changes in local government services and the changes in geographical boundaries. The previous District and Borough Councils and Northamptonshire County Council were all abolished. This led to the creation of two new unitary councils in Northamptonshire.

The North Northamptonshire Unitary Council covers Corby, Kettering, Wellingborough and East Northamptonshire, and West Northamptonshire Unitary Council covers Daventry and District, Northampton and South Northamptonshire. There was significant impact to local services whilst these changes embedded and the new unitary councils started providing services to Northamptonshire's residents and businesses from 01 April 2021.

Governance, Structure and Management: Encompass is a Charitable Incorporated Organisation (CIO), the name Encompass will show on the Charity Commissions Register from 03 May 2022. The charity is still managed in accordance with its original Constitution, which was incorporated at the charity's registration date on 15 October 2013. The constitution is shared and signed by any new Trustees and is part of the induction process. Control of the charity remains with the Trustees whose names are listed in this report.

The charity would like to note the sad passing of a fellow Trustee; Nichola Poole passed away from Covid-19 on 01 January of 2022. Nichola joined the charity during the pandemic and contributed valuable legal expertise.

In December 2021, the Board started the process of welcoming a new Trustee, Kathy Franklin. Kathy shadowed the Trustee Meeting in December and subsequently joined the Trustee Board 01 March 2022. Kathy brings with her

a wealth of expertise around safeguarding and experience of working with clients with similar difficulties in her various healthcare roles.

Vacancies for new Trustees are advertised locally and nationally. Potential new Trustees follow a selection process and are interviewed by fellow Trustees. New Trustees will be elected pending the successful selection process and the completion of subsequent documentation such as a DBS check, personal references, a self-disclosure form and a conflict-of-interest form. New Trustees will also be invited to visit the charity's various service provisions and meet with staff and volunteers. The charity's Trustee Handbook describes the role and the duties of a Trustee, personal specifications, the code of conduct for the Trustee and governance policies on conflict of interest, persons with significant control, the recruitment of Trustees and the expenses policy.

The performance of the Trustees is reviewed informally at the end of every Trustee Board Meeting and is also reviewed on an ongoing basis. A formal review and skills audit was started in 2021 to be completed in 2022, any additional identified skills or training required with be addressed upon completion. The Trustee Handbook is updated periodically.

The day to day running of the organisation is delegated to the Operations Manager (now Chief Executive Officer) who reports back to the Trustee Board and meets regularly with the Chairman. The Operations Manager is supported by Project Managers and a Finance Manager. The Trustees meet on a monthly basis to oversee the work of the charity. The Operations Manager attends the monthly meetings of the Board but does not vote on decisions taken by Trustees. The Operations Manager is responsible for implementing the policies and procedures, along with the business plan and budgets that have been approved by the Trustees.

Policy on Grant Making: Encompass has not made any grants or donations to other charities or organisations.

Public Benefit: Encompass provides a range of services to those in need, primarily those experiencing poverty, homelessness, and addiction, as well as loneliness and marginalisation. In nearly all cases, the secondary impact of these issues goes beyond the individual, with a high proportion of the clients being involved in crime, having reliance on benefits, unemployment, mental

and physical health issues, and negative personal relationships. By addressing the root cause, these secondary issues are both passively and actively addressed by the charity reducing the impact on the wider public.
The Trustees have given regard to the Charity Commission's guidance and their duty in Section 4 of the Charities Act 2006 regarding public benefit and believe the activities and aims of the organisation satisfy the public benefit requirement.

Aims and Objectives: The aims and objectives of Encompass are as follows:

- Represent the faith sector in East Northamptonshire and coordinate community impacting activities to serve the wider community – previously undertaken in the name of East Northants Faith Group (ENFG).
- These community impacting activities are provided through various services, projects and initiatives - previously undertaken in the name of East Northants Community Services (ENCS).

Activities: The charity was originally set up to represent the faith sector in East Northamptonshire under the previously used name of East Northants Faith Group (ENFG), to identify, coordinate and respond to community projects in the area. Advocating for those who are marginalised and vulnerable in society; those who are experiencing homelessness, suffering from addiction, facing food poverty and those who are isolated and lonely.

Principal activities include:

- Monthly newsletter to faith and community leaders and interested members to share and communicate issues and news.
- Leaders Lunches, which are held 3-4 times a year. They are networking events with a focus on topical themes affecting the local community. Invites are sent to all faith and community leaders but is also publicised more widely and is open to all. The Covid-19 pandemic prevented any Leaders Lunches being held during 2020 and they did not resume until October 2021, and are anticipated to continue in 2022.
- To continue to represent the views of the Faith Group with external agencies, advocating for those who are vulnerable in society. It aims to liaise with local faith groups on issues facing the whole community.

Membership is open to all faiths, affiliated to Faithworks and adheres to the standards set out in the Faithworks Charter.

The charity also previously used the working name of East Northants Community Services (ENCS) to provide support to other disadvantaged individuals and groups within the local community.

Homelessness: Encompass runs two homeless accommodations; one is based in Rushden and one in Corby.

- Rushden Homeless Project: has accommodation for 6 beds, all of which are single units with shared facilities. It is staffed by 6 part-time staff and approximately 20 volunteers to provide 24/7 coverage.
- Corby Homeless Project: has accommodation for 9 beds across 3 houses, all on the same site, all are single units with shared facilities. It is staffed by 3 part-time staff and 3 full-time staff to provide 24/7 coverage.

These services aim to identify why someone is homeless and to help them overcome any barriers to accessing and sustaining accommodation. The services support is provided in various ways;

- Domestic skills by learning to cook and clean;
- Financial skills such as managing the household budgets, being aware and applying for relevant government benefits;
- Employment skills by accessing relevant training schemes, education schemes, return to work schemes and hoe to become 'work ready'.
- Signposting other agencies such as health agencies, drug and alcohol addiction agencies and maintain contact with existing support such as the Job Centre.

The charity works closely with the Council to identify those who are homeless and support them through the relevant pathway to access accommodation and prevent a return to homelessness.

In partnership with North Northamptonshire Council, funding was granted through the Rough Sleeper Initiative via MHCLG (now DLUHC). Encompass also hosts an outreach worker post, which aims to support those who are homeless or at risk of homelessness.

"I arrived in a bit of a mess but now I have got a place to live and am happier." – Jane

Addiction: Encompass runs a rehabilitation programme for those with drug and alcohol addictions, based in Rushden.

- Recovery House: has accommodation for 8 beds and is managed by 5 staff and approximately 30 volunteers to provide 24/7 coverage.

The initial phase of the recovery programme runs for 6 months in the primary facility and follows the Narcotics Anonymous '12 Steps Programme' alongside other recovery techniques, accessed both inside and outside the project. The facility is funded primarily by Housing Benefit which is paid directly to the charity. After the initial phase, the clients access one of two follow-on houses where they have a 3-month aftercare plan to allow a phased transition to living independently. Part of the programme is to ensure that clients commit to engaging in local community work such as; volunteering, education, training, or employment, this helps the final transition into their own accommodation.

The programme addresses the impact addiction has on others and the wider community, such as health and wellbeing, personal relationships, financial challenges, and criminal behaviour. The objective is to return the client to an addiction free life, in permanent accommodation with a positive impact on society.

"I was unreliable, dishonest, untrustworthy and was slowly killing myself. My confidence and self-worth are growing, and the best thing is I now have my beautiful daughters back in my life." – Tom

Food Poverty: Encompass operates and supports 3 foodbanks; one based in Rushden covering the Rushden and Higham Ferrers, one based in Raunds and one based in Thrapston, each covering the surrounding villages.

The foodbanks receive and distribute food along with other essentials to those in need. Where possible clients are given support and advice on their financial crisis, aiming to identify their core financial issues and provide a pathway to other resources to help overcome this. The Rushden and Higham foodbank is run by one part-time member of staff, and 10 volunteers, with Raunds and Thrapston being entirely run by volunteers.

"I really appreciate all you ladies do and thank you from the bottom of my heart for your valuable help." – Gregory

Socially Marginalised: Prior to the pandemic, the charity ran a drop in café, open two days a week which provided low-cost breakfasts. It was open to all and was aimed at those who were facing addiction, homelessness, and poverty, but included anyone in the community who felt socially isolated or marginalised. The café has not reopened during 2021 due to relocating this service to new premises. However, there are plans to re-open the café provision and expand the day centre services once the internal renovations of the new premises have completed making it a useable space and fit for purpose.

Rushden Homeless Project: Following the closure of the previous 'night shelter' at the start of the pandemic, the charity was able to secure alternative premises with the help and support of North Northamptonshire Council. The new premises significantly improved the service, it not only complied with the correct guidance on shared accommodation, it was also in a suitable and central location. There was an initial delay in completing some building and remediation works by the council but this was soon resolved and the charity took over the premises in February 2021 with the services resuming at the start of April 2021.
The 6-bed project provides short to medium term stays, which could be 3 months to 1 year for individuals who are homeless or at risk of sleeping rough. It is a direct access/self-referral project and individuals must have a local connection to North Northamptonshire.

In the first year, since opening in April 2021, a total of 41 individuals entered the project. Of these:

- 25 successfully moved into accommodation
- 6 were still resident at the end of the year

As well as accessing accommodation, individuals are offered counselling sessions to help them identify and address issues they might be facing. They are supported by staff and volunteers to learn to cook, clean, budget, do paperwork, access other services, and overcome any challenges. The project also supported 17 other homeless individuals who did not reside within the project, with food, advice, clothing, and other goods such as sleeping bags.

Corby Homeless Project: This project is now in its second operational year and occupancy has not been able to return to its pre-pandemic occupancy estimations. Mainly due to the revised guidance around shared accommodation facilities which remain in place post the pandemic. The Corby Borough Council (now North Northamptonshire Council) continued to provide support through grants. Without these grants, the project would not be viable.

The 9-bed project provides medium term support, with residents staying anywhere between 6-18 months dependent on their support needs. Referrals come from the Council, primarily the outreach team, and the project is aimed at individuals with low to medium support needs.

During 2021, 19 individuals moved into the houses, with 8 in the project at the beginning of the year. Of these 27 individuals:

- 9 were still resident at the end of the year
- 10 had moved into their own accommodation

As well as moving into accommodation:

- 11 people were supported to obtain a bank account through the partnership with HSBC which helps those without ID and an address to access a bank account
- 12 individuals were helped to obtain their settled status in the UK

The project also works collaboratively with the local community and other agencies to provide support to individuals outside the project.

- 27 homeless individuals who were not resident were supported with food, advice, clothing, and other goods such as sleeping bags
- 673 people in the community were engaged and supported, with food, advice, and support

Service Performance: The Covid-19 pandemic prevented some activities with the local faith group, it is anticipated these will continue throughout 2022. The charity will continue to advocate and liaise with local faith groups.

Outreach Service: The project was incredibly successful in the first year and this continued into the second year, this is a partnership with North Northants Council. The service works closely with the Council to help individuals access

housing, as well as the homeless services, food bank and the addiction project to overcome any challenges. The outreach work was conducted by 1 full-time and 1 part-time member of staff in 2021.

During 2021, the Outreach Service helped 74 people in total. Of these, 20 were clients who were being supported in 2020, and the other 54 were new referrals. Of these:

- 96% were helped into accommodation, whether that was
- 90% have sustained accommodation
- 54 individuals were provided with advocacy support
- 52 were supported to successfully access other agencies
- 20 were helped longer term to maintain their tenancy or accommodation

At the end of 2021, 22 individuals were still being supported by the project and will continue to be in 2022.

Recovery House and Aftercare: In 2021 the charity had building work funded by the Northants Fire, Police and Crime Commissioner, which enabled the service to expand from 6 beds to 8 beds. At the outset of the year the service was initially limited to socially distanced visits and on-line support, however as restrictions eased towards the end of the year, normal service slowly resumed. This includes:

- 5 meetings of Narcotics / Alcohol / Cocaine Anonymous per week
- Reintegration of the volunteer team
- Resumption of family and friend visits
- Morale and confidence building outings and experiences
- Attendance at recovery-based events
- Weekly attendance to a Sunday church service

The project continues to be successful, both in helping individuals to manage their addiction but also in the softer outcomes such as rebuilding relationships; addressing health concerns; reducing crime and entering training or employment.

- 70% of individuals who came into the project, completed the initial 6-month phase
- Of these, 88% of them completed the programme
- 92% of those who completed aftercare are still managing their addiction

Of those who resided within aftercare in the year (15 people):

- 13 started volunteer work
- 8 gained employment
- 11 began education or training
- 8 moved into their own accommodation

Of the 7 men who had children when they entered the primary facility within the year, 6 did not have contact prior to rehab:

- 1 individual has begun the process to rebuild the relationship
- 4 now have regular contact

Food Banks: The Rushden and Higham Ferrers foodbank is operated on a self-referral basis to individuals within the local area. It continued to operate throughout the pandemic and 2021 and with restrictions easing, services have expanded.

Rushden	Raunds	Thrapston
Over 2000 parcels Over 450 people	Over 450 parcels Over 100 people	Over 950 parcels Over 70 people

As well as provision of parcels, the charity is particularly proud of the expansion and improvement of services in the year:

- Access to more fresh produce, primarily from larger supermarkets such as Morrisons and other local distribution centres
- Easily accessible and dedicated storage facility at each foodbank
- Seasonal and festive parcels were distributed to families
- Raunds foodbank continued distributing second-hand school uniforms and coats to families
- The 'Holiday Hunger' initiative continued in Raunds and Thrapston, operating during the school holidays in the absence of free school meals
- Rushden foodbank expanded its benefit and debt management support
- Partnered with the Fuel Bank Foundation to provide vouchers for gas and electricity for those in fuel poverty and required help with prepaid metres

Additional statistics were recorded this year to capture the primary reasons for attendance to the foodbank, this will help to ensure that the charity is focused

to provide the right support to clients facing crisis and to improve the service going forward.

- Loss of work – 11%
- Unexpected bill – 14%
- Benefit delays – 23%
- Illness/unable to work – 15%
- Homelessness – 11%
- Addiction – 3%
- Victim of crime – 2%
- Other – 26%

Contribution made by Staff and Volunteers: Encompass has 22 staff, 14 part-time and 8 full-time, with an 18 full-time equivalent.

Encompass also had the valuable contribution of an average of 80 volunteers across the organisation. This represents a minimum value of circa £260,000 per year to the organisation. (Assumes that each of the volunteers contributes 7 hours per week for 52 weeks per year)

Without the input and support of volunteers, many of the services that Encompass operates would not be possible, the charity acknowledges the incredible input that individuals give, both in time and support.

Fundraising Strategy: The charity's principal funding sources aside from Housing Benefit, are currently generated through grants and income from East Northants Council and Corby Borough Council, now combined into a unitary authority as North Northamptonshire Council. As a result of increasing constraints on local authority expenditure, the charity has to seek supplementary funding from a much broader group of agencies. Encompass had ambitious fundraising targets in 2021 in order to both continue its operations and expand others. The charity has developed its support base within the community, including support from individuals, companies, and organisations, whether this is a small donation or an in-kind service. This support is imperative for the charity to operate and the clients and everyone involved can be proud of their commitment and the support they generously give. The charity is extremely grateful and would like to formally recognise everyone, unfortunately, not every donation can be listed.

Financial donations and legacies within the year totalled £57,361:

- Albany Singers
- ASDA Foundation
- ASDA Rushden
- Autumn Centre Corby
- Bear Electrical
- Balloons for all Occasions
- Croyland Motors
- Community of Denford
- David Laing Foundation
- Delightful Desserts
- Diamond Runners
- Dotrition
- First Higham Scout Group
- Full Gospel Church, Rushden
- Greencore
- Highfield Community Baptist Church, Rushden
- Hope Methodist Church, Higham Ferrers
- Howdens Joinery
- Inner Wheel of Rushden
- M&S Corby
- Marsh Christian Trust
- Memcom Ltd
- Morrisons
- Nene Valley Probus Club
- Provincial Grant Charity of Northants and Hunts
- RAFA Rushden
- Rapid Relief Team
- Raunds Area Volunteers
- Raunds Cars Ltd
- Raunds United Charities
- Rotary Club of Rushden
- Rotary Club of Rushden Chichele
- RS Components
- Rushden Mission Church
- Rushden Town Band
- Sainsbury's
- Scott Bader
- Shoosmiths
- Simon Munday
- Simpson and Weekley
- St Brendans Primary School
- St Mary's Church, Higham Ferrers
- St Mary's Church, Rushden
- St Peters Catholic Church, Rushden
- St John the Baptist Church, Raunds
- St Wilfrid Lodge, Oundle
- St Vincent de Paul Society – Thrapston Raunds and Oundle
- Tesco
- Thrapston and Raunds Rotary Club
- Thrapston Baptist Church
- Tresham College
- Voluntary Impact and Northants Logistics Forum
- Waitrose, Rushden
- Whitefriars Primary School
- Whitefriars Church, Rushden
- Yelden Village
- Yogi's, Corby
- Local supermarkets and their customers in Corby and Rushden, including Marks and Spencer, Lidl, Aldi, Sainsbury, ASDA, Waitrose, Co-op, Morrisons

Grants received in the year totalled £322,805 which were received from:

- 29th May 1961
- Albert Hunt Trust
- Archer Trust
- Arnold Clark Community Fund
- Assura Fund – Cheshire Community Foundation
- Beatrice Laing Trust
- Benham Charitable Trust
- Blakemore Foundation
- Charity Link
- Constance Travis Endowment Fund
- East Northants Council
- Hobson Charity
- Leeds Building Society Foundation
- Lloyds Bank Foundation
- Longhurst Group
- Margaret Giffen Charitable Trust
- Market Harborough Building Society
- Marsh Charitable Trust
- Maud Elkington Charitable Trust
- National Lottery Community Fund
- Northamptonshire Community Foundation
- North Northamptonshire Council
- RS Brownless Charitable Trust
- Rushden Mayor's Charity Account
- Rushden Town Council
- Sainsbury's via Neighbourly
- Sir Derek Greenaway Foundation
- Sudborough Foundation
- Thrapston Town Council
- Vicar's Relief Fund

Future Plans: The primary offices of the charity were moved out of the Full Gospel Church in June 2021, because the premises were no longer fit for purpose and the Church served notice that it wished to use the premises for its own purposes. Alternative premises were located near the High Street and the charity began to run its operations and offices from these premises. The charity has plans to expand its services by incorporating a Day Centre provision in 2022.

Significant fundraising has been undertaken in 2021 with an aim to purchase the new premises by an option to purchase in its lease agreement. A total amount of £220,000 is required to purchase the building. To date an amount of £78,450 has been either donated or pledged, and further support is required to reach the target by July 2023.

The charity recognises that further resources must be dedicated to ensure the sustainability of its funding, a dedicated Trustee must be appointed to take on this responsibility and further administrative support provided to explore all funding avenues. Although the charity continues to engage a fundraising consultant, contracted for two days a month to support fundraising activities, it has been identified there is a requirement for a permanent fundraising member of staff. This will enable the charity to maintain its current operational commitments and will support the business planning growth aspirations for the future.

Business Planning: A significant proportion of the goals have been either realised or are in motion from the existing 3-year Business Plan 2021.

There is a process beginning for the development of a new plan to take the charity forward for the next 3-years and this will need to be completed by the end of 2022. Priorities that have already been identified and are underway include the following:

- To ensure the charity has adequate financial resources and financial stability to operate in a sustainable manner enabling future growth of the organisation.
- To ensure the charity has adequate resources available to support the capital fundraising project to buy the new premises on Church Street, which will provide space for the administration offices, Rushden Food Bank and the new Day Centre Services.
- To further support the fundraising requirements to renovate the building and develop the future Day Centre services. The vision is to create a holistic environment for agencies, professionals, staff and volunteers to build positive working relationships with the clients.
- To support fundraising activities to replace the old minibus, written off in December 2021. The old minibus was purchased at a cost of £26,000 in June 2020, there was a loss on disposal of £1,019.
- To bring to life the charity branding and name change, to make the logo familiar and charity aims easily recognisable within the local community with new signage and local advertising.
- To employ a new fundraising member of staff to support the current consultant resource and identify new ways of reaching potential funders both in terms of grants but also individual donators.
- To produce and agree an annual budget, quarterly forecasts and monthly management accounts of incomes and costs to enable the

Trustees to better oversee and track the charity operations so remediation decisions can be made quickly to mitigate any potential operational or environment risks and reduce impact to the clients.

Financial Review: Results for the year end are shown in the detailed financial statements below. These should be read in conjunction with the narrative in the annual report as well as the notes. All the information has been produced in accordance with the Charities Statements of Recommended Practice (SORP).

The Trustees are pleased with the financial outcomes of the year, particularly after the previous year's challenge of the pandemic and other the economic challenges.

The total income represented a 37% increase year-on-year, whilst expenditure represented an 18% increase year-on-year.

The mix of income generated was as follows:

- 48% Housing Benefit (including welfare benefits from residents)
- 42% Grants (councils, trusts and foundations)
- 8% Other Income (individuals, groups, corporations and companies).

The mix of expenses spent was as follows:

- 56% Staffing Costs (including recruitment, training, travel, subsistence)
- 20% Premises Costs (including rent, rates, insurance and utilities)
- 15% Other Operating Costs (including vehicle costs)
- 5% Repairs and Maintenance
- 4% Professional Fees

This increase was mainly due to the expansion of existing services, such as new beds in the Recovery House project, but also the re-establishment of the homeless accommodation provision in Rushden following its closure and re-location during the pandemic.

There was a significant year-on-year increase in the Total Net Movement in Funds of 48%:

- 39% Restricted Funds Movement
- 56% Unrestricted Funds Movement

The General Reserves Fund carried forward balance of £54,559 (part of the Unrestricted Funds Movement above) the year-on-year increase is more aligned with the charity's Reserve Policy.

Some of the Restricted Funds Movement was due to the funds received to purchase the new premises at Church Street. The Church Street lease agreement provides a right to purchase option, which will need to be enacted on or before July 2023. The charity also committed £10,000 deposit towards the purchase option as outlined in the lease agreement, this was paid to the lessor and is currently held as an asset in Debtors in the balance sheet and will be transferred to fixed assets when the building is purchased. However, this is a non-refundable deposit and should the purchase option not be enacted in June 2023 this deposit will need to be written off against General Reserves carried forward.

It is also likely that any restricted funding obtained to purchase Church Street from other third parties will also need to be re-imbursed should the deal not proceed.

The charity will continue to fundraise the remaining balance of the purchase price of £220,000 for Church Street throughout the remaining lease period, with the vision of completing the purchase and to extend the services to include a Day Centre provision.

The charity also had to transfer £12,935 at the end of the year to cover losses at Rushden Homeless Project in Duck Street. The Trustees have assumed that these losses where due to the initiation and re-establishment of this project and that future operational costs will be covered within the revised Housing Benefit secured with the Council and due to become active from April 2022.

The Trustees approved designated funds for the following projects to be utilised during 2022:

- £14,558 Mini Bus (designated for the purchase of a new Mini Bus)
- £21,000 Recovery House (designated for expansion of operational services)
- £56,000 Corby Homeless Project (designated to support the ongoing operational shortfall into the 3rd year of operation)
- £2,004 Thrapston Foodbank (designated for operational / storage requirement

However, any designated reserves not utilised during the year will be assessed again by Trustees at the completion of the statutory financial year end of 2022.

Reserves Policy: At the end of the financial year, 31 December 2021, the charity had £259,307 Total Reserves carried forward:

- £110,686 Restricted Balance carried forward
- £148,621 Unrestricted Balance carried forward

The reserves policy aims to hold 6 months reserves and is reviewed annually by the Trustees. This decision was made so that the charity could continue operations long enough with minimal impact on the clients and give notice to the employees. It would allow clients to either finish their programmes and be moved on successfully or to be re-housed within another suitable programme.

As at 31 December 2021 the reserves carried forward represented less than 3 months.

Investments: The charity did not undertake any investment as at 31 December 2021.

Risk Management: A Risk Register for the charity was produced as part of its Governance and is regularly reviewed. This is reviewed by the Chairman of the Trustees and the Operations Manager quarterly and reported at the Board of Trustees Meeting. It was concluded that all identified risks were being managed as effectively as possible and the day-to-day monitoring is delegated to the Operations Manager who can raise risks either in the Operations Manager's Report or added directly to the Risk Register. The identification of new risks is a permanent Board of Trustees Meeting agenda item and is considered at every monthly meeting. The Trustees confirm that for any ongoing risks, there are mitigation measures in place as well as reporting measures on any outstanding risks.

Chairman's Report:

As I reflect on the year 2021, there are mixed emotions of sadness, uncertainty, encouragement and pride.

2021 was a full year of Covid, the first and, I hope only, year totally dominated by the pandemic and it really stretched charities to the extremities of their resources. Staff and volunteers were in and out of social isolation, not knowing where the virus would strike next and who would have to retreat from the outside world. At the same time the clients had to be protected and still catered for – all the projects reflected a '*we will not be beaten by this*' approach and I can only congratulate the staff and volunteers for keeping going and finding innovative ways of manoeuvring their way through the ever-changing rules and guidelines we were presented with, so that the clients were looked after in the best possible way. Our pride in what was achieved in such difficult circumstances is reflected in the wonderful statistics elsewhere in these accounts.

During 2020, we introduced Nichola Poole as our new legal Trustee, and she hit the ground running as we acquired our new premises in Church Street, our new homeless provision in Rushden and concluded the legal documentation for our homeless provision in Corby. Sadly, in November 2021, Nichola was taken into hospital and passed away on New Year's Day, 2022. On behalf of all the Trustees, staff and clients, I would like to pay tribute to a genuine, generous and hardworking lady, who brought so much to the charity in such a short time. We will miss you, Nichola.

2021 also saw the passing of Maria Borg, a long-time and much-loved manager of the original Rushden night shelter and who had retired following the onset of the pandemic. We also witnessed the departure of Diane Robinson, who for many years ran our finance department. I would like to pay tribute to both these employees and recognise all their hard work and dedication.

The nature of the work we do always reflects an element of uncertainty, but 2021 brought its previously unknown challenges and now, as I look forward into 2022, I can see price rises everywhere we turn. Huge increases in transport fuel and energy costs impact on the charity itself through its various projects, the majority of which are residential, and also, very worryingly, on the clients of our foodbanks and outreach services. As

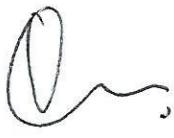
I write this report, there is the increasing need for support for Ukrainian refugees, displaced from their own country, who seek refuge in our area. However, we move forward knowing that our determination to help people improve their situation in life will overcome the sometimes seemingly overwhelming obstacles which they face.

We look forward to the opening of our new Day Centre facility in Rushden, where we will be able to offer a variety of support opportunities for people who need assistance in improving their life situation. We are encouraged by the various agencies who have said they will work with us in so many ways and are excited to see this new project in action.

In summary, therefore, 2021 has been traumatic for us all, it has brought both sadness and uncertainty in so many ways, but I am able to take great pride in the achievements of our volunteers and staff across all the projects, with positive outcomes for so many of our clients. Looking forward, we can only be encouraged that if we can survive the pandemic with so many positives, then 2022 will be the year when we build on what we have and open more doors for those who seek our help.

Finally, a huge thank you to all our staff, volunteers and my fellow Trustees for all their enthusiasm and hard work, and to all who have helped us in whatever way.

Presented and approved at a meeting of the Board of Trustees held on the 20 September 2022.





Richard Massey – Chairman

Amanda Mauro – Treasurer

Independent Examiner's Report to the Trustees of:
ENCOMPASS
Charitable Incorporated Organisation Number: 1154210

I report on the accounts of the CIO for the year ended 31st December 2021, which are set out on the attached pages 23 to 34

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act 2011 and section 4(1)(c) of the Charities Act
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
   - To keep accounting records in accordance with section 130 of the 2011 Act: and

   - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

   have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

LScullion

Lorraine Scullion MAAT
22nd September 2022

ENCOMPASS
REGISTERED CIO NUMBER:1154210
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 £	Unrestricted Funds £	Restricted Funds £	2020 £
Income from:							
Donation & legacies	1	26,797	30,564	57,361	33,915	34,704	68,619
Charitable activities	2	387,868	305,205	693,073	272,407	204,719	477,126
Investment Income		-	-	-	96	-	96
Other Income		-	-	-	-	-	-
Total Income		**414,665**	**335,769**	**750,434**	**306,418**	**239,423**	**545,841**
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable Activities	3	368,388	256,388	624,776	280,009	251,941	531,950
Total expenditure		**368,388**	**256,388**	**624,776**	**280,009**	**251,941**	**531,950**
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		46,277	79,381	125,658	26,409	(12,518)	13,891
Transfer between funds		36,630	(36,630)	-	(33,718)	33,718	-
Net movements in funds		82,907	42,751	125,658	(7,309)	21,200	13,891
Reconciliation of funds:							
Total funds brought forward		65,714	67,935	133,649	73,023	46,735	119,758
Total funds carried forward		**148,621**	**110,686**	**259,307**	**65,714**	**67,935**	**133,649**

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

ENCOMPASS
REGISTERED CHARITY NUMBER:1154210

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Fixed Assets	**5**	-	-	-	20,869
		-	-	-	20,869
Current Assets					
Debtors	**6**	33,519	10,952	44,471	5,503
Cash at Bank and in Hand		130,864	100,553	231,417	117,668
		164,383	111,505	275,888	123,171
Creditors - Amounts falling due within one year	**7**	(15,762)	(819)	(16,581)	(10,391)
Net current assets/(liabilities)		148,621	110,686	259,307	112,780
Net assets/(liabilities)		**148,621**	**110,686**	**259,307**	**133,649**
Charity Funds:					
Unrestricted/ designated reserves	**8**	148,621	-	148,621	65,714
Restricted Funds	**9**	-	110,686	110,686	67,935
		148,621	**110,686**	**259,307**	**133,649**

The financial statements were approved by the Executive Committee on 20th September 2022 and signed on their behalf by:

Richard Massey Chairman

Amanda Mauro Treasurer

The notes on page 19 to page 27 form part of these financial statements.

FOR THE YEAR ENDED 31st DECEMBER 2021

Accounting Policies

The financial statements of the Charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities' Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)

The financial statements have been prepared under the historical cost convention.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets by instalments over the expected useful lives. The periods and rates generally applicable are:

Fixtures and fittings	25% reducing balance basis
Short Life Assets - over 2 years	
Motor Vehicles - over 5 years	

Intangible income

Intangible income, in the form of donated facilities etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The current reserve policy is to maintain sufficient cash flow for known commitments, and the replacement of certain assets. Not all grants are received at the beginning of the financial year others are received in arrears.

Risk

The trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

NOTES TO THE FINANCIAL STATEMENTS

1 Income from donations and legacies:

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Donations, legacies & similar incoming resources	26,797	30,564	57,361	68,619
	26,797	**30,564**	**57,361**	**68,619**

2 Charitable activities:

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Grants				
North Northants Council - Homeless Prevention	5,000	5,000	10,000	10,000
East Northants Council - (SWEP)	-	-	-	500
Souter Charitable Trust	-	-	-	2,000
All Churches Trust	-	-	-	1,800
Lloyds TSB Foundation	-	21,969	21,969	23,877
Gordon Trust	-	-	-	1,535
Hobson Charity	-	2,000	2,000	-
Ministry of Housing - ENC - Rough Sleepers Initiative	-	-	-	24,522
NNC - Corby Homeless Project (RSIF)	-	148,370	148,370	73,000
Edward Gostling Foundation	-	-	-	6,188
NCF - COVID 19 Response & Recovery	-	-	-	5,728
Crisis UK	-	-	-	3,995
Charities Aid Foundation - COVID 19	-	-	-	7,500
Lloyds TSB Foundation - COVID 19	-	-	-	5,510
Margaret Giffen Trust	5,000	-	5,000	-
Albert Hunt Trust	5,000	-	5,000	4,000
NCF - Margaret Giffen Community Fund	-	2,865	2,865	5,000
King Boudouin Foundation	-	-	-	4,286
NCF- COVID 19	-	-	-	2,550
Thomas Brighton Foundation	-	-	-	6,000
East Northants Council (ENC)- COVID Relief	-	-	-	10,000
Rank Foundation	-	-	-	1,000
Screwfix Foundation	-	-	-	4,262
Police & Crime Commission N'ptonshire	-	-	-	4,605
Thrapston Town Council	-	1,000	1,000	2,000
DEFRA - COVID 19	-	-	-	4,966
Scott Bader	-	-	-	4,000
Help the Homeless		-	-	3,000
Other	-	-	-	1,500
Vicars Relief Fund	-	1,760	1,760	-
Sudborough Foundation	-	1,500	1,500	-
Leeds Building Society	-	800	800	-
Maud Elkington Charitable Trust	-	500	500	-
Rushden Mayors Charity	-	2,000	2,000	-
Rushden Town Council	-	3,625	3,625	-
29th May 1961 Charitable Trust	-	5,000	5,000	-
Longhurst Community Fund	-	4,874	4,874	-
	15,000	201,263	216,263	223,324

NOTES TO THE FINANCIAL STATEMENTS (continued)

2 Grant: Cont't

Constance Travis Trust Endowment Fund	-	2,917	2,917	-
NNC - Rushden Homeless Project - set up costs	-	20,000	20,000	-
DLUHC - RSI - Outreach Worker	-	53,496	53,496	-
Lottery Community Fund	-	9,779	9,779	-
Benham Charitable Trust	-	2,000	2,000	-
Beatrice Laing Trust	-	5,000	5,000	-
Marsh Christian Trust	-	500	500	-
Cheshire Community Foundation	-	5,000	5,000	-
Charity Link	-	200	200	-
Market Harborough Building Society	-	2,000	2,000	-
Sir Derek Greenaway Foundation	-	250	250	-
Blakemore Foundation	-	100	100	-
Neighbourly	400	2,500	2,900	-
RS Brownless Charitable Trust	-	200	200	-
Arnold Clark Community Fund	1,000	-	1,000	
Archer Trust	1,200	-	1,200	
Charitable activities cont'd:				
Employment Support Allowance	7,655	-	7,655	3,072
Residents Service Charge	16,695	-	16,695	10,172
Rent	-	-	-	800
Housing Benefit	309,427	-	309,427	194,960
Job Seekers Allowance/Universal Credit	28,017	-	28,017	20,721
Community Cafés/Food Bank	-	-	-	790
HMRC - Furlough Scheme	4,172	-	4,172	17,707
Leaders Lunch	-	-	-	160
Mini Bus Fund	4,198	-	4,198	4,620
Fundraising	104	-	104	109
Other	-	-	-	691
	387,868	**305,205**	**693,073**	**477,126**

3 Expenditure on charitable activities:

		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£
Employment Costs	4	179,895	161,770	341,665	319,440
Recruitment		79	850	929	315
Training and Development		1,199	3,278	4,477	1,582
Staff Travel & Subsistence		1,448	2,357	3,805	2,669
Rent and rates		81,200	3,699	84,899	71,455
Insurance		4,070	760	4,830	5,072
Utilities		23,042	9,528	32,570	17,581
Repairs and Maintenance		1,416	4,785	6,201	14,305
Telephone		3,776	1,486	5,262	5,105
Office Costs/Admin		7,237	1,725	8,962	6,104
Health & Safety		1,906	7,476	9,382	-
Vehicle Expenses		3,044	444	3,488	-

NOTES TO THE FINANCIAL STATEMENTS (continued)

Expenditure on charitable activities: Cont'd				
Equipment Repair & Maintenance	2,536	21,857	24,393	17,524
Subscriptions	951	352	1,303	2,070
Counsellor Service	120	4,230	4,350	3,290
DBS Checks	202	161	363	658
Other Expenses	-	-	-	720
Volunteer Expenses	573	307	880	1,104
Residents and Project Food and Supplies	10,915	5,254	16,169	15,056
Leaders Lunch	-	-	-	87
Mini Bus Fund	-	-	-	1,920
Residents Activities	811	2,527	3,338	2,278
Cornerfield Café	-	-	-	739
Raunds Café/Food Bank	-	-	-	1,193
Residents Therapeutic Equipment	195	24	219	2,087
Cleaning	2,794	2,060	4,854	4,617
Professional Fees	22,448	4,320	26,768	14,090
Bank Charges	641	6	647	624
RSI Funded Client Essentials/Expenses	44	17,132	17,176	3,072
Residents Spending Money	7,825	-	7,825	7,088
Depreciation	5,217	-	5,217	5,217
Independent Examination	2,608	-	2,608	1,474
Trustee Expenses	-	-	-	-
Payroll/Pension Charges	2,196	-	2,196	3,414
	368,388	**256,388**	**624,776**	**531,950**

4 Trustees and Employees:

	2021	2020
	£	£
Wages and salaries	320,973	298,768
Employer NI	15,536	15,680
Employer Pension	5,156	4,992
	341,665	**319,440**

The average number of employees by head count 23 (2020:19).

During the year the trustees received no remuneration £nil (2020: £nil). The total expenditure reimbursed to the trustees amounted to £nil (2020:£nil).

No employee earned in excess of £60,000 during the year.

Remuneration paid to Key Management Personnel in the year £27,608

The Charity operates and contributes to a pension scheme in line with current legislation.

NOTES TO THE FINANCIAL STATEMENTS (continued)

5 Tangible Fixed assets

	Motor Vehicles	Fixtures and Fittings	Total 2020	Total 2020
Cost or Valuation	£	£	£	£
Balance at 1 January 2021	-	-	-	-
Additions during the year	26,086	-	26,086	26,086
Disposals	(15,652)	-	(15,652)	-
At 31st December 2021	**10,434**	**-**	**10,434**	**26,086**
Depreciation				
Balance at 1 January 2021	5,217	-	5,217	5,217
Charge in the year	5,217	-	5,217	-
At 31st December 2021	**10,434**	**-**	**10,434**	**5,217**
Net book value				
At 1st December 2021	-	-	-	
At 31st December 2020				**20,869**

6 Debtors:

	Unrestricted	Restricted	Total 2021	Total 2020
	£	£	£	£
Trade debtors	21,458	10,927	32,385	4,561
Prepayments	2,061	25	2,086	942
Non Refundable Lease option to purchase	10,000	-	10,000	-
	33,519	**10,952**	**44,471**	**5,503**

7 Creditors: Amounts falling due within one year

	Unrestricted	Restricted	2021	2020
	£	£	£	£
Trade Creditors	-	-	-	-
Accruals	(15,762)	(819)	(16,581)	(10,391)
Other Creditors	-	-	-	-
	(15,762)	**(819)**	**(16,581)**	**(10,391)**

8 Unrestricted/ Designated Funds:

	At 01.01.21	Incoming Resources	Outgoing Resources	Transfers	At 31.12.21
	£	£	£	£	£
General Fund	29,918	8,223	(76,075)	92,493	54,559
Designated funds:					
Mini Bus Fund	18,752	4,198	(5,217)	(3,175)	14,558
Rushden Food Bank	-	-	-	-	-
Raunds Food Bank	-	-	-	-	-
Rushden Homeless Project	-	96,135	(87,386)	(8,749)	-
Queen Street (Formerly Pathways)	-	31,014	(22,389)	(8,625)	-
Recovery House	5,108	165,308	(115,309)	(34,107)	21,000
The Forge	8,273	45,148	(29,536)	(23,885)	-
Corby Night Shelter	-	64,639	(31,417)	23,278	56,500
Thrapston Foodbank	3,663	-	(1,059)	(600)	2,004
	65,714	**414,665**	**(368,388)**	**36,630**	**148,621**

NOTES TO THE FINANCIAL STATEMENTS (continued)

Unrestricted/ Designated Funds: Con't

Mini Bus Fund - Towards cost of running the Mini Bus
Rushden Homeless Project - Supported accommodation for rough sleepers short to medium term
Queen Street (formerly Pathways) - Follow on aftercare from Recovery House
Recovery House - Rehabilitation facility for those suffering from addiction
The Forge - Follow on aftercare from Recovery House
Corby Homelss Project - Supported accommodation for rought sleepers short to medium term
Thrapston Foodbank - To provide food and provisions for those in need.

9 Restricted Funds:

	At 01.01.21	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.12.21
	£	£	£	£	£
Ministry of Housing - Cold Weather Fund (ENC)	3,230	53,495	(51,266)	(3,600)	1,859
Raunds Food Bank & Community Café	9,581	8,136	(2,484)	(600)	14,633
Thrapston Food Bank	-	8,233	-	-	8,233
Counsellor Service - NNC - Homeless Prevention	1,603	5,000	(3,630)	-	2,973
Recovery House - Lloyds TSB Foundation	8,018	21,970	(26,392)	(3,596)	-
Rushden & Higham Food Bank	20,381	10,138	(11,726)	(1,200)	17,593
NNC - Corby Homeless Project	-	148,370	(98,239)	(27,631)	22,500
Constance Travis Endowment Fund	-	2,917	(2,917)	-	-
Screwfix Foundation	4,262	-	-	-	4,262
Hobson Charity	-	2,000	(2,000)	-	-
Vicars Relief Fund	-	1,760	(1,760)	-	-
Sudborough Foundation	-	1,500	(1,500)	-	-
Leeds Building Society	-	800	(800)	-	-
Rotary Club of Rushden	-	400	(400)	-	-
Thrapston Storage Unit	-	1,500	(994)	-	506
Gordon Trust	1,535	-	(1,177)	-	358
All Churches Trust	1,800	-	(1,800)	-	-
Scott Bader	4,000	-	(4,000)	-	-
Neighourly - Sainsburys	-	2,500	-	-	2,500
NCF - Margaret Giffen Community Fund	-	2,865	-	-	2,865
Maud Elkington Charitable Trust	-	500	-	-	500
Rushden Mayors Charity	-	2,000	(2,000)	-	-
Rushden Town Council	-	3,625	(3,360)	-	265
DEFRA - COVID Funding	4,966	-	(4,966)	-	-
NCF - COVID Response & Recovery	2,731	-	(2,731)	-	-
Help the Homeless	7	-	-	(7)	-
29th May 1961 Charitable Trust	-	5,000	-	-	5,000
King Baudouin Foundation	4,286	-	-	-	4,286
Thrapston Town Council	1,535	1,000	(2,539)	4	-
Longhurst Community Fund	-	4,874	(4,290)	-	584
Raunds Fruit & Veg	-	540	(80)	-	460

NOTES TO THE FINANCIAL STATEMENTS (continued)

Restricted Funds: con't					
NNC-Rushden Homeless Project Set Up Costs	-	20,000	(20,000)	-	-
Lottery Community Fund	-	9,779	-	-	9,779
Benham Charitable Trust	-	2,000	-	-	2,000
Beatrice Laing Charitable Trust	-	5,000	-	-	5,000
Marsh Christian Trust	-	500	-	-	500
Cheshire Community Foundation	-	5,000	(5,000)		-
Charity Link	-	200	-	-	200
Market Harborough Building Society	-	2,000	-	-	2,000
Sir Derek Greenaway Foundation	-	250	-	-	250
Blakemore Foundation	-	100	-	-	100
Brownless Trust	-	200	-	-	200
Parachute Jump	-	1,617	(337)	-	1,280
	67,935	**335,769**	**(256,388)**	**(36,630)**	**110,686**

Ministry of Housing - Rough Sleeper Initiative (ENC) - Towards funding a Outreach Worker and providing addition accomodation provision to clients.
Raunds Food Bank & Community Cafe - To provide support to those in need and food poverty in Raunds and the surrounding area
Thrapston Food Bank - To provide food parcels, support and assistance to those in need in Thrapston and the surrounding area
Counsellor Service - NNC - Homeless Prevention - Counselling Service for clients
Recovery House - Lloyds TSB Foundation - Towards funding a full time Project Manager.
Rushden & Higham Food Bank- To provide food parcels, support and assistance to those in Raunds, Higham Ferrers and surrounding areas.
NNC - Corby Homeless Project - To provide short to medium term accommodation to those who are homeless in North Northants.
Constance Travis Endowment Fund - Towards Staffing Costs at Corby Homeless Project
Screwfix Foundation - Towards kitchen for day centre at new premises
Hobson Charity - Towards set up costs for new Rushden Homeless Project expenses
Vicars Relief Fund - Small fund rapid response grant for client expenses
Sudborough Foundation - Towards theraputic activities and outings for Recovery House
Leeds Building Society - Purchase of new sofas at Recovery House
Rotary Club of Rushden - Purchase of storage crates for new foodbank warehouse
Thrapston Storgae Unit - Funding for storage facility at Thrapston Foodbank
Gordon Trust - Towards refurbishing the family/therapeutic room in Recovery House
All Churches Trust - Towards Rushden Homesless Project refurbishment & equipment
Scott Bader - Towards equipment set up costs at Rushden Homeless Project
Neighourly - Sainsburys - Funding for warehouse storage and core costs
NCF Margaret Giffen Community Fund - Towards equipment for new building and day centre
Maud Elkington Charitable Trust - Toward purchase of Church Street building
Rushden Mayors Charity - Towards purchase of equipment for new building and day centre
Rushden Town Council - Towards purchase of equipment for new building and day centre
DEFRA - COVID Funding - Towards food supplies & equipment for the Foodbank
Greggs Foundation - Towards equipment for Corby Homeless Project
NCF COVID Response & Recovery - Towards support for the Corby Homeless Project during the COVID crisis
Help the Homeless - Towards the purchase of white goods for Corby Homeless Project
29th May 1961 Charitable Trust - Towards purchase of new building
King Baudouin Foundation - Toward Corby Night Shelter Garden Project
Thrapston Town Council - Towards equipment & food for the Thrapston Foodbank
Longhurst Community Fund - Towards running costs of Corby Homeless Project

NOTES TO THE FINANCIAL STATEMENTS (continued)

Restricted Funds: con't

Raunds Fruit & Veg - Funding for provision of fresh fruit and veg for Raunds Foodbank
NNC - Rushden Homeless Project - Funding for setup costs of new Rushden Homeless Project
Lottery Community Fund - Towards purchase of equipment for new building and day centre
Benham Charitable Trust - towards purchase of equipment for new building and day centre
Beatrice Laing Charitable Trust - Towards purchase, setup or refurbishment of new building and day centre.
Marsh Christian Trust - Towards purchase of equipment for new building and day centre
Cheshire Community Foundation - Operational costs of Corby Homeless Project
Charity Link - Purchase of chest freezer at new day centre
Market Harborough Building Society - Purchase of commercial oven at new day centre
Sir Derek Greenaway Foundation - Towards purchase of equipment for new building and day centre
Blakemore Foundation - Purchase of tumble dryer for Recovery House
Brownless Trust - Towards purchase of equipment for new building and day centre
Parachute Jump - Towards outing costs for Recovery house and aftercare residents

NB: The funds raised for the purchase, refurbishment and subsequent equipping of new premises are being held in the anticipation of the purchase of the building. This purchase is being fundraised for with an option to buy within the existing lease, anytime prior to July 2023

10 Operating Lease Commitments

The Organisation occupies eight properties , the term of the lease for the first property The Forge is for 5 years from March 2022 to March 2027.
The annual rent is £15,600 per annum.
The term of the lease for the second property Queen Street is 6 years from 19th September 2015 the annual rent is £9,879 per annum
The term of the lease for the third property Co-operative Row is 3 years from June 2021 to June 2024
The annual rent is £30,000 per annum
The term of the lease for the fourth property Church Street is 2years 3months from 2nd July 2021 to 31st July 2023 the annual rent is £12,000.
There has been a non refundable deposit of £10,000 paid to purchase the build by 31st July 2023 when the lease agreement ends
The term of the lease for the fifth property Duck Street is for 18 months from March 2021 to September 2022. The annual rent is £16,299 per annum
The term of the lease for the sixth property a warehouse - Skinners Hill Rushden is for a year from 12.01.21 to 11.01.22 with a peppercorn rent agreement.
The term of the lease for the seventh property 82,98 and 100 Dorking Walk which all come under the same lease is for 3 years from 31st October 2019. The annual rent is £1 per annum.
The term of the lease for the eight property Unit 11 Brick Kiln Farm Ind Est is for 3 years from 7th May 2021. There is no annual rent charge.

11 Ultimate Controlling Party:

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

12 Related Party Disclosures

There where no related party transactions

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2020 £
Cash flows from operating activites			
Cash generated from operations	1	113,749	(7,587)
Interest paid		-	-
Net cash (used in)/provided by operating activities		113,749	(7,587)
Change in cash and cash equivalents in the reporting period		113,749	(7,587)
Cash and cash equialents at the beginnning of the reporting period		117,668	125,255
Cash and cash equivalents at the end of the reporting period		231,417	117,668

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

1 RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net (expenditure)/Income for the reporting period as per the Statement of Financial Activities)	125,658	13,891
Adjustments for:		
Sale/purchase of Fixed Assets	20,869	(20,869)
Decrease/(Increase in debtors)	(38,968)	(738)
(Decrease)/Increase in creditors)	6,190	129
Net Cash (used in) provided by operations	113,749	(7,587)

2 ANALYSIS OF CHANGES IN NET FUNDS

	At 01/01/21 £	Cash flow £	At 31/12/21 £
Net cash			
Cash at bank and in hand	117,668	113,749	231,417
Total	117,668	113,749	231,417

Encompass

England & Wales - Charity number 1154210

Accounts

Registered CIO Number:1154210

EAST NORTHANTS FAITH GROUP

FINANCIAL STATEMENTS AND REPORT

FOR FINANCIAL YEAR ENDING

31st DECEMBER 2020

EAST NORTHANTS FAITH GROUP

FINANCIAL STATEMENTS AND ANNUAL REPORT
FOR THE YEAR ENDING 31st DECEMBER 2020

Registered CIO Number:	1154210
Address:	60 High Street South Rushden NN10 0QX
Trustees:	Chairman – Richard Massey Secretary – Andrew Presland Treasurer - David Houghton Victoria Barber Terry Johnson Martin Tanner Paul Needle Nichola Poole – Appointed December 2020 Amanda Mauro – Appointed December 2020
Bankers:	Barclays Bank 8 Market Place Kettering NN16 0AX
Independent Examiner:	Lorraine Scullion MAAT 17 Peregrine Place East Hunsbury Northampton NN4 0SL

EAST NORTHANTS FAITH GROUP

FINANCIAL STATEMENTS AND ANNUAL REPORT
FOR THE YEAR ENDING 31st DECEMBER 2020

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Structure, Governance and Management

Name of Charity – EAST NORTHANTS FAITH GROUP -The name is abbreviated to ENFG in this report. The Charity is also known as East Northants Community Services (ENCS) through which most of the Charity's services are delivered and ENCS is used in those sections of the report which refer to service delivery.

The Charity is managed in accordance with its Constitution document which formed part of its application to the Charities Commission when it was registered as a charitable incorporated organisation in October 2013. This document is signed by each Trustee and is part of the induction process for new Trustees. New Trustees are elected at a meeting of the Board of Trustees.

Induction and Training of Trustees – Vacancies for new Trustees are advertised. Potential new Trustees are interviewed and then invited to attend a meeting of the Board of Trustees as an observer and then elected at a subsequent meeting. They are asked to read and sign that they agree and will act in accordance with the Charity's Constitution document. Trustees will regularly meet other staff members and volunteers to familiarise them with the services which ENCS delivers and its impact on the Charity's beneficiaries. Trustees attend external training courses to learn about any changes in legislation which affects the governance of the Charity and where knowledge gaps are identified by audits and the Trustees themselves.

Organisational Structure – The Operations Manager is responsible for the day-to-day management of the services provided by ENCS and was assisted in 2020 by four Project Managers who managed the four principal ENCS projects together with a Finance Manager. The Operations Manager attends the monthly meetings of the Board of Trustees but does not vote on decisions taken by the Trustees.
The Operations Manager is responsible for the implementation of policies and procedures that have been approved by the Trustees.

Aims & Objectives

Objects of ENFG as set out in its Constitution – The Constitution states that the Charity will

i. Represent the faith sector in East Northamptonshire and coordinate community impacting activities to serve the wider community.

ii. These community impacting activities are provided though ENCS

Activities

ENFG – ENFG was originally set up in order to represent the Faith sector within East Northamptonshire and to coordinate community projects within the area. This is now a relatively small part of the Charity's work. The ENFG activities are run mainly by the Trustees and represent less than 5% of the annual expenditure. Principal ENFG activities include

- Monthly one page bulletin to faith and community leaders which is produced to help to equip churches to serve their local communities.
- Leaders' Lunches are normally held three times each year. They are networking events which are held around an item of common interest such as mental health. Invitations are sent to Faith Group leaders, but anyone interested in the specific topic or in meeting the Faith Group leaders can attend.
- ENFG will represent the views of the Faith Group to agencies such as local councils and aims to speak up for those who are marginalised by society such as the homeless, those suffering from addictions and people in food poverty. It also aims to speak on behalf of local faith groups on issues facing the whole community, such as planned housing developments.

Membership of ENFG is open to all faiths. ENFG is affiliated to Faithworks and works to the standards set out in the Faithworks Charter.

ENCS – East Northants Community Services provides help and support to local disadvantaged people. The following services are provided with a Christian ethos. (Note that this represents the services provided by the Charity before the impact of the Coronavirus pandemic in March 2020.):

Homelessness – ENCS runs two homeless accommodation provisions. The Rushden Homeless Project had six beds for rough sleepers and was supported by 2 part time staff and around 25 volunteers. The Corby Homeless Project was opened in January 2020 with 16 beds with a plan for 8 beds giving longer term supported accommodation This was to be run by 3 Staff and 35 volunteers. The aim within both projects is to identify why a person has become homeless and provide support and advice that will lead them back into permanent accommodation. They will arrange appointments with social housing agencies, Social Security, NHS services etc. and attend the appointments with the client if requested.

Those Suffering From Addiction – The Charity operates a six bed rehabilitation facility for those suffering from addiction, called Recovery House. It is managed by a full time Project Manager together with 5 staff and 15 volunteers. The initial phase of the rehabilitation programme at Recovery House lasts six months and is based on the Narcotics Anonymous 12 step process with a strong faith input which is provided free to the client. ENCS also has two "follow-on" houses with a total of eight beds where clients are encouraged to stay for a period of time after the completion of the Recovery House programme where their support is continued. Clients are assessed on entry and a care plan designed to their specific needs. The overall programme addresses both the addiction and its impact on others such as health and wellbeing, broken family relationships, and criminal behaviour. The objective is to return the client to "normal" addiction free life in permanent accommodation and employment.

Those in Food Poverty – ENCS operates three food banks; one in Rushden and another in Raunds which receive food and distribute it to those in need and a third was opened in Thrapston towards the end of 2020. People arriving at the food banks are interviewed to determine why they are in food poverty. They are given advice on their particular situation and the provision of subsequent food is conditional on the client engaging and following the recommendations that are made. Up to a maximum of six fortnightly food parcels are normally provided if requested. The Rushden food bank is run by a part-time Project Manager and 9 volunteers with the Raunds and Thrapston Foodbanks being run by volunteers.

Community Café – A "drop in" café (Cornerfield Café) is normally open two mornings each week where a low cost breakfast is provided. Up to 5 volunteers (there are 10 available in total) attend and mix with those who drop in. If they pick up any issues that the client may have, they try to help and advise in a similar way to that done in the Homeless Projects and the Food Bank. A paid professional counsellor is available for referrals from the café, the Night Shelter or the Food Bank.

Community Re-paint - Surplus paint is donated by various organisations and stored. It is given or sold for a donation to those in need where for example a homeless person has moved into permanent accommodation but some decorating is required.

ENFG does not make any grants or donations to other charities or organisations.

ENFG and ENCS do not charge or invoice for any of the services which it provides. It depends on Housing Benefit, grants and donations to fund its activities.

ENCS had 9 full time paid staff and 9 part time paid staff. In a normal year there would be 98 volunteers. At the minimum wage hourly rate this represents a value of approximately £311,000[1] per year.

Achievements and Performance

Governance –

The Charity's Trustee Handbook describes -

- The governance role and the duties of the Charity's Trustees.
- Role descriptions and Person Specifications for its Trustees and officers.
- The Code of Conduct for the Trustees.
- Governance policies on conflict of interest, persons with significant control, the recruitment of Trustees and expenses policy.

The handbook is regularly updated, with the last review in May 2020.

[1] It is assumed that each of the volunteers contributes 7 hours per week for 52 weeks.

The Board of Trustees was further strengthened by the recruitment of two new Trustees who were appointed at the December Trustees Meeting, subject to the satisfactory completion of references.

- Mrs Nichola Poole, a Chartered Legal Executive.
- Mrs Amanda Mauro, a Chartered Accountant.

Amanda will take over the role of Treasurer from the 1st January 2021. The present Treasurer, David Houghton, will continue as a Trustee, but with specific responsibility for fund raising.

A formal annual review and skills audit was not repeated in 2020 and will be done again in 2021. An informal review of Trustee performance takes place at the end of every Trustees Meeting. All the principal gaps in the 2019 skills audit have now been filled, with any minor ones being outsourced as required.

Business Planning

In early 2019, ENCS Trustees, staff and volunteers went through a business planning process with the support of a Consultant under the Lloyds Bank Foundation Enhance Programme. A Strategic and Business Plan for the years 2019 to 2021 was produced and approved by the Trustees in April 2019. This set the following four strategic goals for the Charity:

- To help more people overcome the immediate challenges of homelessness, addiction, food poverty and isolation.
- To empower more people to make positive life choices leading to improved health and wellbeing, housing, employability and active participation in the community.
- To ensure ENCS has adequate financial resources and operates in a financially sustainable manner.
- To build organisational capacity for future growth.

A detailed costed plan was produced to achieve these objectives and progress against this plan is being regularly monitored by the Trustees. A review pf the plan was to take place during 2020, but had to be postponed due to the pandemic.

ENFG – The COVID pandemic prevented any Leaders Lunches being held during the year. The Charity continued to publish its monthly bulletin which is circulated to faith and community organisations in the local community. The Charity also provides refugee support in various ways through Friends of Refugees – East

Northants. This met three times during 2020: once in person and twice using Zoom

ENCS

Corby Homeless Project – In 2019, ENCS expressed interest in running a night shelter for Corby Borough Council (CBC) and were chosen by CBC to set it up in properties owned by them and to run it. This was an ambitious project to end rough sleeping in the Corby area. The project was opened in January 2020 with 16 short term beds. It is run by 2 day staff, 3 shift staff and 30 volunteers. Supported accommodation with 8 beds was planned to be opened later but before this happened, the COVID pandemic started. This required that social distancing be maintained and to do this, the Night Shelter and Supported Accommodation was re-purposed to provide a 9 bed COVID safe short to medium term homeless accommodation. Staff and volunteer movements had to be minimised and the number of volunteers was reduced to 8, and paid staff increased by 4. The cost of running the facility therefore increased and this was supported by grants from CBC and other organisations. Without this support ENCS would not have been able to keep the project open.

Referrals into the project come from CBC. A "Move on Coordinator" was funded by them to work with each individual client to identify and where possible address the issues that had caused them to be homeless and to move them on into permanent accommodation.

During the this first year, 29 homeless people entered the project. Of these 26 or 89% remained in accommodation at the end of 2020. Of the 26

- 9 were still resident at the year end
- 15 had been successfully moved on into secure accommodation.

The team at the project also

- Supported and helped another 6 people with tenancy sustainment throughout the year and have supported about 10 rough sleepers on the streets who do not want to come into the project for whatever reason. They have been supported with food, clothing, showers, benefit applications etc
- During the year, the project team also supplied those in need within the local community with 130 food parcels from excess public donations of food.

Sanctuary Night Shelter – The Sanctuary Night Shelter in Rushden had been open for eleven years at the start of 2020 and had never closed. The outbreak of the COVID pandemic resulted in its closure in March. Its size and combination of

shared and single bedrooms did not allow any social distancing. In the period after March, the Government guidelines on night shelter provision changed and shared bedrooms were discouraged. The Trustees consequently decided in July that the Sanctuary Night Shelter would not reopen.

In line with its Business Plan, the Charity was at an advanced stage of acquiring new premises in Church Street Rushden. Change of use planning approval had been granted and outline building regulation approval given for the planned modifications to the building. However, these new premises did not comply with the new guidelines and a decision to stop this project was also made in July.

In July we had almost six months experience of operating the Corby Homeless Project. This project operated on a slightly different model, with clients residing longer within the project and was also open all day rather than closing during the daytime. We saw improved move-on results from this project and therefore looked to replicate the same environment and way of working in Rushden when we re-opened. This was discussed with the local authority, East Northants Council[2] (ENC) where ENC would provide the premises. ENC identified suitable premises in Rushden and proceeded to refurbish the building as a six-bed homeless accommodation which the Charity will open in early 2021 and will be known as the *Rushden Homeless Project*. The layout of the building is such that current COVID hygiene rules can be applied. The Charity would like to thank ENC for the help and support they have given with this project.

East Northants Outreach Project – This is another successful new venture which was started by ENCS during the year in partnership with East Northants Council (ENC) and the charity Support Northants and supported by volunteers. ENC had obtained a grant under the Minister of Housing and Local Government Rough Sleepers Initiative. It aims to identify and help individuals who need support to access housing services or who are rough sleeping. An Outreach Worker was recruited in May and in the first eight months 40 people were identified as requiring assistance. Of these 29 engaged and accepted help with the following outcomes:

- All 29 were moved into some form of temporary accommodation and of these 23 remained in permanent or supported accommodation at the year end with only 4 still in temporary accommodation. A success rate within those who engaged of 79%

[2] Note that in 2021 the areas covered by Corby Borough Council and East Northants Council will become part of the new North Northamptonshire unitary authority.

- This was achieved by
  - Moving 14 rough sleepers into accommodation.
  - Working with 12 people who were either at risk or about to become homeless to ensure that they did not become so.
  - Supporting 11 people once they were in accommodation in order to sustain their tenancy. For example, ensuring that rent and bills are paid.
  - Giving all of them help to access other services and providing advocacy and support with other agencies.

Out with these 40, another 20 people who were not homeless were given some support with housing issues.

Recovery House and Aftercare – At the six bed Recovery House and the two aftercare properties named Queen Street (three beds) and The Forge (five beds) service delivery has been successfully maintained through the COVID pandemic. Many changes had to be made to ensure that the facility was "COVID safe" including:

- Reducing volunteer numbers and increasing staff hours
- Moving the daily "meetings" (e.g., Alcoholics and Narcotics Anonymous) on-line.
- Reducing family visits and facilitating the use of FaceTime and Zoom.
- Introducing additional activities to maintain morale.
- Changing the new client interview process first to on-line and then to an open air "face to face" facility in the garden.

Detailed assessments are done for each client when they enter Recovery House and individual care plans produced.

Occupancy levels were below target due to COVID issues with the following outcomes:

Facility	Target Occupancy	Actual Occupancy
Recovery House	96%	93%
Queen Street	90%	89%
The Forge	90%	88%

23 people entered the Recovery House programme during the year. Of these, 16 remained in recovery at the year-end giving a nominal success rate of 69% for the year which was slightly better than 2019 at 68%. 7 people left, which was

abnormally high and a review concluded that at least 2 were due to the restricted initial interview process, which was subsequently changed.

15 people were resident in the aftercare houses. 13 completed the aftercare programme, 5 moved on to independent accommodation and 8 were still in at the year end giving a nominal success rate in aftercare of 73%. 4 people relapsed of which at least 2 were compounded by the effect of the first lockdown. Changes were introduced during the second lockdown to increase the aftercare activity levels.

Rushden Food Bank – The Food Bank distributed 1133 (999) food parcels to 236 (186) families during the year. An average of 22 (19) each week. Last year's figures are in brackets and show the increase in activity due to the COVID pandemic. In normal times each person coming to ask for food is interviewed, and a plan agreed to address the issues that have brought them to the Food Bank. During the pandemic this has been minimised to keep both volunteers and clients, safe and in most cases only personal details were taken. We were not able to give the assistance with personal finance courses, assistance from Community Law with debt, housing associations and Substance 2 Solutions as we would do in normal times. The pandemic placed significant additional demands on volunteers and ENCS thanks them for the effort that they made to keep the Food Bank open. This was matched by the excellent cooperation of the clients in complying with the COVID rules. The Food Bank was generously supported during the year, both by donations of food and financial support.

Raunds Food Bank – The Foodbank gave out 393 food parcels to 103 clients. Demand increased at the start of the first lockdown as a consequence of the delay between clients applying for Universal Credit and its receipt. Referrals were made from various organisations, including schools for people living locally and in Thrapston before the Thapston food bank was established. Raunds and Thrapston Area Volunteers are thanked for their assistance with collection and deliveries. Summer holiday packed lunches including sandwiches donated by *Greencore* were supplied three time per week to 91 children in the Raunds, Woodford and Thrapston area. This continued at the October half term with 35 Raunds children being given a "one-off" food parcel. Christmas dinner hampers provided by the *Grosvenor Group* were distributed to 21 Raunds families which schools had referred to the Food Bank. In addition, 52 families and individuals received Christmas boxes from Food Bank donations. The Food Bank thanks all those people, companies and organisations that have supported the work both with donations of food and financially.

Cornerfield Café – This continued to open on Monday and Thursday mornings until the start of the COVID pandemic in March when it had to be closed. Normally it provides a hot breakfast to about 20 people. 7 volunteers worked in the café between the catering and those who listen, signpost and give general support to the clients. A professional counsellor is contracted by ENCS and provides a counselling service to clients from the Night Shelter, the Food Bank and the Café. Unfortunately, the Charity was not able to re-open the Café for the remainder of the year.

Community Repaint – Demand for this service had declined during recent years. The Trustees decided to close this project during the year.

Fund Raising – During 2020 the COVID pandemic prevented the normal internal fund-raising activities such as sponsored events. Fortunately, the Charity continued to be generously supported by external donors.

Donations in the year totalled £70,461. Single donations of £1000 or more were received from:

- Longhurst Group
- John Lewis Partnership
- DC James Charitable Trust
- Yorkshire Building Society Charitable Trust
- Hollow Wood Christmas Lights
- Dennis Yardy Charitable Trust
- O'Neill GMBH
- Northwick Trust
- ADI Group.

Grants in the year totalled £221,303 which were received from:

- Albert Hunt
- All Churches Trust Limited
- Charities Aid Foundation
- Corby Borough Council
- Crisis UK
- DEFRA
- East Northants Council
- Greggs Foundation
- Groundwork UK
- Help the Homeless
- King Baudouin Foundation Brussels
- Lloyds Bank Foundation
- Margaret Giffen Charitable Trust
- Maud Elkington Charitable Trust
- Northamptonshire Community Foundation
- Northamptonshire Police, Fire and Crime Commissioner
- Scott Bader Commonwealth Limited
- The Edward Gostling Foundation
- The Eric Stanton (Northampton) Trust
- The Gordon Trust
- The Philips Charitable Trust
- The Rank Foundation
- The Screwfix Foundation
- The Souter Charitable Trust
- Thomas Brington Foundation
- Thrapston Town Council
- Western Power Distribution
- Yorkshire Building Society Charitable Foundation.

The grant income was exceptionally high during the 2020 financial year and was applied in the following principal areas:

- £20,500 was raised towards the purchase of a used wheelchair accessible 12-seater minibus (£2000 was raised in 2019). The minibus was purchased at a cost of £26,000 in June 2020.
- The effects of the COVID 19 pandemic increased the Charity's operating costs and £34,738 was raised to offset them.

- The Corby Homeless Project was supported with grants totalling £89.904 which assisted both with the setup costs of this new facility and running costs.

At the end of 2019, a fundraising consultant was contracted to assist with raising funds for the new Rushden facilities estimated at £600,000. As a result of the COVID pandemic there was a change in Government guidance on how night shelters and food banks should be operated. This change resulted in the proposed premises being unsuitable. The fundraising consultant continues to assist the Charity.

The Charity depends on the generosity of those who support its fundraising events, its donors and the grant providers to maintain the services that it delivers. The support of all these people and organisations is recognised and appreciated by the Trustees.

The Charity recognised in its 2019 – 2021 Strategic & Business Plan that it must improve the sustainability of its funding. A Trustee was given specific responsibility in December 2020 take responsibility for the fundraising strategy in 2021.

Public Benefit

ENCS provides a range of services to those in food poverty, the homeless and suffering from addictions at no cost to the clients. These services aim to address the root causes of a person's situation and thereby reducing the antisocial behaviour which can be associated with these.

Financial Review

This was the first full year of operation of the Corby Homeless Project and expenditure increased from £326,593 in 2019 to £531,950. An increase of 63%. Income increased from £367,625 in 2019 to £545,841 in 2020. This gave a nett gain of income over expenditure of £13,891 in the year 2020.

Financial reserves at the end of 2020 were £133,649 of which £64,835 were unrestricted funds and £68,814 were restricted. This is a decrease in unrestricted reserves of £8188 from 2019. Unrestricted funds were used to support the Corby Homeless Project due to a delay in receiving funds. This position is expected to be restored in 2021

Risk Management – A revised Risk Register for the Charity was produced as part of the Governance review in early 2019 and is regularly reviewed. This was reviewed by the Chairman of the Trustees and the Operations Manager in September/October 2020 and reported to the Board of Trustees at the October meeting. It was concluded that all identified risks were being managed. The identification of new risks is a permanent Board of Trustees Meeting agenda item and is considered at every monthly meeting.

Reserves Policy - The charity holds a reserve policy of deposited funds to cover up to a 6 month period of activity. At the end of 2020, the reserves were approximately 3 months and it is planned to progressively increase this to 6 months year on year.

Chairman's Report

2020 arrived as a year of promise and excitement, but then came the Covid pandemic! *Unprecedented* became the word of the moment, followed closely by *lockdown* and *social isolation.* All the potential for collapse, withdrawing and shutting down. However, we found it a chance to seize opportunities, re-address the way we do things and open our eyes to new ways of operating – always with the needs of our service users uppermost in our minds.

2019 had seen us move forward with our plans to relocate our Rushden Night Shelter, Food Bank and offices and to open a Day Centre, all in one building. Planning Permission was obtained and a deal agreed to move to premises in the town centre. At the same time we were preparing to open the new Corby Homeless provision in partnership with Corby Borough Council, with space for 21 people in emergency and move-on accommodation.

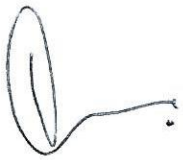
Then came the pandemic. We had to pull out of the proposed relocation, close the inadequate Rushden Night Shelter and the Café and put Recovery House with its move-on houses into isolation. The Corby project was reduced in capacity to 9 beds and the move-on facility postponed. The only expansion was in the demand for food parcels and other support through our Rushden Food Bank and our two sister projects in Raunds and Thrapston.

Thanks to both Corby Borough and East Northamptonshire District Councils we were able to keep the Corby project open and find new separate premises for the now named Rushden Homeless provision, due to open in early 2021. Subsequent renegotiations have secured new central premises in Rushden for the Food Bank distribution, Day Centre, interview space and offices and we hope to relocate to our new home during the first half of 2021. We have also, thanks to the generosity of a local business person, acquired a warehouse provision for the Food bank. In addition, our new and very successful Outreach Service has proved particularly valuable in these difficult times, and, again, we are grateful to East Northamptonshire Council for its support in this project.

Our Trustee Board has gained another two members during the year and we can now be comfortable with the skills, knowledge and experience that are at our disposal.

My thanks, on behalf of all the people we seek to serve, must go to the staff and volunteers who have valiantly maintained, expanded and improved our service despite all the obstacles presented by the pandemic, and to my fellow Trustees who have reacted to each set of problems with imagination and enthusiasm. Grateful thanks also to all our funders, both individuals and organisations, for their generous support, particularly in response the additional costs/income losses incurred due to Covid – without them these accounts would paint a very different picture.

Presented and approved at a meeting of the Board of Trustees held on the 25th May 2021



Richard Massey – Chairman



David Houghton – Treasurer

Independent Examiner's Report to the Trustees of:
EAST NORTHANTS FAITH GROUP
Charitable Incorporated Organisation Number: 1154210

I report on the accounts of the CIO for the year ended 31st December 2020, which are set out on the attached pages 17 to 27

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act 2011 and section 4(1)(c) of the Charities Act
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
   - To keep accounting records in accordance with section 130 of the 2011 Act: and

   - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

   have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

LScullion

Lorraine Scullion MAAT
26th May 2021

EAST NORTHANTS FAITH GROUP

REGISTERED CIO NUMBER:1154210

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	2020 £	Unrestricted Funds £	Restricted Funds £	2019 £
Income from:							
Donation & legacies	1	33,915	34,704	68,619	33,710	3,194	36,904
Charitable activities	2	272,407	204,719	477,126	244,608	85,965	330,573
Investment Income		96	-	96	148	-	148
Other Income		-	-	-	-	-	-
Total Income		**306,418**	**239,423**	**545,841**	**278,466**	**89,159**	**367,625**
Expenditure on:							
Raising funds		-	-	-	533	-	533
Charitable Activities	3	280,009	251,941	531,950	272,834	53,226	326,060
Total expenditure		**280,009**	**251,941**	**531,950**	**273,367**	**53,226**	**326,593**
Net gains/losses on investments		-	-	-	-	-	-
Net income/(expenditure)		26,409	(12,518)	13,891	5,099	35,933	41,032
Transfer between funds		(33,718)	33,718	-	1,915	(1,915)	-
Net movements in funds		(7,309)	21,200	13,891	7,014	34,018	41,032
Reconciliation of funds:							
Total funds brought forward		73,023	46,735	119,758	66,009	12,717	78,726
Total funds carried forward		**65,714**	**67,935**	**133,649**	**73,023**	**46,735**	**119,758**

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

EAST NORTHANTS FAITH GROUP
REGISTERED CHARITY NUMBER:1154210

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Fixed Assets	5	20,869	-	20,869	-
		20,869	-	20,869	-
Current Assets					
Debtors	6	2,016	3,487	5,503	4,765
Cash at Bank and in Hand		46,445	71,223	117,668	125,255
		48,461	74,710	123,171	130,020
Creditors - Amounts falling due within one year	7	(3,616)	(6,775)	(10,391)	(10,262)
Net current assets/(liabilities)		44,845	67,935	112,780	119,758
Net assets/(liabilities)		**65,714**	**67,935**	**133,649**	**119,758**
Charity Funds:					
Unrestricted/ designated reserves	8	65,714	-	65,714	73,023
Restricted Funds	9	-	67,935	67,935	46,735
		65,714	**67,935**	**133,649**	**119,758**

The financial statements were approved by the Executive Committee on 25th May 2021 and signed on their behalf by:

Richard Massey Chairman

David Houghton Treasurer

The notes on page 19 to page 27 form part of these financial statements.

FOR THE YEAR ENDED 31st DECEMBER 2020

Accounting Policies

The financial statements of the Charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities' Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)

The financial statements have been prepared under the historical cost convention.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets by instalments over the expected useful lives. The periods and rates generally applicable are:

Fixtures and fittings	25% reducing balance basis
Short Life Assets - over 2 years	
Motor Vehicles - over 5 years	

Intangible income

Intangible income, in the form of donated facilities etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The current reserve policy is to maintain sufficient cash flow for known commitments, and the replacement of certain assets. Not all grants are received at the beginning of the financial year others are received in arrears.

Risk

The trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

NOTES TO THE FINANCIAL STATEMENTS

1 Income from donations and legacies:

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Donations, legacies & similar incoming resources	33,915	34,704	68,619	36,904
	33,915	**34,704**	**68,619**	**36,904**

2 Charitable activities:

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Grants				
East Northants Council - Homeless Prevention	5,000	5,000	10,000	10,000
East Northants Council - (SWEP)	500	-	500	2,000
Souter Charitable Trust	2,000	-	2,000	-
All Churches Trust	-	1,800	1,800	-
Lloyds TSB Foundation	-	23,877	23,877	21,326
Gordon Trust	-	1,535	1,535	1,600
NCF - Margaret Giffen Community Fund	-	-	-	5,000
Ministry of Housing - ENC - Rough Sleepers Initiative	-	24,522	24,522	62
Corby Borough Council (RSIF)	-	73,000	73,000	52,000
Edward Gostling Foundation	-	6,188	6,188	-
NCF - COVID 19 Response & Recovery	-	5,728	5,728	-
Crisis UK	-	3,995	3,995	-
Charities Aid Foundation - COVID 19	-	7,500	7,500	-
Lloyds TSB Foundation - COVID 19	-	5,510	5,510	-
Albert Hunt Trust	-	4,000	4,000	-
Margaret Giffen Trust	-	5,000	5,000	-
King Boudouin Foundation	-	4,286	4,286	-
NCF- COVID 19	-	2,550	2,550	-
Thomas Brighton Foundation	-	6,000	6,000	-
East Northants Council (ENC)- COVID Relief	10,000	-	10,000	-
Rank Foundation	-	1,000	1,000	-
Screwfix Foundation	-	4,262	4,262	-
Police & Crime Commission N'ptonshire	-	4,605	4,605	-
Thrapston Town Council	-	2,000	2,000	-
DEFRA - COVID 19	-	4,966	4,966	-
Scott Bader	-	4,000	4,000	-
Help the Homeless		3,000	3,000	-
Other	1,500	-	1,500	-
	19,000	204,324	223,324	91,988

NOTES TO THE FINANCIAL STATEMENTS (continued)

2 Charitable activities cont'd:

Employment Support Allowance	3,072	-	3,072	6,473
Utilities	10,172	-	10,172	11,135
Membership	-	-	-	-
Rent	800	-	800	400
Housing Benefit	194,960	-	194,960	191,936
Job Seekers Allowance/Universal Credit	20,721	-	20,721	13,007
Food Parcels	-	-	-	-
Community Cafés/Food Bank	569	221	790	11,158
HMRC - Furlough Scheme	17,707	-	17,707	-
Leaders Lunch	160	-	160	220
Mini Bus Fund	4,620	-	4,620	944
Fundraising	-	109	109	3,312
Other	626	65	691	-
	272,407	**204,719**	**477,126**	**330,573**

3 Expenditure on charitable activities:

		Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Employment Costs	4	134,577	184,863	319,440	159,752
Recruitment		5	310	315	1,163
Training and Development		60	1,522	1,582	932
Travel & Subsistence		339	2,330	2,669	1,817
Rent and rates		63,986	7,469	71,455	66,459
Insurance		3,713	1,359	5,072	3,305
Heat and Light		9,895	7,686	17,581	11,006
Repairs and Maintenance		6,486	7,819	14,305	11,747
Telephone		2,012	3,093	5,105	3,396
Office Costs/Admin		4,642	1,462	6,104	4,335
Equipment R&M		4,791	12,733	17,524	8,965
Subscriptions		823	1,247	2,070	713
Counsellor Service		-	3,290	3,290	3,793
DBS Checks		87	571	658	209
Other Expenses		90	630	720	931
Volunteer Expenses		22	1,082	1,104	462
Food/Refreshements		10,030	5,026	15,056	11,378
Leaders Lunch		87	-	87	260
Mini Bus Fund		1,920	-	1,920	7,994
Activities		1,795	483	2,278	1,844
Cornerfield Café		739	-	739	2,120
Raunds Café/Food Bank		-	1,193	1,193	1,712
Therapy Equipment		1,039	1,048	2,087	47
Cleaning		974	3,643	4,617	2,943
Professional Fees		14,090	-	14,090	7,022
Bank Charges		614	10	624	746
Client Essentials/Expenses		-	3,072	3,072	-
Client Spending Money		7,088	-	7,088	7,137
Depreciation		5,217	-	5,217	-
Independent Examination		1,474	-	1,474	1,838
Trustee Expenses		-	-	-	-
Payroll/Pension Charges		3,414	-	3,414	2,034
		280,009	**251,941**	**531,950**	**326,060**

NOTES TO THE FINANCIAL STATEMENTS (continued)

4 Trustees and Employees:

	2020	2019
	£	£
Wages and salaries	298,768	152,253
Employer NI	15,680	5,482
Employer Pension	4,992	2,017
	319,440	**159,752**

The average number of employees by head count 19 (2019:13).

During the year the trustees received no remuneration £nil (2019: £nil). The total expenditure reimbursed to the trustees amounted to £nil (2019:£nil).

No employee earned in excess of £60,000 during the year.

Remuneration paid to Key Management Personnel in the year £25,566

The Charity operates and contributes to a pension scheme in line with current legislation.

5 Tangible Fixed assets

	Motor Vehicles	Fixtures and Fittings	Total 2020	Total 2019
Cost or Valuation	£	£	£	£
Balance at 1 January 2020	-	-	-	-
Additions during the year	26,086	-	26,086	-
At 31st December 2020	**26,086**	**-**	**26,086**	**-**
Depreciation				
Balance at 1 January 2020	5,217	-	5,217	-
Charge in the year	-	-	-	-
At 31st December 2020	**5,217**	**-**	**5,217**	**-**
Net book value				
At 1st December 2020	**20,869**	**-**	**20,869**	
At 31st December 2019				-

NOTES TO THE FINANCIAL STATEMENTS (continued)

6 Debtors:	Unrestricted £	Restricted £	Total 2020 £	Total 2019 £
Trade debtors	1,250	3,311	4,561	3,188
Prepayments	766	176	942	1,577
	2,016	**3,487**	**5,503**	**4,765**

7 Creditors: Amounts falling due within one year	Unrestricted £	Restricted £	2020 £	2019 £
Trade Creditors	-	-	-	-
Accruals	(3,616)	(6,775)	(10,391)	(2,052)
Other Creditors	-	-	-	(8,210)
	(3,616)	**(6,775)**	**(10,391)**	**(10,262)**

8 Unrestricted/ Designated Funds:

	At 01.01.20 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31.12.20 £
General Fund	7,997	17,210	(71,461)	76,172	29,918
Designated funds:					
Mini Bus Fund	711	6,673	(7,132)	18,500	18,752
Leaders Lunch	-	160	(87)	(73)	-
Cornerfield Café	1,021	569	(803)	(787)	-
Sanctuary	515	29,048	(30,420)	857	-
Pathways	978	27,824	(26,741)	(2,061)	-
Recovery House	56,045	140,934	(109,439)	(82,432)	5,108
The Forge	5,756	42,344	(32,878)	(6,949)	8,273
Corby Night Shelter	-	37,475	(530)	(36,945)	-
Thrapston Foodbank	-	4,181	(518)	-	3,663
	73,023	**306,418**	**(280,009)**	**(33,718)**	**65,714**

Mini Bus Fund - Towards cost of running the Mini Bus
Leaders Lunch - To bring together members of the faith community to network.
Cornerfield Café - To provide food and give general support to clients.
Sanctuary - Night Shelter for rough sleepers to provide shelter and support.
Pathways - Follow on aftercare from Recovery House
Recovery House - Rehabilitation facility for those suffering from addiction
The Forge - Follow on aftercare from Recovery House
Corby Night Shelter - Night Shelter for rought sleepers to provide shelter and support
Thrapston Foodbank - To provide food and provisions for those in need.

NOTES TO THE FINANCIAL STATEMENTS (continued)

9 Restricted Funds:

	At 01.01.20	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.12.20
	£	£	£	£	£
Ministry of Housing - Cold Weather Fund (ENC)	-	24,522	(18,892)	(2,400)	3,230
Raunds Café	4,992	6,069	(1,211)	(269)	9,581
Repaint Project	837	42	-	(879)	-
Counsellor Service - ENC - Homeless Prevention	721	5,000	(3,200)	(918)	1,603
Recovery House - Lloyds TSB Foundation	7,168	23,877	(23,027)	-	8,018
Food Bank	1,642	27,488	(7,540)	(1,209)	20,381
CBC - Corby Night Shelter	31,353	73,000	(162,234)	57,881	-
Green Pastures	22	-	(22)	-	-
Screwfix Foundation	-	4,262	-	-	4,262
Crisis UK - COVID	-	3,995	(4,001)	6	-
Charities Aid Foundation - COVID	-	7,500	(7,503)	3	-
Edward Gostling Foundation	-	3,688	(3,688)	-	-
NCF - COVID	-	2,550	(2,553)	3	-
PCC Northamptonshire	-	4,605	(4,605)	-	-
Lloyds TSB - COVID Response	-	5,510	(5,510)	-	-
Gordon Trust	-	1,535	-	-	1,535
Rushden Round Table	-	500	(500)	-	-
All Churches Trust	-	1,800	-	-	1,800
Scott Bader	-	4,000	-	-	4,000
Albert Hunt Trust	-	4,000	-	(4,000)	-
Margaret Giffen Trust	-	5,000	-	(5,000)	-
Edward Gostling Foundation	-	2,500	-	(2,500)	-
Thomas Brington Foundation	-	6,000	-	(6,000)	-
Rank Foundation	-	1,000	-	(1,000)	-
DEFRA - COVID Funding	-	4,966	-	-	4,966
Greggs Foundation	-	500	(500)	-	-
NCF - COVID Response & Recovery	-	5,728	(2,997)	-	2,731
Help the Homeless	-	3,000	(2,993)	-	7
Groundwork - Tesco bags of help	-	500	(500)	-	-
King Baudouin Foundation	-	4,286	-	-	4,286
Thrapston Town Council	-	2,000	(465)	-	1,535
	46,735	**239,423**	**(251,941)**	**33,718**	**67,935**

Ministry of Housing - Rough Sleeper Initiative (ENC) - Towards funding a Outreach Support Officer and providing addition accomodation provision to clients.
Raunds Café and Food Bank - To provide support to those in need and food poverty in the Raunds area.
Repaint Project - Donated paint for those in need to decorate their accomodation
Counsellor Service - ENC - Homeless Prevention - Counselling Service for clients
Recovery House - Lloyds TSB Foundation - Towards funding a full time Project Manager.
Food Bank - To provide food parcels, support and assistance.
CBC - Corby Night Shelter - To provide shelter and rehabilitaition facilities for rough sleepers in Corby
BACO Grant - Items to be purchased for service user.
Green Pastures - For residents to upgrade the Queen Street Garden.
Screwfix Foundation - Towards equipment for Recovery House
Crisis UK - COVID - Towards additional support during the COVID 19 crisis

NOTES TO THE FINANCIAL STATEMENTS (continued)

Restricted Funds: con't

CAF - COVID - Towards COVID emergency response activities
Edward Gostling Foundation - Towards operating costs during the COVID crisis
NCF - COVID - Towards equipment for Recovery House
PCC Northamptonshire - Towards an additional bedroom at Recovery House
Lloyds TSB - COVID - Towards additional services during the COVID crisis
Gordon Trust - Towards refurbishing the family/therapeutic room in Recovery House
Rushden Round Table - Towards the cost of a new boiler at The Forge
All Churches Trust - Towards Rushden Night Shelter refurbishment & equipment
Scott Bader - Towards Rushden Nigh Shelter refurbishment
Albert Trust - Towards the purchase of a minibus
Margaret Giffen Trust - Towards the purchase of a minibus
Edward Gostling Foundation - Towards the purchase of a minibus
Thomas Brington Foundation - Towards the purchase of a minibus
Rank Foundation - Towards the purchase of a minibus
DEFRA - COVID Funding - Towards food supplies & equipment for the Foodbank
Greggs Foundation - Towards equipment for Corby Night Shelter
NCF COVID Response & Recovery - Towards support for the Corby Night Shelter during the COVID crisis
Help the Homeless - Towards the purchase of white goods for Corby Night Shelter
Groundwork - Tesco bags of help - Towards cleaning equipment
King Baudouin Foundation - Toward Corby Night Shelter Garden Project
Thrapston Town Council - Towards equipment & food for the Foodbank

10 Operating Lease Commitments

The Organisation occupies three properties , the term of the lease for the first property The Forge was for 1 year from March 2019, this has be extended to March 2022
The annual rent is £14,400 per annum.
The term of the lease for the second property Queen Street is 6 years from 19th September 2015 the annual rent is £9,879 per annum
The term of the lease for the third property Co-operative Row is 6 years from 17th November 2014 this has been extended for 6 months to November 2021 the annual rent is £10,000 per annum

11 Ultimate Controlling Party:

The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.

12 Related Party Disclosures

There where no related party transactions

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	2019 £
Cash flows from operating activites			
Cash generated from operations	1	(7,587)	47,652
Interest paid		-	-
Net cash (used in)/provided by operating activities		(7,587)	47,652
Change in cash and cash equivalents in the reporting period		(7,587)	47,652
Cash and cash equialents at the beginnning of the reporting period		125,255	77,603
Cash and cash equivalents at the end of the reporting period		117,668	125,255

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

1 RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £	2019 £
Net (expenditure)/Income for the reporting period as per the Statement of Financial Activities)	13,891	41,032
Adjustments for:		
Sale/purchase of Fixed Assets	(20,869)	-
Decrease/(Increase in debtors)	(738)	75
(Decrease)/Increase in creditors)	129	6,545
Net Cash (used in) provided by operations	(7,587)	47,652

2 ANALYSIS OF CHANGES IN NET FUNDS

	At 01/01/20 £	Cash flow £	At 31/12/20 £
Net cash			
Cash at bank and in hand	125,255	(7,587)	117,668
Total	125,255	(7,587)	117,668