

**Charity registration number 1154167 (England and Wales)**

**Company registration number 08399795**

**THE TOGETHER PLAN LIMITED**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 28 FEBRUARY 2025**

# THE TOGETHER PLAN LIMITED

## LEGAL AND ADMINISTRATIVE INFORMATION

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Trustees	G Rozenberg J N Baum A M Mihaletu R Eisen K Kizhner	(Appointed 28 May 2024) (Appointed 27 November 2024)
Charity number (England and Wales)	1154167	
Company number	08399795	
Independent examiner	Glazers 843 Finchley Road London NW11 8NA	

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# THE TOGETHER PLAN LIMITED

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# THE TOGETHER PLAN LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 28 FEBRUARY 2025

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The trustees present their annual report and financial statements for the year ended 28 February 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

### Objectives and activities

The charity's objects are to work with communities in Eastern Europe and the Former Soviet Union to support community capacity building. Empowering communities and their members so that they are better equipped to help develop from within. Currently The Together Plan is focusing on working with communities in Belarus.

The trustees have actively promoted the objectives of the charity, and provided much needed funds and resources to beneficiaries.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

### Achievements and performance

The trustees have continued the development of the charity both with regard to fund raising and application of the charitable funds to the beneficiaries.

### Financial review

Total incoming resources amounted to £299,150 (2024: £221,661) and total resources expended amounted to £314,237 (2024: £208,668).

The charity remains predominantly dependent upon donations to fund its activities, and the trustees much appreciate the support provided by many donors. .

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees recognise that this has not been met at the year end but the trustees are focused on restoring unrestricted funds to the appropriate level in the current year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The charity remains dependent upon donations to fund its activities, and the trustees much appreciate the support provided by many donors.

### Structure, governance and management

The charity was incorporated on 12 February 2013 as a company limited by guarantee and registered as a charity by the Charity Commission on 10 October 2013.

The trustees who served during the year and up to the date of signature of the financial statements were:

G Rozenberg

J N Baum

M Segall

A M Mihaletu

R Eisen

K Kizhner

(Resigned 19 January 2025)

(Appointed 28 May 2024)

(Appointed 27 November 2024)

# THE TOGETHER PLAN LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2025

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None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

In accordance with the governing document the Charity indemnifies trustees against any liability incurred in that capacity.

The Memorandum and Articles of Association specify that the income of the charity shall be applied solely towards the promotion of the objects as set forth therein and no part of this income may be paid or transferred to the trustees. No trustee may be appointed to any office of the charity paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the charity. The charity may make payment to trustees for reasonable out of pocket expenses and also professional charges for business done by a trustee who is a solicitor, accountant or other person when instructed by the charity to act in a professional capacity on its behalf.

The trustees report was approved by the Board of Trustees.



**R Eisen**

Trustee

Dated: 16 October 2025

# THE TOGETHER PLAN LIMITED

## STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 28 FEBRUARY 2025

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The trustees, who are also the directors of The Together Plan Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

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# THE TOGETHER PLAN LIMITED

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE TOGETHER PLAN LIMITED

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I report to the trustees on my examination of the financial statements of The Together Plan Limited (the charity) for the year ended 28 February 2025.

#### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of chartered accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006;
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Philippe Herszaft**

Chartered Accountant

843 Finchley Road

London

NW11 8NA

Date: 16.04.2025

# THE TOGETHER PLAN LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 28 FEBRUARY 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
<b>Income from:</b>							
Donations and legacies	3	126,318	172,832	299,150	197,065	24,596	221,661
<b>Expenditure on:</b>							
Charitable activities	4	146,679	167,558	314,237	201,259	7,409	208,668
<b>Net (expenditure)/income for the year</b>							
<b>Net movement in funds</b>		(20,361)	5,274	(15,087)	(4,194)	17,187	12,993
Fund balances at 29 February 2024		22,987	31,175	54,162	27,181	13,988	41,169
<b>Fund balances at 28 February 2025</b>		2,626	36,449	39,075	22,987	31,175	54,162

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.



# THE TOGETHER PLAN LIMITED

## BALANCE SHEET

AS AT 28 FEBRUARY 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	11		806		507
<b>Current assets</b>					
Debtors	12	511		3,811	
Cash at bank and in hand		43,244		52,483	
		43,755		56,294	
<b>Creditors: amounts falling due within one year</b>	13	(5,486)		(2,639)	
Net current assets			38,269		53,655
<b>Total assets less current liabilities</b>			39,075		54,162
<b>Income funds</b>					
Restricted funds - general	14		36,449		31,175
Unrestricted funds			2,626		22,987
			39,075		54,162

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 28 February 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on .....16 October 2025



R Eisen  
Trustee

Company registration number 08399795

# THE TOGETHER PLAN LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2025

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### 1 Accounting policies

#### Charity information

The Together Plan Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is .

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# THE TOGETHER PLAN LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2025

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs can not be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Governance costs include all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgment as to whether such items are direct charitable expenditure or governance costs, and the Trustees have applied what they consider to be reasonable judgment in apportioning such costs.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% Straight line basis
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# THE TOGETHER PLAN LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2025

### 1 Accounting policies

(Continued)

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	Unrestricted funds	Restricted funds general	Total	Unrestricted funds	Restricted funds general	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	126,318	172,832	299,150	197,065	24,596	221,661

# THE TOGETHER PLAN LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2025

### 4 Expenditure on charitable activities

	Charitable expenditure 2025 £	Charitable expenditure 2024 £
<b>Direct costs</b>		
Staff costs	38,694	42,426
Depreciation and impairment	551	-
Projects	235,946	148,305
Events	6,922	7,409
	<u>282,113</u>	<u>198,140</u>
<b>Share of support and governance costs (see note 6)</b>		
Support	27,882	7,624
Governance	4,242	2,904
	<u>314,237</u>	<u>208,668</u>
<b>Analysis by fund</b>		
Unrestricted funds	146,679	201,259
Restricted funds	167,558	7,409
	<u>314,237</u>	<u>208,668</u>

### 5 Description of charitable activities

#### Charitable expenditure

The charity's key activities are to work with communities in Eastern Europe and the former Soviet Union to support community capacity building, empowering their members so that they are better equipped to help develop from within. This has been primarily with a focus on communities in Belarus. The charity is reaching its objectives through; training and education, working with youth (including collaborative cross-border education programming), developing programmes for all ages, and the building of a Jewish Cultural Heritage Route in Belarus.

# THE TOGETHER PLAN LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 28 FEBRUARY 2025

#### 6 Support costs

	Support costs	Governance costs	2025	2024
	£	£	£	£
Travel	1,958	-	1,958	(535)
Computer running costs	8,002	-	8,002	2,734
Premises costs	922	-	922	3,053
Other costs	17,000	-	17,000	19,564
Rates	-	-	-	(17,192)
Accountancy	-	1,500	1,500	1,104
Bookkeeping	-	2,742	2,742	1,800
	<u>27,882</u>	<u>4,242</u>	<u>32,124</u>	<u>10,528</u>
Analysed between				
Charitable activities	<u>27,882</u>	<u>4,242</u>	<u>32,124</u>	<u>10,528</u>

Governance costs includes payments to the Independent Examiner of £1,500 (2024 £1,104) in respect of their report on these financial statements.

#### 7 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,500	1,104
Depreciation of owned tangible fixed assets	<u>551</u>	<u>-</u>

#### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

#### 9 Employees

The average monthly number of employees during the year was:

2025	2024
Number	Number
<u>1</u>	<u>1</u>

# THE TOGETHER PLAN LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 28 FEBRUARY 2025

#### 9 Employees

(Continued)

Employment costs	2025 £	2024 £
Wages and salaries	38,694	42,426

There were no employees whose annual remuneration was more than £60,000.

#### 10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

#### 11 Tangible fixed assets

Computers  
£

<b>Cost</b>	
At 29 February 2024	3,226
Additions	850
At 28 February 2025	4,076
<b>Depreciation and impairment</b>	
At 29 February 2024	2,719
Depreciation charged in the year	551
At 28 February 2025	3,270
<b>Carrying amount</b>	
At 28 February 2025	806
At 28 February 2024	507

#### 12 Debtors

	2025 £	2024 £
<b>Amounts falling due within one year:</b>		
Trade debtors	260	3,811
Other debtors	251	-
	511	3,811

# THE TOGETHER PLAN LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 28 FEBRUARY 2025

#### 13 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	2,024	966
Trade creditors	144	592
Accruals and deferred income	3,318	1,081
	<u>5,486</u>	<u>2,639</u>

#### 14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 29 February 2024 £	Incoming resources £	Resources expended £	At 28 February 2025 £
Restricted funds	<u>31,175</u>	<u>172,832</u>	<u>(167,558)</u>	<u>36,449</u>
Previous year:	At 28 February 2023	Incoming resources	Resources expended	At 28 February 2024
	£	£	£	£
Restricted funds	<u>13,988</u>	<u>24,596</u>	<u>(7,409)</u>	<u>31,175</u>

#### 15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 29 February 2024 £	Incoming resources £	Resources expended £	At 28 February 2025 £
General funds	<u>22,987</u>	<u>126,318</u>	<u>(146,679)</u>	<u>2,626</u>
Previous year:	At 28 February 2023	Incoming resources	Resources expended	At 28 February 2024
	£	£	£	£
General funds	<u>27,181</u>	<u>197,065</u>	<u>(201,259)</u>	<u>22,987</u>



# THE TOGETHER PLAN LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 16 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 28 February 2025 are represented by:						
Tangible assets	806	-	806	507	-	507
Current assets/(liabilities)	1,820	36,449	38,269	53,655	-	53,655
	<u>2,626</u>	<u>36,449</u>	<u>39,075</u>	<u>54,162</u>	<u>-</u>	<u>54,162</u>

### 17 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).