

ALL SAINTS CHURCH, EALING COMMON
PAROCHIAL CHURCH COUNCIL

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2024

		General Account £	Savings Account £	Total 2024 £	Total 2023 £
Receipts					
	Planned Giving	12,091	0	12,091	18,079
	Collections	627	0	627	578
	Income Tax Recovered	4,436	0	4,436	6,287
		<u>17,154</u>	<u>0</u>	<u>17,154</u>	<u>24,944</u>
	Other voluntary receipts	3,158	0	3,158	1,441
	Activities for Generating Funds	50	0	50	0
	Receipts from Church activities	86,089	0	86,089	122,625
	Investment Income	0	1,811	1,811	1,060
		<u>106,452</u>	<u>1,811</u>	<u>108,263</u>	<u>150,070</u>
Payments					
Church Activities					
	Diocesan Parish Share	52,500	0	52,500	50,004
	Other payments	42,839	0	42,839	83,580
		<u>95,339</u>	<u>0</u>	<u>95,339</u>	<u>133,584</u>
Operating Excess/(Deficit) of Receipts over Payments		11,113	1,811	12,924	16,485
Other Receipts and Payments		(9,854)	0	(9,854)	43
Total Excess/(Deficit) of Receipts over Payments		<u>1,259</u>	<u>1,811</u>	<u>3,070</u>	<u>16,529</u>
Transfer between funds					
		0	0	0	0
		<u>1,259</u>	<u>1,811</u>	<u>3,070</u>	<u>16,529</u>
Bank Current and Deposit accounts 1st January 2024		30,733	34,123	64,856	53,525
Bank Current and Deposit accounts 31st December 2024		<u>31,992</u>	<u>35,934</u>	<u>67,926</u>	<u>64,856</u>

STATEMENTS OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2024

		General Fund £	Savings Account £	Total 2024 £	Total 2022 £
Cash Funds					
	Bank current account	8,120	0	8,120	6,895
	Hall Current account	23,872	0	23,872	23,838
	Savings Account	0	35,934	35,934	34,123
		<u>31,992</u>	<u>35,934</u>	<u>67,926</u>	<u>64,856</u>
Fixed Assets					
	Church Hall (at valuation)	410,008	0	410,008	410,008
		<u>410,008</u>	<u>0</u>	<u>410,008</u>	<u>410,008</u>
Net Assets		<u>442,000</u>	<u>35,934</u>	<u>477,934</u>	<u>474,864</u>
Represented by					
	General Current Account	8,120	0	8,120	6,895
	Savings Account	23,872	0	23,872	23,838
	Hall Current Account	0	35,934	35,934	34,123
	Capital Reserve	410,008	0	410,008	410,008
	(Church Hall at valuation)				
Total Capital Employed		<u>442,000</u>	<u>35,934</u>	<u>477,934</u>	<u>474,864</u>

RECEIPTS AND PAYMENTS ACCOUNT ANALYSIS

			Total 2024	Total 2023
	£	£	£	£
a) Other voluntary receipts				
Gift Day	3,020	0	3,020	1,441
Donations	138	0	138	0
	3,158	0	3,158	1,441
b) Activities for Generating Funds -Receipts				
Fund Raising Events -Income	50	0	50	0
Fund Raising Events -Expenditure	0	0	0	0
	50	0	50	0
c) Receipts from Church activities				
Church Fees	236	0	236	13,077
Hall Income Letting	67,434	0	67,434	60,694
Mast Income	16,668	0	16,668	19,394
Mast Electricity income	0	0	0	27,709
TFL income	1,751	0	1,751	1,751
	86,089	0	86,089	122,625
d) Receipts from investments				
Bank Interest	0	1,811	1,811	0
	0	1,811	1,811	0
e) Church activities - payments				
Subscriptions	204	0	204	947
Donations- Charitable Giving	1,136	0	1,136	240
Cost of Services	6,200	0	6,200	7,787
Church Maintenance and Insurance	17,669	0	17,669	23,881
Grounds Maintenance	4,484	0	4,484	0
Hall Expenditure	11,623	0	11,623	19,098
Clergy Property Costs	975	0	975	669
All Saints Office	136	0	136	23
bank charges	127	0	127	127
Church Management	249	0	249	0
Diocesan loan repayment	0	0	0	3,150
Mast Electricity charges	0	0	0	27,659
Clergy expenses	36	0	36	0
	42,839	0	42,839	83,580
f) Other Receipts and Payments				
Vicar's discretionary fund				
-Income	0			
-Expenditure	0	0	0	-20
Vestry refurbishment				
-Income	0			
-Expenditure	8,156	(8,156)	0	0
Professional Fees				
-Income	0			
-Expenditure	905	(905)	0	(200)
website and AV costs				
-Income	0			
-Expenditure	250	(250)	0	0
Junior Church				
-Income	0			
-Expenditure	0	0	0	(97)
Restricted Donations - capital				
-Income	0			
-Expenditure	0	0	0	0
Restricted Donations - other				
-Income	125			
-Expenditure	0	125	0	-57
Miscellaneous				
-Income	0			
-Expenditure	667	(667)	0	137
Insurance Claim				
-Income	0			
-Expenditure	0	0	0	280
	(9,854)	0	(9,854)	43

**Annual Church Meetings For All Saints Church, Ealing.
Sunday 11th MAY 2025 at 12.30pm, after the Parish Eucharist and Parish Lunch,
reporting on the year 2024.**

Agenda.

A: Meeting for the Election of Churchwardens

1. Apologies for absence

2. Election of Churchwardens

(To be entitled to vote one must be on the revised Electoral Roll or live in the parish and appear on the register of local government electors). A nomination for election form is to be received before the meeting. There are two Churchwarden positions available.

Churchwardens, who have lead responsibilities for the day-to-day functioning of the parish, are a much older institution than PCCs (dating back to the 14th Century!) which is why they are elected, annually, under different legal provisions - the Churchwardens Measure 2001. The election of Churchwardens is, therefore, technically a different meeting from the APCM (the term of office is one year and up to 6 years can be served consecutively).

B: Annual Parochial Church Meeting

3. Minutes of the Annual Church Meetings 2023

(To accept these minutes as a true record of the last Annual Church Meetings)

4. Matters Arising (Notify before the meeting)

5. Electoral Roll (To receive the updated electoral roll, on display before this meeting)

6. Financial Review (To receive a report on the Financial Affairs of the Parish and receive the accounts in an appendix to this report). Appoint the independent Examiner.

7. Church building, grounds and contents Report (To receive a report from the Churchwarden written in conjunction with the project lead.)

8. Ministry, Mission and Outreach (To receive a report from the Licensed Lay Minister)

9. Safeguarding Report (To receive a report from the SGO)

10. Deanery Synod Report (To receive a report on the Ealing Deanery Synod)

11. Creation Care Report (To receive a report from the Creation Care Champion)

12. Election of Lay Representatives to the PCC

Closing Prayers

Appendix for financial reporting detail

Background reading The PCC's Purpose

Parochial Church Councils (Powers) Measure 1956

(1) It shall be the duty of the minister and the parochial church council to consult together on matters of general concern and importance to the parish.

(2) The functions of parochial church councils shall include:

(a) co-operation with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical;

(b) the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question;

(c) making known and putting into effect any provision made by the diocesan synod or the deanery synod, but without prejudice to the powers of the council on any particular matter;

(d) giving advice to the diocesan synod and the deanery synod on any matter referred to the council;

(e) raising such matters as the council consider appropriate with the diocesan synod or deanery synod.

In the exercise of its functions the parochial church council shall take into consideration any expression of opinion by any parochial church meeting.

A Report of the Activities of the PCC

The members of the PCC for the period 2024-2025 are detailed below

- every clerk in Holy Orders - Revd Rachel Marszalek. The minister is the Chair of the PCC. Until March 31st 2024, when the role of Incumbent became vacant.
- the churchwardens of the parish ex officio - Stuart Perkins, Lay Chair from 31.03.24.
- Licensed Lay Minister & elected Deanery Synod Rep ex officio Mo Perkins.
- elected (up to 6) representatives of the laity (if there are less than 50 names on the roll), Catarina Siqueira Armond; Belinda McLaughlin; Nick Harvey; Crystal Xue. Paul Chalmers (for one meeting).

Officers of the PCC:

Secretary: Paul Chalmers until April, then Catarina Siqueira Armond;

Treasurer: Stuart Perkins;

Ministry, Families & Creation-Care: Mo Perkins;

Parish Safeguarding Officer: Catarina Siqueira Armond;

Children's Champion – Hannah Beveridge;

Electoral Roll Rep combined with the Parish's administrative functions.

Independent examiner or auditor

The annual meeting appoints an independent examiner or auditor, who is not a member of the PCC.

The PCC elected Isabel Dart (formerly Kuhl) for the period 2024-2025

During 2024 and 2025 there were PCC meetings on Jan 27th; March 10th; May 4th; Oct 21st; Nov 20th.

The PCC is required to meet at least 4 times a year.

Being a small PCC and in vacancy, a standing committee was not appointed: the PCC met as one body. Key discussions were the vacancy processes, the development of the Parish profile. And ongoing discussions around building projects.

3. Minutes of Last Year's Meeting, *to be received as an accurate record.*

Minutes of the All Saints Ealing APCM (Annual Parish Council Meeting)

Held after Sunday service within All Saints Church, Ealing – Sunday 17th March 2024

Attendees: Revd Rachel Marszalek (Vicar, Chairman); Stuart Perkins (Churchwarden); Mo Perkins, Henryk Marszalek, Catarina Siqueira Armond, Nick Harvey, Belinda McLaughlan, Guy Eagling, Margaret Carpenter, Jane Mazouz, Susan Taylor-Jerham, Diego Armond, Alan Boulton, Christina Otione, Luigi Ombrato, Crystal Xue, Daniel Perkins, Louisa Murgatroyd, Jez Inson, Alexa Fereday, Stevan Simic, Alex Fereday, Paul Chalmers

The meeting was held to consider the APCM reports for 2024 which had been circulated as pre-read.

The meeting commenced about noon with opening prayers from Revd Rachel.

1. **Apologies for absence:** James Beveridge (Treasurer), Richard Bowden, Sheila Ryan, Richard Arnold
2. **Election of Churchwarden:** Stuart Perkins was nominated and agreed to continue as Churchwarden and was duly elected by the congregation.
3. **Minutes of 2023 APCM:** Rachel briefly recapped on the minutes of the last meeting (also included with the pre-read materials for this meeting), and the minutes were approved as being an accurate record of proceedings. Proposer: Mo Perkins; Seconder: Nick Harvey, agreed unanimously.
4. **Matters arising:** None
5. **Electoral Roll Report:** Revd Rachel advised that the electoral roll currently stood at 61 compared with 57 at the time of the 2023 APCM. The electoral roll was agreed as accurate by proposer: Belinda MacLaughlan; seconder: Catarina Siqueira Armond.

6. **Financial Report:** James, the Treasurer, had prepared the financial report and financial statements of the year ended 31st December 2023, which were included within the meeting pre-read pack. Stuart Perkins stood in for James in the meeting and drew attention to the following points:
- (i) The church is in the fortunate position of getting good rental income from the hall and the mast. Plus, this was boosted in 2023 with one off income from a film company, a receipt for filming in the church one weekend during the year.
 - (ii) The number of regular givers from within the congregation is down by 2, and income from overall regular giving has declined. Stuart requested the congregation if they can look to the hearts and consider giving more.
 - (iii) Electricity costs for the mast show as both charges and income. Billing was adjusted both with Total Energy (the electricity provider) and with the company renting the mast, so that the charging in respect of usage by the mast is accounted separately. The church and hall have always been on separate meters.
 - (iv) Expenditure had increased from 2022 principally due to additional church maintenance fees including the costs of fixing the roof around the tower and repairs to the flue, more details are in the fabric report.
 - (vi) Stuart reported that James was standing down as Treasurer. In the absence of the appointment of a new Treasurer, Stuart would ask for a handover from James as an interim measure and be the Treasurer for the coming year.
- Nick asked about the Parish Share. Stuart answered that the full share is £80k pa, but that All Saints is paying just £50k. Stuart said that we should look at whether we can contribute £80k but as a long-term ambition rather than in the near future.
- Revd Rachel also commented that as a parish our use of the wider facilities in the Diocese was very low footprint. The cost to support a parish priest is £50-£55k. We should be proud that the finances are such that we can support a priest as a parish. Anymore should be considered a gift to the Diocese and not a compulsion.
- The accounts were accepted unanimously – Stuart Perkins proposer, Nick Harvey seconder.
7. **Report on the Fabric, Goods and Ornaments of the Church**
- A comprehensive report was included in the pre-read for the meeting. Mo covered the following points in the meeting:
- (i) The church is a listed building so there will always be maintenance work and repairs that must be carried out according to DAC requirements. As a listed building, VAT on work can be reclaimed. This was done for the SE porch work.
 - (ii) In the past year there has been major improvement work enclosing and updating the South East open porch, funded by the income from the film let.
 - (iii) There was a major repair/improvement to the roof in the N.E Nave (the area by the Tower) where there had been a persistent leak. It's believed that the cause of the leak is now found and addressed, and in a year's time the affected walls can be re-rendered and painted (estimated further £4.5k spend).
 - (iv) The other major repair in 2023 was to the heating flue chimney.
 - (v) There were also minor glazing repairs, and the condition of the chestnut tree in the grounds was checked.
 - (vi) The major 'Re-imagining the nave' project to change the seating arrangement is pending. In August permission for the plans was granted, subject to certain conditions listed in the detailed report. The new chairs will cost about £22k. There is however a competing requirement to invest in ramp access to the main church entrance, which is a pre-requisite to support plans for the relaunch of the Toddler church. Approval of the updated plans for the ramp is expected for April, and the aim is to start work on the ramp from May, using the grant funds.
- In the interim, regarding the 'Re-imagining the nave' project, the PCC have agreed to halve the length of the pews and make the remainder mobile (wheels on the underside), so that they can be

temporarily moved aside when there are other gatherings. This would be a transitional phase until there were sufficient funds for the chairs.

(iv) There is also a need to revamp the Choir Vestry, for which plans have been approved by the DAC. Implementation in 2024 is subject to funding.

(v) Revd Rachel thanked Mo Perkins for all her hard work and the assembled meeting echoed that.

8. Report on Families and Young People 2023

Mo opened by thanking Rachel and Henryk for their support over the past ten years, and for the consistent encouragement she has received from them, enabling the establishment of a very open and inclusive environment for families. This included launching a youth group when Rachel and Henryk first arrived. Mo stressed the importance of the teaching and faith-work within this, and that families are incorporated into the service, joining at the point of the eucharist. Revd Rachel thanked Mo for her report and all her leadership and efforts during the year.

9. All Saints Mission and Outreach report – Belinda MacLachlan

Belinda reported that All Saints church had continued to support EFIG, a charity established by now deceased congregant Gladys Simeon. The charity educates poor girls in Africa.

Concerning the Ealing churches winter night-shelter, Belinda reported that All Saints was no longer in a position to support this directly as the church hall is now fully utilised, but instead All Saints have provided support to neighbouring church St. Matthews who continue to participate in ECWNS (the night-shelter scheme). In addition, several

All Saints congregants joined in the recent fundraising quiz night held at St. Matthews.

Revd Rachel thanked Belinda for her report and her leadership and efforts in this area during the year.

10. Safeguarding report – Catarina Armand-Siqueira

Catarina gave a short report outlining emergency contacts in the event of concerns and also the training requirements for various members of church.

11. Deanery Synod report – Revd Rachel

Rachel referenced the meetings that had occurred in 2023. She particularly drew people's attention to watch the You-tube recording (for which a link was given in Rachel's report), in which Bishop Lusa outlines his vision for 2030. There will be a Clergy Conference for all ministers to attend in October 2024, at which Bishop Lusa's vision will be discussed and updated.

12. Creation Care report – Mo Perkins

Mo encouraged the congregation to get involved and bring forward their ideas. All Saints holds the Eco Church Bronze Award. Mo expressed the ambition to get to Silver. The CoE wants to be net zero by 2030.

Mo highlighted that the heating system at All Saints is on its last legs, and that the replacement should preferably not be a gas boiler. Anyone with positive experience of alternative systems, e.g. heat pump, ground source, solar panels technology is encouraged to share their knowledge as to how this might be sensibly and economically applied within All Saints.

Mo also briefly discussed what might be done with the grounds, and suggested that the commitment to wild flower spaces is maintained but also thought is given to 'transition spaces' to encourage more enjoyment of the external space by the community and as a stepping stone into church.

Overall, Mo encouraged the congregation to join in and get involved.

13. Election of lay representatives to the PCC

Revd Rachel addressed the meeting and asked who would join the PCC. She suggested that this involved giving 10 hours of one's time per annum to the governance role of the PCC. Stuart clarified that we could elect up to 6 PCC members.

Mo, Belinda, Nick, and Catarina all agreed to continue on the PCC in 2024 as in 2023, in addition to Stuart as churchwarden. Rachel encouraged the congregation to consider standing for PCC, and Crystal and Paul responded that they would stand.

All volunteers were thereafter welcomed onto the PCC by the assembly (elected unopposed).

The new PCC therefore consists of Stuart Perkins (ex officio CW), Mo Perkins (ex officio LLM & Deanery Synod rep), Belinda McLaughlan, Nick Harvey, Catarina Siqueira Armond, Crystal Xue, Paul Chalmers, and the vicar for All Saints (Rachel until after Easter).

14. Vicar's reflection and prayers:

Rachel gave her reflections on her 10 years as vicar to the parish, as also recorded in the APCM report for 2023.

15. At the conclusion of the meeting, Mo on behalf of the PCC and the entire church, thanked Rachel and Henryk, and led the congregation in prayer, and, with the help of some of the children, presented Rachel and Henryk with gifts chosen with thought and love to remind them fondly of their time at All Saints, and of a size that can be transported with ease to Bermuda.

The meeting closed with prayer

5. A Report on the Electoral Roll 2025

Each parish of the Church of England is by law required to have an electoral roll. People are entitled to have their name entered on the roll if they are baptised members of the Church of England (or of a church in communion with it) and they either live within the parish or have habitually attended public worship in the parish for the previous six months. It is this electoral roll that determines who can vote at the Annual Meeting, stand for election to the church council (having been on the Roll for at least 6 months), how many members the PCC should have, and how many people should be elected to represent the parish at the Deanery Synod.

It is important to note that everyone is welcome in church and to participate fully in church life whether on the electoral roll or not.

Most years, the rules require an update only, removing those moved away etc.

Inevitably, names accrue on the Roll that no-one can recall, maybe they were getting married, baptised but did not attend worship or attended for a while and then moved away.

Hence, every six years, the Church of England requires a completely new Roll to be created to reflect the congregation. Names can only go onto the new Roll if a signed application form has been received during the revision period, confirming that the applicant meets the requirements and consents to be on the Roll.

The new or revised Roll must be completed at least 15 days but no more than 28 days before the annual meeting, and the roll is then closed until received by those at the annual meeting. After the meeting, new names can be entered on the Roll at any time during the coming year until the next revision period.

2025 is a sixth year and notification that a new Roll would be prepared was posted, for the required timeframe, in and outside church, on the website and in church notices. All reasonable efforts were made to contact those on the existing roll, mainly through Sunday notices and parish newsletters. For those not seen in church, notification was emailed directly or hand delivered.

It is usual for the numbers on the new Roll to be significantly less than the previous, as those who are no longer eligible or who choose not to reapply are removed.

The new Roll prepared for this meeting 2025, stands at **27**, of which 12 are resident and 15 non-resident. 34 names have been removed:

15 did not reapply; 1 passed away; 4 moved away; 12 no longer eligible; 2 had no contact details.

6. Financial Review 2024.

The end of year accounts have been prepared and approved by our independent examiner Isabell Kuhl. A copy of the accounts is attached to this report. The financial year runs to end Decembr.

2024:

Total Income: £108,263

Total Expenditure: £109,000.

Both figures exclude mast electricity, (expenditure & rebate). Income is increased because the phasing changed on the university payments, meaning there is an extra payment of £10k in the income.

Overall both the income and expenditure are lower than last year, because the 2023 figures are inflated by the mast electricity.

Income:

Commercial Income (hall lets, mast etc): £85,850, 81%

The church continues to enjoy a strong income from the hall of over £67,000 and over £16,500 from the mobile mast.

We have spent time regularising the payment schedules for the hall lets to ensure an even cash flow, they still need close monitoring. Efforts have been made to advertise the summer space but so far we have only limited bookings.

Giving:

We are extremely grateful for all financial giving into the church as household budgets are still under strain, and we know that serving and giving into church takes many forms.

Nevertheless, unfortunately, income from regular giving shows a further decline from 2023, regular giving is now just £1000 per month.

This highlights the importance of the hall lets, any significant change in hall rental would have a major impact on our finances.

I would encourage every household to consider if they can increase their giving and anyone who is not yet making a regular commitment, to look to join the Parish Giving Scheme:

<https://www.parishgiving.org.uk/donors/find-your-parish/ealing-all-saints-ealing/>
regular giving gives security for budgeting.

Expenditure:

Common Fund:

This is our largest expense.

The common fund is what pays for our clergy and all the costs of running the diocesan services from which we benefit.

Our commitment for 2024 was to pay £52,500 as our contribution to the Common Fund or parish share as it is labelled in the accounts.

The standard cost for a parish in 2024 was £91,300 so we contributed approximately 57% of the cost of running our parish, which means other parishes have to make up the difference. The Diocese as a whole is in deficit.

For 2025 the standard cost increased to £99,880, we have committed to contribute £55,000 which is a lower percentage than last year, 55%. The Diocese have just confirmed that they are not increasing the parish standard cost for 2026.

Budget Priorities:

We have continued to prioritise investment in our buildings over the year, this is recognised by the Bishop and Diocese as an important investment. **This is investment in our mission as a parish church: to create a flexible, efficient space in which to launch our ministry and outreach activities.**

We have removed the lead sink and added new facilities in the vestry, a huge improvement, made possible by the combined hard work of a number of volunteers whose support saved thousands of pounds of costs. Last summer we also redecorated the Hall, a really important activity as the hall is such a vital source of income, again this was only possible thanks to the efforts of a small group of

dedicated volunteers. I must thank Mo for her tenacity and attention to detail, for securing permissions, driving these projects forward and rallying the volunteers.

Looking forward to 2025, we have finally been able to start the work on the access ramp, thanks to a generous grant of £10,000 from the diocese to cover the short fall. This is a vital step towards achieving our vision of a 7 day a week church. This project will use all our remaining savings yet there are many more things we still need to do to be truly mission ready, including investing more in ministry itself.

So as we welcome David to lead us into this next era of All Saints, an exciting future that I am sure we are all hungry for, I would ask everyone to look at how they can support the church financially to achieve our vision. With little left of our reserves, we will need to fund our vision with sacrificial giving.

With prayers for the coming year.

Stuart

Gift Aid Officer's Report for the year to 31 December 2024

Excluding the Gift Day donations the total giving received in this financial year was some £11,000 (2023 =£17,500; 2022 =£20,860; 2021 =£27,900; 2020 =£31,000.)

The amount given by regular standing order was down substantially at £10,100 (2023 = £15,280; 2022 = £18,250; 2021= £25,100).

In addition, there were in 2024 Gift Day receipts of £2,670 (2023 only £100 because nearly all was passed on to EFIG, 2022 £1,900, 2021 £5,500, 2020 £1,600).

The benefit of donations being made under the Gift Aid scheme is very marked. The 2024 donations under the scheme resulted in the church being able to reclaim some £3,300 (2023 £4,400, 2022 £5,500, 2021 £8,200) of income tax from HMRC, a substantial further contribution to the work of the church. Card payments of £30 or less can be included under the Gift Aid scheme without any declaration by the donor.

The number of members of the church who contribute through regular bank standing orders, either directly to All Saints or through the Parish Giving Scheme, is still falling. At the start of the year there were 12 such members (15 at 1 January 2023, 21 at 1 January 2022), but at the end there were only 10. This remains a very small proportion of the number worshipping at All Saints.

Christopher Timms, Stewardship Officer

7. Church building, grounds and contents Report for 2024 into 2025.

Unless the Lord builds the house the labourers labour in vain. (Psalm 127:1)

Introduction:

Church Representation Rules para II 9d.

The churchwardens are to be prayerful.

They are responsible for ensuring the buildings and grounds are safe and well-maintained, they hold the contents in trust for the church;

they are to support the minister in their mission and ministry; and to welcome and encourage the congregation.

They are required to maintain accurate records of church contents and legal documents in The Terrier and to keep careful and detailed records in The Log Book of all work carried out on the buildings, for use by the architect and future wardens.

The Church of England requires an approved architect to carry out a detailed survey of the buildings every five years, known as The Quinquennial Inspection or QI. Our next QI is due summer 2025.

All Saints is an historically significant Grade 2 Listed church. The Church of England requires the architect to be consulted on all proposed work, PCC are to support and approve works prior to submission to The Diocesan Advisory Committee (DAC). For most work, given our listed status, a Faculty from the Diocesan Chancellor in the Consistory Court, (which takes the place of Listed Building Consent) is required, and occasionally local council planning permission is needed. So we have lots of professional support to care for the building properly. The VAT on all eligible work to the church is reclaimed from the Listed Places of Worship Grant Scheme.

We have two equally important demands when considering our church building: to repair it appropriately to protect its historical significance, to upgrade it for mission and ministry in the current age- because it isn't just an historic building!

It is a given that anything we need to do will cost more than we want it to and take longer! Nevertheless, it is a joy and a privilege to be responsible for this church, remembering always that it is God's house, everything we plan must be for His glory and for him to be known: "Unless the Lord builds the house the labourers labour in vain" (Psalm 127:1)

We are very grateful for your prayers and prayerful giving that make this work possible, and deeply thankful for all help received, especially over this last 15 months during which I estimate church volunteer time has saved the PCC approx. £40,000.

I cannot thank you enough.

THE CHURCH: IMPROVEMENTS – GETTING MISSION READY.

Our vision, much discussed over the last few years, is all about mission and outreach – to be open during the week, with relaunched and new ministries in the church building. Many actions have been needed to ensure that the church can operate flexibly and independently from the hall. We have made great progress but there is, of course, more to do.

COMPLETED: THE VESTRY REFURBISHMENT

This space needed repurposing and completely refurbishing.

The costings were prohibitively expensive, but eventually last summer we found a local contractor who could work alongside us, reusing some of our timber in the new design. Work began in the autumn, finished in April, just before Easter. Church volunteers spent many hours sanding down the original woodwork in face masks and ear defenders: it was not a pleasant experience - we are very grateful to Guy and Daniel especially! However, what has emerged from the dust is an entirely new vestry with new life and purpose: a meeting area with heating independent of the main church space, a servery and secure dirt-free storage, all of which supports our new ministries as well as making washing-up the Sunday coffee cups a great deal easier! Our contractor created the cupboards and installed the servery units and sink, repurposing removed wall panelling to create the surround to the servery. Volunteers sanded, oiled and painted.

Whilst not everything worked out entirely to plan, the total cost was around £16.5k, a great saving on previous quotes of around £35k. Approx £2,700 VAT is to be reclaimed.

INTO 2025:

THE ACCESS RAMP

Drawings for a proper, legally compliant access to the main entrance were first drawn up in 2016!

So it is a great relief to report that work is finally underway.

During the time that revised drawings meeting latest legislation and approvals were obtained, prices rose unimaginably to £50k + from our preferred contractors. We commenced a new round of tendering, resulting in a local company who has quoted £39k. Funding for this work has come from a variety of sources:

Deposit Account: £28,000 source: Cultural Recovery Grant received post-Covid.

Benefact Trust Grant: £ 2,200.

2024 Gift Day Appeal: £ 3,020

Diocesan Grant: £10,000
TOTAL: £43,220.

We are especially grateful for the generosity of the church family and for the Diocesan Finance Team who have shown great faith in us with their support.

This work will directly facilitate the relaunch of our Toddler Church and will express tangibly to our community that we are open and offer welcome to all.

IMMINENT: RE-IMAGINING THE NAVE:

We have previously reported in detail about the plans for creating a new flexible nave lay-out. All necessary permissions were given in August 2023.

Whilst the permission granted was for complete removal of pews (apart from 9 quarter-lengths) and replacement with chairs, PCC made a pragmatic choice in October 2023 to use the remaining savings in the Deposit Account on the access ramp and carry out a temporary shortening/mobilising of our pews at very low cost, rather than spending everything on the new chairs and not having the access ramp. However, plans do not always immediately fall into place! It proved harder to secure the right help to carry out the transitional phase and many competing priorities (not least our Vicar leaving!), but we do now have a way forward for £2500.

With PCC agreement and your financial support we can begin immediately so that we will then be truly mission ready.

Our aim is to create the flexible, functional space that we obtained permission for:

Flexible shorter pews, that can be moved easily to the side to enable toddler church etc to happen in the space.

Small tables to be created from the pew wood for the rear arcade on both sides.

A refreshment island providing a serving surface and drawers for organised, hygienic storage of crockery, cutlery and tea, coffee etc. (Making the stack of plastic crates finally redundant!)

Looking Ahead: we will start working on designs for the toilet/kitchen extension, new heating, solar panels etc. And we keep moving forward, by the grace of God, for the mission of the church, because the building is not an end in itself.

THE CHURCH: REPAIRS

No significant repairs have taken place on the church building this year.

The NW corner by the entrance, despite the many remedial works undertaken on the roof and guttering, remains a problem: intense rainfall is still penetrating into the stonework and onto the floor. We will tackle this next year with the architect.

The pigeon mess in the turret and east window have also yet to be tackled.

THE CHURCH HALL:

Redecoration: This space is in continuous use by community groups.

Over summer 2024, church volunteers prepared and painted the whole building: hall, toilets, kitchen and entrance, fitting the work around the evening lets who continued to meet through most of the summer. Very grateful thanks to all who helped.

More lights have been switched to motion sensors because the hall lets are forgetful about turning lights off and the toilet lights especially can be on for hours and yet hardly used. This helps our bills and carbon footprint.

Looking ahead: we are researching modern infra-red/ceramic heaters as the hall is very cold in mid-winter. Modern heaters would be both more effective and more efficient.

Further research into insulation etc needs to happen as we continue on the net-zero road map.

Safety Checks: All the required safety checks are carried out every year– fire extinguishers, lightning protection, PAT testing, gas safety.

THE GROUNDS:

Our venerable horse chestnut tree, although in overall good health was supposed to have an aerial check before the tree went into full leaf. (£350) but we missed it this year!

In November 2024, we finally took delivery of a new metal shed from Asgard: very secure and needing no maintenance. It has taken a while as planning permission was needed! However, the lawnmowers and gazebos now have a new (better) home after being evicted from the SE porch when that area was refurbished last year. Those tools that we have are now also in the shed, not in the cellar, meaning that any garden activities are now accessible to all. This summer hopefully we can create effective pathways to the side of the hall to finish this area.

As per our Creation Care commitments, we continue with a reduced mowing regime of the lawns, enabling wildflowers to flourish for the benefit of pollinators. Thanks to church volunteers who tend the grounds, most especially Alan, Guy, Daniel and Sheila.

Looking Ahead:

Once the access ramp is completed, the church community can take stock of the amazing grounds we are blessed with. We can draw up a management plan so that we protect pollinators and wildlife, and create a peaceful and welcoming oasis for people.

- Wildflower areas;
- new trees (especially to replace the dead plum tree removed last year, as it was planted to commemorate the 25th anniversary of the church.)
- Pathways and reflection areas – signage to explain our creation care approach and to give a “pause for thought.”
- We also have the enclosed south side – play area, community allotment, orchard?

We invite everyone to join the conversation and bring ideas, enthusiasm, help and fun!

The Contents: there are no changes of significance to note, except further clearing of redundant paperwork and old rugs from the vestry area. We are hoping to send on our prayer kneelers to other churches. We are very thankful to have finally delivered Richard his long-promised secure storage in the vestry, and very grateful for all his careful work towards the organisation of the church’s historical material.

Mo Perkins

ARCHIVES AND HISTORY

The parish archives are now all fully listed and re-boxed, ready to go into their new storage in the refurbished choir vestry, once they have been brought down from the tower and separated from stuff in the clergy vestry. This will depend on the health of the parish archivist! But a start could be made, as already outlined by email. This is of course a very big step forward. We owe major votes of thanks to the Diocesan Architect for her design and to the contractor Damien, and church volunteers for carrying it out.

Richard Bowden, All Saints Archivist.

8. Ministry and Outreach.

(To receive a report from the Licensed Lay Minister leading Families & Worship and other events)

Rachel left us for the humid beauty of Bermuda on Easter Day 2024, March 31st.

In her final sermon, she reflected that the women, approaching the tomb, worried about who would roll the stone away for them, but behold, the Lord had already rolled it away. She hoped this would encourage us as we moved forward in vacancy. Somehow, stones would be moved, for God is ever faithful, trustworthy and true.

Writing now, after another Easter, it hardly seems possible that a year has passed. I want to say a big thank you to every member of our church family here: you have gathered, worshipped, read scripture, led prayers, made cakes and meals, answered the call to clear out and clear up, to sand, fill and paint, to cut grass and in a thousand other ways, we have altogether found ways to be family, to support and encourage one another, above all to pray for our future, to listen for God's voice. I have felt blessed, supported and encouraged to be ministering with you. Thank you.

We have found indeed the stone regularly rolled from us as we together continued in our efforts to become mission ready.

Last Easter, we had no affordable options to refurbish the vestry, construct the ramp or even (thought to be the quick transitional task!) to shorten the pews. Yet here we are, one project complete, one in process and one imminent. Thank you to the PCC for keeping faith and to everyone for your financial gifts, DIY, prayers and patience as disruption and dust heralded another step along the way to us being mission ready.

Entering a vacancy, it is a daunting task looking at all the Sundays on the calendar and wondering how we might have worship, but once more, God provided, with a team of wonderful guest clergy who have served us consistently - only on 14 Sundays were no clergy available or had to withdraw through ill health, when I led and preached instead. On one Sunday Christine and I took a service together.

Our clergy team have been a great support to us all, bringing God's word to us each week with variety and depth, whilst also bringing a comforting continuity. They have commended us on our warm-hearted worship and community. Thank you to Bishop Pete Broadbent (retired), Rev Jane Morris of St. John's West Ealing and to Rev Bruce Rickards, Heathrow Chaplain, and also to Rev Akin Akinola (then of St Johns Southall), Rev Jeremy Hyde of St Mellitus Hanwell, and Father Richard Harris of Christ the Saviour, Ealing Broadway. I am so grateful for their generosity, prayers and encouragement.

In worship we seek to experience the presence of God, explore who he is through scripture and teaching, pray together and receive the sacrament. I have had the great privilege and joy to create our services, exploring more depths and intricacies in our Anglican liturgy and the texts each week, and prayerfully adding to our range of music. It has been a nourishing worship experience running like a thread through my week!

Opportunities emerged to bring in more prayerful space by introducing more music: some reflection time after the sermon, and to pray or sing as communion draws to a close. Making use of our music technology, it has been possible to continue widening our experience of sung worship as per our long term vision, especially, as requested, by having music with vocals that has given us more confidence in singing. On occasions Christine has been able to lead us with her guitar which has been wonderful, thank you! and recently we are finding ways in which our talented music team can use their gifts as and when they might be available. We look forward to what God may bless us with in this coming season.

We have followed our usual worship pattern, held by the rhythms of the Christian year, blessed with Bishop Pete to take Midnight Mass and Christmas Day and Jane on Easter Day. Preaching has followed the Lectionary texts, without the occasional break for a teaching series which, although considered by Christine and myself, seemed a little too complex to manage this year. We look forward to exploring new ways to explore God's word in our next chapter.

Through regular news sheets, we have tried to keep everyone informed and included, as we have moved through the year:

- We held a peaceful, prayerful and reflective Ascension evening service, with Christine leading our sung worship;
- Between Ascension and Pentecost, we responded to the call to prayer of “Thy Kingdom Come”: prayer novenas were offered and a calendar to pray for each street of our parish, prayer walking if possible, through the 40 days.
- We celebrated Pentecost with a prayerful worship and lunch,
- and our return from summer holidays with a lively Altogether worship led by Rev Bruce, with a parish picnic;
- Harvest with gifts for the Food bank and a Parish Lunch;
- We celebrated All Saints Day with cake and a Gift Day Appeal for the entrance ramp that raised £3600, thank you!
- We marked Remembrance Sunday and welcomed visitors for that service.
- A first : Alexa brought her class to visit: so many children sitting across our carpet at the front: a sign of what might come..I hope we can do more of this.
- The Christmas Eve Christingle service was co-led by our older children and great fun. Stuart made his marmalade again from the left-over oranges: do take a jar home with you!
- For Epiphany we had an interactive altogether worship with a procession of the Magi following the star, followed by crown cake.
- Our Carols by Candlelight took place as usual, and was a beautiful and joyful occasion.

Thank you to Christine who put the service together and led the singing. Thank you and well done to Alan, Hannah, Belinda and Richard for singing, to all those who decorated the church, gave the readings – especially wonderful to have some of our young readers taking part- or who set up, served and cleared away the mulled wine and refreshments. Together we are a fine team indeed.

- Palm Sunday we began outside altogether with a palm procession followed by a dramatic reading of The Passion. An impactful occasion.

- In Holy Week last year, we held a Maundy Thursday meal, seating at the front of the nave, from where we could move to the chancel (Gethsemane) for the stripping of the altar and sanctuary: a dramatic visual symbol of the desolation without Jesus. Not only was this a powerful worship experience, it was also a prophetic vision of our future – a worship experience including children and a meal but located in the nave. Next year we hoped we would have more room with pews moved. We did indeed hold a Last Supper on Maundy Thursday this year but still with the pews. Thankfully they can be sorted imminently.

Pastoral Ministry:

It has been a joy to take Communion to Richard through the year as he continues to rest and gather strength at home. A few weeks ago we welcomed baby Cleo-Rose in baptism, and look forward to two weddings later this year.

Last summer, I conducted the interment of ashes of Mary Milner, a previous long-standing member of All Saints. We said farewell to her husband Reginald in January 2025, and to Eleanor Kerr in November 2024. Eleanor, along with her husband David, and when they were young, her children, was a very longstanding and loyal member of the All Saints’ church family. I had the privilege of knowing her for thirty years, she was a resilient, thoughtful, perceptive, and spirited lady, who loved her family and thrived on all that life threw at her.

As years took their toll, she bore her increasing frailty with such good grace and patience, and although after Lockdown she felt unable to be physically present at church, she worshipped along with us via the Livestream. She had made her peace and was ready to go from this life to that eternal fellowship with Christ, promised to us all.

Discipleship: no scope for study courses over this last year: we can begin again in the future.

However, we have encouraged The Church of England resources:

Using prayer and video material for the Thy Kingdom Come prayer initiative; the Everyday Faith app/email daily reflections as well as The Bible in A Year with Nicky and Pippa Gumbel. During Lent, we advertised both the Church of England Living Hope daily reflections with booklets for adults and families or via the app. Also the London Diocese Zoom talks on Climate Justice. Guy and I listened to some of these whilst painting the new cupboards in the vestry – it was good to listen with others.

I have felt blessed by regular coffee meetings with Christine who, although not physically present at All Saints that often due to her ministry commitments elsewhere, has encouraged and added wisdom to my week -by- week experience of vacancy. Thank you! And thank-you to others who have offered counsel, support and inspiration.

I want to say a very big thank you to Guy, who, as our Sacristan, is at church early every Sunday, setting up the altar for communion, clearing away and readying the church week by week for worship. When at times my action list has seemed never-ending, it has been such a comfort to know that Guy will have everything set up in church for Sunday. Thank you so much.

Thank you also to our Tech Team without whose week by week attention, we would not have a service: Guy again and Stuart with Paul on occasions.

Thank you to Jane who comes in each week to clean the church, a huge task for one person.

Perhaps as I am writing this, I feel reminded that it isn't always about doing - being with God, in peace, is also important!

Families and Children:

All Saints has an including, welcoming position towards children. We delight in the life and spiritual curiosity of our youngsters and welcome them as fellow pilgrims on the Way, worshipping and serving together.

We have spent more time altogether in church than usual: as our children are growing up, there have been more opportunities to take part in the service by reading the Scripture or prayers on many Sundays, but especially for Epiphany, Carol Service, Palm Sunday and Crib. It was good to have a young voice in our Remembrance Service, to share in the Palm Gospel, and our altogether, and to help both strip the altar on Maundy Thursday and redress it on Easter Day to the sound of The Peruvian Gloria.

Our family space at the front is now well established, appreciated by the smallest and wriggliest, as well as by the older ones as we share pitta bread and grapes during the preparation of The Eucharist. The children are now adept at extinguishing the candles at the end of the service without my assistance!

We have an open, flexible approach to where children are on Sundays: we feel they should be wherever they feel most comfortable. Babies and toddlers are welcome on the carpet throughout the service. Family sessions in the hall are designed for whole family worship. We pray for all family members to encounter God in our session whether parent or grandparent, 8 -year -old or toddler. Variable numbers and ages attending continue to make preparation challenging, but we are delighted to be with whoever can be with us each week. For Mothering Sunday, we created pots of seeds to give to everyone (bringing Creation Care into our activities), and the children created a new banner for Easter Day which looks splendid at the front of church.

In last year's report we were looking forward to our new flexible nave and the relaunch of Toddler Church. It is a disappointment that we couldn't achieve this. However, now there is a real opportunity to have something running for the last few months before summer. Prayers now that this can be so, for

the new space, for enough willing helpers, for more families to find us and through us encounter Jesus.

THANK YOU to all our wonderful families who bring joy and life into our gatherings. It is a joy and a privilege to be with you all and share faith together. Thank you to the whole church family for your grace-filled welcome to our youngest disciples. For Catarina as fellow leader, for Hannah serving as our Children's Champion, for those who miraculously clear up the hall before I can get back in there – a special thank you to you, so much appreciated!

Thank you to Catarina also in her role as Parish Safeguarding Officer, ensuring our families work is safe and fun. I look forward to seeing where God takes our family ministry over this next year, what he calls us into, the leaders he calls and how our older children might be called.

Mission and Outreach:

We have continued with our support for the Ealing Churches Winter Night Shelter. We were able to offer our building for their annual Quiz Night which was great fun. If we are wanted next year, hopefully we will have more room. Volunteers from All Saints joined up with the team hosting the night shelter at St Matthews across The Common. Belinda continues as a Trustee for the Night Shelter. We thank her for her support and service to them and for representing All Saints in this way.

In September, we opened the church for the London Open House Weekend and for The Ealing Common Society, who held their historic walk again for the first time since Lockdown. Their final stop is at All Saints where we serve them tea and cakes. An occasion for the church to be open for the community, to show our architecture and unique history, but also to explain how Perceval's faith led to a church to be raised in his memory: a faith as alive today as it was then. A big thank you to all those who baked cakes or came along to host, and a special thank you to Paul Chalmers for arranging with the Ealing Common Society.

In March this year, we blessed our Vestry room after its refurbishment, and prayed for all the ministries that would be enabled by these facilities and the lives that would be transformed through encountering Jesus in those ministries. To be thankful for our shiny new sink, we gave £200 to Wateraid which buys six hand pumps, bringing fresh water into the heart of the community. Thank you!

THE ALL SAINTS' VISION

Rather a presumptuous title, as we stand quite literally on the threshold, waiting to step through into a new chapter. But it is a new chapter in a continuing story, so we can think on the vision we have been working towards and getting ready for, without being so sure of exactly what form or shape its fulfilment will take.

At our September Altogether Worship – you may remember it! -it was Jesus calming the storm with actions and sound effects! We had a reading from Joshua 1v9: “be strong and courageous ..for the Lord your God is with you wherever you go”, and just the other day we had this verse spoken over our vision from Matthew 7:7-8: “ask and it will be given to you;knock and the door will be opened for you” so be strong and courageous and be bold to ask for God's direction and help because He is with us or likely ahead of us already.

We have been boldly stepping out in faith for ten years, as we have identified those aspects that hold us back from reaching the people of our parish. We have worked on our building: boldly repairing and reimagining spaces: the SE porch; the nave; the vestry. We have removed inefficiencies and hazards like light switches in the wrong place and no plug sockets. Now we are constructing the ramp, about to free up the nave.

And along with our building work, we have freed up our worship: relaxed, welcoming, children at the heart, music across moods and genres. We have stirred up our quest for God with teaching series and Alpha courses and bible courses.

All those boulders that we might once have thought immovable: God has cleared them away so that we might boldly go forward!

We are, I believe, mission ready:

Our parish profile came out of this long-term vision we have been working towards since before covid struck.

A vision to not be the church that is always locked, but the church that is open:

holding ministry and outreach events from the church building itself and to go out beyond our building to find places of encounter.

There is no doubt that our presence in our community would be greatly strengthened once we have found ways to make relationships with people not yet in our church, to relaunch our Toddler Church as a start.

The Diocesan vision is about growing younger and we have missing generations: the teens and young adults, it is also about being compassionate communities caring about the needs near and far.

So can we step confidently into our purpose as a Church of England parish church: to be a community hub for faith, discipleship and compassionate support?

Can we hold all our ministry outreach in the church itself: for those who do not consider a church a place they would enter, we can break down those inhibitions by holding our community friendly activities in that space which itself speaks of God. – eg eco church events; discovery/experience family events for advent, easter; baby groups; café style drop-ins, prayer and worship. Such events can welcome others into the church space with a Godly focus.

The vision is also about refreshing ourselves, bringing more into our worship, into our music, prayer and to our serving.

We are the body of many parts, each of us valuable and necessary, with our own unique gifts and skills. Now is a very good time to ponder on those gifts anew, how can you and I bring more of our gifts into this place?

When Cleo-Rose was baptised, it felt so good having a full team in church to set up and welcome. Is your gift one of welcome or hospitality or leading prayers or good advertising design or art (I'd love to see the children create more banners for church could you help?) or what is your gift....?

Together we can do much more- secure knowing that God is with us, if we are rooting ourselves in prayer and really listening for his voice. Perhaps our first step while we wait, is to gather each week for prayer.

9. Safeguarding Report (To receive a report from the SGO)

Safeguarding is everyone's responsibility. Carrying out the training offered by The Church of England is very important because it helps us understand the full scope of safeguarding, and what to do if anyone shares something with you or you observe something that seems odd: always take your concerns direct to the Parish Safeguarding Officer, to me Catarina.

Anyone who would like to offer themselves for the church council or any position of trust or responsibility will be required to obtain a DBS for All Saints (even if you already have one for another setting) and to undertake whatever levels of training the Diocese determine.

The diocesan safeguarding policy can be found here:

<https://www.london.anglican.org/support/safeguarding/safeguarding-policy/>

The Basic Awareness and Foundation			
<p>The Basic Awareness and Foundation Courses can be completed by any member of the congregation, to support awareness raising and a culture of support and vigilance in the Church. They can be undertaken online at https://safeguardingtraining.cofeportal.org/login/index.php.</p> <p>However, it is recommended that those in the following roles are encouraged to complete them: Vergers, Servers, Welcomers, Caretakers, Refreshment Helpers, Sidespersons, Flower Arrangers, Administrative Staff, Bell-ringers, Choir Members/Music Group Members (including Sound/AV Technicians).</p>			
Additional Core Training Requirements			
Role	Basic Awareness	Foundation	Leadership
Incumbents and clergy, including those that hold PtO	✓	✓	✓
Licensed Lay Ministers, e.g. Readers	✓	✓	✓
Parish workers with children/ vulnerable adults (paid or volunteer)	✓	✓	x
Leaders/Supervisors of work with children/vulnerable adults (paid or volunteer)	✓	✓	✓
Parish Safeguarding Officers	✓	✓	✓
Church Operations Managers	✓	✓	x
Churchwardens	✓	✓	✓
PCC Members	✓	x	x
PCC Safeguarding Leads	✓	✓	✓
Youth and Children's Pastors	✓	✓	✓
Music Group Leaders/Choir Leaders	✓	✓	✓
Bell Tower Captains	✓	✓	✓

Tedtalk about Safeguarding

I would like to draw your attention to a short Tedtalk video about [How whistleblowing can save lives](#), on the very important topic of the importance of professional curiosity. Please watch this video and apply these principles in your daily life, wherever you are.

Number if you have any concerns: Diocesan Safeguarding Officer: 020 7932 1224

Reporting abuse and finding support: if you have information about a safeguarding situation where a child or adult is in immediate danger or requires immediate medical attention call the emergency services on 999. Do not delay.

Survivor support websites and contact details

We understand reporting abuse may be very difficult and distressing to you and it may add to your hurt by our not being able to immediately assist you. Therefore, here are the contact details of other agencies that are available to assist either on a 24-hour basis or through specialist helplines and services:

NSPCC helpline for Children and Adults: 0800 80 20 20

NSPCC Child Protection Helpline: 0808 800 5000 - if you are worried about a child.

Child-line: 0800 111 -if you are a child or young person and are worried about anything.

National Domestic Violence Helpline: 0808 2000 247 - if you are experiencing domestic abuse.

Samaritans Helpline: 116 123 - if you feel you are struggling to cope and need someone to talk to.

Action on Elder Abuse Helpline: 0808 808 8141 (free phone Monday to Friday 9-5pm)

National Rape Crisis Helpline: 0808 802 9999 and is open every day from 12-2.30pm and 7-9.30pm.

The Survivors Trust: 0808 801 0818 Mon to Wed 10-7.30pm, Thurs 10-6pm, Fri 10-2pm.

Other Contacts

National Casework enquiries - safeguarding@churchofengland.org

National General safeguarding enquiries - safeguardinggeo@churchofengland.org

Your local Diocesan Safeguarding Team - www.london.anglican.org/support/safeguarding/

Write to: National Safeguarding Team, Church House, Great Smith Street, Westminster, SW1P 3AZ

Catarina Siqueira Armond Safeguarding Officer

10. Deanery Synod Report (To receive a report on the Ealing Deanery Synod)

Ealing Deanery is the largest in the country, containing 33 churches, 5 schools and 5 chaplaincies. The Deanery Synod gathers elected representatives for discussion on matters of wide interest, they distribute a Mission Fund each summer and instigated the Ealing Churches Winter Night Shelter. Representatives are elected every 3 years: next election year is 2026. All Saints can have 2 representatives and so another can be elected this year to serve for one year.

The Synod met three times :

February 2024 @ St Mellitus Church Hanwell: presentation on The Ministry Experience Scheme for young people and on Godly Play: a way of story-telling which invites listeners into the story as a meditation/spiritual encounter.

July 2024 @ St Barnabas Northolt: Synod business – accounts, school governors.

Individual churches presented their pitches for The Mission Fund: the projects ranged from a request for a screen and projector, funding for a Community Fun Day; a Youth Group; Summer Outreach; a Youth weekend Away.

October 2024 @ St Barnabas Church Pitshanger. Bishop Lusa's Roadshow also with AD Catherine Pickford. A quiz to recap (jog our memories) of the key aspects of The Diocesan 2023 Vision.

Key charisms of the vision are – intercultural and intergenerational.

Bishop Lusa introduced the Way of Life resources: to help churches formulate a shared way of life. [Something we should think about here at All Saints.]

<https://www.london.anglican.org/church-and-parish-support/confident-disciples/way-of-life/>

we were asked to think about who we weren't reaching in our parish; where have we seen glimpses of glory; what is troubling us? where do we see hope?

January 2025 @ Emmanuel Church Southall: a presentation on The Mothers Union and how churches can be involved. A major presentation by our new Willesden Area Safeguarding Adviser, focusing on the new safeguarding standards and new resources for parishes especially new signage.

11. Creation Care Report (To receive a report from the Creation Care Champion)

Creation Care is joining in with what God invites us to do: having a heart and mind set on caring for that which God created and God loves. It is, at its simplest, leading a disciplined life. Approached like this might make it easier to make those inconvenient changes in our lifestyles.

Climate change affects all life without discrimination but the most vulnerable are impacted hardest, having contributed least to its cause. Climate change is a justice issue.

Every parish is asked to elect a "Creation Care Champion" to encourage everyone else to become creation care champions!

All Saints is registered in the Eco Church Scheme, holding the bronze award. There are new criteria for the awards, we may qualify for silver, but perhaps we could all actively engage in some area before we apply?

The PCC adopted a Creation Care policy – find it here: and read it!

<https://www.allsaintsealing.org.uk/new-page-34>

We pledge to consider climate implications on our church way of life and our own lifestyles. In practice, this means not buying unnecessary stuff, no single use throwaways, to recycle/reuse not throw out if possible, manage our land for biodiversity, watch our utilities, work on our buildings. Most important: to recognise the causes and, with humility and lament, our part in that.

The Willesden Area hold Creation Care workshops to share and encourage. It would be great if a team could go to the next one.

As church, we are very mindful of our responsibilities in managing our land: letting nature have some freedom, for wildflowers to appear. So much more we could do – lets join together, share our ideas and MAKE IT HAPPEN!

Last summer apart from “No Mow May” ie letting the grass to grow for flowers to feed pollinators, we also took part in The Great Big Green Week “Count on Nature” where we attempted to notice, identify and record all life we could find in our grounds – plants, insects, butterflies etc. whilst we can’t claim to be too expert, we did find a frog, butterflies, and wild flowers in abundance – and it was fun! This year Count on Nature is June 7th – 15th.

The PCC have at last been able to say goodbye to British Gas: our new gas contract is a green supply from Ecotricity, a 100% renewable energy supplier with green gas (captured from composters) and the rates are less than British Gas, win! win!

Our electricity supply is a green tariff from Total Energy – not a very green company so hope we can leave them later this year.

Can we be bold and start planning for solar panels?

Lest this can all seem dull and too practical, let’s think of some fun things to do, ways to reach out into our community, plant sale/swap? Clothes Swap? Outdoor activity group.....

And meditate on our final statement in our policy – recalling that taking care of God’s Creation was a task ordained to us in The Garden at the very beginning.

“We will embark on this journey with **joy** and determination together, supporting one another. In all we do in relation to the natural world, we will seek the guidance, strength and protection, as well as the forgiveness when we fall short, of God our Creator and Jesus Christ our Saviour.”

<https://www.london.anglican.org/church-and-parish-support/creation-care/>

<https://www.churchofengland.org/about/environment-and-climate-change/net-zero-carbon-routemap#na>

Eco Church covers 5 areas:

Worship and teaching **** Buildings and energy **** Land and nature **** Community and global engagement **** Lifestyle

<https://ecochurch.arocha.org.uk>

This coming year let's have more conversations, more team building and more progress in prayer and worship, in witness and action, more outreach. And lots of fun together!

Appendix for Financial Reports.

ALL SAINTS CHURCH, EALING COMMON PAROCHIAL CHURCH COUNCIL

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2024

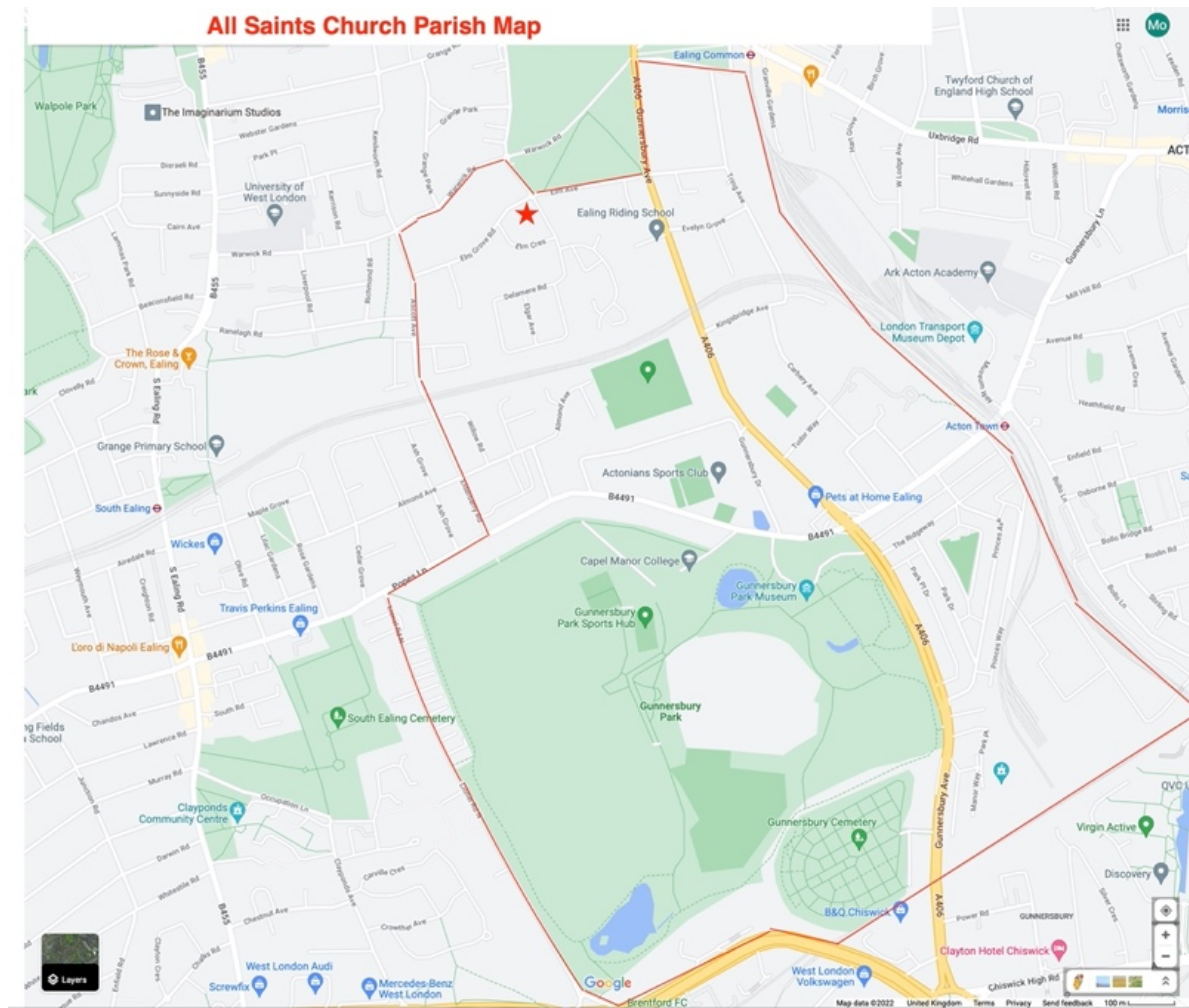
	General Account £	Savings Account £	Total 2024 £	Total 2023 £
Receipts				
Planned Giving	12,091	0	12,091	18,079
Collections	627	0	627	578
Income Tax Recovered	4,436	0	4,436	6,287
	<u>17,154</u>	<u>0</u>	<u>17,154</u>	<u>24,944</u>
Other voluntary receipts	3,158	0	3,158	1,441
Activities for Generating Funds	50	0	50	0
Receipts from Church activities	86,089	0	86,089	122,625
Investment Income	0	1,811	1,811	1,060
	<u>106,452</u>	<u>1,811</u>	<u>108,263</u>	<u>150,070</u>
Payments				
Church Activities				
Diocesan Parish Share	52,500	0	52,500	50,004
Other payments	42,839	0	42,839	83,580
	<u>95,339</u>	<u>0</u>	<u>95,339</u>	<u>133,584</u>
Operating Excess/(Deficit) of Receipts over Payments	11,113	1,811	12,924	16,485
Other Receipts and Payments	(9,854)	0	(9,854)	43
Total Excess/(Deficit) of Receipts over Payments	1,259	1,811	3,070	16,529
Transfer between funds	0	0	0	0
	<u>1,259</u>	<u>1,811</u>	<u>3,070</u>	<u>16,529</u>
Bank Current and Deposit accounts 1st January 2024	30,733	34,123	64,856	53,525
Bank Current and Deposit accounts 31st December 2024	<u>31,992</u>	<u>35,934</u>	<u>67,926</u>	<u>64,856</u>

STATEMENTS OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2024

	General Fund £	Savings Account £	Total 2024 £	Total 2023 £
Cash Funds				
General Current Account	8,120	0	8,120	6,895
Hall Current account	23,872	0	23,872	23,838
Savings Account	0	35,934	35,934	34,123
	<u>31,992</u>	<u>35,934</u>	<u>67,926</u>	<u>64,856</u>
Fixed Assets				
Church Hall (at valuation)	410,008	0	410,008	410,008
	<u>410,008</u>	<u>0</u>	<u>410,008</u>	<u>410,008</u>
Net Assets	442,000	35,934	477,934	474,864
Represented by				
General Current Account	8,120	0	8,120	6,895
Hall Current Account	23,872	0	23,872	23,838
Savings Account	0	35,934	35,934	34,123
Capital Reserve	410,008	0	410,008	410,008
(Church Hall at valuation)				
Total Capital Employed	442,000	35,934	477,934	474,864

RECEIPTS AND PAYMENTS ACCOUNT ANALYSIS

			Total 2024 £	Total 2023 £
	£	£	£	£
a) Other voluntary receipts				
Gift Day	3,020	0	3,020	1,441
Donations	138	0	138	0
	<u>3,158</u>	<u>0</u>	<u>3,158</u>	<u>1,441</u>
b) Activities for Generating Funds -Receipts				
Fund Raising Events -Income	50	0	50	0
Fund Raising Events -Expenditure	0	0	0	0
	<u>50</u>	<u>0</u>	<u>50</u>	<u>0</u>
c) Receipts from Church activities				
Church Fees	236	0	236	13,077
Hall Income Letting	67,434	0	67,434	60,694
Mast Income	16,668	0	16,668	19,394
Mast Electricity income	0	0	0	27,709
TFL income	1,751	0	1,751	1,751
	<u>86,089</u>	<u>0</u>	<u>86,089</u>	<u>122,625</u>
d) Receipts from investments				
Bank Interest	0	1,811	1,811	0
	<u>0</u>	<u>1,811</u>	<u>1,811</u>	<u>0</u>
e) Church activities - payments				
Subscriptions	204	0	204	947
Donations- Charitable Giving	1,136	0	1,136	240
Cost of Services	6,200	0	6,200	7,787
Church Maintenance and Insurance	17,669	0	17,669	23,881
Grounds Maintenance	4,484	0	4,484	0
Hall Expenditure	11,623	0	11,623	19,098
Clergy Property Costs	975	0	975	669
All Saints Office	136	0	136	23
bank charges	127	0	127	127
Church Management	249	0	249	0
Diocean loan repayment	0	0	0	3,150
Mast Electricity charges	0	0	0	27,659
Clergy expenses	36	0	36	0
	<u>42,839</u>	<u>0</u>	<u>42,839</u>	<u>83,580</u>
f) Other Receipts and Payments				
Vicar's discretionary fund				
-Income	0			
-Expenditure	0	0	0	-20
Vestry refurbishment				
-Income	0			
-Expenditure	8,156	(8,156)	0	0
Professional Fees				
-Income	0			
-Expenditure	905	(905)	0	(200)
website and AV costs				
-Income	0			
-Expenditure	250	(250)	0	0
Junior Church				
-Income	0			
-Expenditure	0	0	0	(97)
Restricted Donations - capital				
-Income	0			
-Expenditure	0	0	0	0
Restricted Donations - other				
-Income	125			
-Expenditure	0	125	0	-57
Miscellaneous				
-Income	0			
-Expenditure	667	(667)	0	137
Insurance Claim				
-Income	0			
-Expenditure	0	0	0	280
	<u>(9,854)</u>	<u>0</u>	<u>(9,854)</u>	<u>43</u>



Independent Examiner's Report To the PCC of All Saints Church, Ealing Common

This report on the financial statement of the PCC for the year ended 31 December 2024, which are set out in pages 1 to 2.

Respective responsibilities of the trustees and examiner

As members of the PCC you are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the Charities Act,
- * to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- * to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Report

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- * accounting records were not kept in accordance with section 130 of the Charities Act or
- * the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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I Dart
25 Burton Avenue,
Tonbridge TN11 9FB

15/10/2025