

Annual Church Meetings
Sunday 17 March 2024 Meeting for the Election of Churchwardens
Sunday 17 March 2024 Annual Parochial Church Meeting reporting on the Year 2023
(After the 10.00am Parish Eucharist at All Saints Church, Ealing)

Agenda

- 1. Apologies for absence**

Meeting for the election of Churchwardens

2. Election of Churchwardens

(To be entitled to vote one must be on the revised Electoral Roll or live in the parish and appear on the register of local government electors). A nomination for election form is to be received before the meeting. There are two Churchwarden positions available.

Annual Parochial Church Meeting

3. Minutes of the Annual Church Meetings 2023

(To accept these minutes as a true record of the last Annual Church Meetings)

4. Matters Arising (Notify before the meeting)

5. Electoral Roll (To receive the updated electoral roll, on display before this meeting)

6. Financial Review (To receive a report on the Financial Affairs of the Parish and receive the accounts in an appendix to this report). Appoint the independent Examiner.

7. Church building, grounds and contents Report (To receive a report from the Churchwarden written in conjunction with the Officer elected to oversee the 'Reimagine the Nave' Project)

8. Ministries of the Parish

a) Families and Children Report (To receive a report from the Lay Minister leading Families in Worship and other events)

b) Mission & Outreach (To receive a report about ministries of outreach)

9. Safeguarding Report (To receive a report from the SGO)

10. Deanery Synod Report (To receive a report on the Ealing Deanery Synod)

11. Creation Care Report (To receive a report from the Creation Care Champion)

12. Election of Lay Representatives to the PCC & Deanery Synod representative

Vicar's reflection and prayers

Appendix for financial reporting detail

Background reading The PCC's Purpose

Parochial Church Councils (Powers) Measure 1956

(1) It shall be the duty of the minister and the parochial church council to consult together on matters of general concern and importance to the parish.

(2) The functions of parochial church councils shall include:

(a) co-operation with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical;

(b) the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question;

(c) making known and putting into effect any provision made by the diocesan synod or the deanery synod, but without prejudice to the powers of the council on any particular matter;

(d) giving advice to the diocesan synod and the deanery synod on any matter referred to the council;

(e) raising such matters as the council consider appropriate with the diocesan synod or deanery synod.

In the exercise of its functions the parochial church council shall take into consideration any expression of opinion by any parochial church meeting.

PCC Membership

The members of the PCC who held office for the period 2022-2023 are detailed below

- every clerk in Holy Orders - Revd Rachel Marszalek. The minister is the Chair of the PCC.
- the churchwardens of the parish - Stuart Perkins
Churchwardens, who have lead responsibilities for the day-to-day functioning of the parish, are a much older institution than PCCs (dating back to the 14th Century!) which is why they are elected, annually, under different legal provisions - the Churchwardens Measure 2001. The election of Churchwardens is, therefore, technically a different meeting from the APCM (the term of office is one year and up to 6 years can be served consecutively).
- the annual meeting decides that one or more of the lay-ministers licensed to the parish should be members - Mo Perkins (We are also served by LLM Christine Statham)
- lay member(s) of a deanery synod (diocesan synod or the General Synod) – Mo Perkins
- elected (up to 9) representatives of the laity (six if there are no more than 50 names on the roll, nine if there are more than 100) – Wale Omiyale, Catarina Siqueira Armond; James Beveridge; Belinda McLaughlin; Nick Harvey (during the period).

The PCC elected to essential roles (for the period 2023-2024):- **Secretary** - Wale Omiyale (who resigned during the period); **Treasurer** - James Beveridge; **SGO** – Catarina Siqueira Armond; **Deanery Synod Rep** – Mo Perkins, **Creation-Care rep** – Mo Perkins; **Children's Champion** – Hannah Beveridge; **Electoral Roll Rep** and **Social Media Rep** became combined with the Parish's administrative functions.

Standing Committee Revd Rachel Marszalek; Mo Perkins, Stuart Perkins and James Beveridge

Independent examiner or auditor

The annual meeting appoints an independent examiner or auditor, who is not a member of the PCC. The PCC elected Isabel Dart (formerly Kuhl) for the period 2023-2024. During 2023 the PCC met 4 times as is required (Jan 30th; March 27th; Oct 2nd; Nov 20th). The Standing Committee set the agenda between meetings. Finance meetings occurred as need arose. PCC minutes are available via a password at the allsaintsealing.org.uk website or on request. The PCC would like to record their thanks to all who have given of their time to serve the church at All Saints. We are blessed with many who freely volunteer in 'unseen' but essential activities. We could not operate without the whole body working together! In particular, we are grateful to Jane Mazouz who has served us by cleaning the church on Wednesdays. For all your contributions to the life of the church we are grateful, Guy our Sacristan, Tech team Henryk and Stuart, Richard Bowden who organises the church's archives and Mo Perkins who has been our Operations Director for buildings upgrades and proposals. We would also like to thank all of those who have led us in prayer and read the scriptures for us when we are at worship.

1. Note **apologies** of those absent at this meeting 17th March 2023 (send apologies to allsaintsealing@gmail.com)
2. **Elect Churchwarden(s)** after nominations received before the meeting.
3. Proposer, seconder and **agree minutes** from 2023 meetings as accurate records (Minutes below)

**ALL SAINTS CHURCH, EALING: ANNUAL PAROCHIAL CHURCH COUNCIL
SUNDAY 14th May 2023 AT 1130 at ALL Saints Church**

Attendees: Revd Rachel Marszalek (Vicar, Chair, ex officio); Stuart Perkins (Churchwarden & Deanery Synod Rep, ex officio); James Beveridge (Treasurer); Catarina Siqueira Armond; Nick Harvey; Wale Omiyale (Secretary); Guy Eagling; Crystal; Richard; Henryk; Mo Perkins

1. **Apologies for absence:** Alan Bolton, Belinda and Loo.

Opening Prayer

Meeting commenced at 11:30 with opening prayers from Revd Rachel.

2. **Election of Churchwarden** -Stuart Perkins was nominated for the position of Churchwarden and was elected.

3. **Minutes of 2022 Annual Church Meeting** held in person at the church was reviewed and it was agreed that the minutes were an accurate record of proceeding. Proposer: Richard; Secunder: Mo; All in agreement.

4. **Matters arising:** None.

5. **Electoral Roll:** Electoral role. Currently 57 people vs 62 in the previous year. 4-5 moved away and some translated into glory. A few more potential candidates may join the electoral role in 2023. APCM thanks Lou for her work as the electoral officer in 2022.

6. **Financial Report:** James, the Treasurer, went through and highlighted key items within the church and hall financial report (starting from page 6 of the agenda). James highlighted that Giving was lower than anticipated partly due to falling size of the congregation. The electricity billing process was also highlighted as needing clarity to clearly demarcate which relates to the hall and which to the mast company. Stuart confirmed that the metering provides separate readings the hall and mast company; he offered to take members through the electricity billing structure in more detail should they wish. Nick suggested putting up a sign in the hall encouraging hall users to be more prudent with electricity usage to help manage the rising energy cost. Mo suggests separating, in our financials, the electricity charged to the mast company for clarity. James also briefly went through how the exceptional National Lottery, Heritage and Energy grant were utilized for various works in on church. Diocese loan is on schedule to be paid off around Oct 2023. The current bank balance of £33k includes £8,100 minimum buffer as a condition of the Cultural Recovery Fund. Henryk enquired whether we are getting a good interest rate on the savings account, it was confirmed that the savings account used is the Church of England managed savings account.

APCM acknowledges and commends James for his skilful management of the church's banks accounts ensuring enough funds to meet our obligations and also for his work in preparing audited accounts. Stuart briefed APCM on the content of the Gift Aid Officer's report. Detail communication from the Gift Aid Officer inserted below:

Gift Aid Officer's Report for the year to 31 December 2022

Excluding the Gift Day donations the total received in this financial year was some £20,860 (2021 £27,900) 2020 total £31,000.) The amount given by regular standing order was down substantially at £18,250 compared with £25,100 in 2021. Other givings did not amount to much. In addition there were in 2022 Gift Day receipts of some £1,900 (2021 £5,500, 2020 £1,600). The benefit of donations being made under the Gift Aid scheme is very marked. The 2022 donations under the scheme resulted in the church being able to reclaim some £5,500 (2021 £8,200) of income tax from HMRC, a substantial further contribution to the work of the church. Card payments of £30 or less can be included under the Gift Aid scheme without any declaration by the donor. The marked change over the year was in the number of members of the church who contributed each month through bank standing orders. At the start of the year there were 21 such members, but at the end there were only 14, plus one member using the Parish Giving Scheme. (In the month of April 2023 there were still 15 givers, 10 by standing order and 5 by the Parish Giving Scheme.) Christopher Timms 7 May 2022 .

PCC & Treasury decided to continue with the appointment of the existing accountant Isabel Kuhl (now Isabel Dart) Motion was put forward to say that the financial accounts for 2022 are in order. Nick proposed; Stuart seconded. All was in favour.

7. Church building, grounds and contents Report (from page 8 of agenda)

Stuart reminded APCM that a key element of his role as church warden is to look after the church building and all that's in it. Stuart thanked Mo for her help in carrying this key element of his role. Stuart went on to provide an overview of Church Building, Grounds and Content Report highlighting the work done on the vestry window, progress on the repair to be carried out on the main entrance door having received Faculty approval. Stuart and Mo proceeded to give overview of DAC and Faculty process. Mo confirmed DAC have approved that we may have no fixed pews in the nave but have not yet agreed how many can be removed.

Nick enquired about what will happen to leftover materials after removing the pews, Mo indicated that this is still being worked out, a possible local company has been identified to help with repurposing the pews and some unrequired pew may be sold.

Vicar commends Mo and all those who are working on re-imaging of the nave project, as we All Saints have been commended for the work we have done, and which would be set as best practice and shared more widely across churches in Ealing.

Guy enquired about how far we are on fundraising for the church ramp, James responded that we just received funding from Benefact Trust for nearly £3k, but we are still short £20k. Rachel mentioned that we need circa £25k to get the work completed.

Stuart thanked Richard for putting together the Archives Report as contribution to the Churchwarden's report. PCC thanks Richard for keeping the history of All Saints alive.

Revd Rachel thanks Stuart for his work as Churchwarden and Mo as the officer for re-imagination of the nave.

Family's and Children: Mo provided a summary of the Family and Children's report. James thanks Mo for her dedication to the younger generation in All Saints.

Safeguarding Report: Rachel gave a summary of the Safeguarding report in Alan's absence. Catarina will be replacing Alan as Safeguarding officer. APCM thanks Alan for his work as Safeguarding officer.

Deanery Synod: Rachel gave a summary of the Deanery Synod report.

Creation Care Report: Mo provided a summary of the creation care report. Key highlights – a creation care champion is required in every church and the Church has committed to net zero by 2030. The APCM thanks Mo for championing creation care and championing the congregation. Rachel asks if anyone would like to take on the role of the Deanery Synod rep to attend meetings four times a year for a three-year term. Mo was elected to the role. APCM thanks Mo for representing All Saints in this role.

PCC nominations – Catarina, James, Nick, Belinda, and Wale. APCM approved these nominations for 2023. A commissioning prayer will happen for new PCC member on the 28th of May 2023.

Comment from Richard providing feedback from conversation with some church attendees on their appreciation of old hymns & song at All Saints, Revd Rachel also highlighted written feedback from newcomers expressing their appreciation of modern hymns song in service and so encouraged All Saints to continue with its balanced approach.

APCM finished with the gospel prayer from Ephesians 3.20-21.

4. Have any **Matters Arising items been submitted before the meeting?**

5. Electoral roll report

The Electoral Roll shall be revised every year (except in the year when a new roll is produced). The revision of the roll of a parish must be completed at least 15 days, but no more than 28 days, before the annual parochial church meeting.

Anyone is entitled to be on the electoral roll if he or she is a baptised member of the Church of England (or of another church in communion with the C of E), and either: a resident of the parish, or a habitual worshipper at this church.

In May 2023 the electoral roll contained the names of 57 persons who asked to be on the roll, and who were eligible.

This year 2024 five people have been added to the electoral roll, one person deceased. There are 61 people on the electoral roll.

Administrator / Electoral Roll Officer

6. Financial report for the year to 31 December 2023

The full accounts are published as an Appendix to this report. Below is a brief summary.

We again have much for which to be thankful financially in 2023. We were blessed with higher than expected rental income and stable giving income which have helped us to continue to rebuild our financial reserves and carry out essential maintenance to our church building. We closed the year with a surplus of £11,331, well above our predicted deficit of £8,889.

INCOME AND EXPENDITURE

Headline figures: Total Income: £ 150,070 Total Expenditure: £ 141,082

Income: Total income during 2023 was £150,070 compared with £147,500 in 2022 and £89,659 budgeted. After excluding mobile mast energy rebates of £27,709, total 2023 income was £122,361.

Giving: £18,079 was received in total from giving by members of the church family during 2023. This figure is below the total received in 2022 of £20,611 but above the 2023 budgeted level of £15,000. The falling size of the congregation and number of regular givers therefore appears to have stabilised.

Rental Income: The total income for the year from letting the hall and church was £72,694 (an increase of £28,121 from the 2022 total of £44,573 and above the budgeted level of £51,741. Unexpected income of c. £12,000 from filming in the church in summer 2023 accounts for most of the increase. Collection of outstanding rentals and inflationary uplifts in letting agreements help explain the remainder.

Mobile mast income was £19,394 in 2023, down from £26,145 in 2022. The reduction is due to the fact that back payments were received in 2022 relating to the upgrade of the equipment installed in the tower.

Grant income: In July 2023, we received £2,300 from the Benefact Trust to contribute towards paying for an access ramp into the church.

Expenditure: Total expenditure during 2023 was £141,082 compared with £103,384 in 2022 and £95,548 budgeted. After excluding mobile mast energy payments of £27,659, total 2023 expenditure was £113,423. Higher expenditure was due to c £16,000 of additional church maintenance costs relating mostly to the enclosure of the porch, architectural fees and boiler and flue repairs.

London Diocesan Fund: This payment represents our contribution to the expenses of the Diocese – which include the payment of clergy stipends, housing costs, pensions and diocesan support and training to parishes. Our offer for 2023 remained at £50,000 to allow us to continue to return to financial stability.

Repayment of Diocesan loan: The Diocese gave us a loan of £12,000 in 2019, to help with the cost of the refurbishment works. We repaid a total of £3,150 in 2023. The loan is now fully repaid with the last payment made in November 2023.

CAPITAL FUNDS

Restricted funds – which can only be spent on specified items – and unrestricted reserves were as follows, as at 31 December 2023:

	£ Deposit account	£ Current account	Total
Children and youth (2017 Gift Day)	3,665		
Gift Day 2022		3,003	
Gift Day 2023		896	
Food bank donations		47	
Benefact Trust Grant		2,300	
Interest accrued and other unrestricted reserves	30,458	12000	
Total	34,123	18,246	£52,369

James Beveridge Treasurer

Gift Aid Officer's Report for the year to 31 December 2023

Excluding the Gift Day donations the total received in this financial year was some £17,500 (2022 £20,860, 2021 £27,900, 2020 £31,000.) The amount given by regular standing order was down substantially at £15,280 (2022 £18,250, 2021 £25,100 2021).

In addition there were in 2023 Gift Day receipts of £100 (2022 £1,900, 2021 £5,500, 2020 £1,600). The reduction results from the main 2023 donations being passed straight on to Education for Indigent Girls in Africa (EFIG) in memory of Gladys Simeon.

The benefit of donations being made under the Gift Aid scheme is very marked. The 2023 donations under the scheme resulted in the church being able to reclaim some £4,400 (2022 £5,500, 2021 £8,200) of income tax from HMRC, a substantial further contribution to the work of the church. Card payments of £30 or less can be included under the Gift Aid scheme without any declaration by the donor.

The number of members of the church who contribute through regular bank standing orders, either directly to All Saints or through the Parish Giving Scheme, is still falling. At the start of the year there were 15 such members (21 at 1 January 2022), but at the end there were only 12. This is a very small proportion of the number worshipping at All Saints.

Christopher Timms 13 March 2024

The PCC thanks those who have transferred giving to PGS (the Parish giving Scheme which helps the PCC to more carefully and predictably steward and budget church finances).

7. THE FABRIC, GOODS AND ORNAMENTS OF THE CHURCH FOR YEAR 2023-4

Introduction:

Church Representation Rules para II 9d. The churchwardens are responsible for ensuring the buildings and grounds are safe and well-maintained, they hold the contents in trust for the church; they are to support the minister in their mission and ministry; and to welcome and encourage the congregation. They are required to maintain accurate records of church contents and legal documents in The Terrier and to keep careful and detailed records in The Log Book of all work carried out on the buildings, for use by the architect and future wardens. The Church of England requires an approved architect to carry out a detailed survey of the buildings every five years, known as The Quinquennial Inspection or QI. Our next QI is due summer 2025.

All Saints is an historically significant Grade 2 Listed church. The Church of England requires the architect to be consulted on all proposed work, PCC are to co-operate and approve repairs prior to submission to The Diocesan Advisory Committee (DAC). For most work, given our listed status, a Faculty from the Diocesan Chancellor in the Consistory Court, (which takes the place of Listed Building Consent) is required, and occasionally local council planning permission is needed. So we have lots of professional support to care for the building properly. The VAT on all eligible work to the church is reclaimed from the Listed Places of Worship Grant Scheme.

To care for an historic building means –

- constant need for repairs which must be carried out in an appropriate way for the age and construction of the building.*
- to recognise it is not just an historic building but a place for present and future ministry- meaning adaptations and improvements are necessary.*
- Any work required will probably cost many times more than we might want it to!*
- and importantly - we must remember that it is God's house and everything we plan must be for His glory and for him to be known: "Unless the Lord builds the house the labourers labour in vain" (Psalm 127:1)*

We are very grateful for your prayers and prayerful giving that make this work possible.

THE CHURCH: IMPROVEMENTS

COMPLETED: The SE Porch

In September 2023, the SE open porch was fully enclosed with insulated cladding, a new exit door, lighting, and sealed floor: it is now brilliant internal storage for the toddler toys when we relaunch the Toddler church. Cost : £8.8k , of which vat of £2k was reclaimed - covered by the film company fees.

PENDING: RE-IMAGINING THE NAVE:

We reported in detail last year on our application for permission to remove all the fixed pew seating thereby creating a more flexible layout to accommodate different ministry outreach activities. This vision continues. In August 2023 we finally received all the necessary permissions to go ahead, plus a commendation on our very thorough proposal paperwork!

The final agreement authorised the following:

- removal of all pews except 9 quarter length pews to be incorporated into the seating plan, but which could be moved as required; plus the “churchwarden seats” to be relocated at rear.
- the new chair must be a wood chair in a darker stain – the “Canterbury Curvy” design. A sample is in the nave. The chairs, though beautiful, are costly at £22k for 80 chairs.
- some of the historic timber to be repurposed into furniture for the new lay-out: table-tops for the informal fellowship/meeting space; a refreshment island with drawers that will provide hygienic, efficient storage for mugs etc and a surface from which to serve refreshments; a surround for the control desk to secure and screen the audio-visual tech.

The PCC has had to determine best use of the funds available. Mindful of the need for the access ramp to support the Toddler Church, PCC decided to use the funds for the ramp and go ahead with a transitional phase in the nave layout by shortening the pews by half and making them moveable. This way space can be created quickly for mid-week ministries such as Toddler Church and the chairs can be purchased in due course. We should shortly have the right contractors and costs to proceed.

PENDING: THE RAMP

The law has changed since the original design in 2016, new drawings have been needed. Planning permission and faculty will come through for installation in April. As mentioned above, a proper, legally compliant access ramp is needed to the main entrance and must be sensitive to the surrounds. Drawings are on display at the west end. The likely cost is around £30-35k which can just about be covered.

PENDING: THE VESTRY REFURBISHMENT

This space needs repurposing and upgrading – new cupboards for archives and other resources, modern sink and work surface. Design is approved. Proving more costly than expected and various contractors are looking at the proposals. Work may happen soon although more funding needed.

THE CHURCH REPAIRS

2 significant if localised repairs and one minor routine.

COMPLETED: NE Nave Roof Improvements

The “building envelope”, the exterior, is key to maintaining any building: extensive work in 2018/9 replaced gutters and repaired the interior (made possible in part by the very generous gift from the congregation of £23,000), but as reported last year, a persistent leak occurred in the NE nave by the entrance door - low-cost efforts to cure it proved inadequate.

So in December 2023, the roof by the tower was upgraded: an enlarged waterproof membrane installed beneath the slates and a hopper installed on the down-pipe. A hole found in the timber roof structure may account in part for the leaks. Both council planning permission and a Church Faculty were required for the work.

Cost £4k, vat of £660 was reclaimed. Costs covered by the 2022 Gift Day Appeal- thank you to all who generously gave. Internally, the damp render has been removed - the bare bricks will remain until it has all dried out (up to a year), after which the insurance company will cover the costs of redecoration.

COMPLETED: CHIMNEY REPAIR

The church heating system failed its Gas Safety Test because the flue was no longer drawing the exhaust fumes. To cut a long saga short, two visits with a cherry picker later, the chimney pots were found to have fractured and fallen into the chimney. The debris was removed, new pots installed. An unfortunate and expensive repair on a system due for replacement. We are very grateful to the dedicated gas engineers who worked hard to ensure our safety. Continuing high gas prices means that we must be prudent with the heating and recognise that the system is under-powered for the space it is required to heat. Cost £4k of which vat £680 reclaimed.

COMPLETED: Glazing Repairs

Ten small “quarries” repaired – two in porch damaged during the summer filming, plus eight further repairs along the lower nave. Film company covered costs on two. (£280)

PENDING: Pigeons! - at the east end - considerable deposits on the window, lower roof and inside the turret (where the hatch has rotted away leaving the turret open to weather) represent a health hazard and cause damage to stonework. Awaiting permissions to clear it out, the fallen hatch replaced and install a bird deterrent net across the east window.

THE CHURCH HALL:

This space is in continuous use by community groups. It is inevitably suffering wear and tear. Redecoration – postponed from last summer to make space for the film company let- needs to be budgeted and planned for post-Easter this year as a priority.

Minor repairs this year were replacing unreliable taps in the gents toilets, yet more upgrades to circuit breakers for overhead heaters, an additional plug socket by and for the Bulgarian River of Life church, repairs to overhead light-fittings and a new LED fitting in the kitchen.

Looking ahead: our architect should draw up plans to upgrade the building for net zero. Our neighbour is planning a side extension and we will need to keep a watchful eye on hall activities vs building access.

Safety Checks: All the required safety checks are carried out– fire extinguishers, lightning protection, PAT testing, gas safety.

THE GROUNDS:

March 2023: a full health check was undertaken of our venerable horse chestnut tree. It is in overall good health although suffering from a widespread fungal disease which does not threaten its stability. An aerial check is due before the tree goes into full leaf. (£350)

As per our Creation Care commitments, we continue with a reduced mowing regime of the lawns, enabling wildflowers to flourish for the benefit of pollinators. Thanks to church volunteers Sheila and Guy especially and Rachel's friend! the grounds are cared for.

This year we could draw up a management plan to be intentional about our landscape approach and place signage to communicate to the public. Pathways can be reinstated once the ramp is built to offer better welcome to passers-by. Awaiting planning permission to order a shed at the rear for the lawn mowers and tools.

The dead plum tree at the east end has been removed, its wood left for us to create a wood habitat in the grounds. It should be replaced as it was planted to commemorate the 25th anniversary of the church. Saplings in the side alley have also been removed ready for improved access to the rear. New trees could be planted.

The Contents: there are no changes of significance to note, further clearing of redundant paperwork has continued under our archivist, Richard Bowden's guidance. The vestry is gradually emptying in readiness for its makeover. We are very grateful to our church archivist Richard Bowden for all his work towards the organisation of the church's historical material.

8a). FAMILIES & YOUNG PEOPLE FOR THE YEAR 2023-4

Ministry with families can look very different in different contexts. All Saints has a long record of enfolding families into its heart. We seek recognition for children as fellow disciples on The Way, worshipping and serving together.

On Sundays, family worship is flexible: meeting sometimes in the hall and sometimes altogether in church usually but not limited to, special festivals and baptisms. The whole church family are always together from The Peace for communion, where the children gather on the carpet at the front to share pitta bread and grapes as the Eucharist is prepared.

The ministry team have a relaxed approach to where parents and their children feel most comfortable: for babies and very young children they are very welcome to play on the carpet at the front for the whole service, as they approach nursery/school age, they may wish to join the families' worship in the hall, but there is no pressure to do so.



The Sunday morning gathering in the church hall is for all age, all generation family worship not for “children's groups” as traditionally known. The specific age range of children on a Sunday varies each week but currently ranges between toddler to 8-year-olds and on average perhaps 3 families and perhaps 6 children, sometimes more – we anticipate all ages!

We make use of invitational and imaginative storytelling inspired by the very well-crafted work of Godly Play, using Montessori techniques of handling objects, alongside occasional use of role play and other physical ways of exploring our story. We pray for all family members to encounter God in our session whether parent or grandparent, 8-year-old or toddler.

This year has seen our older children participating more in church: co-leading The Crib and Epiphany storytelling, reading at the Carol Service. Sam enjoyed playing his recorder in church, younger children love extinguishing the altar candles at the end of worship. Connecting with wider events, the children enjoyed finding out about the Coronation and exploring the idea of the servant king – as well as creating their own regalia from natural materials (a reminder of God's good creation) and celebrating altogether in the grounds afterwards with their own throne photo booth!



As we continue to weave creation care into all we do, the children enjoyed making seed bombs to hand out as Mothering Sunday gifts and a few of us visited Perivale Wood in bluebell season: a trial run for hopefully a larger outing this year.

It was wonderful to see the Lord add to his number with baptisms of Mattie and Luke, followed by Oliver in January in a combined Christingle and baptism service. We celebrated the safe arrival of Alessandra in June.



It is a joy and relief that we have the permissions to liberate our nave space: we ask for everyone's prayers now that our Toddler Church can shortly relaunch, pray for the new space and for those young ones that will come to explore it, pray for willing hands to serve them. I retain a vision and hope for further midweek family engagement with a wild church emphasis, we will wait and see what God's plans are for us and how he wants us to reach the 95% of children to whom the name of Jesus is not yet spoken..

Thank you to all parents and wonderful children that light up our communal life together, particular thanks to those who commit to come early occasionally to help set up or regularly clear away afterwards – it is much appreciated. Thank you to all our church family for your welcome of our youngest ones. It is an unceasing joy to nurture spiritual growth whatever the age!

8. b) ALL SAINTS CHURCH Mission and Outreach

Ealing Churches Winter Night Shelter (ECWNS)

All Saints have unfortunately been unable to participate as a host church location since the 2019/20 season. However our congregation, and community helpers, have actively continued to support ECWNS in providing (Costa, Tesco etc) vouchers and other financial assistance towards the charity to help the other host churches. All Saints remains connected in our mission in joining with St Matthew's church whilst they hosted in 2023 and 2024 to help the borough homeless.

Thank you for the support received from All Saints for ECWNS.

Education for Indigent Girls in Africa (EFIG)

July 2023 saw the sad announcement of Gladys Simeon's death. Her son, Alistair Gill-Isaacs, succeeded her as Chairperson in 2020. Alistair is also a longstanding Trustee and member of All Saints church who has continued to administer the work of EFIG to educate poor girls in Africa. Since the last APCM, EFIG has taken on 10 new primary school aged candidates to continue the work of the charity which Gladys set up 18 years ago. EFIG will continue to support these new girls throughout their secondary and higher education stages.

The Trustees continue to meet 4 times per year and are actively in close contact with the EFIG centres in Asaba, Port Harcourt and Ghana.

EFIG was named as the All Saints Gift Day charity in 2023, where close to £900 was raised from the congregation. Therefore EFIG continues to be blessed to be in the position to help poor girls in Africa, which is lasting testament to Gladys who's founding sentiments still soundly apply.

Thank you, All Saints, for your continued support of EFIG

9. Safeguarding Report

All Saints Ealing, Parish Safeguarding Officer is Catarina Armond-Siqueira. The diocesan safeguarding policy can be found here: <https://www.london.anglican.org/support/safeguarding/safeguarding-policy/>

Contacts for concerns:

Diocesan Safeguarding Officer: 020 7932 1224

Reporting abuse and finding support:

If you have information about a safeguarding situation where a child or adult is in immediate danger or requires immediate medical attention call the emergency services on 999. Do not delay.

Survivor support websites and contact details

Other agencies (24-hour basis) or through specialist helplines and services:

NSPCC helpline for Children and Adults: 0800 80 20 20

NSPCC Child Protection Helpline: 0808 800 5000

Child-line: 0800 111

National Domestic Violence Helpline: 0808 2000 247

Samaritans Helpline: 116 123

Action on Elder Abuse Helpline: 0808 808 8141 (free phone Monday to Friday 9-5pm)

National Rape Crisis Helpline: 0808 802 9999 12-2.30pm and 7-9.30pm

The Survivors Trust: 0808 801 0818 Mon to Wed 10-7.30pm, Thurs 10-6pm, Fri 10-2pm.

Other Contacts

National Casework enquiries - safeguarding@churchofengland.org

National General safeguarding enquiries - safeguardingeo@churchofengland.org

Your local Diocesan Safeguarding Team - www.london.anglican.org/support/safeguarding/

Write to: National Safeguarding Team, Church House, Great Smith Street, Westminster, SW1P 3AZ

Who gets what training in the parish |

The Basic Awareness and Foundation			
<p>The Basic Awareness and Foundation Courses can be completed by any member of the congregation, to support awareness raising and a culture of support and vigilance in the Church. They can be undertaken online at https://safeguardingtraining.cofeportal.org/login/index.php.</p> <p>However, it is recommended that those in the following roles are encouraged to complete them: Vergers, Servers, Welcomers, Caretakers, Refreshment Helpers, Sidespersons, Flower Arrangers, Administrative Staff, Bell-ringers, Choir Members/Music Group Members (including Sound/AV Technicians).</p>			
Additional Core Training Requirements			
Role	Basic Awareness	Foundation	Leadership
Incumbents and clergy, including those that hold PtO	✓	✓	✓
Licensed Lay Ministers, e.g. Readers	✓	✓	✓
Parish workers with children/ vulnerable adults (paid or volunteer)	✓	✓	x
Leaders/Supervisors of work with children/vulnerable adults (paid or volunteer)	✓	✓	✓
Parish Safeguarding Officers	✓	✓	✓
Church Operations Managers	✓	✓	x
Churchwardens	✓	✓	✓
PCC Members	✓	x	x
PCC Safeguarding Leads	✓	✓	✓
Youth and Children's Pastors	✓	✓	✓
Music Group Leaders/Choir Leaders	✓	✓	✓
Bell Tower Captains	✓	✓	✓

10. Deanery Synod Report

The Deanery Synod met 3 times in 2023 - 8th Feb; 12th July and 19th October

8th February 2023 - local churches shared their outreach successes in terms of Children's work, Pain therapy and Asylum drop-in. A presentation was given on the Parish Safeguarding Dashboard. School Governors were elected. There was a presentation on the role of being a school governor.

12th July 2023 – School Governors were elected. Bids made for supportive grants for local mission were discussed.

19th October 2023 - School Governors were elected. The Deanery Roadshow set forth Bishop Lusa's vision in conjunction with the Archdeacon and the heads of Mission and Ministry. A video of the presentation on 2030 vision can be found on this link.

<https://www.youtube.com/watch?v=Ld1-1Ji12fs>

11. Creation-Care Report 2023-24

Creation Care is joining in with what God invites us to do: having a heart and mind set on caring for that which God created and God loves. It is, at its simplest, leading a disciplined life. Approached like this might make it easier to make those inconvenient changes in our lifestyles.

Climate change affects all life without discrimination but the most vulnerable are impacted hardest, having contributed least to its cause. Climate change is a justice issue.

The Church of England asks parishes to appoint a “Creation Care Champion” to encourage their church family to become creation champions themselves – both in church and in our own lifestyles.

<https://www.london.anglican.org/kb/parish-environmental-champions/>

The C of E aims for net zero by 2030 through energy savings, renewable heating, generating energy, responsible off-setting.

<https://www.churchofengland.org/about/environment-and-climate-change/net-zero-carbon-routemap#na>

Eco Church is a helpful tool to help us get there – by integrating environmental care throughout our church’s life and mission. Eco Church was launched in St Paul’s Cathedral in January 2016.

<https://www.london.anglican.org/kb/eco-church/>

All Saints holds the Eco Church Bronze Award, attained in 2022. We could attain silver if we work together creatively and share ideas.

<https://ecochurch.arocha.org.uk>

Eco Church is split into 5 headings:

☐ **Worship and teaching –**

Lament and prayer, understanding properly how it is God’s command to care for the earth and all our neighbours, and where to find inspiration and strength to do it.

Would you like more theological study on this matter?

☐ **Buildings:**

church, home, business: how can we make them more efficient, less dependent on fossil fuels? How soon can we replace our church heating with a renewable alternative?

We have initial research on solar panels.

☐ **Land:**

At All Saints, we are making progress with managing our grounds for both people and nature:

We follow the “No Mow May” approach: leaving the grass unmown for wildflowers and pollinators to flourish, do this at home too!

Our grounds are a valuable resource – could you chat over coffee about what else could we do to make our grounds a peaceful and inviting oasis for all life ?

Let’s decide this year about planting new trees.

☐ **Lifestyle:**

Making planet friendly choices - how do we travel? How do we eat? Do you feel encouraged by church to go the extra mile?

In church hospitality and activities – we do not use single use items (plates, cutlery, clingfilm..) even if recyclable, as they are a waste of the earth’s resources and energy.

We pursue the LOAF principles in our eating together –

Local – Organic – Animal friendly – Fairtrade.

All tea, coffee, sugar used at church is Fairtrade.

How are we doing at home?

In January we had a Christingle Baptism and used the 40 oranges left afterwards to make marmalade for the congregation thus ensuring no food waste from that worship activity.

For our Coronation family worship – the children recreated the regalia from all natural materials – an apple for the orb, sceptre from a stick found in the grounds.

For Mothering Sunday last year, the families made seed bombs in paper gift baskets to give to the congregation – how did yours grow? I had a wonderful Love-in-a-Mist flower grow from mine - some are reappearing this year.

☐ **Community & global engagement:**

are we witnessing beyond our church, are we aware of situations around the globe?

In September on a very hot day, I attended the Diocesan Creation workshop at the A Rocha nature reserve Wolf Field at Southall where there was teaching on the importance of the carbon cycle in inhibiting carbon emissions. Wolf Field is a very interesting place and it would be good for a church group to visit next time they hold an open day. <https://arocha.org.uk/what-we-do/wolf-fields/>

On your behalf I joined two Services of Lament at St Johns Waterloo with many other concerned Christians from across London and beyond.

After the first one, our peaceful prayer walk to Westminster paused at the Shell HQ where Archbishop Sentamu intended to present a petition regarding fossil fuel drilling: we were presented with a row of security guards and told to place the petition on the ground. No-one from Shell felt able to come outside to engage in conversation with the Archbishop.

I returned to St Johns on Ash Wednesday where the lament was made more poignant against the backdrop of the war in Gaza, followed by a walk to Westminster to bless the gathering of the 24/7 prayer vigil “The No Faith in Fossil Fuels: Lent Vigil for Climate Justice” to take place during the first 10 days of Lent at the doorstep of Parliament.

Members of Christian Climate Action (clergy and lay people) gather in silent prayer outside Parliament and the Shell HQ every Wednesday.

For All Saints to engage more whole-heartedly, some team-work and better information displays and communication would help and would be easier for everyone to see progress.

This coming year let's have more conversations, more team building and more progress in prayer and worship, in witness and action, more outreach. And lots of fun together!

12. Election of Lay Representatives to the PCC

Vicar's Reflection and Prayers

My dear friends,

After ten rewarding years serving this community, I want to thank each and everyone of you for the kindness and love you have shown my family over our time together. As many of you know, All Saints was my very first assignment after curacy. Over this decade, I have enjoyed working with all of you in the various ministries of the Church, as we walked through some sorrows in the loss of Barbara and Mary, Karin and Gladys, particularly, whose absence has changed us, and as we baptised the new: Nicole; Charlie and Silvia; Jemima, Oscar and Arlo; Micaela, Harlen and Amaya; Jamie; Adaisha and Makari; Isla and Edward; Stella and Thea, Harrison and Theo; Alexander and Samuel; Alaric-Paul; Victoria and Oliver, Alex, Matthew and Luke; Georgina and Oliver, Andrew and Esther and Oscar Frank last Sunday, to name a few. Those mentioned became a real part of the community. The same was experienced with marriages - in that those who took their vows here also committed to us as church-family. This is a rare phenomenon in ministry and demonstrates that your warmth and care caused people to come back here. So long may that be so!

I have learned so much from so many people and it has been a great pleasure serving you in the best way that I possibly could. I have come to learn that this is a very special community that strives to always be united under the loving care of our Lord, Jesus Christ. We are realistic about the constraints, our location and lack of connecting community infrastructure, the exorbitant prices of surrounding housing. This means families remain for a window of time, swapping up for greater space. And the elderly do the opposite and move out in more vulnerable years to places of slower pace and to be closer to family. We are unconnected to schools, which is a big part of other churches' outreach. You are wise about our place in the Kingdom and trust that to God - for us it has been important that everyone knows everyone's name, that we can lovingly respond when a person is in need; that when you join a community like ours, you are quick to be given a role and serve. I have learned that you love each other and your priests, no matter how imperfect we may be. But a valuable thing that I have learned is that you loved me, what a wonderful experience that has been. As a person who wears my heart on my sleeve, I could dare to be myself. I want to take this opportunity to humbly apologise to anyone I may have overlooked or whose needs were neglected or where I gave cause to offend - sins of omission and negligence and deliberate fault.

Change can be difficult, but as parish priest we pledge our obedience to our Bishops and I am glad that Bishop Pete gave me All Saints as a 'first' assignment as you experimented for a decade at least, standing on your own two feet, rather than being sister-church to other saints (St Mary's and then St Martin's). Only time will tell if this has been a success. I am glad to leave us financially buoyant and peaceably governed and with wonderful permissions in place for greater access and reach - the ramp and the nave's re-imagination project will play a big part of your next phase. Thank you for the support you've shown for a vision that reconfigures your space so that it might serve everyone's needs.

I pray to God that he will continue to shower his blessings and love on you as a community. His timing sometimes took our breath away with a grant awarded just as we needed, a 'film company hire' that translated into fabric upgrades and renewed confidence that we could really make this all work and continue to dream big; to rely on the God for whom nothing is impossible. Keep your bottle, All Saints! And all that love and attention to detail - if you can bottle that and spread it about, the Church of England should weather its storms and continue to feed its flocks.

In a few words, it's hard to convey how deeply I appreciate the love and support that you have given me during these years. So perhaps to close, the only thing I ask of you is that you pray for me, as I will pray for you. From the very bottom of my heart I thank you for this adventure of a decade. I will miss you a lot. Goodbye from our household to yours as we have shared in being God's household together at All Saints.

Goodbye - a word that originally meant 'God be with ye!'

God will, indeed, be with us, with you and with me, present every step of the way as we start this new step of our journeys. May we make space for the new growth God is planting in our lives and trust God's abiding presence every step of the way. Thanks be to the Holy Spirit!

'Now may the God of peace make you holy in every way and may your whole spirit and soul and body be kept blameless until our Lord Jesus Christ comes again. God will make this happen, for he who calls you is faithful.' —1 Thessalonians 5:23–24 Amen.

APPENDIX

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

	General Account £	Savings Account £	Total 2023 £	Total 2022 £
Receipts				
Planned Giving	18,079	0	18,079	20,611
Collections	578	0	578	695
Grant Funding	0	0	0	41,041
Income Tax Recovered	6,287	0	6,287	9,275
	<u>24,944</u>	<u>0</u>	<u>24,944</u>	<u>71,621</u>
Other voluntary receipts	1,441	0	1,441	1,660
Activities for Generating Funds	0	0	0	0
Receipts from Church activities	122,625	0	122,625	73,832
Investment Income	0	1,060	1,060	387
	<u>149,010</u>	<u>1,060</u>	<u>150,070</u>	<u>147,500</u>
Payments				
Church Activities				
Diocesan Parish Share	50,004	0	50,004	50,000
Other payments	91,078	0	91,078	53,384
	<u>141,082</u>	<u>0</u>	<u>141,082</u>	<u>103,384</u>
Operating Excess/(Deficit) of Receipts over Payments	7,928	1,060	8,987	44,116
Other Receipts and Payments	2,343	0	2,343	-30,912
Total Excess/(Deficit) of Receipts over Payments	<u>10,271</u>	<u>1,060</u>	<u>11,331</u>	<u>13,204</u>
Transfer between funds	0	0	0	0
	<u>10,271</u>	<u>1,060</u>	<u>11,331</u>	<u>13,204</u>
Bank Current and Deposit accounts 1st January 2023	20,463	33,063	53,525	40,322
Bank Current and Deposit accounts 31st December 2023	<u>30,733</u>	<u>34,123</u>	<u>64,856</u>	<u>53,525</u>

STATEMENTS OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2022

		General Fund £	Savings Account £	Total 2023 £	Total 2022 £
Cash Funds					
	Bank current account	6,895	0	6,895	13,674
	Hall Current account	23,838	0	23,838	6,789
	Savings Account	0	34,123	34,123	33,063
		<u>30,733</u>	<u>34,123</u>	<u>64,856</u>	<u>53,525</u>
Fixed Assets					
	Church Hall (at valuation)	410,008	0	410,008	410,008
		<u>410,008</u>	<u>0</u>	<u>410,008</u>	<u>410,008</u>
Net Assets		<u>440,741</u>	<u>34,123</u>	<u>474,864</u>	<u>463,533</u>
Represented by					
	General Current Account	6,895	0	6,895	13,674
	Savings Account	23,838	0	23,838	6,788
	Hall Current Account	0	34,123	34,123	33,063
	Capital Reserve (Church Hall at valuation)	410,008	0	410,008	410,008
Total Capital Employed		<u>440,741</u>	<u>34,123</u>	<u>474,864</u>	<u>463,533</u>

f) Other Receipts and Payments

Vicar's discretionary fund					
-Income	0				
-Expenditure	20	-20	0	-20	-10
Specific Charities					
-Income	0				
-Expenditure	0	0	0	0	0
Professional Fees					
-Income	0				
-Expenditure	200	-200	0	-200	-200
Restricted Donations - Sound system					
-Income	0				
-Expenditure	0	0	0	0	0
Junior Church					
-Income	0				
-Expenditure	97	-97	0	-97	0
Restricted Donations - capital					
-Income	0				
-Expenditure	0	0	0	0	-26,978
Restricted Donations - other					
-Income	3,243				
-Expenditure	1,000	2,243	0	2,243	541
Miscellaneous					
-Income	786				
-Expenditure	649	137	0	137	-4,266
Insurance Claim					
-Income	280				
-Expenditure	0	280	0	280	0
		<u>2,343</u>	<u>0</u>	<u>2,343</u>	<u>-30,912</u>

RECEIPTS AND PAYMENTS ACCOUNT ANALYSIS

			Total 2023 £	Total 2022 £
	£	£		
a) Other voluntary receipts				
Gift Day	1,441	0	1,441	1,660
Gift Envelopes (Gift Aid)	0	0	0	0
Donations	0	0	0	0
	<u>1,441</u>	<u>0</u>	<u>1,441</u>	<u>1,660</u>
b) Activities for Generating Funds -Receipts				
Fund Raising Events -Income	0	0	0	0
Fund Raising Events -Expenditure	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
c) Receipts from Church activities				
Church Fees	1,077	0	1,077	1,363
Hall Income Letting	72,694	0	72,694	44,573
Mast Income	19,394	0	19,394	26,145
Mast Electricity income	27,709	0	27,709	0
TFL income	1,751	0	1,751	1,751
	<u>122,625</u>	<u>0</u>	<u>122,625</u>	<u>73,832</u>
d) Receipts from investments				
Bank Interest	0	0	0	387
	<u>0</u>	<u>0</u>	<u>0</u>	<u>387</u>
e) Church activities - payments				
Subscriptions	947	0	947	716
Donations- Charitable Giving	240	0	240	240
Cost of Services	7,787	0	7,787	17,187
Church Maintenance and Insurance	31,379	0	31,379	22,076
Hall Expenditure	19,098	0	19,098	7,008
Clergy Property Costs	669	0	669	380
All Saints Office	23	0	23	1,649
bank charges	127	0	127	129
Church Management	0	0	0	399
Diocean loan repayment	3,150	0	3,150	3,600
Mast Electricity charges	27,659	0	27,659	0
	<u>91,078</u>	<u>0</u>	<u>91,078</u>	<u>53,384</u>

Blank page to note any questions

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

	General Account £	Savings Account £	Total 2023 £	Total 2022 £
Receipts				
Planned Giving	18,079	0	18,079	20,611
Collections	578	0	578	695
Grant Funding	2,300	0	2,300	41,041
Income Tax Recovered	6,287	0	6,287	9,275
	<u>27,244</u>	<u>0</u>	<u>27,244</u>	<u>71,621</u>
Other voluntary receipts	1,441	0	1,441	1,660
Activities for Generating Funds	0	0	0	0
Receipts from Church activities	122,625	0	122,625	73,832
Investment Income	0	1,060	1,060	387
	<u>151,310</u>	<u>1,060</u>	<u>152,370</u>	<u>147,500</u>
Payments				
Church Activities				
Diocesan Parish Share	50,004	0	50,004	50,000
Other payments	83,580	0	83,580	53,384
	<u>133,584</u>	<u>0</u>	<u>133,584</u>	<u>103,384</u>
Operating Excess/(Deficit) of Receipts over Payments	17,726	1,060	18,785	44,116
Other Receipts and Payments	-7,455	0	-7,455	-30,912
Total Excess/(Deficit) of Receipts over Payments	<u>10,271</u>	<u>1,060</u>	<u>11,331</u>	<u>13,204</u>
Transfer between funds	0	0	0	0
	<u>10,271</u>	<u>1,060</u>	<u>11,331</u>	<u>13,204</u>
Bank Current and Deposit accounts 1st January 2023	20,463	33,063	53,525	40,322
Bank Current and Deposit accounts 31st December 2023	<u>30,733</u>	<u>34,123</u>	<u>64,856</u>	<u>53,525</u>

STATEMENTS OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2022

	General Fund £	Savings Account £	Total 2023 £	Total 2022 £
Cash Funds				
Bank current account	6,895	0	6,895	13,674
Hall Current account	23,838	0	23,838	6,789
Savings Account	0	34,123	34,123	33,063
	<u>30,733</u>	<u>34,123</u>	<u>64,856</u>	<u>53,525</u>
Fixed Assets				
Church Hall (at valuation)	410,008	0	410,008	410,008
	<u>410,008</u>	<u>0</u>	<u>410,008</u>	<u>410,008</u>
Net Assets	<u>440,741</u>	<u>34,123</u>	<u>474,864</u>	<u>463,533</u>
Represented by				
General Current Account	6,895	0	6,895	13,674
Savings Account	23,838	0	23,838	6,788
Hall Current Account	0	34,123	34,123	33,063
Capital Reserve	410,008	0	410,008	410,008
(Church Hall at valuation)				
Total Capital Employed	<u>440,741</u>	<u>34,123</u>	<u>474,864</u>	<u>463,533</u>

RECEIPTS AND PAYMENTS ACCOUNT ANALYSIS

			Total 2023 £	Total 2022 £
	£	£	£	£
a) Other voluntary receipts				
Gift Day	1,441	0	1,441	1,660
Gift Envelopes (Gift Aid)	0	0	0	0
Donations	0	0	0	0
	<u>1,441</u>	<u>0</u>	<u>1,441</u>	<u>1,660</u>
b) Activities for Generating Funds -Receipts				
Fund Raising Events -Income	0	0	0	0
Fund Raising Events -Expenditure	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
c) Receipts from Church activities				
Church Letting Income	13,077	0	13,077	1,363
Hall Income Letting	60,694	0	60,694	44,573
Mast Income	19,394	0	19,394	26,145
Mast Electricity income	27,709	0	27,709	0
TFL income	1,751	0	1,751	1,751
	<u>122,625</u>	<u>0</u>	<u>122,625</u>	<u>73,832</u>
d) Receipts from investments				
Bank Interest	0	0	0	387
	<u>0</u>	<u>0</u>	<u>0</u>	<u>387</u>
e) Church activities - payments				
Subscriptions	947	0	947	716
Donations- Charitable Giving	240	0	240	240
Cost of Services	7,787	0	7,787	17,187
Church Maintenance and Insurance	23,881	0	23,881	22,076
Hall Expenditure	19,098	0	19,098	7,008
Clergy Property Costs	669	0	669	380
All Saints Office	23	0	23	1,649
bank charges	127	0	127	129
Church Management	0	0	0	399
Diocean loan repayment	3,150	0	3,150	3,600
Mast Electricity charges	27,659	0	27,659	0
	<u>83,580</u>	<u>0</u>	<u>83,580</u>	<u>53,384</u>
f) Other Receipts and Payments				
Vicar's discretionary fund				
-Income	0			
-Expenditure	20	-20	0	-10
Professional Fees				
-Income	0			
-Expenditure	7,698	-7,698	0	-200
Junior Church				
-Income	0			
-Expenditure	97	-97	0	0
Restricted Donations - capital				
-Income	0			
-Expenditure	0	0	0	-26,978
Restricted Donations - other				
-Income	943			
-Expenditure	1,000	-57	0	541
Miscellaneous				
-Income	786			
-Expenditure	649	137	0	-4,266
Insurance Claim				
-Income	280			
-Expenditure	0	280	0	0
	<u>-7,455</u>	<u>0</u>	<u>-7,455</u>	<u>-30,912</u>

**Independent Examiner's Report
To the PCC of All Saints Church, Ealing Common**

This report on the financial statement of the PCC for the year ended 31 December 2023, which are set out in pages 1 to 2.

Respective responsibilities of the trustees and examiner

As members of the PCC you are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Report

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Isabel Dart

I Dart

25 Burton Avenue,
Tonbridge TN11 9FB