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**ALL SAINTS CHURCH, EALING COMMON**  
**ANNUAL REPORT FOR THE YEAR TO 31 DECEMBER 2021**

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## **MINUTES OF ANNUAL MEETINGS, HELD BY ZOOM ON SUNDAY 25 APRIL 2021**

Present: Tim Atkinson, Hannah Beckwith, James Beveridge, Alan Boulton, Richard Bowden, Angela Bryant, Guy Eagling, Glynis Forbes, Nick Harvey, Julia Jagannath, Sjenka Leslie, Belinda McLaughlin, Henryk Marszalek, Revd Rachel Marszalek, Maliheh (Mani) Moradi, Lou Murgatroyd, Charles Mynors, Janet Mynors, Cristina Ombrato, Luigi Ombrato, Mo Perkins, Stuart Perkins, Catarina Sequeira-Armond, Diego Sequeira-Armond, Revd Steve Walton.

Apologies for absence: Jo Edwards, Alan Gillett, Patricia Gillett, Jez Inson, Nicky Inson.

### **12.00 NOON: ANNUAL VESTRY MEETING (Minutes of April 25<sup>th</sup> 2021 Zoom meeting)**

#### **1. Opening prayers**

#### **2. Minutes of last Vestry Meeting (27 September 2020)**

The minutes had been previously circulated, and were accepted as an accurate record (prop, Angela; sec, Janet).

#### **3. Election of churchwardens**

Stuart Perkins had been proposed by Jez Inson and seconded by Henryk Marszalek. He was duly elected.

#### **4. Closing prayer**

The meeting ended at c.12.10

## **12.30 PM: APCM (Minutes of April 25<sup>th</sup> 2021 Zoom meeting)**

*[All reports referred to had been circulated electronically prior to the meeting and made available on the Church website – at <https://www.allsaintsealing.org.uk/#/apcm/> – along with a video.]*

### **1. Opening prayers**

### **2. Minutes of last APCM (27 September 2020)**

The minutes were accepted as an accurate record (prop, Belinda; sec, Stuart).

### **3. Changes to the electoral roll since last APCM**

Lou presented her report. No questions raised about changes to the electoral roll. There are now 72 people on our roll; Rachel noted the significance of this number, in the light of Luke 10, vv 1 – 23.

### **4. Financial Report year ending 31 December 2020; and**

Written report had been circulated; James and Mo spoke to highlight principal points. Noted, in particular, that the Diocese had accepted our offer of a reduced contribution towards Diocesan expenses (“the Common Fund”), with no comeback. And noted that the Hall is now fully booked during the week, with the University taking it every weekday during the term. *[See also Item 8, Questions, below]*

Gift Aid: thanks expressed to Chris for his efforts in recovering the tax on Gift Aid donations.

Acceptance of Finance Reports proposed, Lou; seconded, Nick; accepted.

### **5. Appointment of independent examiner**

Appointment of Isabel Kuhl (the existing examiner) was agreed (prop, James; sec, Alan).

### **6. Report (by churchwardens) on buildings and grounds**

Fabric report had been circulated. Mo spoke to highlight key points *[Here too, see also Item 8, Questions, below]*.

Noted in particular that new technology would hopefully be made available – Cameras etc to enable live streaming of services, and recording of sermons; improved sound facilities; a central screen for liturgy, hymns, visual displays etc, to replace paper booklets (subject to faculty being obtained for cameras, and new screen). And two rows of pews would be removed from the front to make additional space for children and musicians, in the light of the new nave altar.

Charles noted that the railings are now going ahead; some neighbours have contributed financially.

Report accepted (prop, Charles; sec, Nick).

Thanks expressed to Mo for all she had contributed to the wellbeing of the buildings at All Saints over many years; and prayers for her as she grows into her new role as LLM.

### **7. Report on activities of PCC**

Reports had previously been circulated on the following:

- Children and young people (Mo);
- Safeguarding (Alan);

- Music (Janet);
- EFIG (Belinda);
- Ealing Churches Winter Night Shelter (Belinda);
- Archives and history (Richard);
- Churches Together in Central Ealing (Glynis);
- Deanery Synod (Janet); and
- Looking Back, Looking Forward (Rachel).

## 8. Questions

There followed an extended time for questions and discussion.

Julia, Nick: Can we increase our payment to the Common Fund, now that we have better rental income?

- Rachel: Yes. The PCC at its March meeting approved giving £57,500, to be timed to fit in with our rental income.
- And the Diocese is helping us too, by extending the loan to pay for our improvements in 2019-20.

Is the booking of the Hall recovering post-pandemic?

- Henryk: The UWL booking finishes on 4 June, and will hopefully resume in the autumn (nothing to indicate that it won't). The Hall is now more or less in use at full capacity.
- And the UWL link may lead to further openings.

Janet: Is the Hall free in the holidays?

- Yes.

What about the use of the toilets?

- Henryk: Leave it with me. Although there mustn't be overlap with children's groups.

Richard: are we still in touch with the organist from UWL?

- Rachel: Yes

Richard: had alternatives to the screen been considered?

Angela: The appearance of the screen is important; the bottom must not be too low. The chancel must not become redundant space; we need to retain frontals on high altar in accordance with the church calendar (and we must not forget the need for a new green fontal!).

Tim: the use of a screen in services could be seen as infantilising.

- Rachel: TV-type screens, mounted on pillars, would be intrusive; and booklets were difficult.
- And not always ideal to use printed material for Mini-Saints; screen might be preferable.
- Mo: We needed to minimise faff; we should seek to avoid the use of TVs

Tim: When will the church re-open for in-person worship? Other churches are open now. Is the Eucharist considered to be important?

- Rachel: The Eucharist is certainly important. The PCC is continually reviewing the best date for re-opening. The Bishop has authorised continuing online worship as the

church's principal act of worship, at least until June; he noted that practice is varying widely around the area.

- Charles: the PCC had carefully considered in March the gradual progress being made with lifting the lockdown, and the consequential risks to public health arising from premature re-opening. It would continue to review the position.

## **9. Elections**

Eight candidates had been duly proposed and seconded for election as members of the PCC, and were duly elected to serve for a term of one year (until spring 2022):

- James Beveridge, Angela Bryant, Nick Harvey, Jez Inson, Belinda McLaughlin, Charles Mynors, Wale Omiyale, Catarina Siqueira-Armond.

Also on the PCC (ex officio) would be Revd Rachel Marszalek (vicar), Revd Julia Jagannath (curate), Mo Perkins (Licensed Lay Minister), Stuart Perkins (Churchwarden and Deanery Synod representative) and Janet Mynors (Deanery Synod).

Thanks were expressed for the contributions of those who are standing down (Hannah Beckwith, Alan Boulton, and Lou Murgatroyd).

Prayers were offered for the newly elected members.

## **10. Closing Prayers**

The meeting ended with The Grace.

The meeting ended at c.14.00.

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## **THE ANNUAL REPORT 2022**

### **THE ELECTORAL ROLL 2020-21**

Anyone is entitled to be on the electoral roll if he or she is a baptised member of the Church of England (or of another church in communion with the C of E), and either:

- a resident of the parish, or
- a habitual worshipper at this church.

At April 2019, when we created a new electoral roll, it contained the names of 69 persons who asked to be on it, and who were eligible. Of these, 34 were resident in the parish; and the other 35 habitually worshipped at All Saints. By September 2020, this had grown to 73; by April 2021 the figure was 72.

This year (2021-2022), the second year during which church life was affected by the pandemic, a number of people have moved away, or chosen to worship elsewhere; 14 names have therefore been removed from the roll. Four have been added. There are, therefore, now 62 people on the roll – of whom 30 are resident in the parish, and 32 elsewhere.

### **Lou Murgatroyd**

Electoral roll officer

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## FINANCIAL REPORT FOR THE YEAR TO 31 DECEMBER 2021

***The full accounts are published as an Appendix to this report. Below is a brief summary.***

2021 was another extraordinary year, with the continuation of Covid pandemic lockdowns in the first quarter, and recovery gradually returning in the later months. Despite those conditions, we again have much for which to be thankful, financially. We closed the year with a surplus of £10,679 compared with a predicted deficit of £7,590.

### INCOME AND EXPENDITURE

**Headline figures: Total Income: £ 101,956      Total Expenditure: £ 91,277**

**Income:** The total budgeted income for 2021 was £82,450. The actual income was £101,679 – £19,506 above budget.

**Giving:** £35,939 was received in total from giving by members of the church family during the year. This figure was significantly below the anticipated giving of £43,400. The drop is due partly to the almost complete absence of giving in cash or by cheque at services, due to the pandemic, although electronic means of giving were promoted.

**Hall Income:** We budgeted hall lettings receipts of £21,500 in 2021. The total income for the year from letting the hall was actually £40,078 (£22,223 more than budgeted). Lettings were initially restricted by the post-Christmas lockdown, but regular customers gradually returned in the latter part of the year. We were blessed with a large new booking from the University of West London worth around £19,000 p.a. who committed to hiring the hall on weekdays during term-time.

Mobile mast income increased to £18,392 from a budgeted £15,800, due the installation of new equipment.

**Expenditure:** The actual expenditure during 2021 was £91,277 which was slightly more than the budgeted figure of £90,040. Extra costs were incurred to further improve security by installing new gates and railings to restrict access to the rear of the church and the hall, part funded by the 2019 gift day and donations from local residents. We also carried out repairs in the vestry and installed new window locks on the hall. Subscriptions charges also increased to account for our increased digital offering but do cost under a £1000 a year.

**London Diocesan Fund:** This payment represents our contribution to the expenses of the Diocese – which include the payment of clergy stipends, housing costs and pensions. Our offer for 2021 was £49,000 compared with around £65,000 paid pre-Covid. Owing to our reduced hall letting income from Covid, we continued to pay a reduced rate of £2,500 per month in January and February. However, as lettings picked up, we were able to increase our pledge to £4,500 a month from April for the remainder of the year. We are again most grateful to the Diocese for their generous acceptance of our revised offer, which has enabled us to fund essential maintenance and build our recovery.

**Repayment of Diocesan loan:** The Diocese gave us a loan of £12,000 in 2019, to help with the cost of replacing the gutters. We repaid a total of £2,500 in 2021, and are continuing to repay the outstanding amount at the agreed rate.



## CAPITAL FUNDS

### a. Restricted income

During 2021, we received a £11,750 in restricted funds as follows:

	£
Audio-visual upgrade	5,767
Security railings	2,803
Measured survey of church	2,700
Other gifts	480

b. The Deposit account is for Restricted funds – which can only be spent on specified items – and unrestricted reserves for projects.

As at 31 December 2021:

	£
Altar frontal (legacy from Dorothy John)	1,000
Noticeboards (grant from the Deanery)	2,000
Children and youth (2017 Gift Day)	3,665
Audio-visual upgrade	10,870
Interest accrued and other unrestricted reserves	1,912
	<b>19,447</b>

The PCC agreed that restricted funds of £969 previously set aside for a youth group should be reallocated to the audio-visual upgrade. £5,767 of restricted funds were received for the audio-visual upgrade comprising of £3,867 from the 2021-22 gift day plus other donations and £1,900 of unexpected additional income from letting the hall, which the PCC agreed to set aside for the upgrade works.

### Gates and railings project

The total costs of installing our new gates and railings came to £11,382. Around 50% of the funding required was met from restricted donations with the remainder coming from unrestricted reserves.

	£
2019 Gift Day	£2,765
Donations from local residents (2021)	£2,803
Unrestricted reserves	£5,814

**James Beveridge**

Treasurer

## **GIFT AID OFFICER'S REPORT FOR THE YEAR TO 31 DECEMBER 2021**

Excluding the Gift Day donations, the total received in this financial year was some £27,900 (2020 total, £31,000.) The amount given by regular standing order was down only slightly; but, as a result of the absence of services in the church, the amounts contributed through the 'white envelope' scheme and in casual cash, dropped almost completely, to some £500 (2020 total, £3,000; 2019, £7,000). It looks as though this low figure will be further reduced in the current financial year.

In addition there were in 2021 Gift Day receipts of some £5,500, well up on the £1,600 the previous year.

The benefit of donations being made under the Gift Aid scheme is very marked. The 2021 donations under the scheme resulted in the church being able to reclaim some £8,200 of income tax from HMRC, a substantial further contribution to the work of the church. Card payments of £30 or less can be included under the Gift Aid scheme without any declaration by the donor.

The marked change over the year was in the number of members of the church who contributed each month through bank standing orders. At the start of the year there were 26 such members, but at the end there were only 21.

**Christopher Timms**

Stewardship officer

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## **A REPORT ON THE CHURCH BUILDINGS, GROUNDS AND CONTENTS.**

*Churchwardens are responsible for ensuring that the buildings – both the Church and the Hall – are safe and well-maintained, and fit for purpose for God's mission. They also hold the contents in trust for the PCC and the congregation. And they are required to produce an annual report on the state of the buildings and their contents.*

### **INTRODUCTION**

We are once again enormously grateful to all those who offer practical help, advice or encouragement, and to the whole church family for supporting our ongoing building improvements – both with finances and with goodwill and prayer. It is easy for the warden's report to dwell on the state of the buildings and list the activities that we have undertaken but as mentioned in the quote above from the Church Rep Rules the charge on a churchwarden is to ensure the buildings are fit for purpose for God's mission. This means that we need to ensure that we evolve in our use of the building and also understand our impact on the climate. There is more information about our climate plans in the Eco Church report. The PCC have been looking at how we might Reimagine the Nave to enable us to reach out to the community that we serve in different ways. The key priority for this project is to make sure All Saints fit for purpose for God's mission in the 21st Century.

There have been a number of important decisions and activities over the past 12 months which I will review.

### **APPOINTING A NEW CHURCH ARCHITECT**

All Church of England churches are required to have a church inspecting architect often referred to as the Quinquennial Inspector (QI). Our architect of many years, Michael Poteliokof retired last year. In August 2021 we appointed our new QI: her name is Heather Cerowski, part of the Donald Insall Associates Firm.

We appointed her for her experience and understanding of churches, aware that she would shortly take time out for parental leave. In her absence, her colleague Francis Maude has ably taken care of us, although we look forward to Heather being on board from August.

### **SECURITY**

The security gates/railings to the side entrances to the rear of church are now installed and look very smart. They seem to be achieving their purpose of preventing undesirable activities occurring there. Thanks to Charles who patiently worked to secure planning permission.

We are yet to source and construct the outdoor garden storage that was to follow on from the gates – which will see lawn mowers, gazebos etc no longer stored in the SE porch, which will, we hope, shortly be fully enclosed for internal storage. We hope to have the storage implemented in the coming weeks.

### **THE TECH UPGRADE**

Despite the ongoing covid situation, we are very pleased to report that the upgrade to our sound system and installation of projection equipment has been completed. We hope to be introducing cameras to stream our services later in the year as funds allow.

After thorough research and the obtaining of multiple quotes, we settled on DSAV as the installer. DSAV specialise in church AV systems and are staffed by committed Christians who understand the importance of AV systems for worship. We applied for and received a faculty from the diocese in December.

The initial installation, which didn't require the faculty, was completed in August and the remaining equipment, including the screen and projector, was installed in January.

The sound upgrade includes a new digital mixer and control desk that allows the operation of audio equipment in the organ passage, remotely, from the nave. It is proving very helpful for adjusting the volume on microphones and for the playing of suitable music during services. It also better facilitates those who will play various instruments and sing, in due course.

There is now a powerful laser projector clamped to a roof beam at the rear of church. The screen is similarly clamped to a beam in the chancel. The screen can be raised out of sight when not in use. After some adjustments, all the equipment is working well. Should technology move on, it can all be removed without leaving any damage to the fabric of the church.

Broadband was installed into the hall in April and the cable was finally pulled through into church by the mast company, using their cable conduit through the church wall, so that we now have broadband in the church, in addition, to the hall. We are very grateful to the mast engineers for helping us out.

To support the mast equipment, there was another upgrade to our electrical network: a new power cable was brought down from the electrical input in the ambulatory behind the altar, down both sides of the nave: so, finally, we now have 3 sets of power sockets down each side of the nave, along with the power to the screen and projector.

We are grateful for the generous congregation support, a grant from the All Churches Trust and income from the university hall let. Our great good fortune in receiving funds from the Cultural Recovery Fund means that we have also been able to recoup some £11k of the total financial outlay on the Tech Project. Researching, defining and delivering this project was a good team effort between Vicar Rachel, Henryk, Guy, Mo and myself, with special mention for Rachel, for her vision on this and for obtaining the All Churches Trust grant and the Grant from the Cultural Recovery Fund.

## **VESTRY REFURBISHMENT**

At last, we were able to rejuvenate the vestry toilet – as yet the only toilet in the church. Nigel, our wonderful stonemason and all-round building magician, not only repaired and painted the walls, laid new floor tiles and installed a water heater – but also added in some chic wall tiles as a gift! It is gratifying how good it looks.

Permission was given for a new electrical cable to the loo so that, for the first time, we can have hot water to wash our hands and a small heater to stave off the worst chills (there being no other heating in this extremity of the building!).

Both the vestry and the sacristy walls were also repaired and painted with the same paint as we used in the main church. The vestry lighting was also given a significant upgrade so we can now see clearly how much clearing up there is still to do!

With thanks to our contractors, Nigel and Jason and to Mo for project managing.

We are hoping to carry out a refit to the vestry in this next year: to replace the original Edwardian sink, install better arrangement of useful storage and restore the floor.

## **UPDATE ON MAST EQUIPMENT IN THE TOWER**

Although the use of the tower does not impact on church life, works all occurring in the tower, I thought you would be interested to know what has been going on.

Work has been underway to add further capacity to the Mobile Base Station in the tower. This is in line with agreements reached last year, which resulted in an increased rental, being due to us, from the mobile company.

The work has covered two areas: increasing the power supply from the hall and installing additional equipment in the tower, which also required the installation of additional steel work to support the weight. The power works are now complete and a larger 3 phase cable has now been installed. To facilitate the installation, the electrical supply cupboard in the hall has been enlarged to allow for new circuit breakers and cables. There are still some cosmetic works to be completed outside the hall where new ducting has been installed.

In the tower, the works are nearing completion; all the steel works have been installed and work is ongoing for Telefonica O2 to add new antennas to the existing kit. This work should all be complete in the next few weeks. There is no impact to the worship space from any of the mast activities.

## **THE GROUNDS**

Now that the security gates are in place, and given our requirement to act for diversity – this next year should include action to potentialise our grounds.

We benefited from a Community Action Day from the University of West London (who are letting our hall). They cleared a lot of ivy and over-growth from the hall building and the pathways on either side. We now need to look to how we can improve these spaces in an environmentally friendly way that prevents them from becoming overgrown.

We have quotes for specialist work which will take place shortly: a health check on the chestnut tree, removal of the diseased plum tree by the roundabout gate and removal of roots from invasive weeds across the site.

We are fortunate to have such good space and it would be good to open it up so that it becomes an inviting space for those passing through. We envisage pathways through the grounds – perhaps one or two small trees in front of the church – fruit trees for early blossom for colour, pollen, and for fruit - bearing in mind our LOAF principles – local, animal friendly, organic, Fairtrade. Another suggestion is silver birch – for the white bark. In time, we would also like to provide some seating so that visitors might pause and rest, whilst in the grounds.

## **NOTICE BOARDS**

We now have all the permissions through for these to be installed. The order has now been placed and we hope to have the boards installed shortly.

There will be one board by the chestnut tree which will tell the story of Spencer Perceval in whose memory this church was built. The other board, to be sited by the entrance gate, will carry information about worship services and other events.

Thanks to Charles for persevering with obtaining the permissions and agreeing the details with the supplier.

## **REIMAGINING THE NAVE**

This project paves the way for the next exciting chapter in the All Saints story and ensures we are fit for purpose

For a long while now we have identified a need to reach out to our community in different ways to our Sunday morning worship, but to do so from the church – which roots our identity as a Christian presence. For many people with no prior connection to church, worship services can seem off-putting – but if we can hold more approachable God-centred events in church then we have already bridged that divide.

We have now removed 4 rows of pews from the front and two from the rear over the last few years. The 2 additional rows were removed from the front in November which has improved the space available for services and Junior Church, when they join the service. However, this still does not create the flexible space that we need to hold toddler church, after school groups, fellowship meals alongside discipling courses or prayer gatherings. In order to achieve this more flexible space, the PCC agreed to the removal of the pews and the introduction of more flexible seating.

Removing a feature as significant as pews does take time: detailed planning is taking place and statements prepared for the DAC and a faculty application. We are also engaging with external heritage bodies, whose support will be important in obtaining final permission. We anticipate an ongoing discussion with these groups, until we satisfy their criteria.

We have had sample chairs in church for a number of weeks. Thank you to all who have given their feedback on the chair samples – the PCC has yet to ratify any decision, and we are yet to hear the views of the heritage/planning groups!

This is an important step for us as a church community as we seek to discern God's plan for us and our place in the local community. Working with our architect, we are hoping to have the faculty application submitted in the next few weeks. There will be much discussion and consultation to be completed. We are hopeful we will achieve the project, mid to late autumn.

### **KITCHEN, TOILET FACILITIES**

Opening up the church for more activities through the week does require the kitchen and serving facilities and accessible toilets that we have been pondering on for five years or more.

It seems to be the view of the architects that siting these facilities in the rear of the nave is more achievable than building an extension beyond the church through the north west porch.

We are seeking input from the DAC before we go any further and welcome your views regarding what will be another important change.

### **ACCESS RAMP**

Provision of a fully accessible route into the church building remains an important priority. Permission was granted some time ago to provide a ramp to the main entrance. We will continue to look for opportunity to raise the funds to complete this work.

**Stuart Perkins**

Churchwarden

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## FAMILIES, CHILDREN AND YOUNG PEOPLE 2021



At the time of writing last year's report, we were cautiously looking toward reopening after covid lockdowns and beginning the journey back to "normality". Throughout lockdown we gathered on zoom but finally and wonderfully we were able to start meeting at church from June at the new time of 10am. We made the most of fine weather by meeting safely in the church grounds for our worship and story time, gradually returning inside and finally rejoining the church family at The Peace as we had done before. It was a great joy for us all to be back together again, although as the further reopening of other activities has continued, we recognise that families have to make choices and we are glad when they can be with us.

Our theology of family inclusion is simple – they are included as fellow pilgrims on The Way. The space at the front of church works very well: the children are in the midst of our gathering for the preparation and sharing of the Lords Supper. The sharing of pitta bread and grapes among the children during the eucharistic prayer is received meaningfully by them and is an example of how we seek to draw the children into an experience of the presence of God, that is uniquely their own.

We look for ways in which the children's contributions can be meaningful for the whole church family. This year for instance, the poppy wreath was created by the children and laid by them at the altar for the Act of Remembrance on behalf of the whole church. Their stars and angel wings were the Christmas decorations for the entrance columns, pointing the way to Bethlehem, down the aisle, to the crib scene!

During autumn we had 3 Sundays in church altogether to explore God's call on us to care for the planet. Using the imagery from Godly Play, we explored the creation story, which we later picked up again in a hall session, and we ate Fairtrade chocolate while we thought about the injustice of those who have contributed least to climate change but suffer its worst effects. We concluded by looking at Sabbath and shared a meat free harvest lunch together.

Through Lent, we also had 3 Sundays altogether in church – planting seeds after one, as we looked towards the new growth that Jesus brings. Can everyone help to water those plantings, so we might see some flowers?!

Aside from Sunday mornings, we met for an outdoor Light Trail where we had fun with games, looked through the tree branches to the stars, and spent time in the prayer tent before singing songs with sparklers and sharing hot dogs and chocolate cake. Our Christmas Eve family service was well attended as we explored, in candlelight, and with the help of a Christingle, God's long story that led to the baby in the manger.

Our mix of separate hall family sessions, and time in church, underpins our intention to impart the gospel to children in different creative ways, to support them, rather than distract them from worship, and to ensure they have meaningful inclusion in the church family. I must thank Lou for her steadfast support and continuous encouragement throughout lockdown and as we have relaunched in person. I welcome Catarina as Children's Champion and new team member. We are planning, now, how to expand our team to further enrich the experience of God for the children and ourselves. And, of course, thank you to all our parents and fantastic children who bring life and energy to our church family.

Our outreach to the youngest children, our popular Toddler church MiniSaints continued online via zoom until the spring when the most regular family attending moved away. We held an outdoor gathering for several families in October half term where we played, had an interactive story and sang some songs. Our pre-school provision is paused while we undergo a period of healthy reflection.

With covid financial strain and the need to support our important uni let in the hall, we are taking time to evaluate our missional outreach and the support we should offer to pre-school families and more widely. It is well documented that playgroups are of huge significance for children's development and a much-valued respite for carers. In Ealing, it is more common now for toddlers to be brought by childminders and nannies, than parents, but, nevertheless, that adult company, and encouragement, is as vital as the opportunity to socialise and share, is, for the children. It is painful not to be offering that support at the current time and we are determined to relaunch our preschool support as soon as the church building itself is cleared of pews.

Moving into the church is part of our new vision for family ministry. Although some families, who met us through Mini Saints, have subsequently joined our church family, for many it is too big a step to go from Toddler Church to Sunday worship. We live in a time when outreach to young families is urgent: 95% of UK children growing up today will have had little or no contact with a church and perhaps their parents also. Sadly, church buildings and Sunday worship have become intimidating to many through their unfamiliarity.

With the London Diocese 2030 Vision to be a compassionate, younger church, it is imperative that we use all means at our disposal to bring the gospel to more people than cross our threshold on a Sunday morning. We have to be flexible and innovative: inviting very young families into the church space for a fun toddler group will release them from anxiety about the building. Gathering for toddler story time in the same space where they might gather on Sundays to share pitta bread and grapes provides a welcoming introduction into church life and worship.

We must also explore ways in which our toddlers can move on into different groups as they grow up: midweek after school groups and potentially weekend afternoon gatherings are possibilities – for which we need a church building that can support these different creative and interactive ways of discovering and worshipping the living God. Meanwhile we wait impatiently, researching resources, so that when we relaunch, it will be in the fantastic space of our church, with wonderful new play equipment and an enriching story telling/worship experience.

We ask the church family to pray for this new vision, that the church authorities will look with favour on our building plans. We ask you to pray for all our families. Our focus remains fully on how to proclaim the gospel afresh in every age and to every age – in this time and place that we find ourselves in.

**Mo Perkins**

Children and Families

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## **SAFEGUARDING REPORT 2020-21**

This will be my third full year as Safeguarding Officer.

I am pleased to report that there have been no safeguarding incidents in the last year.

The Church has been gradually opening up this year after lockdown. There are still various policies in place to help protect everyone at Church from Covid. These include hand sanitizers around the Church, social distancing in Church, and no Communion wine being dispensed.

All of the All Saints congregation who work with adults and children have been DBS checked, and are up to date with the relevant safeguarding training. Five new DBS checks were carried out this year. None are pending.

Two people renewed their safeguarding training this year. Please see below for a helpful table indicating which safeguarding courses we should be doing

### ***Who gets what training in the parish***

*The Basic Awareness Course and the Foundation Course can be completed by any member of the congregation, to support awareness raising and to encourage a culture of support and vigilance in the Church. So, for example, it is recommended that those in the following roles are encouraged to complete the two courses:*

- *vergers, servers, welcomers, refreshment helpers, and sidespersons,*
- *flower arrangers, administrative staff, and caretakers,*
- *bell-ringers, choir members, music group members, and sound / AV technicians.*

*In particular, PCC members are required to complete the Basic Awareness Course, and recommended to complete the Foundation Course.*

*The following are required to complete both courses:*

- *parish workers working with children and vulnerable adults (paid or volunteer),*
- *church operations managers.*

*Finally, those in the following categories are required to complete both of these courses, and also the Leadership Course:*

- *clergy, licensed lay ministers, churchwardens,*
- *leaders and supervisors of work with children and vulnerable adults (paid or volunteer), parish safeguarding officers, PCC safeguarding leads, youth and children's pastors;*
- *music group leaders, choir leaders, and bell tower captains.*

***The courses can be taken online at***

***<https://safeguardingtraining.cofeportal.org/login/index.php>.***

Safeguarding data is GDPR compliant. Only essential data is stored, and this is with an encrypted password.

The Diocese has produced a safeguarding policy document which has been implemented by All Saints Church; see below. In addition, there are new numbers/agencies for Domestic Abuse related concerns. I have included a link below for a digital booklet entitled 'Ending Domestic Abuse: A Pack for Churches'. The new numbers/agencies are contained within the booklet, available at <https://www.restored-uk.org/get/download/uid/896c59a4-a0d9-4c91-9344-c2ebc509ca30>

**Alan Boulton**

Safeguarding officer

### **SAFEGUARDING AT ALL SAINTS**

All Saints PCC complies with the duty (under section 5 of the Safeguarding and Clergy Discipline Measure 2016) to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The House of Bishops has produced policy statements which can be found at this link: <https://www.churchofengland.org/more/safeguarding/>

Ensuring that children and young people as well as adults are kept safe whilst in our care is an integral part of our church life. If you have any concerns about safeguarding in the parish of All Saints, please contact: the Parish Safeguarding Officer, Alan Boulton, direct by email at [alan@foresterssolicitors.co.uk](mailto:alan@foresterssolicitors.co.uk).

The diocesan safeguarding policy can be found here:

<https://www.london.anglican.org/support/safeguarding/safeguarding-policy/>

These numbers will also be helpful if you have any concerns:

- **Diocesan Safeguarding Officer: 020 7932 1224**
- **NSPCC 24 HR HELPLINE: 0808 800 5000**
- **FAMILY LIVES HELPLINE: 0845 120 4550**
- **CHILDLINE: 0800 1111**

Reporting abuse and finding support: if you have information about a safeguarding situation where a child or adult is in immediate danger or requires immediate medical attention call the emergency services on 999. Do not delay.

#### **Survivor support websites and contact details**

We understand reporting abuse may be very difficult and distressing to you and it may add to your hurt by our not being able to immediately assist you. Therefore, here are the contact details of other agencies that are available to assist either on a 24-hour basis or through specialist helplines and services:

- **NSPCC helpline for Children and Adults: 0800 80 20 20**
- **NSPCC Child Protection Helpline: 0808 800 5000** (lines free and open 24 hours). Phone if you are worried about a child.
- **Child-line: 0800 1111** (lines free and open 24 hours). Phone if you are a child or young person and are worried about anything.
- **National Domestic Violence Helpline: 0808 2000 247** (lines free and open 24 hours). Phone if you are experiencing domestic abuse.
- **Samaritans Helpline: 116 123** (open 24 hours). Phone if you feel you are struggling to cope and need someone to talk to.
- **Action on Elder Abuse Helpline: 0808 808 8141** (free phone Monday to Friday 9-5pm)
- **National Rape Crisis Helpline: 0808 802 9999** and is open every day from 12-2.30pm and 7-9.30pm.
- **The Survivors Trust: 0808 801 0818** and is open Monday to Wednesday 10-7.30pm, Thursday 10-6pm and Friday 10-2pm.

#### **Other Contacts**

National casework enquiries - [safeguarding@churchofengland.org](mailto:safeguarding@churchofengland.org)

National general safeguarding enquiries - [safeguardinggeo@churchofengland.org](mailto:safeguardinggeo@churchofengland.org)

Your local Diocesan Safeguarding Team -

<https://www.london.anglican.org/support/safeguarding/>

Or write to: National Safeguarding Team, Church House, Great Smith St, Westminster, SW1P 3AZ

*By publicising this statement, All Saints PCC is complying with its duty (under the Safeguarding and Clergy Discipline Measure 2016) to have due regard to the guidance issued by the House of Bishops on safeguarding children and vulnerable adults.*

## **MUSIC DURING THE LOCKDOWN**

The pandemic restrictions have lessened and live singing has been reintroduced into our services. We resumed practice for our 2021 Christmas Carol service, ably lead once again by Angela Bryant. We are blessed with a number of committed voices within our congregation who have continued to share the enthusiasm to 'keep singing' - most recently practising towards singing This Joyful Eastertide for Easter Sunday.

Rachel Richardson has played the piano, recently accompanied by Belinda on flute, during Preparation of the Table. We are grateful for our gifted organist Robert Sholl, who plays for us twice a month, and for the contribution of Christine Statham who has sung for us and played guitar.

**Janet Mynors**

**Belinda Simpson**

## MISSION AND OUTREACH

### EFIG (Education for Indigent Girls in Africa)



*Photographs: Gladys Simeon, and some of the girls supported by EFIG*

Following on from Gladys Simeon's retirement from EFIG in early 2020, Alistair Gill-Isaacs, also a longstanding Trustee, succeeded her as Chair, and has continued to administer the work of EFIG to educate poor girls in Africa.

When the onset of Lockdown happened, the girls were very badly affected. Therefore the EFIG Trustees made emergency payments to help them buy food, and provided more emergency money again at Christmas. Fortunately, EFIG's income has continued throughout 2020 and 2021, thanks to the unfailing financial support of All Saints and the other regular donors. This comes at a time when other fundraising events would normally have added to EFIG's annual charity income.

The EFIG Trustees are now planning to visit Nigeria and Ghana in 2023, to select a new generation of candidates who will be supported through Primary school to the end of their secondary education. EFIG is blessed to be in this position, which is testament to Gladys as a 'Prayer Powerhouse,' whose founding sentiments still reach out to us all the way from her home town Asaba in Nigeria.

Thank you for your support and prayers.

### Ealing Churches Winter Night Shelter (ECWNS)

Following the closure of roving nightshelters due to Covid, ECWNS was fortunate to be able to pay for hostel accommodation within the Borough for ten guests, from the end of December 2021 until 1st April 2022. This approach was taken so as to abide by Government guidance for night shelters.

Just before Christmas, All Saints appealed to the congregation, and our wider community of supporters, for donations of coffee and grocery shop vouchers, which added to a generously donated total of £522.01. The vouchers were handed to ECWNS to distribute to the guests. We received heart-felt thanks, via ECWNS, from guests who shared their experience in "being able to go into a shop I had not been able to buy anything from in years". All Saints remains connected, in our mission, and our Church, to help the borough homeless.

Thank you for your support and prayers

**Belinda Simpson**

## **ARCHIVES AND HISTORY**

After several years' delay I am delighted to say that progress has been made with the church's archives this year – and is continuing. Mo and I have spent several days beginning to sort out the choir vestry, discarding accumulations of out-of-date items and weeding some very large collections of duplicate material.

This is with a view to creating a permanent store for the archives that are currently waiting to be moved out of their temporary home in the tower room, where conditions are far from ideal for them. Special acid-free boxes have been bought for them. The intention is to re-box them into these boxes in the tower room, where at the moment they are stored in non-acid free boxes. The new boxes will be smaller and easier to move down to the choir vestry. As part of this operation, further weeding of some of the financial records will be needed.

This will bring together, and make much more accessible, series of the Church's records, such as Newsletters and files on parish events which go back for 100 years, as well as some more recent records of PCC and APCM minutes. Many of these have already been transferred to London Metropolitan Archives, which houses the archives of all the parishes in the entire diocese of London.

As a separate job, I am reorganising the church's collection of photographs, in order to make them easier to appreciate. I will need help with identifying some of them!

**Richard Bowden**

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## **WORKING WITH OTHER CHURCHES**

### **CHRISTIANS TOGETHER IN CENTRAL EALING**

Why am I so keen on Churches Together in Central Ealing (CTCE)? It stems from being brought up in a non-conformist churchgoing family that was part of a Baptist Church and then latterly a United Reformed Church. After university, I joined an Anglican Church with its far more liturgical way of worshipping, and for me the enormous diversity in the way churches worship, yet at the same time having very similar beliefs, just adds to the fascination and pleasure of being a Christian.

There are two occasions in the year when all the churches in this part of Ealing are able to meet together to worship:

- the ecumenical service that is run during the Week of Prayer for Christian Unity, and
- the Walk of Witness on Good Friday.

We couldn't run these during lockdown, and it has been wonderful this year to be able to restart the programme.

The ecumenical service at St. Peter's was a very special, very worshipful occasion, in which we used liturgy prepared by the churches of the Middle East, based on the story of the Magi visiting the infant Jesus. This is a quote from the write-up:

'The history of the Middle Eastern Churches was, and still is, characterised by conflict and strife, tainted with blood and darkened by injustice and oppression. The Christians of the Middle East offer these resources conscious that the world shares many of the travails and much of the difficulties that it experiences, and yearns for a light to lead the way to the Saviour who is the light that overcomes darkness.'

How very relevant today, with the war in Ukraine!

And then there was the Good Friday Walk of Witness, and the joy of renewing old friendships as we walked together through the events of the first Good Friday, and then listened to Revd Sam Sanya's message, before moving to Haven Green Baptist Church for a coffee or tea.

There is a small committee that oversees these events and also meets to catch up and share news from all the churches, and we are still meeting on Zoom. We only meet about three times a year, so it is not onerous. The Committee is made up of clergy and laity from all the different churches – we need both! Sadly, for family reasons, I am no longer able to be part of the All Saints community; but I am still the secretary of CTCE. It would be really lovely to have one or more members of All Saints join the team, so they could share All Saints' news with us, and take back to the church news from other churches, as well as advertising future initiatives to All Saints.

### **Glynis Forbes**

All Saints representative, CTCE, until 2021

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## **THE DEANERY SYNOD**

Ealing Deanery Synod brings together representatives from all the churches in the deanery. The word 'synod' means 'walking together', and all the meetings are open to any church member.

Synod meetings include talks by inspiring speakers, case studies of good practice from the deanery, and formal processes such as voting on issues related to the wider Church of England. The synod also distributes the Mission Fund in the summer each year.

All the meetings have been accessible on Zoom.

In our first meeting, we heard about a selection of bids from different parishes for the mission fund. This gives us an idea of the activity and vision across the Deanery.

In our second meeting, we elected school governors. We also discussed the London Diocesan 2030 Vision, which aims to create:

- Confident Disciples
- Compassionate Communities
  1. Caring for God's Creation – responding to the climate crisis
  2. Mental health and wellbeing, especially through Covid
  3. Modern-day slavery and refugees
  4. Debt
  5. Youth violence and knife crime
  6. Homelessness and housing)

- Creative Growth.

.....And we considered three priorities: aiming for a church that is

- Younger
- Safer
- Striving for racial justice

We broke into groups to discuss what we felt our parishes could do towards this aim, and in our group everybody talked about toddler groups.

In the third meeting, we were invited to review the general pastoral principles as set out recently by the Bishop of London. These are to

1. Acknowledge prejudice
2. Speak into silence (silence can be damaging)
3. Address ignorance
4. Cast out fear
5. Admit hypocrisy
6. Pay attention to power

We then had presentations from organisations that strive to demonstrate the Church's compassion in the community. These were Ealing Churches Winter Night Shelter, Christians Against Poverty, and Besom. These Christian organisations do great work in Ealing; and you can find out more about them by checking their websites. They all need the support of churches like All Saints.

**Janet Mynors**

**Stuart Perkins**

Deanery Synod representatives

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## Eco-report

### A Report on Creation Care

For the year 2021-2

'The task of a Creation Care Champion/ Team is to help their church and congregation, in fulfilling God's command to "till and keep the Earth" (Genesis 2 v 15) – in their local circumstances.

Activities and concerns which a church is encouraged to engage with – supported by its Creation Care Champion(s) – may include:

- Environmental campaigning and action
- Encouragement, education, enabling, promoting lifestyle changes
- Property and premises management – churches and churchyards, vestries, offices, halls
- Cutting energy and carbon, water use and waste
- Caring for wildlife and ecology in the churchyard
- Fairtrade and food
- Taking part in "Eco Church.'

[www.london.anglican.org/kb/parish-environmental-champions](http://www.london.anglican.org/kb/parish-environmental-champions)

As we all know, the climate crisis means that we must all look to minimise our carbon footprint: as individuals, businesses and as church. At the same time, we need to understand how the use of the building and grounds can support change for the better.

Last year was very significant with the Cop26 International Climate Conference taking place in November, in Glasgow. Although global pledges were made, we know that so far neither pledges nor actual action are going far enough, fast enough. Ironically, all the flurry of advice currently to reduce utility bills – insulation (the purpose of the Extinction Rebellion action in September), reducing thermostats, washing clothes at 30, fitting solar panels - are all the things we should be doing, anyway, to save the planet for future generations! It seems saving money is always more of a motivator. [energysavingtrust.org.uk/hub/quick-tips-to-save-energy](http://energysavingtrust.org.uk/hub/quick-tips-to-save-energy)

All Saints held a three Sunday Creation Teaching Season in October to understand why Christians particularly have an urgent call to care for creation. It turns out creation care is core to being a disciple - we have no option but to care about creation and care for creation.

We explored Genesis 1 – to understand that God created all things and was pleased with all he had made – inviting us to work in communion with him to care for all. This, sadly, we have failed to do, but now is time to change that.

We also considered the injustice of climate change – the Bible is full of God's concern for the vulnerable. Climate change affects most severely those who have contributed least to its causes. Whilst enjoying some Fairtrade chocolate we considered how connected we are with that injustice.

Finally, we considered sabbath as a means by which the planet rests and rejuvenates – the number 7 is symbolic in scripture for wholeness – so it is as if creation is not whole; not complete, without that 7th day of rest.

As his image bearers, we are to reflect his ways in the world.

We are to serve and restore creation, to challenge injustice

We cannot fully love & worship God - if we do not love and care about all that he created.

We are now ready to plunge into action - to willingly change our mindsets and witness well to the wider community, especially young people who are so very concerned about the future.

We are registered with the A Rocha Eco Church Award Scheme

**\*\*you will have to attend the APCM to discover if we have yet made it to an award level\*\***

[ecochurch.arocha.org.uk/how-eco-church-works](http://ecochurch.arocha.org.uk/how-eco-church-works)

The scheme covers 5 areas to help us break down what might otherwise seem overwhelming:

- Worship & teaching
- Buildings
- Land
- Community & Global engagement
- Lifestyle

So far:

We have joined in with the “No Mow May” initiative - leaving our lawns uncut to protect biodiversity through wildflowers: our church grass looks beautiful right now, humming with life.

We planted lots of daffodil bulbs during our creation season.

We are awaiting DAC permission to site swift nesting boxes on the church.

We have been a Fairtrade Church for many years and should remain determined to fight for justice through our Fairtrade tea, coffee, sugar etc

Our harvest lunch supported the LOAF principles – local, organic, animal friendly, Fairtrade – as an example for us to consider following at home and for church meals.

In readiness for COP26, Christian Aid invited churches to write their prayers on paper boats – we joined in (with boats recycled from packaging paper) and uploaded our photo of our prayer boats to add to their virtual prayer wall in Glasgow. Action must follow prayer: but prayer must be first and ongoing.

As part of our Creation Care teaching/reflections – we made pledges of what we would attempt to change – I pledged less meat and less food waste – progressing – how are you getting on? We were also encouraged to calculate our own carbon footprint – <https://footprint.wwf.org.uk/#/>

The PCC has agreed to planting some trees in the grounds as part of The Queen’s Green Canopy Jubilee initiative. Ideas are silver birch for the decorative white bark, and/or fruit trees for blossom, pollen and L.O.A.F. what do you think?

We need a creative team – those who feel passionate about making changes for the good of all – ideas across all the Eco Church headings listed above – prayer and bible study, buildings, grounds, gardening, wildlife, behaviours & life hacks for sustainable living, partnering with our local community... and across all ages: the children have already expressed interest in a pond and beehives!

Is it you?

Everyone has contributions and ideas.

We can dream big, even if initially we don't know how to achieve something.

Our actions for climate mitigation going forward might be big or small – for instance, some ideas already put forward -

- Bird boxes, bug houses, composting, planting for wildlife, a pond
- Pledging to eradicate single use plastic from church and home
- Hold a green fair ...a plant swap
- Twinning our toilets
- How can we open up our grounds for others to enjoy?
- Join in with a nature watch
- Enjoy nature individually or with a church prayer walk

We should progress with moving away from fossil fuels to heat the building. We have had some preliminary discussions with heating experts and hope to make more progress this year. Solar panels might be fitted to the southern roof, a large expanse ideally sited to generate clean energy - we have some initial assessments – we could potentially have a major impact on our carbon emissions.

These are just a few ideas....

What are your priorities and passions?

Let's pool all our ideas. Let's be creative, innovative and hope-filled.

The Eco Church scheme helps us focus on minimising our impact on the environment as we teach on creation care. Creation care is God's call to his disciples to pray and care for the vulnerable and fight against injustice - supporting Fairtrade and movements looking to prevent modern slavery, Christian Aid, EFIG, climate campaigning etc – we proclaim Christ as we protect his people and all of Creation. Together, and with continuous prayer, we can make a significant contribution towards what might otherwise appear an insurmountable challenge.

## OUTLINE CALENDAR THROUGH TO EASTER 2023

2022	Sun 15 May	Annual Meeting PCC – to elect officers
	Mon 23 May	PCC – to set future vision
	<i>Thu 2, Fri 3 Jun</i>	<i>Bank Holidays</i>
	Sun 5 June	Pentecost; Queen's Platinum Jubilee
	<i>Mon 31 May</i>	<i>Bank Holiday</i>
	Mon 27 June	Standing Committee
	Mon 11 July	PCC
	<i>Mon 29 August</i>	<i>Bank Holiday</i>
	Mon 12 September	Standing Committee
	Mon 3 October	PCC
	Sun 30 October	All Saints Day celebration
	Mon 14 November	Standing Committee
	Mon 5 December	PCC
	Sun 11 December	Carol service
	Sun 25 December	Christmas Day
	<i>Mon 26, Tue 28 Dec</i>	<i>Bank Holidays</i>
2023	Sun 1 January	New Year's Day
	<i>Mon 2 January</i>	<i>Bank Holiday</i>
	Mon 9 January	Standing Committee
	Mon 30 January	PCC
	Mon 6 March	Standing Committee
	Mon 27 March	PCC
	Sun 9 April	Easter Sunday
	<i>Mon 10 April</i>	<i>Bank Holiday</i>
	<i>Mon 1 May</i>	<i>Bank Holiday</i>
	Sun 8 May	Annual Parochial Church Meeting [to be confirmed]

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## VICAR'S REPORT

All Saints is on the move. With our plans now afoot to reimagine the nave, the hope I have carried, to see us become an 'every-day church' is beginning to be realised. I reflect here again on what the Church is intended to be; what God means it for. I began here 8 years ago at Pentecost, glad to take my first service on *that* Festival Day.

Pentecost birthed the church as the very first Christian community came into being in Jerusalem. It was a church on a journey, as the church always is. It was a church moved, greatly, by the power of the Holy Spirit. In Acts 2:42-47 we read: '[The Christian community] devoted themselves to the Apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe, and many wonders and miraculous signs were done by the Apostles. All the believers were together and had everything in common. Selling their possessions and goods, they gave to anyone as he had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favour of all the people. And the Lord added to their number daily those who are being saved.'

Luke reminds us of the church's purpose, which I will remind you about here.

Note, that, firstly, it is to devote itself to the teaching of the Apostles. It has been good to study Galatians and Romans through the most recent of summers and to study Ruth and then Esther through recent Epiphany seasons. We are renewing our faith as we seek God through His word. We are increasingly becoming a learning church. This extends to our youngest who learn deeply and widely through our Junior Church. Every Sunday, it is such a joy when the youngest of Jesus' disciples join us. Children faithfully committed to our 'Online Family Church' over Covid on Sundays and mid-week, until you could say, we were all 'zoomed out' and craving three dimensional connection again. I look forward to the church resuming its mid-week ministry and in the meantime, before we re-open in the week, we use the hiatus to pray, which is what a pause, a holy *selah*, a gap, always affords; time for reflection and to refocus our purpose. We will bring these families, and those who care for them, to new Toddler mornings, which we will launch from our church building, rather than annexing them into more neutral space next door. God will speak to new people through the church building that he has given us to steward, as His gift to us, and to those, beyond. Firstly, we are a learning church, Sunday by Sunday and when we are refurbished we will become that again, midweek.

Secondly, a renewed church is a caring church, with people who love one another with a 'koinonia' kind of love. This Greek word, meaning fellowship, is a fellowship in the same Spirit who encourages us to learn. The word has connotations about being generous. We have been the recipients of some recent grants that will help renew us because with a building repurposed, the stones cry out, to new generations, as a witness to His love. Buildings are never 'just buildings,' but speak, also, of our welcome and there is increasing light, order and purpose; an obvious spirit at work which speaks of our willingness to be inclusive. Many have described how good it is to see faces not buried in booklets and voices that sing out, confident that the liturgy we say and the words that we sing, can be seen and read by everyone. Well done to the Tech team! 'All believers were together, and they had everything in common,' we read in Acts 2:42-47. We read from one screen, though we wait yet for one cup! I want to thank you all for working with a common purpose to keep everyone safe. By this, we have shown our love for one another. In verse 46 of Acts 2 God's people broke bread in their homes. We miss members of our community, still shielding but have learned something about this same Spirit who is so obviously everywhere. Thank you for lending your voices to pray and read scripture so that those accessing Church Online can hear your familiar tones. It has been good to take All Saints, at worship, into people's homes.

We look forward to increasing online engagement through the cameras we will soon add to church to stream our worship.

Thirdly, the Spirit-filled church is a generous church because audacious generosity is a characteristic of the triune God, who will surrender Godself for the sake of love and then send the Spirit to be with us now. Generosity is a mark of God himself. Though we were all impacted by Covid, in ways big and small, we still gave out of what we have and can I continue to encourage you to the costly sacrifice of a percentage or a tithe; to an amount you work out with God, as you think on the *family* here that we are all to support. Perhaps some of us can lessen the burden on those who have stretched their generosity and give them a little respite, as we add our donation to the monthly pot. Can I encourage you into the new stewardship stream we will be talking about in the Autumn term.

Fundamentally, a renewed church is a worshipping church and the early church seemed to perfectly balance the formal and informal. It met in the temple. It met in the home. As our building is repurposed, we become a space in between - we glory in the reverence of a Sunday but will explore looser ways of gathering, appropriate, for the week. 2023 will prove an interesting year as we delicately and prayerfully 'pray in' comfort and welcome without losing the beauty and the holiness of this sacred space. Early Christians continued to attend the prayer services of the temple, with their measure of formality and liturgy, even, also, as they met together in people's homes - please do not forget to remember there are 12 regular worshippers who gather with us, in Spirit, from their very homes.

The early church's worship was formal and informal, joyful and reverent. There is no doubt about their joy but verse 43 tells us, also, that everyone was filled with awe. When God is in our midst, we do bow down before him - our worship is reverent. It is also joyful and opportunities came with lockdown as we borrowed music from other churches and across various genres which has widened our repertoire.

Finally, a renewed church is an evangelising church. As we devote ourselves to learning together and fellowship and worship, we see that the Lord does something at Acts 2:47. He 'added to the number day by day those who were being saved.' We have experienced, over lockdown, some precious members move away. Very recently, others have joined us and we are a little smaller than we were last year. But with plans to be an 'everyday church' we are putting God's mandate into action. It is the Lord who adds to our number but we too are playing our part. Please pray as we experience this pause before we fling wide our doors. We should be expecting the church to grow. We should be expecting the church to be continuously reaching out into the community for Christ.

So All Saints is apostolic as we learn from the saints. We love one another - there is peace amongst us and for that, God be praised! We are connected to God and increasingly wider, worshipping God in temple (our beautiful building) and home, with joy and reverence. We have plans to relate more thoroughly and appropriately to the world outside and mid-week and see His reach reach into our community. Please pray we are successful and that God, in His glory, keeps a Pentecost vision before us. In Jesus' name, Vicar Rachel.

*A massive thanks to all those who make everything work – Jane Mazouz who keeps us sparkling, Guy Eagling our sacristan, musicians and singers, members of our PCC; Intercessors and Readers; Junior Church leaders, our warden Stuart and our Preaching Team. And with great thanks to those God sent us whom has now sent on: Curate Revd Julia Revd Jagannath and Revd Prof. Steve Walton. Most of all – Thanks be to God! Amen.*

## APPENDIX

## ALL SAINTS CHURCH, EALING COMMON: PAROCHIAL CHURCH COUNCIL

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

	<u>Unrestricted Funds</u>	<u>Designated Funds</u>	<u>Total 2021</u>	<u>Total 2020</u>
	General Current Ac- count £	Hall Current Account £	Savings Account £	£
<b>RECEIPTS</b>				
Planned Giving	27,422	0	0	27,422
Collections	757	0	0	757
Income Tax Recovered	7,760	0	0	7,760
	<u>35,939</u>	<u>0</u>	<u>0</u>	<u>35,939</u>
Other voluntary receipts	767	0	0	767
Activities for Generating Funds	0	0	0	0
Receipts from Church activit- ies	60,247	0	0	60,247
Investment Income	0	0	0	0
	<u>96,952</u>	<u>0</u>	<u>0</u>	<u>96,952</u>
<b>PAYMENTS</b>				
Church Activities				
Diocesan Parish Share	49,108	0	0	49,108
Other payments	32,934	9,235	0	42,169
	<u>82,042</u>	<u>9,235</u>	<u>0</u>	<u>91,277</u>
<b>OPERATING EXCESS / (DEFICIT) OF RECEIPTS OVER PAYMENTS</b>	14,910	-9,235	0	5,675
<b>Other receipts and pay- ments</b>	5,004	0	0	5,004
<b>TOTAL EXCESS / (DEFICIT) OF RECEIPTS OVER PAY- MENTS</b>	<u>19,914</u>	<u>-9,235</u>	<u>0</u>	<u>10,679</u>
Transfer between funds	-24,829	13,959	10,870	0
	<u>-4,915</u>	<u>4,724</u>	<u>10,870</u>	<u>10,679</u>
<b>Bank Current and Deposit accounts at 1st January 2021</b>	17,362	3,704	8,413	29,479
<b>Bank Current and Deposit accounts at 31st December 2021</b>	12,447	8,428	19,283	40,158



## STATEMENTS OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2021

	<u>Unrestricted Funds</u>	<u>Designated Funds</u>	<u>Total 2021</u>	<u>Total 2020</u>
	General Current Ac- count £	Hall Current Account £	Savings Account £	£
<b>Cash Funds</b>				
Bank current account	12,447	8,428	19,283	40,158
	<u>12,447</u>	<u>8,428</u>	<u>19,283</u>	<u>40,158</u>
<b>Fixed Assets</b>				
Church Hall (at valuation)	306,363	103,645	0	410,008
	<u>306,363</u>	<u>103,645</u>	<u>0</u>	<u>410,008</u>
<b>Net Assets</b>	<u>318,810</u>	<u>112,073</u>	<u>19,283</u>	<u>439,487</u>
<b>Represented by:</b>				
General Current Account	12,447			17,362
Savings Account			19,283	8,413
Hall Current Account		8,428		3,704
Capital Reserve (Church Hall at valuation)	306,363	103,645		410,008
<b>Total Capital Employed</b>	<u>318,810</u>	<u>112,073</u>	<u>19,283</u>	<u>439,487</u>

## RECEIPTS AND PAYMENTS ACCOUNT ANALYSIS

	<u>Unrestricted Funds</u>	<u>Designated Funds</u>	<u>Total 2021</u>	<u>Total 2020</u>
	General Current Account £	Hall Current Account £	Savings Account £	£
<b>a) Other voluntary receipts</b>				
Gift Day	50	0	0	1,301
Gift Envelopes (Gift Aid)	717	0	0	1,828
Donations	0	0	0	37
	<u>767</u>	<u>0</u>	<u>0</u>	<u>3,167</u>
<b>b) Activities for Generating Funds</b>				
Fund Raising Events -Income	0	0	0	0
Fund Raising Events -Expenditure	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>c) Receipts from Church activities</b>				
Church Fees	51	0	0	0
				13,57
Hall Income Letting	40,053	0	0	2
				14,30
Mast Income	18,392	0	0	0
TFL income	1,751	0	0	1,751
	<u>60,247</u>	<u>0</u>	<u>0</u>	<u>29,62</u>

					3
<b>d) Receipts from investments</b>					
Bank Interest	0	0	0	0	0
	0	0	0	0	0
<b>e) Church activities - payments</b>					
Subscriptions	345	0	0	345	50
Donations- Charitable Giving	220	0	0	220	240
Cost of Services	4,171	0	0	4,171	4,268
Church Maintenance and Insurance	24,305	0	0	24,305	8,384
Hall Expenditure	0	9,235	0	9,235	8,901
Clergy Property Costs	228	0	0	228	624
All Saints Office	730	0	0	730	847
bank charges	7	0	0	7	171
Church Management	428	0	0	428	2,951
Diocesan loan repayment	2,500	0	0	2,500	2,450
					28,88
	32,934	9,235	0	42,169	7
<b>f) Other Receipts and Payments</b>					
<i>Vicar's discretionary fund</i>					
-Income	0				
-Expenditure	117	-117		-117	0
<i>Specific Charities</i>					
-Income	0				
-Expenditure	0	0		0	12
<i>Professional Fees</i>					
-Income	0				
-Expenditure	200	-200		-200	-200
<i>Restricted Donations - Sound system</i>					
-Income	1,200				
-Expenditure	1,367	-167		-167	0
<i>Toddler Church</i>					
-Income	0				
-Expenditure	0	0		0	189
<i>Restricted Donations - capital</i>					
-Income	1,103				
-Expenditure	0	1,103		1,103	0
<i>Restricted Donations – other</i>					
-Income	4,543				
-Expenditure	0	4,543		4,543	4,100
<i>Miscellaneous</i>					
-Income	3,544				
-Expenditure	3,703	-159		-159	-921
<i>Other (Gutters)</i>					
-Income	0				
-Expenditure	0	0		0	683
	5,004	0	0	5,004	3,863

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For notes if helpful