

CHARITY REGISTERED NUMBER: 1154038

GATEWAY ACTION (SALFORD)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JANUARY 2021

BROOKS & CO.
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GATEWAY ACTION (SALFORD)

LEGAL AND ADMINISTRATIVE INFORMATION

Registered Charity Number: 1154038

Chairman: Mr Avrohom Yeshayo Goldman

Treasurer: Mr Isaac Leitner

Trustees: Mr Isaac Leitner
Mr Moshe Klyne

Secretary: Mr Moshe Klyne

Registered Office: 27 Stanley Road
Salford
M7 4FR

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GATEWAY ACTION (SALFORD)
FOR THE YEAR ENDED 31 JANUARY 2021

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INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF GATEWAY ACTION (SALFORD)
FOR THE YEAR ENDED 31 JANUARY 2021

I report on the accounts which are set out on pages 4 to 8

Respective responsibilities of the Council and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

The trustees who are also directors of the company for the purpose of

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements to prepare accounts which accord with the accounting records and comply with the accounting requirements of the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Brooks & Co

.....

Dated: 24 November 2021

Brooks & Co.

Chartered Accountants

Salford

M7 4FR

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Web: brooksandcoaccountantssalford.co.uk

GATEWAY ACTION (SALFORD)

REPORT OF THE COUNCIL

FOR THE YEAR ENDED 31 JANUARY 2021

The Council present their annual report for the year ended 31 January 2021 under the Charities Act 2011, together with the financial statements for the year, and confirm that the latter comply with the requirements of the Act, the Trust Deed and the Charities SORP 2005.

Principal objects

The principal objects of the charity are: Helping young people develop their skills
Advancing education
Relieving unemployment
Provide recreational and leisure time activity
Relieving mental ill health amongst children and young people.

Gateway Action 2021: Highlights of our achievements

Despite all the challenges experienced over the last year, Gateway Action (Salford) has been able to deliver an amazing array of services and support to the Orthodox Jewish young people in Salford, Manchester. The majority of families within the community have no access to TV or the internet and therefore the community, and its local organisations, had a huge learning curve in being able to adapt to and adopt new digital styles of communications in place of the familiar face to face community gatherings. This in itself created huge anxiety and stress, but Gateway Action (Salford) was able to create connections, share its knowledge, provide reassurance, as well as delivering training in new skills and in training new volunteers.

Its highlights include:

- **Trained new Volunteer mentors:** 24 men and 35 women, meaning over 50 new people are more actively involved in improving the lives of local people.
- **Over 150 Young people receiving mentoring or counselling** support, reporting improved resilience to stress and anxiety.
- **15 Young people running youth activities** or presenting their achievements to their peer group will report improved vocational skills.
- **Over 200 people involved in the parenting programs**, report improved parenting skills and greater confidence in their parenting decisions
- **ICT User Skills course for 20 beneficiaries** involving practical use of windows, word processing, spreadsheets, and the internet, plus a Skills for Further Learning & Employment personal development course covering work readiness, CVs, job applications, interviewing, communication, presentations, and teamwork.
- **Arranged apprenticeships for 18 young people** where we helped to place them with local employers. They also continue to meet their mentors fortnightly in order to iron out any issues that arise from their work placement and to provide continuity and motivation.
- **Held 1 evening for 30 beneficiaries for career advice**, engaging them directly with business and care professionals to advise of career paths and options.
- **Held 1 residential for 25 beneficiaries** delivering sessions and learning around team-building, relationships, communication, and decision-making.

Covid 19 Food Parcels :

We sent 650 food parcels delivered to people's homes weekly [June – end of November 2020] to 25 families weekly who will otherwise be hungry. The project supported the community by making sure families get at least one good meal a day.

We supported those who:

Lost their jobs due to Covid-19 Furlough due to Covid-19 Less income due to Covid-19

Are in debt due to Covid-19 and need financial help and support. Where there has been a bereavement in the family due to Covid-19

We have been working with users with the following specific barriers :

Gateway Action (Salford) is based in the Broughton ward of Salford where deprivation is prevalent. In Broughton 27% of the population is Jewish compared to half a percent nationally (census 2011), with half under 25 years old and many are on benefits. The Orthodox population locally increases 4% annually with higher levels in the more deprived areas. The youth of the neighbourhood face disadvantages including lack of qualifications, lack of self-esteem, poor life prospects and lack of aspiration. There is also a range of learning disabilities.

Many Orthodox Jewish teenagers are from large families, with parents who have poor educational attainment and lack the resources to help their children flourish. Many youths are disadvantaged due to their religious practices restricting them to single sex education, single sex facilities and requiring them to conform to their community norms. Many Jewish homes do not have TVs or internet access at home, and they have a lack of opportunity to research about different skills which could lead to work.

Covid-19 Activities

We supported:

- approximately 100 teenagers and young people aged 15 – 25 years who are currently struggling to manage with lockdown. These include those with mental health issues, others divorced or single and living on their own.
- a range of young people to ensure they felt included and that communications channels remained open. Each person received a parcel every two weeks containing food treats, a game or book (of their choice), and some self-help information according to their particular need. Each parcel included telephone numbers to signpost those who needed additional support.
- for those who were experiencing anxiety, stress, depression or struggling with addictions, we ran: Counselling, and emotional health zoom support sessions.
- a specialist helpline set up by trained staff to support young people to receive a weekly call. People were supported or signposted as necessary.

The difference the project made over Covid-19 is in improving people's mental well-being and reducing isolation. Through telephone contact and food parcels the aim was to encourage people to stay home and stay safe while ensuring that no one feels forgotten. The benefit is to keep individuals, as well as the whole community, safe at home yet remain connected.

Activities this year

We have run:

1. **Parenting and addictions course.** We ran an eight week 'Parenting Teenagers' Course this year, including key topics:

- Communication - the key to happy families
- Parent/School relationship and peer pressure
- Cyberbullying and safety
- Conflict and how to handle it
- Managing and promoting positive behaviour
- Addressing addictions - drugs, alcohol, sex, eating disorders

We also provided counselling for those individuals or families who require additional ongoing support or for one-off interventions. Families or individuals are matched to the best available counsellor, and we have provided approximately an additional 150 hours of counselling during Covid-19.

The counsellors and mentors are supported to keep them up to date with their training and supervision.

We also ran a mentoring course for 22 men and 28 women - all of whom passed or achieved a pass.

2. **Keeping our community safe from suicides.** Five sessions delivered via Zoom. Over 150 Orthodox Jewish people attended each session. Following the tragic number of deaths from suicides of young people over the past year, this topic drew many concerned parents and community leaders to try and understand what led to the deaths, and how suicides can be prevented in the future.

Following each suicide, we also arranged immediate support and help for young people, so that they had someone to chat to or to call for advice.

3. **Mental Health First Aid course.** We trained 25 key workers in Manchester. The two-day training provided the participant with the tools to recognize, understand and reach out to someone who is going through a mental health episode.
4. **Meditation sessions** – these sessions were aimed at people with low to moderate levels of mental health and wellbeing. They offered self-relaxation techniques, how to lower and manage stress levels, breathing techniques, and other ways to reduce overwhelm, anxiety and stress.

5. **Emotional Intelligence course** (on Zoom)

This course had 80 participants and ran over 5 weeks. The purpose of this course was primarily for counsellors and mentors to advance their skills.

Participants were taught:

How is our perception shaped? What is EI and why it's important? Understanding your personality, and How to adapt and connect with others (e.g., introvert/extrovert or emotional/logical people). Tools & Techniques Reflective Action Planning

6. **Communication course** (on Zoom)

A 4-week course run on Tuesday evenings with 34 participants. We targeted those in supporting roles such as educators, counsellors and also parents because it has become almost like the norm during lockdown for children to be at home throughout the day.

Benefits of our project

The difference our project has made is:

- To engage with a range of young people in building their confidence and self-esteem and providing them access to the support they need at the time they need it most. With so many of the community activities on hold throughout Covid-19, the last year has been very challenging

for them. Many have remained at home and have become isolated, leading to poor mental health. The benefit of the work we do is helping them to re-engage, find the support they need, and to help them to grow. These young people from the community would not otherwise access mainstream services. Where necessary, individuals were signposted to other crisis or medical services.

- in up-skilling many community members, from young people, to parents, to professionals. Mental health is often stigmatised in the community and therefore we were able to raise awareness of the subject, offer practical advice and also highlight the range of other organisations who are able to offer more specific support.
- providing motivation and contacts to help young people to prepare for and find work.
- helping parents to better understand and support their children, especially teenagers.
- to provide the support and reassurance necessary to reduce anxieties through the Helpline and Helpchat. This service is a lifeline to many young people who do not feel confident or able to talk about difficult or sensitive issues with their closest family or friends. The trained volunteers, who understand the religious and cultural context, are able to connect and support those who have the courage to reach out.
- to affirm to the young people that the Covid-19 safety measures are necessary and are to the benefit of the whole community which means they are in fact making a positive contribution to their community by complying with the regulations and restrictions. Weekly communications created a sense of connection.

Funding

During the period we secured or maintained our main funding from the following institutions:

The Albert Gubbay Foundation

National Lottery – Reaching Communities program,

National Lottery – Awards For All program.

Power to change / Ccolors

Forever Manchester

Nathan Laski Memorial Charitable Trust

Winter Discharge Mental Health

We are very grateful to these funders, and a few others who prefer to remain anonymous, for the confidence they have shown in our charity by their financial support. We are also grateful for the continued support of our private individual donors. These are too many to be listed here but their contribution is particularly welcome especially during these years of economic uncertainty, despite of which they have maintained (in some cases even increased) their support.

Structure, Governance and Management

Governing document

The charity is governed by its Constitution dated 3 April 2013.

Appointment of trustees

The trustees are responsible for the administration and investment policy of the Scheme. Trustees are appointed and removed by the sponsoring charities.

The trustees who served during the year are set out on the charity information page at the front of these accounts.

Two trustees are elected annually by the members attending the AGM and serve for a period of two years.

GATEWAY ACTION (SALFORD)

REPORT OF THE COUNCIL (Continued)

FOR THE YEAR ENDED 31 JANUARY 2021

Trustee induction and training

New Trustees undergo an orientation day to brief them on their legal obligations under charity and company law, the committee and decision making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

A board of trustees of up to 5 members, who meet quarterly, administers the charity. There are sub-committees covering development, membership, finance and audit. A Chief executive is appointed by the trustees to manage the day-to-day operations of the charity.

Risk policy

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

Volunteers

Many volunteers give up their time to help the charity. We are greatly to these volunteers for their commitment and support.

Financial review

Accounting and reporting responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

GATEWAY ACTION (SALFORD)

REPORT OF THE COUNCIL (Continued)

FOR THE YEAR ENDED 31 JANUARY 2021

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provision of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 24 November 2021 signed on its behalf by:

.....
Mr I Leitner
Trustee

GATEWAY ACTION (SALFORD)

BALANCE SHEET

AT 31 JANUARY 2021

	Note	2021		2020	
		£	£	£	£
Current assets					
Bank Accounts		71,215		26,252	
		<u>71,215</u>		<u>26,252</u>	
Net current assets			71,215		26,252
Total assets less current liabilities			<u>71,215</u>		<u>26,252</u>
Net assets			<u>£ 71,215</u>		<u>£ 26,252</u>
Capital funds					
Unrestricted funds			71,215		26,252
Total funds			<u>£ 71,215</u>		<u>£ 26,252</u>

Approved by the trustees on 24 November 2021 and signed on its behalf.

.....
Mr A Y Goldman

The annexed notes form part of these financial statements.

GATEWAY ACTION (SALFORD)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 JANUARY 2021

	Restricted Funds £	Unrest'd Funds £	Total Funds 2020 £	Total Funds 2020 £
Incoming resources				
Incoming Resources from generated funds:				
Voluntary income	210,616	24,956	235,572	132,664
Total incoming resources	<u>210,616</u>	<u>24,956</u>	<u>235,572</u>	<u>132,664</u>
Resources expended				
Costs re Charitable Activities	176,823	13,786	190,609	129,612
Total resources expended	<u>176,823</u>	<u>13,786</u>	<u>190,609</u>	<u>129,612</u>
Net movement in funds	33,793	11,170	44,963	3,052
Total funds brought forward	<u>19,616</u>	<u>6,636</u>	<u>26,252</u>	<u>3,584</u>
Total funds carried forward	<u>£ 53,409</u>	<u>£ 17,806</u>	<u>£ 71,215</u>	<u>£ 6,636</u>

Details of Incoming resources and resources used are given in the notes to the financial statements.

GATEWAY ACTION (SALFORD)

STATEMENT OF FINANCIAL ACTIVITIES

DETAILED ANALYSIS OF MOVEMENTS IN FUNDS

FOR THE YEAR ENDED 31 JANUARY 2021

	2021		2020	
	£	£	£	£
General Fund				
Balance Brought Forward	6,636		3,584	
Surplus for the year	11,170		3,052	
	<hr/>		<hr/>	
		17,806		6,636
Restricted Funds				
Balance Brought Forward	19,616		-	
Surplus for the year	33,793		19,616	
	<hr/>		<hr/>	
		53,409		19,616
		<hr/>		<hr/>
Total funds at 31 January 2021		£ 71,215		£ 26,252
		<hr/> <hr/>		<hr/> <hr/>

GATEWAY ACTION (SALFORD)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JANUARY 2021

1. Accounting policies

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 (as updated through Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical convention (modified to include certain items at fair value). The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years unless otherwise stated.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund as set out in the notes to the financial statements.

GATEWAY ACTION (SALFORD)

NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 JANUARY 2021

2. Incoming resources

	Restricted Funds £	Unrest'd Funds £	Total Funds 2021 £	Funds 2020 £
Voluntary Income				
Donations and Grants	-	24,956	24,956	41,099
The AGF Trustee	44,600	-	44,600	14,391
National Lottery Grants	9,950	-	9,950	10,000
Reaching Community Grants	109,266	-	109,266	67,174
Forever Manchester	8,500	-	8,500	-
CCLORS Grant	38,300	-	38,300	-
Total incoming resources	210,616	24,956	235,572	132,664
	2021 £	2021 £	2020 £	2020 £

3. Costs re Charitable Activities:

Course costs and Training	9,191		12,150	
Refreshments and Food Grants	61,440		11,550	
Travel	891		950	
Staffing	10,183		20,900	
Accommodation	1,100		-	
Bank charges	-		10	
General Expenses	3,697		1,662	
Consultancy and Counselling	13,800		2,882	
Insurance	245		245	
Sports	4,992		9,789	
Advertising	2,615		2,300	
		108,154		62,438
Reaching Community Expenditure				
Staffing	24,855		22,080	
General Expenses	12,300		10,924	
Training and Courses	11,625		11,253	
Travel	-		1,125	
Sessional Workers	3,000		5,850	
Consultancy	2,100		1,550	
Counselling	20,500		6,500	
Accommodation	1,400		7,392	
Insurance and Accountancy	500		500	
Rent	3,095		-	
Signposting	3,080		-	
		82,455		67,174
		190,609		129,612