

THE CASCADE FOUNDATION

Financial statements for the
year ended 31st August 2022

Charity number: 1154017

Charitable Incorporated Organisation
Registered England and Wales

THE CASCADE FOUNDATION
Contents of the financial statements for the period ended 31st August
2022

Table of Contents

Administrative Details.....3

Trustees Report.....4/12

Independent Examiners Report.....13/14

INCOME AND EXPENDITURE ACCOUNT15

BALANCE SHEET17

Notes to the accounts.....20/21

THE CASCADE FOUNDATION

Administrative details for the period ended 31st August 2022

Registered Charity number	1154017
Trustees and Management Committee	Ken Lewis OBE Richard Main MBE Susan Blackburn Victoria Blakeman
Administrative address	Ms J. Hewitt-Main OBE 40 Kents Hill Road Benfleet Essex SS7 5PL
Bankers	HSBC Bank Plc 33 Town Square Basildon Essex SS14 1BA
Independent Examiner	Mrs Dinah Markwell Retired Acc., Manager 36 The Park EAST HARLING NORWICH Norfolk NR16 2LY

THE CASCADE FOUNDATION

The Trustees present their annual report for the period ended 31st August 2022

Governing document

The organisation is operated under the rules of its constitution which was adopted 30th September 2013.

Recruitment and appointment of new Trustees

The Charity aims to ensure that its Trustees can bring a range of different skills to the board. We would look to recruit Trustees who have worked with offenders, ex-offenders, the long-term unemployed, NEETs and people who are at risk of crime due to their learning disabilities, which contributes towards the achievement of the Charity's objective.

Induction and training of new Trustees

All new Trustees are provided with details of their responsibilities by the way of relevant charity commission leaflets. Further training is available to any Trustees who need it.

Organisational structure and management

The day-to-day running and management of the Charity is undertaken by the Trustees. They are responsible for identifying and appointing staff members, to whom some aspects of the charitable work are delegated.

Risk management

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable insurance against fraud and error.

Objectives and Activities

Our strategy for The Cascade Foundation is to transform lives for safer communities. Due to the Coronavirus lockdown, we have had to change direction, prisons are no longer having any teaching being delivered, prisoners' work are being handed through the door. We have had teachers and nurses asking for help for prisoners who are being locked behind their cell doors 23 hours a day.

We have had many phone calls from our learners in the north of England, asking for help with their Personal Independence Payment (PIP) and Universal Credit benefits. We were asked for references for our learners from the YMCA and other agencies, who were homeless and having fallouts with their family through lockdown.

THE CASCADE FOUNDATION

The Trustees present their annual report for the period ended 31st August 2022

Our CEO had been working with the Shine TV production and their Executive Producer, Lana Salah, as their on-screen, off-screen literacy expert and after-care support. The show was to be aired in April but due to the lockdown it was not aired until September 2020. We had an audience of 5 million viewers which led to inundated requests for help, such as schools, prisons, secured units, and parents who have neurodiversity. The list was endless. This programme was nominated for a BAFTA Award and was also being formatted for local versions in Australia and Denmark. This led to TV producers contacting our CEO for help, such as Hungry Bear Media, BBC, Bright Media project which was about Bridgend and the suicide rates of 27 young children, the handling of our young children in HM Prison Pac, which is the large prison in Wales and also Channel 4. So far only the BBC have had their programme aired with Jay Blades; 'Learning to Read at 51'.

Our objective this year was to raise the public awareness of the work of The Cascade Foundation and to show that if we all worked together our children with SEND would not end up in prison.

Latest Government research shows that 80% of our young children going into the criminal system has at least one level of special educational needs.

The question is: if you cannot read how do you get a CSCS card to be able to work in construction? How do you get a 'food health & safety' qualification to work in the catering industry?

If you can't work, do you turn to crime?

THE CASCADE FOUNDATION

The Trustees present their annual report for the period ended 31st August 2022

Activities:

By September 2021 the doors were beginning to open, a consultancy with the Home Office had been so successful that we had been asked to continue with lectures to show how to support colleagues with neurodiversity. Our CEO had been working with Arran Smith, Founder and Show Director for the Dyslexia show at NEC Birmingham in March 2022. This lecture was to present our 'Dyslexia Behind Bars II' report and the research into 'The Digital Divide', a Briefing paper on the digital divide of reading & literacy skills within the coronavirus lockdown involving people with neurodiversity, head injury and mental health. This included over 30,000 people.

The CEO had shared her knowledge and experience with literacy using multi-sensory methods with the 'Hungry Bear Media' to help one presenter read his scripts for the program 'The Repair Shop'.

She was also working with Jo Pearce of 'Bright Branch Media', regarding Bridgend and the suicide rates of 27 young children, together with the handling of our young children in HM Prison Pac, the large prison in Wales.

All our work during this time had been carried out by volunteers. Some learners have been donating into the Charity out of their own benefits.

In November 2021, The Cascade Foundation was invited to the Roundtable Report (CJS) at their offices in London. We had been working with this company for the previous six years with the added information from our front-line charity we gained due the 5 million people who watched the 'WriteOffs', plus feedback from our website, text messages and WhatsApp. This data was useful to help us understand how the lockdown had affected people on the poverty line.

We received a text from Adrian Crossley, inviting us to be a part of the 'Dyslexia in the Education and Criminal Justice Systems', Roundtable Report December 2021. The Cascade Foundation has been a part of the criminal justice service for the last 15 years, within probation services, prisons, secure units and Young Offenders. We also set up the first residential home and a place of safety for learning from within the first Cascade Health and Learning Hub. Our ethos has always been to understand the DNA of each person, and to be able to inform others about our work and journey of Cascade. The chairperson for this meeting was The Rt Hon Matt Hancock MP. One of his stories was how he spelt

THE CASCADE FOUNDATION

The Trustees present their annual report for the period ended 31st August 2022

the word 'Untied' instead of 'United' for a 50,000 leaflet drop and the candidate was not elected. This is a typical dyslexic trait, all the letters are there, just in the wrong order.

In December 2012, Rebecca Harris MP for Castle Point stood in front of the MPs in the House of Commons and spoke about her dyslexia. More recently another person was bringing the attention of Dyslexia, Matt Hancock called for more support for people living with dyslexia and for advocates for wider screening at transitional stages in childhood.

The invitation was forwarded to Rebecca's office, and it was a pleasant surprise to hear from the assistant of Matt, stating that Rebecca had requested they listen to this amazing Jackie Hewitt-Main and her goals of changing the world.

Watching Matt take the meeting, and sharing our expertise, it was evident that he was using his dyslexic mind setting and could see how people with similar thought processes had the same ideas or concepts and how they could work together. Since 2005 Jackie had used a software called Lexia which came from Sweden and the assessments found by using this software that 53% of prisoners had dyslexia. This proved to be the most effective assessment method to be used within the prison system. Novus, the education provider was using the hidden disability questionnaire written by Dr John Rack, which appeared to be more useful as a check list for the tutor without giving full quality of an understanding of the learner's disability. Could we find a system that would be suitable for everybody? The British Dyslexic Association at the time still considered using phonics was the only way that a child could learn to read. Other organisations had differing opinions. Our quest was to study the individual and help them to understand their own learning styles, giving them empowerment of their own difficulties.

Matt Hancock MP has been on the trail to make people aware of his difficulties and how this would help every child.

During this time our CEO was claiming University Credit, due to no funds available for her to continue to help prisoners or members of the community to read or write. She continued to support people who were contacting her by phone or other media channels.

On 13 December 2021 our CEO gave a presentation by zoom to management across the country on dyslexia within the workplace. Two days later she had been tested and found to have Covid for the third time. Within nine days her whole body had been affected by

long term covid. By 24 December she was sent to Southend hospital where pneumonia had developed. This led to rehab and a community care plan. She is now under the care of the Long Covid Service and is fighting to get back to normal living. The work of the Cascade Foundation is now on hold until further notice.

THE CASCADE FOUNDATION

The Trustees present their annual report for the period ended 31st August 2022

Achievements:

Our achievements for this year was that our Chairperson, Richard Main received an MBE for services to the Charitable Sector. Originally this was to be held at Buckingham Palace with his wife and two children in attendance. However, this occasion was cancelled at this time due to the lock down. His investiture finally happened on Wednesday 3rd November 2021 at Windsor Castle, with his award being presented to him by Princess Anne who was very interested in our Charity and why it was set up.

The Cascade Foundation work within the prisons and community had received a Commendation from the Howard League Penal Reform Restorative Approaches Awards November 2021. Rebecca Harris MP for Castle Point had congratulated The Cascade Foundation for being awarded a Commendation for the Howard League for Penal Reform for their 7-year project 'Dyslexia Behind Bars' within Doncaster Prison and community. *"Well done to Jackie Hewitt-Main OBE and The Cascade Foundation. The Foundation has been on an amazing journey since it was inaugurated in 2013 and launched at the House of Commons."*

In November 2021, The Cascade Foundation was invited to the Roundtable Report (CJS) at their offices in London, the chairperson was to be Matt Hancock MP. We had been working with this company for the previous six years with the added information from our front-line charity we gained due the 5 million people who watched the 'WriteOffs', plus feedback from our website, text messages and WhatsApp. This data was useful to help us understand how the lockdown had affected people on the poverty line.

The 'Dyslexia in the Education and Criminal Justice Systems', Roundtable Report came out in December 2021.

While in Rehab I received a wonderful email from Matt Hancock MP telling me to get well soon as he wants to work with The Cascade Foundation.

THE CASCADE FOUNDATION

The Trustees present their annual report for the period ended 31st August 2022

Publicity and media exposure:

This year we were involved in two publications, locally and national papers and radio:

Teaching Times: Author Sal McKeown 'Life, Learning and Dyslexia Behind Bars' for receiving a commendation from the Howard League for Penal Reform in the Restorative Justice category.

The Centre for Social Justice CSJ Dyslexia in the Education and Criminal Justice Systems Roundtable Report December 2021 with Matt Hancock MP.

Our CEO wrote a heartfelt plea from her hospital bed, thanking the staff for looking after her and getting her into Rochford Rehab to show her ways to help herself though this illness.

The Cascade Foundation work within the prisons and community has received a Commendation from the Howard League Penal Reform Restorative Approaches Awards October 2021.

Our CEO was asked by her local BBC radio to report on her work with Richard Branson (Surprise Surprise) and his dyslexia.

In July 2022 our CEO was asked to phone LBC radio to have a chat with Matt Hancock about the work that had taken place around the roundtable on Dyslexia - thanking Matt for the email he sent while she was in Rehab.

While our CEO has been recovering, she has introduced a TikTok account, with photos and videos of The Cascade Foundation work over the last 20 years.

THE CASCADE FOUNDATION

The Trustees present their annual report for the period ended 31st August 2022

Financial Review

Since lockdown our funding has ceased, our donators and sponsors had now been furloughed or lost jobs, and contracts had not been renewed. We were ready to set up a contract with the Home Office to help them to set up a support mentoring system to help colleagues who had been diagnosed with dyslexia. This has now been interrupted by our CEO's illness, with her recovery taking much longer than anticipated. She has since suffered a series of pneumonia and chest infections, with many visits to our local A&E. She is making slow progress and is now under the Long Covid Service. She has a community care plan and is visited by social workers each day who are all helping her to come to terms with her illness & physical disabilities.

Our Chairperson, Richard Main MBE, has taken on the presentations and lectures for management in different areas of his work, learning how to work with staff with neurodiversity.

Final note

The Cascade Foundation is still running, and we are hoping that our CEO will make a good recovery to enable her to continue the work she has successfully set up for the community to her ability and determination.

THE CASCADE FOUNDATION

The Trustees present their annual report for the period ended 31st August 2022

Statement of Trustees' responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs for the Charity at the year end and of its incoming resources and resources expended during that year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP; where applicable
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statement on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

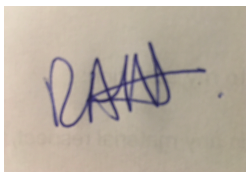
The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities' Act 2011.

They are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees declare that they have approved the above report.

Signed on behalf of the Trustees

Signed:



Date: 11 April 2022

Name and position: Richard Main MBE Chairperson

Independent examiners report to the Trustees of THE CASCADE FOUNDATION for the period ended 31st August 2022

Report on the accounts of the Charity for the year ended 31st August 2021 which are set out on pages / to /.

Respective responsibilities of Trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities' Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts and seeking explanations for you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view," and the report is limited to those matters set out in the statement below.

Independent examiner's statement

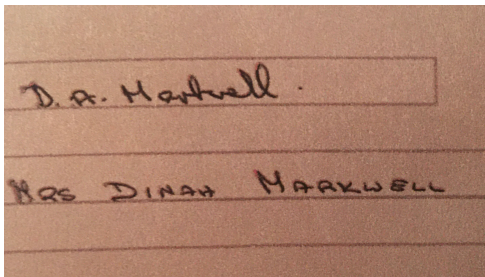
In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act; and
to prepare accounts which accord with the accounting records and comply with
accounting requirements of the 2011 Act have not been met: or

Independent examiners report to the Trustees of THE CASCADE FOUNDATION for the period ended 31st August 2021

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D.A. Markwell.
MRS DINAH MARKWELL

Mrs D.A. Markwell
Retired Accounts Manager
36 The Park
EAST HARLING
NORWICH
Norfolk
NR16 2LY

Date: 11 April 2022

THE CASCADE FOUNDATION

Income and expenditure account for the period ended 31st August 2022

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Income				
Contracts & commissioning (Home Office)	0.00		0.00	508.00
Grants & donations	325.00		325.00	367.48
Fundraising	0.00		0.00	0.00
Total	325.00		325.00	875.48
Restricted funds				
Total Income	325.00			
Expenditure				
Advertising and marketing	85.00		85.00	0.00
Bank charges	567.89		567.89	331.16
Depreciation	0.00		0.00	0.00
Equipment	0.00		0.00	0.00
Insurances	0.00		0.00	0.00
Printing and stationery	0.00		0.00	0.00
Rent and rates	0.00		0.00	0.00
Salaries	0.00		0.00	0.00
Staff, trustees and volunteers	0.00		0.00	0.00
Telephone, internet, ICT	0.00		0.00	0.00
Fundraising costs	0.00		0.00	0.00
Professional fees	0.00		0.00	0.00
Debtors (JHM)	0.00		0.00	0.00

Expenses	0.00	0.00	221.67
Total Expenditure	652.89	652.89	552.83
Net income (expenditure)			
Funds brought forward at 1 September 2021	-4942.42	-4942.42	
Prior year adjustment	0	0	0

Funds carried forward at 1 September 2022	-4563.07	4563.07	
--	-----------------	----------------	--

--	--	--	--

--	--	--	--

--	--	--	--

THE CASCADE FOUNDATION

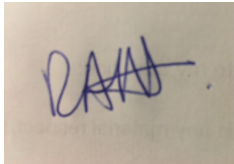
Balance sheet

for the period ended 31st August 2022

		2021	2020
	Notes	£	£
Fixed Assets	2	0	0
Current Assets			
Debtors	3		0
Cash in bank & in hand			0
Total Current Assets			0
Liabilities			
Creditors – amounts due more than one year	3	0	0
Net Current Assets			
Creditors – amounts due more than one year		0	0
Net Assets		0	0
Funds of the company			
Unrestricted Funds		0	0
Restricted Funds		0	0
Total funds			0

The financial statements on pages 13 and 14 were approved by the Trustees and signed on their behalf by:

Signed:



Date: 11 November 2022

Name and position: Richard Main MBE Chairperson

THE CASCADE FOUNDATION

Notes to the financial statements for the period ended 31st August 2022

1 Accounting policies

1.1 Basis of preparation

These financial statements have been prepared under the historical cost basis and in accordance with the Charities Act 2011 and related regulations.

1.2 Incoming resources

These are included in the Income and Expenditure account. Incoming resources are recognised when:

- the company becomes entitled to the resources
- the directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract in the Income and Expenditure account

Grants and donations are only included in the Income and Expenditure account when the company has unconditional entitlement to the resources.

Contractual income is only included in the Income and Expenditure account once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

1.3 Expenditure and liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the company to pay out resources.

1.4 Depreciation

Tangible assets are capitalised if they can be used for more than three years and cost at least £250. They are valued at cost, or, if gifted, at the value to the company on receipt.

The rates applicable are;

Fixtures and fittings	25% Reducing balance
-----------------------	----------------------

IT Equipment	33% on cost
--------------	-------------

1.5 Taxes

The Charity is exempt from corporation tax on its charitable activities. As at the date of these accounts the Charity is not VAT registered.

THE CASCADE FOUNDATION

Notes to the financial statements for the period ended 31st August 2022

2 Tangible fixed assets

	Fixtures & Fittings £		IT Equipment £		Total £
Cost					
Additions	0		0		0
At 31st August 2022	0	0		0	
	<hr/>		<hr/>		<hr/>
	0		0		0

Depreciation

At 1st September 2021

Charge this period

At 31st August 2022

Net book value at 31st August 2021

3 Debtors and creditors

	2022
	£
Trade debtors	0
	<hr/>
	0
Creditors - due within one year	
Trade creditors	0
	<hr/>

4 Trustees remuneration, benefits and expenses

There were no trustees' remuneration in the period of these accounts.

5 Staff costs

Salaries and wages

2022
£
0

No employees received emoluments in excess of £60,000

THE CASCADE FOUNDATION
Notes to the financial statements
for the period ended 31st August 2022

6 Grants and Donations

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Awards for All		0	0
South Yorkshire PCC		0	0
Moto		0	0
Rotary Club		0	0
Donations	325.00	0	325.00
Total Grants and Donations	325.00	0	325.00