

**Company No. 08586329**  
**Charity No. 1153976**

# **Azbuka Foundation**

## **Report and Accounts**

**For the year ended 31 August 2024**

**Studland Hall  
Studland Street  
Hammersmith  
London W6 0JS**

# Azbuka Foundation

## Directors' Report

For the year ended 31 August 2024

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The directors present their report and accounts of the charity for the year ended 31 August 2024. This report also represents the trustees' report required under the Charities Act 2011.

The directors have had due regard to guidance published by the Charity Commission.

### LEGAL AND ADMINISTRATIVE INFORMATION

Charity name:	Azbuka Foundation
Charity registration number:	1153976
Company registration number	08586329
Registered office and operations address	Studland Hall, Studland Street, Hammersmith, London W6 0JS

### Directors (Trustees)

The directors who were in office during the year and up to the date of this report are:

Maria Gavrilova  
Andrew Jack  
Charmian Kenner  
Svetlana Malinina  
Jason Manning  
Irina Khabibulina  
Vasiliki Lytra

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The organisation is a charitable company limited by guarantee, incorporated on 26 June 2013. The company was established under a Memorandum of Association. The Articles of Association explain the objects and powers of the charitable company and how it should be governed. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

#### Directors

The directors of the company are also charity trustees for the purposes of charity law.

New trustees are appointed by the members of the charity.

Trustee meetings are held 4 to 5 times a year.

### OBJECTS OF THE CHARITY

The objects of the charity are:

The advancement of education for the public benefit in particular by:

- the provision and conduct of a school or schools in England and Wales with bilingual Russian-English curriculum;
- the promotion of bilingual education;
- the provision of education materials or services, including promotion of Russian language, literature and culture; and
- such other means as the Trustees shall determine

# Azbuka Foundation

## Directors' Report

For the year ended 31 August 2024

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### ACTIVITIES and ACHIEVEMENTS

In planning the activities for the year, the trustees have had due regard to Charity Commission guidance on public benefit. The activities carried out in the year include the following:

- Further negotiations and planning for school premises expansion and funding
- Developing further the bilingual curriculum and revising bilingual education planning system
- Preparing academic enrichment programme for Year 4-6 children
- Enhancing creative and musical side of the programme. Developing wellbeing and PSHE policies in the curriculum
- New sport club for children
- New training monitoring system for safeguarding and health and safety for staff
- Preparing for the next ISI Inspection
- Reviewing and planning for alternative business model in preparation for the VAT on independent schools
- Planning for premises redevelopment for SEND inclusion. Secured funds for new SEND initiatives
- New financial planning - re to upcoming introduction of VAT and business rates for independent providers
- Taking active part in BEA VAT campaign
- Cooperation with other schools. BEA events and cooperation
- Developing HR policies and improved practices for more effective, safe recruitment and employment
- Implementing new marketing strategies with the new marketing contractor, inc developing social networks and different partnership projects
- New press articles about Azbuka
- Continue developing Education information center for the wider audience
- Cooperation with parents and other agencies on new joint fundraising initiatives
- Outreach activities to other education providers and organisations

### FINANCIAL REVIEW AND RESERVES POLICY

The charity generated a net surplus for the year of £58,170 compared to a deficit of £11,351 in the previous year. There is a deficiency of unrestricted funds carried forward at the year end amounting to £49,562 compared to a deficiency of £107,732 at the previous year end. Please refer to Note 1 of the accounts for more information regarding the going concern status of the charity.

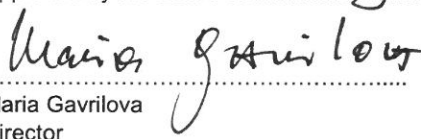
To address the deficit the trustees decided to increase student fees in 2 stages for the current students.

The first increase was implemented in the previous (2022-23) academic year. The second increase from September 2023 (this academic year).

This strategy has proved to be successful in 2023-24 but there is still a some way to go in reducing the overall deficiency of unrestricted funds and providing a reasonable level of free reserves.

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Board on 8 May 2025 and signed on its behalf by:

  
.....  
Maria Gavrilova  
Director

# Independent Examiner's report to the trustees of Azbuka Foundation

I report on the accounts of the company for the year ended 31 August 2024 set out on pages 4 to 9.

## Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

## Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

## Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met.

## Material uncertainty

The financial statements show a surplus of £72,870 compared to a surplus of £11,351 and this is a welcome increase. However there remains a deficiency of funds of £34,562 at the year end so there continues to be uncertainty as to whether the charity will be able to operate as a going concern for the foreseeable future. Paragraph two Note 1 of the accounts explains how the charity will remedy this situation.

The accounts have been prepared on a going concern basis which is appropriate having regard to the circumstances of the charity.

.....  
HARRY NICOLAOU FCA  
Of Harry Nicolaou & Co Limited  
Chartered Accountants  
21 Brendon Way  
Enfield  
EN1 2LF  
.....

# Azbuka Foundation

## Statement of Financial Activities (including Income and Expenditure Account)

For the Year Ended 31 August 2024

	Note	Total funds Unrestricted 2024 £	Total funds Unrestricted 2023 £
<b>INCOME from:</b>			
Donations		63,063	30,779
		<b>63,063</b>	<b>30,779</b>
<b>Charitable activities:</b>			
School fees		358,557	328,360
Nursery fees		238,241	208,522
Grant (LB H&F)		60,652	93,186
Contributions from parents for activities and school meals		14,305	25,128
Other income - Hall and space hire, bank interest etc		26,539	22,427
		<b>698,294</b>	<b>677,623</b>
<b>Total income</b>		<b>761,357</b>	<b>708,402</b>
<b>EXPENDITURE on:</b>			
<b>Charitable activities</b>			
Bursaries and Scholarships		12,667	28,728
Funded activity: Early Education		53,307	67,608
Staff costs	2	469,028	436,807
Printing		1,490	1,015
Rent and rates		103,188	104,751
Electricity		2,000	-
School resources and expenses		12,654	19,826
Repairs and maintenance		2,793	2,898
Telephone and internet		1,238	1,122
IT expenses		11,794	4,988
Insurance		1,712	1,219
Bank charges		145	96
Equipment hire		295	-
Cleaning and other expenses		9,172	7,760
Bookkeeping		2,675	2,765
Travelling and subsistence expenses		879	2,881
Clothing costs		1,647	1,271
Website expenses		305	1,062
Marketing costs		1,932	-
Legal and consultancy fees		9,637	7,184
Depreciation		1,927	2,570
Governance cost: independent examination		2,700	2,500
<b>Total expenditure</b>	3	<b>703,187</b>	<b>697,051</b>
<b>Net income and net movement in funds.</b>		<b>58,170</b>	<b>11,351</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		(107,732)	(119,083)
<b>Total funds carried forward - deficiency</b>		<b>(49,562)</b>	<b>(107,732)</b>

Net expenditure is also net expenditure for Companies Act purposes.

# Azbuka Foundation

Company No. 1509049

## Balance Sheet

As at 31 August 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	6	5,782	7,709
		<u>5,782</u>	<u>7,709</u>
<b>Current assets</b>			
Debtors	7	37,598	35,045
Cash at bank and in hand		121,413	55,394
<b>Total current assets</b>		<u>159,011</u>	<u>90,439</u>
<b>Creditors falling due within one year</b>	8	(112,600)	(119,125)
<b>Net current assets/(liabilities)</b>		<u>46,411</u>	<u>(28,686)</u>
<b>Total assets less current liabilities</b>		<u>52,193</u>	<u>(20,977)</u>
<b>Creditors falling due after more than one year</b>	9	(101,755)	(86,755)
<b>Net liabilities</b>		<u>(49,562)</u>	<u>(107,732)</u>
<b>Funds</b>			
Unrestricted general funds		(49,562)	(107,732)
<b>Total funds - deficiency</b>		<u>(49,562)</u>	<u>(107,732)</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the directors on 8 May 2025

And signed on their behalf by:

Maria Gavrilova  
 Maria Gavrilova  
 Director

# Likewise Community

## Statement of Cash Flows

As at 31 August 2024

	2024 £	2023 £
<b>Cash flow from operating activities</b>		
Net income/(deficit) for the year	58,170	11,351
Depreciation of tangible fixed assets	1,927	2,570
Decrease/(Increase) in debtors	(2,553)	(359)
Increase/(decrease) in creditors	(6,525)	36,854
<b>Net cash flow from operating activities</b>	<b>51,019</b>	<b>50,416</b>
<b>Cash flow from investing activities</b>		
Payments to acquire tangible fixed assets	-	(2,252)
<b>Net cash flow from investing activities</b>	<b>-</b>	<b>(2,252)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>51,019</b>	<b>48,164</b>
Cash and cash equivalents at 1 September 2023	55,394	7,230
<b>Cash and cash equivalents at 31 August 2024</b>	<b>106,413</b>	<b>55,394</b>

# Azbuka Foundation

## Notes to the Accounts

For the Year Ended 31 August 2024

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### 1. Accounting policies

#### Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

In the context of the current difficult economic environment, including the Covid-19 pandemic, the Ukraine crisis and high inflation, the trustees recognise significant pressures on student numbers, costs and fund-raising. They have taken long-term measures to reduce the deficit reported this year and for 2020/21, including by raising fees more in line with other similar schools. The accounts have been prepared on a going concern basis.

The charity constitutes a public benefit entity as defined by FRS 102.

#### Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

#### Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that a settlement will be required and the amount of the obligation can be measured reliably.

#### Fund accounting

Restricted funds are incoming resources, which are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are grants, donations and other incoming resources receivable for the objects of the charity without further specified purpose and are available as general funds.

#### Tangible fixed assets

Depreciation is provided at rates calculated to write off the cost of each asset less its estimated residual value, over the useful economic life of that asset as follows:

Office furniture and equipment	25% reducing balance
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#### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

#### Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### Commitments

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.

#### Pensions

The costs of the workplace defined contribution arrangements are charged to the SOFA as incurred.



# Azbuka Foundation

## Notes to the Accounts

For the Year Ended 31 August 2024

### 2. Staff costs

	2024	2023
	£	£
Salaries and wages	366,176	334,491
Social security costs	28,832	26,991
Pension costs	7,494	7,337
Payroll processing costs	1,832	1,448
Recruitment costs	2,975	3,103
Other staffing costs	60,475	61,853
Training costs	1,244	1,584
<b>Total staff costs</b>	<b>469,028</b>	<b>436,807</b>

### 3. Net income for the year

	2024	2023
	£	£
This is stated after charging:		
Independent Examiners fee	2,700	2,500
Depreciation	1,927	2,570

### 4. Trustees

No remuneration was paid to the trustees during the year in their capacity as trustees. Expenses of £696 were reimbursed to one trustee (2023 £309) during the year.

### 5. Taxation

The charitable company is exempt from corporation tax on its charitable activities.

### 6. Tangible fixed assets

	Fixtures and fittings	Furniture & office equipment	Total
		£	£
<b>Cost</b>			
At 1 September 2023	7,146	10,934	18,080
Additions	-	-	-
<b>At 31 August 2024</b>	<b>7,146</b>	<b>10,934</b>	<b>18,080</b>
<b>Depreciation</b>			
At 1 September 2023	3,464	6,907	10,371
Charge for the year	920	1,007	1,927
<b>At 31 August 2024</b>	<b>4,384</b>	<b>7,914</b>	<b>12,298</b>
<b>Net book value</b>			
<b>At 31 August 2024</b>	<b>2,762</b>	<b>3,020</b>	<b>5,782</b>
<i>At 1 September 2023</i>	<i>3,682</i>	<i>4,027</i>	<i>7,709</i>

### 7. Debtors

	2024	2023
	£	£
Trade debtors	5,644	3,091
Other debtors	31,954	31,954
	<b>37,598</b>	<b>35,045</b>

Other debtors of £23,187 fall due after more than one year

# Azbuka Foundation

## Notes to the Accounts

For the Year Ended 31 August 2024

### 8. Creditors falling due within one year

	2024	2023
	£	£
Trade creditors	5,984	14,348
Taxation and social security	13,331	7,491
Other creditors and accruals	93,285	97,286
	<b>112,600</b>	<b>119,125</b>

### 9. Creditors falling due after more than one year

	2024	2023
	£	£
Loan (see note 10)	<b>101,755</b>	<b>86,755</b>

### 10. Related party transactions

The loan referred to in Note 8 of £101,755 is due to Maria Gavrilova, a trustee and founder of the charity. During the year Maria Gavrilova received remuneration as Principal of the school at well below market rates.

During the year Svetlana Malinina, a trustee has provided dance lessons to pupils of the charity at rates well below market rates.

### 11. Operating lease commitments

The total of future minimum lease payments under a non-cancellable operating lease at 31 August 2024 is as follows:

	2024	2023
	£	£
• Not later than one year	100,884	100,884
• Later than one year and not later than five years	403,536	403,536
• Later than five years	403,536	504,420
	<b>907,956</b>	<b>1,008,840</b>