

THRIVE TOGETHER BIRMINGHAM
TRUSTEES' REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

A Company Limited by Guarantee

Registered number: England & Wales No. 08039675

Registered Charity No. 1153942

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

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**HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number: England & Wales No. 08039675

Charity Number: 1153942

Trustees:

Church Urban Fund nominated:

Jonathan Miles

David Whyte

Karen Lockett-Yeung (appointed 25 January 2024)

Bishop of Birmingham nominated:

Revd David Tomlinson

Revd Douglas Machiridza

Right Revd James Langstaff (Appointed 27 April 2023)

Birmingham Board of Finance nominated:

Karen Preece

Rachel Groves

Registered Office

John Cadbury House

190 Corporation Street

Birmingham, B4 6QD

Independent Examiner

James Cruse ACA, FCCA, BSc (Econ) Hons

J W Hinks Chartered Accountants

19 Highfield Road

Edgbaston

Birmingham

B15 3BH

Bankers

Barclays Bank PLC

68 High Street

Harborne

Birmingham

B17 9N

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REPORT OF THE TRUSTEES

The directors of Thrive Together Birmingham ("the charitable company") are its Trustees for the purpose of charity law and throughout this report are collectively referred to as its Trustees. The financial statements comply with Charities Act 2011, the special provisions of part 15 of the Companies Act 2006 relating to small companies and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

The Company is a Company limited by Guarantee and was incorporated on the 20 April 2012. It commenced its charitable activity on 1 January 2013. The Charity was formally registered with the Charity Commission on 24 September 2013.

The Trustees have pleasure in presenting the charitable company's report and financial statements for the year ended 31 December 2023.

STRATEGIC AIM AND OBJECTIVES

Thrive Together Birmingham ("Thrive") aims to support and grow the movement of individuals, churches and organisations who, motivated by their faith, are committed to addressing issues of poverty and to playing their part in helping their neighbourhoods to flourish.

In legal terms the objectives of the Charity are as follows:

- To promote the efficiency and effectiveness of Christian based charities in the furtherance of their objects or any one of them mainly but not exclusively, by the provision of information, advice, support and infrastructure provision;
- The relief of financial hardship, either generally or individually through the provision of grants, goods or services.

In practical terms, we seek to further our strategic aim by three core activities:

Joint Action

Creating communities of action. These communities bring together those living in poverty, members of local churches (including those of non-Anglican denomination through our links with Churches Together Birmingham) and other people of goodwill to seek the transformation of lives. This is the active building of civil society.

Providing resources and support

Providing resources and support for practical action. Sometimes this will be money but often it is encouragement and support. Though local Churches are active in their community they often need help to mobilise their assets for action. We are a resource for this practical local action.

Making connections

Raising the profile of local work and connecting it with the public arena. This is about connecting with other groups who share our values and the general public and bringing to their attention the work local churches across Birmingham are engaged in. We want to mobilise their support.

All the projects and programmes that we are linked to will include aspects of all three core activities.

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REPORT OF THE TRUSTEES (CONTINUED)

ACHIEVEMENTS AND PERFORMANCE

Thrive Together Birmingham's (Thrive) primary aim is to encourage and support people who are motivated to tackle poverty and build community, recognising that often this motivation is born out of a religious faith. As a Christian charity our values are founded on our understanding of the Christian faith, and we actively encourage Christians and churches to play their part in helping their neighbourhoods to flourish working collaboratively in collaboration with other faith communities and people of good will and common values.

We believe we are part of a wider movement of people in Birmingham and the wider West Midlands who are motivated to make a difference in their neighbourhoods, communities and the lives of people who are marginalised. We particularly aim to support the development of a growing network of Christians and churches who are involved in this movement through participating in activities in their local neighbourhoods and across the Diocese of Birmingham that challenge the impact of poverty on individuals and communities.

As a charity we model collaboration and partnership as we deliver our activities with other organisations who share our commitment to tackling poverty and vision for flourishing neighbourhoods and communities. We are proud that this has led to us to effective working partnerships with local authorities, health authority, local and national charities, businesses, faith organisations, residents and community groups. Our activities continue to be proactive in addressing long term issues of poverty but also reactive to the new challenges that communities face so that as a charity we are connected, responsive and relevant.

This approach is possible because our team is built on the commitment, expertise and adaptability of our small staff team and the attributes of the independent consultants that we can call on to deliver specific pieces of activity.

Key areas of Thrive activity are described below.

Warm Welcome

From autumn of 2022 we partnered with Birmingham City Council to develop a community response to rising fuel costs and the development of a network of over 200 registered places of Warm Welcome across Birmingham building on the participative model of Places of Welcome. The success of this collaborative approach with community, faith and voluntary sector partners built on a participative and community focused approach delivering a range of beneficial outcomes for individuals in neighbourhoods across the city, resulted in the adoption of the Warm Welcome network as an all year round network of community support.

We were able to collaborate with Birmingham Centre for Arts (BCAT) to introduce free programmes of wellbeing arts activities to a significant number of Warm Welcome places which led to BCAT delivering an arts project measuring the impact that the network made on the lives of over 400 Warm Welcome visitors as part of the national Warm Welcome network co-ordinated by the Good Faith Partnership and funded by Civic Power Fund. The activity culminated in an arts installation and celebration event in a Birmingham city centre venue.

Using funding from two donors Thrive administered a small grants programme for churches and Christian organisations delivering Warm Welcome activities which complemented Birmingham City Council's own small grants programme to support the network partners.

As a result of Thrive's role developing and supporting the Warm Welcome network we secured funding through Cadent Gas Limited to continue this role for the next two years along with funds to invest in developing 10 community organisations as Cadent Warm Welcome Centres delivering energy safety and energy saving activities to local residents. Our community partners are based in some of the poorest neighbourhoods of Birmingham and work with communities who have not previously accessed support through the Cadent programme. The partnership with Cadent will enable our community partners to receive

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and distribute energy saving and safety resources to local residents and deliver informal training and advice programmes.

Activity with Older Adults

Thrive manages the Body, Mind and Spirit Partnership (BMSP), which is a collaboration of 9 churches and Christian projects funded by a grant from Birmingham City Council, to locally employ Development Workers developing preventative activities with older people that enable them to live independently and well for longer in their local communities. Together the partners facilitate activities for around 1,500 older people in neighbourhoods around Birmingham with over 130 of the participants involved in enabling activities to happen.

Each partner develops different activities according to their local context but The King's Coronation was a particular highlight for BMSP partners as many ran brilliant celebrations for older residents in their neighbourhoods.

Thrive plays a key co-ordination, training and support role for BMSP that ensures that skills, ideas and good practice developed by partners in their localities are widely shared to the benefit of the whole partnership and thereby building a real sense of team and collaboration. Ongoing support from the Thrive team has been key to sustaining workers and their host organisations during challenging times.

This year Thrive took the lead on behalf of the BMSP partners in applying for continuation funding through Birmingham City Council's commissioning process and successfully secured funding to maintain and develop the work of BMSP for a further three years.

Work with Children and Families

Thrive has continued to work with our Early Years funding partner, Birmingham Forward Steps, to support Children's Centres, Health Visitors and local charities working with young families across Birmingham to better understand issues of poverty and how it might impact families they support.

Building on our 2022 activity 'Real People Honest Talk' holding conversations with parents of pre-school children across Birmingham Thrive hosted an event to enable some of the parents to share key messages with senior policy makers and representatives of statutory bodies providing services for early years. This event was supported by Birmingham City Council as part of their work developing Family Hubs in the city. The event was powerful and raised real challenges such as the issue of bed poverty with parents reporting they could not afford Moses baskets or cots so had to share a bed with their child.

Through a partnership with Birmingham Play Care Network (BPCN) and Spurgeons Children's Centre staff Thrive was able to initiate a Safe Sleep Scheme securing funds to provide beds and other equipment for early years for struggling families particularly those in temporary accommodation where the problem is most pronounced. Based on research into similar activities in other cities a referral process was designed, a supply and delivery arrangement set up with a local manufacturer and sufficient funds raised for a pilot to run in North and East Birmingham in early 2024. A complementary scheme providing beds to school age children and young people has similarly been developed through a different group of partners but as a response to the same issue.

For the fourth year Thrive partnered with Warwickshire Cricket Foundation, Birmingham Play Care Network, Birmingham Forward Steps and Birmingham News to organise the Toys4Birmingham campaign with around 15,000 toys donated or bought through financial donations from individuals, churches and companies. A large group of volunteers sorted gifts before they were distributed through a network of Children's Centres and local charities across Birmingham and the wider West Midlands with a particular priority on getting toys to the most vulnerable children in temporary accommodation and hotels across Birmingham.

Supporting Young People

Safe Spaces for Young People developed out of a desire by Christian youth workers to see access to local support and activity for young people increased across the city and wider West Midlands. Thrive supports this

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collaboration by hosting a Development Group to develop a long term strategy for growing and sustaining the network and supporting members of the Safe Spaces network.

In 2022, in partnership with Church of England Birmingham, Thrive was able to secure funding from the Church Commissioners to support the Safe Spaces partnership to build its capacity and support 15 churches over three years to open Safe Spaces with support from a core development team and local cluster leaders. The project started in April 2023 with the appointment of four local cluster leads across Birmingham, training provided for interested churches and five churches signing up to start Safe Spaces.

To set this work in a wider youth work context the Development Group are exploring how the Safe Spaces network might work with other partners to develop a broader and effective offer for all young people.

Near Neighbours

Thrive is part of the Near Neighbours national programme funded through the Department for Levelling Up, Housing and Communities (DLUHC) through which people from different faith and cultural backgrounds are brought together to develop positive relationships, develop social action activities and build community cohesion.

Once again this year there was a significant delay in receiving confirmation of contract extension but Thrive trustees prioritised use of free reserves to sustain the post of our Near Neighbours Development Worker because connecting and growing relationships with people and organisations from different faiths and backgrounds is an important aspect of our approach to achieving our aims.

While we waited for Near Neighbours funding to be confirmed our Development Worker was able to devote time to promoting the Warm Welcome to partner organisations in her Near Neighbours network and increasing the number of organisations of different faiths and cultures who registered to join the Birmingham Warm Welcome network.

Once funding was approved in September our Development Worker's focus shifted to delivering regular Near Neighbours activities including a small grants programme, Leadership for Effective Change community leadership programme and the Catalyst leadership programme with young people.

Near Neighbours also enables Thrive to be represented in Birmingham's Migration Forum maintaining connection with key migrant support organisation across the city and collaborating on activities from time to time such as Refugee Week.

Food Poverty

Thrive's involvement in the development of Food Pantries continues as Church Action on Poverty (CAP) employ a Development Worker based with the Thrive team to support and grow the Your Local Pantry franchise in the West Midlands.

Your Local Pantry is a community food membership scheme run on a franchise basis by volunteers for the benefit of their local communities with the focus on providing a weekly affordable food offer at a reduced price with some choice of staple food items. By the end of 2023 there were 21 Your Local Pantries open in Sandwell, Birmingham and the Black Country.

This has real benefit for Thrive as it enables us to have the professional expertise to develop a food poverty response that differs from foodbanks while CAP benefit from all of the Thrive team networks across Birmingham and Sandwell. Together we have linked with local authorities to promote the model and participate in wider conversations about food poverty in the region including exploring how to sustain a regular and sufficient food supply for all organisations responding to food needs in local neighbourhoods.

Birmingham Poverty Truth Commission

Thrive has continued to deliver Birmingham's second Poverty Truth Commission (PTC) funded by Birmingham City Council Public Health. This innovative relational approach enables the voices of people

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experiencing poverty, Community Commissioners, to be heard and understood by people in positions of power, Civic Commissioners. During this year commissioners have continued to meet exploring issues such as Food, Health and Children, and Housing, and presented some insights and challenges through Listening Events with people with particular responsibility and influence in the subject area.

The Commission formally closed in June but a number of activities have resulted from the conversations and associated activities particularly where Civic Commissioners have been moved by the experience to work differently and innovate new ideas and activities. This includes Food Strategy, Cost of Living Crisis, Housing Strategy, and Health Equity in relation to children and young people.

Birmingham City Council's 'Creating a City Without Inequalities' Forum, which has oversight of the Poverty Truth Commission, have received regular reports and have valued the work of the Commission. This led to the release of further funding to support succession activities including Poverty Truth Commissioners holding further conversations about poverty justice at the request of the national Poverty Strategy Commission, an independent Commission formed to develop political consensus around a strategy for tackling poverty in the UK.

An independent evaluation of the Poverty Truth Commission is now being completed.

Housing and Homelessness

Members of the Thrive team continue to be involved in developing responses to the huge challenge of housing and homelessness not least through collaborating with Church of England Birmingham colleagues to develop a practical response to the Archbishop of Canterbury's commission on homelessness and housing and the resulting 'Coming Home' report. A partnership has been developed with colleagues in the national church who are looking to set up a Church Housing Association that can draw down funding to support some pilot initiatives in Birmingham. We are also collaborating on funding bids to build capacity to move things forward in Birmingham.

FUTURE PLANS

We are mindful that the Cost of Living Crisis continues to impact many residents in Birmingham and other local authority areas and we will continue to collaborate and build diverse partnerships in order to play our part in responding to these challenges. We will do this through focusing on our priorities to enable, grow, sustain and amplify the work of our community partners across the region as people involved in these groups are in closer relationship with people in their localities than we can be. Our work complements their activity.

In 2024 we will continue to focus on the activities described above building and supporting the network of connection, hospitality and care through Warm Welcome and Places of Welcome alongside Food Pantry development and continuing development of work with older people, children, young people and families. We will continue to seek ways to complement these activities so that they can address issues of poverty and injustice.

While we aim to support people with their short term needs we are also mindful that poverty has been endemic for many years in many of our local communities. Our priority remains on bringing long term change with those impacted most enabled to play their part in finding solutions. We will continue to develop funding strategies to ensure that our work is sustainable and that resources flow through Thrive to support the rich tapestry of community and faith organisations, reflecting the diversity of Birmingham's different communities, delivering activities that share our values and goals.

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our support activities are centred around developing and strengthening local Christian communities in their efforts to address their own wider community needs, including responding to poverty. We support those working to transform the lives of the poorest and most marginalised. Through this support we give people opportunities,

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restoring their dignity and enabling them to feel they belong to and contribute to their community. In this way and as demonstrated through this report, our activities deliver public benefit.

We seek to work with all faiths and denominations. We also support individuals and organisations of no faith who share our values. Ultimate beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation. We seek to form strategic partnerships across sectors (public, private and charitable), with existing groups and organisations in our area that are already engaged with aspects of poverty that are aligned with our core values and purpose.

The Trustees have reviewed the guidance on public benefit issued by the Charity Commission and consider that our aims and activities as set above fulfil the criteria. The trustees consider the guidance on public benefit each year.

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REPORT OF THE TRUSTEES (CONTINUED)

FINANCIAL REVIEW

Financial performance

The Charity's income for the year ended 31 December 2023 was £583,641 (2022: £553,301). £79,657 (2022: £72,230) of income was unrestricted. £71,657 (2022: £68,747) of this reflected recognition of the in-kind support provided by employees of the Birmingham Diocesan Board of Finance in the day to day running of the charity. £503,984 (2022: £481,071) of income raised was for restricted purposes and has been accounted for as such.

The charity's expenditure for the year ended 31 December 2023 was £587,517 (2022: £591,102). This included the recognition of the "cost" of the in-kind support provided by employees of the Birmingham Diocesan Board of Finance in the day to day running of the charity.

The charity moves into 2024 with unrestricted funds (excluding designated funds) of £44,028 (2022: £16,631), which continues to give a firm base to deliver a full programme of development activities. The Board is conscious that it needs to continue to develop funding sources, including ensuring that contract delivery programmes encompass an element of contribution towards core costs.

The charity continues to hold designated funds towards a provision for potential redundancy costs (£4,000), Near Neighbours Salary costs for 6 months (£18,000) and a new Young People Programme (£7,000). These designations have been made to protect these strategically important activities whilst external funding bids are proactively pursued. The balance on the designated funds as at 31 December 2023 is £29,000 (2022: £30,329).

Reserves Policy and Funds (Unrestricted and Restricted)

The Trustees have reviewed the appropriateness of the existing reserves policy during the year with regard to the current environment in which the Charity is operating. In particular, they have considered the impact of the in-kind donations from the Birmingham Diocesan Board of Finance ("BDBF") in light of the Memorandum of Understanding in place between Thrive and BDBF.

The revised reserves policy has been formulated in line with the recommendations of the Charity Commission of England and Wales. The basic aim is to maintain free reserves in unrestricted funds at a level which equates to approximately four months of unrestricted charitable expenditure, excluding the impact of the in-kind donations from BDBF.

This equates to £8,333 based on the 2024 budget. The Trustees consider that this level of funds is sufficient giving them flexibility to "scale up or down" the development projects that the charity is involved with and to also ensure that support and governance costs are covered. The unrestricted free reserves as at 31 December 2023 are £42,684 (2022: £15,576), which is greater than required by our reserves policy.

The Trustees will continue to review the appropriateness of the reserves policy on a regular basis to ensure that it reflects the prevailing environment in which the Charity is operating.

The unrestricted fund comprises of £1,344 which is tied up in tangible fixed assets and £42,684 of free reserves. As set out in note 11 to the financial statements, the Charity holds and administers several restricted funds. As at 31 December 2023 restricted funds totalled £235,758 (2022: £265,702) which are not available for the general purposes of the Charity.

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REPORT OF THE TRUSTEES (CONTINUED)

Risk Management – principal risks and uncertainties

The trustees are responsible for the identification, mitigation and/or management of risk. They have a risk management strategy which comprises:

- A review of principal risks and uncertainties that the charity faces at each board meeting within the Chief Executive's reporting;
- The establishment of policies, systems and procedures to mitigate those risks identified in the review process;
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The principal risks and uncertainties that have been identified and their management are:

- Maintaining and sourcing key funding contracts and grants.

The trustees maintain an ongoing relationship with the charity's core funders in order to be alert to any possible reductions in the level of their support. Other activities are delivered only when specific funds are available, and staff recruited accordingly.

Trustees continue to diversify the range of its funders in order to reduce dependency on initial core funders. Now that the charity is becoming more established with a higher reputation this is more possible.

- Key members of staff being temporarily or permanently absent.

The trustees are aware of pressure on staff as the range of services delivered increases and are building a capable staff team who can cover each other's work during short periods of absence. We are also building a network of contacts who will enable us to identify individuals who can be contracted to undertake short term pieces of work as and when required.

- Development and maintenance of church community engagement

This is one of our core activities as our delivery model is based on developing and extending relationships with churches. Therefore sustaining the post of Senior Development Worker through core funding is a priority for the trustees. Primarily our church engagement is not designed to create a dependent relationship particularly in terms of funding. Churches are enabled to develop sustainable activities that are not reliant on significant funding, and most are encouraged to work in partnership with other churches or community organisations as this approach enables resources and responsibility to secure them to be shared.

Key relationships

Key relationships in the pursuit of our charitable objectives are with our stakeholders:

- Bishop of Birmingham
- Birmingham Diocesan Board of Finance
- Church Urban Fund
- Birmingham Churches Together
- Local churches and community organisations at grass roots level

Related party transactions with these key stakeholders are detailed in note 13 to the financial statements.

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REPORT OF THE TRUSTEES (CONTINUED)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Structure

Thrive Together Birmingham is a company limited by guarantee and was registered as a charity on 24 September 2013. The Charitable Company is governed by its Memorandum and Articles of Association which were adopted by the Board of Trustees on 20 April 2012 and subsequently amended at a meeting on 14 January 2021.

The charity was a joint venture between the Church Urban Fund ("CUF") and the Bishop of Birmingham as the key stakeholders. Following some changes within CUF, the Trustees agreed an amendment to the Memorandum and Articles of Association on 14 January 2021 to include the Birmingham Diocesan Board of Finance as a third key stakeholders to formally reflect the role that they have had for many years.

The Memorandum and Articles of Association determine the allocation of trustee appointments between the key stakeholders. Nomination rights are shared equally between the three key stakeholders (3 for each stakeholder).

Trustees are nominated by invitation given that they have the necessary skills and expertise to contribute to the charity's activities and to be able to discharge their obligations as Trustees. The skills and composition of the Board is reviewed on a regular basis, taking into consideration succession planning, representation and experience, empathy and knowledge of the charity.

Trustees' induction & training

On appointment, trustees undergo an induction programme that includes briefings from key staff and the Chair of the Trustees. A welcome pack includes an overview of the charity, copies of key governance documents as well as a copy of the Charity Commission's guidance 'The Essential Trustee: What You Need to Know' and 'Public Benefit: Running a Charity'. Trustees are positively encouraged to visit projects supported by the charity. This maintains their awareness of grass roots issues and developments.

At the quarterly trustees' meetings, the Trustees agree broad strategy and areas of activity for the charity, including the consideration of development projects, reserves and risk management policies and performance. Specific task groups meet between formal board meetings when appropriate or necessary,

Management and Organisational Structure

Day to day management is delegated to the Chief Executive (Fred Rattley) who is seconded from the Birmingham Diocesan Board of Finance, with support from the Operations Manager (Sarah Turner) and the finance team of the Birmingham Diocesan Board of Finance.

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REPORT OF THE TRUSTEES (CONTINUED)

Key Management Personnel remuneration

The trustees consider the board of trustees and the Chief Executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give their time freely and no trustee remuneration was paid in the year. Details of key management remuneration and related party transactions are disclosed in notes 7 and 13 to the financial statements.

Trustees are required to disclose all relevant interests and register them with the Chair and in accordance with the charity's Conflict of Interests policy withdraw from decisions where a conflict of interest arises.

The pay of the Chief Executive is reviewed annually and determined by the Birmingham Diocesan Board of Finance as he is a seconded employee of that organisation. Remuneration in that organisation is benchmarked with that of similar organisations and due consideration is given to the level of annual increments awarded to stipendiary clergy. The trustee board of Thrive Together Birmingham does not directly influence the pay of the Chief Executive.

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REPORT OF THE TRUSTEES' (CONTINUED)

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Thrive Together Birmingham for the purposes of company law) are responsible for preparing a trustee's annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK Generally Accepted Accounting Practice).

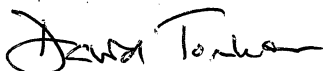
Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (Statement of Recommended Practice);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legalisation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board and signed on its behalf by:



Rev David Tomlinson
Chair and Trustee

Date: 15th July 2024

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FOR THE YEAR ENDED 31 DECEMBER 2023**

Independent examiner's report to the trustees of Thrive Together Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Cruse ACA, FCCA
The Institute of Chartered Accountants in England and Wales

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date:15/09/2024.....

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**STATEMENT OF FINANCIAL ACTIVITIES
(including an income and expenditure account)**

		Unrestricted funds	Designated funds	Restricted funds	Total funds 2023	Total funds 2022
	Note	£	£	£	£	£
INCOME FROM:						
Donations	2	3,000	-	31,555	34,555	38,868
Charitable activities	3	76,657	-	472,429	549,086	514,433
TOTAL INCOME		79,657	-	503,984	583,641	553,301
EXPENDITURE						
Charitable activities	4	(48,775)	(10,699)	(528,043)	(587,517)	(591,102)
TOTAL EXPENDITURE		(48,775)	(10,699)	(528,043)	(587,517)	(591,102)
Net income/(expenditure)		30,882	(10,699)	(24,059)	(3,876)	(37,801)
Transfers between funds		(3,485)	9,370	(5,885)	-	-
NET MOVEMENT IN FUNDS		27,397	(1,329)	(29,944)	(3,876)	(37,801)
RECONCILIATION OF FUNDS						
Total funds at 1 January 2023	11	16,631	30,329	265,702	312,662	350,463
Total funds at 31 December 2023	11	44,028	29,000	235,758	308,786	312,662

All activities derive from continuing operations.

For analysis of transfers between funds see note 11.

The Statement of Financial Activities includes all gains and losses recognised in the year.

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**BALANCE SHEET
COMPANY NUMBER 08039675**

	Note	2023	2022
		£	£
FIXED ASSETS			
Tangible assets	8	1,344	1,162
		<u>1,344</u>	<u>1,162</u>
CURRENT ASSETS			
Debtors- receivable within one year	9	95,624	8,576
Cash at bank		261,799	310,144
		<u>357,423</u>	<u>318,720</u>
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	10	(49,981)	(7,220)
NET CURRENT ASSETS		<u>307,442</u>	<u>311,500</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>308,786</u>	<u>312,662</u>
NET ASSETS		<u>308,786</u>	<u>312,662</u>
FUNDS	11		
Restricted income funds		235,758	265,702
Unrestricted designated funds		29,000	30,329
Unrestricted – general funds		44,028	16,631
TOTAL CHARITY FUNDS		<u>308,786</u>	<u>312,662</u>

The accompanying accounting policies and notes form part of these financial statements.
For the year ended 31 December 2023, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006. However, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 12.

The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

Approved by the Trustees on 15th July 2024

and signed on their behalf by:



Revd David Tomlinson – Chair and Trustee

**HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

CASH FLOW STATEMENT

	Notes	2023 £	2022 £
Cash provided by operating activities	a	(46,887)	(28,599)
Cash flows from investing activities:			
Interest income		-	-
Purchase of tangible fixed assets		(1,458)	-
Cash provided by/(used in) investing activities		(1,458)	
Increase/decrease in cash and cash equivalents in the year		(48,345)	(28,599)
Cash and cash equivalents at the beginning of the year	b	310,144	338,743
Cash and cash equivalents at the end of the year	b	261,799	310,144

a Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2023 £	2022 £
Net (expenditure)/income for the year as per the SOFA	(3,876)	(37,801)
Adjusted for:		
Depreciation	1,276	1,467
Loss on fixed asset disposals	-	-
Investment income	-	-
(Increase)/decrease in debtors	(87,048)	13,105
Increase/(decrease) in creditors	42,761	(5,370)
Net cash provided by operating activities	(46,887)	(28,599)

b Analysis of cash and cash equivalents

	2023 £	2022 £
Cash at bank and in hand	261,799	310,144

**HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1 Principal accounting policies

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

In preparing these financial statements Update Bulletin 1 to the Charities SORP (FRS102) has been adopted and consequently a Statement of Cash flows has not been prepared.

Thrive Together Birmingham meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note.

Status of the company

The charitable company is limited by guarantee and does not have share capital. The liability of members is limited to £1 per member.

Going Concern statement

The financial statements have been prepared on a going concern basis which assumes that the charity will continue to operate. The validity of this assumption is dependent upon the continuance of support from the charity's key funders and stakeholders (Church Urban Fund ('CUF'), Bishop of Birmingham and Birmingham Diocesan Board of Finance ('BDBF')) and in response to the progress made by the charity in pursuing a viable budget including the obtaining of further grants and donations. The charity's business plan shows that the charity will be able to operate in the foreseeable future. Based on this understanding the director trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the charitable company.

Income

All income is recognised in the Statement of Financial Activities when the charitable company is legally entitled, ultimate receipt is probable, and the amount can be quantified with reasonable accuracy.

Income relating to future periods, in accordance with donor-imposed conditions specifying the time period, has been treated as deferred income.

Income dependent on certain conditions, amounting to more than mere administrative requirements, is recognised when the conditions have been fulfilled.

Donated services

Donated services (in kind) are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from use by the charity of the items is probable and that economic benefit can be measured reliably. On receipt, donated services are recognised on the basis of the value of the gift to the charity, namely at the equivalent cost to the donating organisation. A corresponding amount is then recognised in expenditure for the period.

**HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1 Principal accounting policies (continued)

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charitable company to the expenditure. All expenditure is accounted for on an accruals basis. Expenditure is classified under the following activity headings:

- Costs of raising funds comprises the costs of publicity.
- Expenditure on charitable expenditure includes the costs of the project delivery undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activity. Support costs include back-office costs, finance, personnel and governance costs which support the charitable company's activities. These costs have been allocated to activities based on time spent and are shown in note 6.

Pension costs and other post-retirement benefits

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Fixed assets and depreciation

Capital items costing over £250 are capitalised and included in fixed assets. Depreciation is provided to write the cost of the asset off over its estimated useful economic life by equal annual instalments at rates estimated to write off their costs less any residual value over the expected useful lives that are as follows:

- IT equipment – 3 years
- Office equipment – 5 years

Taxation

As a registered charity no provision is considered necessary for taxation.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short-term deposits repayable on or within a three-month notice period.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

**HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

2 Donations

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total £	2022 Total £
BDBF- contribution to office costs donation	3,000	-	3,000	3,000
Church of England Parish donations	-	17,585	17,585	10,483
Individual and other Christian organisation donations	-	-	-	10,000
Trusts and Foundations	-	13,970	13,970	15,385
	<u>3,000</u>	<u>31,555</u>	<u>34,555</u>	<u>38,868</u>

3 Income from charitable activities

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total £	2022 Total £
Refugee Week	-	-	-	10,000
Faith New Deal	-	5,950	5,950	15,600
BDBF – in kind donation of services	71,657	-	71,657	68,747
Near Neighbours Programme	-	28,896	28,896	25,033
Birmingham City Council – Body Mind Spirit Partnership (BMSP)	-	262,500	262,500	281,875
Church Action on Poverty – Food Pantry	-	-	-	-
Poverty Truth Commission	-	53,939	53,939	47,326
Poverty Truth Network	-	3,000	3,000	-
Food Poverty Grant (AG)	-	-	-	35,852
Early Years BCC	-	30,000	30,000	30,000
Connected Together	-	-	-	-
Birmingham Safe Spaces Innovation	-	24,043	24,043	-
Warm Welcome (Cadent Gas)	-	35,651	35,651	-
Warm Welcome (Places of Welcome)	-	12,340	12,340	-
Warm Welcome Arts Project	-	10,000	10,000	-
Warm Welcome	-	6,110	6,110	-
Generated income - other	-	-	-	-
Other income	5,000	-	5,000	-
	<u>76,657</u>	<u>472,429</u>	<u>549,086</u>	<u>514,433</u>

Income from charitable activities relates to income generated from contractual arrangements and other services provided. In 2022, income to restricted funds was £445,686 and £68,747 to unrestricted funds.

The in-kind services by the BDBF represents employee time spent on the day to day running of Thrive Together Birmingham and other accountancy costs.

HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

4 Expenditure on charitable activities

	2023 Project Activity £	2023 Support and Governance £	2023 Total £	2022 Total £
Funded from Unrestricted Funds:				
Other Development activities	-	48,775	48,775	52,866
	-			52,866
Funded from Designated Funds:				
Places of Welcome	-	-	-	-
Near Neighbours staff costs	8,291	-	8,291	11,017
Safe Places	2,408	-	2,408	8,671
Communications	-	-	-	193
	10,699	-	10,699	19,881
Funded from Restricted Funds:				
Near Neighbours	26,794	-	26,794	26,965
Body, Mind & Spirit Partnership	282,332	-	282,332	303,421
Poverty Truth Commission	62,311	-	62,311	61,614
Poverty Truth Network	3,000	-	3,000	-
Early Years Health & Wellbeing				
Service	28,273	-	28,273	24,871
Food Pantry	10,957	-	10,957	36,496
Feed Birmingham	9,312	-	9,312	-
Food Poverty (AG)	-	-	-	21,920
Places of Welcome	6,371	-	6,371	5,318
Ageing Better	700	-	700	4,000
Birmingham Safe Spaces Innovation	24,043	-	24,043	-
Connected Together	-	-	-	-
Toys4BHam	12,863	-	12,863	12,064
Refugee Week	-	-	-	10,000
Faith New Deal	5,909	-	5,909	11,686
Warm Welcome Arts Project	6,805	-	6,805	-
Warm Welcome (Cadent)	8,777	-	8,777	-
Warm Welcome (BCC)	22,011	-	22,011	-
Warm Welcome Heating	17,585	-	17,585	-
	528,043	-	528,043	518,355
Total	538,742	48,775	587,517	591,102

HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

4 Expenditure on charitable activities (2022 comparatives)

	2022 Project Activity £	2022 Support and Governance £	2022 Total £
Funded from Unrestricted Funds:			
Other Development activities	-	52,866	52,866
	-	52,866	52,866
Funded from Designated Funds:			
Places of Welcome	-	-	-
Near Neighbours staff costs	11,017	-	11,017
Safe Places	8,671	-	8,671
Communications	-	193	193
	19,688	193	19,881
Funded from Restricted Funds:			
Near Neighbours – Core contract	26,965	-	26,965
Near Neighbours – Surge programme	-	-	-
Near Neighbours – Development grant	-	-	-
Body, Mind & Spirit Partnership	303,421	-	303,421
Poverty Truth Commission	61,614	-	61,614
Early Years Health & Wellbeing Service	24,874	-	24,874
Food Pantry	36,496	-	36,496
Food Poverty (AG)	21,920	-	21,920
Places of Welcome	5,318	-	5,318
Ageing Better	4,000	-	4,000
Safe Spaces for Young People	-	-	-
Connected Together	-	-	-
Toys4BHam	12,064	-	12,064
Refugee Week	10,000	-	10,000
Faith New Deal	11,686	-	11,686
	518,355	-	518,355
Total	538,043	53,059	591,102

**HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

5 Analysis of Grants Made

	Number	2023 Value £	2022 Value £
Funded from Restricted Funds:			
Body, Mind & Spirit Partnership	38	194,048	207,632
Feed Birmingham	3	9,312	-
Food Poverty (AG)	-	-	21,920
Refugee Week	-	-	6,419
Faith New Deal	-	-	10,000
Warm Welcome Grants	32	15,901	-
Warm Welcome Heating	5	17,585	-
Total	78	236,846	245,971

HRIVE TOGETHER BIRMINGHAM
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6 Analysis of support and governance costs

	Support costs	Governance	2023 Total
	£	£	£
Wages and salaries, including in kind services from BDBF	71,657	15,119	86,776
Office rent	10,400	-	10,400
Administrative support costs	1,390	-	1,390
Travel and training costs	351	-	351
Insurance	2,103	-	2,103
Depreciation	1,239	-	1,239
Independent Examination	-	3,060	3,060
Board Strategy Day and expenses	-	88	88
Communications	-	74	74
Bank Charges on transactions	151	-	151
Management charges recovered from projects	(56,857)	-	(56,857)
Total	30,434	18,341	48,775

2022 Comparative

	Support costs	Governance	2022 Total
	£	£	£
Wages and salaries, including in kind services from BDBF	68,747	5,567	74,314
Office rent	10,075	-	10,075
Administrative support costs	5,919	-	5,919
Travel and training costs	134	-	134
Insurance	2,061	-	2,061
Depreciation	1,405	-	1,405
Independent Examination	-	780	780
Board Strategy Day and expenses	-	103	103
Communications	-	193	193
Bank Charges on transactions	219	-	219
Management charges recovered from projects	(42,144)	-	(42,144)
Total	46,416	6,643	53,059

**HRIVE TOGETHER BIRMINGHAM
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7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

	2023	2022
	£	£
Wages and salaries	166,337	167,253
Employer National Insurance	16,654	12,290
Pension costs	10,313	10,065
Redundancy payment	-	-
	<u>193,304</u>	<u>189,608</u>
 This can be further analysed as:		
Wages and salaries of employed staff – project activity	106,528	115,294
 Wages and salaries of employed staff – Support & governance	15,119	5,567
In-kind donation of staff time from BDBF – Support & governance	71,657	68,747
	<u>86,776</u>	<u>74,314</u>
 Total – Support & governance	<u>86,776</u>	<u>74,314</u>
 Total	<u>193,304</u>	<u>189,608</u>

No employees had employee benefits in excess of £60,000 (2022: nil). Pension costs are allocated to activities in line with the nature of the activities that a particular staff member works on.

The charity trustees were not paid or received any other benefits from employment with the charity. Trustee travel expenses reimbursed during the year amounted to £nil (2022: £nil).

The key management personnel of the charity comprise the trustees and the Chief Executive. The Chief Executive is on secondment from the Birmingham Diocesan Board of Finance, which equates to an in-kind cost of £62,759. (2022: £60,285) including employer related costs. The charity has not paid any employee benefits directly to the key management personnel of the charity.

Thrive maintains a small core of permanent staff, who are deployed on a range of projects as required in addition to covering core administration tasks. Additional staff and consultants are then engaged on fixed term arrangements as required to deliver current projects.

For employed staff the average monthly head count and the average monthly number of full-time equivalents during the year was 4 and 3 (2022: 6 and 4).

HRIVE TOGETHER BIRMINGHAM
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8 Fixed assets

	Computer equipment £	Office equipment £	Total £
Cost/deemed cost or valuation			
At 1 January 2023	8,600	7,551	16,151
Additions	1,458	-	1,458
	<u>10,058</u>	<u>7,551</u>	<u>17,609</u>
At 31 December 2023			
Accumulated depreciation			
At 1 January 2023	7,949	7,040	14,989
Charge for the year	854	422	1,276
	<u>8,803</u>	<u>7,462</u>	<u>16,265</u>
At 31 December 2023			
Net book value			
At 31 December 2023	<u>1,255</u>	<u>89</u>	<u>1,344</u>
At 31 December 2022	<u>651</u>	<u>511</u>	<u>1,162</u>

9 Debtors

Amounts receivable within 1 year:	2023	2022
	£	£
Trade debtors	-	-
Prepayments and Accrued Income	1,161	666
Other Debtors	85,916	7,910
	<u>87,077</u>	<u>8,576</u>

10 Creditors: amounts falling due within one year:

	2023	2022
	£	£
Accruals	3,077	7,220
Deferred Income	46,904	-
	<u>49,981</u>	<u>7,220</u>

HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11 Funds

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2023 £
Restricted funds:					
Homelessness (Previously Birmingham Churches Winter Night Shelter)	7,214	-	-	-	7,214
Near Neighbours Programme	8,757	28,896	(26,794)	-	10,859
Body Mind & Spirit Partnership	147,198	262,500	(282,332)	-	127,366
Poverty Truth Commission	27,463	53,939	(62,311)	-	19,091
Poverty Truth Network	-	3,000	(3,000)	-	-
Food Pantry	17,856	-	(10,957)	-	6,899
Early Years Health & Wellbeing Service	18,831	30,000	(28,273)	-	20,558
Ageing Better	736	-	(700)	(36)	-
Feed Birmingham	9,192	-	(9,312)	120	-
Places of Welcome	-	12,340	(6,371)	(5,969)	-
Warm Welcome Grants	20,000	-	(15,901)	-	4,099
Warm Welcome Projects	-	6,110	(6,110)	-	-
Warm Welcome Heating	-	17,585	(17,585)	-	-
Warm Welcome Cadent Gas	-	35,651	(8,777)	-	26,874
Warm Welcome Arts Project	-	10,000	(6,805)	-	3,195
Faith New Deal	3,914	5,950	(5,909)	-	3,955
Birmingham Safe Spaces Innovation	-	24,043	(24,043)	-	-
Toys4BHam	4,541	13,970	(12,863)	-	5,648
	<u>265,702</u>	<u>503,984</u>	<u>(528,043)</u>	<u>(5,885)</u>	<u>235,758</u>
Unrestricted funds:					
Designated Safe Places	1,329	-	-	(1,329)	-
Designated Near Neighbours Staff Costs	18,000	-	(8,291)	8,291	18,000
Designated Redundancy Costs	4,000	-	-	-	4,000
Designated Young People Programme	7,000	-	(2,408)	2,408	7,000
	<u>30,329</u>	<u>-</u>	<u>(10,699)</u>	<u>9,370</u>	<u>29,000</u>
General Fund	<u>16,631</u>	<u>79,657</u>	<u>(48,775)</u>	<u>(3,485)</u>	<u>44,028</u>
Total funds	<u><u>312,662</u></u>	<u><u>583,641</u></u>	<u><u>(587,517)</u></u>	<u><u>-</u></u>	<u><u>308,786</u></u>

HRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11 Funds (continued)

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2022 £
Restricted funds:					
Homelessness (Previously Birmingham Churches Winter Night Shelter)	7,214	-	-	-	7,214
Near Neighbours Programme	10,689	25,033	(26,965)	-	8,757
Body Mind & Spirit Partnership	168,744	281,875	(303,421)	-	147,198
Places of Welcome	801	-	(5,318)	4,517	-
Poverty Truth Commission	41,751	47,326	(61,614)	-	27,463
Food Pantry	18,500	35,852	(36,496)	-	17,856
Food Poverty (AG)	21,820	-	(21,920)	100	-
Early Years Health & Wellbeing	13,702	30,000	(24,871)	-	18,831
Service					
Ageing Better	4,736	-	(4,000)	-	736
Feed Birmingham	9,192	-	-	-	9,192
Warm Welcome	-	20,000	-	-	20,000
Refugee Week	-	10,000	(10,000)	-	-
Faith New Deal	-	15,600	(11,686)	-	3,914
Toys4BHam	1,220	15,385	(12,064)	-	4,541
	<u>298,369</u>	<u>481,071</u>	<u>(518,355)</u>	<u>4,617</u>	<u>265,702</u>
Unrestricted funds:					
Designated Communications	5,000	-	(193)	(4,807)	-
Designated Safe Places	10,000	-	(8,671)	-	1,329
Designated Near Neighbours Staff Costs	15,000	-	(11,017)	14,017	18,000
Designated Redundancy Costs	4,000	-	-	-	4,000
Designated Young People Programme	-	-	-	7,000	7,000
	<u>34,000</u>	<u>-</u>	<u>(19,881)</u>	<u>16,210</u>	<u>30,329</u>
General Fund	18,094	72,230	(52,866)	(20,827)	16,631
Total funds	<u>350,463</u>	<u>553,301</u>	<u>(591,102)</u>	<u>-</u>	<u>312,662</u>

**HRIVE TOGETHER BIRMINGHAM
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FOR THE YEAR ENDED 31 DECEMBER 2023**

11 Funds (continued)

Details of the restricted funds are as follows:

Homelessness – This fund relates to specific donations raised to fund delivery of a historic Winter Night Shelter project. Now renamed as Homelessness it will be used to support our work in Birmingham in response to 'Coming Home', a report commissioned by the Archbishops of Canterbury and York in response to the housing crisis.

Near Neighbours Programme – These funds relate to our “Near Neighbours” programme funded by a central government grant via the Church Urban Fund. This is used to fund the day-to-day operations of this project.

Body Mind & Spirit Partnership – This fund relates to our work through the ‘Body, Mind and Spirit Partnership’ that is commissioned by Birmingham City Council to deliver support and activities to older people.

Places of Welcome – This fund relates to a grant from Eveson Trust to support the costs of growing and supporting the Places of Welcome network in Birmingham which was spent in 2021 and then supplemented with Designated Funds.

Poverty Truth Commission – This fund relates to a grant from the Birmingham City Council Public Health to support the operational costs of hosting a Poverty Truth Commission in Birmingham.

Poverty Truth Network – This fund relates to a piece of work funded by the Poverty Truth Network charity through a grant from the National Lottery

Food Pantry and Food Poverty – This fund relates to support for Food Poverty projects run in conjunction with Church Action on Poverty.

Early Years Health & Wellbeing Services – This fund relates to our work through the Early Years Health & Wellbeing Services contract from Birmingham Community Healthcare NHS Foundation Trust to support their delivery to families with young children.

Ageing Better – This fund relates to our work funded through Birmingham Voluntary Service Council to support older people programmes by third sector organisations.

Feed Birmingham – This fund relates to donations received to support our emergency food response during Covid.

Warm Welcome Grants – This relates to funding received from two donors to create a small grants fund to support churches and Christian organisations responding to the Cost of Living Crisis by offering a place of Warm Welcome.

Warm Welcome Projects – This relates to a grant from Birmingham City Council for a specific piece of development to widen community engagement in the Warm Welcome network.

Warm Welcome Heating – This relates to funding received from Birmingham Diocesan Board of Finance to run a small grants programme for churches needing to repair heating systems in their buildings for the benefit of the wider community

Warm Welcome Cadent Gas – This fund relates to a grant towards salary costs to manage Warm Welcome activity and to support an investment programme to community organisations working in partnership with Thrive.

**HRIVE TOGETHER BIRMINGHAM
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Warm Welcome Arts Project – This fund relates to a grant from Civic Power Fund to support Warm Welcome evaluation activity.

Refugee Week – This fund relates to a grant from Birmingham City Council for Thrive to be distributed to community organisations offering activities during Refugee Week in June 2022.

Faith New Deal – This fund relates to a grant from the Department for Levelling Up, Housing and Communities to a partnership of members of the Together Network to deliver a consultation activity across the country. In Birmingham our focus was hearing the experiences of families with young children.

Birmingham Safe Spaces Innovation Fund – This relates to a grant from Church Commissioners of England via Birmingham Diocesan Board of Finance to develop Safe Spaces for Young People with Anglican churches in the Diocese of Birmingham.

Toys4Bham – This fund relates to donations received to support a Christmas Appeal for Toys which were distributed to families suffering as a result of the Cost of Living Crisis.

12. Net Assets by Fund

	2023 Unrestricted funds £	2023 Designated funds £	2023 Restricted funds £	2023 Total funds £
Fixed assets	1,344	-	-	1,344
Debtors	565	-	95,059	95,624
Cash	45,179	29,000	187,620	261,799
Creditors less than 1 year	(3,060)	-	(46,921)	(49,981)
	<u>44,028</u>	<u>29,000</u>	<u>235,758</u>	<u>308,786</u>

	2022 Unrestricted funds £	2022 Designated funds £	2022 Restricted funds £	2022 Total funds £
Fixed assets	1,055	-	107	1,162
Debtors	3,331	-	5,245	8,576
Cash	13,025	30,329	266,790	310,144
Creditors less than 1 year	(780)	-	(6,440)	(7,220)
	<u>16,631</u>	<u>30,329</u>	<u>265,702</u>	<u>312,662</u>

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13 Controlling Interests and related party transactions

The charity is a joint venture between the Church Urban Fund ("CUF"), the Bishop of Birmingham and the Birmingham Diocesan Board of Finance as set out in the Report of the Trustees on page 9.

CUF is the lead accountable body for the Near Neighbours Programme funded by the Department for Levelling Up. Thrive Together Birmingham is a project partner in the Programme and received £35,006 of grant funding via CUF (2022: £25,033).

The Birmingham Diocesan Board of Finance contributed in kind donations of £71,657 (2022: £68,747) of employee time and other costs towards the day to day running of the charity. The Birmingham Diocesan Board of Finance contributed £3,000 (2022: £3,000) towards the office costs of Thrive Together Birmingham.

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14 Prior Year Comparative Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
INCOME FROM:				
Donations	3,483	-	35,385	38,868
Charitable activities	68,747	-	445,686	514,433
TOTAL INCOME	72,230	-	481,071	553,301
EXPENDITURE				
Raising Funds	-	-	-	-
Charitable activities	(52,866)	(19,881)	(518,355)	(591,102)
TOTAL EXPENDITURE	(52,866)	(19,881)	(518,355)	(591,102)
Net income/(expenditure)	19,364	(19,881)	(37,284)	(37,801)
Transfers between funds	(20,827)	16,210	4,617	-
NET MOVEMENT IN FUNDS	(1,463)	(3,671)	(32,667)	(37,801)
RECONCILIATION OF FUNDS				
Total funds at 1 January 2022	18,094	34,000	298,369	350,463
Total funds at 31 December 2022	16,631	30,329	265,702	312,662

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ACKNOWLEDGEMENT OF FUNDERS

The Trustees of Thrive Together Birmingham acknowledge their thanks to the following funders for their generosity to the charity during the year ended 31 December 2023:

Birmingham City Council
Birmingham City Council: Public Health
Birmingham Community Healthcare NHS Foundation Trust
The Birmingham Diocesan Board of Finance
Cadent Gas Ltd
Church Action on Poverty
Church Commissioners for England via The Birmingham Diocesan Board of Finance
Civic Power Fund
Department of Levelling Up, Housing and Communities via Church Urban Fund
Heart of England Foundation: Harry Payne Fund
Amazon UK
Donations via Charitable Giving website
Anonymous donations from various individuals