

THRIVE TOGETHER BIRMINGHAM
TRUSTEES' REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

A Company Limited by Guarantee

Registered number: England & Wales No. 08039675

Registered Charity No. 1153942

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

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**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number: England & Wales No. 08039675

Charity Number: 1153942

Trustees:

Church Urban Fund nominated:

Jonathan Miles

Christopher Whittington (Resigned 1 November 2022)

David Whyte (Appointed 25 January 2022)

Bishop of Birmingham nominated:

Revd David Tomlinson

Ven. Simon Heathfield (Resigned 13 October 2022)

Revd Douglas Machiridza

Right Revd James Langstaff (Appointed 27 April 2023)

Birmingham Board of Finance nominated:

Karen Preece

Rachel Groves

Registered Office

The Citadel

190 Corporation Street

Birmingham, B4 6QD

Independent Examiner

Karen Hanlan ACA, ACIE

Karen Hanlan Independent Examiner Limited

1 Saracen Close

Ettington

CV37 7SZ

Bankers

Barclays Bank PLC

68 High Street

Harborne

Birmingham

B17 9N

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES

The directors of Thrive Together Birmingham (“the charitable company”) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as its Trustees. The financial statements comply with Charities Act 2011, the special provisions of part 15 of the Companies Act 2006 relating to small companies and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

The Company is a Company limited by Guarantee and was incorporated on the 20 April 2012. It commenced its charitable activity on 1 January 2013. The Charity was formally registered with the Charity Commission on 24 September 2013.

The Trustees have pleasure in presenting the charitable company’s report and financial statements for the year ended 31 December 2022.

STRATEGIC AIM AND OBJECTIVES

Thrive Together Birmingham (“Thrive”) aims to support and grow the movement of individuals, churches and organisations who, motivated by their faith, are committed to addressing issues of poverty and to playing their part in helping their neighbourhoods to flourish.

In legal terms the objectives of the Charity are as follows:

- To promote the efficiency and effectiveness of Christian based charities in the furtherance of their objects or any one of them mainly but not exclusively, by the provision of information, advice, support and infrastructure provision;
- The relief of financial hardship, either generally or individually through the provision of grants, goods or services.

In practical terms, we seek to further our strategic aim by three core activities:

Joint Action

Creating communities of action. These communities bring together those living in poverty, members of local churches (including those of non-Anglican denomination through our links with Churches Together Birmingham) and other people of goodwill to seek the transformation of lives. This is the active building of civil society.

Providing resources and support

Providing resources and support for practical action. Sometimes this will be money but often it is encouragement and support. Though local Churches are active in their community they often need help to mobilise their assets for action. We are a resource for this practical local action.

Making connections

Raising the profile of local work and connecting it with the public arena. This is about connecting with other groups who share our values and the general public and bringing to their attention the work local churches across Birmingham are engaged in. We want to mobilise their support.

All the projects and programmes that we are linked to will include aspects of all three core activities.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES (CONTINUED)

ACHIEVEMENTS AND PERFORMANCE

Thrive Together Birmingham's (Thrive) primary aim is to encourage and support people who are motivated by their faith to tackle poverty and build community. As a Christian charity our values are founded on our understanding of the Christian faith, and we actively encourage Christians and churches to play their part in helping their neighbourhoods to flourish working collaboratively with other faith communities and people of good will and common values.

We believe we are part of a wider movement of people in Birmingham and the wider West Midlands who are motivated to make a difference in their neighbourhoods, communities and the lives of people who are marginalised. We particularly aim to support the development of a growing movement of Christians and churches who are involved in this movement by participating in activities in their local neighbourhoods and across the Diocese of Birmingham that challenge the impact of poverty on individuals and communities.

As a charity we rarely do anything alone but seek to model collaboration as we partner with other organisations who share our vision for flourishing neighbourhoods and communities. We are proud that this has led to us to effective working partnerships with local authorities, health authority, local and national charities, businesses, faith organisations, residents and community groups. Despite the challenges that have resulted from the Covid pandemic and subsequent Cost of Living Crisis, we have been able to find ways to stay connected, responsive and relevant.

This has largely been possible due to the commitment, expertise and adaptability of our small staff team and associated consultants who have been creative and innovative in finding new ways to rise to challenges and achieve our goals. Our staff team have responsibility for leading on a number of key areas of work as described below.

Places of Welcome and Warm Welcome

In 2022 we were hugely encouraged as many of the Midlands network of Places of Welcome re-opened following Covid closures offering hospitality, welcome and connection in their local neighbourhood. Our Places of Welcome Co-ordinator was able to support groups to do this and to support organisations new to the concept to open. This was very affirming of the model as a positive response to increased levels of disconnection and isolation experienced by many people over the previous two years.

While we expected that the movement would expand during 2022, we faced and expanded proactively the challenge of fuel poverty. In the autumn Birmingham City Council's desire to develop a community response to rising fuel costs gave us the opportunity to promote the participative and community focused approach of Places of Welcome. This informed the city council's approach to developing a network of over 130 Warm Welcome spaces across the city in which Thrive played a significant role in partnership with Birmingham City Council and other community, faith and voluntary sector partners. We also made good connections and collaborated with the national Warm Welcome Campaign co-ordinated by the Good Faith Partnership.

In December Thrive was asked to administer a small grants programme for churches and Christian organisations delivering Warm Welcome activities. An application and assessment process has been developed.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES (CONTINUED)

Older Adults

Thrive manages the Body, Mind and Spirit Partnership (BMSP), which is a collaboration of 12 churches and Christian projects funded by a grant from Birmingham City Council, to locally employ Development Workers developing preventative activities with older people that enable them to live independently and well for longer in their local communities. Together the partners facilitate activities for around 1,580 older people in neighbourhoods around Birmingham with over 130 of the participants involved in enabling activities to happen.

Key to success has been Thrive's continued co-ordination, training, and support role that has meant that skills, ideas and good practice are shared between partners and a real sense of team and collaboration created. Ongoing support from the Thrive team has been key to sustaining workers and their host organisations during challenging times.

A well-attended event was held in July to launch the BMSP Digital Inclusion Project film reflecting the work in 2021 equipping older people to become digitally active. Funded through the National Lottery Ageing Better programme the film has been well received as it offers interesting insights and learning.

Children and Families

Thrive has continued to work with our Early Years funding partner, Birmingham Forward Steps, to support Children's Centres and Health Visitors working with young families across Birmingham to better understand issues of poverty and how it might impact on families they support.

A major project this year was hosting 'Real People Honest Talk' conversations with parents of pre-school children across Birmingham. The activity was funded by Department for Levelling Up, Housing and Communities (DLUHC) through the Faith New Deal programme in partnership with Thrive's partner projects across England. In collaboration with Community Engagement Workers from Children's Centres and an independent facilitator a series of 12 three-session listening activities were held with at least one in each of Birmingham's 10 constituencies and a group of people living in temporary accommodation in order to try to see the differences and commonalities across the city. In some venues the conversation depended on translation being available and a consultant facilitator speaking six languages was funded to provide this. Colleagues at Birmingham Forward Steps Early Years Partnership were very pleased with the process and are keen that a Big Conversation is organised in 2023 sharing some of the insights with senior policy makers and practitioners to allow participants to feedback key findings particularly in relation to the Family Hubs strategy.

For the third year Thrive partnered with Warwickshire Cricket Foundation, Birmingham Play Care Network and Birmingham News to organise a successful Toys4Birmingham campaign with around 12,000 toys donated or bought through financial donations. Gifts were dispersed through Children's Centres and local charities in each constituency with a particular priority on getting toys to the most vulnerable children in temporary accommodation and hotels across Birmingham.

Young People

Safe Spaces for Young People is a response to the need to support young people and the gap in provision of open access youth work provision in Birmingham. Thrive is collaborating with Christian youth work organisations to encourage churches and Christian organisations to set up Safe Spaces for young people in neighbourhoods around the city.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
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REPORT OF THE TRUSTEES (CONTINUED)

Thrive supports the costs of a part-time co-ordinator to maintain relationships with network members, organise training and connection events, develop local clusters and support the Development Group as it develops a longer term strategy for Safe Spaces. Resources for this activity have been limited but in 2022 Thrive, through our partnership with Church of England Birmingham, secured funding for core costs to grow and develop Safe Spaces with churches across Birmingham over the next three years including costs of establishing 15 new venues.

Near Neighbours

Despite a significant delay in receiving confirmation of contract extension from the Department for Levelling Up, Housing and Communities (DLUHC), Thrive trustees prioritised use of free reserves to sustain the post of our Near Neighbours Development Worker as this is a key area of our work. As a result we were able to continue our work bringing people from different backgrounds together to develop positive relationships and build community cohesion including playing a key role connecting groups working with refugees together and organising a very successful programme of activities during Refugee Week in June.

A highlight has been the opportunity to continue development and delivery of the innovative 'Menopause & Me' programme using conversational workshops to enable women of different backgrounds to speak openly and comfortably about how menopause impacts them. Organisations are then supported to develop policies and a more supportive working environment.

Once funding was approved in August the focus shifted to delivering regular Near Neighbours activities such as the small grants programme, Leadership for Effective Change through an online training programme to enable people in a particular community to develop community leadership skills based on Community Organising theory and practice, and Real People Honest Talk with a diverse group of organisations working with young people.

Food Pantries

Church Action on Poverty (CAP) has continued to fund Thrive to employ a member of staff to lead the development of the Your Local Pantry franchise in the West Midlands. Your Local Pantry is a community food membership scheme run on a franchise basis by volunteers for the benefit of their local communities with the focus on providing a weekly affordable food offer at a reduced price with some choice of staple food items. By the end of 2022 there were 17 Your Local Pantries open in Sandwell, Birmingham and the Black Country.

Thrive team members have been active in working with Birmingham City Council Public Health and Birmingham's Food Justice network to explore issues of food poverty such as ensuring a regular and sufficient food supply for all organisations responding to the need for food which has increased significantly due to the Cost of Living Crisis.

Birmingham Poverty Truth Commission

Thrive has continued to deliver Birmingham's second Poverty Truth Commission (PTC) funded by Birmingham City Council Public Health. This innovative relational approach to enabling the voices of people experiencing poverty, Community Commissioners, to be heard and understood by people in positions of power, Civic Commissioners. During this year a launch event took place during which personal stories of lived experience were shared by Community Commissioners with an audience of people with some influence in the city. Following the event the PTC recruited Civic Commissioners to come together with the Community Commissioners to form relationships and begin the work of exploring key issues and how long term change might be initiated. Three priority themes have been identified exploring how poverty impacts the lives of people in relation to: (1) Food (2) Health and Children and (3) Housing.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES (CONTINUED)

As the process develops Commissioners are increasingly active and visible contributing to city conversations on Food Strategy, Cost of Living Crisis, Housing Strategy, and the key Birmingham City Council's 'Creating a City Without Inequalities' Forum which is driving the anti-poverty agenda in the city.

Housing and Homelessness

Members of the Thrive team continue to be involved in developing responses to the huge challenge of housing and homelessness not least through collaborating with Church of England Birmingham colleagues to develop a practical response to the Archbishop of Canterbury's commission on homelessness and housing and the resulting 'Coming Home' report. A partnership has been developed with colleagues in the national church leading on new activity and it is hoped that Birmingham will be one of the pilot areas for the national response.

FUTURE PLANS

We are mindful that the Cost of Living Crisis will continue to impact many Birmingham residents but we also appreciate that many people living in our local communities have been impacted by poverty for many years. In 2023 we will continue to focus on the activities described above and while we aim to support people with their short term needs our priority is to bring long term change with those impacted most enabled to play their part in finding solutions. We will continue to build the network of connection, hospitality and welcome through Warm Welcome and Places of Welcome alongside Food Pantry development and continuing development of work with older people, children, young people and families. We will also focus on developing funding strategies to ensure that our work is sustainable.

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our support activities are centred around developing and strengthening local Christian communities in their efforts to address their own wider community needs, including responding to poverty. We support those working to transform the lives of the poorest and most marginalised. Through this support we give people opportunities, restoring their dignity and enabling them to feel they belong to and contribute to their community. In this way and as demonstrated through this report, our activities deliver public benefit.

We seek to work with all faiths and denominations. Ultimate beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation. We seek to form strategic partnerships with existing groups and organisations in our area that are already engaged with aspects of poverty that are aligned with our core values and purpose.

The Trustees have reviewed the guidance on public benefit issued by the Charity Commission and consider that our aims and activities as set above fulfil the criteria. The trustees consider the guidance on public benefit each year.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES (CONTINUED)

FINANCIAL REVIEW

Financial performance

The Charity's income for the year ended 31 December 2022 was £553,301 (2021: £643,110). £72,230 (2021: £88,034) of income was unrestricted. £68,747 (2021: £82,849) of this reflected recognition of the in-kind support provided by employees of the Birmingham Diocesan Board of Finance in the day to day running of the charity. £481,071 (2021: £555,076) of income raised was for restricted purposes and has been accounted for as such.

The charity's expenditure for the year ended 31 December 2022 was £591,102 (2021: £592,654). This included the recognition of the "cost" of the in-kind support provided by employees of the Birmingham Diocesan Board of Finance in the day to day running of the charity.

The charity moves into 2023 with unrestricted funds (excluding designated funds) of £16,631 (2021: £18,094), which continues to give a firm base to deliver a full programme of development activities. The Board is conscious that as it received no core funding from CUF in 2022 (2021: £nil), it needs to continue to develop other funding sources, including ensuring that contract delivery programmes encompass an element of contribution towards core costs.

The charity continues to hold designated funds towards a provision for potential redundancy costs (£4,000), Safe Spaces (£1,329), Near Neighbours Salary costs for 6 months (£18,000) and a new Young People Programme (£7,000). These designations have been made to protect these strategically important activities whilst external funding bids are proactively pursued. The balance on the designated funds as at 31 December 2022 is £30,329 (2021: £34,000).

Reserves Policy and Funds (Unrestricted and Restricted)

The reserves policy has been formulated by the Trustees in line with the recommendations of the Charity Commission of England and Wales. The basic aim is to maintain free reserves in unrestricted funds at a level which equates to approximately four months of unrestricted charitable expenditure, which equates to £16,000 based on the 2023 budget. This excludes the impact of the in-kind donations from the Birmingham Diocesan Board of Finance. The Trustees consider that this level of funds is sufficient giving them flexibility to "scale up or down" the development projects that the charity is involved with and to also ensure that support and governance costs are covered. The unrestricted free reserves as at 31 December 2022 are £15,576 (2021: £16,567), slightly below our reserves policy, however, considering ongoing reductions to core funding from CUF, trustees are planning to review their reserves policy to ensure activities are not restricted in the future. The Trustees regularly review the appropriateness of the reserves policy with regard to the current environment in which the Charity operates.

The unrestricted fund comprises of £1,055 which is tied up in tangible fixed assets and £15,576 of free reserves. As set out in note 11 to the financial statements, the Charity holds and administers several restricted funds. As at 31 December 2022 restricted funds totalled £265,702 (2021: £298,369) which are not available for the general purposes of the Charity.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES (CONTINUED)

Risk Management – principal risks and uncertainties

The trustees are responsible for the identification, mitigation and/or management of risk. They have a risk management strategy which comprises:

- A review of principal risks and uncertainties that the charity faces at each board meeting within the Chief Executive's reporting;
- The establishment of policies, systems and procedures to mitigate those risks identified in the review process;
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The principal risks and uncertainties that have been identified and their management are:

- Maintaining and sourcing key funding contracts and grants.

The trustees maintain an ongoing relationship with the charity's core funders in order to be alert to any possible reductions in the level of their support. Other activities are delivered only when specific funds are available, and staff recruited accordingly.

Trustees continue to diversify the range of its funders in order to reduce dependency on initial core funders. Now that the charity is becoming more established with a higher reputation this is more possible.

- Key members of staff being temporarily or permanently absent.

The trustees are aware of pressure on staff as the range of services delivered increases and are building a capable staff team who can cover each other's work during short periods of absence. We are also building a network of contacts who will enable us to identify individuals who can be contracted to undertake short term pieces of work as and when required.

- Development and maintenance of church community engagement

This is one of our core activities as our delivery model is based on developing and extending relationships with churches. Therefore sustaining the post of Senior Development Worker through core funding is a priority for the trustees. Primarily our church engagement is not designed to create a dependent relationship particularly in terms of funding. Churches are enabled to develop sustainable activities that are not reliant on significant funding, and most are encouraged to work in partnership with other churches or community organisations as this approach enables resources and responsibility to be shared.

Key relationships

Key relationships in the pursuit of our charitable objectives are with our stakeholders:

- Bishop of Birmingham;
- Birmingham Diocesan Board of Finance
- Church Urban Fund
- Birmingham Churches Together
- Local churches and community organisations at grass roots level

Related party transactions with these key stakeholders are detailed in note 13 to the financial statements.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES (CONTINUED)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Structure

Thrive Together Birmingham is a company limited by guarantee and was registered as a charity on 24 September 2013. The Charitable Company is governed by its Memorandum and Articles of Association which were adopted by the Board of Trustees on 20 April 2012 and subsequently amended at a meeting on 14 January 2021.

The charity was a joint venture between the Church Urban Fund ("CUF") and the Bishop of Birmingham as the key stakeholders. Following some changes within CUF, the Trustees agreed an amendment to the Memorandum and Articles of Association on 14 January 2021 to include the Birmingham Diocesan Board of Finance as a third key stakeholders to formally reflect the role that they have had for many years.

The Memorandum and Articles of Association determine the allocation of trustee appointments between the key stakeholders. Nomination rights are shared equally between the three key stakeholders (3 for each stakeholder).

Trustees are nominated by invitation given that they have the necessary skills and expertise to contribute to the charity's activities and to be able to discharge their obligations as Trustees. The skills and composition of the Board is reviewed on a regular basis, taking into consideration succession planning, representation and experience, empathy and knowledge of the charity.

Trustees' induction & training

On appointment, trustees undergo an induction programme that includes briefings from key staff and the Chair of the Trustees. A welcome pack includes an overview of the charity, copies of key governance documents as well as a copy of the Charity Commission's guidance 'The Essential Trustee: What You Need to Know' and 'Public Benefit: Running a Charity'. Trustees are positively encouraged to visit projects supported by the charity. This maintains their awareness of grass roots issues and developments.

At the quarterly trustees' meetings, the Trustees agree broad strategy and areas of activity for the charity, including the consideration of development projects, reserves and risk management policies and performance. Specific task groups meet between formal board meetings when appropriate or necessary.

Management and Organisational Structure

Day to day management is delegated to the Chief Executive (Fred Rattley) who is seconded from the Birmingham Diocesan Board of Finance, with support from the Senior Development Worker (Sarah Turner) and the finance team of the Birmingham Diocesan Board of Finance.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES (CONTINUED)

Key Management Personnel remuneration

The trustees consider the board of trustees and the Chief Executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give their time freely and no trustee remuneration was paid in the year. Details of key management remuneration and related party transactions are disclosed in notes 7 and 13 to the financial statements.

Trustees are required to disclose all relevant interests and register them with the Chair and in accordance with the charity's Conflict of Interests policy withdraw from decisions where a conflict of interest arises.

The pay of the Chief Executive is reviewed annually and determined by the Birmingham Diocesan Board of Finance as he is a seconded employee of that organisation. Remuneration in that organisation is benchmarked with that of similar organisations and due consideration is given to the level of annual increments awarded to stipendiary clergy. The trustee board of Thrive Together Birmingham does not directly influence the pay of the Chief Executive.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

REPORT OF THE TRUSTEES' (CONTINUED)

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Thrive Together Birmingham for the purposes of company law) are responsible for preparing a trustee's annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK Generally Accepted Accounting Practice).

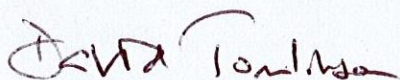
Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legalisation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board and signed on its behalf by:



Rev David Tomlinson
Chair and Trustee

Date: 13/07/23

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

Independent Examiner's Report to the Trustees of Thrive Together Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022 which are set out on pages 13 to 29.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act:
or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Karen Hanlan,
Member of Institute of Chartered Accountants England & Wales
Karen Hanlan Independent Examiner Ltd
1 Saracen Close
Ettington
CV37 7SZ

Date: 13/7/23

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

**STATEMENT OF FINANCIAL ACTIVITIES
(including an income and expenditure account)**

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
INCOME FROM:						
Donations	2	3,483	-	35,385	38,868	12,691
Charitable activities	3	68,747	-	445,686	514,433	630,419
TOTAL INCOME		72,230	-	481,071	553,301	643,110
EXPENDITURE						
Raising Funds	4	-	-	-	-	-
Charitable activities	5	(52,866)	(19,881)	(518,355)	(591,102)	(592,654)
TOTAL EXPENDITURE		(52,866)	(19,881)	(518,355)	(591,102)	(592,654)
Net income/(expenditure)		19,364	(19,881)	(37,284)	(37,801)	50,456
Transfers between funds		(20,827)	16,210	4,617	-	-
NET MOVEMENT IN FUNDS		(1,463)	(3,671)	(32,667)	(37,801)	50,456
RECONCILIATION OF FUNDS						
Total funds at 1 January 2022	11	18,094	34,000	298,369	350,463	300,007
Total funds at 31 December 2022	11	16,631	30,329	265,702	312,662	350,463

All activities derive from continuing operations.

For analysis of transfers between funds see note 11.

The Statement of Financial Activities includes all gains and losses recognised in the year.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

**BALANCE SHEET
COMPANY NUMBER 08039675**

	Note	2022	2021
		£	£
FIXED ASSETS			
Tangible assets	8	1,162	2,629
		<u>1,162</u>	<u>2,629</u>
CURRENT ASSETS			
Debtors- receivable within one year	9	8,576	21,681
Cash at bank		310,144	338,743
		<u>318,720</u>	<u>360,424</u>
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	10	(7,220)	(12,590)
NET CURRENT ASSETS		<u>311,500</u>	<u>347,834</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>312,662</u>	<u>350,463</u>
NET ASSETS		<u><u>312,662</u></u>	<u><u>350,463</u></u>
FUNDS	11		
Restricted income funds		265,702	298,369
Unrestricted designated funds		30,329	34,000
Unrestricted – general funds		16,631	18,094
TOTAL CHARITY FUNDS		<u><u>312,662</u></u>	<u><u>350,463</u></u>

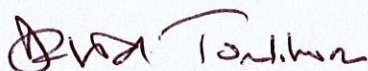
The accompanying accounting policies and notes form part of these financial statements.
For the year ended 31 December 2022, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006, however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 12.

The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

Approved by the Trustees on 13/07/23 and signed on their behalf by:



Revd David Tomlinson – Chair and Trustee

THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

CASH FLOW STATEMENT

	Notes	2022 £	2021 £
Cash provided by operating activities	a	(28,599)	44,451
Cash flows from investing activities:			
Interest income		-	-
Purchase of tangible fixed assets		-	(1,274)
Cash provided by/(used in) investing activities		-	(1,274)
Increase/decrease in cash and cash equivalents in the year		(28,599)	43,177
Cash and cash equivalents at the beginning of the year	b	338,743	295,566
Cash and cash equivalents at the end of the year	b	310,144	338,743

a Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2022 £	2021 £
Net (expenditure)/income for the year as per the SOFA	(37,801)	50,456
Adjusted for:		
Depreciation	1,467	2,646
Loss on fixed asset disposals	-	-
Investment income	-	-
(Increase)/decrease in debtors	13,105	(14,851)
Increase/(decrease) in creditors	(5,370)	6,200
Net cash provided by operating activities	(28,599)	44,451

b Analysis of cash and cash equivalents

	2022 £	2021 £
Cash at bank and in hand	310,144	338,743

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1 Principal accounting policies

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

In preparing these financial statements Update Bulletin 1 to the Charities SORP (FRS102) has been adopted and consequently a Statement of Cash flows has not been prepared.

Thrive Together Birmingham meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note.

Status of the company

The charitable company is limited by guarantee and does not have share capital. The liability of members is limited to £1 per member.

Going Concern statement

The financial statements have been prepared on a going concern basis which assumes that the charity will continue to operate. The validity of this assumption is dependent upon the continuance of support from the charity's key funders and stakeholders (Church Urban Fund ('CUF'), Bishop of Birmingham and Birmingham Diocesan Board of Finance ('BDBF')) and in response to the progress made by the charity in pursuing a viable budget including the obtaining of further grants and donations. The charity's business plan shows that the charity will be able to operate in the foreseeable future. Based on this understanding the director trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the charitable company.

Income

All income is recognised in the Statement of Financial Activities when the charitable company is legally entitled, ultimate receipt is probable, and the amount can be quantified with reasonable accuracy.

Income relating to future periods, in accordance with donor-imposed conditions specifying the time period, has been treated as deferred income.

Income dependent on certain conditions, amounting to more than mere administrative requirements, is recognised when the conditions have been fulfilled.

Donated services

Donated services (in kind) are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from use by the charity of the items is probable and that economic benefit can be measured reliably. On receipt, donated services are recognised on the basis of the value of the gift to the charity, namely at the equivalent cost to the donating organisation. A corresponding amount is then recognised in expenditure for the period.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

1 Principal accounting policies (continued)

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charitable company to the expenditure. All expenditure is accounted for on an accruals basis. Expenditure is classified under the following activity headings:

- Costs of raising funds comprises the costs of publicity.
- Expenditure on charitable expenditure includes the costs of the project delivery undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activity. Support costs include back-office costs, finance, personnel and governance costs which support the charitable company's activities. These costs have been allocated to activities based on time spent and are shown in note 6.

Pension costs and other post-retirement benefits

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Fixed assets and depreciation

Capital items costing over £250 are capitalised and included in fixed assets. Depreciation is provided to write the cost of the asset off over its estimated useful economic life by equal annual instalments at rates estimated to write off their costs less any residual value over the expected useful lives that are as follows:

- IT equipment – 3 years
- Office equipment – 5 years

Taxation

As a registered charity no provision is considered necessary for taxation.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short-term deposits repayable on or within a three-month notice period.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
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2 Donations

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total £	2021 Total £
BDBF- contribution to office costs donation	3,000	-	3,000	3,000
Church of England Parish donations	483	10,000	10,483	640
Individual and other Christian organisation donations	-	10,000	10,000	5,010
Trusts and Foundations	-	15,385	15,385	4,041
	<u>3,483</u>	<u>35,385</u>	<u>38,868</u>	<u>12,691</u>

3 Income from charitable activities

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total £	2021 Total £
Refugee Week	-	10,000	10,000	-
Faith New Deal	-	15,600	15,600	-
BDBF – in kind donation of services	68,747	-	68,747	82,849
Near Neighbours Core Grant Programme via CUF	-	25,033	25,033	46,250
Near Neighbours Surge Programme	-	-	-	28,918
Near Neighbours Development Grant	-	-	-	10,000
Near Neighbours	-	-	-	218
Birmingham City Council – Body Mind Spirit Partnership (BMSP)	-	281,875	281,875	275,000
Church Action on Poverty – Food Pantry	-	-	-	41,211
Poverty Truth Commission	-	47,326	47,326	84,516
Food Poverty Grant (AG)	-	35,852	35,852	30,140
Early Years BCC	-	30,000	30,000	30,000
Connected Together	-	-	-	-
Generated income - other	-	-	-	1,000
Other income	-	-	-	317
	<u>68,747</u>	<u>445,686</u>	<u>514,433</u>	<u>630,419</u>

Income from charitable activities relates to income generated from contractual arrangements and other services provided. In 2021, income to restricted funds was £555,076 and £88,034 to unrestricted funds. The in-kind services by the BDBF represents employee time spent on the day to day running of Thrive Together Birmingham and other accountancy costs.

THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4 Fund raising costs

	2022 Restricted funds £	2022 Designated funds £	2022 Total £	2021 Total £
Publicity and promotion	-	-	-	-
	-	-	-	-
	-	-	-	-

5 Expenditure on charitable activities

	2022 Project Activity £	2022 Support and Governance £	2022 Total £	2021 Total £
Funded from Unrestricted Funds:				
Other Development activities	-	52,866	52,866	81,680
	-	52,866	52,866	81,680
Funded from Designated Funds:				
Places of Welcome	-	-	-	169
Near Neighbours staff costs	11,017	-	11,017	-
Safe Places	8,671	-	8,671	-
Communications	-	193	193	3,238
	19,688	193	19,881	3,407
Funded from Restricted Funds:				
Near Neighbours – Core contract	26,965	-	26,965	48,543
Near Neighbours – Surge programme	-	-	-	28,987
Near Neighbours – Development grant	-	-	-	10,000
Body, Mind & Spirit Partnership	303,421	-	303,421	274,867
Poverty Truth Commission	61,614	-	61,614	42,765
Early Years Health & Wellbeing Service	24,871	-	24,871	27,808
Food Pantry	36,496	-	36,496	26,749
Food Poverty (AG)	21,920	-	21,920	8,320
Places of Welcome	5,318	-	5,318	11,918
Ageing Better	4,000	-	4,000	882
Safe Spaces for Young People	-	-	-	17,278
Connected Together	-	-	-	1,640
Toys4BHam	12,064	-	12,064	7,810
Refugee Week	10,000	-	10,000	-
Faith New Deal	11,686	-	11,686	-
	518,355	-	518,355	507,567
Total	538,043	53,059	591,102	592,654

THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

5 Expenditure on charitable activities (2021 comparatives)

	2021 Project Activity £	2021 Support and Governance £	2021 Total £
Funded from Unrestricted Funds:			
Other Development activities	-	81,680	81,680
	-	81,680	81,680
Funded from Designated Funds:			
Places of Welcome	-	169	169
Safe Places	-	-	-
Communications	3,212	26	3,238
	3,212	195	3,407
Funded from Restricted Funds:			
Near Neighbours – Core contract	48,543	-	48,543
Near Neighbours – Surge programme	28,987	-	28,987
Near Neighbours – Development grant	10,000	-	10,000
Body, Mind & Spirit Partnership	274,867	-	274,867
Poverty Truth Commission	42,765	-	42,765
Early Years Health & Wellbeing Service	27,808	-	27,808
Food Pantry	26,749	-	26,749
Food Poverty (AG)	8,320	-	8,320
Places of Welcome	11,918	-	11,918
Ageing Better	882	-	882
Safe Spaces for Young People	17,278	-	17,278
Connected Together	1,640	-	1,640
Toys4BHam	7,810	-	7,810
	507,567	-	507,567
Total	510,779	81,875	592,654

THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

6 Analysis of support and governance costs

	Support costs	Governance	2022 Total
	£	£	£
Wages and salaries, including in kind services from BDBF	68,747	5,567	74,314
Office rent	10,075	-	10,075
Administrative support costs	5,919	-	5,919
Travel and training costs	134	-	134
Insurance	2,061	-	2,061
Depreciation	1,405	-	1,405
Independent Examination	-	780	780
Board Strategy Day and expenses	-	103	103
Communications	-	193	193
Bank Charges on transactions	219	-	219
Management charges recovered from projects	(42,144)	-	(42,144)
Total	46,416	6,643	53,059

2021 Comparative

	Support costs	Governance	2021 Total
	£	£	£
Wages and salaries, including in kind services from BDBF	82,849	39,811	122,660
Office rent	8,550	-	8,550
Administrative support costs	1,508	-	1,508
Travel and training costs	93	-	93
Insurance	2,038	-	2,038
Depreciation	2,147	-	2,147
Independent Examination	-	780	780
Board Strategy Day and expenses	-	200	200
Bank Charges on transactions	120	-	120
Management charges recovered from projects	(56,221)	-	(56,221)
Total	41,084	40,791	81,875

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

	2022 £	2021 £
Wages and salaries	167,253	186,166
Employer National Insurance	12,290	17,531
Pension costs	10,065	11,845
Redundancy payment	-	5,750
	<u>189,608</u>	<u>221,292</u>
This can be further analysed as:		
Wages and salaries of employed staff – project activity	115,294	98,632
Wages and salaries of employed staff – Support & governance	5,567	39,811
In-kind donation of staff time from BDBF – Support & governance	68,747	82,849
	<u>74,314</u>	<u>122,660</u>
Total – Support & governance	<u>74,314</u>	<u>122,660</u>
Total	<u>189,608</u>	<u>221,292</u>

No employees had employee benefits in excess of £60,000 (2021: nil). Pension costs are allocated to activities in line with the nature of the activities that a particular staff member works on.

The charity trustees were not paid or received any other benefits from employment with the charity. Trustee travel expenses reimbursed during the year amounted to £nil (2021: £nil).

The key management personnel of the charity comprise the trustees and the Chief Executive. The Chief Executive is on secondment from the Birmingham Diocesan Board of Finance, which equates to an in-kind cost of £60,285 (2021: £58,498) including employer related costs. The charity has not paid any employee benefits directly to the key management personnel of the charity.

For employed staff the average monthly head count and the average monthly number of full-time equivalents during the year was 6 and 4 (2021: 6 and 4).

8 Fixed assets

	Computer equipment £	Office equipment £	Total £
Cost/deemed cost or valuation			
At 1 January 2022	8,600	7,551	16,151
Additions	-	-	-
At 31 December 2022	<u>8,600</u>	<u>7,551</u>	<u>16,151</u>
Accumulated depreciation			
At 1 January 2022	7,117	6,405	13,522
Charge for the year	832	635	1,467
At 31 December 2022	<u>7,949</u>	<u>7,040</u>	<u>14,989</u>
Net book value			
At 31 December 2022	<u>651</u>	<u>511</u>	<u>1,162</u>
At 31 December 2021	<u>1,483</u>	<u>1,146</u>	<u>2,629</u>

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

9 Debtors

Amounts receivable within 1 year:

	2022	2021
	£	£
Trade debtors	-	21,108
Prepayments	666	573
Other Debtors	7,910	-
	<u>8,576</u>	<u>21,681</u>

10 Creditors: amounts falling due within one year:

	2022	2021
	£	£
Accruals	7,220	12,340
Deferred Income	-	250
	<u>7,220</u>	<u>12,590</u>

THRIVE TOGETHER BIRMINGHAM
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FOR THE YEAR ENDED 31 DECEMBER 2022

11 Funds

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2022 £
Restricted funds:					
Homelessness (Previously Birmingham Churches Winter Night Shelter)	7,214	-	-	-	7,214
Near Neighbours Programme	10,689	25,033	(26,965)	-	8,757
Body Mind & Spirit Partnership	168,744	281,875	(303,421)	-	147,198
Places of Welcome	801	-	(5,318)	4,517	-
Poverty Truth Commission	41,751	47,326	(61,614)	-	27,463
Food Pantry	18,500	35,852	(36,496)	-	17,856
Food Poverty (AG)	21,820	-	(21,920)	100	-
Early Years Health & Wellbeing Service	13,702	30,000	(24,871)	-	18,831
Ageing Better	4,736	-	(4,000)	-	736
Feed Birmingham	9,192	-	-	-	9,192
Warm Welcome	-	20,000	-	-	20,000
Refugee Week	-	10,000	(10,000)	-	-
Faith New Deal	-	15,600	(11,686)	-	3,914
Toys4BHam	1,220	15,385	(12,064)	-	4,541
	<u>298,369</u>	<u>481,071</u>	<u>(518,355)</u>	<u>4,617</u>	<u>265,702</u>
Unrestricted funds:					
Designated Communications	5,000	-	(193)	(4,807)	-
Designated Safe Places	10,000	-	(8,671)	-	1,329
Designated Near Neighbours Staff Costs	15,000	-	(11,017)	14,017	18,000
Designated Redundancy Costs	4,000	-	-	-	4,000
Designated Young People Programme	-	-	-	7,000	7,000
	<u>34,000</u>	<u>-</u>	<u>(19,881)</u>	<u>16,210</u>	<u>30,329</u>
General Fund	<u>18,094</u>	<u>72,230</u>	<u>(52,866)</u>	<u>(20,827)</u>	<u>16,631</u>
Total funds	<u><u>350,463</u></u>	<u><u>553,301</u></u>	<u><u>(591,102)</u></u>	<u><u>-</u></u>	<u><u>312,662</u></u>

THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

11 Funds (continued)

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2021 £
Restricted funds:					
Homelessness (Previously Birmingham Churches Winter Night Shelter)	7,214	-	-	-	7,214
Near Neighbours Programme	3,590	46,250	(48,543)	9,392	10,689
Near Neighbours Surge Programme	-	28,918	(28,987)	69	-
Near Neighbours development programme	-	10,000	(10,000)	-	-
Body Mind & Spirit Partnership	168,611	275,000	(274,867)	-	168,744
Safer Spaces for Young People	17,306	-	(17,278)	(28)	-
Poverty Truth Commission	-	84,516	(42,765)	-	41,751
Places of Welcome	5,256	260	(11,918)	7,203	801
Love Your Neighbour	669	-	-	(669)	-
Refugees & Asylum Seekers	446	-	-	(446)	-
Food Pantry	4,038	41,211	(26,749)	-	18,500
Food Poverty (AG)	-	30,140	(8,320)	-	21,820
Early Years Health & Wellbeing Service	11,510	30,000	(27,808)	-	13,702
Women in Leadership	415	-	-	(415)	-
Ageing Better	5,618	-	(882)	-	4,736
Feed Birmingham	6,638	131	-	2,423	9,192
Children & Family's Covid-19	566	-	-	(566)	-
Connected Together	1,640	-	(1,640)	-	-
Toys4BHam	380	8,650	(7,810)	-	1,220
	<u>233,897</u>	<u>555,076</u>	<u>(507,567)</u>	<u>16,963</u>	<u>298,369</u>
Unrestricted funds:					
Designated Communications	10,000	-	(3,238)	(1,762)	5,000
Designated Places of Welcome	10,169	-	(169)	(10,000)	-
Designated Safe Places	10,000	-	-	-	10,000
Designated Consultancy Fundraiser	12,000	-	-	(12,000)	-
Designated Redundancy Costs	-	-	-	4,000	4,000
Designated Near Neighbours Staff Costs	-	-	-	15,000	15,000
	<u>42,169</u>	<u>-</u>	<u>(3,407)</u>	<u>(4,762)</u>	<u>34,000</u>
General Fund	<u>23,941</u>	<u>88,034</u>	<u>(81,680)</u>	<u>(12,201)</u>	<u>18,094</u>
Total funds	<u>300,007</u>	<u>643,110</u>	<u>(592,654)</u>	<u>-</u>	<u>350,463</u>

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

11 Funds (continued)

Details of the restricted funds are as follows:

Homelessness – This fund relates to specific donations raised to fund delivery of a historic Winter Night Shelter project. Now renamed as Homelessness it will be used to support our work in Birmingham in response to 'Coming Home', a report commissioned by the Archbishops of Canterbury and York in response to the housing crisis.

Near Neighbours Programme – These funds relate to our "Near Neighbours" programme funded by a central government grant via the Church Urban Fund. This is used to fund the day-to-day operations of this project.

Body Mind & Spirit Partnership – This fund relates to our work through the 'Body, Mind and Spirit Partnership' that is contracted by Birmingham City Council to deliver support and activities to older people.

Places of Welcome – This fund relates to a grant from Eveson Trust to support the costs of growing and supporting the Places of Welcome network in Birmingham which was spent in 2021 and then supplemented with Designated Funds.

Poverty Truth Commission – This fund relates to a grant from the Birmingham City Council Public Health to support the operational costs of hosting a Poverty Truth Commission in Birmingham.

Food Pantry and Food Poverty (AG) – This fund relates to a Food Pantry project run in conjunction with Christians Against Poverty and additional funding for the same project from the Albert Gubbay Foundation.

Early Years Health & Wellbeing Services – This fund relates to our work through the Early Years Health & Wellbeing Services contract from Birmingham Community Healthcare NHS Foundation Trust to support their delivery to families with young children.

Ageing Better – This fund relates to our work funded through Birmingham Voluntary Service Council to support older people programmes by third sector organisations.

Feed Birmingham – This fund relates to donations received to support our emergency food response which is ongoing.

Warm Welcome – This relates to funding received from two donors to create a small grants fund to support churches and Christian organisations responding to the Cost of Living Crisis by offering a place of Warm Welcome.

Refugee Week – This fund relates to a grant from Birmingham City Council for Thrive to be distributed to community organisations offering activities during Refugee Week in June 2022.

Faith New Deal – This fund relates to a grant from the Department for Levelling Up, Housing and Communities to a partnership of members of the Together Network to deliver a consultation activity across the country. In Birmingham our focus was hearing the experiences of families with young children.

Toys4Bham – This fund relates to donations received to support a Christmas Appeal for Toys which were distributed to families suffering as a result of the Cost of Living Crisis.

**THRIVE TOGETHER BIRMINGHAM
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FOR THE YEAR ENDED 31 DECEMBER 2022**

12 Net Assets by Fund

	2022	2022	2022	2022
	Unrestricted	Designated	Restricted	Total funds
	funds	funds	funds	£
	£	£	£	
Fixed assets	1,055	-	107	1,162
Debtors	3,331	-	5,245	8,576
Cash	13,025	30,329	266,790	310,144
Creditors less than 1 year	(780)	-	(6,440)	(7,220)
	<u>16,631</u>	<u>30,329</u>	<u>265,702</u>	<u>312,662</u>

	2021	2021	2021	2021
	Unrestricted	Designated	Restricted	Total funds
	funds	funds	funds	£
	£	£	£	
Fixed assets	1,525	-	1,104	2,629
Debtors	537	-	21,144	21,681
Cash	22,562	34,000	282,181	338,743
Creditors less than 1 year	(6,530)	-	(6,060)	(12,590)
	<u>18,094</u>	<u>34,000</u>	<u>298,369</u>	<u>350,463</u>

13 Controlling Interests and related party transactions

The charity is a joint venture between the Church Urban Fund ("CUF"), the Bishop of Birmingham and the Birmingham Diocesan Board of Finance as set out in the Report of the Trustees on page 9.

CUF is the lead accountable body for the Near Neighbours Programme (including the surge and development grant projects) funded by Department for Housing, Communities and Local Government. Thrive Together Birmingham is a project partner in the Programme and received £25,033 of grant funding via CUF (2021: £85,168).

The Birmingham Diocesan Board of Finance contributed in kind donations of £68,747 (2021: £82,849) of employee time and other costs towards the day to day running of the charity. The Birmingham Diocesan Board of Finance contributed £3,000 (2021: £3,000) towards the office costs of Thrive Together Birmingham.

THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

14 Prior Year Comparative Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
INCOME FROM:				
Donations	3,650	-	9,041	12,691
Charitable activities	84,384	-	546,035	630,419
TOTAL INCOME	88,034	-	555,076	643,110
EXPENDITURE				
Raising Funds	-	-	-	-
Charitable activities	(81,680)	(3,407)	(507,567)	(592,654)
TOTAL EXPENDITURE	(81,680)	(3,407)	(507,567)	(592,654)
Net income/(expenditure)	6,354	(3,407)	47,509	50,456
Transfers between funds	(12,201)	(4,762)	16,963	-
NET MOVEMENT IN FUNDS	(5,847)	(8,169)	64,472	50,456
RECONCILIATION OF FUNDS				
Total funds at 1 January 2021	23,941	42,169	233,897	300,007
Total funds at 31 December 2021	18,094	34,000	298,369	350,463

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

ACKNOWLEDGEMENT OF FUNDERS

The Trustees of Thrive Together Birmingham acknowledge their thanks to the following funders for their generosity to the charity during the year ended 31 December 2022:

The Birmingham Diocesan Board of Finance
Church Urban Fund
Church Action on Poverty
Birmingham Community Healthcare NHS Foundation Trust
Birmingham City Council
Department of Levelling Up, Housing and Communities
Amazon UK
Donations via Charitable Giving website
Anonymous donations from various individuals

