

THRIVE TOGETHER BIRMINGHAM
TRUSTEES' REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

A Company Limited by Guarantee

Registered number: England & Wales No. 08039675

Registered Charity No. 1153942

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number: England & Wales No. 08039675

Charity Number: 1153942

Trustees:

Church Urban Fund nominated:

Timothy Myddleton-Evans (resigned 15 April 2021)

Jonathan Miles

Christopher Whittington

Hoan Nguyen (resigned 15 July 2021)

David Whyte (appointed 25 January 2022)

Bishop of Birmingham nominated:

Revd David Tomlinson

Ven. Simon Heathfield

Revd Douglas Machiridza

Birmingham Board of Finance nominated:

Karen Preece (appointed 15 April 2021)

Rachel Groves

Registered Office

The Citadel

190 Corporation Street

Birmingham, B4 6QD

Independent Examiner

Karen Hanlan ACA, ACIE

Karen Hanlan Independent Examiner Limited

1 Saracen Close

Ettington

CV37 7SZ

Bankers

Barclays Bank PLC

68 High Street

Harborne

Birmingham

B17 9N

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

REPORT OF THE TRUSTEES

The directors of Thrive Together Birmingham (“the charitable company”) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as its Trustees. The financial statements comply with Charities Act 2011, the special provisions of part 15 of the Companies Act 2006 relating to small companies and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

The Company is a Company limited by Guarantee and was incorporated on the 20 April 2012. It commenced its charitable activity on 1 January 2013. The Charity was formally registered with the Charity Commission on 24 September 2013.

The Trustees have pleasure in presenting the charitable company’s report and financial statements for the year ended 31 December 2021.

STRATEGIC AIM AND OBJECTIVES

Thrive Together Birmingham (“Thrive”) aims to support and grow the movement of individuals, churches and organisations who, motivated by their faith, are committed to addressing issues of poverty and to playing their part in helping their neighbourhoods to flourish.

In legal terms the objectives of the Charity are as follows:

- To promote the efficiency and effectiveness of Christian based charities in the furtherance of their objects or any one of them mainly but not exclusively, by the provision of information, advice, support and infrastructure provision;
- The relief of financial hardship, either generally or individually through the provision of grants, goods or services.

In practical terms, we seek to further our strategic aim by three core activities:

Joint Action

Creating communities of action. These communities bring together those living in poverty, members of local churches (including those of non-Anglican denomination through our links with Churches Together Birmingham) and other people of goodwill to seek the transformation of lives. This is the active building of civil society.

Providing resources and support

Providing resources and support for practical action. Sometimes this will be money but often it is encouragement and support. Though local Churches are active in their community they often need help to mobilise their assets for action. We are a resource for this practical local action.

Making connections

Raising the profile of local work and connecting it with the public arena. This is about connecting with other groups who share our values and the general public and bringing to their attention the work local churches across Birmingham are engaged in. We want to mobilise their support.

All the projects and programmes that we are linked to will include aspects of all three core activities.

**THRIVE TOGETHER BIRMINGHAM
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REPORT OF THE TRUSTEES (CONTINUED)

ACHIEVEMENTS AND PERFORMANCE

Thrive Together Birmingham's (Thrive) primary aim is to encourage and support people who are motivated by their faith to tackle poverty and build community. As a Christian charity our values are founded on our understanding of the Christian faith, and we actively encourage Christians and churches to play their part in helping their neighbourhoods to flourish working collaboratively with other faith communities and people of good will and common values.

We believe we are part of a wider movement of people in Birmingham and the wider West Midlands who are motivated to make a difference in their neighbourhoods, communities and the lives of people who are marginalised. We particularly aim to support the development of a growing movement of Christians and churches who are involved in this movement by participating in activities in their local neighbourhoods and across the Diocese of Birmingham that challenge the impact of poverty on individuals and communities.

As a charity we rarely do anything alone but seek to model collaboration as we partner with other organisations who share our vision for flourishing neighbourhoods and communities. We are proud that this has led to us to effective working partnerships with local authorities, charities, businesses, faith organisations, residents and community groups. Despite the challenges that have faced the whole country because of the Covid pandemic we have been able to find ways to stay connected, active and relevant.

This has largely been possible due to the commitment, expertise and adaptability of our small staff team who have been able to react to the challenges of the Covid environment and innovate new ways to achieve our goals. Our staff team have responsibility for leading on a number of key areas of work as described below.

Places of Welcome

As a movement of largely volunteer-led open spaces of hospitality, welcome and connection, Places of Welcome was innovated in Birmingham and had grown to a nationwide network of over 400 prior to Covid including around 90 in Birmingham and the wider diocese. Sadly they were all forced to close for much of 2020-21 due to Covid restrictions on people gathering but by the end of 2021 our Development Worker had supported 53 to re-open with a further 22 waiting on more certainty around Covid restrictions. Not surprisingly given the levels of isolation experienced by many people over the previous two years there was some interest from new groups in opening a Place of Welcome giving confidence that the concept is still relevant, and that the movement will expand during 2022.

Older Adults

Thrive manages the Body, Mind and Spirit Partnership (BMSP), which is a collaboration of 12 churches and Christian projects funded by a grant from Birmingham City Council, to employ Development Workers developing preventative activities with older people that enable them to live independently and well for longer in their local communities. Together the partners facilitate activities for around 1,200 older people in neighbourhoods around Birmingham with over 90 of the participants involved in enabling activities to happen.

Despite Covid continuing to curtail regular gatherings for much of the year, the Development Workers have stayed connected to older people in their neighbourhoods and been commended for their work alleviating the threat of loneliness and isolation despite the challenges of Covid. Thrive has continued to play a key co-ordination, training, and support role that has meant that skills and idea sharing has continued and that Development Workers have received consistent support to sustain them in their work.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
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REPORT OF THE TRUSTEES (CONTINUED)

Children and Families

Thrive has continued to work with our Early Years funding partner, Birmingham Forward Steps, to support Children's Centres and Health Visitors working with young families across Birmingham to better understand issues of poverty and how it might impact on families they support. A short training programme addressing issues such as financial poverty and food poverty was delivered and a map of Food Pantry and Food Club provision in Birmingham was developed for the BFS website so that staff could make easy referral to local emergency provision.

This activity was followed up in the autumn with a full day conference on Understanding Poverty in Birmingham which was attended by 130 Early Years practitioners from across Birmingham with the result that there is interest in creating a network of Anti-Poverty Champions across the city.

Following the success of the first Toys4Birmingham appeal Thrive was asked to work with Early Years partners and charities supporting young families across the city to organize another Christmas gift appeal. Working in partnership with Edgbaston Foundation at Edgbaston Cricket Ground, the Birmingham News and Birmingham Play Care Network a successful appeal was organised with 16,000 new gifts for children and young people collected and distributed through 60 organisations across the city.

Young People

Safe Spaces for Young People is a response to the need to support young people and the gap in provision of open access youth work provision in Birmingham. Thrive is collaborating with Christian youth work organisations to encourage churches and Christian organisations to set up Safe Spaces for young people in neighbourhoods around the city.

Development work has been significantly impacted by Covid and a priority has been to support staff and volunteers from existing Safe Spaces to continue to maintain contact and support young people that they are already connected to.

Our main grant ended in early 2021 which necessitated a review of operational arrangements but Thrive continued to support the costs of a part-time co-ordinator to maintain relationships with network members, organise training and connection events, and to support the Development Group as it developed the longer term strategy for Safe Spaces.

In order to better understand the development needs and process for establishing church-based Safe Spaces, Thrive invested in two pilot activities in priority areas of Handsworth and Erdington. Support was provided for professional youth workers to work alongside church volunteers to set up two new Safe Spaces with evaluation built into the process for learning purposes.

Near Neighbours

Funding from the government through the Ministry of Housing, Communities and Local Government (MHCLG) has enabled us to sustain our Near Neighbours work bringing people with different backgrounds together to build friendships and community connections. Despite Covid restrictions our Development Worker delivered another small grants programme to supported new groups to develop activities in their local neighbourhoods. Additional funding was granted from MHCLG to deliver a SURGE programme to help the NHS, Public Health, MHCLG and other government departments to understand the perspectives of sections of the community who were not engaging easily with the Covid vaccination programme. The aim was to listen to different perspectives so that people were better understood particularly in relation to vaccination take up.

A 'Real People Honest Talk' of community conversations was delivered with four groups from refugee and asylum seeker backgrounds. Facilitated conversations were held with each group separately to enable them to share their views on their experiences of living in Birmingham and then the four groups were brought together for a shared event to present summaries of their conversations to an audience of invited guests.

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REPORT OF THE TRUSTEES (CONTINUED)

Our Near Neighbours Development Worker has developed some excellent partnerships with community organisations around Birmingham particularly those supporting refugee and asylum seekers. As a result she played a key role in developing activities during Refugee Week and Interfaith Week ensuring the participation of people from a variety of faith backgrounds.

Food Pantries

Thrive has continued its partnership with Church Action on Poverty (CAP) to lead the development of the Your Local Pantry franchise in the West Midlands. Your Local Pantry is a community food membership scheme run on a franchise basis by volunteers for the benefit of their local communities. Rather than providing emergency food as a Food Bank would the focus is on providing the security of a weekly affordable food offer at a reduced price with some choice of staple food items. They aim to help people make their money go further by reducing food shopping bills, providing advice and support, and developing volunteers. CAP grant us funding to employ a Development Worker to lead on this. By the end of 2021 there were 13 Your Local Pantries open in Sandwell, Birmingham and the Black Country with 8 more in the pipeline planning to open in 2022. Thrive has benefited from a grant from Albert Gubay Charitable Foundation to support the opening of around 5 new pantries and the ongoing food supply to existing pantries through FareShare. Alongside Food Pantry work Thrive team members continued to participate in Birmingham's Food Justice Network looking to develop strategies to increase access for all citizens to good and affordable food.

Birmingham Poverty Truth Commission

Thrive has secured a contract from Birmingham City Council Public Health to deliver Birmingham's second Poverty Truth Commission between 2021 and 2023. This is an innovative approach which is designed to bring people experiencing poverty together with people in positions of power and influence to work side-by-side with the aim to bring about long term change by helping to educate those in power about the realities of living with poverty. During this year we have recruited a facilitation team and found community commissioners who are people who have lived experience of poverty who are prepared to share their stories and insights. This has been particularly challenging due to Covid restrictions but in the later part of the year Community Commissioners were able to meet together and begin their planning for their launch event in April 2022.

Support to Community Organisations

With Covid continuing to impact the work of community groups Thrive continued to deliver our Community Restart Programme bringing practitioners together online to share issues from their Covid experiences. In response to issues raised Thrive team members organised training events such as mental health awareness, Just Finance and Responding to Grief as well as exploring challenges to safely re-opening groups. An interesting development from the conversations was the desire to explore the experiences of Menopause in the Workplace and a series of workshops was piloted creating significant interest from other organisations.

Awareness Raising

Members of the Thrive team were involved in awareness raising activities in response to the Archbishop of Canterbury's commission on homelessness and housing and the resulting 'Coming Home' report. Together with colleagues from Church of England Birmingham we have begun to explore how the church might respond in Birmingham. Thrive team members were also involved in organising a workshop on Modern Slavery to raise awareness and understanding of the issue and begin to explore a local response.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

REPORT OF THE TRUSTEES (CONTINUED)

FUTURE PLANS

In 2022 we will continue to focus on the activities described above with particular emphasis recovering from the Covid shutdown. We will continue to monitor the changes and new challenges resulting from the impact of the pandemic and will collaborate with partners to respond with imaginative solutions. We will also focus on developing funding strategies to ensure that our work is sustainable.

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our support activities are centred around developing and strengthening local Christian communities in their efforts to address their own wider community needs, including responding to poverty. We support those working to transform the lives of the poorest and most marginalised. Through this support we give people opportunities, restoring their dignity and enabling them to feel they belong to and contribute to their community. In this way and as demonstrated through this report, our activities deliver public benefit.

We seek to work with all faiths and denominations. Ultimate beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation. We seek to form strategic partnerships with existing groups and organisations in our area that are already engaged with aspects of poverty that are aligned with our core values and purpose.

The Trustees' have reviewed the guidance on public benefit issued by the Charity Commission and consider that our aims and activities as set above fulfil the criteria. The trustees consider the guidance on public benefit each year.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

REPORT OF THE TRUSTEES (CONTINUED)

FINANCIAL REVIEW

Financial performance

The Charity's income for the year ended 31 December 2021 was £643,110 (2020: £567,842). £88,034 (2020: £91,575) of income was unrestricted. £82,849 (2020: £85,038) of this reflected recognition of the in-kind support provided by employees of the Birmingham Diocesan Board of Finance in the day to day running of the charity. £555,076 (2020: £476,267) of income raised was for restricted purposes and has been accounted for as such.

The charity's expenditure for the year ended 31 December 2021 was £592,654 (2020: £551,463). This included the recognition of the "cost" of the in-kind support provided by employees of the Birmingham Diocesan Board of Finance in the day to day running of the charity.

The charity moves into 2022 with unrestricted funds (excluding designated funds) of £18,094 (2020: £23,941), which continues to give a firm base to deliver a full programme of development activities. The Board is conscious that as it received no core funding from CUF in 2021 (2020: £2,500), it needs to continue to develop other funding sources, including ensuring that contract delivery programmes encompass an element of contribution towards core costs.

The charity continues to hold designated funds of £34,000 towards a provision for potential redundancy costs (£4,000), Safe Spaces (£10,000), Communications (£5,000) and Near Neighbours Salary costs for 6 months (£15,000). These designations have been made to protect these strategically important activities whilst external funding bids are proactively pursued. The balance on the designated funds as at 31 December 2021 is £34,000 (2020: £42,169).

Reserves Policy and Funds (Unrestricted and Restricted)

The reserves policy has been formulated by the Trustees in line with the recommendations of the Charity Commission of England and Wales. The basic aim is to maintain free reserves in unrestricted funds at a level which equates to approximately four months of unrestricted charitable expenditure, which equates to £16,000 based on the 2022 budget. This excludes the impact of the in-kind donations from the Birmingham Diocesan Board of Finance. The Trustees consider that this level of funds is sufficient giving them flexibility to "scale up or down" the development projects that the charity is involved with and to also ensure that support and governance costs are covered. The unrestricted free reserves as at 31 December 2021 are £16,567 (2020: £23,941) and exceed our reserves policy, however, considering ongoing reductions to core funding from CUF, trustees are planning to review their reserves policy to ensure activities are not restricted in the future. The Trustees regularly review the appropriateness of the reserves policy with regard to the current environment in which the Charity operates.

The unrestricted fund comprises of £1,525 which is tied up in tangible fixed assets and £16,567 of free reserves. As set out in note 11 to the financial statements, the Charity holds and administers several restricted funds. As at 31 December 2021 restricted funds totalled £298,369 (2020: £233,897) which are not available for the general purposes of the Charity.

**THRIVE TOGETHER BIRMINGHAM
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REPORT OF THE TRUSTEES (CONTINUED)

Risk Management – principal risks and uncertainties

The trustees are responsible for the identification, mitigation and/or management of risk. They have a risk management strategy which comprises:

- A review of principal risks and uncertainties that the charity faces at each board meeting within the Chief Executive's reporting;
- The establishment of policies, systems and procedures to mitigate those risks identified in the review process;
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The principal risks and uncertainties that have been identified and their management are:

- Maintaining and sourcing key funding contracts and grants.

The trustees maintain an ongoing relationship with the charity's core funders in order to be alert to any possible reductions in the level of their support. Other activities are delivered only when specific funds are available, and staff recruited accordingly.

Trustees continue to diversify the range of its funders in order to reduce dependency on initial core funders. Now that the charity is becoming more established with a higher reputation this is more possible.

- Key members of staff being temporarily or permanently absent.

The trustees are aware of pressure on staff as the range of services delivered increases and are building a capable staff team who can cover each other's work during short periods of absence. We are also building a network of contacts who will enable us to identify individuals who can be contracted to undertake short term pieces of work as and when required.

- Development and maintenance of church community engagement

This is one of our core activities as our delivery model is based on developing and extending relationships with churches. Therefore sustaining the post of Senior Development Worker through core funding is a priority for the trustees. Primarily our church engagement is not designed to create a dependent relationship particularly in terms of funding. Churches are enabled to develop sustainable activities that are not reliant on significant funding, and most are encouraged to work in partnership with other churches or community organisations as this approach enables resources and responsibility to secure them to be shared.

Key relationships

Key relationships in the pursuit of our charitable objectives are with our stakeholders:

- Bishop of Birmingham;
- Birmingham Diocesan Board of Finance
- Church Urban Fund
- Birmingham Churches Together
- Local churches and community organisations at grass roots level

Related party transactions with these key stakeholders are detailed in note 13 to the financial statements.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

REPORT OF THE TRUSTEES (CONTINUED)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Structure

Thrive Together Birmingham is a company limited by guarantee and was registered as a charity on 24 September 2013. The Charitable Company is governed by its Memorandum and Articles of Association which were adopted by the Board of Trustees on 20 April 2012 and subsequently amended at a meeting on 14 January 2021.

The charity was a joint venture between the Church Urban Fund ("CUF") and the Bishop of Birmingham as the key stakeholders. Following some changes within CUF, the Trustees agreed an amendment to the Memorandum and Articles of Association on 14 January 2021 to include the Birmingham Diocesan Board of Finance as a third key stakeholders to formally reflect the role that they have had for many years.

The Memorandum and Articles of Association determine the allocation of trustee appointments between the key stakeholders. The table below sets out the allocation both before and after the changes to the Memorandum and Articles of Association on 14 January 2021:

Stakeholders	Before change	After change
Church Urban Fund	5	3
Bishop of Birmingham	4	3
Birmingham Diocesan Board of Finance	-	3
Total	9	9

Trustees are nominated by invitation given that they have the necessary skills and expertise to contribute to the charity's activities and to be able to discharge their obligations as Trustees. The skills and composition of the Board is reviewed on a regular basis, taking into consideration succession planning, representation and experience, empathy and knowledge of the charity.

Trustees' induction & training

On appointment, trustees undergo an induction programme that includes briefings from key staff and the Chair of the Trustees. A welcome pack includes an overview of the charity, copies of key governance documents as well as a copy of the Charity Commission's guidance 'The Essential Trustee: What You Need to Know' and 'Public Benefit: Running a Charity'. Trustees are positively encouraged to visit projects supported by the charity. This maintains their awareness of grass roots issues and developments.

At the quarterly trustees' meetings, the Trustees agree broad strategy and areas of activity for the charity, including the consideration of development projects, reserves and risk management policies and performance. Specific task groups meet between formal board meetings when appropriate or necessary,

Management and Organisational Structure

Day to day management is delegated to the Chief Executive (Fred Rattley) who is seconded from the Birmingham Diocesan Board of Finance, with support from the Senior Development Worker (Sarah Turner) and the finance team of the Birmingham Diocesan Board of Finance.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

REPORT OF THE TRUSTEES (CONTINUED)

Key Management Personnel remuneration

The trustees consider the board of trustees and the Chief Executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give their time freely and no trustee remuneration was paid in the year. Details of key management remuneration and related party transactions are disclosed in notes 7 and 13 to the financial statements.

Trustees are required to disclose all relevant interests and register them with the Chair and in accordance with the charity's Conflict of Interests policy withdraw from decisions where a conflict of interest arises.

The pay of the Chief Executive is reviewed annually and determined by the Birmingham Diocesan Board of Finance as he is a seconded employee of that organisation. Remuneration in that organisation is benchmarked with that of similar organisations and due consideration is given to the level of annual increments awarded to stipendiary clergy. The trustee board of Thrive Together Birmingham does not directly influence the pay of the Chief Executive.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
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REPORT OF THE TRUSTEES' (CONTINUED)

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Thrive Together Birmingham for the purposes of company law) are responsible for preparing a trustee's annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK Generally Accepted Accounting Practice).

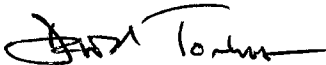
Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legalisation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board and signed on its behalf by:



Rev David Tomlinson
Chair and Trustee

Date: 14 July 2022

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Independent Examiner's Report to the Trustees of Thrive Together Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021 which are set out on pages 13 to 27.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act:
or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Karen Hanlan,
Member of Institute of Chartered Accountants England & Wales
Karen Hanlan Independent Examiner Ltd
1 Saracen Close
Ettington
CV37 7SZ

Date: 14/1/2022

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

**STATEMENT OF FINANCIAL ACTIVITIES
(including an income and expenditure account)**

		Unrestricted funds	Designated funds	Restricted funds	Total funds 2021	Total funds 2020
	Note	£	£	£	£	£
INCOME FROM:						
Donations	2	3,650	-	9,041	12,691	43,877
Charitable activities	3	84,384	-	546,035	630,419	523,965
TOTAL INCOME		88,034	-	555,076	643,110	567,842
EXPENDITURE						
Raising Funds	4	-	-	-	-	(922)
Charitable activities	5	(81,680)	(3,407)	(507,567)	(592,654)	(550,541)
TOTAL EXPENDITURE		(81,680)	(3,407)	(507,567)	(592,654)	(551,463)
Net income/(expenditure)		6,354	(3,407)	47,509	50,456	16,379
Transfers between funds		(12,201)	(4,762)	16,963	-	-
NET MOVEMENT IN FUNDS		(5,847)	(8,169)	64,472	50,456	16,379
RECONCILIATION OF FUNDS						
Total funds at 1 January 2021	11	23,941	42,169	233,897	300,007	283,628
Total funds at 31 December 2021	11	18,094	34,000	298,369	350,463	300,007

All activities derive from continuing operations.

For analysis of transfers between funds see note 11.

The Statement of Financial Activities includes all gains and losses recognised in the year.

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

**BALANCE SHEET
COMPANY NUMBER 08039675**

	Note	2021	2020
		£	£
FIXED ASSETS			
Tangible assets	8	2,629	4,001
		<u>2,629</u>	<u>4,001</u>
CURRENT ASSETS			
Debtors- receivable within one year	9	21,681	6,830
Cash at bank		338,743	295,566
		<u>360,424</u>	<u>302,396</u>
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	10	(12,590)	(6,390)
NET CURRENT ASSETS		<u>347,834</u>	<u>296,006</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>350,463</u>	<u>300,007</u>
NET ASSETS		<u>350,463</u>	<u>300,007</u>
FUNDS	11		
Restricted income funds		298,369	233,897
Unrestricted designated funds		34,000	42,169
Unrestricted – general funds		18,094	23,941
TOTAL CHARITY FUNDS		<u>350,463</u>	<u>300,007</u>

The accompanying accounting policies and notes form part of these financial statements.
For the year ended 31 December 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006, however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 12.

The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

Approved by the Trustees on 14 July 2022 and signed on their behalf by:



Revd David Tomlinson – Chair and Trustee

**THRIVE TOGETHER BIRMINGHAM
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1 Principal accounting policies

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

In preparing these financial statements Update Bulletin 1 to the Charities SORP (FRS102) has been adopted and consequently a Statement of Cash flows has not been prepared.

Thrive Together Birmingham meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note.

Status of the company

The charitable company is limited by guarantee and does not have share capital. The liability of members is limited to £1 per member.

Going Concern statement

The financial statements have been prepared on a going concern basis which assumes that the charity will continue to operate. The validity of this assumption is dependent upon the continuance of support from the charity's key funders and stakeholders (Church Urban Fund ('CUF'), Bishop of Birmingham and Birmingham Diocesan Board of Finance ('BDBF')) and in response to the progress made by the charity in pursuing a viable budget including the obtaining of further grants and donations. The charity's business plan shows that the charity will be able to operate in the foreseeable future. Based on this understanding the director trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the charitable company.

Income

All income is recognised in the Statement of Financial Activities when the charitable company is legally entitled, ultimate receipt is probable, and the amount can be quantified with reasonable accuracy.

Income relating to future periods, in accordance with donor-imposed conditions specifying the time period, has been treated as deferred income.

Income dependent on certain conditions, amounting to more than mere administrative requirements, is recognised when the conditions have been fulfilled.

Donated services

Donated services (in kind) are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from use by the charity of the items is probable and that economic benefit can be measured reliably. On receipt, donated services are recognised on the basis of the value of the gift to the charity, namely at the equivalent cost to the donating organisation. A corresponding amount is then recognised in expenditure for the period.

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1 Principal accounting policies (continued)

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charitable company to the expenditure. All expenditure is accounted for on an accruals basis. Expenditure is classified under the following activity headings:

- Costs of raising funds comprises the costs of publicity.
- Expenditure on charitable expenditure includes the costs of the project delivery undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activity. Support costs include back-office costs, finance, personnel and governance costs which support the charitable company's activities. These costs have been allocated to activities based on time spent and are shown in note 6.

Pension costs and other post-retirement benefits

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Fixed assets and depreciation

Capital items costing over £250 are capitalised and included in fixed assets. Depreciation is provided to write the cost of the asset off over its estimated useful economic life by equal annual instalments at rates estimated to write off their costs less any residual value over the expected useful lives that are as follows:

- IT equipment – 3 years
- Office equipment – 5 years

Taxation

As a registered charity no provision is considered necessary for taxation.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short-term deposits repayable on or within a three-month notice period.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

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2 Donations

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total £	2020 Total £
BDBF- contribution to office costs donation	3,000	-	3,000	3,000
Church of England Parish donations	640	-	640	-
Individual and other Christian organisation donations	10	5,000	5,010	9,677
Trusts and Foundations	-	4,041	4,041	31,200
	<u>3,650</u>	<u>9,041</u>	<u>12,691</u>	<u>43,877</u>

3 Income from charitable activities

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total £	2020 Total £
Church Urban Fund – core contract	-	-	-	2,500
BVSC Ageing Better contract	-	-	-	8,747
BDBF – in kind donation of services	82,849	-	82,849	85,038
Near Neighbours Core Grant Programme via CUF	-	46,250	46,250	47,348
Near Neighbours Surge Programme	-	28,918	28,918	-
Near Neighbours Development Grant	-	10,000	10,000	-
Near Neighbours	218	-	218	-
Birmingham Community Healthcare NHS Foundation Trust -Early Years Health & Wellbeing Service	-	-	-	36,593
Birmingham City Council – Body Mind Spirit Partnership (BMSp)	-	275,000	275,000	275,000
BVSC – BSMP attending Ageing Better Forum	-	-	-	1,000
Church Action on Poverty – Food Pantry	-	41,211	41,211	24,082
Poverty Truth Commission	-	84,516	84,516	2,794
Food Poverty Grant (AG)	-	30,140	30,140	-
Early Years BCC	-	30,000	30,000	-
Children & Families Covid-19 recovery	-	-	-	2,152
Safe Spaces for Young People	-	-	-	29,400
Connected Together	-	-	-	9,311
Generated income - other	1,000	-	1,000	-
Other income	317	-	317	-
	<u>84,384</u>	<u>546,035</u>	<u>630,419</u>	<u>523,965</u>

Income from charitable activities relates to income generated from contractual arrangements and other services provided. In 2020, income to restricted funds was £435,677 and £88,288 to unrestricted funds. The in-kind services by the BDBF represents employee time spent on the day to day running of Thrive Together Birmingham and other accountancy costs.

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4 Fund raising costs

	2021 Restricted funds £	2021 Designated funds £	2021 Total £	2020 Total £
Publicity and promotion	-	-	-	922
	-	-	-	922

5 Expenditure on charitable activities

	2021 Project Activity £	2021 Support and Governance £	2021 Total £	2020 Total £
Funded from Unrestricted Funds:				
Other Development activities	-	81,680	81,680	88,566
	-	81,680	81,680	88,566
Funded from Designated Funds:				
Places of Welcome	-	169	169	283
Safe Places	-	-	-	10,500
Communications	3,212	26	3,238	4,327
	3,212	195	3,407	15,110
Funded from Restricted Funds:				
Near Neighbours – Core contract	48,543	-	48,543	43,758
Near Neighbours – Surge programme	28,987	-	28,987	-
Near Neighbours – Development grant	10,000	-	10,000	-
Near Neighbours – Real People,	-	-	-	4,725
Honest Talk				
Body, Mind & Spirit Partnership	274,867	-	274,867	253,406
Homelessness (previously known as	-	-	-	12,218
Churches Winter Night Shelter)				
Poverty Truth Commission	42,765	-	42,765	12,274
Early Years Health & Wellbeing				40,704
Service	27,808	-	27,808	
Food Pantry	26,749	-	26,749	24,274
Food Poverty (AG)	8,320	-	8,320	-
Places of Welcome	11,918	-	11,918	10,022
Ageing Better	882	-	882	4,378
Feed Birmingham	-	-	-	12,482
Children & Families Covid-19				
recovery	-	-	-	1,586
Safe Spaces for Young People	17,278	-	17,278	15,505
Connected Together	1,640	-	1,640	7,671
Toys4BHam	7,810	-	7,810	3,652
Refugees & Asylum Seekers	-	-	-	210
	507,567	-	507,567	446,865
Total	510,779	81,875	592,654	550,541

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5 Expenditure on charitable activities (2020 comparatives)

	2020 Project Activity £	2020 Support and Governance £	2020 Total £
Funded from Unrestricted Funds:			
Other Development activities	-	88,566	88,566
	-	88,566	88,566
Funded from Designated Funds:			
Places of Welcome	-	283	283
Safe Places	10,500	-	10,500
Communications	-	4,327	4,327
	10,500	4,610	15,110
Funded from Restricted Funds:			
Near Neighbours – Core contract	43,758	-	43,758
Near Neighbours – Real People, Honest Talk	4,725	-	4,725
Body, Mind & Spirit Partnership	253,406	-	243,406
Homelessness (previously known as Churches Winter Night Shelter)	12,218	-	12,218
Poverty Truth Commission	12,274	-	12,274
Early Years Health & Wellbeing Service	40,704	-	40,704
Food Pantry	24,274	-	24,274
Love Your Neighbour		-	
Places of Welcome	10,022	-	10,022
Ageing Better	4,378	-	4,378
Feed Birmingham	12,482	-	12,482
Children & Families Covid-19 recovery	1,586	-	1,586
Safe Spaces for Young People	15,505	-	15,505
Connected Together	7,671	-	7,671
Toys4BHam	3,652	-	3,652
Refugees & Asylum Seekers	210	-	210
	446,865	-	446,865
Total	457,365	93,176	550,541

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6 Analysis of support and governance costs

	Support costs	Governance	2021 Total
	£	£	£
Wages and salaries, including in kind services from BDBF	82,849	39,811	122,660
Office rent	8,550	-	8,550
Administrative support costs	1,508	-	1,508
Travel and training costs	93	-	93
Insurance	2,038	-	2,038
Depreciation	2,147	-	2,147
Independent Examination	-	780	780
Board Strategy Day and expenses	-	200	200
Bank Charges on transactions	120	-	120
Management charges recovered from projects	(56,221)	-	(56,221)
Total	41,084	40,791	81,875

2020 Comparative

	Support costs	Governance	2020 Total
	£	£	£
Wages and salaries, including in kind services from BDBF	83,708	35,875	119,583
Consultancy	4,327	-	4,327
Office rent	8,009	-	8,009
Administrative support costs	3,798	-	3,798
Travel and training costs	591	-	591
Insurance	2,012	-	2,012
Depreciation	2,403	-	2,403
Independent Examination	-	750	750
Board Strategy Day and expenses	-	7	7
Bank Charges on transactions	86	-	86
Management charges recovered from projects	(48,390)	-	(48,390)
Total	56,544	36,632	93,176

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7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

	2021	2020
	£	£
Wages and salaries	186,166	199,149
Employer National Insurance	17,531	17,729
Pension costs	11,845	11,692
Redundancy payment	5,750	-
	<u>221,292</u>	<u>228,570</u>
This can be further analysed as:		
Wages and salaries of employed staff – project activity	98,632	108,987
Wages and salaries of employed staff – Support & governance	39,811	34,545
In-kind donation of staff time from BDBF – Support & governance	82,849	85,038
	<u>122,660</u>	<u>119,583</u>
Total – Support & governance	<u>122,660</u>	<u>119,583</u>
Total	<u>221,292</u>	<u>228,570</u>

No employees had employee benefits in excess of £60,000 (2020: nil). Pension costs are allocated to activities in line with the nature of the activities that a particular staff member works on.

The charity trustees were not paid or received any other benefits from employment with the charity. Trustee travel expenses reimbursed during the year amounted to £nil (2020: £nil).

The key management personnel of the charity comprise the trustees and the Chief Executive. The Chief Executive is on secondment from the Birmingham Diocesan Board of Finance, which equates to an in-kind cost of £58,498 (2020: £ 57,864) including employer related costs. The charity has not paid any employee benefits directly to the key management personnel of the charity.

For employed staff the average monthly head count and the average monthly number of full-time equivalents during the year was 6 and 4 (2020: 6 and 4 respectively).

8 Fixed assets

	Computer equipment £	Office equipment £	Total £
Cost/deemed cost or valuation			
At 1 January 2021	7,326	7,551	14,877
Additions	1,274	-	1,274
At 31 December 2021	<u>8,600</u>	<u>7,551</u>	<u>16,151</u>
Accumulated depreciation			
At 1 January 2021	5,828	5,048	10,876
Charge for the year	1,289	1,357	2,646
At 31 December 2021	<u>7,117</u>	<u>6,405</u>	<u>13,522</u>
Net book value			
At 31 December 2021	<u>1,483</u>	<u>1,146</u>	<u>2,629</u>
At 31 December 2020	<u>1,498</u>	<u>2,503</u>	<u>4,001</u>

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9 Debtors

Amounts receivable within 1 year:	2021	2020
	£	£
Trade debtors	21,108	-
Prepayments	573	2,037
Other Debtors	-	4,793
	<u>21,681</u>	<u>6,830</u>

10 Creditors: amounts falling due within one year:

	2021	2020
	£	£
Accruals	12,340	6,140
Deferred Income	250	250
	<u>12,590</u>	<u>6,390</u>

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11 Funds

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2021 £
Restricted funds:					
Homelessness (Previously Birmingham Churches Winter Night Shelter)	7,214	-	-	-	7,214
Near Neighbours Programme	3,590	46,250	(48,543)	9,392	10,689
Near Neighbours Surge Programme	-	28,918	(28,987)	69	-
Near Neighbours development programme	-	10,000	(10,000)	-	-
Body Mind & Spirit Partnership	168,611	275,000	(274,867)	-	168,744
Safer Spaces for Young People	17,306	-	(17,278)	(28)	-
Places of Welcome	5,256	260	(11,918)	7,203	801
Poverty Truth Commission	-	84,516	(42,765)	-	41,751
Love Your Neighbour	669	-	-	(669)	-
Refugees & Asylum Seekers	446	-	-	(446)	-
Food Pantry	4,038	41,211	(26,749)	-	18,500
Food Poverty (AG)	-	30,140	(8,320)	-	21,820
Early Years Health & Wellbeing Service	11,510	30,000	(27,808)	-	13,702
Women in Leadership	415	-	-	(415)	-
Ageing Better	5,618	-	(882)	-	4,736
Feed Birmingham	6,638	131	-	2,423	9,192
Children & Family's Covid-19	566	-	-	(566)	-
Connected Together	1,640	-	(1,640)	-	-
Toys4BHam	380	8,650	(7,810)	-	1,220
	<u>233,897</u>	<u>555,076</u>	<u>(507,567)</u>	<u>16,963</u>	<u>298,369</u>
Unrestricted funds:					
Designated Communications	10,000	-	(3,238)	(1,762)	5,000
Designated Places of Welcome	10,169	-	(169)	(10,000)	-
Designated Safe Places	10,000	-	-	-	10,000
Designated Consultancy Fundraiser	12,000	-	-	(12,000)	-
Designated Redundancy Costs	-	-	-	4,000	4,000
Designated Near Neighbours Staff Costs	-	-	-	15,000	15,000
	<u>42,169</u>	<u>-</u>	<u>(3,407)</u>	<u>(4,762)</u>	<u>34,000</u>
General Fund	<u>23,941</u>	<u>88,034</u>	<u>(81,680)</u>	<u>(12,201)</u>	<u>18,094</u>
Total funds	<u>300,007</u>	<u>643,110</u>	<u>(592,654)</u>	<u>-</u>	<u>350,463</u>

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11 Funds (continued)

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2020 £
Restricted funds:					
Homelessness (Previously Birmingham Churches Winter Night Shelter)	19,194	238	(12,218)	-	7,214
Near Neighbours Programme	-	47,348	(43,758)	-	3,590
Near Neighbours – Real People, Honest Talk	4,806	-	(4,925)	119	-
Body Mind & Spirit Partnership	146,767	275,250	(253,406)	-	168,611
Safer Spaces for Young People	1,411	31,400	(15,505)	-	17,306
Poverty Truth Commission	9,280	2,994	(12,274)	-	-
Places of Welcome	1,000	15,000	(10,744)	-	5,256
Love Your Neighbour	669	-	-	-	669
Refugees & Asylum Seekers	656	-	(210)	-	446
Food Pantry	4,230	24,082	(24,274)	-	4,038
Early Years Health & Wellbeing Service	15,621	36,593	(40,704)	-	11,510
Women in Leadership	415	-	-	-	415
Ageing Better	1,249	8,747	(4,378)	-	5,618
Feed Birmingham	-	19,120	(12,482)	-	6,638
Children & Family's Covid-19	-	2,152	(1,586)	-	566
Connected Together	-	9,311	(7,671)	-	1,640
Toys4BHam	-	4,032	(3,652)	-	380
	<u>205,298</u>	<u>476,267</u>	<u>(447,787)</u>	<u>119</u>	<u>233,897</u>
Unrestricted funds:					
Designated Communications	2,605	-	(4,328)	11,723	10,000
Designated Places of Welcome	22,008	-	(282)	(11,557)	10,169
Designated Safe Places	18,031	-	(10,500)	2,469	10,000
Designated Consultancy Fundraiser	-	-	-	12,000	12,000
	<u>42,644</u>	<u>-</u>	<u>(15,110)</u>	<u>14,635</u>	<u>42,169</u>
General Fund	<u>35,686</u>	<u>91,575</u>	<u>(88,566)</u>	<u>(14,754)</u>	<u>23,941</u>
Total funds	<u>283,628</u>	<u>567,842</u>	<u>(551,463)</u>	<u>-</u>	<u>300,007</u>

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11 Funds (continued)

Details of the restricted funds are as follows:

Homelessness (Previously known as Churches Winter Night Shelter – This fund relates to specific donations raised to fund the day-to-day operations of the Winter Night Shelter project which is now renamed as Homelessness

Near Neighbours Programme – This fund relates to our “Near Neighbours” programme funded by a central government grant via the Church Urban Fund. This is used to fund the day-to-day operations of this project.

Near Neighbours Surge Programme – This fund relates to work on Covid-related communications strategies across local communities particularly those deemed hard to reach.

Near Neighbours Development Programme – This fund was a part of the Surge Programme which allowed for new grants with activities permitted to be delivered beyond March 2021.

Body Mind & Spirit Partnership – This fund relates to our work through the ‘Body, Mind and Spirit Partnership’ that is contracted by Birmingham City Council to deliver support and activities to older people.

Safe Spaces for Young People* – This fund relates to a pilot project funded through Big Lottery: Awards for All to explore the potential for local places of connection for young people run by volunteers.

Poverty Truth Commission – This fund relates to a grant from the Barrow Cadbury Trust to support the operational costs of hosting a Poverty Truth Commission in Birmingham.

Places of Welcome – This fund relates to a grant from Edward Cadbury Charitable Trust to support the costs of the 5-year anniversary event for the Places of Welcome network in Birmingham and the Black Country.

Love Your Neighbour* – This income relates to funding received to support a social cohesion movement across the city.

Refugees & Asylum Seekers* – This fund relates to donations raised to support refugees & asylum seekers.

Food Pantry – This fund relates to a Food Pantry project run in conjunction with Christians Against Poverty

Early Years Health & Wellbeing Services – This fund relates to our work through the Early Years Health & Wellbeing Services contract that is contracted by Birmingham Community Healthcare NHS Foundation Trust to deliver support and activities to families with young children.

Women in Leadership* – This fund relates to income received to support training and development work with interfaith women in leadership.

Ageing Better – This fund relates to our work through BVSC to support older people programmes by third sector organisations.

Feed Birmingham – This fund relates to donations received to support a Covid-response emergency food collection and distribution campaign.

Children & Families Covid-19* – This fund relates to a grant received to support the operational costs of the Feed Birmingham Covid-response emergency food collection and distribution campaign.

Connected Together – This fund relates to a grant from the National Lottery Community Fund to run a pilot project developing telephone support services through local churches in partnership with the Linking Lives charity.

Toys4Bham - This fund relates to donations received to support a Covid-response emergency Christmas toy collection and distribution campaign.

* Small remaining balances (totalling £2,124) on each of these specific funds where the projects have completed, have been allocated to the general Feed Birmingham project for future use.

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12 Net Assets by Fund

	2021	2021	2021	2021
	Unrestricted	Designated	Restricted	Total funds
	funds	funds	funds	£
	£	£	£	
Fixed assets	1,525	-	1,104	2,629
Debtors	537	-	21,144	21,681
Cash	22,562	34,000	282,181	338,743
Creditors less than 1 year	(6,530)	-	(6,060)	(12,590)
	18,094	34,000	298,369	350,463

	2020	2020	2020	2020
	Unrestricted	Designated	Restricted	Total funds
	funds	funds	funds	£
	£	£	£	
Fixed assets	3,502	169	330	4,001
Debtors	1,537	-	5,293	6,830
Cash	20,007	42,000	233,559	295,566
Creditors less than 1 year	(1,105)	-	(5,285)	(6,390)
	23,941	42,169	233,897	300,007

13 Controlling Interests and related party transactions

The charity is a joint venture between the Church Urban Fund ("CUF"), the Bishop of Birmingham and the Birmingham Diocesan Board of Finance as set out in the Report of the Trustees on page 9.

In the year ended 31 December 2021, CUF contributed core funding to the charity of £Nil (2020: £2,500). CUF are also the lead accountable body for the Near Neighbours Programme (including the surge and development grant projects) funded by Department for Housing, Communities and Local Government. Thrive Together Birmingham is a project partner in the Programme and received £85,168 of grant funding via CUF (2020: £47,348).

The Birmingham Diocesan Board of Finance contributed in kind donations of £82,849 (2020: £85,038) of employee time and other costs towards the day to day running of the charity. The Birmingham Diocesan Board of Finance contributed £3,000 (2020: £3,000) towards the office costs of Thrive Together Birmingham.

Timothy Myddleton-Evans, a trustee is also chief executive of Worth Unlimited who seconded a member of staff to work on the Safe Spaces project during the year at a cost of £6,000 (2020: £16,500). Consultancy Fees of £3,212 (2020: £4,057) were paid to R Groves, a trustee, in connection with her work in developing and implementing a communications strategy.

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14 Prior Year Comparative Statement of Financial Activities

	Restricted funds	Designated funds	Unrestricted funds	Total funds 2020
	£	£	£	£
INCOME FROM:				
Donations	40,590	-	3,287	43,877
Charitable activities	435,677	-	88,288	523,965
TOTAL INCOME	476,267	-	91,575	567,842
EXPENDITURE				
Raising Funds	(922)	-	-	(922)
Charitable activities	(446,865)	(15,110)	(88,566)	(550,541)
TOTAL EXPENDITURE	(447,787)	(15,110)	(88,566)	(551,463)
Net income/(expenditure)	28,480	(15,110)	3,009	16,379
Transfers between funds	119	14,635	(14,754)	-
NET MOVEMENT IN FUNDS	28,599	(475)	(11,745)	16,379
RECONCILIATION OF FUNDS				
Total funds at 1 January 2020	205,298	42,644	35,686	283,628
Total funds at 31 December 2020	233,897	42,169	23,941	300,007

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ACKNOWLEDGEMENT OF FUNDERS

The Trustees of Thrive Together Birmingham acknowledge their thanks to the following funders for their generosity to the charity during the year ended 31 December 2021:

The Birmingham Diocesan Board of Finance
The Albert Gubay Foundation
Church Urban Fund
Church Action on Poverty
Birmingham Community Healthcare NHS Foundation Trust
Birmingham City Council
Amazon UK
Donations via Charitable Giving website
Anonymous donations from various individuals