

Charity registration number 1153923

THE WELLSRING COMMUNITY BRIGHTON
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

THE WELLSPRING COMMUNITY BRIGHTON

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ben Gray Katy Gray Lara Manighetti Christopher Manighetti Howard Davies
Charity number	1153923
Registered office	1 Elm Grove Brighton East Sussex BN2 3ET
Independent examiner	Darren Harding ACA FCCA DChA Richard Place Dobson Services Limited 1-7 Station Road Crawley West Sussex RH10 1HT

THE WELLSPRING COMMUNITY BRIGHTON

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THE WELLSPRING COMMUNITY BRIGHTON

TRUSTEES REPORT

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report and financial statements for the year ended 31 August 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charitable Incorporated Organisation's Foundation constitution, the Charities Act 2011 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Objectives and activities

The Charitable Incorporated Organisation's objects are:

- 1, the furthering and advancement of the Roman Catholic Religion and Benedictine Spirituality by in particular (but not limited to) teaching, pastoral care and other apostolic projects and to maintain those, including members of the Charity, engaged in such work.
- 2, such other purposes that are charitable in English Law whether or not directly connected with the Roman Catholic Church.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charitable Incorporated Organisation should undertake.

In order to fulfil these objectives with particular consideration as to how they serve and benefit others, the trustees have been directing the charity in a wide range of activities over the course of this year. These activities are reviewed on a rolling programme and changed, developed or dropped as is appropriate. This enables us to ensure that we are indeed continuing to operate in line with our charitable objectives.

Achievements and performance

Dear Friends,

Leadership coach, John Maxwell, once famously said, "Change is inevitable. Growth is optional." This year has continued to be another year of changes, endings, and beginnings within our community. We continue to do our best to grow into the new season in which we find ourselves and serve God through the many opportunities which have been opening up this year.

As a community, we have grown in number, with Anna and Barney becoming the newest promised members. It is wonderful to welcome them fully into the community and see them stepping into various areas of mission. We have also started a monthly formation evening for enquirers to the community, of which we have five this year. The programme covers key areas of Benedictine spirituality, foundational writings for Wellspring and scriptural texts which have shaped our identity over the years. Please pray for them and for us as we explore together whether membership of the community might be right for them.

As the community has changed and grown over the last few years, a notable change in our life is that financial pooling within the community has ceased. Many of you will remember that when we founded Wellspring twelve years ago, we took the first Christian community in Acts 2 and 4 as a special inspiration and pooled our incomes. This brought about a tangible strength of communion and mission and was an incredibly valuable time of learning 'detachment' from material possessions. As various members got married and their life circumstances changed, pooling financially was no longer suitable for their situation, and last year, after the decision not to move forward with consecrated life, the financial pooling of community members finally ceased.

Another ending in this time of change is that from September 2024, no. 1 Elm Grove (the original community house) will cease to be rented by the Wellspring community and instead will become an additional base for Residential Student Ministry. This is in anticipation of Howard House closing once the Brighton 'Mission Hub' has opened in Summer 2025 (more on that later) and the base for student ministry moves to St Joseph's. For so many of us, and for so many former members of the community, 1 Elm Grove was a place where we journeyed deeply together into the heart of the gospel through a shared life. Whilst we are very sad to let it go, we are pleased that the house will continue to be a place where young adults can journey together in faith. We hope that the students who live there will experience it as a place of blessing, sharing prayer, food and life together as they study and serve.

Over the last year, we have continued to see rapid growth in our work with families as more and more families are making contact in their search for community, formation and a context within which to pass on the faith to their children. We are especially grateful to the Worth monks who have supported these events generously, particularly through enabling us to use meeting spaces at Worth and through making the Sacraments available to families.

THE WELLSPRING COMMUNITY BRIGHTON

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

We have lots of hopes and aspirations for how we can be serving families in the Church in the future. The student and young adults ministry also continues to develop and strengthen with new theology conferences being added to the usual offerings of Sunday lunches, Deep Waters at St Joseph's and residents meals, Cathsocs and other socials at the chaplaincy's Howard House.

Further change is also round the corner for the community as my term of office is up in 2024. That means the community will be going through a tractatus (a confidential discussion of discernment) and election, and either I or a new leader will be elected. Please pray for us as we enter that period of discernment.

Finally, I wanted to thank those of you who continue to support the Wellspring Community so generously through your friendship, prayers and financial gifts. I hope you enjoy seeing some of the fruits of your generosity through the work of our community.

Family Ministry

The Friday Family Group and the Family Days at the Bermondsey Huts are two of our key 'gateway moments' for meeting and getting to know new families. The Friday Family Group is a monthly group for parents with young children. The Family Days at the Bermondsey Huts take place on Saturdays during the spring, summer and early autumn, for families to come together near the forest on the edge of the Worth Abbey site. The weather on Holy Saturday was bright, fresh and full of the expectant spring joy of Easter. Fr Paul Fleetwood, one of the Worth Monks, came to make Reconciliation available, a few parents ran games with the small children, and others helped to prepare the wood for the campfire. We shared food, prayed Midday Prayer together in the field, went for a forest walk and lit the campfire. The other Bermondsey Huts days had a similar feel, but each with their own character, according to the season.

Each of the days was 'phone-free', and we were surprised by how many people expressed gratitude for this valuable opportunity to 'switch off' and find a level of calm inside. In May, a few brave families with toddlers even tried camping out after the Family Day, which was very successful for some and completely sleepless for others. In total, around forty different families have joined us for these days at Bermondsey Huts this year. A number of these families are the only family with young children in their parish, and they value the chance to meet other young families trying to shepherd their children to know and love God through the normal ups and downs of family life.

The Friday Family Group at Worth Abbey, a monthly 'pit stop' for parents with young children, also continues to attract newcomers through word of mouth. Here too, the Sacrament of Reconciliation is offered by Fr Martin McGee, this time to the background hum of screaming babies and arguing toddlers. It is an informal and relaxed 'drop in' morning, but another opportunity for Wellspring members to build a place of welcome, encouragement and sharing within the Church. We are finding that through participating in this group and the Bermondsey huts days, many are expressing further interest in our Catechesis of the Good Shepherd for young children and our monthly discipleship group for men.

Mike and Deb's Story

Early in October 2022, we received a message from a friend that Wellspring were set to hold family days at Worth. At the time, we felt rather isolated and were searching for deeper community. Together, we decided it was time (with three young children under six!) to seek out faith-filled families. In all honesty, we were a little concerned about the fact we did not know too many others. However, after our initial leap of faith, the welcome we received was overwhelmingly kind and gave us the sense of community we were looking for.

The past few months have been challenging for us as a family, so when Debs went to her first Friday Family Group, with our two-year-old in tow, it was with some trepidation. It had been a particularly difficult week, with energy levels lacking. Thankfully it was rather quiet, with a couple of familiar faces from the family days at Worth. The relaxed atmosphere created the timely safe space Debs needed to open up and share. The genuine love and support she felt from those there as they listened, gave a great sense of peace. The presence of Christ was most definitely there, in the talking, biscuit eating and fort building (the children not adults!). Equally the monthly men's group has provided a warm source of friendship and community for Mike. Sharing a meal together is always a great start, followed by a reflection or faith talk. It is always full of joy (especially when the games get going!) and you feel lighter as a result of being there.

Over the last year, we have been to four family days and each time we've come back feeling refreshed with a true feeling of hope, knowing that a welcoming and supportive community exists where families are filled with active faith, rather than just attending Mass on a Sunday. It's a true blessing (and unusual) how one family can feel so genuinely welcome and supported after just a handful of meetings.

THE WELLSPRING COMMUNITY BRIGHTON

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Men's Group at Worth

Our men's group has just finished a three month cycle exploring The Call, The Response and The Challenge of being disciples of Jesus in the 21st Century. We launched this group in January this year because we noticed an emerging need and opportunity for many of the fathers of the families in our growing network. Many said that they did not have a group with whom to journey in faith; workplace friendships or those from recreational activities might be good but are not set up for a depth of sharing so we wanted to respond to this desire for fellowship and discipleship. The group meets once a month at Worth in Compass House and the evening has a simple format: a shared meal, some small group questions or a talk and often, board games to finish. Occasionally, Reconciliation is available thanks to Fr David Jarmy. Over the last twelve months the group has grown quickly and there is now a pool of around forty men, ten or fifteen of whom might come along each month. Quite unexpectedly, this group is drawing people from further afield than our original target audience, as word of mouth has spread.

The spread of ages (from single young men to dads who have been married for 20 years) leads to rich sharing and discussion. In the new year we will be developing this work further by offering a 90 day journey of prayer, sacrifice and accountability called Exodus 90.

"I really rate the group as an opportunity to meet with other Christian guys and talk about some of the things that really matter. I especially value that you can just come as you are and there's no real presumptions. It's surprisingly difficult to find that!" Jim

Our Local Parishes

As members of the Wellspring Community we are committed to investing in our parishes, helping them to become places of vibrant and active faith, enabling encounter with and transformation in Christ.

Worth Parish: Catechesis is of the Good Shepherd

When St. John Paul II visited an atrium in Rome, after observing the children work with the materials he reportedly said, "That is the most beautiful homily I have ever witnessed. It is proof that really the Kingdom of Heaven belongs to the children."

Wellspring's newest members, Anna and Barney, and also some enquirers are part of Worth Parish and whilst Wellspring has a long history with Worth, we have never been directly involved in the parish. Anna and Lara have been leading on a joint Wellspring-Worth Parish project.

One of the questions which comes up again and again in discussions with families through our ministry is, "What can we do to pass on the faith to our children?". Our conversations often centre around prayer in the home and reading Bible stories together as a foundation but this year an additional opportunity has developed. Catechesis of the Good Shepherd (CGS) is a faith formation programme for 3-12 year olds based on Montessori methodology and draws deeply from scripture and the liturgy of the Church. It is powerful and beautiful in its simplicity and invites small children to encounter the mysteries of God's kingdom in quiet yet powerful ways.

CGS takes place in a specially prepared room called an 'atrium', a space where children can encounter God through independent work with simple yet beautiful materials in an atmosphere of peace and (mostly) silence. These children watch presentations retelling key biblical stories or moments from the liturgy and are then able to choose which materials they spend some time working with. Catechists are there to assist and help as they are needed but the child is the one who is replaying and exploring the moment from scripture or the liturgy.

Many of the families in our network had come across CGS and were interested in training as catechists so that an Atrium could be established. Worth Parish were, at the time, also exploring introducing this method of formation and so a partnership developed which led to CGS training earlier in the year. We established a weekly atrium for 3-6 year olds at Worth from September 2023. The training also presented a great opportunity to serve the Church in the local area and we had 10 additional children's catechists and parents come and attend who are then looking to take CGS back to their own parishes. The children receive this formation in three different levels according to their age. We are hoping to offer level two training in 2025 with a view to opening a Level II atrium for 6-9 year olds in that autumn.

In September, when we opened our atrium at Worth for 3-6 year olds we were amazed to be oversubscribed even before we began. We meet weekly during term time and it is a complete joy to watch these little ones engaging with the materials and times of prayer so beautifully.

THE WELLSPRING COMMUNITY BRIGHTON

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

The Catholic Parish of East Brighton

"I dream of a "missionary option", that is, a missionary impulse capable of transforming everything, so that the Church's customs, ways of doing things, times and schedules, language and structures can be suitably channelled for the evangelization of today's world rather than for her selfpreservation." Pope Francis - Joy of the Gospel" (LG 20)

After two years of 'behind the scenes' work, we can finally tell you about a project which the Wellspring Community has been involved in, in partnership with the Parish of East Brighton and the Diocese of Arundel and Brighton. A number of years ago, Jo suggested that the student ministry base which serves the Universities should move from the edge of town and integrate with the parish, an idea that Bishop Richard was supportive of. This move would enable a more integrated programme of activity for students and young adults; they would become part of a wider and intergenerational community of faith and from this would spring more opportunities for growth in faith, mutual service and service of the wider community in Brighton. Key to this plan was the redevelopment of the site which is currently the church hall for St Joseph's, a rather drab and underused building in desperate need of investment. Two years ago, Fr Kieron asked Ben to take this project forward.

Gradually, as the Parish Leadership Team and the Student Ministry Team started to explore the implications of this project, a whole host of opportunities became clear and a broader vision developed.

Ideas developed around how the student ministry and the ministry of the parish could be thoroughly integrated as a single movement, reaching out to and serving not only those within the church, but the city as a whole.

Our hope is that this new building and the activity which flows from it will help to refocus the mission of the Church in Brighton - to reach out to the local community (especially to young adults and young families), to grow a culture of ongoing formation in the faith, and to provide opportunities for people to encounter the Catholic faith in a fresh and life-giving way. We hope that what is learned through this project can also become a resource to others. Canon Kieron O'Brien, our Parish Priest, (also Episcopal Vicar for Formation and a Diocesan Trustee) says this about the project:

The "Mission Hub" is an exciting collaboration between the Parish and the Diocese to provide a flagship facility with a vision for Evangelisation across the city of Brighton and Hove. I am grateful for the original inspiration from Jo and for Ben's work thus far in bringing the project to the planning stage.

We now have a building designed and are currently awaiting planning permission. Please pray for this project! If you would like to see the plans and find out more about this project, please go to <https://www.eastbrightoncatholic.org.uk/milton>

Those who have supported Wellspring with financial gifts have enabled us to invest our time in a project which will have a significant impact upon the future of the Catholic Church in Brighton, so thank you!

Student and Young Adult Ministry

The Student Ministry Team is a collaboration between Worth monks and Wellspring members and delivers the Catholic student and young adult ministry on behalf of the Diocese in Brighton.

In June 2023, Claire came back onto the Team after her maternity leave, rejoining Fr Rod, Fr Gabriel and Jo. All the usual groups and activities got back underway in September at both ends of town -Deep Waters, with its programme of formation, prayer and friendship; Sunday lunches, with a wide range of speakers from the Bishop to the leaders of some wonderful local Christian charities and communities; a Theology conference on the InBreaking of the Kingdom of God; two retreats at Worth Abbey and even a Canterbury pilgrimage. The students/young adults on the scene are a lively, engaged and gifted group all with a real interest in how the Catholic faith can inform their field. They were especially interested in Charles Wookey, co-founder of "Blueprint for Better Business", who spoke to Deep Waters about implementing Catholic Social Teaching in the secular world. The students/young adults were deeply inspired by the potential for uniting Catholic principles with their fields of study and work, a theme we hope to pick up later in the year.

Surprisingly, at the Freshers Fairs in October, we experienced a noticeable increase in interest from students with no or little faith background, a trend we have also seen at St Joseph's asking about the Christian faith and whether they can become Catholic. Most are young men between 18 and 30, many from non-faith backgrounds. Some of them have incredible stories of encounters with God that have led them to the Church. It looks like we'll be doing quite a few Baptisms next year!

Closing

I would like once again thank all of you for your friendship, prayers and support. We are so grateful to you as we navigate some of these changes to the life, shape and work of our community. As always, please let us know if you have any particular prayer intentions or you would like to know more about how to get involved in or support our mission.

In Christ

Ben Gray and the Wellspring Community

THE WELLSPRING COMMUNITY BRIGHTON

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Financial review

The charity had a deficit of £60,595 (2022: surplus of £1,026) during the year as set out in the Statement of Financial Activities on page 7 of the accounts.

It is the policy of the Charitable Incorporated Organisation that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between six and twelve months of total expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charitable Incorporated Organisation's current activities while consideration is given to ways in which additional funds may be raised.

The trustees have assessed the major risks to which the Charitable Incorporated Organisation is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The Charitable Incorporated Organisation was established by a Foundation constitution on 23 September 2013.

The Wellspring Community was formally established 5 years before receiving charity status in 2013. As way of contextualising this report it might be useful to remind the reader that whilst the charity has only existed for 9 years the community's roots are at least 14 years old in the Elm Grove Community project. The Promised members of the community renew their Promise annually, and Formation and Mission members are continuing to join us for a period of time to live and experience our way of life. This commitment coupled with prayer and a pooling of resources, has enabled us to have a great stability and deep communion with one another out of which we have been able to grow our ministry in a way that is quite beautiful. Many of the projects reported here have been running and developing for a number of years and we continue to see the great impact on a faith journey of a wide range of people they have had.

The trustees who served during the year and up to the date of signature of the financial statements were:

Ben Gray

Katy Gray

Lara Manighetti

Christopher Manighetti

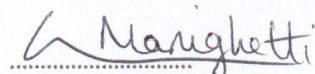
Howard Davies

The trustees generally come from the membership of the community, though we occasionally invite non-members who can offer wisdom and expertise to join our board of trustees. Every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The trustees are also members of the community. Members of the community are maintained by the charity and the cost of premises, meals and other living expenses in respect of each member is paid by the charity. In return the members pay their salary into the charity. The above list of trustees are related parties of the charity.

The trustees report was approved by the Board of Trustees.



Lara Manighetti

Trustee

Date: 26/6/24

THE WELLSPRING COMMUNITY BRIGHTON

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE WELLSPRING COMMUNITY BRIGHTON

I report to the trustees on my examination of the financial statements of The Wellspring Community Brighton (the Charitable Incorporated Organisation) for the year ended 31 August 2023.

Responsibilities and basis of report

As the trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charitable Incorporated Organisation's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charitable Incorporated Organisation as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Darren Harding ACA FCCA DChA
Richard Place Dobson Services Limited
1-7 Station Road
Crawley
West Sussex
RH10 1HT

Dated: 28 June 2024.

THE WELLSPRING COMMUNITY BRIGHTON

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

		Unrestricted funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
<u>Income from:</u>					
Donations and grants	3	12,265	27,369	49,500	76,869
Charitable activities	4	23,291	17,190	-	17,190
Total income		<u>35,556</u>	<u>44,559</u>	<u>49,500</u>	<u>94,059</u>
<u>Expenditure on:</u>					
Charitable activities	5	<u>96,151</u>	<u>43,533</u>	<u>49,500</u>	<u>93,033</u>
Net (expenditure)/income for the year/ Net movement in funds		(60,595)	1,026	-	1,026
Fund balances at 1 September 2022		<u>174,223</u>	<u>173,197</u>	<u>-</u>	<u>173,197</u>
Fund balances at 31 August 2023		<u><u>113,628</u></u>	<u><u>174,223</u></u>	<u><u>-</u></u>	<u><u>174,223</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

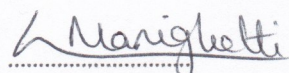
THE WELLSPRING COMMUNITY BRIGHTON

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	10		3,050		4,067
Current assets					
Debtors	11	673		2,628	
Cash at bank and in hand		136,041		172,516	
		136,714		175,144	
Creditors: amounts falling due within one year	12	(26,136)		(4,988)	
Net current assets			110,578		170,156
Total assets less current liabilities			113,628		174,223
Income funds					
Unrestricted funds			113,628		174,223
			113,628		174,223

The financial statements were approved by the Trustees on 26/6/24



Lara Manighetti

Trustee

THE WELLSPRING COMMUNITY BRIGHTON

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

Charity information

The Wellspring Community Brighton is a Charitable Incorporated Organisation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charitable Incorporated Organisation's Foundation Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charitable Incorporated Organisation is a Public Benefit Entity as defined by FRS 102.

The Charitable Incorporated Organisation has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charitable Incorporated Organisation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charitable Incorporated Organisation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charitable Incorporated Organisation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants received are included in the year in which the charity is entitled to the income.

Charitable activities income include community members income and retreats and missions income. It is recognised in the period to which it related which is when the charity becomes entitled to it.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

THE WELLSPRING COMMUNITY BRIGHTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

Expenditure is included when incurred.

Charitable costs relate to the costs of the community and have been allocated directly to the functional headings as shown on the SOFA.

Governance costs include costs incurred in dealing with the legal and administrative requirements of the charity and are recognised when incurred.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	3 years straight line
Motor vehicles	25% reducing balance

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The Charitable Incorporated Organisation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charitable Incorporated Organisation's balance sheet when the Charitable Incorporated Organisation becomes party to the contractual provisions of the instrument.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charitable Incorporated Organisation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Taxation

As a charity, the organisation is not subject to Corporation Tax or any taxes on income and gains arising from its charitable activities.

2 Critical accounting estimates and judgements

In the application of the Charitable Incorporated Organisation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE WELLSPRING COMMUNITY BRIGHTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

3 Donations and grants

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2023 £	2022 £	2022 £	2022 £
Donations and gifts	12,265	27,369	-	27,369
Grants received	-	-	49,500	49,500
	<u>12,265</u>	<u>27,369</u>	<u>49,500</u>	<u>76,869</u>

4 Charitable activities

	Salaries and Earnings 2023 £	Salaries and Earnings 2022 £
Salaries and earnings	<u>23,291</u>	<u>17,190</u>

THE WELLSPRING COMMUNITY BRIGHTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

5 Charitable activities

	Property Costs 2023 £	Activities Costs 2023 £	Community Costs 2023 £	Total 2023 £	Total 2022 £
Staff costs	40,834	-	-	40,834	48,462
Rent, rates, water, light and heat	19,034	-	-	19,034	15,649
Insurance	1,153	-	-	1,153	1,080
Telephone and fax	67	-	-	67	475
Sundry expenditure	-	6,443	-	6,443	7,816
Repairs and maintenance	-	-	-	-	1,523
Motor and travel expenses	-	154	71	225	403
Personal and holiday expenditure	-	-	213	213	906
Healthcare	-	-	77	77	18
Food costs	-	708	-	708	2,935
Retreats	-	1,113	-	1,113	4,413
Mission expenditure	-	21,799	-	21,799	4,514
	<u>61,088</u>	<u>30,217</u>	<u>361</u>	<u>91,666</u>	<u>88,194</u>
Share of support costs (see note 6)	1,108	-	-	1,108	1,875
Share of governance costs (see note 6)	3,377	-	-	3,377	2,964
	<u>65,573</u>	<u>30,217</u>	<u>361</u>	<u>96,151</u>	<u>93,033</u>
Analysis by fund					
Unrestricted funds	65,573	30,217	361	96,151	43,533
Restricted funds	-	-	-	-	49,500
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

THE WELLSPRING COMMUNITY BRIGHTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

5 Charitable activities

(Continued)

For the year ended 31 August 2022

	Property Costs £	Activities Costs £	Community Costs £	Total 2022 £
Staff costs	48,462	-	-	48,462
Rent, rates, water, light and heat	15,649	-	-	15,649
Insurance	1,080	-	-	1,080
Telephone and fax	475	-	-	475
Sundry expenditure	-	7,816	-	7,816
Repairs and maintenance	1,523	-	-	1,523
Motor and travel expenses	-	182	221	403
Personal and holiday expenditure	-	-	906	906
Healthcare	-	-	18	18
Food costs	-	2,935	-	2,935
Retreats	-	4,413	-	4,413
Mission expenditure	-	4,514	-	4,514
	<u>67,189</u>	<u>19,860</u>	<u>1,145</u>	<u>88,194</u>
Share of support costs (see note 6)	408	1,267	200	1,875
Share of governance costs (see note 6)	644	2,004	316	2,964
	<u>68,241</u>	<u>23,131</u>	<u>1,661</u>	<u>93,033</u>
Analysis by fund				
Unrestricted funds	38,261	4,011	1,261	43,533
Restricted funds	29,980	19,120	400	49,500
	<u>68,241</u>	<u>23,131</u>	<u>1,661</u>	<u>93,033</u>

THE WELLSPRING COMMUNITY BRIGHTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

6 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Depreciation	1,018	-	1,018	1,632	-	1,632
Bank charges	90	-	90	243	-	243
Accountancy	-	3,377	3,377	-	2,964	2,964
	<u>1,108</u>	<u>3,377</u>	<u>4,485</u>	<u>1,875</u>	<u>2,964</u>	<u>4,839</u>
Analysed between						
Charitable activities	<u>1,108</u>	<u>3,377</u>	<u>4,485</u>	<u>1,875</u>	<u>2,964</u>	<u>4,839</u>

Governance costs includes payments to the independent examiners of £3,194 for the independent examination.

7 Trustees

None of the trustees (or any persons connected with them) received any expenses during the year, however two trustee received salaries for their roles as part of the leadership team.

8 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	<u>2</u>	<u>2</u>
Employment costs	2023	2022
	£	£
Wages and salaries	36,123	39,532
Social security costs	3,996	4,931
Other pension costs	715	999
	<u>40,834</u>	<u>45,462</u>

There were no employees whose annual remuneration was more than £60,000.

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

THE WELLSPRING COMMUNITY BRIGHTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

10 Tangible fixed assets

	Computers £	Motor vehicles £	Total £
Cost			
At 1 September 2022	830	14,351	15,181
At 31 August 2023	830	14,351	15,181
Depreciation and impairment			
At 1 September 2022	830	1,017	1,847
Depreciation charged in the year	-	10,284	10,284
At 31 August 2023	830	11,301	12,131
Carrying amount			
At 31 August 2023	-	3,050	3,050
At 31 August 2022	-	4,067	4,067

11 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	-	1,955
Prepayments and accrued income	673	673
	673	2,628

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	1,778	1,901
Accruals and deferred income	24,358	3,087
	26,136	4,988

THE WELLSPRING COMMUNITY BRIGHTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds	
	Income	Expenditure	Balance at 1 September 2022	Income	Balance at 31 August 2023
	£	£	£	£	£
Formation and Mission House Fund	49,500	(49,500)	-	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The Formation and Mission House fund represents funds received from Porticus for use within The Wellspring Community and its Formation and Mission House.

14 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).