



Annual Report and financial accounts 2024-2025

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Terminology



-Forcibly displaced people (FDP) respectfully refers to asylum seekers, refugees, stateless people, resettled persons and those who migrated through family reunion (joining a family member that has received refugee status).

-People of the global South / Global majority people or minority people instead of formerly using the term BAME = Black, Asian and minority ethnic

Ethical Considerations

‘With refugees in particular, ethics are concerned with research that is a positive intervention in the lives of people forcibly displaced, objectified and misrepresented, often as victims or problem (Bellinger and Ford, 2022: p. 125)’

Engaging vulnerable people in research not only holds researchers to utmost ethical approaches (Bellinger and Ford, 2022) but also demands creativeness in obtaining data that otherwise would be difficult to capture. Ethical guidelines of included institutions and organisations will be adhered.



1. CH CIO Introduction

Women of FDP and minority backgrounds have different needs and face gender specific adversities for instance maternity needs (<https://www.gov.uk/government/>), period poverty, disproportionate caring responsibilities, less access to digital means (<https://webfoundation.org>) and gender-based violence.

FDP and minority women are systemically disadvantaged (<https://cityofsanctuary.org>). More must be done to bridge gaps in service provisions and create equity in access to support, education and autonomy.

Community Horizons CIO - Who are we and what do we do?

Our core work consists of confidence and intercultural competence development in

vulnerable minority women. Our steering group works together with community leaders to support the most vulnerable in practical ways. This has led to a decision to

apply for funding for a two-year period, after continued interest of women in the

community. Through our steering group and community leaders in the wider network

we know where support is required. We extend the impact and reach of active community supporters who work to improve lives for all.

We meet regularly with community leaders and individuals to bring together engaged,

passionate people that are part of positive changes.

We bring together women from diverse ethnic, professional and English proficiency

backgrounds. Plymouth's population is becoming increasingly diverse. There are 43

main languages spoken citywide and nearly 100 languages spoken in Plymouth schools. Plymouth is a dispersal area for asylum seekers with around 300 people

accommodated at any given time (Plymouth City Council Report 2017). This does



not include Ukrainian, Syrian and Afghan refugee resettlement.

Our Aim: Confidence building through peer-to-peer learning, empowerment through autonomous women's network, steered by FDP and minority women and promote best organisational practice across Plymouth.

Our Objectives:

1. Combating isolation by creating a community space with FDP and minority women, from women for women.
2. Enable confidence building through peer-to-peer learning and informal learning based on intercultural citizenship and intercultural competence (ICC) development.
3. Supporting vulnerable women through better understanding their needs by using mapping exercises that draw out their expert knowledge of their needs and what they perceive as accessible.
4. Recording feedback and insights by unheard voices of women through community research.

1.2 Progress

We are in the process of relocation and restructuring our micro-charity. To align closer with our aims and objectives we will be working closer with community leaders and women from minority backgrounds. Sustainability and organisational development will take up all focus going forward with a view to establish follow up projects of previous successes.

Outcomes and Future Plans

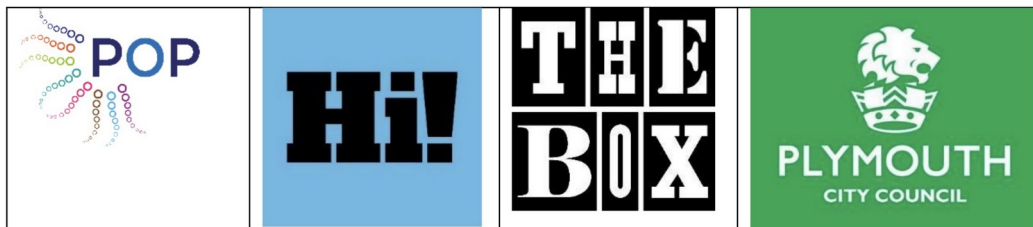
Outcomes of project:

- By enabling a space created together it builds a bridge for improved autonomy. Engaging women who want to access self-development, groups, services, but lack confidence. Create paid work opportunities for community caterers to help them build confidence in their skills.



- Generating real equity for the most vulnerable members of our society.
- Collating data through mapping exercises that will give unique insights to women's understanding of their needs and what they are aware is available in their environment with the aim to contribute, share and expand each other's knowledge of existing opportunities.
- Engagement sessions on crocheting and other activities
- Women Merging Cultures Art project to make space for women of the global south to fairly participate in the arts, particularly those who also share displacement backgrounds. Art mediums will be painting, photography and filmography.

A big thank you to our funders



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ANNUAL ACCOUNTS 2024 – 2025

Payments and Receipts	
Balanced carried forward from financial year 2023/2024	£2533. 25
TOTAL INCOME	£0
TOTAL EXPENDITURE	£0
TOTAL INCOME BALANCE	£0
Free reserves	£2533. 25

CH Trustee Signature
Date

Phyllis McNally
01/01/2026

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