

The Parochial Church Council

of the

Ecclesiastical Parish of North Abingdon

Registered Charity No. 1153844

Annual Report

and

Financial Statements

1 January to 31 December 2020

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Administrative Information

The Parish of North Abingdon is part of the Diocese of Oxford within the Church of England.

Correspondence address: Christ Church, Northcourt Road, Abingdon, Oxfordshire OX14 1PL.

Website: www.cca.uk.com

Bankers: Natwest, 11 Market Place, Abingdon, Oxfordshire OX14 3HH.

Independent Examiners: Wenn Townsend, Victoria House, 10 Broad Street, Abingdon, Oxfordshire OX14 3LH.

The Parochial Church Council of the Ecclesiastical Parish of North Abingdon is a charity registered with the Charity Commission, charity number 1153844.

Trustees

The following served as members of the Parochial Church Council (PCC) during 2020, or part thereof.

Incumbent	Revd Keith Dunnett	Inducted as Vicar on 3 July 2018
Clergy	Revd Kath Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Phil Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Rebecca Peters	Peachcroft Christian Centre
	Revd Nessa Watts	Ordained as Curate on 15 April 2018
LLM Representatives	Miss Anne Taylor	
	Mrs Ros Steel	From September 2019
Wardens	Dr Andrew Dent	Elected as Warden Oct 2020
	Mr Andrew Lowe	Elected as Warden Jan 2021
	Mrs Sue Gibbins	Warden until October 2020
	Mr Dalibor Warburton	Warden until October 2020
Deanery Synod	Mr Ron Clark	From April 2017 until Oct 2020
	Mr Ian de Villiers	From April 2017 until Oct 2020
	Col Emil Jeevaratnam	From April 2017 until Oct 2020
	Mr Terry O'Neill	From April 2017 until Oct 2020
	Mr Andy Voyce	From April 2017 until Oct 2020
	Mr Tim Shipman	From April 2017, until Oct 2020. Treasurer until Nov 2020
	Mr Martin Steel	From April 2017. Re-elected Oct 2020. Elected Treasurer Nov 2020
	Mr Ben Jeapes	From Oct 2020, elected Secretary Nov 2020
	Dr Sue Robbins	From Oct 2020
	Dr Jeremy Fry	From Oct 2020
Elected Lay Members	Dr Penelope Smith	From Oct 2020
	Miss Ashleigh Gibb	From Nov 2020
	Mr Jaz Bance	From April 2017 until Oct 2020
	Mrs Val Challis	From April 2017 re-elected Oct 2020
	Mr Chris Hodgson	From April 2017, Deputy Warden until Oct 2020
	Dr Sue Robbins	From April 2017 until Oct 2020
	Mrs Sandar Wade	From April 2017 until Oct 2020
	Mr Phil Adams	From April 2018
	Mr Philip Bingham	From April 2018, re-elected Vice-Chair and Deputy Warden Nov 2020
	Dr Andrew Dent	From April 2018 until Oct 2020. Secretary until Nov 2020

Mrs Lynn Ross	From April 2018
Mrs Pat Rowe	From April 2018
Mrs Hilary Beale	From April 2019, re-elected Deputy Warden Nov 2020
Mr Paul Brombley	From April 2019, re-elected Deputy Warden Nov 2020
Mr Mike Harford	From April 2019
Mrs Jean Knight	From April 2019
Mrs Sandra Pike	From April 2019
Mr Andy McCabe	From Oct 2020
Col Emil Jeevaratnam	From Oct 2020
Mr Andy Voyce	From Oct 2020
Mr John Earwicker	From Oct 2020
Mr Andrew Kitchener	From Oct 2020

Structure, Governance and Management

The Parochial Church Council (PCC) of the Parish of North Abingdon is responsible for the activities at Christ Church, operating on two sites in North Abingdon (the church site on Northcourt Road, and within Long Furlong Primary School).

The Peachcroft Christian Centre is located within the Parish of North Abingdon. It is an ecumenical church, recognized by the Baptist Union, the Church of England, the Methodist Church and the United Reformed Church. The incumbent of Christ Church and a former churchwarden sat on the Joint Council of the Peachcroft Christian Centre during 2019. However, the Peachcroft Christian Centre is independent of the PCC and its activities and finances are not included in this report.

The PCC is a corporate body established by the Church of England and registered with the Charity Commission. The governing documents for the PCC are the Parochial Church Council Powers Measure 1956 as amended and the Church Representation and Ministers Measure 2019 and the associated Church Representation Rules 2020.

Trustees of the PCC are either *ex officio* or lay members who are elected in accordance with the provisions of the Church Representation Rules. Lay members are elected at the Annual Parochial Church Meeting (APCM) usually held in April, but in this reporting year deferred to October due to the continuing impact of Coronavirus. Elected lay members serve for a three-year term, with approximately one-third retiring each year. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. On appointment, PCC members receive a document which outlines their legal responsibilities as trustees. In addition, the Chairman provides an introduction to the structures of the Church of England and the role of the PCC during its first meeting following the APCM.

The *Standing Committee* (comprising the Incumbent (Vicar), Associate Vicars, church wardens, deputy wardens and treasurer) has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

The PCC operates through a number of Working Groups, which meet as required between full meetings of the PCC. The chair of each Group is responsible for reporting back to the PCC, but need not be a member of the PCC. Other members of the Working Groups may be from the PCC or from the wider church body.

- The *Mission Support Group* (MSG) manages the budget and other support given to mission partners working overseas and in the UK and short-term mission activities by church members. The MSG seeks to raise awareness of the world-wide church and to encourage every member of the church to participate through prayer, giving or direct involvement.
- The *Human Resources Group* oversees the recruitment of staff and other personnel matters and supports the PCC in developing good personnel policies and practice in the church. Due to having no chair, this group has been in abeyance this year. Urgent matters have been covered by the Operations Manager. This will be reviewed next year.
- The *Finance Committee* oversees the financial activities of the parish, prepares the annual budget and financial statements.
- The *Health and Safety Group* monitors all matters relating to health and safety and ensures that relevant policies are kept up to date and risk assessments carried out.
- The *IT Group* oversees the church's IT equipment (software and hardware) and develops the use of the church websites and social media.
- The *Eco Church Group* was established in 2017 to guide the church in ways of living that care for creation.
- The *Buildings Group* previously supported the wardens in their responsibility to maintain the fabric and contents of church buildings, working to identify, prioritise, and oversee/undertake the upkeep and maintenance of the church site at Northcourt Road and the curate's and youth pastor's houses. The recruitment of an Operations Manager has reduced the need for a Buildings Group so the shape of this group will be reviewed early in 2021.
- The *Foodbank Working Group/Foodbank Steering Group* is responsible for the operational and financial activities of the Foodbank and operates using guidance from the Trussell Trust with whom we established a relationship with in 2020. Periodic reports are made back to the wider PCC for the purposes of transparency and governance.

The day-to-day operations of the church are delegated to the staff team employed by the PCC under the direction of the Incumbent or, in his absence, by the Associate Vicars. Since 2018, the church has sought to expand its Operations Team by appointing an Operations Manager. This post has provided additional capacity to manage the site, other church properties and to undertake maintenance and capital projects. It has also provided additional capacity to deliver central support functions in areas such as administration, HR, ICT and Health and Safety (see above).

The PCC is exposed to risks associated with buildings, finance, legislative compliance and health and safety.

- Buildings are insured and regularly inspected. The PCC continues to budget for and carry out a rolling programme of repairs and maintenance. Before the pandemic the Long Furlong congregation met weekly in Long Furlong Primary School (under a formal Transfer of Control Agreement entered into by the School and the PCC) with the children's work taking place in the nearby Long Furlong Community Centre outside. These arrangements have worked well for many years and continue to be of mutual benefit.
- Finances are managed by the parish treasurer within a budget approved by the PCC and performance is regularly reported to the PCC. Appropriate financial controls are in place. The majority of our income comes, under God, from the regular giving of our current members, so the importance of prayer and also communication with donors is recognised. Early each financial year, the church designates a Sunday to support church members to consider how they can steward the financial resources available to them. As

part of this, the congregation is asked to review their financial support for the work of the church and use of the Parish Giving Scheme is strongly encouraged. Information on financial performance is reported to the congregation at the autumn meeting and at the APCM.

- Legislative compliance. The PCC is committed to fully meeting its responsibilities relating to Health and Safety, Data Protection, Safeguarding, employment law and other pertinent legislation.
- Policies are in place for Safeguarding of Children and Vulnerable adults, use of Social Media and Video Conferencing in Children and Youth Work, Mentoring for Youth Work, Data Protection and Health and Safety. These policies are available at [Safeguarding and other policies at Christ Church Abingdon \(cca.uk.net\)](http://cca.uk.net)
- The Barns Café Ltd follows the *Safer Food, Better Business* food management system. The operations, systems and procedures of the Barns Café were inspected in June 2013 and awarded a five star rating – this was renewed in December 2014, and again on 23 February 2017: standards are also monitored between inspection visits by local authority environmental health. All staff and volunteers are appropriately trained in food safety and preparation, and receive training in health and safety procedures. Staff and supervisors are also trained in first aid. To mitigate risks to the PCC, the Barns Café Ltd is incorporated as a Private Limited Company (Company No. 08794014), with the PCC of the Parish of North Abingdon as the sole shareholder. The Vicar and wardens are *ex-officio* directors with up to three others appointed by the shareholder at PCC meetings.

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

Objectives and Activities

The main objective of the PCC is (in accordance with the Parochial Church Council (Powers) Measure 1956 as amended) to cooperate with the incumbent in promoting the whole mission of the Church; pastoral, evangelistic, social and ecumenical. The main areas of activity are:

- Regular public worship, open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and the bereaved.
- Teaching of Christianity through sermons, courses and small groups.
- Taking of religious assemblies in schools.
- Promotion of Christianity through the staging of events and meetings and the distribution of literature.
- The provision of Christian youth activities.
- Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other groups.
- Supporting other Christian charities in the UK and overseas.
- To provide a service to the community by allowing local groups to hire rooms on the site for their legitimate activities.

God has called the church to face outwards, engaging with and serving the local community. During the Coronavirus pandemic some of our usual ways of achieving this have been put on hold, but many have made the transition to online/remote running and in some cases have been able to reach further into the community than was possible physically.

All Sunday services have been run online through either YouTube live streaming (Northcourt Road) or Zoom (Long Furlong). This arrangement has enabled us to continue with the regular rhythm of (virtual) collective Worship, Learning and Prayer, with the advantage that anyone, regardless of regular attendance at Church, can watch the services at any time. This was particularly evident with the Christmas services that attracted a peak of over 2,500 views.

The Barns Café has focused on ensuring it was able to meet Government guidelines and provide a safe environment for staff and customers. Where this hasn't been possible and where government guidelines have stipulated the closure of hospitality venues, then we have had to temporarily close the cafe, utilising Government grants, funds and staff retention schemes as necessary to maintain the Barns Cafe as a key community service and method of outreach in order that we will be ready to open again as soon as it becomes viable.

The Foodbank has continued to operate throughout the pandemic, seeing an increase in both referrals and 'walk up' attendance. Through the Grace of God the increase in demand has been more than matched with supply of donated food and household products from individual donations and other groups such as Schools collections and supermarket/wholesaler donations. The PCC decided this year that Foodbank should join the Trussell Trust which has enabled the Foodbank to optimise its working practices, including improvements to stock management and record keeping, and with the general increase in demand a temporary, part time coordinator was employed.

Volunteers

Since its inception, Christ Church has had a strong tradition of lay involvement and leadership in all areas of ministry. Church members are actively encouraged and equipped to grow as disciples of Jesus: to develop and use their gifts, skills and passions, spending time with Him, and being sent out by Him. The PCC recognises and greatly appreciates the essential contributions made by a large number of volunteers in giving time, money, skills and other resources to the life of the church, for example leading services, preaching, worship, children's work, youth work, Foodbank, the Barns Café, Prime Time, pastoral ministry, setting up Long Furlong School each week, hospitality, welcome and many other areas of church life: as noted above, the church has identified around 100 such areas. This importance and benefit of volunteer contributions has been underlined by the Coronavirus pandemic and many of the activities that have continued during the pandemic have only been possible with the additional help of these volunteers.

Grant-making

The PCC believes that it is right to use part of our income to support people and projects engaged in Christian mission outside the parish. Through the Church in Abingdon, an organisation consisting of multi-denominational Churches across the Abingdon area, we contribute to mission and social action projects around Abingdon. Through the Mission Support Group, we use approximately 15% of our disposable income to support several long-term mission partners, and church members undertaking short-term mission projects in the UK or overseas. 2020 has not been a normal year! With the impact of Covid-19, many short-term mission trips which were planned did not happen, but this has enabled MSG to make a number of special Covid-related grants to Mission Partners Archway and Viva, as well as a special grant to the Nasio Trust, an Abingdon-based charity, to support their Covid work in Kenya.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and have regard to it in their administration of the Parish. Examples of this public benefit can be found in the activities reported above and other parts of this report.

Achievements and Performance

Review of the Year

2020 has been dominated by the arrival of Coronavirus at the start of the year. Normal Church life was suspended in March in line with national guidance, but the Glory of God continues to shine in darkness, and there are many examples of how staff and volunteers were blessed with energy and enthusiasm to make changes that enabled Christ Church to continue to face outwards and serve our local community particularly through new digital channels.

Sunday services moved almost immediately to home based, COVID safe, live streaming on YouTube, mixed with pre-recorded content including interviews and Worship, or Zoom based virtual meetings. This has evolved over the year as everyone involved has familiarised themselves with the technology and processes required to deliver Services and led by a small central team with a wider group of volunteers creating and editing content. Later in the year, the Church was able to invest in new live streaming equipment in the Church building itself, following a generous legacy from a Church member. This has enabled Church based live streaming and live Worship which will enable the Church to reach a much wider audience longer term through remote access and 'catch up later' viewing, even when on-site service attendance returns to normal. The recruitment of a temporary Digital Production Manager has increased our capacity to deliver creative content and reduce the reliance on the small number of volunteers in this area.

Sunday children's groups were suspended and replaced with a 4pm, moving to 10am "Heroes" service with accompanying downloadable resources with Pathfinders (NCR) and Lazars (LF) meeting starting to meet on Sundays later in the year. Older children and youth groups (4-Filled, Space and Genesis) quickly moved to online Zoom meetings throughout the week along with a number of one off events, such as the Online Gaming Evenings which were enjoyed by youth and adults alike.

Lockdowns, shielding and the inability to meet physically has been difficult for many. In order to support members and the broader community, a number of actions have been implemented in addition to a number of ministry areas continuing to operate, but remotely. Some examples are highlighted below:

- Christ Church Network. Around 60 networks were formed - some new, many from existing life groups and ministry areas - to keep in touch with church members and offer a place to Talk, Help and Pray. Around 80% of the adult church membership were connected to one of these networks.
- Men@CCA. A ministry that emerged in Autumn 2019 has continued to run and grow, with regular on-line Men@CCA Breakfast events covering a variety of topics over the course of the year.
- Alpha. Christ Church ran an online version of the Alpha course.
- At Long Furlong a number of regular activities continued online via Zoom, including Singing Circle and Friendly Cuppa activities.

- Many other activities continued during the period and these are covered in more detail in their respective ministry and group updates in the Church Annual Report.

Noting that not all members have suitable internet connectivity or devices to access online services, audio recordings of the services have been made available to those that require them.

Staffing and Interns

The PCC greatly appreciates the dedication of the church's staff team, both paid staff and those working for church on internships and placements. Several changes in the year are noted here:

After 25 years of service Christine Talbot retired as Church Administrator. Due thanks was given at the time for her service to Christ Church but it is right to note her commitment formally here. Thank you again Christine.

Ed Wiles (Worship Coordinator) and Sarah Fry (Community Work) both stepped back from these volunteer roles after many years of valuable service to Christ Church.

Jonny Grange and Chris Ellaby have split the role of volunteer Worship Coordinator and will be working through how our spirit led Worship can continue to be developed, particularly with the challenge of social distancing.

We welcome Suzie Miles who started as Church Administrator after a period spent as Children's Intern, and Matt Dobie who joined us as Digital Production Manager.

Patricia Rowe started as Foodbank Centre Supervisor on a short term contract that has subsequently been extended, Hannah Kitchener began in the role of Barns Cafe Supervisor, and John Rowe as Church Cleaner.

With deepest thanks, we also said goodbye to Daniel Savage, Administrative Assistant; Stuart Twinn, Church Cleaner; Logan Walker and Emma Bogue, Youth Pastors (Maternity Cover); Jason Kelly, Church Security (Volunteer) and Thomas Fry, Barns Cafe Saturday Team. And finally, we welcomed Bea Ellaby, Youth Pastor back from maternity leave.

In line with a PCC decision to support and empower the church's ministries amongst older people, advertised and recruited Sue Quantick to the voluntary role of Older Person's Ministry Leader to resource this group of ministries across the parish and within our church family. This new role starts on 1st January 2021.

Membership and Attendance

As of September 2020 (just prior to the delayed APCM meeting), the Electoral Roll (formal membership) of Christ Church was 447 adults with a further 24 Anglican adult members based at the Peachcroft Christian Centre, giving a total of 471 adults for the Parish of North Abingdon.

Physical attendance on either site has been heavily restricted by COVID; ordinarily we estimate around 460 attendees across all services on both sites on a Sunday which includes a variety of children and youth break outs.

Statistics from YouTube (the platform used by Northcourt Road) suggests that the regular "Christ Church Together" 10:30am Service on a Sunday attracts 860 views (of which around 200 are live, with the rest being streamed catchup style). It should be noted though, that these numbers reflect individual devices detected by YouTube. Whilst some households may gather around 1 device (e.g. a TV), other households may watch on more

than one device, and the total number of individuals in each household will vary. Having said that, it is a fair assumption that more people are accessing the services than would ordinarily be the case physically.

At Long Furlong a live Zoom meeting is held each Sunday with a recorded Bible reading and talk being made available for catch up later. Overall Sunday attendance at Long Furlong has remained broadly similar pre and post Coronavirus, with numbers of around 120-130 each week. As with YouTube it is difficult to accurately measure the number of people watching on each device.

PCC and Standing Committee Meetings

The day-to-day leadership and management of the church is largely delegated to the staff team, wardens, ministry and activity leaders, enabling the PCC to focus on matters of policy and strategic direction. PCC meetings also include time for reflecting on God's word and prayer for the life of the church. Full PCC meetings take place 6 times a year. The Standing Committee also meets 6 times a year, with meetings taking place in between PCC meetings. The AGM (APCM) takes place annually around Easter-time, and the church holds a half-yearly report meeting, usually in November, however due to the continuing impact of Coronavirus, the AGM (APCM) was deferred to October 2020 in line with Diocesan allowances.

Financial Review

Unrestricted income and expenditure

The majority of our income comes from the generous giving of members, and whilst some had to reduce their giving following changes in their personal circumstances due to the Covid-19 pandemic, others were able to increase theirs resulting in voluntary income before legacies and grants seeing a modest increase to £505,000 (2019: £490,000). However income from Church Hall lettings fell to £12,000 (2019: £36,000). Most expenditure was reasonably in line with the previous year, one notable exception being Church maintenance which fell to £8,000 (2019: £43,000) due to projects being delayed during the pandemic. Expenditure also included a £10,000 impairment charge made against a loan to The Barns Café Ltd (see below) and a transfer to restricted funds of £10,000 (2019: £nil) to cover the cost of live streaming equipment (see below). The unrestricted deficit for the year was £32,000 (2019: deficit of £18,000).

Restricted income and expenditure

The Abingdon Emergency Foodbank saw a major increase in referrals during the pandemic, but support from both the community and Church members has been wonderful to see with gifts of not only food but also financial donations which, together with Gift Aid where appropriate, totalled £89,000 (2019: £22,000). This enabled the Foodbank to employ a part time coordinator. The largest of the other restricted fund projects saw the Church invest in its ability to livestream services from both Northcourt Road and Long Furlong by installing new / upgraded equipment which was funded by specific donations and with a £10,000 transfer from unrestricted funds. The restricted surplus for the year was £78,000 (2019: £5,000).

The Barns Café Limited

The PCC is the sole shareholder of the Café. The results of the Café are not included in these Financial Statements, but the PCC made a £10,000 loan to the Café to help with cash flow because the Café had to close for significant parts of the year. This loan was fully impaired at the end of the year.

Reserves

The PCC is required to operate on a going concern basis and hold reserves equivalent to at least 2 months' general running costs plus an additional month's payroll costs. The accounts show that reserves remain above this minimum.

Future Plans

As we write this report, we are still under national government lockdown restrictions. We give thanks to God for the teams of Scientists, health workers and volunteers who have contributed to the development and high speed roll out of several effective vaccines during the early part of 2021, however there remains much uncertainty about the eventual return to normal life, both in terms of when and also what normal might look like then.

We find the phased framework of 'Response, Recovery and Reshape' helpful to anchor our thoughts and decision making. At the time of writing we are very much in the Response phase, with an expectation that all the changes we have made over the last twelve months will continue in the short to medium term. Over the coming months we are hopeful that national restrictions will be gradually lifted and we can enter the Recovery phase, during which we can reflect on what has happened, recognise that whilst it may feel like life is returning to some sort of normality, people will undoubtedly still be dealing with feelings of loss or changes in work circumstances and we will need to consider carefully and prayerfully how we can serve the community during this transition. Any practical changes to our onsite services will be fully compliant with existing or new guidelines for public Worship and social gatherings. Following this period, we will head into the Reshape phase where we will consider new normals and if and how our Church Vision and operating model may need to adapt.

For now though, we will continue to respond to the needs of our community, particularly those who are vulnerable, or caring for the vulnerable and those facing financial pressure. As the restrictions go on, we're aware of the potential impact on the mental health of individuals of any age. In practical terms this year, we intend to review and revise our HR provision, review our property provision and continue to develop a strategy and plan for our Church buildings.

Whilst Coronavirus has changed how we Worship and serve God, the who and why has not changed. Our fundamental identity and mission have not changed, and as a church, we will continue to seek to realise the vision the church has received from God, being an active Christian presence in our community and beyond.

Statement of Trustees' Responsibility

The trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and trust deed.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other risks to the charity.

This report was approved by the Trustees on 22nd March 2021 and signed on their behalf by

Philip Bingham
Vice-Chair of Trustees

Rev. Keith Dunnett
Incumbent

Independent Examiner's Report

Independent Examiner's Report to the Trustees and Members of North Abingdon PCC, Christ Church on the accounts for the year ending 31 December 2020, Charity No 1153844

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st December 2020 which are set out on pages 13 to 27.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stuart Bates FCA

Wenn Townsend

10 Broad Street

Abingdon

OX14 3LH

26th May 2021

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020**

	Note	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
INCOME AND ENDOWMENTS					
Voluntary income	2 (a)	515,106	112,570	627,676	535,147
Income from investments	2 (b)	13,783	-	13,783	15,370
Church activities	2 (c)	17,511	-	17,511	84,838
Other income	2 (d)	-	-	-	1,660
TOTAL INCOME		<u>546,400</u>	<u>112,570</u>	<u>658,970</u>	<u>637,015</u>
EXPENDITURE					
Church activities	3	568,214	45,202	613,416	650,305
TOTAL EXPENDITURE		<u>568,214</u>	<u>45,202</u>	<u>613,416</u>	<u>650,305</u>
NET INCOME/(EXPENDITURE)		(21,814)	67,368	45,554	(13,290)
TRANSFERS BETWEEN FUNDS		(10,195)	10,195	-	-
NET MOVEMENT IN FUNDS		<u>(32,009)</u>	<u>77,563</u>	<u>45,554</u>	<u>(13,290)</u>
Balances at 1st January		2,692,239	48,647	2,740,886	2,754,176
Balances at 31st December		<u>2,660,230</u>	<u>126,210</u>	<u>2,786,440</u>	<u>2,740,886</u>

BALANCE SHEET **AT 31ST DECEMBER 2020**

	Note	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
FIXED ASSETS					
Tangible Fixed Assets	5	2,360,723	-	2,360,723	2,378,973
Investments	6	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>
		<u>2,360,724</u>	<u>-</u>	<u>2,360,724</u>	<u>2,378,974</u>
CURRENT ASSETS					
Debtors	7	56,392	20,489	76,881	141,283
Short Term Deposits		53,468	77,125	130,593	130,041
Cash at bank & in hand		<u>204,018</u>	<u>28,596</u>	<u>232,614</u>	<u>92,648</u>
		313,878	126,210	440,088	363,972
Amounts receivable after one year	7	-	-	-	-
CURRENT LIABILITIES					
Amounts due within one year	8	(14,372)	-	(14,372)	(2,060)
NET CURRENT ASSETS		<u>299,506</u>	<u>126,210</u>	<u>425,716</u>	<u>361,912</u>
NET ASSETS LESS					
CURRENT LIABILITIES		2,660,230	126,210	2,786,440	2,740,886
LIABILITIES					
Amounts due after one year	8	-	-	-	-
NET ASSETS		<u>2,660,230</u>	<u>126,210</u>	<u>2,786,440</u>	<u>2,740,886</u>
FUNDS					
Unrestricted	9, 10	2,660,230	-	2,660,230	2,692,239
Restricted	11, 12	-	126,210	126,210	48,647
		<u>2,660,230</u>	<u>126,210</u>	<u>2,786,440</u>	<u>2,740,886</u>

The Financial Statements on pages 13 to 27 were approved by the PCC of North Abingdon on 22 March 2021 and signed on its behalf by:

Martin Steel
Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of Accounting

The Parish is a public benefit entity within the meaning of FRS 102.

The financial statements have been prepared under The Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 and with the Regulations "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standard and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

Funds

General funds represent the funds of the Parish that are not subject to any restrictions regarding their use and are available for application on the general purposes of the Parish. Funds designated for a particular purpose by the Parish are also unrestricted.

Restricted funds are funds which are to be used in accordance with special restrictions imposed by the donor.

The accounts include all transactions, assets and liabilities for which the Parish is responsible in law.

They do not include the accounts of church groups which owe their main affiliation to another body nor those that are informal church members.

Income

Voluntary income and capital sources

Collections and planned giving are recognised when received by or on behalf of the Parish.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the church are accounted for as soon as the Parish is notified of its legal entitlement and the amount due.

Funds raised by fund-raising events are accounted for as gross.

Sales of books and magazines are accounted for gross.

Other ordinary income

Rental income from letting church premises is recognised when the rental is due.

Expenditure and Liabilities

Liabilities are recognised as expenditure as soon as there is a legal and constructive obligation and settlement is probable and quantifiable.

Grants

Grants and donations are accounted for when paid over, or when awarded.

Activities directly related to the work of the Parish

The diocesan quota or parish share is accounted for when payable.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Fixed Assets

Tangible Fixed Assets

As of 1st January 2015 only items costing more than £1,000 are capitalised as assets.

Items are depreciated on the following basis:

<u>Category</u>	<u>Basis</u>	<u>Period</u>
Office Equipment	Straight Line	3 Years
Fixtures and Fittings	Straight Line	3 Years
Plant and Machinery	Straight Line	5 Years
Cost of Buildings	Straight Line	100 Years

The parish owns various freehold properties, the majority of which were acquired prior to the requirement to capitalise such expenditure. These properties have therefore not been included in cost.
Freehold property acquired more recently is included at cost.

Fixed Asset Investments

Fixed asset investments are stated at historical cost less provision for any diminution in value.

Current Assets

Amounts owed to the Parish at 31st December in respect of fees, rents and other income are shown as debtors.
Short term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

2. INCOMING RESOURCES

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
(a) Voluntary income				
Planned Giving:				
Gift Aid	345,500	59,989	405,489	324,885
Income Tax Recoverable	85,761	12,997	98,758	83,156
Other Giving	71,439	39,084	110,523	65,130
Collections (open plate)	1,620	-	1,620	7,974
Sundry donations	786	-	786	27,799
Grants	10,000	500	10,500	-
Legacies	-	-	-	26,203
	<u>515,106</u>	<u>112,570</u>	<u>627,676</u>	<u>535,147</u>

Voluntary income was £627,676 (2019 - £535,147) of which £515,106 (2019 - £516,287) was attributable to unrestricted and £112,570 (2019 - £18,860) was attributable to restricted

(b) Income from investments

Dividends & Interest including any reclaimed tax	1,310	-	1,310	970
Rental Income - Temporary let	12,473	-	12,473	14,400
	<u>13,783</u>	<u>-</u>	<u>13,783</u>	<u>15,370</u>

Income from investment was £13,783 (2019 - £15,370) which was attributable to unrestricted fund.

(c) Income from church activities

Events, Conferences, Courses etc	2,638	-	2,638	37,647
Bookstall	644	-	644	888
Church Hall Lettings	11,703	-	11,703	35,616
The Barns Café	992	-	992	7,334
Fees	1,534	-	1,534	3,353
	<u>17,511</u>	<u>-</u>	<u>17,511</u>	<u>84,838</u>

Income from church activities was £17,511 (2019 - £84,838) which was attributable to the unrestricted fund.

(d) Other Income

Insurance Claim	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,660</u>
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Income from other income was £Nil (2019 - £1,660) which was attributable to the unrestricted fund.

TOTAL	<u>546,400</u>	<u>112,570</u>	<u>658,970</u>	<u>637,015</u>
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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

3. EXPENDITURE

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Church Activities				
Church Overseas	60,088	804	60,892	56,137
Home Mission	23,191	15,371	38,562	26,204
Events, Conferences, Courses etc	6,421	-	6,421	39,839
Secular Charities	-	-	-	529
Ministry				
Diocesan Quota/Parish Share	179,116	-	179,116	172,523
Incumbent Working Expenses	1,393	-	1,393	1,324
Assistant Staff	6,085	-	6,085	9,838
Church Running Expenses	34,333	-	34,333	32,840
Church Maintenance	8,074	-	8,074	42,503
Upkeep of Services	14,059	-	14,059	25,604
Bookstall	270	-	270	844
Support Costs	1,260	-	1,260	900
Property Rental	17,940	-	17,940	18,000
Other PCC Property Upkeep	19,237	-	19,237	21,333
The Barns Café	15,598	-	15,598	11,078
Salaries, wages and Honoraria:				
Youth & Children's Work	58,714	-	58,714	65,783
Operations / Administration	67,313	5,725	73,038	60,333
Cleaners	8,710	-	8,710	11,353
Staff Recruitment	422	-	422	758
General administration	10,377	-	10,377	13,316
Equipment & Replacements	6,361	23,302	29,663	19,667
Depreciation	18,250	-	18,250	18,684
Bank charges	1,002	-	1,002	915
Impairment of loan to Subsidiary Undertaking	10,000	-	10,000	-
TOTAL	568,214	45,202	613,416	650,305

£568,214 (2019 - £635,683) of the above costs were attributable to unrestricted funds. £45,202 (2019 - £14,622) of the above costs were attributable to restricted funds.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

3(b). ANALYSIS OF SUPPORT COST EXPENDITURE

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Independent examiner's fees	1,260	-	1,260	900
Other Support cost	-	-	-	-
	<u>1,260</u>	<u>-</u>	<u>1,260</u>	<u>900</u>

4. STAFF COSTS

During the year the church employed an average of 14 (2019: 15) members of staff (approximately 8 (2019: 8) full-time equivalent staff): a full-time youth pastor, children's minister, operations manager, administrator and a digital production manager, two part-time cleaners, a manager and five part-time staff for the Barns Café, and a part-time coordinator for the Abingdon Emergency Foodbank. No staff member earned more than £60,000.

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020	Total 2019 £
Salaries, wages & honoraria	121,831	5,362	127,193	125,307
Social security costs	9,291	255	9,546	9,486
Pension cost	3,615	108	3,723	2,676
	<u>134,737</u>	<u>5,725</u>	<u>140,462</u>	<u>137,469</u>

None of the Trustees received any remuneration or employee benefits during the year. Where applicable the lay trustees, acting as agents to the Parish, received payment for approved expenses in accordance with Church of England guidelines. These are included in note 3.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

5. TANGIBLE FIXED ASSETS

	Freehold Property £	Plant & Machinery £	Office Equipment £	Fixtures & Fittings £	Total £
Cost					
At 1st January 2020	2,491,951	6,747	7,730	76,374	2,582,802
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
At 31st December 2020	<u>2,491,951</u>	<u>6,747</u>	<u>7,730</u>	<u>76,374</u>	<u>2,582,802</u>
Depreciation					
At 1st January 2020	112,978	6,747	7,730	76,374	203,829
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
Charge for the Year	18,250	-	-	-	18,250
At 31st December 2020	<u>131,228</u>	<u>6,747</u>	<u>7,730</u>	<u>76,374</u>	<u>222,079</u>
Net Book Value					
At 31st December 2020	<u>2,360,723</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,360,723</u>
At 31st December 2019	<u>2,378,973</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,378,973</u>

Freehold property includes land of £712,318 which is not depreciated.

The Market Value of the Freehold Property is considered to be in excess of the above carrying value, however it is not considered practicable or cost effective to quantify the difference.

6. FIXED ASSET INVESTMENTS

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Shares in subsidiary undertaking	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>

The Parish of North Abingdon owns the whole of the ordinary share capital of The Barns Café Limited (company number 08794014), a company registered in England which operates as a café.

The loss for the financial period of The Barns Café Limited was £(5,088) and the net liabilities at the period end was £(2,461). The net liabilities includes a £10,000 loan from the Parish which has been fully impaired within these Parish accounts. The company's turnover for the year was £49,817.

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2020**

7. DEBTORS

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Amounts receivable within one year				
Income Tax Recoverable	27,636	20,489	48,125	132,202
Sundry Debtors and Prepayments	7,244	-	7,244	3,558
Amount owed by Subsidiary Undertaking	21,512	-	21,512	5,523
	<u>56,392</u>	<u>20,489</u>	<u>76,881</u>	<u>141,283</u>
Amounts receivable after more than one year				
Loan to Subsidiary Undertaking	10,000	-	10,000	-
Impairment	(10,000)	-	(10,000)	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

An interest-free loan of £10,000 repayable on 1st January 2022 was made to The Barns Café Limited during the year. The loan was fully impaired as at the Balance Sheet date.

8. LIABILITIES

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Amounts falling due within one year				
Sundry Creditors and Accruals	<u>14,372</u>	<u>-</u>	<u>14,372</u>	<u>2,060</u>
Amounts falling due after more than one year				
Loans	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2020**

9. ANALYSIS OF UNRESTRICTED FUNDS

	Fixed Assets 2020 £	Current Assets 2020 £	Current Liabilities 2020 £	Total 2020 £
General Funds	2,360,724	245,626	(14,372)	2,591,978
<u>Designated Funds</u>				
The Barns Café - Surplus	-	-	-	-
The Barns Café - Equipment	-	22,052	-	22,052
Tithe Barn Refurbishment	-	46,200	-	46,200
	<u>2,360,724</u>	<u>313,878</u>	<u>(14,372)</u>	<u>2,660,230</u>

	Fixed Assets 2019 £	Current Assets 2019 £	Current Liabilities 2019 £	Total 2019 £
General Funds	2,378,974	236,176	(1,260)	2,613,890
<u>Designated Funds</u>				
The Barns Café - Surplus	-	8,699	-	8,699
The Barns Café - Equipment	-	28,950	-	28,950
Tithe Barn Refurbishment	-	40,700	-	40,700
	<u>2,378,974</u>	<u>314,525</u>	<u>(1,260)</u>	<u>2,692,239</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2020**

10. MOVEMENT ON UNRESTRICTED FUNDS

	Brought Forward 2020 £	Transfers 2020 £	Income 2020 £	Expenses 2020 £	Carried Forward 2020 £
General Funds	2,613,890	(13,195)	543,900	(552,617)	2,591,978
<u>Designated Funds</u>					
The Barns Café - Surplus	8,699	-	-	(8,699)	-
The Barns Café - Equipment	28,950	-	-	(6,898)	22,052
Tithe Barn Refurbishment	40,700	3,000	2,500	-	46,200
	<u>2,692,239</u>	<u>(10,195)</u>	<u>546,400</u>	<u>(568,214)</u>	<u>2,660,230</u>

	Brought Forward 2019 £	Transfers 2019 £	Income 2019 £	Expenses 2019 £	Carried Forward 2019 £
General Funds	2,636,109	(10,970)	613,355	(624,604)	2,613,890
<u>Designated Funds</u>					
The Barns Café - Surplus	18,627	-	-	(9,928)	8,699
The Barns Café - Equipment	25,301	-	4,800	(1,151)	28,950
Tithe Barn Refurbishment	30,000	10,700	-	-	40,700
	<u>2,710,037</u>	<u>(270)</u>	<u>618,155</u>	<u>(635,683)</u>	<u>2,692,239</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

11. ANALYSIS OF RESTRICTED FUNDS

	Current Assets 2020 £	Current Liabilities 2020 £	Long-term Liabilities 2020 £	Total 2020 £
Children's Society	-	-	-	-
Charity Collections	91	-	-	91
Equipment	-	-	-	-
Foodbank	81,633	-	-	81,633
GodZone	-	-	-	-
Home Mission	502	-	-	502
Link	1,429	-	-	1,429
Overseas Mission	-	-	-	-
Refurbishment	39,630	-	-	39,630
Vicars Discretionary Fund	2,925	-	-	2,925
	<u>126,210</u>	<u>-</u>	<u>-</u>	<u>126,210</u>

	Current Assets 2019 £	Current Liabilities 2019 £	Long-term Liabilities 2019 £	Total 2019 £
Children's Society	(1)	-	-	(1)
Charity Collections	(64)	-	-	(64)
Equipment	124	-	-	124
Foodbank	9,160	-	-	9,160
GodZone	630	-	-	630
Home Mission	327	-	-	327
Link	1,473	-	-	1,473
Overseas Mission	885	(800)	-	85
Refurbishment	34,763	-	-	34,763
Vicars Discretionary Fund	2,150	-	-	2,150
	<u>49,447</u>	<u>(800)</u>	<u>-</u>	<u>48,647</u>

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

12. MOVEMENT ON RESTRICTED FUNDS

	Brought Forward 2020 £	Transfers 2020 £	Income 2020 £	Expenses 2020 £	Carried Forward 2020 £
Children's Society	(1)	1	429	(429)	-
Charity Collections	(64)	64	91	-	91
Equipment	124	10,071	13,107	(23,302)	-
Foodbank	9,160	118	89,215	(16,860)	81,633
GodZone	630	-	-	(630)	-
Home Mission	327	(257)	3,565	(3,133)	502
Link	1,473	-	-	(44)	1,429
Overseas Mission	85	206	513	(804)	-
Refurbishment	34,763	(8)	4,875	-	39,630
Vicars Discretionary Fund	2,150	-	775	-	2,925
	<u>48,647</u>	<u>10,195</u>	<u>112,570</u>	<u>(45,202)</u>	<u>126,210</u>

	Brought Forward 2019 £	Transfers 2019 £	Income 2019 £	Expenses 2019 £	Carried Forward 2019 £
Children's Society	22	-	195	(218)	(1)
Charity Collections	345	-	474	(883)	(64)
Equipment	(435)	585	3,892	(3,918)	124
Foodbank	11,631	(390)	3,577	(5,658)	9,160
GodZone	-	-	630	-	630
Home Mission	18	75	1,900	(1,666)	327
Link	1,664	-	311	(502)	1,473
Overseas Mission	(206)	-	1,969	(1,678)	85
Refurbishment	28,913	-	5,850	-	34,763
Vicars Discretionary Fund	2,187	-	63	(100)	2,150
	<u>44,139</u>	<u>270</u>	<u>18,861</u>	<u>(14,623)</u>	<u>48,647</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

13. DESCRIPTION OF FUNDS

Designated Funds - Set aside by the PCC

The Barns Café - Surplus

The Barns Café Limited was set up with the express intention to serve the local community and not to make a profit from it. During the early years of operation there was a surplus due to unique conditions that are unlikely to be repeated. That surplus has now been used to offset some of The Barns Café Limited employment costs during the Covid-19 pandemic

The Barns Café - Equipment

This designated fund has been set up to fund the replacement of equipment in the premises used by The Barns Café Limited. The intention is to maintain a fund of around £30,000

Tithe Barn Refurbishment

This designated fund has been set up for the future refurbishment of the Tithe Barn at the Northcourt Road site. The intention is that in the next few years there will be a major overhaul of the inside (heating, layout) and possibly the outside (roofing)

Restricted Funds - Given with a particular purpose

Children's Society

A special collection for this charity

Charity Collections

Special collections by Christ Church for various charities

Equipment

Donations used to replace/improve equipment at Christ Church

Foodbank

Donations to the Abingdon Emergency Foodbank

GodZone

Donations to support children's work at Christ Church

Home Mission

Funds raised for mission opportunities in the parish and the wider diocese

Link

Funds raised by the Christ Church Link group and used to support ongoing work

Overseas Mission

Donations made to support Christ Church mission partners and other Christian mission organisations working overseas

Refurbishment

Donations to be used for improvements to buildings

Vicars Discretionary Fund

Donations to be used at the Vicar's discretion

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

14. RELATED PARTY TRANSACTIONS

Donations received from Trustees

Donations received from the PCC trustees totalled £63,336 (2019: £66,695) during the reporting period with an additional £15,379 (2019: £14,526) recoverable through Gift Aid

The Barns Café Limited

During the year The Barns Café Limited paid £nil (2019: £4,800) to the Parish of North Abingdon towards repair costs, and £992 (2019: £2,534) for heat and light.

During the year the Parish of North Abingdon made a £10,000 interest-free loan to The Barns Café Limited, repayable on 1st January 2022, to help with cash flow because the Café had to close for significant parts of the year due to Covid-19 restrictions. This loan was fully impaired at the end of the year because the continuing impact of Covid-19 has resulted in the Café being unlikely to be in a position to repay the loan in the foreseeable future.

In addition to the loan, the amount due from The Barns Café Limited at the balance sheet date for costs incurred by the Parish on the Café's behalf was £21,512 (2019: £5,523). The Parish offered delayed payment terms to the Café during 2020 to help the Café's cash flow, resulting in the amount due at the end of the current year to be higher than in previous years. Of the total outstanding at the year end, payment of £8,406 was received in February 2021 and after careful review the trustees decided there was no requirement to impair this year end balance.

Payments to connected organisations

Payments were made during the year to organisations that were connected to the following trustees:

Trustee	Connected Organisation	How Connected	Nature of conflict of interest	Payments made to Connected Organisation during the year
Clergy	Oxford Diocesan Board of Finance	Clergy are a direct employee of, or are employed to minister with stipend by the connected organisation	Parish Share (Diocesan Quota) is paid to Oxford Diocesan Board of Finance	£179,116
Mr Phil Adams		Trustee is employed by the Parish	Total cost of employment	£26,072
Revd Keith Dunnett Dr Andrew Dent	The Barns Café Limited	Trustees are Directors of the connected organisation	An interest-free loan made to the Café was fully impaired at the balance sheet date	£10,000
Mr Philip Bingham	Church Mission Society	Trustee is an employee of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£9,348
Dr Penelope Smith	Church Mission Society	Trustee is related to a Mission Partner employed by the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£9,348
Dr Penelope Smith	The Archway Foundation	Trustee is Treasurer (voluntary) of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£5,400
Miss Ashleigh Gibb			Received a grant for support as a Mission Partner	£5,400
Mrs Pat Rowe		Trustee is employed by the Parish, and is related to another employee	Combined total cost of employment	£3,692