

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF NORTH ABINGDON

England & Wales · Charity number 1153844

Details

Other names	Abingdon Foodbank, Christ Church Abingdon, NORTH ABINGDON PCC
Status	Registered
Legal form	Previously excepted
Registered	2013-09-17
Register	View on the Charity Commission register

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: The main activity of the PCC is to promote the whole mission of the Church:- Regular public worship & sacred space open to all- Pastoral work- Teaching of Christianity- Religious assemblies in schools- Promotion of Christianity- Activities for senior citizens, youth, children, parents/toddlers and other special need groups- Supporting other charities in the UK and overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£1,298,696	£1,082,036	£3,740,511	10
2024-12-31	£863,007	£832,277	£3,004,368	8
2023-12-31	£826,832	£731,322	£2,967,495	8
2022-12-31	£765,567	£691,582	£2,859,253	10
2021-12-31	£650,331	£628,931	£2,808,733	9
2020-12-31	£658,970	£613,416	£2,786,440	14

Trustees

Name	Role	Appointed
Rev KEITH OWEN DUNNETT	Chair	2013-09-11
Anne Jill Bower Taylor		2015-04-29
Benjamin Patrick Jeapes		2020-10-11
Christopher Francis Palmer		2025-05-11
DR Susan Kathleen Robbins		2017-04-02
David Greenaway		2023-04-23
Dr ANDREW DAVID LOWRIE HANCOCK		2022-04-24
Dr Andrew John Dent		2026-04-19
Dr Cherry Jane Tweed		2022-04-24
Fiona Alison Winder		2026-04-19
Hilary Alicia Beale		2019-04-28
Joseph David Robins		2025-05-11
Lydia Ruth Owen		2025-05-11
MARTIN JOHN STEEL		2014-04-27
MAUREEN PATRICIA WESTON		2026-04-19
Margaret Alison Beresford Snowball		2026-05-24
Nalin Kadodwala		2022-04-24
Nigel Michael Chown		2024-04-21
Penelope Jean Smith		2025-06-16
Rebecca Jane Hembery		2025-05-11
Rev James Philip Whymark		2024-08-07
Roland Noel Knight		2023-04-23
Rosalind Steel		2019-09-23
STEPHEN JOHN RUSSELL-SMITH		2025-05-11
Samantha Jayne Drennan		2025-02-11
Simon Charles Tresidder Furlong		2025-05-11
Susan Harbour		2026-04-19

Name	Role	Appointed
Valerie Helen Challis		2017-04-02
Vinoth Gurusamy		2023-05-22

Accounts

The Parochial Church Council
of the
Ecclesiastical Parish of North Abingdon

Registered Charity No. 1153844

Annual Report
and
Financial Statements

1 January to 31 December 2025

PARISH OF NORTH ABINDON

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDING 31ST DECEMBER 2025

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Administrative Information

The Parish of North Abingdon is part of the Diocese of Oxford within the Church of England

Correspondence address: Christ Church, Northcourt Road, Abingdon, Oxfordshire OX14 1PL

Website: www.cca.uk.net

Bankers: NatWest, 11 Market Place, Abingdon, Oxfordshire OX14 3HH

Independent Examiners: Wenn Townsend, Victoria House, 10 Broad Street, Abingdon, Oxfordshire OX14 3LH

The Parochial Church Council of the Ecclesiastical Parish of North Abingdon is a charity registered with the Charity Commission, charity number 1153844.

Trustees

The following served as members of the Parochial Church Council (PCC) during 2025, or part thereof.

Incumbent	Revd Keith Dunnett	Inducted as Vicar on 3 July 2018
Clergy	Revd James Whymark	Inducted as Associate Vicar on 7th August 2024
	Revd Andrew Gilmour	Ordained as Curate on 03 July 2022. Left CCA in November 2025
	Revd Ros Steel	Ordained as Curate on 03 July 2022. End date as PCC member July 2025.
LLM Representative	Mr Derek Walker	
Wardens	Mr Andrew Lowe	Elected as Warden Jan 2021
	Dr Cherry Tweed	Elected as Warden April 2022
	Mr Martin Steel	From April 2017 to May 2025
Deanery Synod	Mr Ben Jeapes	From Oct 2020, re-elected Secretary May 2024
	Dr Sue Robbins	From Oct 2020
	Dr Jeremy Fry	From Oct 2020
	Dr Penelope Smith	From Oct 2020, elected CCA Treasurer in May 2025
	Mr Eric Graham	From April 2023 to May 2025
	Mr Roland Knight	From April 2023
	Col Emil Jeevaratnam	From April 2023, Lay Member from Oct 2020
	Mr Simon Furlong	From May 2025
	Dr Christopher Palmer	From May 2025
	Mrs Val Challis	From April 2017
Elected Lay Members	Mrs Hilary Beale	From April 2019, re-elected Deputy Warden April 2023
	Mr James Ross	From April 2022
	Mr Nalin Kadodwala	From April 2022
	Dr David Hancock	From April 2022, elected Deputy Chair April 2024
	Mrs Lesley Chapman	From April 2022 to May 2025
	Mrs Sandra Pell	From April 2022 to May 2025
	Mrs Sarah Smith	From April 2022 to May 2025
	Mrs Maureen Weston	From April 2022 to May 2025
	Mr David Greenaway	From April 2023
	Ms Deborah Kong	From April 2023
	Mrs Ruthy Trevitt	From April 2023
	Mr Vinoth Gurusamy	From April 2024
	Mr Nigel Chown	From April 2024

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Ms Samantha Drennan	From May 2025
Miss Rebecca Hembury	From May 2025
Mrs Lydia Owen	From May 2025
Mr Joe Robins	From May 2025
Mr Stephen Russell-Smith	From May 2025

Structure, Governance and Management

The Parochial Church Council (PCC) of the Parish of North Abingdon is responsible for the activities at Christ Church, operating on two sites in North Abingdon (the church site on Northcourt Road, and at Long Furlong Primary School).

The Peachcroft Christian Centre is located within the Parish of North Abingdon. It is an ecumenical church, recognized by the Baptist Union, the Church of England, the Methodist Church and the United Reformed Church. However, the Peachcroft Christian Centre is independent of the PCC and its activities and finances are not included in this report.

The PCC is a corporate body established by the Church of England and registered with the Charity Commission. The governing documents for the PCC are the Parochial Church Council Powers Measure 1956 as amended and the Church Representation and Ministers Measure 2019 and the associated Church Representation Rules 2020.

Trustees of the PCC are either *ex officio* or lay members who are elected in accordance with the provisions of the Church Representation Rules. Lay members are elected at the Annual Parochial Church Meeting (APCM) held in April. Elected lay members serve for a three-year term, with approximately one-third retiring each year. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. On appointment, PCC members receive a document which outlines their legal responsibilities as trustees. In addition, the Chairman provides an introduction to the structures of the Church of England and the role of the PCC during its first meeting following the APCM.

The *Standing Committee* (comprising the Incumbent (Vicar), Associate Vicar, church wardens, deputy wardens, deputy chair, and treasurer) has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

The PCC operates through a number of Working Groups, which meet as required between full meetings of the PCC. The chair of each Group is responsible for reporting back to the PCC, but need not be a member of the PCC. Other members of the Working Groups may be from the PCC or from the wider church body.

- The *Mission Support Group* (MSG) manages the budget and other support given to mission partners working overseas and in the UK and short-term mission activities by church members. The MSG seeks to raise awareness of the world-wide church and to encourage every member of the church to participate through prayer, giving or direct involvement
- The *Health and Safety Group* monitors all matters relating to health and safety and ensures that relevant policies are kept up to date and risk assessments carried out

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- The *Social Justice Group* was established to focus on ensuring that Christ Church delivers on its vision of being “compelled by love, gospel centered, kingdom focused, welcoming to all and passionate about justice”
- The *Eco Church Group* was established in 2017 to guide the church in ways of living that care for creation
- The *Buildings Group* which oversees the maintenance and improvement of our premises
- The *Foodbank Working Group/Foodbank Steering Group* is responsible for the operational and financial activities of the Foodbank and operates using guidance from the Trussell Trust with whom we established a relationship in 2020. Periodic reports are made back to the wider PCC for the purposes of transparency and governance
- The *Long Furlong Leadership team* supports the Associate Vicar in leadership of the Long Furlong congregation

The Barns Cafe is established as a separate company with its own board of Directors. The Vicar and church wardens act as Directors of the cafe.

The day-to-day operations of the church are delegated to the staff team employed by the PCC under the direction of the Incumbent or, in his absence, by the Associate Vicar. The Operations team continues to provide capacity to manage the site, other church properties and to undertake maintenance and capital projects. It has also provided additional capacity to deliver central support functions in areas such as administration, HR, ICT and Health and Safety (see above).

The PCC is exposed to risks associated with buildings, finance, legislative compliance and health and safety.

- Buildings are insured and regularly inspected. The PCC continues to budget for and carry out a rolling programme of repairs and maintenance. The Long Furlong congregation meet weekly in Long Furlong Primary School (under a formal Transfer of Control Agreement entered into by the School and the PCC) with the children’s work taking place in the nearby Long Furlong Community Centre. These arrangements have worked well for many years and continue to be of mutual benefit
- Finances are managed by the parish treasurer within a budget approved by the PCC and performance is regularly reported to the PCC. Appropriate financial controls are in place. The majority of our income comes, under God, from the regular giving of our current members, so the importance of prayer and also communication with donors is recognised. We give thanks to all those who contribute financially to the mission and ministry life of CCA. Traditionally, early each financial year, the church designates a Sunday to support church members to consider how they can steward the financial resources available to them. As part of this, the congregation is asked to review their financial support for the work of the church and use of the Parish Giving Scheme is strongly encouraged. Information on financial performance is reported to the congregation at the APCM.
- Legislative compliance. The PCC is committed to fully meeting its responsibilities relating to Health and Safety, Data Protection, Safeguarding, employment law and other pertinent legislation
- Policies are in place for Safeguarding of Children and Vulnerable adults, use of Social Media and Video Conferencing in Children and Youth Work, Mentoring for Youth Work, Data Protection and Health and Safety. These policies are available at [Safeguarding and other policies at Christ Church Abingdon \(cca.uk.net\)](http://cca.uk.net)

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- The Barns Café Ltd follows the *Safer Food, Better Business* food management system. The operations, systems and procedures of the Barns Café have maintained a 5-star rating since 2013 with the most recent inspection in September 2024: standards are also monitored between inspection visits by local authority environmental health. All staff and volunteers are appropriately trained in food safety and preparation, and receive training in health and safety procedures. Staff and supervisors are also trained in first aid. To mitigate risks to the PCC, the Barns Café Ltd is incorporated as a Private Limited Company (Company No. 08794014), with the PCC of the Parish of North Abingdon as the sole shareholder. The Vicar and wardens are *ex-officio* directors with up to three others appointed by the shareholder at PCC meetings

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

Achievements and Performance

This has been another busy year and we look back with thanks to God for the many ways in which he has blessed our church community.

Highlights include

- A baptism service on Easter Sunday
- A successful pilot of a Scripture Union Course called Half Time, reaching out to families in the community through sport
- A Long Furlong Awayday attended by around 100 people in July
- Our annual Holiday club, which was again fully-subscribed, in August
- An Alpha course, attracting 29 participants (plus team) in the autumn
- A baptism and confirmation service, again with Bishop Gavin in October
- Community Carols in the Long Furlong School car park in December.

Strategic Priorities

A key focus during the year has been discerning and developing our strategic priorities, sitting under our vision to grow as disciples of Jesus.

During the first part of the year the clergy team met regularly to pray and wait on the Lord, and also sought input from the congregation as to the insights they had been given, about the future direction for CCA. This discernment of a church focus was a key recommendation from the external review of our activities carried out by Charlie Cleverly in 2024.

The output of this activity was three strategic priorities:

- (1) Equip Disciples;
- (2) Share Jesus;
- (3) Invest in Rising Generations

which were endorsed by the PCC in May. The PCC requested that working groups be established for each priority to develop the themes in more detail.

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During the summer, these Working Groups addressed the following questions

- What's going well?
- What do we want to see change?
- What is vision for three years' time?

and reported back to the September PCC meeting:

The **Equip Disciples** group focused on how the church could to equip people to take up this calling to be an apprentice of Jesus whatever their stage of life and wherever they find themselves, but focused on the time that they spend outside church and church activities. They made several recommendations, which are now being implemented:

- Use some different approaches within and around services
- Provide some specific training on personal witness
- Provide better information about what the church is doing and simple ways to share resources

The **Sharing Jesus** Group gathered input from life groups and ministry leaders and analysed data about joiners and leavers to the church.

Rather than setting out lots of projects, the following themes emerged:

Welcome: Identifying barriers to faith and church life was seen as important. General observations were made that, once people have come inside, they are warmly welcomed, but crossing the threshold is a major barrier for many.

Bridge-building There was a desire to be more intentional about bridging services and activities throughout the year to help to connect with the community.

Community The questionnaire responses indicated a deep desire to be engaging with the local community, where people are, including a willingness to experiment with different worship styles in order to engage with issues felt within the community.

Prayer The importance of prayer was mentioned many times. Praying and waiting in expectancy was vital, as was the place of the regular Church Prayer Meetings. The profile of the Greenhouse groups could be raised for prayer support within the wider church as we recognise the importance of prayer as the 'engine room' of the church.

Equipping people to share faith was vital, and the link to the first was clear.

Space Finally, there was recognition that physical space in the services both at NCR and LF was very limited. If we are serious about 'sharing Jesus' in our community we will need to explore other possibilities.

The **Investing in Rising Generations** group considered how to ensure that CCA becomes a place where rising generations are not only welcomed but empowered to grow in faith, serve, and lead. It recognised that, whilst there is a lot of excellent work currently being done to grow the faith of our young people, numbers have halved over the last generation and there is an urgent need to reverse this trend to underpin the future life of the church. The recommendations from this group include:

Bridge Building

- There is a clear need for 'stepping stone' events that gently introduce families to Christian content. Suggestions include regular family-friendly gatherings, after-school clubs, and holiday events with light spiritual input.

Visibility and Communication

- Improve cross-site advertising and make events more visible through notices, website updates, social media and personal invitations.
- Consider how ChurchSuite and sign-up processes can be made more accessible to non-church families.

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Structural Reimagining

- Long Furlong is seen as open to radical change and development. Ideas include launching a new family-focused service, restructuring Sunday groups, and transplanting families from Northcourt Road to build momentum.

Empowerment of Children and Young People

- Equip youth and children to lead and serve in worship bands and through drama,
- preaching, and CU leadership.
- Create space for youth-led initiatives and intergenerational collaboration.

Inclusivity and Culture Shift

- Address theological tensions openly and model respectful disagreement.
- Foster a culture where rising generations feel heard, valued, and safe to explore faith.

Staffing and Leadership

- Consider appointing a dedicated family worker at LF to build bridges between community and church.
- Clarify staff roles and expectations, ensuring time is spent effectively in relational ministry.

and these will be developed further during 2026.

Lifegroups

Our midweek Life Groups provide a place for belonging, spiritual growth, and encouragement. The groups are varied but they all seek to build fellowship and equip disciples, as we gather around Jesus, with the Bible central to our teaching. We currently have 29 groups offering both daytime and evening opportunities, Monday to Friday. Simon & Sheila Furlong coordinate the life groups at LF, and Maureen Weston at NCR.

About 300 adults are members of a life group – that's about 50% of the overall church adult membership. These numbers don't include the Alpha follow on group (Jesus Lifestyle), the older youth life group, and the Newcomers life group which is meeting as part of Jesus Lifestyle.

During 2025, one Life Group (Village People) transferred last year from coming under CCA to being under Dorchester Abbey, as a significant number of its members live locally to Dorchester and are worshipping there.

The life group ministry is in good heart and running well. There can be challenges at times in finding spaces for newcomers as many of the groups are at capacity because of the rooms where they meet. At NCR one of our answers to this challenge is to offer a Newcomers Life Group each autumn.

There's a wider challenge of how we best ensure those not in life groups are encouraged in their walk of discipleship and appropriate pastoral care is received. But we have the excellent Pastoral Care teams in place.

Volunteering

Christ Church Abingdon is blessed with many volunteers. Approximately 70% of members regularly volunteer their time and gifts to the various ministries across the Church. Even so, there continue to be pressure points in some areas - Sunday technical teams and worship teams, for example. Part of our discernment of priorities and our operating model will include how we might be able to tackle this issue.

Children and youth

Children and Youth have had another busy year. Numbers of children and youth on a Sunday have not yet recovered to pre-covid levels (they are around 70% of pre-covid levels), but are stable. There's been an increase in the number of

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young families attending the NCR 930 service during the last year, and some more recent growth of under 18 numbers at LF too. In both Children and Youth teams there continues to be opportunities for outreach - prayer spaces and assemblies in primary schools reach up to 420 and 950 children respectively. In the Youth team, a new relationship with Abingdon & Witney College has ended, but a door has opened at a local secondary school which we pray will be fruitful, particularly in a world with polarising politics, popularism and disinformation, connecting children and youth to Jesus is ever more important.

As previous years, our two key Children and Youth events ran successfully - Youth Weekend Away and Holiday Club, both well attended and well supported.

Barns Cafe

The Barns Cafe has continued to flourish. It continues to operate 5 days per week, plus most Saturdays. The staff and volunteer team are amazing, and continue to offer a welcome that captivates those who visit. Jo Walker had managed the cafe team very effectively, enabling us to run with a lower number of paid staff and an associated significant cost saving. She has also continued to simplify menus, review costs and suppliers for the second consecutive year. This has enabled us to replenish the equipment fund, and helped to offset increased costs as a result of the budget announcement regarding changes to employer national insurance contributions. The cafe's vision remains to be a welcoming place that is a pleasure to come to; which demonstrates the love and values of Jesus; and which succeeds as a business. We continue to see the Cafe providing a gateway to Christ Church for us; it is a great place where our ministries come together and connections are made, across Foodbank, midweek onsite groups and so on. After much prayer we have been blessed with an increase in volunteers and income enabling us to continue to operate sustainably.

Abingdon Foodbank

The Abingdon Foodbank provides a parcel of a few days' food and other essentials to people in Abingdon and the surrounding villages who are struggling to feed themselves and their families. It opens three times/week at two centres. Demand for the service the Foodbank offers was a little lower than in 2024, though we still saw new people coming each week.

During 2025 the Foodbank:

- Responded to 2,527 requests for help (2024: 2,850)
- Distributed 61 tonnes of food and other essentials in 6,524 food parcels (2024: 8,118)
- Helped 577 households (2024: 616), of which 320 came to us for the first time

In addition, we gave out extra parcels during the summer school holidays to families who were entitled to school meals and at Christmas we gave out Christmas hampers to 388 families. All told we have served over 800 families during the year.

Financially we are very blessed. Donations in the last few years have outstripped our needs, so that at 30/9/2024 we had a balance of £285,000. However, a preliminary budget indicates an operating deficit of £20,000 for 2026.

The Foodbank was set up in April 2009. Since September 2018 we have had a satellite in the south at Preston Road Community Centre run by Abingdon Vineyard Church, under the governance of Christ Church PCC. In 2019

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we joined the Trussell network. The governance model between the two sites has been under discussion during the year. We aim to conclude these discussions in early 2026.

Ministries

We continue to offer a wide range of ministries across Christ Church, including

- **Link and Singing Circle** for parents and carers of pre-school young children
- Several groups offering **Coffee** and Fellowship on church premises or in homes
- **Roots**, our gathering for those in their 20s-30s, led by one of our curates
- **60+**, an umbrella ministry gathering together a range of groups aimed at this age group, including a fortnightly midweek older people's service called Thursday Fellowship, termly socials, an annual Christmas meal
- **Men@CCA** and **Women@CCA** which offer several gatherings a year for men and women, such as Saturday Breakfast with a speaker, an annual quiz, BBQ, Middle Eastern food with a visiting speaker, and prayer triplets
- a **mentoring** scheme, with trained mentors offering to walk alongside church members on a 1:1 basis during particular seasons in their life
- a monthly **Cake and Create** group, a fortnightly **Board Games** group, a monthly **Church Walks** group
- **Revival**, which organises prayer evenings and holds worship events in the market place
- the weekly welcome for Ukrainian refugees, which has now evolved into a **weekly International Café**, run in partnership with a local charity called Host Abingdon

Termly parish prayer evenings, Long Furlong Away Day, an Alpha course and Baptism service on Easter Sunday are all worthy of mention as ways of building community, connecting people to Jesus and seeking God's wisdom and direction for Christ Church.

Staffing

2025 saw some changes in the clergy team.

Andrew Gilmour completed his curacy and was licensed as Rector, Greenways Parish in Chippenham on 11th December.

Ros Steel completed her curacy and was given a Permission to Officiate Licence based at CCA. Her final Sunday at Long Furlong was on 27 July, and from September she moved to Northcourt Road with her prime responsibilities being the Service Pastor for the 1120, line managing the Older Persons Ministry Leader, coordinating the funerals ministry, and offering some supervision. She continues to be a member of the staff team and clergy team, but is not on the PCC.

We have all greatly benefitted from the service of both Andrew and Ros during their training. We wish Andrew and his family every joy in their new ministry in Chippenham and are delighted that Ros will continue to be part of our team.

In addition to the clergy support, the PCC greatly appreciates the dedication of the church's staff team, paid staff, self-funding staff members and those working for the church on placements. During the year we said Goodbye to:

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Reni Vas, who resigned as Administrator in September, and Phil Adams, who resigned as Operations Manager in November. We give the deepest thanks and gratitude for their service to God and to our Church.

We were delighted to welcome:

Kat Buckley, who joined us in the Summer as our new worship pastor, and Andy Voyce, who joined in September on a temporary basis as Operations Lead and was appointed to a new permanent post of Operations Director in December.

Membership and Attendance

As of April 2025, the Electoral Roll (formal membership) of Christ Church was 461 adults with a further 16 Anglican adult members based at the Peachcroft Christian Centre, giving a total of 477 adults for the Parish of North Abingdon. This is 12 adults up on the last roll count in April 2023, which is encouraging.

Physical attendance on both sites has now returned to normal, although it is noticeable that the mix of adults and young people has shifted, with fewer young people attending services. This reflects the national picture. At Northcourt Road, the October count figures showed 131 adults and 45 under 18s attended the 9.30 Sunday morning service, and there were a further 24 online views. The 11.20 service had recorded an average attendance of 66, whilst the 6.30 attracted 59 adults and a further 10 youth. At Long Furlong the equivalent figures were 79 adults, 18 children/youth and 4 attendees on Zoom.

PCC and Standing Committee Meetings

The day-to-day leadership and management of the church is largely delegated to the staff team, wardens, ministry and activity leaders, enabling the PCC to focus on matters of policy and strategic direction. PCC meetings also include time for reflecting on God's word and prayer for the life of the church. Full PCC meetings take place 6 times a year. The Standing Committee also meets 6 times a year, with meetings taking place in between PCC meetings. The AGM (APCM) takes place annually around Easter-time.

Premises

Northcourt Road

This year has seen significant progress across the church's buildings and physical infrastructure, strengthening both our mission and our long-term sustainability.

Late in 2024, CCA was Christ Church Abingdon awarded a significant government grant (VCSE) to support decarbonisation (retrofitting) of the 1960s extension to a grade II listed Tithe Barn, the area comprising the church hall and kitchen, coffee lounge, and upper room. The scope of works included heat pumps, solar panels, double glazing, flat roof and cavity wall insulation, exclusively to the 1960s extension. A condition of the grant was that the works must be complete, and the grant claimed, by mid-February 2025.

Completion of this project, Decarbonisation Phase I was an important achievement. Delivered within an exceptionally tight deadline, the project not only met its objectives but also addressed several previously unknown issues within the buildings—achieving far more than we had anticipated. We are deeply grateful for the provision and protection we experienced throughout this work.

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We were also blessed to welcome Philip Kite, a Building Systems expert, into an advisory role on our team in this area. Philip has generously agreed to lead the remaining decarbonisation work across the CCA site, bringing invaluable expertise to the next phase of this significant programme. Alongside this, the Eco Church Group has stepped forward as dedicated grant seekers and applicants, aiming to make the subsequent phases of decarbonisation financially achievable. As part of the decarbonisation programme, several practical improvements have been implemented. A full solution and project scope have been approved to install localised water heaters and improve water pressure across the barns, finally addressing a long-standing issue affecting the café and other site users.

During 2025, the Tithe Barn has benefited from new chairs, and the church organ has been replaced, both financed through specific giving, ensuring our worship spaces remain welcoming and fit for purpose. Safety and maintenance have also been prioritised. Trip hazards across the lounge forecourt were repaired, during which hidden drains were uncovered and made safe. A conceptual five-year plan and VROM budgets for buildings and maintenance have been developed, providing the PCC and leadership team with a clear framework for strategic planning and long-term stewardship of our assets.

Finally, significant progress has been made on the long-standing actions outlined in the Quinquennial Report. A three-year plan is now in place to resolve all outstanding items, with immediate work already underway on the lime mortar walls and essential repairs to the barn roofs, and to make provisions for the outcomes of the next report in 2026. Part of the response is also to continue a programme of low-level maintenance items to proactively address the ongoing need to service the high level of occupancy of the buildings for which the church is responsible.

Together, these developments represent a year of substantial and encouraging progress—strengthening our buildings, improving safety and sustainability, and ensuring our facilities continue to support the mission and ministry of the church for years to come.

Church Housing

At the start of 2025, CCA owned two three-bedroom houses in the parish; 33 Mattock Way, a mid-terrace property, purchased in the early 1990s, through giving of CCA members, to provide housing for a curate, and 34 Geoffrey Barbour Road, an older, three-bedroom semi-detached property on a larger plot, again purchased through the giving of CCA members, to provide accommodation for a youth pastor, though changes to Inland Revenue rules means that this is no longer financially viable. Both properties are too small to be suitable for clergy housing today. Therefore, in recent years, these properties have been rented out on the commercial market, and the income used to offset the rent for a larger property to accommodate a curate and family. Management of this property portfolio was a significant commitment for the Operations Manager.

Therefore, in April 2025, the PCC decided to sell both properties and use the income to purchase a single larger property, suitable for the needs of future curates.

The S119 valuation for 33 Mattock Way was £375,000. We accepted an offer of £370,000 from a first-time buyer and completed the sale in October. The S119 valuation of 34 Geoffrey Barbour Road was £370,000. Again, we were fortunate to receive interest from a first-time buyer and accepted an offer of £365,000, completing the sale in December.

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We purchased a house in Alexander Close, a 4-bedroom, detached property with a double garage and downstairs study to accommodate future curates, for £600,000. The S119 valuation for the purchase was £610,000. The property is in good order, but some fittings are dated and a refurbishment project is planned in 2026.

Financial Review

The level of both income and net assets this year required a full audit, with the charitable arm of the Parish of North Abingdon (called 'the charity' or 'church' in the following description) consolidated with The Barns Café Limited, its sole trading subsidiary. This review starts with a brief description of the consolidated accounts and then discusses each entity separately.

1.Consolidated Accounts

The total unrestricted income was £1,067,979 with restricted income £230,717, leading to overall income of £1,298,696.

The total unrestricted expenditure was £945,453 with restricted expenditure £136,583, leading to overall expenditure of £1,082,036.

Equipment Fund, currently holding £20,447. The audit and consolidation fee is split between the charity (£11,075) and café (£925).

Note that the totals column for 2024 refers to the charity only.

2.Charity (church) Accounts

(i) Unrestricted income and expenditure

Most of our income comes from the generous giving of members. As always, costs increased this year through inflation and, from April, an increase in employer's national insurance. Many of our members were able to respond by increasing their giving during the year and voluntary giving increased by 6.6% to £627,020 (2024: £588,233). We also benefited from legacies totalling £164,300 (2024: £nil) with a very generous £162,500 coming from a single legacy from a former church member, increasing our total unrestricted voluntary income to a total of £791,320 (2024: £588,233). The trustees have agreed that the legacies should be put in a new designated fund and used for specific purposes outside of the general running of the church. Income from investments decreased to £50,951 (2024: £52,104), largely due to rental income on our two houses ceasing in the run up to their sale in 2025.

Income from church activities decreased to £53,920 (2024: £60,985) (note that this total includes a £5,880 energy contribution from the café which does not appear in the consolidated accounts), a reduction in the energy costs charged to the café (mirroring a reduction in the charity's costs after renegotiating our energy contracts) was partially responsible for the fall in income.

Expenditure was higher than the previous year at £779,499 (2024: £691,125). This year included various large value items of refurbishment and redecoration around the site, some to improve site safety and comfort (e.g. repairs to the paving at the front of the Northcourt Road site) and some preparation of properties before sale. Depreciation

PARISH OF NORTH ABINGDON

increased after a number of capital projects on site (including a replacement organ, new chairs and the decarbonisation project). The requirement for a full audit and consolidation added an additional £9,275.

The church's net income (expenditure) for the year was £116,692 (2024: £10,197). The Statement of Financial Activities shows:

- The value of investments (fell) increased by £(5,822) (2024: an increase of £6,143)
- Gain on disposal of property of £515,262 (2024: £nil). Two houses (33 Mattock Way and 34 Geoffrey Barbour Road) were sold during the year. The cash raised from the sales was used to buy a new house (in Alexander Close) which has been added to tangible fixed assets, and £120,000 of the difference between the sale value of the old houses and the purchase price of the new house has been added to a new designated Property Fund which will be used to offset future costs incurred when refurbishing any part of the Northcourt Road site or other church owned property. £83,700 has also been transferred from the designated Tithe Barn Refurbishment fund (which is now closed) to the new designated property fund
- A transfer from the restricted fund of £141,224 (2024: £nil) comprising £107,269 tangible fixed assets funded by restricted income from the Decarbonisation Project and £33,955 of other tangible fixed asset refurbishment costs

The total increase in unrestricted funds (which includes legacy income, depreciation, gain (loss) on investments, gain on disposal of property and transfer from restricted fund) totals £767,356 (2024: £16,340). Excluding these items, the gain is £6,321 (2024: £43,838).

(ii) Restricted income and expenditure

Most of the restricted fund transactions this year were associated with the Decarbonisation Project and Abingdon Foodbank.

- The Decarbonisation Project was supported by a capital grant of £110,979 received from the Voluntary, Community and Social Enterprise (VCSE) Energy Efficiency Scheme administered by Groundwork UK Ltd
- Abingdon Foodbank is supported by both the community and Church members. Financial support remained strong although income, together with Gift Aid where appropriate, was down on last year at £107,376 (2024: £128,868), but expenses also decreased to £121,256 (2024: £134,379)

The (deficit) / surplus for all restricted funds for the year after transfers was £(47,090) (2024: surplus of £20,533).

(iii) Reserves

The PCC is required to operate on a going concern basis and hold current reserves equivalent to at least 2 months' general running costs plus an additional month's payroll costs. The current reserves (i.e. reserves not represented by tangible fixed assets), excluding restricted and designated funds, are equivalent to 1.5 months (2024: 2.3 months) current expenditure in excess of the minimum reserves policy.

3. The Barns Café Limited

The Barns café was set up as a trading subsidiary of the charity to run a café open to the public as a service to the community. Its board of Directors includes PCC nominated representatives. The cafe is a popular local venue with a reputation for its welcome and friendly atmosphere. It second staff from the church augmented by a number of volunteers, mainly church members. The church provides the café premises rent free. The PCC is the sole shareholder of The Barns Café Limited whose results are filed with Companies House. The share capital remains at £25,000 (it was increased to this in 2022). The share capital is fully impaired at the balance sheet date (as it was at the previous balance sheet date).

The café has continued in profit this year, with a number of ongoing initiatives to reach out to the community. Its income was £177,668 and expenditure £171,834, resulting in a profit of £5,834.

Future Plans

We will

- Continue to carefully discern our Church's priorities for the coming year.
- Continue to improve and embed our governance structures to ensure we are able to appropriately manage workloads across our staff and volunteer teams whilst ensuring we continue to conform to C of E, charity and employment law and guidelines.
- Continue the process to establish a dedicated trustee body for Abingdon Foodbank and work towards Charitable Incorporated Organisation status
- Continue to develop emerging missional communities and how we can best serve newcomers to the North Abingdon housing development
- Continue to manage our estate in a way that honors the historic nature of our buildings, improves accessibility and reduces our impact on the environment

We are also very mindful of the breadth and depth of work being done across our staff and volunteer teams. We need always to reflect and pray about our ambitions for the year ahead and seek God's wisdom on priorities for His Church and Kingdom.

Statement of Trustees' Responsibility

The trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

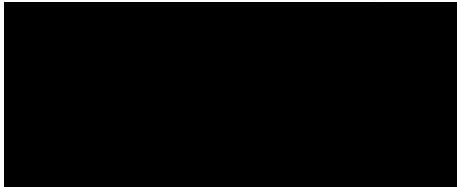
PARISH OF NORTH ABINGDON

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and trust deed.

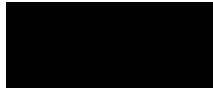
The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other risks to the charity.

This report was approved by the Trustees on 11th April 2026 and signed on their behalf by

David Hancock
Vice-Chair of Trustees



Revd Keith Dunnett
Incumbent



Independent Auditor's Report

Opinion

We have audited the financial statements of Ecclesiastical Parish of North Abingdon (the 'charitable company') for the year ended 31 December 2025 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

PARISH OF NORTH ABINGDON

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees report and from the requirement to prepare a strategic report.

Other Matters

The financial statements of the charity for the year ended 31 December 2025 were not audited. Accordingly, we do not express an opinion on the comparative figures included in these financial statements.

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations. The laws and regulations applicable to the charity were identified through discussions with trustees and other management, and from our commercial knowledge and experience of a charitable institute in the energy industry. Of these laws and regulations, we focused on those that we considered may have a direct material effect on the financial statements or the operations of the charity, including Charities Act 2011, Companies Act 2006, taxation legislation, data protection, anti-bribery, anti-money-laundering, employment, environmental and health and safety legislation. The extent of compliance with these laws and regulations identified above was assessed through making enquiries of management and inspecting legal correspondence. The identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

PARISH OF NORTH ABINGDON

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- understanding the design of the charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and

investigated the rationale behind significant or unusual transactions

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, Charities Commission and the charitable company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stuart Bates FCA
Wenn Townsend
Chartered Accountants
Statutory Auditor

SIGNED SECURELY
08/05/2026
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PARISH OF NORTH ABINGDON

CONSOLIDATED STATEMENT OF
FINANCIAL ACTIVITIES FOR THE YEAR
ENDED 31ST DECEMBER 2025

		Unrestricted Funds	Restricted Funds	Total	Charity only Total
	Note	2025 £	2025 £	2025 £	2024 £
INCOME AND ENDOWMENTS					
Voluntary income	2 (a)	791,320	222,724	1,014,044	740,339
Income from investments	2 (b)	50,951	7,993	58,944	61,683
Church activities	2 (c)	48,040	-	48,040	60,985
Income from trading subsidiary	2 (d)	177,668	-	177,668	-
TOTAL INCOME		1,067,979	230,717	1,298,696	863,007
EXPENDITURE					
Church activities	3 (a)	779,499	136,583	916,082	832,277
Trading subsidiary activities	3(b)	165,954	-	165,954	
TOTAL EXPENDITURE		945,453	136,583	1,082,036	832,277
NET INCOME/(EXPENDITURE)		122,526	94,134	216,660	30,730
GAIN/(LOSS) ON INVESTMENTS	7	(5,822)	-	(5,822)	6,143
GAIN ON DISPOSAL OF PROPERTY	5	515,262	-	515,262	-
TRANSFERS BETWEEN FUNDS		141,224	(141,224)	-	-
NET MOVEMENT IN FUNDS		773,190	(47,090)	726,100	36,873
Balances at 1st January		2,659,974	354,437	3,014,411	2,967,495
Balances at 31st December		3,433,164	307,347	3,740,511	3,004,368

PARISH OF NORTH ABINGDON

BALANCE SHEET
AT 31ST DECEMBER
2025

	Note	Group 2025 £	Charity 2025 £	Charity only 2024 £
FIXED ASSETS				
Tangible Fixed Assets	5	2,797,237	2,797,237	2,309,141
Investment in subsidiary	6	-	-	-
Fixed Asset Investments	7	98,482	98,482	104,304
		<u>2,895,719</u>	<u>2,895,719</u>	<u>2,413,445</u>
CURRENT ASSETS				
Stocks	8	4,483		
Debtors		157,260	163,146	202,881
Short Term Deposits		683,769	652,745	413,010
Cash at bank & in hand		44,299	44,299	78,003
		<u>889,811</u>	<u>860,190</u>	<u>693,894</u>
Amounts receivable after one year	8	-	-	-
CURRENT LIABILITIES				
Amounts due within one year	9	(45,019)	(34,000)	(102,971)
NET CURRENT ASSETS		<u>844,792</u>	<u>826,190</u>	<u>590,923</u>
NET ASSETS LESS CURRENT LIABILITIES		3,740,511	3,721,909	3,004,368
LIABILITIES				
Amounts due after one year	9	-	-	-
NET ASSETS		<u>3,740,511</u>	<u>3,721,909</u>	<u>3,004,368</u>
FUNDS				
Unrestricted	10, 11	3,433,164	3,414,562	2,649,931
Restricted	12, 13	307,347	307,347	354,437
		<u>3,740,511</u>	<u>3,721,909</u>	<u>3,004,368</u>

The Financial Statements on pages 20 to 36 were approved by the PCC of North Abingdon on 11 April 2026 and signed on its behalf by:

Penelope Smith
Treasurer



PARISH OF NORTH ABINGDON

CONSOLIDATED STATEMENT
OF CASH FLOWS
FOR THE YEAR ENDED 31ST DECEMBER 2025

	Note	Group Total 2025 £	Charity Only Total 2024 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by / (used in) operating activities	17	719,057	30,905
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividends, interest and rents from investments		58,944	61,683
Purchase of property, plant and equipment		(745,053)	(6,480)
Disposal of property, plant and equipment		203,028	-
Net cash provided by/(used in) investing activities		(483,081)	55,203
Net increase/(decrease) in cash and cash equivalents in the reporting period		235,976	86,108
Cash and cash equivalents at 1 January 2025: Charity		491,013	404,905
Cash and cash equivalents at 1 January 2025: Subsidiary		1,079	-
Cash and cash equivalents at the 31st December 2025	17	728,068	491,013

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2025

1. ACCOUNTING POLICIES

Basis of Accounting

The Parish is a public benefit entity within the meaning of FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and applicable regulations.

The financial statements are prepared on a going concern basis under the historical cost convention, except for the valuation of Investment assets, which are shown at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The financial statements are prepared on a group basis and consolidate the results of the charity and its wholly owned subsidiary, The Barns Café Limited.

This is the first year in which consolidated financial statements have been prepared. Accordingly, the comparative figures presented relate to the charity alone and are not consolidated.

Funds

General funds represent the funds of the Parish that are not subject to any restrictions regarding their use and are available for application on the general purposes of the Parish. Funds designated for a particular purpose by the Parish are also unrestricted.

Restricted funds are funds which are to be used in accordance with special restrictions imposed by the donor.

The accounts include all transactions, assets and liabilities for which the Parish is responsible in law.

They do not include the accounts of church groups which owe their main affiliation to another body nor those that are informal church members.

Income

Voluntary income and capital sources

Collections and planned giving are recognised when received by or on behalf of the Parish.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the church are accounted for as soon as the Parish is notified of its legal entitlement and the amount due.

Funds raised by fund-raising events are accounted for gross.

Sales of books and magazines are accounted for gross.

Other ordinary income

Rental income from letting church premises is recognised when the rental is due.

Expenditure and Liabilities

Liabilities are recognised as expenditure as soon as there is a legal and constructive obligation and settlement is probable and quantifiable.

Grants

Grants and donations are accounted for when paid over, or when awarded.

Activities directly related to the work of the Parish

The diocesan quota or parish share is accounted for when payable.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2025

Fixed Assets

Tangible Fixed Assets

As of 1st January 2022 items costing more than £5,000 are capitalised as assets.
Items are depreciated on the following basis:

<u>Category</u>	<u>Basis</u>	<u>Period</u>
Office Equipment	Straight Line	3 Years
Fixtures and Fittings	Straight Line	3 Years
Plant and Machinery	Straight Line	5 Years
Cost of Buildings	Straight Line	100 Years

The parish owns various freehold properties, the majority of which were acquired prior to the requirement to capitalise such expenditure. These properties have therefore not been included in cost.
Freehold property acquired more recently is included at cost.

Investment in Subsidiary

Investment in subsidiary is stated at historical cost less provision for any diminution in value.

Fixed Asset Investments

Fixed asset investments are held for the long term, and are held at fair value.

Current Assets

Amounts owed to the Parish at 31st December in respect of fees, rents and other income are shown as debtors.
Short term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2025

2. INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Total	Charity only Total 2024
	2025 £	2025 £	2025 £	2024 £
(a) Voluntary income				
Planned Giving:				
Gift Aid	414,256	49,213	463,469	461,508
Income Tax Recoverable	109,978	11,937	121,915	115,358
Other Giving	99,096	44,095	143,191	135,611
Collections (open plate)	3,592	-	3,592	2,929
Sundry donations	98	-	98	-
Grants	-	117,479	117,479	10,500
Legacies	164,300	-	164,300	14,433
	<u>791,320</u>	<u>222,724</u>	<u>1,014,044</u>	<u>740,339</u>

Voluntary income was £1,014,044 (2024:£740,339) of which £791,320 (2024: £588,233) was attributable to the unrestricted fund and £222,724 (2024: £152,106) was attributable to the restricted fund

(b) Income from investments

Dividends & Interest including any reclaimed tax	25,950	7,993	33,943	25,727
Rental Income - Temporary let	25,001	-	25,001	35,956
	<u>50,951</u>	<u>7,993</u>	<u>58,944</u>	<u>61,683</u>

Income from investments was £58, 944 (2024:£61,683) of which £50,951 (2024: £52,104) was attributable to the unrestricted fund and £7,993 (2024:£9,579) was attributed to the restricted fund

(c) Income from church activities

Events, Conferences, Courses etc	12,024	-	12,024	13,235
Bookstall	125	-	125	488
Church Hall Lettings	34,240	-	34,240	35,072
The Barns Café	-	-	-	9,240
Fees	1,651	-	1,651	2,950
	<u>48,040</u>	<u>-</u>	<u>48,040</u>	<u>60,985</u>

Income from church activities was £53,920 (2024:£60,985) which was attributable to the unrestricted fund

(d) Income from trading subsidiary

The Barns Café Limited	177,668	-	177,668	-
	-	-	-	-
	<u>177,668</u>	<u>-</u>	<u>177,668</u>	<u>-</u>

Trading income is £177,668 in the year. Consolidation was not required for 2024 so there is no comparative.

TOTAL	<u>1,067,979</u>	<u>230,717</u>	<u>1,298,696</u>	<u>863,007</u>
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PARISH OF NORTH ABINGDON

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2025

3. EXPENDITURE

		Unrestricted Funds	Restricted Funds	Total	Charity Only Total
	Note	2025	2025	2025	2024
		£	£	£	£
(a) Church Activities					
Church Overseas		54,770	-	54,770	53,933
Home Mission		44,321	85,576	129,897	151,126
Events, Conferences, Courses etc		13,666	-	13,666	11,181
Ministry:					
Diocesan Quota/Parish Share		195,210	-	195,210	188,418
Incumbent Working Expenses		1,742	-	1,742	1,952
Assistant Staff		6,536	-	6,536	8,351
Church Running Expenses		51,929	-	51,929	59,549
Church Maintenance		42,616	-	42,616	17,230
Upkeep of Services		23,070	-	23,070	22,198
Bookstall		142	-	142	340
Support Costs		11,075	-	11,075	1,530
Property Rental		25,675	-	25,675	27,200
Other PCC Property Upkeep		20,320	-	20,320	5,753
Salaries	4	207,035	51,007	258,042	215,116
Staff Recruitment		110	-	110	3,160
General administration		11,199	-	11,199	15,150
Equipment & Replacements		15,058	-	15,058	15,309
Depreciation		53,929	-	53,929	33,641
Bank charges		1,096	-	1,096	1,140
TOTAL		779,499	136,583	916,082	832,277
(b) Expenditure on trading subsidiary					
Direct costs		63,738	-	63,738	-
Salaries	4	78,276	-	78,276	-
Staff training		79	-	79	-
Insurance		1,148	-	1,148	-
Repairs and maintenance		6,238	-	6,238	-
Admin costs		4,039	-	4,039	-
Cleaning		8,073	-	8,073	-
Accountancy		925	-	925	-
Bank charges		2,070	-	2,070	-
Corporation tax		1,368	-	1,368	-
		165,954	-	165,954	-
TOTAL		945,453	136,583	1,082,036	832,277

£779,499 (2024: £691,125) of the above costs were attributable to the unrestricted fund, and £136,583 (2024: £141,152) were attributable to the restricted fund

PARISH OF NORTH ABINGDON

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2025

3(b). ANALYSIS OF SUPPORT COST EXPENDITURE

	Unrestricted Funds 2025	Restricted Funds 2025	Total 2025	Charity only Total 2024
	£	£	£	£
Independent examiner's fees	11,075	-	11,075	1,530
Other Support cost	-	-	-	-
	<u>11,075</u>	<u>-</u>	<u>11,075</u>	<u>1,530</u>

4. STAFF COSTS

During the year the church employed an average of 10 (2024: 8) members of staff (approximately 7 (2024: 6) full-time equivalent staff): youth pastor, full and part-time children's ministers, operations manager, full and part-time administrators, part-time worship pastor, part-time cleaner, and manager and part-time coordinator for the Abingdon Foodbank. In addition the church employed an average of 5 (2024: 5) members of staff (approximately 3 (2024: 3) full time equivalent staff) on behalf of The Barns Cafe Ltd (the costs are included in the accounts of that company and are not included here). No staff member earned more than £60,000.

	Unrestricted Funds 2025	Restricted Funds 2025	Total 2025	Charity only Total 2024
	£			£
Salaries, wages & honoraria	254,660	44,073	298,733	194,679
Social security costs	18,212	4,730	22,942	11,664
Pension cost	12,439	2,204	14,643	8,773
	<u>285,311</u>	<u>51,007</u>	<u>336,318</u>	<u>215,116</u>

No trustees received any remuneration or employee benefits during the year. Where applicable the lay trustees, acting as agents to the Parish, received payment for approved expenses in accordance with Church of England guidelines. These are included in note 3

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2025

5. TANGIBLE FIXED ASSETS

	Freehold Property £	Plant & Machinery £	Office Equipment £	Fixtures & Fittings £	Total £
<u>Cost</u>					
At 1st January 2025	2,491,951	38,061	7,730	108,214	2,645,956
Additions in the year	606,724	107,269	31,060	-	745,053
Disposals in the year	(268,928)	-	-	-	(268,928)
At 31st December 2025	<u>2,829,747</u>	<u>145,330</u>	<u>38,790</u>	<u>108,214</u>	<u>3,122,081</u>
<u>Depreciation</u>					
At 1st January 2025	204,229	21,277	7,730	103,579	336,815
Disposals in the year	(65,900)	-	-	-	(65,900)
Charge for the year	18,633	20,866	9,795	4,635	53,929
At 31st December 2025	<u>156,962</u>	<u>42,143</u>	<u>17,525</u>	<u>108,214</u>	<u>324,844</u>
<u>Net Book Value</u>					
At 31st December 2025	<u>2,672,785</u>	<u>103,187</u>	<u>21,265</u>	<u>-</u>	<u>2,797,237</u>
At 31st December 2024	<u>2,287,722</u>	<u>16,784</u>	<u>-</u>	<u>4,635</u>	<u>2,309,141</u>

Freehold Property includes land of £712,318 which is not depreciated.

The Market Value of the Freehold Property is considered to be in excess of the above carrying value, however it is not considered practicable or cost effective to quantify the difference.

Two freehold properties (Mattock Way, Abingdon and Geoffrey Barbour Road, Abingdon) were sold during the year with a combined gain on disposal after fees of £517,829 which is shown in the Statement of Financial Activities. A new property (Alexander Close, Abingdon) was purchased during the year for £606,724 including fees to be used as accommodation by future curates working in the North Abingdon Parish.

6. INVESTMENT IN SUBSIDIARY

	Charity Total 2025 £	Charity Total 2024 £
Shares in subsidiary undertaking	25,000	25,000
Impairment	(25,000)	(25,000)
	<u>-</u>	<u>-</u>

The Parish of North Abingdon owns the whole of the ordinary share capital of The Barns Café Limited (company number 08794014), a company registered in England and Wales which operates as a café. The share capital was fully impaired in 2022 and remains so as at the current Balance Sheet date.

The profit for the financial period of The Barns Café Limited was £5,834 (2024: £4,748) and the aggregate capital and reserves surplus at the period end was £14,955 (2024: £10,047). The company's turnover for the year was £177,668 (2024: £171,883).

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2025

7. FIXED ASSET INVESTMENTS

	Total	Chairty only Total
	2025	2024
	£	£
Fixed asset investments at fair value	<u>98,482</u>	<u>104,304</u>

The fixed asset investment is a CBF Church of England Fund which is held for the long term. Investments are all traded in quoted public markets. The basis of fair value is equivalent to the market value using the bid price. The total income (expense) recognised on these investments was expense of £(3,308) in the period (2024: income of £8,621) representing fair value remeasurement gain (loss) of £(5,822) in the period (2024: gain of £6,143) and dividend income received of £2,514 (2024: £2,478).

8. STOCK

	Group	Charity	Charity Only
	2025	2025	2024
	£	£	£
Stock held	<u>4,483</u>	<u>-</u>	<u>-</u>

9. DEBTORS

	Group	Charity	Charity Only
	2025	2025	2024
	£	£	£
Amounts receivable within one year			
Income Tax Recoverable	46,138	46,138	125,257
Sundry Debtors and Prepayments	110,938	110,938	67,282
Amount owed by Subsidiary Undertaking	-	5,886	7,604
Trade Debtors	184	184	2,738
	<u>157,260</u>	<u>163,146</u>	<u>202,881</u>
Amounts receivable after more than one year			
Loan to Subsidiary Undertaking	-	-	-
Impairment	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2025**

10. LIABILITIES

	Group	Charity	Charity Only
	2025 £	2025 £	2024 £
Amounts falling due within one year			
Sundry Creditors and Accruals	45,019	34,000	102,971
Amounts falling due after more than one year	-	-	-

11. ANALYSIS OF UNRESTRICTED FUNDS

	Fixed Assets 2025 £	Current Assets 2025 £	Current Liabilities 2025 £	Total 2025 £
General Funds	2,895,719	199,798	(45,021)	3,050,496
<u>Designated Funds</u>				
The Barns Café - Equipment	-	20,447	-	20,447
Tithe Barn Refurbishment	-	-	-	-
Property fund	-	197,921	-	197,921
Legacy fund	-	164,300	-	164,300
	2,895,719	582,464	(45,021)	3,433,164
	Fixed Assets 2024 £	Current Assets 2024 £	Current Liabilities 2024 £	Charity only Total 2024 £
General Funds	2,413,445	256,176	(102,971)	2,566,650
<u>Designated Funds</u>				
The Barns Café - Equipment	-	19,581	-	19,581
Tithe Barn Refurbishment	-	63,700	-	63,700
	2,413,445	339,457	(102,971)	2,649,931

PARISH OF NORTH ABINGDON

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2025

12. MOVEMENT ON UNRESTRICTED FUNDS

	Brought Forward 2025 £	Transfers 2025 £	Income 2025 £	Expenses 2025 £	Carried Forward 2025 £
General Funds	2,566,650	31,224	1,207,432	(776,565)	3,028,741
Barns Café – Trading subsidiary	10,043	-	177,668	(165,954)	21,757
<u>Designated Funds</u>					
The Barns Café - Equipment	19,581	-	3,800	(2,934)	20,447
Tithe Barn Refurbishment	63,700	(83,700)	20,000	-	-
Property Fund	-	193,700	4,219	-	197,919
Legacy Fund	-	-	164,300	-	164,300
	2,659,974	141,224	1,577,419	(945,453)	3,433,164

	Brought Forward 2024 £	Transfers 2024 £	Income 2024 £	Expenses 2024 £	Carried Forward Charity only 2024 £
General Funds	2,562,710	-	695,065	(691,125)	2,566,650
<u>Designated Funds</u>					
The Barns Café - Equipment	17,181	-	2,400	-	19,581
Tithe Barn Refurbishment	53,700	-	10,000	-	63,700
	2,633,591	-	707,465	(691,125)	2,649,931

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2025

13. ANALYSIS OF RESTRICTED FUNDS

	Current Assets	Current Liabilities	Long-term Liabilities	Total
	2025	2025	2025	2025
	£	£	£	£
Children's Society	-	-	-	-
Charity Collections	-	-	-	-
Equipment	1,385	-	-	1,385
Foodbank	254,080	-	-	254,080
Home Mission	5,187	-	-	5,187
Link	-	-	-	-
Overseas Mission	-	-	-	-
Refurbishment	40,099	-	-	40,099
Vicars Discretionary Fund	-	-	-	-
	6,596	-	-	6,596
	<u>307,347</u>	<u>-</u>	<u>-</u>	<u>307,347</u>

	Current Assets	Current Liabilities	Long-term Liabilities	Charity only Total
	2024	2024	2024	2024
	£	£	£	£
Children's Society	396	-	-	396
Charity Collections	335	-	-	335
Equipment	1,480	-	-	1,480
Foodbank	267,960	-	-	267,960
Home Mission	5,316	-	-	5,316
Link	(6)	-	-	(6)
Overseas Mission	766	-	-	766
Refurbishment	70,942	-	-	70,942
Vicars Discretionary Fund	7,248	-	-	7,248
	<u>354,437</u>	<u>-</u>	<u>-</u>	<u>354,437</u>

PARISH OF NORTH ABINGDON

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2025

14. MOVEMENT ON RESTRICTED FUNDS

	Brought Forward	Transfers	Income	Expenses	Carried Forward
	2025	2025	2025	2025	2025
	£	£	£	£	£
Children's Society	396	-	95	(491)	-
Charity Collections	335	-	-	(335)	-
Equipment	1,480	-	(95)	-	1,385
Foodbank	267,960	-	107,376	(121,256)	254,080
Home Mission	5,316	-	9,310	(9,439)	5,187
Link	(6)	-	1,069	(1,063)	-
Overseas Mission	766	-	-	(766)	-
Refurbishment	70,942	(32,320)	1,476	1	40,099
Decarbonisation Project		(108,904)	111,404		
			4	(2,500)	-
Vicars Discretionary Fund	7,248	-			
			82	(734)	6,596
	354,437	(141,224)	230,717	(136,583)	307,347

	Brought Forward	Transfers	Income	Expenses	Carried Forward Chairty only
	2024	2024	2024	2024	2024
	£	£	£	£	£
Children's Society	60	-	336	-	396
Charity Collections	342	-	540	(547)	335
Equipment	1,480	-	-	-	1,480
Foodbank	273,471	-	128,868	(134,379)	267,960
Home Mission	5,475	-	2,086	(2,245)	5,316
Link	684	-	779	(1,469)	(6)
Overseas Mission	766	-	-	-	766
Refurbishment	43,779	-	28,902	(1,739)	70,942
Vicars Discretionary Fund	7,847	-	174	(773)	7,248
	333,904	-	161,685	(141,152)	354,437

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2025

15. DESCRIPTION OF FUNDS

Designated Funds - Set aside by the PCC

The Barns Café - Equipment

This designated fund has been set up to fund the replacement of equipment in the premises used by The Barns Café Limited

Tithe Barn Refurbishment

This designated fund has been set up for the future refurbishment of the Tithe Barn at the Northcourt Road site. The intention is that in the next few years there will be a major overhaul of the inside (heating, layout) and possibly the outside (roofing)

Property Fund

This designated fund had been set up for the future refurbishment of the Tithe Barn at the Northcourt Road site. This has been replaced by the Property Fund

Legacy Fund

This designated fund is to hold income from legacies to be used to fund future special projects as decided by the trustees

Restricted Funds - Given with a particular purpose

Children's Society

A special collection for this charity

Charity Collections

Special collections by Christ Church for various charities

Equipment

Donations used to replace/improve equipment at Christ Church

Foodbank

Donations to Abingdon Foodbank

Home Mission

Funds raised for mission opportunities in the parish and the wider diocese

Link

Funds raised by the Christ Church Link group and used to support ongoing work

Overseas Mission

Donations made to support Christ Church mission partners and other Christian mission organisations working overseas

Refurbishment

Donations to be used for improvements to buildings

Decarbonisation Project

A project to "decarbonise" the church's properties which commenced in 2025 with heat pumps, solar panels & batteries, double glazing and insulated ceilings installed in the lounge, upper room, stairwell and church hall, largely funded by a grant from the Voluntary, Community and Social Enterprise (VCSE) Energy Efficiency Scheme

Vicars Discretionary Fund

Donations to be used at the Vicar's discretion.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2025

16. RELATED PARTY TRANSACTIONS

Donations received from Trustees

Donations received from the PCC trustees totalled £66,978 (2024: £54,625) during the reporting period with an additional £15,084 (2024: £12,431) recoverable through Gift Aid

The Barns Café Limited

During the year The Barns Café Limited, a wholly owned subsidiary of the charity, paid £5,880 (2024: £6,840) to the Parish of North Abingdon for heat and light and £2,400 for equipment replacement costs (2024: £2,400).

The £25,000 share capital was fully impaired at the end of 2022 and remains so at the current balance sheet date because, although the Café is now making modest profits, it is considered unlikely to be in a position to make significant profits in the foreseeable future.

The amount due from The Barns Café Limited at the balance sheet date for costs incurred by the Parish on the Café's behalf was £6,070 (2024: £7,604). The trustees decided there was no requirement to impair this year end balance.

Payments to connected organisations / individuals

Payments were made during the year to organisations / individuals connected to trustees as follows:

Trustee	Connected Organisation	How Connected	Nature of conflict of interest	Payments made to Connected Organisations / Individuals during the year
Clergy	Oxford Diocesan Board of Finance	Clergy are a direct employee of, or are employed to minister with stipend by the connected organisation	Parish Share (Diocesan Quota) is paid to Oxford Diocesan Board of Finance	£195,210
Mr Martin Steel	Abingdon Deanery Synod	As well as being treasurer of the Charity until July 2025, the trustee is also the treasurer of Abingdon Deanery Synod	Abingdon Deanery Synod decide how the total Diocesan Quota allocated by Oxford Diocese to the Deanery is shared among the individual parishes in the Deanery	£195,210 paid to Oxford Diocesan Board of Finance, but the value is decided by Abingdon Deanery Synod
Revd Keith Dunnett Mr Andrew Lowe Dr Cherry Tweed	The Barns Café Limited	Trustees are Directors of the connected organisation	The share capital of the Café remains fully impaired at the balance sheet date	Value of impairment remains at £25,000
Mr David Greenaway	The Barns Café Limited	Relative is employed by the Café	Total cost of employment	£18,136
Dr Penelope Smith	Church Mission Society	Trustee is related to a Mission Partner employed by the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£14,091

PARISH OF NORTH ABINDON

NOTES TO THE ACCOUNTS FOR THE YEAR ENDING 31ST DECEMBER 2025

17. NOTE TO THE STATEMENT OF CASH FLOWS

Reconciliation of net income to net cash flow from operating activities

	Total	Charity only Total
	2025	2024
	£	£
Net income /(expenditure) for the operating period (as per statement of financial activities)	726,100	36,873
Adjustments for:		
Depreciation charges	53,929	33,641
Impairment of fixed asset investments	5,822	(6,143)
Dividends, interest and rents from investments	(58,944)	(61,683)
(Increase)/decrease in stock	4,483	-
(Increase)/decrease in debtors	45,621	(48,152)
Increase /(decrease) in creditors	(57,954)	76,369
Net cash provided by (used in) operating activities	<u>719,057</u>	<u>30,905</u>

Analysis of cash and cash equivalents

	Total	Charity Only Total
	2025	2024
	£	£
Cash in hand	44,299	78,003
Notice deposits (less than 3 months)	683,769	413,010
Total cash and cash equivalents	<u>728,068</u>	<u>491,013</u>

18. OPERATING LEASES - LESSEE

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Total	Charity Only Total
	2025	2024
	£	£
Not later than one year	6,023	6,005
Later than one and not later than five years	13,539	19,562
	<u>19,562</u>	<u>25,567</u>

Accounts

The Parochial Church Council
of the
Ecclesiastical Parish of North Abingdon

Registered Charity No. 1153844

Annual Report
and
Financial Statements

1 January to 31 December 2024

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Administrative Information

The Parish of North Abingdon is part of the Diocese of Oxford within the Church of England

Correspondence address: Christ Church, Northcourt Road, Abingdon, Oxfordshire OX14 1PL

Website: www.cca.uk.net

Bankers: NatWest, 11 Market Place, Abingdon, Oxfordshire OX14 3HH

Independent Examiners: Wenn Townsend, Victoria House, 10 Broad Street, Abingdon, Oxfordshire OX14 3LH

The Parochial Church Council of the Ecclesiastical Parish of North Abingdon is a charity registered with the Charity Commission, charity number 1153844.

Trustees

The following served as members of the Parochial Church Council (PCC) during 2024, or part thereof.

Incumbent	Revd Keith Dunnett	Inducted as Vicar on 3 July 2018
Clergy	Revd Kath Cooke	Associate Vicar from 3 July 2018 to March 2024
	Revd Phil Cooke	Associate Vicar from 3 July 2018 to March 2024
	Revd James Whymark	Inducted as Associate Vicar on 7th August 2024
	Revd Andrew Gilmour	Ordained as Curate on 03 July 2022
	Revd Ros Steel	Ordained as Curate on 03 July 2022
LLM Representatives	Miss Anne Taylor	
Wardens	Mr Andrew Lowe	Elected as Warden Jan 2021
	Dr Cherry Tweed	Elected as Warden April 2022
Deanery Synod	Mr Martin Steel	From April 2017, re-elected Treasurer May 2024
	Mr Ben Jeapes	From Oct 2020, re-elected Secretary May 2024
	Dr Sue Robbins	From Oct 2020
	Dr Jeremy Fry	From Oct 2020
	Dr Penelope Smith	From Oct 2020
	Mr Eric Graham	From April 2023
	Mr Roland Knight	From April 2023
	Col Emil Jeevaratnam	From April 2023, Lay Member from Oct 2020
Elected Lay Members	Mrs Val Challis	From April 2017
	Mr Philip Bingham	From April 2018 to April 2024
	Mrs Hilary Beale	From April 2019, re-elected Deputy Warden April 2023
	Mr James Ross	From April 2022
	Mr Nalin Kadodwala	From April 2022
	Dr David Hancock	From April 2022, elected Deputy Chair April 2024
	Mrs Lesley Chapman	From April 2022
	Mrs Sandra Pell	From April 2022
	Mrs Sarah Smith	From April 2022
	Mrs Maureen Weston	From April 2023
	Mr David Greenaway	From April 2023
	Mrs Elizabeth Bance	From April 2023 to April 2024
	Ms Deborah Kong	From April 2023

Mrs Ruthy Trevitt
Mr Vinoth Gurusamy
Mr Nigel Chown

From April 2023
From April 2024 (previous co-opted from April 2023)
From April 2024

Structure, Governance and Management

The Parochial Church Council (PCC) of the Parish of North Abingdon is responsible for the activities at Christ Church, operating on two sites in North Abingdon (the church site on Northcourt Road, and at Long Furlong Primary School).

The Peachcroft Christian Centre is located within the Parish of North Abingdon. It is an ecumenical church, recognized by the Baptist Union, the Church of England, the Methodist Church and the United Reformed Church. However, the Peachcroft Christian Centre is independent of the PCC and its activities and finances are not included in this report.

The PCC is a corporate body established by the Church of England and registered with the Charity Commission. The governing documents for the PCC are the Parochial Church Council Powers Measure 1956 as amended and the Church Representation and Ministers Measure 2019 and the associated Church Representation Rules 2020.

Trustees of the PCC are either *ex officio* or lay members who are elected in accordance with the provisions of the Church Representation Rules. Lay members are elected at the Annual Parochial Church Meeting (APCM) held in April. Elected lay members serve for a three-year term, with approximately one-third retiring each year. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. On appointment, PCC members receive a document which outlines their legal responsibilities as trustees. In addition, the Chairman provides an introduction to the structures of the Church of England and the role of the PCC during its first meeting following the APCM.

The *Standing Committee* (comprising the Incumbent (Vicar), Associate Vicars, church wardens, deputy wardens and treasurer) has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

The PCC operates through a number of Working Groups, which meet as required between full meetings of the PCC. The chair of each Group is responsible for reporting back to the PCC, but need not be a member of the PCC. Other members of the Working Groups may be from the PCC or from the wider church body.

- The *Mission Support Group* (MSG) manages the budget and other support given to mission partners working overseas and in the UK and short-term mission activities by church members. The MSG seeks to raise awareness of the world-wide church and to encourage every member of the church to participate through prayer, giving or direct involvement
- The *Health and Safety Group* monitors all matters relating to health and safety and ensures that relevant policies are kept up to date and risk assessments carried out

- The *Social Justice Group* was established to focus on ensuring that Christ Church delivers on its vision of being “compelled by love, gospel centered, kingdom focused, welcoming to all and passionate about justice”
- The *Eco Church Group* was established in 2017 to guide the church in ways of living that care for creation
- The *Buildings Group* is currently led by the Operations Manager, supported by the the rest of the Standing Committee and the Buildings Adviser
- The *Foodbank Working Group/Foodbank Steering Group* is responsible for the operational and financial activities of the Foodbank and operates using guidance from the Trussell Trust with whom we established a relationship in 2020. Periodic reports are made back to the wider PCC for the purposes of transparency and governance
- The *Kingsgate Missional Community* was established to seek God's ongoing leading for the new estates, beyond the Dunmore Road. House-to-house visiting has been taking place throughout the year and several social events have been held
- The *Long Furlong Leadership team* supports the Associate Vicar in leadership of the Long Furlong congregation

The Barns Cafe is established as a separate company with its own board of Directors. The Vicar and churchwardens act as Directors of the cafe.

The day-to-day operations of the church are delegated to the staff team employed by the PCC under the direction of the Incumbent or, in his absence, by the Associate Vicar. The Operations Manager continues to provide capacity to manage the site, other church properties and to undertake maintenance and capital projects. It has also provided additional capacity to deliver central support functions in areas such as administration, HR, ICT and Health and Safety (see above).

The PCC is exposed to risks associated with buildings, finance, legislative compliance and health and safety.

- Buildings are insured and regularly inspected. The PCC continues to budget for and carry out a rolling programme of repairs and maintenance. The Long Furlong congregation meet weekly in Long Furlong Primary School (under a formal Transfer of Control Agreement entered into by the School and the PCC) with the children’s work taking place in the nearby Long Furlong Community Centre. These arrangements have worked well for many years and continue to be of mutual benefit
- Finances are managed by the parish treasurer within a budget approved by the PCC and performance is regularly reported to the PCC. Appropriate financial controls are in place. The majority of our income comes, under God, from the regular giving of our current members, so the importance of prayer and also communication with donors is recognised. We give thanks to all those who contribute financially to the missional and ministry life of CCA. Traditionally, early each financial year, the church designates a Sunday to support church members to consider how they can steward the financial resources available to them. As part of this, the congregation is asked to review their financial support for the work of the church and use of the Parish Giving Scheme is strongly encouraged. Information on financial performance is reported to the congregation at the APCM.
- Legislative compliance. The PCC is committed to fully meeting its responsibilities relating to Health and Safety, Data Protection, Safeguarding, employment law and other pertinent legislation

- Policies are in place for Safeguarding of Children and Vulnerable adults, use of Social Media and Video Conferencing in Children and Youth Work, Mentoring for Youth Work, Data Protection and Health and Safety. These policies are available at [Safeguarding and other policies at Christ Church Abingdon \(cca.uk.net\)](http://cca.uk.net)
- The Barns Café Ltd follows the *Safer Food, Better Business* food management system. The operations, systems and procedures of the Barns Café have maintained a 5 star rating since 2013 with the most recent inspection in September 2024: standards are also monitored between inspection visits by local authority environmental health. All staff and volunteers are appropriately trained in food safety and preparation, and receive training in health and safety procedures. Staff and supervisors are also trained in first aid. To mitigate risks to the PCC, the Barns Café Ltd is incorporated as a Private Limited Company (Company No. 08794014), with the PCC of the Parish of North Abingdon as the sole shareholder. The Vicar and wardens are *ex-officio* directors with up to three others appointed by the shareholder at PCC meetings

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

Objectives and Activities

The main objective of the PCC is (in accordance with the Parochial Church Council (Powers) Measure 1956 as amended) to cooperate with the incumbent in promoting the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The main areas of activity are:

- Regular public worship, open to all
- The provision of sacred space for personal prayer and contemplation
- Pastoral work, including visiting the sick and the bereaved
- Teaching of Christianity through sermons, courses and small groups
- Taking of religious assemblies in schools
- Promotion of Christianity through the staging of events and meetings and the distribution of literature
- The provision of Christian youth activities
- Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other groups
- Supporting other Christian charities in the UK and overseas
- To provide a service to the community by allowing local groups to hire rooms on the site for their legitimate activities

God has called the church to face outwards, engaging with and serving the local community. As well as our Sunday Services to which we welcome all, in person and through live streaming services, our primary outreach ministries are the Foodbank, run in partnership with The Vineyard Church in South Abingdon, and part of the Trussell Trust, and the Barns Cafe.

We are committed to seeing God's Kingdom extended beyond Abingdon through our Mission Partners. Throughout the 63 years since Christ Church was founded there has been a steady stream of members of our congregations called to various forms of mission service. We have an active Mission Support Group. In 2024 the budget for support for our mission partners and gap-year mission volunteers was £89,000, around 15% of the total church budget.

Volunteers

Since its inception, Christ Church has had a strong tradition of lay involvement and leadership in all areas of ministry. Church members are actively encouraged and equipped to grow as disciples of Jesus: to develop and use their gifts, skills and passions, spending time with Him, and being sent out by Him. The PCC recognises and greatly appreciates the essential contributions made by a large number of volunteers in giving time, money, skills and other resources to the life of the church, for example leading services, preaching, worship, children's work, youth work, Foodbank, the Barns Cafe, Prime Time, pastoral ministry, setting up Long Furlong School each week, hospitality, welcome and many other areas of church life: as noted above, the church has identified around 100 such areas. Volunteer numbers have started to increase again, but it is worthy of note that volunteers in day time ministry areas is an area of concern.

Grant-making

The PCC believes that it is right to use part of our income to support people and projects engaged in Christian mission outside the parish. Through the Church in Abingdon, an organisation consisting of multi-denominational Churches across the Abingdon area, we contribute to mission and social action projects around Abingdon. Through the Mission Support Group, we use approximately 15% of our income to support a number of long-term mission partners. During 2024, several partnerships ended, and the Mission Support Group began to discern the types of mission organisations we might be being prompted to provide support for in future. There has been a shift from sending out UK based mission partners and individuals, to supporting mission organisations in countries where their mission is based. We are expecting to being partnerships with new mission organisations early in 2025.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in their administration of the Parish. Examples of this public benefit can be found in the activities reported above and other parts of this report.

Achievements and Performance

Review of the Year

Christ Church Abingdon is a busy Church, there is much to be thankful for. Examples of this are demonstrated in this report. However, during the last annual reporting cycle, the PCC had recognised that this level of output and its associated ways of working were not sustainable, which triggered a thorough, external review of how CCA operates. Charlie Cleverly, previously of St Aldates, Oxford, was commissioned to conduct the review with the objective of:

“...reviewing the leadership, management structure, and underlying culture at Christ Church Abingdon, and recommend improvements that will enable everyone to thrive in ministry and lay the foundation for future growth”.

The review was completed predominantly during the Summer of 2024. It consisted of interviews with past and present staff, current Leadership including Vicar, Churchwardens and PCC members, and observing Sunday services, and in week ministry areas. The report focussed on collaborative leadership, team working, managing difference, prioritisation, line management and operational structure.

The report created as part of this exercise was both encouraging, and appropriately challenging. There was much praise for our Sunday services across both sites, highlighting the atmosphere, organisation, quality and presence of God. His experience of midweek ministries elicited positive comments about the calibre of people involved in running them. Yet, as expected, those who were interviewed did talk about “keeping the machine going”, tiredness, communication challenges and the general problem of attracting new volunteers.

The report details a whole raft of recommendations, ranging from smaller tactical items through to major strategic work. The PCC has reviewed and digested the report and has identified a number of actions which are planned for the first half of 2025, including a period of discernment of what we believe God is telling us about our priorities for this coming season, and therefore what we might need to pause or prune, and the development of a documented parish governance model ensuring all staff and volunteer leaders have clarity about their roles and purposes. There will be more communication about this in 2025.

As detailed in the last annual report, Kath and Phil Cooke moved on after 7 years leading Long Furlong. We are deeply grateful for all they contributed to Long Furlong and the wider Parish during that time. During 2024 a full and thorough recruitment process, involving the Archdeacon of Dorchester and Bishop of Dorchester was conducted to find a new Associate Vicar to lead Long Furlong and wider parish activities. James Whymark was licensed as Associate Vicar in August. We welcome him, Jenni and their children to Christ Church and Abingdon.

Sunday services continue to be well attended, with Long Furlong and Northcourt Road seeing new attendees from across the area. Livestream services continue at both sites; the public recording of the 9:30 service at Northcourt Road typically attracting between 50 and 100 views during the week or so after the service..

Life groups are at the heart of Church life - meeting both in homes and on the church site during the week. There are currently 21 groups at NCR and 6 at Long Furlong, plus two missional communities and a Local Houses of Prayer group. These groups are co-ordinated by Maureen Weston at Northcourt Road and Sheila and Simon Furlong at Long Furlong. These continue to flourish and are a key part of our individual journeys in faith and a great way to deepen friendships and pray for one another. Encouragement to join life groups is often delivered through services. During the year a New Comers Lifegroup ran, for those new to Christ Church. This short term lifegroup then connects attendees with other established life groups to help to build community.

Christ Church Abingdon is blessed with many volunteers. Approximately 60% of members regularly volunteer their time and gifts to the various ministries across the Church. Even so, there continues to be pressure points in some areas - Sunday technical teams and worship teams, for example. Part of our discernment of priorities and our operating model will include how we might be able to tackle this issue.

Children and Youth have had another busy year. Numbers of children and youth have not recovered since covid, and indeed mirror the downward trend seen across the diocese and nationally. In both Children and Youth teams there continues to be opportunities for outreach - prayer spaces and assemblies in primary schools reach up to

420 and 950 children respectively. In the Youth team, a new relationship with Abingdon & Witney College has ended, but a door has opened at a local secondary school which we pray will be fruitful, particularly in a world with polarising politics, popularism and disinformation, connecting children and youth to Jesus is ever more important.

As previous years, our two key Children and Youth events ran successfully - Youth Weekend Away and Holiday Club both well attended and well supported.

The Barns Cafe has continued to flourish. It continues to operate 5 days per week, plus most Saturdays. The staff and volunteer team are amazing, and continue to offer a welcome that captivates those who visit. During the Summer Annie Brooke stepped down as Cafe Manager. Jo Walker successfully interviewed for the role, and moved from her administrator role. Jo has continued the good work that Annie had started on simplifying menus, reviewing costs and thinking, with the team, about delivering the missional side of the Cafe's objectives. As a result the cafe made a surplus during 2024 for the second year. This has enabled us to replenish the equipment fund, and will also help offset increased costs as a result of the budget announcement regarding changes to employer national insurance contributions. The cafe's vision remains to be a welcoming place that is a pleasure to come to; which demonstrates the love and values of Jesus; and which succeeds as a business. We continue to see the Cafe providing a gateway to Christ Church for us; it is a great place where our ministries come together and connections are made, across Foodbank, midweek onsite groups and so on. After much prayer we have been blessed with an increase in volunteers and income enabling us to continue to operate sustainably.

The Foodbank continues to provide a lifeline to those in need across Abingdon and we continue to see an increase in need. 2024 was also a year of internal change and uncertainty. Ruth Atkins left at the end of March and we had over 6 months without a manager until Philip Bingham started in late October. During this time Foodbank Coordinator Aga Candan and two volunteers Toby Whale and Lyndsey Smith did a huge amount of extra work to maintain the service and we are very grateful for their generous commitment.

During 2024 the Foodbank:

- Responded to 2,850 requests for help (2023: 2,791)
- Distributed 8,188 food parcels (2023: 6,973)
- Helped 616 households (2023: 587)

65 tonnes of food, toiletries and cleaning items were distributed, of which over 40% had to be bought. Donations of food are generous but cannot keep pace with demand.

The Foodbank does not only give out food. Thanks to a Trussell Trust initiative we are able to refer clients to Citizens Advice, where there is a dedicated advisor for our clients. In the 6 months April-September 2024, we referred 40 clients; during that period Citizens Advice managed to obtain £45,000 of extra income for our clients, with a further £29,000 in the pipeline.

Financially the foodbank has continued to be blessed. Donations in the last few years have outstripped our needs, so that at 30/9/2024 we had a balance of £285,000. However a fairly rough initial budget indicates an operating deficit of £20,000 for 2025.

We continue to offer a wide range of ministries across Christ Church. The wide range of ministries offered by the church has continued, including

- **Link and Singing Circle** for parents and carers of pre-school young children
- Several groups offering **Coffee** and Fellowship on church premises or in homes
- **Roots**, our gathering for those in their 20s-30s, led by one of our curates
- **60+**, an umbrella ministry gathering together a range of groups aimed at this age groups, including a fortnightly midweek older people's service called Thursday Fellowship, termly socials, an annual Christmas meal
- **Footprints**, a group for those who have been bereaved, which meets monthly drawing in people from across the community. Through a period of discernment this ministry ended in 2024.
- **Men@CCA** which offers several gatherings a year for men, such as Saturday Breakfast with a speaker, an annual quiz, BBQ, Middle Eastern food with a visiting speaker, and prayer triplets. Several men also attend the annual CVM "The Gathering" event in Swindon.
- a **mentoring** scheme, with trained mentors offering to walk alongside church members on a 1:1 basis during particular seasons in their life
- a monthly **Cake and Create** group, a fortnightly **Board Games** group, a monthly **Church Walks** group
- **Revival**, which organises prayer evenings and holds worship events in the market place
- the weekly welcome for Ukrainian refugees, which has now evolved into a **weekly International Café**, run in partnership with a local charity called Host Abingdon

Termly parish prayer evenings, Long Furlong Away Day, an Alpha course and Baptism service on Easter Sunday are all worthy of mention as ways of building community, connecting people to Jesus and seeking God's wisdom and direction for Christ Church.

Staffing

The PCC greatly appreciates the dedication of the church's staff team, paid staff, self-funding staff members and those working for the church on placements. Several changes in the year are noted here:

Ruth Atkins stood down from the role of Foodbank Manager and, after a 6 month gap, has been replaced by Philip Bingham. Philip was previously Deputy Chair of the PCC in a voluntary capacity until April 2024.

Annie Brooke stood down from the role of Barns Cafe Manager in September. Jo Walker moved from her role as Cafe Administrator to Cafe Manager.

Stephanie Addenbrooke rejoined the CCA team as Worship Pastor, but subsequently resigned at Christmas to focus on family and this vacancy carries forward into 2025.

Hannah Ramsdale joined the Cafe team as Saturday supervisor.

After a thorough recruitment process, James Whymark was licenced as Associate Vicar at Long Furlong in August.

Reni Vas started as Administrator in November filling the vacancy left by Jo Walker.

We give the deepest thanks and gratitude to all those who have provided so many years of service to God and to our Church.

Workloads of our staff and volunteer leaders remain under scrutiny with plans in 2024 to conduct a deeper review of our structures and culture to enable us all to flourish in our roles and responsibilities.

Membership and Attendance

As of April 2024, the Electoral Roll (formal membership) of Christ Church was 461 adults with a further 16 Anglican adult members based at the Peachcroft Christian Centre, giving a total of 477 adults for the Parish of North Abingdon. This is 12 adults up on the last roll count in April 2023, which is encouraging.

Physical attendance on both sites has now returned to normal, although it is noticeable that the mix of adults and young people has shifted, with fewer young people attending services. This reflects the national picture. At Northcourt Road, typically the 9.30 Sunday morning service attracted around 120 physical attendees (plus Children and youth), and around 50 live streaming devices on YouTube (a number which can get to 200 during the week as people catch up). The 11.20 service had a typical attendance of 50-60. Attendance at the 6:30 service has averaged about 60.

Sunday attendance at Long Furlong is still slightly below pre- Coronavirus levels , with numbers of around 120 adults, children and youth each week, including those joining the service via Zoom.

PCC and Standing Committee Meetings

The day-to-day leadership and management of the church is largely delegated to the staff team, wardens, ministry and activity leaders, enabling the PCC to focus on matters of policy and strategic direction. PCC meetings also include time for reflecting on God's word and prayer for the life of the church. Full PCC meetings take place 6 times a year. The Standing Committee also meets 6 times a year, with meetings taking place in between PCC meetings. The AGM (APCM) takes place annually around Easter-time.

Financial Review

Unrestricted income and expenditure

The majority of our income comes from the generous giving of members. 2024 was a challenging year as costs increased during a period of relatively high inflation, but many of our members were able to respond by increasing their giving during the year which, together with the giving of new members who had recently joined the Church, resulted in voluntary income of £558,000 (2023: £537,000). Income from investments was £52,000 (2023: £48,000) reflecting the continuing higher interest rates paid on short term deposits during the year, and income from church activities increased to £61,000 (2023: £56,000) largely due to a continued recovery in Church Hall lettings. Expenditure was higher than the previous year at £691,000 (2023: £627,000) reflecting the relatively high rate of inflation throughout 2024 together with very few vacancies in the staff team in 2024 compared with the previous year. The unrestricted surplus for the year before gains (losses) on investments was £10,000 (2023: £13,000), and the net movement in funds was an increase of £16,000 (2023: £40,000) due to a gain on investments this year of £6,000 (2023: £13,000) but no transfer from the restricted fund (2023: 14,000).

Restricted income and expenditure

The Abingdon Foodbank experienced another year of increasing referrals, but support from both the community and Church members remained strong with gifts of not only food but also financial donations which, together with Gift Aid where appropriate, totaled £129,000 (2023: £164,000). Foodbank expenses increased to £134,000 (2023: £88,000) and ended the year with a full time manager (previously a part time manager) as well as a part time coordinator. The surplus for all restricted funds for the year after transfers was £21,000 (2023: £68,000).

The Barns Café Limited

The PCC is the sole shareholder of The Barns Café Limited whose results are filed with Companies House and are not included in these Financial Statements. The share capital remains at £25,000 (it was increased to this in 2022). The share capital is fully impaired at the balance sheet date (as it was at the previous balance sheet date).

Reserves

The PCC is required to operate on a going concern basis and hold reserves equivalent to at least 2 months' general running costs plus an additional month's payroll costs. The accounts show that reserves remain above this minimum.

Future Plans

We will

- Continue to carefully discern our Church's priorities for the coming year
- Deliver a new parish governance model to ensure we are able to appropriately manage workloads across our staff and volunteer teams whilst ensuring we continue to conform to C of E, charity and employment law and guidelines
- Recruit a new Parish Worship Pastor
- Continue to discern what Living in Love and Faith means for Christ Church, opening up the conversation beyond the PCC
- Establish a dedicated trustee body for Abingdon Foodbank and work towards Charitable Incorporated Organisation status
- Continue to develop emerging missional communities and how we can best serve newcomers to the North Abingdon housing development
- Continue to manage our estate in a way that honors the historic nature of our buildings, improves accessibility and reduces our impact on the environment

We are also very mindful of the breadth and depth of work being done across our staff and volunteer teams. We need always to reflect and pray about our ambitions for the year ahead and seek God's wisdom on priorities for His Church and Kingdom.

Statement of Trustees' Responsibility

The trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and trust deed.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other risks to the charity.

This report was approved by the Trustees on 17th March 2025 and signed on their behalf by

David Hancock
Vice-Chair of Trustees

Revd Keith Dunnett
Incumbent

Independent Examiner's Report

Independent Examiner's Report to the Trustees and Members of North Abingdon PCC, Christ Church on the accounts for the year ending 31 December 2024, Charity No 1153844

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st December 2024 which are set out on pages 14 to 30.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stuart Bates FCA
Wenn Townsend
10 Broad Street
Abingdon
OX14 3LH

27 March 2025

PARISH OF NORTH ABINGDON

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2024

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
INCOME AND ENDOWMENTS					
Voluntary income	2 (a)	588,233	152,106	740,339	719,722
Income from investments	2 (b)	52,104	9,579	61,683	51,139
Church activities	2 (c)	60,985	-	60,985	55,971
Other income	2 (d)	-	-	-	-
TOTAL INCOME		<u>701,322</u>	<u>161,685</u>	<u>863,007</u>	<u>826,832</u>
EXPENDITURE					
Church activities	3	691,125	141,152	832,277	731,322
TOTAL EXPENDITURE		<u>691,125</u>	<u>141,152</u>	<u>832,277</u>	<u>731,322</u>
NET INCOME/(EXPENDITURE)		10,197	20,533	30,730	95,510
GAIN/(LOSS) ON INVESTMENTS	7	6,143	-	6,143	12,732
TRANSFERS BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS		<u>16,340</u>	<u>20,533</u>	<u>36,873</u>	<u>108,242</u>
Balances at 1st January		2,633,591	333,904	2,967,495	2,859,253
Balances at 31st December		<u>2,649,931</u>	<u>354,437</u>	<u>3,004,368</u>	<u>2,967,495</u>

PARISH OF NORTH ABINGDON

BALANCE SHEET
AT 31ST DECEMBER 2024

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
FIXED ASSETS					
Tangible Fixed Assets	5	2,309,141	-	2,309,141	2,336,302
Investment in subsidiary	6	-	-	-	-
Fixed Asset Investments	7	104,304	-	104,304	98,161
		<u>2,413,445</u>	<u>-</u>	<u>2,413,445</u>	<u>2,434,463</u>
CURRENT ASSETS					
Debtors	8	179,926	22,955	202,881	154,729
Short Term Deposits		81,626	331,384	413,010	326,847
Cash at bank & in hand		<u>77,905</u>	<u>98</u>	<u>78,003</u>	<u>78,058</u>
		339,457	354,437	693,894	559,634
Amounts receivable after one year	8	-	-	-	-
CURRENT LIABILITIES					
Amounts due within one year	9	(102,971)	-	(102,971)	(26,602)
NET CURRENT ASSETS		<u>236,486</u>	<u>354,437</u>	<u>590,923</u>	<u>533,032</u>
NET ASSETS LESS					
CURRENT LIABILITIES		2,649,931	354,437	3,004,368	2,967,495
LIABILITIES					
Amounts due after one year	9	-	-	-	-
NET ASSETS		<u>2,649,931</u>	<u>354,437</u>	<u>3,004,368</u>	<u>2,967,495</u>
FUNDS					
Unrestricted	10, 11	2,649,931	-	2,649,931	2,633,591
Restricted	12, 13	-	354,437	354,437	333,904
		<u>2,649,931</u>	<u>354,437</u>	<u>3,004,368</u>	<u>2,967,495</u>

The Financial Statements on pages 14 to 30 were approved by the PCC of North Abingdon on 17th March 2025 and signed on its behalf by:

Martin Steel
Treasurer

PARISH OF NORTH ABINGDON

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

	Note	Total 2024 £	Total 2023 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by / (used in) operating activities	16	30,905	53,330
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividends, interest and rents from investments		61,683	51,139
Purchase of property, plant and equipment		(6,480)	(17,372)
Net cash provided by/(used in) investing activities		<u>55,203</u>	<u>33,767</u>
Net increase/(decrease) in cash and cash equivalents in the reporting period		86,108	87,097
Cash and cash equivalents at 1 January 2024		404,905	317,808
Cash and cash equivalents at the 31st December 2024	16	<u><u>491,013</u></u>	<u><u>404,905</u></u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of Accounting

The Parish is a public benefit entity within the meaning of FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and applicable regulations.

The financial statements are prepared on a going concern basis under the historical cost convention, except for the valuation of Investment assets, which are shown at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

General funds represent the funds of the Parish that are not subject to any restrictions regarding their use and are available for application on the general purposes of the Parish. Funds designated for a particular purpose by the Parish are also unrestricted.

Restricted funds are funds which are to be used in accordance with special restrictions imposed by the donor.

The accounts include all transactions, assets and liabilities for which the Parish is responsible in law.

They do not include the accounts of church groups which owe their main affiliation to another body nor those that are informal church members.

Income

Voluntary income and capital sources

Collections and planned giving are recognised when received by or on behalf of the Parish.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the church are accounted for as soon as the Parish is notified of its legal entitlement and the amount due.

Funds raised by fund-raising events are accounted for gross.

Sales of books and magazines are accounted for gross.

Other ordinary income

Rental income from letting church premises is recognised when the rental is due.

Expenditure and Liabilities

Liabilities are recognised as expenditure as soon as there is a legal and constructive obligation and settlement is probable and quantifiable.

Grants

Grants and donations are accounted for when paid over, or when awarded.

Activities directly related to the work of the Parish

The diocesan quota or parish share is accounted for when payable.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2024

Fixed Assets

Tangible Fixed Assets

As of 1st January 2022 items costing more than £5,000 are capitalised as assets.

Items are depreciated on the following basis:

<u>Category</u>	<u>Basis</u>	<u>Period</u>
Office Equipment	Straight Line	3 Years
Fixtures and Fittings	Straight Line	3 Years
Plant and Machinery	Straight Line	5 Years
Cost of Buildings	Straight Line	100 Years

The parish owns various freehold properties, the majority of which were acquired prior to the requirement to capitalise such expenditure. These properties have therefore not been included in cost.

Freehold property acquired more recently is included at cost.

Investment in Subsidiary

Investment in subsidiary is stated at historical cost less provision for any diminution in value.

Fixed Asset Investments

Fixed asset investments are held for the long term, and are held at fair value.

Current Assets

Amounts owed to the Parish at 31st December in respect of fees, rents and other income are shown as debtors.

Short term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2024**

2. INCOMING RESOURCES

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
(a) Voluntary income				
Planned Giving:				
Gift Aid	404,942	56,566	461,508	438,361
Income Tax Recoverable	101,236	14,122	115,358	111,176
Other Giving	79,126	56,485	135,611	161,938
Collections (open plate)	2,929	-	2,929	2,684
Sundry donations	-	-	-	63
Grants	-	10,500	10,500	5,500
Legacies	-	14,433	14,433	-
	<u>588,233</u>	<u>152,106</u>	<u>740,339</u>	<u>719,722</u>

Voluntary income was £740,339 (2023: £719,722) of which £588,233 (2023: £536,846) was attributable to the unrestricted fund and £152,106 (2023: £182,876) was attributable to the restricted fund

(b) Income from investments

Dividends & Interest including any reclaimed tax	16,148	9,579	25,727	12,846
Rental Income - Temporary let	35,956	-	35,956	38,293
	<u>52,104</u>	<u>9,579</u>	<u>61,683</u>	<u>51,139</u>

Income from investments was £61,683 (2023: £51,139) of which £52,104 (2023: £47,626) was attributable to the unrestricted fund and £9,579 (2023: £3,513) was attributed to the restricted fund

(c) Income from church activities

Events, Conferences, Courses etc	13,235	-	13,235	15,707
Bookstall	488	-	488	307
Church Hall Lettings	35,072	-	35,072	32,564
The Barns Café	9,240	-	9,240	5,480
Fees	2,950	-	2,950	1,913
	<u>60,985</u>	<u>-</u>	<u>60,985</u>	<u>55,971</u>

Income from church activities was £60,985 (2023: £55,971) which was attributable to the unrestricted fund

(d) Other Income

<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
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Income from other income was £Nil (2023: £Nil) which was attributable to the unrestricted fund

TOTAL	<u><u>701,322</u></u>	<u><u>161,685</u></u>	<u><u>863,007</u></u>	<u><u>826,832</u></u>
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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2024

3. EXPENDITURE

		Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Note					
Church Activities					
Church Overseas		53,933	-	53,933	61,277
Home Mission		36,826	114,300	151,126	105,977
Events, Conferences, Courses etc		11,181	-	11,181	19,304
Ministry:					
Diocesan Quota/Parish Share		188,418	-	188,418	188,389
Incumbent Working Expenses		1,952	-	1,952	1,475
Assistant Staff		8,351	-	8,351	4,662
Church Running Expenses		59,549	-	59,549	49,287
Church Maintenance		17,230	-	17,230	32,881
Upkeep of Services		22,198	-	22,198	25,826
Bookstall		340	-	340	342
Support Costs		1,530	-	1,530	1,470
Property Rental		27,200	-	27,200	25,800
Other PCC Property Upkeep		5,753	-	5,753	9,103
Salaries	4	188,264	26,852	215,116	170,590
Staff Recruitment		3,160	-	3,160	302
General administration		15,150	-	15,150	10,474
Equipment & Replacements		15,309	-	15,309	(7,830)
Depreciation		33,641	-	33,641	31,154
Bank charges		1,140	-	1,140	839
TOTAL		691,125	141,152	832,277	731,322

£691,125 (2023: £627,022) of the above costs were attributable to the unrestricted fund, and £141,152 (2023: £104,300) were attributable to the restricted fund

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2024

3(b). ANALYSIS OF SUPPORT COST EXPENDITURE

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Independent examiner's fees	1,530	-	1,530	1,470
Other Support cost	-	-	-	-
	<u>1,530</u>	<u>-</u>	<u>1,530</u>	<u>1,470</u>

4. STAFF COSTS

During the year the church employed an average of 8 (2023: 8) members of staff (approximately 6 (2023: 6) full-time equivalent staff): youth pastor, full and part-time children's ministers, operations manager, full and part-time administrators, part-time worship pastor, part-time cleaner, and manager and part-time coordinator for the Abingdon Foodbank. In addition the church employed an average of 5 (2023: 5) members of staff (approximately 3 (2023: 3) full time equivalent staff) on behalf of The Barns Cafe Ltd (the costs are included in the accounts of that company and are not included here). No staff member earned more than £60,000.

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Salaries, wages & honoraria	170,300	24,379	194,679	157,776
Social security costs	10,081	1,583	11,664	7,703
Pension cost	7,883	890	8,773	5,111
	<u>188,264</u>	<u>26,852</u>	<u>215,116</u>	<u>170,590</u>

Mr Philip Bingham was a trustee until April 2024, and in September 2024 he was employed as manager of the Abingdon Foodbank. He did not receive any remuneration or employee benefits during the year whilst he was a trustee. None of the other trustees received any remuneration or employee benefits during the year. Where applicable the lay trustees, acting as agents to the Parish, received payment for approved expenses in accordance with Church of England guidelines. These are included in note 3.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2024

5. TANGIBLE FIXED ASSETS

	Freehold Property £	Plant & Machinery £	Office Equipment £	Fixtures & Fittings £	Total £
<u>Cost</u>					
At 1st January 2024	2,491,951	24,118	7,730	108,214	2,632,013
Additions in the year	-	6,480	-	-	6,480
Disposals in the year	-	-	-	-	-
At 31st December 2024	2,491,951	30,598	7,730	108,214	2,638,493
<u>Depreciation</u>					
At 1st January 2024	185,978	9,038	7,730	92,965	295,711
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
Charge for the Year	18,251	4,776	-	10,614	33,641
At 31st December 2024	204,229	13,814	7,730	103,579	329,352
<u>Net Book Value</u>					
At 31st December 2024	2,287,722	16,784	-	4,635	2,309,141
At 31st December 2023	2,305,973	15,080	-	15,249	2,336,302

Freehold Property includes land of £712,318 which is not depreciated.

The Market Value of the Freehold Property is considered to be in excess of the above carrying value, however it is not considered practicable or cost effective to quantify the difference.

6. INVESTMENT IN SUBSIDIARY

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2023 £	Total 2023 £
Shares in subsidiary undertaking	25,000	-	25,000	25,000
Impairment	(25,000)	-	(25,000)	(25,000)
	-	-	-	-

The Parish of North Abingdon owns the whole of the ordinary share capital of The Barns Café Limited (company number 08794014), a company registered in England and Wales which operates as a café. The share capital was fully impaired in 2022 and remains so as at the current Balance Sheet date.

The profit for the financial period of The Barns Café Limited was £4,748 (2023: £4,787) and the aggregate capital and reserves surplus at the period end was £10,047 (2023: £5,299). The company's turnover for the year was £171,883 (2023: £146,505).

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2024**

7. FIXED ASSET INVESTMENTS

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Fixed asset investments at fair value	<u>104,304</u>	<u>-</u>	<u>104,304</u>	<u>98,161</u>

The fixed asset investment is a CBF Church of England Fund which is held for the long term. Investments are all traded in quoted public markets. The basis of fair value is equivalent to the market value using the bid price. The total income recognised on these investments in the period was £8,621 (2023: £15,162) representing fair value remeasurement gain of £6,143 (2023: £12,732) and dividend income received of £2,478 (2023: £2,430).

8. DEBTORS

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Amounts receivable within one year				
Income Tax Recoverable	102,302	22,955	125,257	136,601
Sundry Debtors and Prepayments	67,282	-	67,282	11,818
Amount owed by Subsidiary Undertaking	7,604	-	7,604	6,310
Trade Debtors	2,738	-	2,738	-
	<u>179,926</u>	<u>22,955</u>	<u>202,881</u>	<u>154,729</u>
Amounts receivable after more than one year				
Loan to Subsidiary Undertaking	-	-	-	-
Impairment	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

9. LIABILITIES

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
Amounts falling due within one year				
Sundry Creditors and Accruals	<u>102,971</u>	<u>-</u>	<u>102,971</u>	<u>26,602</u>
Amounts falling due after more than one year	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

10. ANALYSIS OF UNRESTRICTED FUNDS

	Fixed Assets 2024 £	Current Assets 2024 £	Current Liabilities 2024 £	Total 2024 £
General Funds	2,413,445	256,176	(102,971)	2,566,650
<u>Designated Funds</u>				
The Barns Café - Equipment	-	19,581	-	19,581
Tithe Barn Refurbishment	-	63,700	-	63,700
	<u>2,413,445</u>	<u>339,457</u>	<u>(102,971)</u>	<u>2,649,931</u>

	Fixed Assets 2023 £	Current Assets 2023 £	Current Liabilities 2023 £	Total 2023 £
General Funds	2,434,463	154,849	(26,602)	2,562,710
<u>Designated Funds</u>				
The Barns Café - Equipment	-	17,181	-	17,181
Tithe Barn Refurbishment	-	53,700	-	53,700
	<u>2,434,463</u>	<u>225,730</u>	<u>(26,602)</u>	<u>2,633,591</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

11. MOVEMENT ON UNRESTRICTED FUNDS

	Brought Forward 2024 £	Transfers 2024 £	Income 2024 £	Expenses 2024 £	Carried Forward 2024 £
General Funds	2,562,710	-	695,065	(691,125)	2,566,650
<u>Designated Funds</u>					
The Barns Café - Equipment	17,181	-	2,400	-	19,581
Tithe Barn Refurbishment	53,700	-	10,000	-	63,700
	<u>2,633,591</u>	<u>-</u>	<u>707,465</u>	<u>(691,125)</u>	<u>2,649,931</u>

	Brought Forward 2023 £	Transfers 2023 £	Income 2023 £	Expenses 2023 £	Carried Forward 2023 £
General Funds	2,535,740	19,099	634,265	(626,394)	2,562,710
<u>Designated Funds</u>					
The Barns Café - Equipment	8,930	4,969	3,910	(628)	17,181
Tithe Barn Refurbishment	48,700	(10,000)	15,000	-	53,700
	<u>2,593,370</u>	<u>14,068</u>	<u>653,175</u>	<u>(627,022)</u>	<u>2,633,591</u>

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2024**

12. ANALYSIS OF RESTRICTED FUNDS

	Current Assets 2024 £	Current Liabilities 2024 £	Long-term Liabilities 2024 £	Total 2024 £
Children's Society	396	-	-	396
Charity Collections	335	-	-	335
Equipment	1,480	-	-	1,480
Foodbank	267,960	-	-	267,960
Home Mission	5,316	-	-	5,316
Link	(6)	-	-	(6)
Overseas Mission	766	-	-	766
Refurbishment	70,942	-	-	70,942
Vicars Discretionary Fund	7,248	-	-	7,248
	<u>354,437</u>	<u>-</u>	<u>-</u>	<u>354,437</u>

	Current Assets 2023 £	Current Liabilities 2023 £	Long-term Liabilities 2023 £	Total 2023 £
Children's Society	60	-	-	60
Charity Collections	342	-	-	342
Equipment	1,480	-	-	1,480
Foodbank	273,471	-	-	273,471
Home Mission	5,475	-	-	5,475
Link	684	-	-	684
Overseas Mission	766	-	-	766
Refurbishment	43,779	-	-	43,779
Vicars Discretionary Fund	7,847	-	-	7,847
	<u>333,904</u>	<u>-</u>	<u>-</u>	<u>333,904</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

13. MOVEMENT ON RESTRICTED FUNDS

	Brought Forward 2024 £	Transfers 2024 £	Income 2024 £	Expenses 2024 £	Carried Forward 2024 £
Children's Society	60	-	336	-	396
Charity Collections	342	-	540	(547)	335
Equipment	1,480	-	-	-	1,480
Foodbank	273,471	-	128,868	(134,379)	267,960
Home Mission	5,475	-	2,086	(2,245)	5,316
Link	684	-	779	(1,469)	(6)
Overseas Mission	766	-	-	-	766
Refurbishment	43,779	-	28,902	(1,739)	70,942
Vicars Discretionary Fund	7,847	-	174	(773)	7,248
	<u>333,904</u>	<u>-</u>	<u>161,685</u>	<u>(141,152)</u>	<u>354,437</u>

	Brought Forward 2023 £	Transfers 2023 £	Income 2023 £	Expenses 2023 £	Carried Forward 2023 £
Children's Society	55	-	5	-	60
Charity Collections	276	-	137	(71)	342
Equipment	1,771	-	5,625	(5,916)	1,480
Foodbank	197,373	-	163,614	(87,516)	273,471
Home Mission	9,285	(4,969)	8,570	(7,411)	5,475
Link	742	-	689	(747)	684
Overseas Mission	660	-	1,107	(1,001)	766
Refurbishment	49,378	(9,099)	3,503	(3)	43,779
Vicars Discretionary Fund	6,343	-	3,139	(1,635)	7,847
	<u>265,883</u>	<u>(14,068)</u>	<u>186,389</u>	<u>(104,300)</u>	<u>333,904</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

14. DESCRIPTION OF FUNDS

Designated Funds - Set aside by the PCC

The Barns Café - Equipment

This designated fund has been set up to fund the replacement of equipment in the premises used by The Barns Café Limited

Tithe Barn Refurbishment

This designated fund has been set up for the future refurbishment of the Tithe Barn at the Northcourt Road site. The intention is that in the next few years there will be a major overhaul of the inside (heating, layout) and possibly the outside (roofing)

Restricted Funds - Given with a particular purpose

Children's Society

A special collection for this charity

Charity Collections

Special collections by Christ Church for various charities

Equipment

Donations used to replace/improve equipment at Christ Church

Foodbank

Donations to Abingdon Foodbank

Home Mission

Funds raised for mission opportunities in the parish and the wider diocese

Link

Funds raised by the Christ Church Link group and used to support ongoing work

Overseas Mission

Donations made to support Christ Church mission partners and other Christian mission organisations working overseas

Refurbishment

Donations to be used for improvements to buildings

Vicars Discretionary Fund

Donations to be used at the Vicar's discretion

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2024

15. RELATED PARTY TRANSACTIONS

Donations received from Trustees

Donations received from the PCC trustees totalled £54,625 (2023: £59,082) during the reporting period with an additional £12,431 (2023: £13,936) recoverable through Gift Aid

The Barns Café Limited

During the year The Barns Café Limited, a wholly owned subsidiary of the charity, paid £6,840 (2023: £5,480) to the Parish of North Abingdon for heat and light and £2,400 repair costs (2023: £Nil).

The £25,000 share capital was fully impaired at the end of 2022 and remains so at the current balance sheet date because, although the Café made a modest profit in 2023 and 2024, it is considered unlikely to be in a position to make significant profits in the foreseeable future.

The amount due from The Barns Café Limited at the balance sheet date for costs incurred by the Parish on the Café's behalf was £7,604 (2023: £6,310). The trustees decided there was no requirement to impair this year end balance.

Payments to connected organisations / individuals

Payments were made during the year to organisations / individuals connected to trustees as follows:

Trustee	Connected Organisation	How Connected	Nature of conflict of interest	Payments made to Connected Organisations / Individuals during the year
Clergy	Oxford Diocesan Board of Finance	Clergy are a direct employee of, or are employed to minister with stipend by the connected organisation	Parish Share (Diocesan Quota) is paid to Oxford Diocesan Board of Finance	£188,418
Mr Martin Steel	Abingdon Deanery Synod	As well as being treasurer of the Charity, the trustee is also the treasurer of Abingdon Deanery Synod	Abingdon Deanery Synod decide how the total Diocesan Quota allocated by Oxford Diocese to the Deanery is shared among the individual parishes in the Deanery	£188,418 paid to Oxford Diocesan Board of Finance, but the value is decided by Abingdon Deanery
Revd Keith Dunnett Mr Andrew Lowe Dr Cherry Tweed	The Barns Café Limited	Trustees are Directors of the connected organisation	The share capital of the Café remains fully impaired at the balance sheet date	Value of impairment remains at £25,000
Mr David Greenaway	The Barns Café Limited	Relative is employed by the Café	Total cost of employment	£16,465
Mr Philip Bingham	Church Mission Society	Trustee was an employee of the connected organisation during the early part of 2024	Grant paid to the connected organisation for the support of a Mission Partner	£12,124
Dr Penelope Smith	Church Mission Society	Trustee is related to a Mission Partner employed by the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£12,124
Dr Penelope Smith	The Archway Foundation	Trustee is Treasurer (voluntary) of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£1,042

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2024**

16. NOTE TO THE STATEMENT OF CASH FLOWS

Reconciliation of net income to net cash flow from operating activities

	Total 2024 £	Total 2023 £
Net income /(expenditure) for the operating period (as per statement of financial activities)	36,873	108,242
Adjustments for:		
Depreciation charges	33,641	31,154
Impairment of fixed asset investments	(6,143)	(12,732)
Dividends, interest and rents from investments	(61,683)	(51,139)
(Increase)/decrease in debtors	(48,152)	(16,979)
Increase /(decrease) in creditors	76,369	(5,216)
Net cash provided by (used in) operating activities	<u>30,905</u>	<u>53,330</u>

Analysis of cash and cash equivalents

	Total 2024 £	Total 2023 £
Cash in hand	78,003	78,058
Notice deposits (less than 3 months)	413,010	326,847
Total cash and cash equivalents	<u>491,013</u>	<u>404,905</u>

17. OPERATING LEASES - LESSEE

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Total 2024 £
Not later than one year	5,904
Later than one and not later than five years	19,187
	<u>25,091</u>

Accounts

The Parochial Church Council
of the
Ecclesiastical Parish of North Abingdon

Registered Charity No. 1153844

Annual Report
and
Financial Statements

1 January to 31 December 2023

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Administrative Information

The Parish of North Abingdon is part of the Diocese of Oxford within the Church of England

Correspondence address: Christ Church, Northcourt Road, Abingdon, Oxfordshire OX14 1PL

Website: www.cca.uk.net

Bankers: NatWest, 11 Market Place, Abingdon, Oxfordshire OX14 3HH

Independent Examiners: Wenn Townsend, Victoria House, 10 Broad Street, Abingdon, Oxfordshire OX14 3LH

The Parochial Church Council of the Ecclesiastical Parish of North Abingdon is a charity registered with the Charity Commission, charity number 1153844

Trustees

The following served as members of the Parochial Church Council (PCC) during 2023, or part thereof.

Incumbent	Revd Keith Dunnett	Inducted as Vicar on 3 July 2018
Clergy	Revd Kath Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Phil Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Andrew Gilmour	Ordained as Curate on 03 July 2022
	Revd Ros Steel	Ordained as Curate on 03 July 2022
LLM Representatives	Miss Anne Taylor	
Wardens	Mr Andrew Lowe	Elected as Warden Jan 2021
	Dr Cherry Tweed	Elected as Warden April 2022
Deanery Synod	Mr Martin Steel	From April 2017, re-elected Treasurer April 2023
	Mr Ben Jeapes	From Oct 2020, re-elected Secretary April 2023
	Dr Sue Robbins	From Oct 2020
	Dr Jeremy Fry	From Oct 2020
	Dr Penelope Smith	From Oct 2020
	Mr Eric Graham	From April 2023
	Mr Roland Knight	From April 2023
	Col Emil Jeevaratnam	From April 2023, Lay Member from Oct 2020
Lay Members	Mrs Val Challis	From April 2017
	Mr Philip Bingham	From April 2018, re-elected Vice-Chair and Deputy Warden April 2023
	Mrs Hilary Beale	From April 2019, re-elected Deputy Warden April 2023
	Mr Andy Voyce	From Oct 2020 to April 2023
	Mr Andrew Kitchener	From Oct 2020 to April 2023
	Mr James Ross	From April 2022
	Mr Nalin Kadodwala	From April 2022
	Dr David Hancock	From April 2022
	Mrs Lesley Chapman	From April 2022
	Mrs Sandra Pell	From April 2022
	Mrs Sarah Smith (nee Bromley)	From April 2022
	Mrs Maureen Weston	From April 2023

Mr David Greenaway	From April 2023
Mrs Elizabeth Bance	From April 2023
Ms Deborah Kong	From April 2023
Mrs Ruthy Trevitt	From April 2023
Mr Vinoth Gurusamy	Co-opted From April 2023
Mr Brian Privett	From Oct 2022 to July 2023 when Brian died. We give heartfelt thanks for all his contribution to CCA both on and off our PCC.

Structure, Governance and Management

The Parochial Church Council (PCC) of the Parish of North Abingdon is responsible for the activities at Christ Church, operating on two sites in North Abingdon (the church site on Northcourt Road, and at Long Furlong Primary School).

The Peachcroft Christian Centre is located within the Parish of North Abingdon. It is an ecumenical church, recognized by the Baptist Union, the Church of England, the Methodist Church and the United Reformed Church. The incumbent of Christ Church and a former churchwarden sat on the Joint Council of the Peachcroft Christian Centre during 2019. However, the Peachcroft Christian Centre is independent of the PCC and its activities and finances are not included in this report.

The PCC is a corporate body established by the Church of England and registered with the Charity Commission. The governing documents for the PCC are the Parochial Church Council Powers Measure 1956 as amended and the Church Representation and Ministers Measure 2019 and the associated Church Representation Rules 2020.

Trustees of the PCC are either *ex officio* or lay members who are elected in accordance with the provisions of the Church Representation Rules. Lay members are elected at the Annual Parochial Church Meeting (APCM) held in April. Elected lay members serve for a three-year term, with approximately one-third retiring each year. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. On appointment, PCC members receive a document which outlines their legal responsibilities as trustees. In addition, the Chairman provides an introduction to the structures of the Church of England and the role of the PCC during its first meeting following the APCM.

The *Standing Committee* (comprising the Incumbent (Vicar), Associate Vicars, church wardens, deputy wardens and treasurer) has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

The PCC operates through a number of Working Groups, which meet as required between full meetings of the PCC. The chair of each Group is responsible for reporting back to the PCC, but need not be a member of the PCC. Other members of the Working Groups may be from the PCC or from the wider church body.

- The *Mission Support Group* (MSG) manages the budget and other support given to mission partners working overseas and in the UK and short-term mission activities by church members. The MSG seeks to

raise awareness of the world-wide church and to encourage every member of the church to participate through prayer, giving or direct involvement

- The *Health and Safety Group* monitors all matters relating to health and safety and ensures that relevant policies are kept up to date and risk assessments carried out
- The *Social Justice Group* was established to focus on ensuring that Christ Church delivers on its vision of being “compelled by love, gospel centered, kingdom focused, welcoming to all and passionate about justice”
- The *Eco Church Group* was established in 2017 to guide the church in ways of living that care for creation
- The *Buildings Group* is currently led by the Operations Manager, supported by the the rest of the Standing Committee and the Buildings Adviser
- The *Foodbank Working Group/Foodbank Steering Group* is responsible for the operational and financial activities of the Foodbank and operates using guidance from the Trussell Trust with whom we established a relationship in 2020. Periodic reports are made back to the wider PCC for the purposes of transparency and governance
- The *Kingsgate Missional Community* was established to seek God's ongoing leading for the new estates, beyond the Dunmore Road. House-to-house visiting has been taking place throughout the year and several social events have been held
- The *Long Furlong Leadership team* supports the Associate Vicar in leadership of the Long Furlong congregation

The Barns Cafe is established as a separate company with its own board of Directors. The Vicar and churchwardens act as Directors of the cafe.

The day-to-day operations of the church are delegated to the staff team employed by the PCC under the direction of the Incumbent or, in his absence, by the Associate Vicars. The Operations Manager continues to provide capacity to manage the site, other church properties and to undertake maintenance and capital projects. It has also provided additional capacity to deliver central support functions in areas such as administration, HR, ICT and Health and Safety (see above).

The PCC is exposed to risks associated with buildings, finance, legislative compliance and health and safety.

- Buildings are insured and regularly inspected. The PCC continues to budget for and carry out a rolling programme of repairs and maintenance. The Long Furlong congregation meet weekly in Long Furlong Primary School (under a formal Transfer of Control Agreement entered into by the School and the PCC) with the children’s work taking place in the nearby Long Furlong Community Centre. These arrangements have worked well for many years and continue to be of mutual benefit
- Finances are managed by the parish treasurer within a budget approved by the PCC and performance is regularly reported to the PCC. Appropriate financial controls are in place. The majority of our income comes, under God, from the regular giving of our current members, so the importance of prayer and also communication with donors is recognised. Traditionally, early each financial year, the church designates a Sunday to support church members to consider how they can steward the financial resources available to them. As part of this, the congregation is asked to review their financial support for the work of the church and use of the Parish Giving Scheme is strongly encouraged. This Giving Sunday was suspended

during the COVID pandemic. However, information on financial performance is reported to the congregation at the autumn meeting and at the APCM

- Legislative compliance. The PCC is committed to fully meeting its responsibilities relating to Health and Safety, Data Protection, Safeguarding, employment law and other pertinent legislation
- Policies are in place for Safeguarding of Children and Vulnerable adults, use of Social Media and Video Conferencing in Children and Youth Work, Mentoring for Youth Work, Data Protection and Health and Safety. These policies are available at [Safeguarding and other policies at Christ Church Abingdon \(cca.uk.net\)](http://cca.uk.net)
- The Barns Café Ltd follows the *Safer Food, Better Business* food management system. The operations, systems and procedures of the Barns Café have maintained a 5 star rating since 2013 with the most recent inspection in September 2021: standards are also monitored between inspection visits by local authority environmental health. All staff and volunteers are appropriately trained in food safety and preparation, and receive training in health and safety procedures. Staff and supervisors are also trained in first aid. To mitigate risks to the PCC, the Barns Café Ltd is incorporated as a Private Limited Company (Company No. 08794014), with the PCC of the Parish of North Abingdon as the sole shareholder. The Vicar and wardens are *ex-officio* directors with up to three others appointed by the shareholder at PCC meetings

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

Objectives and Activities

The main objective of the PCC is (in accordance with the Parochial Church Council (Powers) Measure 1956 as amended) to cooperate with the incumbent in promoting the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The main areas of activity are:

- Regular public worship, open to all
- The provision of sacred space for personal prayer and contemplation
- Pastoral work, including visiting the sick and the bereaved
- Teaching of Christianity through sermons, courses and small groups
- Taking of religious assemblies in schools
- Promotion of Christianity through the staging of events and meetings and the distribution of literature
- The provision of Christian youth activities
- Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other groups
- Supporting other Christian charities in the UK and overseas
- To provide a service to the community by allowing local groups to hire rooms on the site for their legitimate activities

God has called the church to face outwards, engaging with and serving the local community. As well as our Sunday Services to which we welcome all, in person and through live streaming services, our primary outreach ministries are the Foodbank, run in partnership with The Vineyard Church in South Abingdon, and part of the Trussell Trust, and the Barns Cafe.

We are committed to seeing God's Kingdom extended beyond Abingdon through our Mission Partners. Throughout the 63 years since Christ Church was founded there has been a steady stream of members of our congregations called to various forms of mission service. We have an active Mission Support Group. In 2023 the budget for support for our mission partners and gap-year mission volunteers was £89,000, around 15% of the total church budget.

Volunteers

Since its inception, Christ Church has had a strong tradition of lay involvement and leadership in all areas of ministry. Church members are actively encouraged and equipped to grow as disciples of Jesus: to develop and use their gifts, skills and passions, spending time with Him, and being sent out by Him. The PCC recognises and greatly appreciates the essential contributions made by a large number of volunteers in giving time, money, skills and other resources to the life of the church, for example leading services, preaching, worship, children's work, youth work, Foodbank, the Barns Cafe, Prime Time, pastoral ministry, setting up Long Furlong School each week, hospitality, welcome and many other areas of church life: as noted above, the church has identified around 100 such areas. Volunteer numbers have started to increase again, but it is worthy of note that volunteers in day time ministry areas is an area of concern.

Grant-making

The PCC believes that it is right to use part of our income to support people and projects engaged in Christian mission outside the parish. Through the Church in Abingdon, an organisation consisting of multi-denominational Churches across the Abingdon area, we contribute to mission and social action projects around Abingdon. Through the Mission Support Group, we use approximately 15% of our income to support ten long-term mission partners.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in their administration of the Parish. Examples of this public benefit can be found in the activities reported above and other parts of this report.

Achievements and Performance

Review of the Year

Sunday service patterns have operated normally in 2023, with a continuation of merging morning services at Northcourt Road during term end holidays (Christmas, Easter, Summer). Attendance has continued to increase and numbers attending the 9.30 service are now back to pre-covid levels.

Our online livestream services have continued to attract a smaller, but consistent number of views, and are particularly valued by those with health or mobility challenges. It has also enabled regular worshippers to catch up during the week and live streaming has now become a conscious and purposeful method of outreach. The Long Furlong congregation has continued to stream its services over Zoom. This has enabled the vulnerable

members of the congregation to continue to participate in church life, including reading the lesson and occasionally even preaching via Zoom.

Life groups are at the heart of Church life - meeting both in homes and on the church site during the week. There are currently 21 groups at NCR and 6 at Long Furlong, plus two missional communities and a Local Houses of Prayer group. These groups are co-ordinated by Maureen Weston at Northcourt Road and Andrew and Gill Turner at Long Furlong. These continue to flourish and are a key part of our individual journeys in faith and a great way to deepen friendships and pray for one another.

Volunteer numbers have increased, but are still not at a level that allows all our ministries to flourish. On a Sunday, Worship and Tech Team rotas have been tight, and day time ministry areas have access to only a small pool of available volunteers due to work and family commitments.

Children and Youth have had another busy year. Numbers of children and youth have not recovered since covid, and indeed mirror the downward trend seen across the diocese and nationally. In both Children and Youth teams there continues to be opportunities for outreach - prayer spaces and assemblies in primary schools reach up to 420 and 950 children respectively. In the Youth team, a new relationship with Abingdon & Witney College has enabled us to engage with chaplaincy there and we look forward to how God works in this new area.

A big thank you goes to Katrina Hancock who provided significant cover for Youth work during the 8 month gap following Bea's departure. Alongside the rest of the Youth volunteer team, Katrina provided support and teaching and fellowship for our Youth which we are very grateful for.

We welcomed Abi Pike as our Youth Pastor in August - she has made an excellent start, building strong relationships with the staff and volunteer team, parents and the youth alike.

The Children's ministry, led by Heather, has had another busy year, with Prayer Spaces at local schools being a key success enabling us to make connections with children and their families outside of CCA. Heather has conducted a vision process in the later stages of 2023 to help form what we'd like to do in 2024.

At the end of the year, Anne Taylor stood down as coordinator of the children's work at Long Furlong, after ten years in the role. We are grateful to Anne for her dedicated service.

The Barns Cafe turned a corner in 2023. The vision of being a welcoming place that demonstrates the love of Jesus, and runs successfully as a business, has come to fruition again following the pandemic. The Barns Café increased its trading days in 2023, including opening on Saturdays, enabled by a team of dedicated staff and volunteers for whom we are truly grateful and blessed to have. The cafe is now open for more hours each week than it has in its 10 year history. Mid year Phil Adams, Cafe Manager, moved to a new role as Operations Manager at CCA. Annie Brooke, one of our supervisors, successfully interviewed for, and replaced Phil as Cafe Manager. Annie has taken the opportunity to reshape the menu and focus on gross margins. Alongside a general increase in footfall and average transaction value, we have seen daily takings increase and we are pleased with the resulting modest financial surplus for the year. The cafe remains a key community outreach ministry, and provides a welcoming 'front door' to Christ Church in general. The cafe's vision remains to be a welcoming place that is a pleasure to come to; which demonstrates the love and values of Jesus; and which succeeds as a business. We continue to see the Cafe providing a gateway to Christ Church for us; it is a great place where our ministries come together and connections are made, across Foodbank, midweek onsite groups and so on. After much prayer we have been blessed with an increase in volunteers and income enabling us to continue to operate sustainably.

The Foodbank continues to provide a lifeline to those individuals and families impacted by high energy prices and high inflation. We continue to see an increase in both referrals and 'walk up' attendance driven by this. At Easter, Hilary Beale stood down as Foodbank Manager after many years of volunteering in this role. Following a recruitment process, Ruth Atkins joined the Staff Team, replacing Hilary. Alongside the Abingdon Foodbank team, she has continued to manage the operational aspects of the role and has increased engagement with local organisations to encourage further giving. God continues to work in this area, bringing very generous donations from individuals and organisations, and volunteers to help.

During 2023 the Foodbank prepared and distributed 6,973 parcels (4,162 adults and 2,811 children) this is a 187% per cent increase from 2022. People served include single people (some homeless); many adults, single or couples with poorly paid or intermittent work; many families, where health issues leave one member caring for another, often across three generations; young, single parent families, and those escaping domestic violence; individuals with poor mental health. This year, refugees and asylum seekers continued to be noticeable.

In the year we had opportunities for community engagement and this included attendance at:

- Charity event to mark the centenary of MG cars
- Waitrose
- Church services
- Brownies and cubs
- Job Centre Plus
- Pets At Home store
- Women's Institute meetings
- Frilford Golf Club
- BBC Radio Oxford Cost of living clinic in Abingdon market place
- The I, Daniel Blake show at the Playhouse in Oxford
- The Diversity dance show at the New Theatre in Oxford

Layla Moran, MP visited the foodbank in September and she met with volunteers and spoke to two clients. We were able to provide her with data about foodbank usage and raise the profile of the work of the Trussell Trust.

We secured a winter grant of £2,500 from the Vale of White Horse District Council and £3,000 from the Pye's Charitable Settlement. We used this to buy winter warmer items for our clients: gloves, hats, blankets, Snoodies, flasks, air fryers and slow cookers.

We have appreciated the many financial and food donations which were made to the Foodbank during the year – it makes a real difference to what we can provide to our clients. The commitment from the volunteers has been amazing and we would not be able to run without them.

The Kings Gate missional community, established to support the building of community in the New Housing Estates, has continued to grow with door to door activities to invite residents to events, including coffee and cake events in the summer and caroling at Christmas. We look forward to seeing how this may grow as the new housing estates across the North of Abingdon continue to be built and populated.

The wide range of ministries offered by the church has continued, including

- **Link and Singing Circle** for parents and carers of pre-school young children
- Several groups offering **Coffee** and Fellowship on church premises or in homes

- **Roots**, our gathering for those in their 20s-30s, led by one of our curates
- **60+**, an umbrella ministry gathering together a range of groups aimed at this age groups, including a fortnightly midweek older people's service called Thursday Fellowship, termly socials, an annual Christmas meal
- **Footprints**, a group for those who have been bereaved, which meets monthly drawing in people from across the community
- **Men@CCA** and **Women@CCA** which offer several gatherings a year for men and women, such as Saturday Breakfast with a speaker, an annual quiz, BBQ, Middle Eastern food with a visiting speaker, and prayer triplets
- a **mentoring** scheme, with trained mentors offering to walk alongside church members on a 1:1 basis during particular seasons in their life
- a monthly **Cake and Create** group, a fortnightly **Board Games** group, a monthly **Church Walks** group
- **Revival**, which organises prayer evenings and holds worship events in the market place
- the weekly welcome for Ukrainian refugees, which has now evolved into a **weekly International Café**, run in partnership with a local charity called Host Abingdon

There have also been several special events during the year. Highlights included

- A 24/7 prayer week in May, providing lots of opportunities for everyone to engage in praise and prayer
- A baptism/confirmation service in June when Bishop Gavin Collins joined us in the church at NCR to celebrate the baptism/confirmation of a variety of folk who are new to faith, returning to faith or developing their faith
- a (not very far) AwayDay in July, for our Long Furlong congregation, with the theme 'Roots Down, Branches Out', attended by more than 100 people
- the reintroduction of Church-wide termly prayer evenings in September
- a very successful Alpha course from September to Christmas, which has since seen the creation of a new home group for those attendees who want to continue to explore their new or emerging faith
- a review of our prayer life by the PCC as part of a specific focus on the prayer elements of our vision, signposting all the prayer opportunities that already exist across the Church
- successful key events for our children and youth with the Youth Weekend Away and the Holiday Club continuing to be well attended and reaching out beyond the boundaries of our own Church family

Staffing

The PCC greatly appreciates the dedication of the church's staff team, paid staff, self-funding staff members and those working for the church on placements. Several changes in the year are noted here:

Hilary Beale stood down from the role of Foodbank Manager and has been replaced by Ruth Atkins.

We welcomed Abi Pike in September, who joined us as Youth Pastor.

Stephanie Addenbrooke took maternity leave from her role as Associate Youth Pastor, with Shannon McCairns extending her hours to provide administrative support as Associate Youth Coordinator. Subsequently Stephanie resigned from her role.

Clint McVea left the role of Operations Manager in June. Phil Adams successfully applied for the role and moved into the position in July. Annie Brooke was promoted from Supervisor to Cafe Manager and Mo Croasdale joined us to replace Annie as a supervisor in October.

In November, we were sorry to say farewell to Kath and Phil Cooke who were moving on after 7 years as Associate Vicar. Their loss is felt particularly keenly by the Long Furlong congregation.

Jan Hayward stepped down from the voluntary role of Worship Pastor after 3 years.

We give the deepest thanks and gratitude to all those who have provided so many years of service to God and to our Church.

Workloads of our staff and volunteer leaders remain under scrutiny with plans in 2024 to conduct a deeper review of our structures and culture to enable us all to flourish in our roles and responsibilities.

Membership and Attendance

As of April 2023, the Electoral Roll (formal membership) of Christ Church was 448 adults with a further 17 Anglican adult members based at the Peachcroft Christian Centre, giving a total of 465 adults for the Parish of North Abingdon. This is 8 adults down on the last roll count in April 2022, 7 of which were from Peachcroft Christian Centre.

Physical attendance on both sites has now returned to normal, although it is noticeable that the mix of adults and young people has shifted, with fewer young people attending services. This reflects the national picture. At Northcourt Road, typically the 9.30 Sunday morning service attracted around 120 physical attendees (plus Children and youth), and around 50 live streaming devices on YouTube (a number which can get to 200 during the week as people catch up). The 11.20 service had a typical attendance of 50-60. Attendance at the 6:30 service has averaged about 60.

Sunday attendance at Long Furlong is still slightly below pre- Coronavirus levels , with numbers of around 120 each week, including those joining the service via Zoom.

PCC and Standing Committee Meetings

The day-to-day leadership and management of the church is largely delegated to the staff team, wardens, ministry and activity leaders, enabling the PCC to focus on matters of policy and strategic direction. PCC meetings also include time for reflecting on God's word and prayer for the life of the church. Full PCC meetings take place 6 times a year. The Standing Committee also meets 6 times a year, with meetings taking place in between PCC meetings. The AGM (APCM) takes place annually around Easter-time.

Financial Review

Unrestricted income and expenditure

The majority of our income comes from the generous giving of members, and whilst some had to reduce their giving because of the continuing cost of living crisis, others were able to increase theirs resulting in an increase in voluntary income to £537,000 (2022: £532,000). Income from investments increased to £48,000 (2022: £22,000) reflecting higher interest rates paid on short term deposits and rent now received on a house previously used by the youth pastor, and income from church activities increased to £56,000 (2022: £42,000) largely due to a continued recovery in Church Hall lettings. Expenditure was higher than the previous year at £627,000 (2022: £602,000) reflecting an increase in church heating costs and additional depreciation offset by reduced salaries due to staff team vacancies. The unrestricted surplus for the year before gains (losses) on investments was £13,000 (2022: deficit of £6,000), and the net movement in funds was an increase of £40,000 (2022: decrease of £30,000) due to a gain on investments this year of £13,000 (2022: a loss of £8,000), a transfer from the restricted fund this year of £14,000 (2022: £Nil) and no impairment or write back of share capital or loans to subsidiary undertakings this year (2022: a net impairment loss of £15,000).

Restricted income and expenditure

The continuing cost of living crisis resulted in the Abingdon Foodbank experiencing its greatest number of referrals during the year, but support from both the community and Church members remained strong with gifts of not only food but also financial donations which, together with Gift Aid where appropriate, totaled £164,000 (2022: £122,000). This enabled the Foodbank to not only continue to employ a part time coordinator but also employ a part time manager this year following the retirement of Hilary Beale who was instrumental in setting up and running the Foodbank since its inception. The surplus for all restricted funds for the year after transfers was £68,000 (2022: £80,000).

The Barns Café Limited

The PCC is the sole shareholder of The Barns Café Limited whose results are filed with Companies House and are not included in these Financial Statements. The share capital remains at £25,000 (it was increased to this in 2022 and it was able to repay a £10,000 loan in 2022). The share capital is fully impaired at the balance sheet date (as it was at the previous balance sheet date).

Reserves

The PCC is required to operate on a going concern basis and hold reserves equivalent to at least 2 months' general running costs plus an additional month's payroll costs. The accounts show that reserves remain above this minimum.

Future Plans

We will

- Conduct a full structural review of Christ Church, covering leadership, management and culture, using external consultancy to facilitate this process
- Recruit a new Associate Vicar, replacing Kath Cooke, taking the opportunity to review the key responsibilities and person specification to ensure it meets the needs of the parish

- Continue to discern what Living in Love and Faith means for Christ Church, opening up the conversation beyond the PCC
- Review the Worship Pastor role and discern the best approach to fulfilling the responsibilities this post holds
- Establish a dedicated trustee body for Abingdon Foodbank and work towards Charitable Incorporated Organisation status
- Continue to develop emerging missional communities and how we can best serve newcomers to the North Abingdon housing development
- Continue to manage our estate in a way that honors the historic nature of our buildings, improves accessibility and reduces our impact on the environment

We are also very mindful of the breadth and depth of work being done across our staff and volunteer teams. We need always to reflect and pray about our ambitions for the year ahead and seek God's wisdom on priorities for His Church and Kingdom.

Statement of Trustees' Responsibility

The trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and trust deed.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other risks to the charity.

This report was approved by the Trustees on 4th March 2024 and signed on their behalf by

Philip Bingham
Vice-Chair of Trustees

Revd Keith Dunnett
Incumbent

Independent Examiner's Report

Independent Examiner's Report to the Trustees and Members of North Abingdon PCC, Christ Church on the accounts for the year ending 31 December 2023, Charity No 1153844

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st December 2023 which are set out on pages 14 to 30.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stuart Bates FCA
Wenn Townsend
10 Broad Street
Abingdon
OX14 3LH

25 March 2024

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
INCOME AND ENDOWMENTS					
Voluntary income	2 (a)	536,846	182,876	719,722	701,689
Income from investments	2 (b)	47,626	3,513	51,139	22,263
Church activities	2 (c)	55,971	-	55,971	41,615
Other income	2 (d)	-	-	-	-
TOTAL INCOME		<u>640,443</u>	<u>186,389</u>	<u>826,832</u>	<u>765,567</u>
EXPENDITURE					
Church activities	3	627,022	104,300	731,322	691,582
TOTAL EXPENDITURE		<u>627,022</u>	<u>104,300</u>	<u>731,322</u>	<u>691,582</u>
NET INCOME/(EXPENDITURE)		13,421	82,089	95,510	73,985
GAIN/(LOSS) ON INVESTMENTS	7	12,732	-	12,732	(8,465)
TRANSFERS BETWEEN FUNDS		14,068	(14,068)	-	-
Impairment of Share Capital Undertakings	6	-	-	-	(25,000)
Write back of Impairment of Loan of Subsidiary Undertaking	8	-	-	-	10,000
NET MOVEMENT IN FUNDS		<u>40,221</u>	<u>68,021</u>	<u>108,242</u>	<u>50,520</u>
Balances at 1st January		2,593,370	265,883	2,859,253	2,808,733
Balances at 31st December		<u>2,633,591</u>	<u>333,904</u>	<u>2,967,495</u>	<u>2,859,253</u>

PARISH OF NORTH ABINGDON

BALANCE SHEET
AT 31ST DECEMBER 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
FIXED ASSETS					
Tangible Fixed Assets	5	2,336,302	-	2,336,302	2,350,085
Investment in subsidiary	6	-	-	-	-
Fixed Asset Investments	7	98,161	-	98,161	85,428
		<u>2,434,463</u>	<u>-</u>	<u>2,434,463</u>	<u>2,435,513</u>
CURRENT ASSETS					
Debtors	8	103,536	51,193	154,729	137,750
Short Term Deposits		47,940	278,907	326,847	38,329
Cash at bank & in hand		<u>74,254</u>	<u>3,804</u>	<u>78,058</u>	<u>279,479</u>
		225,730	333,904	559,634	455,558
Amounts receivable after one year	8	-	-	-	-
CURRENT LIABILITIES					
Amounts due within one year	9	(26,602)	-	(26,602)	(31,818)
NET CURRENT ASSETS		<u>199,128</u>	<u>333,904</u>	<u>533,032</u>	<u>423,740</u>
NET ASSETS LESS					
CURRENT LIABILITIES		2,633,591	333,904	2,967,495	2,859,253
LIABILITIES					
Amounts due after one year	9	-	-	-	-
NET ASSETS		<u>2,633,591</u>	<u>333,904</u>	<u>2,967,495</u>	<u>2,859,253</u>
FUNDS					
Unrestricted	10, 11	2,633,591	-	2,633,591	2,593,370
Restricted	12, 13	-	333,904	333,904	265,883
		<u>2,633,591</u>	<u>333,904</u>	<u>2,967,495</u>	<u>2,859,253</u>

The Financial Statements on pages 14 to 30 were approved by the PCC of North Abingdon on 4 March 2024 and signed on its behalf by:

Martin Steel
Treasurer

PARISH OF NORTH ABINGDON

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	Note	Total 2023 £	Total 2022 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by / (used in) operating activities	16	53,330	57,294
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividends, interest and rents from investments		51,139	22,263
Purchase of property, plant and equipment		(17,372)	(31,840)
Purchase of fixed asset investments		-	(63,000)
Increase in investment in subsidiary		-	(24,999)
Net cash provided by/(used in) investing activities		<u>33,767</u>	<u>(97,576)</u>
Net increase/(decrease) in cash and cash equivalents in the reporting period		87,097	(40,282)
Cash and cash equivalents at 1 January 2023		317,808	358,090
Cash and cash equivalents at the 31st December 2023	16	<u><u>404,905</u></u>	<u><u>317,808</u></u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of Accounting

The Parish is a public benefit entity within the meaning of FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and applicable regulations.

The financial statements are prepared on a going concern basis under the historical cost convention, except for the valuation of Investment assets, which are shown at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

General funds represent the funds of the Parish that are not subject to any restrictions regarding their use and are available for application on the general purposes of the Parish. Funds designated for a particular purpose by the Parish are also unrestricted.

Restricted funds are funds which are to be used in accordance with special restrictions imposed by the donor.

The accounts include all transactions, assets and liabilities for which the Parish is responsible in law.

They do not include the accounts of church groups which owe their main affiliation to another body nor those that are informal church members.

Income

Voluntary income and capital sources

Collections and planned giving are recognised when received by or on behalf of the Parish.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the church are accounted for as soon as the Parish is notified of its legal entitlement and the amount due.

Funds raised by fund-raising events are accounted for as gross.

Sales of books and magazines are accounted for gross.

Other ordinary income

Rental income from letting church premises is recognised when the rental is due.

Expenditure and Liabilities

Liabilities are recognised as expenditure as soon as there is a legal and constructive obligation and settlement is probable and quantifiable.

Grants

Grants and donations are accounted for when paid over, or when awarded.

Activities directly related to the work of the Parish

The diocesan quota or parish share is accounted for when payable.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2023

Fixed Assets

Tangible Fixed Assets

As of 1st January 2022 only items costing more than £5,000 are capitalised as assets.

Items are depreciated on the following basis:

<u>Category</u>	<u>Basis</u>	<u>Period</u>
Office Equipment	Straight Line	3 Years
Fixtures and Fittings	Straight Line	3 Years
Plant and Machinery	Straight Line	5 Years
Cost of Buildings	Straight Line	100 Years

The parish owns various freehold properties, the majority of which were acquired prior to the requirement to capitalise such expenditure. These properties have therefore not been included in cost.

Freehold property acquired more recently is included at cost.

Investment in Subsidiary

Investment in subsidiary is stated at historical cost less provision for any diminution in value.

Fixed Asset Investments

Fixed asset investments are held for the long term, and are held at fair value.

Current Assets

Amounts owed to the Parish at 31st December in respect of fees, rents and other income are shown as debtors.

Short term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2023**

2. INCOMING RESOURCES

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
(a) Voluntary income				
Planned Giving:				
Gift Aid	363,077	75,284	438,361	420,771
Income Tax Recoverable	92,374	18,802	111,176	124,854
Other Giving	78,648	83,290	161,938	142,374
Collections (open plate)	2,684	-	2,684	2,576
Sundry donations	63	-	63	2,514
Grants	-	5,500	5,500	8,600
	<u>536,846</u>	<u>182,876</u>	<u>719,722</u>	<u>701,689</u>

Voluntary income was £719,722 (2022 - £701,689) of which £536,846 (2022 - £531,590) was attributable to the unrestricted fund and £182,876 (2022 - £170,099) was attributable to the restricted fund

(b) Income from investments

Dividends & Interest including any reclaimed tax	9,333	3,513	12,846	2,684
Rental Income - Temporary let	38,293	-	38,293	19,579
	<u>47,626</u>	<u>3,513</u>	<u>51,139</u>	<u>22,263</u>

Income from investments was £51,139 (2022 - £22,263) of which £47,626 (2022 - £22,263) was attributable to the unrestricted fund and £3,513 (2022 - £Nil) was attributed to the restricted fund

(c) Income from church activities

Events, Conferences, Courses etc	15,707	-	15,707	14,369
Bookstall	307	-	307	455
Church Hall Lettings	32,564	-	32,564	23,425
The Barns Café	5,480	-	5,480	2,080
Fees	1,913	-	1,913	1,286
	<u>55,971</u>	<u>-</u>	<u>55,971</u>	<u>41,615</u>

Income from church activities was £55,971 (2022 - £41,615) which was attributable to the unrestricted fund

(d) Other Income

<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
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Income from other income was £Nil (2022 - £Nil) which was attributable to the unrestricted fund

TOTAL	<u>640,443</u>	<u>186,389</u>	<u>826,832</u>	<u>765,567</u>
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NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2023**

3. EXPENDITURE

		Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Note					
Church Activities					
	Church Overseas	61,277	-	61,277	59,240
	Home Mission	23,646	82,331	105,977	100,710
	Events, Conferences, Courses etc	19,304	-	19,304	16,496
	Ministry:				
	Diocesan Quota/Parish Share	188,389	-	188,389	187,203
	Incumbent Working Expenses	1,475	-	1,475	1,278
	Assistant Staff	4,662	-	4,662	10,541
	Church Running Expenses	49,287	-	49,287	27,044
	Church Maintenance	32,881	-	32,881	17,425
	Upkeep of Services	25,826	-	25,826	21,447
	Bookstall	342	-	342	358
	Support Costs	1,470	-	1,470	1,350
	Property Rental	25,800	-	25,800	19,982
	Other PCC Property Upkeep	9,103	-	9,103	9,127
	Salaries	148,621	21,969	170,590	172,072
4	Staff Recruitment	302	-	302	284
	General administration	10,474	-	10,474	10,120
	Equipment & Replacements	(7,830)	-	(7,830)	11,892
	Depreciation	31,154	-	31,154	24,228
	Bank charges	839	-	839	785
TOTAL		<u>627,022</u>	<u>104,300</u>	<u>731,322</u>	<u>691,582</u>

£627,022 (2022: £601,664) of the above costs were attributable to the unrestricted fund, and £104,300 (2022: £89,918) were attributable to the restricted fund

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

3(b). ANALYSIS OF SUPPORT COST EXPENDITURE

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Independent examiner's fees	1,470	-	1,470	1,350
Other Support cost	-	-	-	-
	<u>1,470</u>	<u>-</u>	<u>1,470</u>	<u>1,350</u>

4. STAFF COSTS

During the year the church employed an average of 8 (2022: 10) members of staff (approximately 6 (2022: 7) full-time equivalent staff): full and part-time youth pastors, full and part-time children's ministers, operations manager, full and part-time administrators, part-time cleaner and part-time manager and part-time coordinator for the Abingdon Foodbank. In addition the church employed an average of 5 (2022: 6) members of staff (approximately 3 (2022: 3) full time equivalent staff) on behalf of The Barns Cafe Ltd (the costs are included in the accounts of that company and are not included here). No staff member earned more than £60,000.

	Unrestricted Funds 2023 £	Restricted Funds 2023	Total 2023	Total 2022 £
Salaries, wages & honoraria	136,855	20,921	157,776	160,799
Social security costs	6,879	824	7,703	6,392
Pension cost	4,887	224	5,111	4,881
	<u>148,621</u>	<u>21,969</u>	<u>170,590</u>	<u>172,072</u>

None of the Trustees received any remuneration or employee benefits during the year. Where applicable the lay trustees, acting as agents to the Parish, received payment for approved expenses in accordance with Church of England guidelines. These are included in note 3.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2023

5. TANGIBLE FIXED ASSETS

	Freehold Property £	Plant & Machinery £	Office Equipment £	Fixtures & Fittings £	Total £
Cost					
At 1st January 2023	2,491,951	6,747	7,730	108,214	2,614,642
Additions in the year	-	17,371	-	-	17,371
Disposals in the year	-	-	-	-	-
At 31st December 2023	<u>2,491,951</u>	<u>24,118</u>	<u>7,730</u>	<u>108,214</u>	<u>2,632,013</u>
Depreciation					
At 1st January 2023	167,728	6,747	7,730	82,352	264,557
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
Charge for the Year	18,250	2,291	-	10,613	31,154
At 31st December 2023	<u>185,978</u>	<u>9,038</u>	<u>7,730</u>	<u>92,965</u>	<u>295,711</u>
Net Book Value					
At 31st December 2023	<u>2,305,973</u>	<u>15,080</u>	<u>-</u>	<u>15,249</u>	<u>2,336,302</u>
At 31st December 2022	<u>2,324,223</u>	<u>-</u>	<u>-</u>	<u>25,862</u>	<u>2,350,085</u>

Freehold Property includes land of £712,318 which is not depreciated.

The Market Value of the Freehold Property is considered to be in excess of the above carrying value, however it is not considered practicable or cost effective to quantify the difference.

6. INVESTMENT IN SUBSIDIARY

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Shares in subsidiary undertaking	25,000	-	25,000	25,000
Impairment	(25,000)	-	(25,000)	(25,000)
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

The Parish of North Abingdon owns the whole of the ordinary share capital of The Barns Café Limited (company number 08794014), a company registered in England which operates as a café. The share capital was fully impaired in 2022 and remains so as at the current Balance Sheet date.

The profit for the financial period of The Barns Café Limited was £4,787 and the aggregate capital and reserves surplus at the period end was £5,299. The company's turnover for the year was £146,505.

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2023**

7. FIXED ASSET INVESTMENTS

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Fixed asset investments at fair value	98,161	-	98,161	85,428

The fixed asset investment is a CBF Church of England Fund which is held for the long term. Investments are all traded in quoted public markets. The basis of fair value is equivalent to the market value using the bid price. The total income recognised on these investments in the period was £15,162 (2022: loss of £6,889) representing fair value remeasurement gain of £12,732 (2022: loss of 8,465) and dividend income received of £2,430 (2022: £1,576).

8. DEBTORS

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Amounts receivable within one year				
Income Tax Recoverable	85,408	51,193	136,601	116,568
Sundry Debtors and Prepayments	11,818	-	11,818	8,571
Amount owed by Subsidiary Undertaking	6,310	-	6,310	12,611
	<u>103,536</u>	<u>51,193</u>	<u>154,729</u>	<u>137,750</u>
Amounts receivable after more than one year				
Loan to Subsidiary Undertaking	-	-	-	-
Impairment	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

9. LIABILITIES

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Amounts falling due within one year				
Sundry Creditors and Accruals	26,602	-	26,602	31,818
Amounts falling due after more than one year	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

10. ANALYSIS OF UNRESTRICTED FUNDS

	Fixed Assets 2023 £	Current Assets 2023 £	Current Liabilities 2023 £	Total 2023 £
General Funds	2,434,463	154,849	(26,602)	2,562,710
<u>Designated Funds</u>				
The Barns Café - Equipment	-	17,181	-	17,181
Tithe Barn Refurbishment	-	53,700	-	53,700
	<u>2,434,463</u>	<u>225,730</u>	<u>(26,602)</u>	<u>2,633,591</u>

	Fixed Assets 2022 £	Current Assets 2022 £	Current Liabilities 2022 £	Total 2022 £
General Funds	2,435,513	132,045	(31,818)	2,535,740
<u>Designated Funds</u>				
The Barns Café - Equipment	-	8,930	-	8,930
Tithe Barn Refurbishment	-	48,700	-	48,700
	<u>2,435,513</u>	<u>189,675</u>	<u>(31,818)</u>	<u>2,593,370</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

11. MOVEMENT ON UNRESTRICTED FUNDS

	Brought Forward 2023 £	Transfers 2023 £	Income 2023 £	Expenses 2023 £	Carried Forward 2023 £
General Funds	2,535,740	19,099	634,265	(626,394)	2,562,710
<u>Designated Funds</u>					
The Barns Café - Equipment	8,930	4,969	3,910	(628)	17,181
Tithe Barn Refurbishment	48,700	(10,000)	15,000	-	53,700
	<u>2,593,370</u>	<u>14,068</u>	<u>653,175</u>	<u>(627,022)</u>	<u>2,633,591</u>

	Brought Forward 2022 £	Transfers 2022 £	Income 2022 £	Expenses 2022 £	Carried Forward 2022 £
General Funds	2,557,641	9,120	594,218	(625,239)	2,535,740
<u>Designated Funds</u>					
The Barns Café - Equipment	17,940	(9,120)	-	110	8,930
Tithe Barn Refurbishment	47,450	-	1,250	-	48,700
	<u>2,623,031</u>	<u>-</u>	<u>595,468</u>	<u>(625,129)</u>	<u>2,593,370</u>

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2023**

12. ANALYSIS OF RESTRICTED FUNDS

	Current Assets 2023 £	Current Liabilities 2023 £	Long-term Liabilities 2023 £	Total 2023 £
Children's Society	60	-	-	60
Charity Collections	342	-	-	342
Equipment	1,480	-	-	1,480
Foodbank	273,471	-	-	273,471
Home Mission	5,475	-	-	5,475
Link	684	-	-	684
Overseas Mission	766	-	-	766
Refurbishment	43,779	-	-	43,779
Vicars Discretionary Fund	7,847	-	-	7,847
	<u>333,904</u>	<u>-</u>	<u>-</u>	<u>333,904</u>

	Current Assets 2022 £	Current Liabilities 2022 £	Long-term Liabilities 2022 £	Total 2022 £
Children's Society	55	-	-	55
Charity Collections	276	-	-	276
Equipment	1,771	-	-	1,771
Foodbank	197,373	-	-	197,373
Home Mission	9,285	-	-	9,285
Link	742	-	-	742
Overseas Mission	660	-	-	660
Refurbishment	49,378	-	-	49,378
Vicars Discretionary Fund	6,343	-	-	6,343
	<u>265,883</u>	<u>-</u>	<u>-</u>	<u>265,883</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

13. MOVEMENT ON RESTRICTED FUNDS

	Brought Forward 2023 £	Transfers 2023 £	Income 2023 £	Expenses 2023 £	Carried Forward 2023 £
Children's Society	55	-	5	-	60
Charity Collections	276	-	137	(71)	342
Equipment	1,771	-	5,625	(5,916)	1,480
Foodbank	197,373	-	163,614	(87,516)	273,471
Home Mission	9,285	(4,969)	8,570	(7,411)	5,475
Link	742	-	689	(747)	684
Overseas Mission	660	-	1,107	(1,001)	766
Refurbishment	49,378	(9,099)	3,503	(3)	43,779
Vicars Discretionary Fund	6,343	-	3,139	(1,635)	7,847
	<u>265,883</u>	<u>(14,068)</u>	<u>186,389</u>	<u>(104,300)</u>	<u>333,904</u>

	Brought Forward 2022 £	Transfers 2022 £	Income 2022 £	Expenses 2022 £	Carried Forward 2022 £
Children's Society	10	(30)	76	(1)	55
Charity Collections	201	30	45	-	276
Equipment	-	-	1,850	(79)	1,771
Foodbank	145,713	-	121,591	(69,931)	197,373
Home Mission	3,076	-	19,226	(13,017)	9,285
Link	1,039	-	17	(314)	742
Overseas Mission	740	-	20	(100)	660
Refurbishment	31,866	-	23,724	(6,212)	49,378
Vicars Discretionary Fund	3,057	-	3,550	(264)	6,343
	<u>185,702</u>	<u>-</u>	<u>170,099</u>	<u>(89,918)</u>	<u>265,883</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

14. DESCRIPTION OF FUNDS

Designated Funds - Set aside by the PCC

The Barns Café - Equipment

This designated fund has been set up to fund the replacement of equipment in the premises used by The Barns Café Limited

Tithe Barn Refurbishment

This designated fund has been set up for the future refurbishment of the Tithe Barn at the Northcourt Road site. The intention is that in the next few years there will be a major overhaul of the inside (heating, layout) and possibly the outside (roofing)

Restricted Funds - Given with a particular purpose

Children's Society

A special collection for this charity

Charity Collections

Special collections by Christ Church for various charities

Equipment

Donations used to replace/improve equipment at Christ Church

Foodbank

Donations to Abingdon Foodbank

Home Mission

Funds raised for mission opportunities in the parish and the wider diocese

Link

Funds raised by the Christ Church Link group and used to support ongoing work

Overseas Mission

Donations made to support Christ Church mission partners and other Christian mission organisations working overseas

Refurbishment

Donations to be used for improvements to buildings

Vicars Discretionary Fund

Donations to be used at the Vicar's discretion

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2023

15. RELATED PARTY TRANSACTIONS

Donations received from Trustees

Donations received from the PCC trustees totalled £59,082 (2022: £52,955) during the reporting period with an additional £13,936 (2022: £13,239) recoverable through Gift Aid

The Barns Café Limited

During the year The Barns Café Limited, a wholly owned subsidiary of the charity, paid £5,480 (2022: £2,080) to the Parish of North Abingdon for heat and light.

During the prior year the Café's share capital had been increased from £1 to £25,000 and the Café repaid a £10,000 loan which had been fully impaired at the end of 2021. The share capital was fully impaired at the end of 2022 and remains so at the current balance sheet date because, although the Café made a modest profit in 2023, it is considered unlikely to be in a position to make significant profits in the foreseeable future.

The amount due from The Barns Café Limited at the balance sheet date for costs incurred by the Parish on the Café's behalf was £6,310 (2022: £12,611). The trustees decided there was no requirement to impair this year end balance.

Payments to connected organisations / individuals

Payments were made during the year to organisations / individuals connected to trustees as follows:

Trustee	Connected Organisation	How Connected	Nature of conflict of interest	Payments made to Connected Organisations / Individuals during the year
Clergy	Oxford Diocesan Board of Finance	Clergy are a direct employee of, or are employed to minister with stipend by the connected organisation	Parish Share (Diocesan Quota) is paid to Oxford Diocesan Board of Finance	£188,389
Mr Martin Steel	Abingdon Deanery Synod	As well as being treasurer of the Charity, the trustee is also the treasurer of Abingdon Deanery Synod	Abingdon Deanery Synod decide how the total Diocesan Quota allocated by Oxford Diocese to the Deanery is shared among the individual parishes in the Deanery	£188,389 paid to Oxford Diocesan Board of Finance, but the value is decided by Abingdon Deanery Synod
Revd Keith Dunnett Mr Andrew Lowe Dr Cherry Tweed	The Barns Café Limited	Trustees are Directors of the connected organisation	The share capital of the Café remains fully impaired at the balance sheet date	Value of impairment remains at £25,000
Mr Philip Bingham	Church Mission Society	Trustee is an employee of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£11,369
Dr Penelope Smith	Church Mission Society	Trustee is related to a Mission Partner employed by the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£11,369
Mr David Greenaway	The Barns Café Limited	Relative is employed by the Café	Total cost of employment	£9,018
Dr Penelope Smith	The Archway Foundation	Trustee is Treasurer (voluntary) of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£6,387
Mr Andrew Kitchener	The Barns Café Limited	Relative is employed by the Café	Total cost of employment	£3,700
Mr Philip Bingham		Relative	Short term mission support grant paid to relative	£279

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

16. NOTE TO THE STATEMENT OF CASH FLOWS**Reconciliation of net income to net cash flow from operating activities**

	Total 2023 £	Total 2022 £
Net income /(expenditure) for the operating period (as per statement of financial activities)	108,242	50,520
Adjustments for:		
Depreciation charges	31,154	24,228
Impairment of fixed asset investments	(12,732)	8,465
Impairment of investment in subsidiary	-	25,000
Dividends, interest and rents from investments	(51,139)	(22,263)
(Increase)/decrease in debtors	(16,979)	(42,602)
Increase /(decrease) in creditors	(5,216)	13,946
Net cash provided by (used in) operating activities	<u>53,330</u>	<u>57,294</u>

Analysis of cash and cash equivalents

	Total 2023 £	Total 2022 £
Cash in hand	78,058	279,479
Notice deposits (less than 3 months)	326,847	38,329
Total cash and cash equivalents	<u>404,905</u>	<u>317,808</u>

Accounts

The Parochial Church Council
of the
Ecclesiastical Parish of North Abingdon

Registered Charity No. 1153844

Annual Report
and
Financial Statements

1 January to 31 December 2022

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Administrative Information

The Parish of North Abingdon is part of the Diocese of Oxford within the Church of England

Correspondence address: Christ Church, Northcourt Road, Abingdon, Oxfordshire OX14 1PL

Website: www.cca.uk.net

Bankers: NatWest, 11 Market Place, Abingdon, Oxfordshire OX14 3HH

Independent Examiners: Wenn Townsend, Victoria House, 10 Broad Street, Abingdon, Oxfordshire OX14 3LH

The Parochial Church Council of the Ecclesiastical Parish of North Abingdon is a charity registered with the Charity Commission, charity number 1153844

Trustees

The following served as members of the Parochial Church Council (PCC) during 2022, or part thereof.

Incumbent	Revd Keith Dunnett	Inducted as Vicar on 3 July 2018
Clergy	Revd Kath Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Phil Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Rebecca Peters	Peachcroft Christian Centre until end December 2022
	Revd Nessa Watts	Ordained as Curate on 15 April 2018 until June 2022
	Revd Andrew Gilmour	Ordained as Curate on 03 July 2022
	Revd Ros Steel	Ordained as Curate on 03 July 2022
LLM Representatives	Miss Anne Taylor	
Wardens	Dr Andrew Dent	Elected as Warden Oct 2020 until April 2022
	Mr Andrew Lowe	Elected as Warden Jan 2021
	Dr Cherry Tweed	Elected as Warden April 2022
Deanery Synod	Mr Martin Steel	From April 2017, re-elected Oct 2020, elected Treasurer Nov 2020
	Mr Ben Jeapes	From Oct 2020, elected Secretary Nov 2020
	Dr Sue Robbins	From Oct 2020
	Dr Jeremy Fry	From Oct 2020
	Dr Penelope Smith	From Oct 2020
	Miss Ashleigh Gibb	From Nov 2020
Elected Lay Members	Mrs Val Challis	From April 2017
	Mr Philip Bingham	From April 2018, re-elected Vice-Chair and Deputy Warden Nov 2020
	Mrs Hilary Beale	From April 2019, re-elected Deputy Warden Nov 2020
	Mr Paul Brombley	From April 2019, re-elected Deputy Warden Nov 2020 to April 2022
	Mr Mike Harford	From April 2019 to April 2022
	Mrs Jean Knight	From April 2019 to April 2022
	Mrs Sandra Pike	From April 2019 to April 2022
	Col Emil Jeevaratnam	From Oct 2020
	Mr Andy Voyce	From Oct 2020
	Mr Andrew Kitchener	From Oct 2020

Mr James Ross	From April 2022
Mr Nalin Kadodwala	From April 2022
Dr David Hancock	From April 2022
Mrs Lesley Chapman	From April 2022
Mr Brian Privett	From April 2022
Mrs Sandra Pell	From April 2022
Mrs Sarah Smith (nee Bromley)	From April 2022
Mr Andy McCabe	From Oct 2020 to May 2022

We are sad to report the death of Andy McCabe, one of our PCC members, who died in May 2022. Andy contributed so much to Christ Church and the PCC over many years and we give thanks for all his faithful service.

Structure, Governance and Management

The Parochial Church Council (PCC) of the Parish of North Abingdon is responsible for the activities at Christ Church, operating on two sites in North Abingdon (the church site on Northcourt Road, and at Long Furlong Primary School).

The Peachcroft Christian Centre is located within the Parish of North Abingdon. It is an ecumenical church, recognized by the Baptist Union, the Church of England, the Methodist Church and the United Reformed Church. The incumbent of Christ Church and a former churchwarden sat on the Joint Council of the Peachcroft Christian Centre during 2019. However, the Peachcroft Christian Centre is independent of the PCC and its activities and finances are not included in this report.

The PCC is a corporate body established by the Church of England and registered with the Charity Commission. The governing documents for the PCC are the Parochial Church Council Powers Measure 1956 as amended and the Church Representation and Ministers Measure 2019 and the associated Church Representation Rules 2020.

Trustees of the PCC are either *ex officio* or lay members who are elected in accordance with the provisions of the Church Representation Rules. Lay members are elected at the Annual Parochial Church Meeting (APCM) held in April. Elected lay members serve for a three-year term, with approximately one-third retiring each year. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. On appointment, PCC members receive a document which outlines their legal responsibilities as trustees. In addition, the Chairman provides an introduction to the structures of the Church of England and the role of the PCC during its first meeting following the APCM.

The *Standing Committee* (comprising the Incumbent (Vicar), Associate Vicars, church wardens, deputy wardens and treasurer) has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

The PCC operates through a number of Working Groups, which meet as required between full meetings of the PCC. The chair of each Group is responsible for reporting back to the PCC, but need not be a member of the PCC. Other members of the Working Groups may be from the PCC or from the wider church body.

- The *Mission Support Group* (MSG) manages the budget and other support given to mission partners working overseas and in the UK and short-term mission activities by church members. The MSG seeks to raise awareness of the world-wide church and to encourage every member of the church to participate through prayer, giving or direct involvement
- The *Health and Safety Group* monitors all matters relating to health and safety and ensures that relevant policies are kept up to date and risk assessments carried out
- The *Social Justice Group* was established to focus on ensuring that Christ Church delivers on its vision of being “compelled by love, gospel centered, kingdom focused, welcoming to all and passionate about justice”
- The *Eco Church Group* was established in 2017 to guide the church in ways of living that care for creation
- The *Buildings Group* is currently led by the Operations Manager, supported by the rest of the Standing Committee and the Buildings Adviser
- The *Foodbank Working Group/Foodbank Steering Group* is responsible for the operational and financial activities of the Foodbank and operates using guidance from the Trussell Trust with whom we established a relationship in 2020. Periodic reports are made back to the wider PCC for the purposes of transparency and governance
- The *Kingsgate Missional Community* was established to seek God's ongoing leading for the new estates, beyond the Dunmore Road. House-to-house visiting has been taking place throughout the year and two Welcome teas have been held

The Barns Cafe is established as a separate company with its own board of Directors. The Vicar and churchwardens act as Directors of the cafe.

The day-to-day operations of the church are delegated to the staff team employed by the PCC under the direction of the Incumbent or, in his absence, by the Associate Vicars. The Operations Manager continues to provide capacity to manage the site, other church properties and to undertake maintenance and capital projects. It has also provided additional capacity to deliver central support functions in areas such as administration, HR, ICT and Health and Safety (see above).

The PCC is exposed to risks associated with buildings, finance, legislative compliance and health and safety.

- Buildings are insured and regularly inspected. The PCC continues to budget for and carry out a rolling programme of repairs and maintenance. Before the pandemic the Long Furlong congregation met weekly in Long Furlong Primary School (under a formal Transfer of Control Agreement entered into by the School and the PCC) with the children's work taking place in the nearby Long Furlong Community Centre. These arrangements have worked well for many years and continue to be of mutual benefit
- Finances are managed by the parish treasurer within a budget approved by the PCC and performance is regularly reported to the PCC. Appropriate financial controls are in place. The majority of our income comes, under God, from the regular giving of our current members, so the importance of prayer and also communication with donors is recognised. Traditionally, early each financial year, the church designates a Sunday to support church members to consider how they can steward the financial resources available to

them. As part of this, the congregation is asked to review their financial support for the work of the church and use of the Parish Giving Scheme is strongly encouraged. This Giving Sunday was suspended during the COVID pandemic. However, information on financial performance is reported to the congregation at the autumn meeting and at the APCM

- Legislative compliance. The PCC is committed to fully meeting its responsibilities relating to Health and Safety, Data Protection, Safeguarding, employment law and other pertinent legislation
- Policies are in place for Safeguarding of Children and Vulnerable adults, use of Social Media and Video Conferencing in Children and Youth Work, Mentoring for Youth Work, Data Protection and Health and Safety. These policies are available at [Safeguarding and other policies at Christ Church Abingdon \(cca.uk.net\)](http://cca.uk.net)
- The Barns Café Ltd follows the *Safer Food, Better Business* food management system. The operations, systems and procedures of the Barns Café have maintained a 5 star rating since 2013 with the most recent inspection in September 2021: standards are also monitored between inspection visits by local authority environmental health. All staff and volunteers are appropriately trained in food safety and preparation, and receive training in health and safety procedures. Staff and supervisors are also trained in first aid. To mitigate risks to the PCC, the Barns Café Ltd is incorporated as a Private Limited Company (Company No. 08794014), with the PCC of the Parish of North Abingdon as the sole shareholder. The Vicar and wardens are *ex-officio* directors with up to three others appointed by the shareholder at PCC meetings

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

Objectives and Activities

The main objective of the PCC is (in accordance with the Parochial Church Council (Powers) Measure 1956 as amended) to cooperate with the incumbent in promoting the whole mission of the Church; pastoral, evangelistic, social and ecumenical. The main areas of activity are:

- Regular public worship, open to all
- The provision of sacred space for personal prayer and contemplation
- Pastoral work, including visiting the sick and the bereaved
- Teaching of Christianity through sermons, courses and small groups
- Taking of religious assemblies in schools
- Promotion of Christianity through the staging of events and meetings and the distribution of literature
- The provision of Christian youth activities
- Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other groups
- Supporting other Christian charities in the UK and overseas
- To provide a service to the community by allowing local groups to hire rooms on the site for their legitimate activities

God has called the church to face outwards, engaging with and serving the local community. For the first time since the pandemic, Sunday services have been held 'in person' across both sites throughout the year, with a continued opportunity to join online, through YouTube (Northcourt Road) or Zoom (Long Furlong). The online services have continued to attract new viewers, and are particularly valued by those with health or mobility challenges. It has also enabled regular worshippers to catch up during the week and live streaming has now become a conscious and purposeful method of outreach. Some of the worship opportunities explored during the pandemic have been retained, with Long Furlong enjoying Forest Church on a number of Sundays throughout the year.

Small groups have continued to meet throughout the year, with many still being online at the start, though almost all have now reverted to "in person". A number of groups have undergone change of leadership, and a few members have transferred to other groups more appropriate to their situation. Towards the end of the year, three new groups came into being – one in North Abingdon with two others which were focused specifically on supporting those with challenges to faith.

The monthly church-wide prayer evenings have not restarted, but Long Furlong continued to hold Night Prayer weekly on Zoom throughout the winter months. There is also a weekly prayer meeting at Northcourt Road on Wednesday mornings and a monthly evening meeting 'Meeting God in the Silence'.

Alpha Online, an 11-week course that creates a space where people can invite their friends to an online conversation about faith, life and God, ran from January to March.

Between Ascension Day and Pentecost, we joined in with the global prayer movement, Thy Kingdom Come, including encouraging the church members to prayer walk their neighbourhood.

In June, Bishop Gavin Collins joined us in the church at NCR to celebrate the baptism/confirmation of seven of our adults/young people.

The Primetime JOY! event in August did not go ahead as the in-coming vision team leader moved before the summer to take up a new job in Chester. This left a natural pause, a time to reflect and pray for the future of this ministry.

The Barns Café traded on reduced days opening for much of 2022, driven primarily by the availability of volunteers and managing several vacancies during the year. The long term financial viability of the cafe required a renewed focus on extending opening hours and in October, Monday opening was reintroduced. Further plans were made latterly to extend the daily opening hours by 30 minutes and plan for opening on Saturday in 2023. The cafe remains a key community outreach ministry, and provides a welcoming 'front door' to Christ Church in general. The cafe's vision remains to be a welcoming place that is a pleasure to come to; which demonstrates the love and values of Jesus; and which succeeds as a business.

The Foodbank has continued to operate throughout the year, seeing an increase in both referrals and 'walk up' attendance driven largely by the cost of living squeeze. Through the Grace of God the increase in demand has been more than matched with supply of donated food and household products from individual donations and other groups such as Schools collections and supermarket/wholesaler donations. During 2022 the Foodbank prepared and distributed 2,427 parcels, feeding a total of 6,173 people (about 3,600 adults and 2,500 children). People served include single people (some homeless); many adults, single or couples with poorly paid or

intermittent work; many families, where health issues leave one member caring for another, often across three generations; young, single parent families, and those escaping domestic violence; individuals with poor mental health. This year, refugees and asylum seekers are particularly noticeable.

During the year plans have started to be drawn up to significantly expand the space occupied by the Foodbank, particularly storage space and indoor meeting and collection space. This will enable a more appropriate space for listening to Foodbank users and providing support, remove the need for outdoor collections and create more space in the Corner Suite to reinstate Church-wide meeting spaces that have been consumed by Foodbank storage. The Foodbank remains a critical component of CCA's community outreach.

Volunteers

Since its inception, Christ Church has had a strong tradition of lay involvement and leadership in all areas of ministry. Church members are actively encouraged and equipped to grow as disciples of Jesus: to develop and use their gifts, skills and passions, spending time with Him, and being sent out by Him. The PCC recognises and greatly appreciates the essential contributions made by a large number of volunteers in giving time, money, skills and other resources to the life of the church, for example leading services, preaching, worship, children's work, youth work, Foodbank, the Barns Cafe, Prime Time, pastoral ministry, setting up Long Furlong School each week, hospitality, welcome and many other areas of church life: as noted above, the church has identified around 100 such areas. Since the end of the pandemic, volunteer numbers have started to increase again, but it is worthy of note that overall volunteer numbers are not yet back to pre-pandemic levels.

Grant-making

The PCC believes that it is right to use part of our income to support people and projects engaged in Christian mission outside the parish. Through the Church in Abingdon, an organisation consisting of multi-denominational Churches across the Abingdon area, we contribute to mission and social action projects around Abingdon. Through the Mission Support Group, we use approximately 15% of our income to support ten long-term mission partners. Short term mission projects returned following the end of the Covid-19 pandemic.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in their administration of the Parish. Examples of this public benefit can be found in the activities reported above and other parts of this report.

Achievements and Performance

Review of the Year

At the start of 2022 our pre-pandemic Sunday service pattern returned with some minor modifications. At NCR, the 11:15 service was moved to 11:20 to provide a little more flexibility for intergenerational fellowship and allow further time to prepare for the 11:20 service. At Long Furlong, the service time was moved from 10 am to 10.30

am to allow for the additional set-up for Livestreaming on Zoom. At both sites, we continued to be cognisant of those individuals who were anxious about mixing too soon after the pandemic. Additional ventilation, optional face masks and air quality monitoring has continued as has live streaming at both NCR and LF sites. Our Digital Production Manager left us mid-year, with Mark Jarvis taking on leadership of the technical teams and the technology we use. We give thanks for Matt Dobie and Mark Jarvis who have both contributed so much to managing and improving our AV technology usage.

Children and Youth ministries have continued with Sunday and midweek provision for ages 0 to 18. The Youth Weekend was well attended and was a wonderful opportunity for our Youth to spend time together in worship, fellowship and fun. The annual Holiday Club in the summer, provided a similar opportunity for those aged 5-11, and was again over subscribed.

Throughout the year, we have been very conscious of the high workload amongst the staff team serving the youth, particularly for Bea Ellaby, after the resignation of our Associate Youth Pastor, Steph, in May. Over the summer, Katrina Hancock led a full review of youth provision with contributions from staff, volunteers, parents and the Youth themselves. It concluded that whilst the existing team, provision and engagement from our Youth has been excellent there is a need for more team members to share their gifts for Youth Ministry and help the Youth to continue to engage. We need to provide fun and relaxing activities AND deeper bible study to enable them to navigate life as a Christian with today's challenges both online and in the physical world. In all this, we must be cognisant of the pressure on, and busyness of, our youth in both educational and extracurricular settings. The review enabled a re-shaping of youth work from the autumn and the basis of the recruitment exercise for a replacement Youth Pastor following Bea Ellaby's move to Devon in December.

We have previously engaged in the concept of building missional communities. A notable success in this area is the growing community in the New Housing Estates of North Abingdon (specifically Kings Gate). A number of events in that community have been well attended and received positively and this will be built on in 2023 as further phases of the development are populated.

Several members of the congregation have provided significant support to Ukrainian families displaced by the war in their home country. This has involved building community, providing support with paperwork and language and finding accommodation and is a fantastic demonstration of compassion and generosity in the face of difficult and troubling times.

In the autumn, a review of our older person's ministry was started, using the same approach as that adopted for the Youth review. The initial survey gave a good number of responses, and highlighted many successes of this ministry area, and the progress made since 2019. However there were a number of areas for improvement also identified. The review and next steps will be considered in the early part of 2023.

The Platinum jubilee of Queen Elizabeth 2nd gave an opportunity for celebration and CCA was marked by celebratory services & a Cream Tea Giveaway. The church also supported a community festival at Rye Farm Meadow.

In contrast, September brought the solemn occasion of her passing. Our loss was marked at our services and a book of condolence was available in the foyer at Northcourt Road.

As with the rest of the Church of England, consideration of the issues raised by the consultation on Living in Love and Faith, has continued throughout the year. We recognise that there is a range of views within Christ Church, as

there is in the wider church, and want to continue to reflect the grace shown by the Anglican Leadership in the style of the debate on this sensitive issue.

Staffing

The PCC greatly appreciates the dedication of the church's staff team, paid staff, self-funding staff members and those working for the church on placements. Several changes in the year are noted here:

Our vicar, Keith Dunnett took a three-month sabbatical between March and June. This gave him the opportunity for a visit to the Holy Land and also some space for personal refreshment and to consider the next steps for the church.

During Keith's absence, Christ Church was ably led by Kath and Phil Cooke.

We said farewell to Nessa Watts who successfully finished her curacy at Christ Church, and immediately welcomed Ros Steel and Andrew Gilmour as new Curates.

Jan Hayward extended her responsibilities to become Worship Pastor, taking over from Jonny Grange.

Matt Dobie's contract ended in the summer, with Mark Jarvis taking on leadership of the tech teams (AV, Sound & Live streaming).

Steph Addenbrooke resigned as Associate Youth Pastor in May and Bea Ellaby resigned as Youth Pastor in December and moved with her family to Devon. A replacement for Bea has not yet been found, but the search continues, prayerfully, for the right person to fill this important role. However, we are delighted that Steph has returned to us as Associate Youth Pastor.

With deepest thanks, we also said goodbye to Caroline Lomas (Site Co-ordinator) and Joanne Elliot (Cleaner).

Finally, Hannah Kitchener (Barns Café Supervisor) returned from Maternity Leave.

Membership and Attendance

As of April 2022, the Electoral Roll (formal membership) of Christ Church was 449 adults with a further 24 Anglican adult members based at the Peachcroft Christian Centre, giving a total of 473 adults for the Parish of North Abingdon. This is broadly similar to the previous roll count in October 2021.

Physical attendance on both sites has steadily returned through the later part of the year. At Northcourt Road, typically the 9.30 Sunday morning service attracted around 120 physical attendees (plus Children and youth), and around 50 live streaming devices on YouTube (a number which can get to 200 during the week as people catch up). The 11.20 service had a typical attendance of 50-60. Attendance at the 6:30 service has averaged about 60, peaking at 70 in November but dropping to around 60 through December and into the New Year.

Sunday attendance at Long Furlong has remained broadly similar pre and post Coronavirus, with numbers of around 120-130 each week.

PCC and Standing Committee Meetings

The day-to-day leadership and management of the church is largely delegated to the staff team, wardens, ministry and activity leaders, enabling the PCC to focus on matters of policy and strategic direction. PCC meetings also include time for reflecting on God's word and prayer for the life of the church. Full PCC meetings take place 6 times a year. The Standing Committee also meets 6 times a year, with meetings taking place in between PCC meetings. The AGM (APCM) takes place annually around Easter-time.

Financial Review

Unrestricted income and expenditure

Total unrestricted income during the year was £595,000 (2021: £545,000). The majority of our income comes from the generous giving of members, and whilst some had to reduce their giving because of the current cost of living crisis, others were able to increase theirs resulting in an increase in voluntary income before legacies and grants to £532,000 (2021: £503,000). Income from Church Hall lettings recovered during the year to £23,000 (2021: £13,000). Total unrestricted expenditure was higher than the previous year at £625,000 (2021: £582,000) but £8,000 of this was a loss (2021: £1,000 gain) on investments held for the long term and £15,000 (2021: £nil) was the impairment of the Cafe's share capital less write back of the earlier impairment of a loan which has now been repaid. The deficit for the year before these items was £6,000 (2020: deficit of £38,000), and the deficit after all items was £30,000 (2021: deficit of £37,000).

Restricted income and expenditure

The cost of living crisis resulted in the Abingdon Emergency Foodbank experiencing a significant increase in referrals during the year, but support from both the community and Church members remained strong with gifts of not only food but also financial donations which, together with Gift Aid where appropriate, totaled £122,000 (2021: £93,000). This enabled the Foodbank to continue to employ a part time coordinator. The surplus for all restricted funds for the year after transfers was £80,000 (2020: £59,000).

The Barns Café Limited

The PCC is the sole shareholder of The Barns Café Limited whose results are filed with Companies House and are not included in these Financial Statements. The share capital was increased to £25,000 during the year, and the Café was able to repay the £10,000 loan made in 2020 to help with cash flow during the pandemic. The share capital is fully impaired at the balance sheet date.

Reserves

The PCC is required to operate on a going concern basis and hold reserves equivalent to at least 2 months' general running costs plus an additional month's payroll costs. The accounts show that reserves remain above this minimum.

Future Plans

Last year we continued to frame our future plans around the concept of 'Response, Recovery and Reshape' following the pandemic. The theme of reshaping will continue in 2023.

We will

- review Christ Church's vision to identify areas that we feel God is directing us to focus our time and resources on
- conclude the review of the Older Peoples' Ministry, including a new vision on which to anchor key priorities for the ministry area
- expand the opening hours of the Barns Cafe to broaden its outreach and improve its financial position
- recruit a new Youth Pastor who will build on the Youth Review conducted in 2022
- continue to progress with the Corner Suite expansion to provide more space for Foodbank, conversation, ministry and storage
- continue to maintain the rest of our estate to ensure it provides a welcoming and accessible environment for both existing Church members, newcomers and visitors
- continue to develop emerging missional communities and how we can best serve newcomers to the North Abingdon housing development

We are also very mindful of the breadth and depth of work being done across our staff and volunteer teams. We need always to reflect and pray about our ambitions for the year ahead and seek God's wisdom on priorities for His Church and Kingdom.

Statement of Trustees' Responsibility

The trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and trust deed.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other risks to the charity.

This report was approved by the Trustees on 20th March 2023 and signed on their behalf by

Philip Bingham
Vice-Chair of Trustees

Revd Keith Dunnett
Incumbent

Independent Examiner's Report

Independent Examiner's Report to the Trustees and Members of North Abingdon PCC, Christ Church on the accounts for the year ending 31 December 2022, Charity No 1153844

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st December 2022 which are set out on pages 14 to 30.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stuart Bates FCA
Wenn Townsend
10 Broad Street
Abingdon
OX14 3LH

6th April 2023

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
INCOME AND ENDOWMENTS					
Voluntary income	2 (a)	531,590	170,099	701,689	609,905
Income from investments	2 (b)	22,263	-	22,263	18,131
Church activities	2 (c)	41,615	-	41,615	22,295
Other income	2 (d)	-	-	-	-
TOTAL INCOME		<u>595,468</u>	<u>170,099</u>	<u>765,567</u>	<u>650,331</u>
EXPENDITURE					
Church activities	3	601,664	89,918	691,582	628,931
TOTAL EXPENDITURE		<u>601,664</u>	<u>89,918</u>	<u>691,582</u>	<u>628,931</u>
NET INCOME/(EXPENDITURE)		(6,196)	80,181	73,985	21,400
GAIN/(LOSS) ON INVESTMENTS	7	(8,465)	-	(8,465)	893
TRANSFERS BETWEEN FUNDS		-	-	-	-
Impairment of Share Capital Undertakings	6	(25,000)	-	(25,000)	-
Write back of Impairment of Loan of Subsidiary Undertaking	8	10,000	-	10,000	-
NET MOVEMENT IN FUNDS		<u>(29,661)</u>	<u>80,181</u>	<u>50,520</u>	<u>22,293</u>
Balances at 1st January		2,623,031	185,702	2,808,733	2,786,440
Balances at 31st December		<u>2,593,370</u>	<u>265,883</u>	<u>2,859,253</u>	<u>2,808,733</u>

PARISH OF NORTH ABINGDON

**BALANCE SHEET
AT 31ST DECEMBER 2022**

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
FIXED ASSETS					
Tangible Fixed Assets	5	2,350,085	-	2,350,085	2,342,473
Investment in subsidiary	6	-	-	-	1
Fixed Asset Investments	7	85,428	-	85,428	30,893
		<u>2,435,513</u>	<u>-</u>	<u>2,435,513</u>	<u>2,373,367</u>
CURRENT ASSETS					
Debtors	8	88,563	49,187	137,750	95,148
Short Term Deposits		38,325	4	38,329	100,659
Cash at bank & in hand		<u>62,787</u>	<u>216,692</u>	<u>279,479</u>	<u>257,431</u>
		189,675	265,883	455,558	453,238
Amounts receivable after one year	8	-	-	-	-
CURRENT LIABILITIES					
Amounts due within one year	9	(31,818)	-	(31,818)	(17,872)
NET CURRENT ASSETS		<u>157,857</u>	<u>265,883</u>	<u>423,740</u>	<u>435,366</u>
NET ASSETS LESS CURRENT LIABILITIES		2,593,370	265,883	2,859,253	2,808,733
LIABILITIES					
Amounts due after one year	9	-	-	-	-
NET ASSETS		<u>2,593,370</u>	<u>265,883</u>	<u>2,859,253</u>	<u>2,808,733</u>
FUNDS					
Unrestricted	10, 11	2,593,370	-	2,593,370	2,623,031
Restricted	12, 13	-	265,883	265,883	185,702
		<u>2,593,370</u>	<u>265,883</u>	<u>2,859,253</u>	<u>2,808,733</u>

The Financial Statements on pages 14 to 30 were approved by the PCC of North Abingdon on 20 March 2023 and signed on its behalf by:

Martin Steel
Treasurer

PARISH OF NORTH ABINGDON

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Note	Total 2022 £	Total 2021 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by / (used in) operating activities	16	57,294	6,570
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividends, interest and rents from investments		22,263	18,313
Purchase of property, plant and equipment		(31,840)	-
Purchase of fixed asset investments		(63,000)	(30,000)
Increase in investment in subsidiary		(24,999)	-
Proceeds on disposal of property, plant and equipment		(97,576)	(11,687)
Net cash provided by/(used in) investing activities			
Net increase/(decrease) in cash and cash equivalents in the reporting period		(40,282)	(5,117)
Cash and cash equivalents at 1 January 2022		358,090	363,207
Cash and cash equivalents at the 31st December 2022	16	<u>317,808</u>	<u>358,090</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of Accounting

The Parish is a public benefit entity within the meaning of FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and applicable regulations.

The financial statements are prepared on a going concern basis under the historical cost convention, except for the valuation of Investment assets, which are shown at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Funds

General funds represent the funds of the Parish that are not subject to any restrictions regarding their use and are available for application on the general purposes of the Parish. Funds designated for a particular purpose by the Parish are also unrestricted.

Restricted funds are funds which are to be used in accordance with special restrictions imposed by the donor.

The accounts include all transactions, assets and liabilities for which the Parish is responsible in law.

They do not include the accounts of church groups which owe their main affiliation to another body nor those that are informal church members.

Income

Voluntary income and capital sources

Collections and planned giving are recognised when received by or on behalf of the Parish.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the church are accounted for as soon as the Parish is notified of its legal entitlement and the amount due.

Funds raised by fund-raising events are accounted for as gross.

Sales of books and magazines are accounted for gross.

Other ordinary income

Rental income from letting church premises is recognised when the rental is due.

Expenditure and Liabilities

Liabilities are recognised as expenditure as soon as there is a legal and constructive obligation and settlement is probable and quantifiable.

Grants

Grants and donations are accounted for when paid over, or when awarded.

Activities directly related to the work of the Parish

The diocesan quota or parish share is accounted for when payable.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

Fixed Assets

Tangible Fixed Assets

As of 1st January 2022 only items costing more than £5,000 are capitalised as assets.

Items are depreciated on the following basis:

<u>Category</u>	<u>Basis</u>	<u>Period</u>
Office Equipment	Straight Line	3 Years
Fixtures and Fittings	Straight Line	3 Years
Plant and Machinery	Straight Line	5 Years
Cost of Buildings	Straight Line	100 Years

The parish owns various freehold properties, the majority of which were acquired prior to the requirement to capitalise such expenditure. These properties have therefore not been included in cost.

Freehold property acquired more recently is included at cost.

Investment in Subsidiary

Investment in subsidiary is stated at historical cost less provision for any diminution in value.

Fixed Asset Investments

Fixed asset investments are held for the long term, and are held at fair value.

Current Assets

Amounts owed to the Parish at 31st December in respect of fees, rents and other income are shown as debtors.

Short term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

2. INCOMING RESOURCES

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
(a) Voluntary income				
Planned Giving:				
Gift Aid	352,898	67,873	420,771	393,535
Income Tax Recoverable	107,887	16,967	124,854	109,638
Other Giving	65,715	76,659	142,374	104,260
Collections (open plate)	2,576	-	2,576	1,179
Sundry donations	2,514	-	2,514	1,293
Grants	-	8,600	8,600	-
	<u>531,590</u>	<u>170,099</u>	<u>701,689</u>	<u>609,905</u>

Voluntary income was £701,689 (2021 - £609,905) of which £531,590 (2021 - £503,412) was attributable to unrestricted and £170,099 (2021 - £106,493) was attributable to restricted

(b) Income from investments

Dividends & Interest including any reclaimed tax	2,684	-	2,684	415
Rental Income - Temporary let	19,579	-	19,579	17,716
	<u>22,263</u>	<u>-</u>	<u>22,263</u>	<u>18,131</u>

Income from investments was £22,263 (2021 - £18,131) which was attributable to unrestricted fund.

(c) Income from church activities

Events, Conferences, Courses etc	14,369	-	14,369	6,906
Bookstall	455	-	455	731
Church Hall Lettings	23,425	-	23,425	12,632
The Barns Café	2,080	-	2,080	1,200
Fees	1,286	-	1,286	826
	<u>41,615</u>	<u>-</u>	<u>41,615</u>	<u>22,295</u>

Income from church activities was £41,615 (2021 - £22,295) which was attributable to the unrestricted fund.

(d) Other Income

<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
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Income from other income was £Nil (2021 - £Nil) which was attributable to the unrestricted fund.

TOTAL	<u>595,468</u>	<u>170,099</u>	<u>765,567</u>	<u>650,331</u>
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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

3. EXPENDITURE

		Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 9 £	Total 2021 £
Note					
Church Activities					
	Church Overseas	59,240	-	59,240	60,544
	Home Mission	21,349	79,361	100,710	44,109
	Events, Conferences, Courses etc	16,496	-	16,496	8,820
	Ministry:				
	Diocesan Quota/Parish Share	187,203	-	187,203	183,656
	Incumbent Working Expenses	1,278	-	1,278	962
	Assistant Staff	10,541	-	10,541	7,444
	Church Running Expenses	27,044	-	27,044	18,369
	Church Maintenance	17,425	-	17,425	29,333
	Upkeep of Services	21,447	-	21,447	16,942
	Bookstall	358	-	358	665
	Support Costs	1,350	-	1,350	1,260
	Property Rental	19,982	-	19,982	17,940
	Other PCC Property Upkeep	9,127	-	9,127	17,322
	The Barns Café	-	-	-	4,112
	Salaries	161,515	10,557	172,072	162,399
4	Staff Recruitment	284	-	284	196
	General administration	10,120	-	10,120	10,125
	Equipment & Replacements	11,892	-	11,892	25,269
	Depreciation	24,228	-	24,228	18,250
	Bank charges	785	-	785	1,214
TOTAL		<u>601,664</u>	<u>89,918</u>	<u>691,582</u>	<u>628,931</u>

£601,664 (2021: £581,930) of the above costs were attributable to unrestricted funds, and £89,918 (2021: £47,001) were attributable to restricted funds.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

3(b). ANALYSIS OF SUPPORT COST EXPENDITURE

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Independent examiner's fees	1,350	-	1,350	1,260
Other Support cost	-	-	-	-
	<u>1,350</u>	<u>-</u>	<u>1,350</u>	<u>1,260</u>

4. STAFF COSTS

During the year the church employed an average of 10 (2021: 9) members of staff (approximately 7 (2021: 6) full-time equivalent staff): full and part-time youth pastors, full and part-time children's ministers, operations manager, administrator, digital production manager, two part-time cleaners and a part-time coordinator for the Abingdon Emergency Foodbank. In addition the church employed an average of 6 (2021: 6) members of staff (approximately 3 (2021: 3) full time equivalent staff) on behalf of The Barns Cafe Ltd (the costs are included in the accounts of that company and are not included here). No staff member earned more than £60,000.

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Salaries, wages & honoraria	150,608	10,191	160,799	152,539
Social security costs	6,223	169	6,392	4,839
Pension cost	4,684	197	4,881	5,021
	<u>161,515</u>	<u>10,557</u>	<u>172,072</u>	<u>162,399</u>

None of the Trustees received any remuneration or employee benefits during the year. Where applicable the lay trustees, acting as agents to the Parish, received payment for approved expenses in accordance with Church of England guidelines. These are included in note 3.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

5. TANGIBLE FIXED ASSETS

	Freehold Property £	Plant & Machinery £	Office Equipment £	Fixtures & Fittings £	Total £
Cost					
At 1st January 2022	2,491,951	6,747	7,730	76,374	2,582,802
Additions in the year	-	-	-	31,840	31,840
Disposals in the year	-	-	-	-	-
At 31st December 2022	<u>2,491,951</u>	<u>6,747</u>	<u>7,730</u>	<u>108,214</u>	<u>2,614,642</u>
Depreciation					
At 1st January 2022	149,478	6,747	7,730	76,374	240,329
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
Charge for the Year	18,250	-	-	5,978	24,228
At 31st December 2022	<u>167,728</u>	<u>6,747</u>	<u>7,730</u>	<u>82,352</u>	<u>264,557</u>
Net Book Value					
At 31st December 2022	<u>2,324,223</u>	<u>-</u>	<u>-</u>	<u>25,862</u>	<u>2,350,085</u>
At 31st December 2021	<u>2,342,473</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,342,473</u>

Freehold Property includes land of £712,318 which is not depreciated.

The Market Value of the Freehold Property is considered to be in excess of the above carrying value, however it is not considered practicable or cost effective to quantify the difference.

6. INVESTMENT IN SUBSIDIARY

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Shares in subsidiary undertaking	25,000	-	25,000	1
Impairment	(25,000)	-	(25,000)	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1</u>

The Parish of North Abingdon owns the whole of the ordinary share capital of The Barns Café Limited (company number 08794014), a company registered in England which operates as a café. The share capital was increased during the year to £25,000 (2021: £1). The company repaid a £10,000 loan during the year (see Note 8). The share capital was fully impaired at the Balance Sheet date.

The profit/(loss) for the financial period of The Barns Café Limited was £(14,113) and the aggregate capital and reserves surplus at the period end was £512. The company's turnover for the year was £103,931.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

7. FIXED ASSET INVESTMENTS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Fixed asset investments at fair value	<u>85,428</u>	<u>-</u>	<u>85,428</u>	<u>30,893</u>

The fixed asset investment is a CBF Church of England Fund which is held for the long term. Investments are all traded in quoted public markets. The basis of fair value is equivalent to the market value using the bid price. The total expense recognised on these investments in the period was £6,889 (2021: income of £955) representing fair value remeasurement loss of £8,465 (2021: gain of £893) and dividend income received of £1,576 (2021: £62).

8. DEBTORS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Amounts receivable within one year				
Income Tax Recoverable	67,381	49,187	116,568	80,181
Sundry Debtors and Prepayments	8,571	-	8,571	3,683
Amount owed by Subsidiary Undertaking	12,611	-	12,611	11,284
	<u>88,563</u>	<u>49,187</u>	<u>137,750</u>	<u>95,148</u>
Amounts receivable after more than one year				
Loan to Subsidiary Undertaking	-	-	-	10,000
Impairment	-	-	-	(10,000)
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

An interest-free loan of £10,000 was made to The Barns Café Limited in 2020 which was fully impaired as at 31st December 2021. The Café's Share Capital was increased during the year (see Note 6) which enabled the loan to be repaid.

9. LIABILITIES

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Amounts falling due within one year				
Sundry Creditors and Accruals	<u>31,818</u>	<u>-</u>	<u>31,818</u>	<u>17,872</u>
Amounts falling due after more than one year	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

10. ANALYSIS OF UNRESTRICTED FUNDS

	Fixed Assets 2022 £	Current Assets 2022 £	Current Liabilities 2022 £	Total 2022 £
General Funds	2,435,513	132,045	(31,818)	2,535,740
<u>Designated Funds</u>				
The Barns Café - Equipment	-	8,930	-	8,930
Tithe Barn Refurbishment	-	48,700	-	48,700
	<u>2,435,513</u>	<u>189,675</u>	<u>(31,818)</u>	<u>2,593,370</u>

	Fixed Assets 2021 £	Current Assets 2021 £	Current Liabilities 2021 £	Total 2021 £
General Funds	2,373,367	202,146	(17,872)	2,557,641
<u>Designated Funds</u>				
The Barns Café - Equipment	-	17,940	-	17,940
Tithe Barn Refurbishment	-	47,450	-	47,450
	<u>2,373,367</u>	<u>267,536</u>	<u>(17,872)</u>	<u>2,623,031</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

11. MOVEMENT ON UNRESTRICTED FUNDS

	Brought Forward 2022 £	Transfers 2022 £	Income 2022 £	Expenses 2022 £	Carried Forward 2022 £
General Funds	2,557,641	9,120	594,218	(625,239)	2,535,740
<u>Designated Funds</u>					
The Barns Café - Equipment	17,940	(9,120)	-	110	8,930
Tithe Barn Refurbishment	47,450	-	1,250	-	48,700
	<u>2,623,031</u>	<u>-</u>	<u>595,468</u>	<u>(625,129)</u>	<u>2,593,370</u>

	Brought Forward 2021 £	Transfers 2021 £	Income 2021 £	Expenses 2021 £	Carried Forward 2021 £
General Funds	2,591,978	-	543,481	(577,818)	2,557,641
<u>Designated Funds</u>					
The Barns Café - Equipment	22,052	-	-	(4,112)	17,940
Tithe Barn Refurbishment	46,200	-	1,250	-	47,450
	<u>2,660,230</u>	<u>-</u>	<u>544,731</u>	<u>(581,930)</u>	<u>2,623,031</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

12. ANALYSIS OF RESTRICTED FUNDS

	Current Assets 2022 £	Current Liabilities 2022 £	Long-term Liabilities 2022 £	Total 2022 £
Children's Society	55	-	-	55
Charity Collections	276	-	-	276
Equipment	1,771	-	-	1,771
Foodbank	197,373	-	-	197,373
Home Mission	9,285	-	-	9,285
Link	742	-	-	742
Overseas Mission	660	-	-	660
Refurbishment	49,378	-	-	49,378
Vicars Discretionary Fund	6,343	-	-	6,343
	<u>265,883</u>	<u>-</u>	<u>-</u>	<u>265,883</u>

	Current Assets 2021 £	Current Liabilities 2021 £	Long-term Liabilities 2021 £	Total 2021 £
Children's Society	10	-	-	10
Charity Collections	201	-	-	201
Equipment	-	-	-	-
Foodbank	145,713	-	-	145,713
Home Mission	3,076	-	-	3,076
Link	1,039	-	-	1,039
Overseas Mission	740	-	-	740
Refurbishment	31,866	-	-	31,866
Vicars Discretionary Fund	3,057	-	-	3,057
	<u>185,702</u>	<u>-</u>	<u>-</u>	<u>185,702</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. MOVEMENT ON RESTRICTED FUNDS

	Brought Forward 2022 £	Transfers 2022 £	Income 2022 £	Expenses 2022 £	Carried Forward 2022 £
Children's Society	10	(30)	76	(1)	55
Charity Collections	201	30	45	-	276
Equipment	-	-	1,850	(79)	1,771
Foodbank	145,713	-	121,591	(69,931)	197,373
Home Mission	3,076	-	19,226	(13,017)	9,285
Link	1,039	-	17	(314)	742
Overseas Mission	740	-	20	(100)	660
Refurbishment	31,866	-	23,724	(6,212)	49,378
Vicars Discretionary Fund	3,057	-	3,550	(264)	6,343
	<u>185,702</u>	<u>-</u>	<u>170,099</u>	<u>(89,918)</u>	<u>265,883</u>

	Brought Forward 2021 £	Transfers 2021 £	Income 2021 £	Expenses 2021 £	Carried Forward 2021 £
Children's Society	-	-	10	-	10
Charity Collections	91	-	110	-	201
Equipment	-	-	625	(625)	-
Foodbank	81,633	-	92,936	(28,856)	145,713
Home Mission	502	-	5,342	(2,768)	3,076
Link	1,429	-	36	(426)	1,039
Overseas Mission	-	-	755	(15)	740
Refurbishment	39,630	-	5,128	(12,892)	31,866
Vicars Discretionary Fund	2,925	-	1,551	(1,419)	3,057
	<u>126,210</u>	<u>-</u>	<u>106,493</u>	<u>(47,001)</u>	<u>185,702</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

14. DESCRIPTION OF FUNDS

Designated Funds - Set aside by the PCC

The Barns Café - Equipment

This designated fund has been set up to fund the replacement of equipment in the premises used by The Barns Café Limited.

Tithe Barn Refurbishment

This designated fund has been set up for the future refurbishment of the Tithe Barn at the Northcourt Road site. The intention is that in the next few years there will be a major overhaul of the inside (heating, layout) and possibly the outside (roofing)

Restricted Funds - Given with a particular purpose

Children's Society

A special collection for this charity

Charity Collections

Special collections by Christ Church for various charities

Equipment

Donations used to replace/improve equipment at Christ Church

Foodbank

Donations to the Abingdon Emergency Foodbank

Home Mission

Funds raised for mission opportunities in the parish and the wider diocese

Link

Funds raised by the Christ Church Link group and used to support ongoing work

Overseas Mission

Donations made to support Christ Church mission partners and other Christian mission organisations working overseas

Refurbishment

Donations to be used for improvements to buildings

Vicars Discretionary Fund

Donations to be used at the Vicar's discretion

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

15. RELATED PARTY TRANSACTIONS

Donations received from Trustees

Donations received from the PCC trustees totalled £52,955 (2021: £66,230) during the reporting period with an additional £13,239 (2021: £15,907) recoverable through Gift Aid

The Barns Café Limited

During the year The Barns Café Limited paid £2,080 (2021: £1,200) to the Parish of North Abingdon for heat and light.

The Parish of North Abingdon made a £10,000 interest-free loan to The Barns Café Limited in 2020 to help the Café with cash flow when it had to close due to Covid-19 restrictions. This loan was fully impaired at the end of the previous year. During the current year the Café's share capital was increased to £25,000 (2021: £1) to provide it with additional capital. The Café was able to repay the £10,000 loan during the year. However the share capital has been fully impaired at the balance sheet date as the Café is considered unlikely to be in a position to make significant profits in the foreseeable future.

The amount due from The Barns Café Limited at the balance sheet date for costs incurred by the Parish on the Café's behalf was £12,611 (2021: £11,284). After careful review the trustees decided there was no requirement to impair this year end balance.

Payments to connected organisations

Payments were made during the year to organisations that were connected to the following trustees:

Trustee	Connected Organisation	How Connected	Nature of conflict of interest	Payments made to Connected Organisation during the year
Clergy	Oxford Diocesan Board of Finance	Clergy are a direct employee of, or are employed to minister with stipend by the connected organisation	Parish Share (Diocesan Quota) is paid to Oxford Diocesan Board of Finance	£187,203
Revd Keith Dunnett Dr Andrew Dent Mr Andrew Lowe Dr Cherry Tweed	The Barns Café Limited	Trustees are Directors of the connected organisation	The share capital of the Café was fully impaired at the balance sheet date	£25,000
Revd Keith Dunnett	Kriston Technology Ltd	Relative is employed by the connected organisation	Purchase of Wi-Fi upgrade	£14,932
Mr Philip Bingham	Church Mission Society	Trustee is an employee of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£9,628
Dr Penelope Smith	Church Mission Society	Trustee is related to a Mission Partner employed by the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£9,628
Miss Ashleigh Gibb			Received a grant for support as a Mission Partner	£6,562
Dr Penelope Smith	The Archway Foundation	Trustee is Treasurer (voluntary) of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£5,562
Mr Andrew Kitchener	The Barns Café Limited	Relative is employed by the Café	Total cost of employment	£2,700
Mr Philip Bingham		Relative	Short term mission support grant paid to relative	£1,500

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2022

16. NOTE TO THE STATEMENT OF CASH FLOWS

Reconciliation of net income to net cash flow from operating activities

	Total 2022 £	Total 2021 £
Net income /(expenditure) for the operating period (as per statement of financial activities)	50,520	22,293
Adjustments for:		
Depreciation charges	24,228	18,250
Impairment of fixed asset investments	8,465	(893)
Impairment of investment in subsidiary	25,000	-
Dividends, interest and rents from investments	(22,263)	(18,313)
(Increase)/decrease in debtors	(42,602)	(18,267)
Increase /(decrease) in creditors	13,946	3,500
Net cash provided by (used in) operating activities	<u>57,294</u>	<u>6,570</u>

Analysis of cash and cash equivalents

	Total 2022 £	Total 2021 £
Cash in hand	279,479	257,431
Notice deposits (less than 3 months)	38,329	100,659
Total cash and cash equivalents	<u>317,808</u>	<u>358,090</u>

Accounts

The Parochial Church Council
of the
Ecclesiastical Parish of North Abingdon

Registered Charity No. 1153844

Annual Report
and
Financial Statements

1 January to 31 December 2021

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Administrative Information

The Parish of North Abingdon is part of the Diocese of Oxford within the Church of England

Correspondence address: Christ Church, Northcourt Road, Abingdon, Oxfordshire OX14 1PL

Website: www.cca.uk.net

Bankers: NatWest, 11 Market Place, Abingdon, Oxfordshire OX14 3HH

Independent Examiners: Wenn Townsend, Victoria House, 10 Broad Street, Abingdon, Oxfordshire OX14 3LH

The Parochial Church Council of the Ecclesiastical Parish of North Abingdon is a charity registered with the Charity Commission, charity number 1153844

Trustees

The following served as members of the Parochial Church Council (PCC) during 2021, or part thereof.

Incumbent	Revd Keith Dunnett	Inducted as Vicar on 3 July 2018
Clergy	Revd Kath Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Phil Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Rebecca Peters	Peachcroft Christian Centre
	Revd Nessa Watts	Ordained as Curate on 15 April 2018
LLM Representatives	Miss Anne Taylor	
	Mrs Ros Steel	From September 2019
Wardens	Dr Andrew Dent	Elected as Warden Oct 2020
	Mr Andrew Lowe	Elected as Warden Jan 2021
Deanery Synod	Mr Martin Steel	From April 2017, re-elected Oct 2020, elected Treasurer Nov 2020
	Mr Ben Jeapes	From Oct 2020, elected Secretary Nov 2020
Elected Lay Members	Dr Sue Robbins	From Oct 2020
	Dr Jeremy Fry	From Oct 2020
	Dr Penelope Smith	From Oct 2020
	Miss Ashleigh Gibb	From Nov 2020
	Mrs Val Challis	From April 2017
	Mr Phil Adams	From April 2018 until April 2021
	Mrs Lynn Ross	From April 2018 until April 2021
	Mrs Pat Rowe	From April 2018 until April 2021
	Mr Philip Bingham	From April 2018, re-elected Vice-Chair and Deputy Warden Nov 2020
	Mrs Hilary Beale	From April 2019, re-elected Deputy Warden Nov 2020
	Mr Paul Brombley	From April 2019, re-elected Deputy Warden Nov 2020
	Mr Mike Harford	From April 2019
	Mrs Jean Knight	From April 2019
	Mrs Sandra Pike	From April 2019
	Mr Andy McCabe	From Oct 2020
	Col Emil Jeevaratnam	From Oct 2020
	Mr Andy Voyce	From Oct 2020
	Mr John Earwicker	From Oct 2020 until March 2021
	Mr Andrew Kitchener	From Oct 2020

Structure, Governance and Management

The Parochial Church Council (PCC) of the Parish of North Abingdon is responsible for the activities at Christ Church, operating on two sites in North Abingdon (the church site on Northcourt Road, and within Long Furlong Primary School).

The Peachcroft Christian Centre is located within the Parish of North Abingdon. It is an ecumenical church, recognized by the Baptist Union, the Church of England, the Methodist Church and the United Reformed Church. The incumbent of Christ Church and a former churchwarden sat on the Joint Council of the Peachcroft Christian Centre during 2019. However, the Peachcroft Christian Centre is independent of the PCC and its activities and finances are not included in this report.

The PCC is a corporate body established by the Church of England and registered with the Charity Commission. The governing documents for the PCC are the Parochial Church Council Powers Measure 1956 as amended and the Church Representation and Ministers Measure 2019 and the associated Church Representation Rules 2020.

Trustees of the PCC are either *ex officio* or lay members who are elected in accordance with the provisions of the Church Representation Rules. Lay members are elected at the Annual Parochial Church Meeting (APCM) held in April. Elected lay members serve for a three-year term, with approximately one-third retiring each year. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. On appointment, PCC members receive a document which outlines their legal responsibilities as trustees. In addition, the Chairman provides an introduction to the structures of the Church of England and the role of the PCC during its first meeting following the APCM.

The *Standing Committee* (comprising the Incumbent (Vicar), Associate Vicars, church wardens, deputy wardens and treasurer) has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

The PCC operates through a number of Working Groups, which meet as required between full meetings of the PCC. The chair of each Group is responsible for reporting back to the PCC, but need not be a member of the PCC. Other members of the Working Groups may be from the PCC or from the wider church body.

- The *Mission Support Group* (MSG) manages the budget and other support given to mission partners working overseas and in the UK and short-term mission activities by church members. The MSG seeks to raise awareness of the world-wide church and to encourage every member of the church to participate through prayer, giving or direct involvement.
- The *Human Resources Group* oversees the recruitment of staff and other personnel matters and supports the PCC in developing good personnel policies and practice in the church. A new HRG has been assembled this year consisting of Operations Manager, Warden and Congregation Member.
- The *Finance Committee* oversees the financial activities of the parish, prepares the annual budget and financial statements.
- The *Health and Safety Group* monitors all matters relating to health and safety and ensures that relevant policies are kept up to date and risk assessments carried out.
- The *IT Group* oversees the church's IT equipment (software and hardware) and develops the use of the church websites and social media.

- The *Social Justice Group* was established to focus on ensuring that Christ Church delivers on its vision of being “compelled by love, gospel centred, kingdom focused, welcoming to all and passionate about justice”.
- The *Eco Church Group* was established in 2017 to guide the church in ways of living that care for creation.
- The *Buildings Group* previously supported the wardens in their responsibility to maintain the fabric and contents of church buildings, working to identify, prioritise, and oversee/undertake the upkeep and maintenance of the church site at Northcourt Road and the curate’s and youth pastor’s houses. The recruitment of an Operations Manager has reduced the need for a broader based buildings group, but Andy Dent (Warden), Geoff Palmer (Congregational Member) and Clint McVea (Operations) have completed a full estate review with prioritised works being agreed with the PCC as necessary.
- The *Foodbank Working Group/Foodbank Steering Group* is responsible for the operational and financial activities of the Foodbank and operates using guidance from the Trussell Trust with whom we established a relationship in 2020. Periodic reports are made back to the wider PCC for the purposes of transparency and governance.

The day-to-day operations of the church are delegated to the staff team employed by the PCC under the direction of the Incumbent or, in his absence, by the Associate Vicars. Since 2018, the church has sought to expand its Operations Team by appointing an Operations Manager. This post continues to provide additional capacity to manage the site, other church properties and to undertake maintenance and capital projects. It has also provided additional capacity to deliver central support functions in areas such as administration, HR, ICT and Health and Safety (see above).

The PCC is exposed to risks associated with buildings, finance, legislative compliance and health and safety.

- Buildings are insured and regularly inspected. The PCC continues to budget for and carry out a rolling programme of repairs and maintenance. Before the pandemic the Long Furlong congregation met weekly in Long Furlong Primary School (under a formal Transfer of Control Agreement entered into by the School and the PCC) with the children’s work taking place in the nearby Long Furlong Community Centre. These arrangements have worked well for many years and continue to be of mutual benefit.
- Finances are managed by the parish treasurer within a budget approved by the PCC and performance is regularly reported to the PCC. Appropriate financial controls are in place. The majority of our income comes, under God, from the regular giving of our current members, so the importance of prayer and also communication with donors is recognised. Early each financial year, the church designates a Sunday to support church members to consider how they can steward the financial resources available to them. As part of this, the congregation is asked to review their financial support for the work of the church and use of the Parish Giving Scheme is strongly encouraged. Information on financial performance is reported to the congregation at the autumn meeting and at the APCM.
- Legislative compliance. The PCC is committed to fully meeting its responsibilities relating to Health and Safety, Data Protection, Safeguarding, employment law and other pertinent legislation.
- Policies are in place for Safeguarding of Children and Vulnerable adults, use of Social Media and Video Conferencing in Children and Youth Work, Mentoring for Youth Work, Data Protection and Health and Safety. These policies are available at [Safeguarding and other policies at Christ Church Abingdon \(cca.uk.net\)](http://cca.uk.net)
- The Barns Café Ltd follows the *Safer Food, Better Business* food management system. The operations, systems and procedures of the Barns Café have maintained a 5 star rating since 2013 with the most

recent inspection in September 2021: standards are also monitored between inspection visits by local authority environmental health. All staff and volunteers are appropriately trained in food safety and preparation, and receive training in health and safety procedures. Staff and supervisors are also trained in first aid. To mitigate risks to the PCC, the Barns Café Ltd is incorporated as a Private Limited Company (Company No. 08794014), with the PCC of the Parish of North Abingdon as the sole shareholder. The Vicar and wardens are *ex-officio* directors with up to three others appointed by the shareholder at PCC meetings.

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

Objectives and Activities

The main objective of the PCC is (in accordance with the Parochial Church Council (Powers) Measure 1956 as amended) to cooperate with the incumbent in promoting the whole mission of the Church; pastoral, evangelistic, social and ecumenical. The main areas of activity are:

- Regular public worship, open to all
- The provision of sacred space for personal prayer and contemplation
- Pastoral work, including visiting the sick and the bereaved
- Teaching of Christianity through sermons, courses and small groups
- Taking of religious assemblies in schools
- Promotion of Christianity through the staging of events and meetings and the distribution of literature
- The provision of Christian youth activities
- Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other groups
- Supporting other Christian charities in the UK and overseas
- To provide a service to the community by allowing local groups to hire rooms on the site for their legitimate activities

God has called the church to face outwards, engaging with and serving the local community. During the Coronavirus pandemic some of our usual ways of achieving this have been put on hold, but many have made the transition to online/remote running and in some cases have been able to reach further into the community than was possible physically.

Sunday services ran online through either YouTube live streaming (Northcourt Road) or Zoom (Long Furlong) until mid-year when the 6:30pm service started to meet outside in the car park. This was very successful allowing for sung worship and attracted good attendance. The morning service continued to be live streamed from within Church, whilst the evening service assembled outside, weather permitting. Later, the morning service returned to the Church with a reduced seating capacity (around 50%) and an overflow in the Church Hall. This single service required less team members, many of whom were continuing to isolate, managing health vulnerabilities, or managing changing personal circumstances brought about by the pandemic. During this season we recognised that everyone had different feelings, expectations and needs as we emerged from the deepest lock down

regulations and so during Q4 a committee was formed to review the Sunday morning worship pattern, resulting in a return to dual morning services in 2022.

The Barns Café reopened in May 2021 on a reduced hours timetable whilst staff and volunteers familiarised themselves with new operating procedures. The café continued to utilise Government grants, funds and staff retention schemes as necessary to maintain the Barns Café as a key community service and method of outreach.

The Foodbank has continued to operate throughout the pandemic, seeing an increase in both referrals and ‘walk up’ attendance. Through the Grace of God the increase in demand has been more than matched with supply of donated food and household products from individual donations and other groups such as Schools collections and supermarket/wholesaler donations. During the year plans have started to be drawn up to significantly expand the space occupied by the Foodbank, particularly storage space and indoor meeting and collection space. This will enable a more appropriate space for listening to Foodbank users and providing support, remove the need for outdoor collections and create more space in the Corner Suite to re-instate Church-wide meeting spaces that have been consumed by Foodbank storage. The Foodbank remains a critical component of CCA’s community outreach.

Volunteers

Since its inception, Christ Church has had a strong tradition of lay involvement and leadership in all areas of ministry. Church members are actively encouraged and equipped to grow as disciples of Jesus: to develop and use their gifts, skills and passions, spending time with Him, and being sent out by Him. The PCC recognises and greatly appreciates the essential contributions made by a large number of volunteers in giving time, money, skills and other resources to the life of the church, for example leading services, preaching, worship, children’s work, youth work, Foodbank, the Barns Cafe, Prime Time, pastoral ministry, setting up Long Furlong School each week, hospitality, welcome and many other areas of church life: as noted above, the church has identified around 100 such areas. This importance and benefit of volunteer contributions has been underlined by the Coronavirus pandemic and many of the activities that have continued during the pandemic have only been possible with the additional help of these volunteers.

Grant-making

The PCC believes that it is right to use part of our income to support people and projects engaged in Christian mission outside the parish. Through the Church in Abingdon, an organisation consisting of multi-denominational Churches across the Abingdon area, we contribute to mission and social action projects around Abingdon. Through the Mission Support Group, we use approximately 15% of our income to support several long-term mission partners, and church members undertaking short-term mission projects in the UK or overseas. With the impact of Covid-19, many short-term mission trips which were planned did not happen, but this has enabled MSG to make a number of special Covid-related grants to Mission Partners Archway and Viva, as well as a special grant to the Nasio Trust, an Abingdon-based charity, to support their Covid work in Kenya.

Public Benefit

The PCC is aware of the Charity Commission’s guidance on public benefit in “The Advancement of Religion for the Public Benefit” and have regard to it in their administration of the Parish. Examples of this public benefit can be found in the activities reported above and other parts of this report.

Achievements and Performance

Review of the Year

2021 has continued to be dominated by the Coronavirus pandemic. For a significant part of the year, services, courses and groups remained online using Zoom and YouTube live streaming. God's provision of our Digital Production Manager and funding for a contract extension, has continued to be an absolute blessing, embedding the new live streaming broadcast equipment purchased in the previous year which allowed live worship from within Church prior to our physical return to the buildings. Whilst online viewing of services has reduced, there is still a significant contingent of 'catch up' viewers, and there are many examples of new members experiencing Christ Church online first so our digital presence in reaching out to the community remains very important. Initially face to face worship was controlled via an online booking system (ChurchSuite) to manage the number of attendees and ensure suitable social distancing. Those who had the technology means were encouraged to limit their onsite presence to once a month to enable those with limited access to online services to attend more regularly.

Children and Youth have been an important part of Christ Church's fabric for many years, and so returning to face to face congregations has enabled the Children and Youth ministries to restart face to face activities again. Government guidance has continued to be followed with face coverings, bubbling and distancing as necessary through the period.

Staffing

The PCC greatly appreciates the dedication of the church's staff team, both paid staff and those working for church on placements. Several changes in the year are noted here:

Jan Hayward joined the Worship team as Worship coordinator alongside Jonny Grange. Chris Ellaby has decided to step back from his role on the team. Thank you Chris for your committed service to the Worship at CCA.

Stephanie Addenbrook and Shannon McCairns started as Associate Youth Pastor and Associate Children's Minister respectively after a long period of waiting and searching. We are blessed to have them both and they've settled in well to their roles. This now completes the Children and Youth team, praise God!

Sue Quantick started as Older Persons Ministry Leader as a result of the previous PCC decision to increase support for this area of ministry. Also aligned with this ministry, Caroline Lomas was recruited as a Site Assistant during the year with a start date of 1st January 2022.

Agnieszka Candan began as Foodbank coordinator; Alex Lister started as Barns Café Supervisor (Maternity Cover), and Joanne Elliot started as a Cleaner.

With deepest thanks, we also said goodbye to Emma Buckle (Barns Café Supervisor), Pat Rowe (Foodbank coordinator) and John Rowe (Cleaner).

Hannah Kitchener (Barns Café Supervisor) has started maternity leave.

Membership and Attendance

As of April 2021, the Electoral Roll (formal membership) of Christ Church was 446 adults with a further 24 Anglican adult members based at the Peachcroft Christian Centre, giving a total of 470 adults for the Parish of North Abingdon. This is broadly similar to the previous roll count in October 2020.

Physical attendance on either site has steadily returned through the later part of the year, facilitating the need for overflow in the hall to avoid overcrowding in the Tithe Barn. Typically the Sunday morning service attracted around 120 physical attendees (plus Children), and around 50 live streaming devices on YouTube (a number which can get to 200 during the week as people catch up). Attendance at the 6:30 service has averaged about 60, peaking at 70 in November but dropping to around 60 since with similar numbers into the New Year.

Long Furlong returned to meeting in person on Sundays, but continued with Zoom at the same time so those who were unable to attend in person could still actively engage with the services. Overall Sunday attendance at Long Furlong has remained broadly similar pre and post Coronavirus, with numbers of around 120-130 each week.

PCC and Standing Committee Meetings

The day-to-day leadership and management of the church is largely delegated to the staff team, wardens, ministry and activity leaders, enabling the PCC to focus on matters of policy and strategic direction. PCC meetings also include time for reflecting on God's word and prayer for the life of the church. Full PCC meetings take place 6 times a year. The Standing Committee also meets 6 times a year, with meetings taking place in between PCC meetings. The AGM (APCM) takes place annually around Easter-time.

Financial Review

Unrestricted income and expenditure

The majority of our income comes from the generous giving of members, and whilst some had to reduce their giving following changes in their personal circumstances due to ongoing problems caused by the Covid-19 pandemic, others were able to increase theirs resulting in voluntary income before legacies and grants seeing only a small decrease to £503,000 (2020: £505,000). However income from Church Hall lettings increased slightly to £13,000 (2020: £12,000). Most expenditure was reasonably in line with the previous year, one notable exception being salaries which increased to £154,000 (2020: £135,000) due to the extension of the fixed term contract with our Digital Production Manager and fewer gaps in the staff team. The unrestricted deficit for the year before gains on investments and transfers between funds was £38,000 (2020: deficit of £22,000). The unrestricted deficit for the year after gains on investments and transfers was £37,000 (2020: deficit of £32,000).

Restricted income and expenditure

The Abingdon Emergency Foodbank continued to see an increase in referrals during the year, but support from both the community and Church members remained strong with gifts of not only food but also financial donations which, together with Gift Aid where appropriate, totaled £93,000 (2020: £89,000). This enabled the Foodbank to continue to employ a part time coordinator. The surplus for all restricted funds for the year after transfers was £59,000 (2020: £78,000).

The Barns Café Limited

The PCC is the sole shareholder of The Barns Café Limited whose results are filed with Companies House and are not included in these Financial Statements. A £10,000 loan made to the Café in 2020 to help with cash flow during the pandemic remains fully impaired at the balance sheet date.

Reserves

The PCC is required to operate on a going concern basis and hold reserves equivalent to at least 2 months' general running costs plus an additional month's payroll costs. The accounts show that reserves remain above this minimum.

Future Plans

Last year we spoke about the framework of 'Response, Recovery and Reshape'. The pandemic has had a much longer tail than we might have expected 12 months ago, and so we perhaps find ourselves between Recovery and Reshape. Examples of where we're reshaping include our renewed focus on our physical estate. This covers a wide range of tasks from those important maintenance activities to ensure we meet our moral and legal obligations looking after listed buildings, through to strategic investments in buildings to support our ongoing missional activities - Foodbank is a good example of this with significant expansion of the space planned to better serve our Foodbank users and the wider community. Likewise, a renewed desire to enhance the food preparation facilities in Barn 2, whilst perhaps not being implemented in 2022, will be planned in order to provide important hospitality for existing and new missional communities and groups.

Also continuing to look outward, there are plans to build missional communities based on the Greenhouse concept of growing and sustaining fledgling missions such as the New Housing Estate group and a potential online gaming community.

This is very exciting and we will wait upon the Lord as to how these start to evolve. It is also recognised though that for some, the pandemic has left them exhausted, still managing changing financial or family circumstances. We still need to offer space and support to those that need it and recognise that our volunteer base across all ministry areas remains significantly below pre pandemic levels. We must continue to be mindful of this and ensure we focus on what God is saying about priorities, scope and scale of upcoming projects.

Whilst Coronavirus has changed how we Worship and serve God, the who and why has not changed. Our fundamental identity and mission have not changed, and as a church, we will continue to seek to realise the vision the church has received from God, being an active Christian presence in our community and beyond.

Finally, Keith Dunnett will be enjoying a well-deserved sabbatical from March 2022 for three months. This is two years overdue and so is a well-deserved period of rest, retreat and renewal. His servant leadership, compassion and energy has been an example and inspiration, and appreciated by all at Christ Church.

Statement of Trustees' Responsibility

The trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and trust deed.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other risks to the charity.

This report was approved by the Trustees on 21st March 2022 and signed on their behalf by

Philip Bingham
Vice-Chair of Trustees

Andrew Lowe
Warden

Independent Examiner's Report

Independent Examiner's Report to the Trustees and Members of North Abingdon PCC, Christ Church on the accounts for the year ending 31 December 2021, Charity No 1153844

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st December 2021 which are set out on pages 12 to 26.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stuart Bates FCA
Wenn Townsend
10 Broad Street
Abingdon
OX14 3LH

23 March 2022

PARISH OF NORTH ABINGDON

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021**

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
INCOME AND ENDOWMENTS					
Voluntary income	2 (a)	503,412	106,493	609,905	627,676
Income from investments	2 (b)	18,131	-	18,131	13,783
Church activities	2 (c)	22,295	-	22,295	17,511
Other income	2 (d)	-	-	-	-
TOTAL INCOME		<u>543,838</u>	<u>106,493</u>	<u>650,331</u>	<u>658,970</u>
EXPENDITURE					
Church activities	3	581,930	47,001	628,931	613,416
TOTAL EXPENDITURE		<u>581,930</u>	<u>47,001</u>	<u>628,931</u>	<u>613,416</u>
NET INCOME/(EXPENDITURE)		(38,092)	59,492	21,400	45,554
GAINS ON INVESTMENTS	7	893	-	893	-
TRANSFERS BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS		<u>(37,199)</u>	<u>59,492</u>	<u>22,293</u>	<u>45,554</u>
Balances at 1st January		2,660,230	126,210	2,786,440	2,740,886
Balances at 31st December		<u>2,623,031</u>	<u>185,702</u>	<u>2,808,733</u>	<u>2,786,440</u>

PARISH OF NORTH ABINGDON

BALANCE SHEET
AT 31ST DECEMBER 2021

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
FIXED ASSETS					
Tangible Fixed Assets	5	2,342,473	-	2,342,473	2,360,723
Investment in subsidiary	6	1	-	1	1
Fixed Asset Investments	7	30,893	-	30,893	-
		<u>2,373,367</u>	<u>-</u>	<u>2,373,367</u>	<u>2,360,724</u>
CURRENT ASSETS					
Debtors	8	63,178	31,970	95,148	76,881
Short Term Deposits		100,656	3	100,659	130,593
Cash at bank & in hand		103,702	153,729	257,431	232,614
		<u>267,536</u>	<u>185,702</u>	<u>453,238</u>	<u>440,088</u>
Amounts receivable after one year	8	-	-	-	-
CURRENT LIABILITIES					
Amounts due within one year	9	(17,872)	-	(17,872)	(14,372)
NET CURRENT ASSETS		<u>249,664</u>	<u>185,702</u>	<u>435,366</u>	<u>425,716</u>
NET ASSETS LESS					
CURRENT LIABILITIES		2,623,031	185,702	2,808,733	2,786,440
LIABILITIES					
Amounts due after one year	9	-	-	-	-
NET ASSETS		<u>2,623,031</u>	<u>185,702</u>	<u>2,808,733</u>	<u>2,786,440</u>
FUNDS					
Unrestricted	10, 11	2,623,031	-	2,623,031	2,660,230
Restricted	12, 13	-	185,702	185,702	126,210
		<u>2,623,031</u>	<u>185,702</u>	<u>2,808,733</u>	<u>2,786,440</u>

The Financial Statements on pages 12 to 26 were approved by the PCC of North Abingdon on 21 March 2022 and signed on its behalf by:

Martin Steel
Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of Accounting

The Parish is a public benefit entity within the meaning of FRS 102.

The financial statements have been prepared under The Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 and with the Regulations "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standard and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

Funds

General funds represent the funds of the Parish that are not subject to any restrictions regarding their use and are available for application on the general purposes of the Parish. Funds designated for a particular purpose by the Parish are also unrestricted.

Restricted funds are funds which are to be used in accordance with special restrictions imposed by the donor.

The accounts include all transactions, assets and liabilities for which the Parish is responsible in law.

They do not include the accounts of church groups which owe their main affiliation to another body nor those that are informal church members.

Income

Voluntary income and capital sources

Collections and planned giving are recognised when received by or on behalf of the Parish.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the church are accounted for as soon as the Parish is notified of its legal entitlement and the amount due.

Funds raised by fund-raising events are accounted for as gross.

Sales of books and magazines are accounted for gross.

Other ordinary income

Rental income from letting church premises is recognised when the rental is due.

Expenditure and Liabilities

Liabilities are recognised as expenditure as soon as there is a legal and constructive obligation and settlement is probable and quantifiable.

Grants

Grants and donations are accounted for when paid over, or when awarded.

Activities directly related to the work of the Parish

The diocesan quota or parish share is accounted for when payable.

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

Fixed Assets

Tangible Fixed Assets

As of 1st January 2015 only items costing more than £1,000 are capitalised as assets.
Items are depreciated on the following basis:

<u>Category</u>	<u>Basis</u>	<u>Period</u>
Office Equipment	Straight Line	3 Years
Fixtures and Fittings	Straight Line	3 Years
Plant and Machinery	Straight Line	5 Years
Cost of Buildings	Straight Line	100 Years

The parish owns various freehold properties, the majority of which were acquired prior to the requirement to capitalise such expenditure. These properties have therefore not been included in cost.
Freehold property acquired more recently is included at cost.

Investment in Subsidiary

Investment in subsidiary is stated at historical cost less provision for any diminution in value.

Fixed Asset Investments

Fixed asset investments are held for the long term, and are held at fair value.

Current Assets

Amounts owed to the Parish at 31st December in respect of fees, rents and other income are shown as debtors.
Short term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

2. INCOMING RESOURCES

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
(a) Voluntary income				
Planned Giving:				
Gift Aid	346,628	46,907	393,535	405,489
Income Tax Recoverable	98,407	11,231	109,638	98,758
Other Giving	55,905	48,355	104,260	110,523
Collections (open plate)	1,179	-	1,179	1,620
Sundry donations	1,293	-	1,293	786
Grants	-	-	-	10,500
Legacies	-	-	-	-
	<u>503,412</u>	<u>106,493</u>	<u>609,905</u>	<u>627,676</u>

Voluntary income was £609,904 (2020 - £627,676) of which £503,412 (2020 - £515,106) was attributable to unrestricted and £106,492 (2020 - £112,570) was attributable to restricted

(b) Income from investments

Dividends & Interest including any reclaimed tax	415	-	415	1,310
Rental Income - Temporary let	17,716	-	17,716	12,473
	<u>18,131</u>	<u>-</u>	<u>18,131</u>	<u>13,783</u>

Income from investments was £18,131 (2020 - £13,783) which was attributable to unrestricted fund.

(c) Income from church activities

Events, Conferences, Courses etc	6,906	-	6,906	2,638
Bookstall	731	-	731	644
Church Hall Lettings	12,632	-	12,632	11,703
The Barns Café	1,200	-	1,200	992
Fees	826	-	826	1,534
	<u>22,295</u>	<u>-</u>	<u>22,295</u>	<u>17,511</u>

Income from church activities was £22,295 (2020 - £17,511) which was attributable to the unrestricted fund.

(d) Other Income

	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
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Income from other income was £Nil (2020 - £Nil) which was attributable to the unrestricted fund.

TOTAL	<u>543,838</u>	<u>106,493</u>	<u>650,331</u>	<u>658,970</u>
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NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2021**

3. EXPENDITURE

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Church Activities					
Church Overseas		60,529	15	60,544	60,892
Home Mission		19,287	24,822	44,109	38,562
Events, Conferences, Courses etc		8,820	-	8,820	6,421
Secular Charities		-	-	-	-
Ministry					
Diocesan Quota/Parish Share		183,656	-	183,656	179,116
Incumbent Working Expenses		962	-	962	1,393
Assistant Staff		7,444	-	7,444	6,085
Church Running Expenses		18,369	-	18,369	34,333
Church Maintenance		29,333	-	29,333	8,074
Upkeep of Services		16,942	-	16,942	14,059
Bookstall		665	-	665	270
Support Costs		1,260	-	1,260	1,260
Property Rental		17,940	-	17,940	17,940
Other PCC Property Upkeep		17,322	-	17,322	19,237
The Barns Café		4,112	-	4,112	15,598
Salaries, wages and Honoraria:	4				
Youth & Children's Work		56,888	-	56,888	58,714
Operations / Administration		85,845	8,646	94,491	73,038
Cleaners		11,020	-	11,020	8,710
Staff Recruitment		196	-	196	422
General administration		10,125	-	10,125	10,377
Equipment & Replacements		11,751	13,518	25,269	29,663
Depreciation		18,250	-	18,250	18,250
Bank charges		1,214	-	1,214	1,002
Impairment of loan to Subsidiary Undertaking		-	-	-	10,000
TOTAL		581,930	47,001	628,931	613,416

£581,930 (2020 - £568,214) of the above costs were attributable to unrestricted funds. £47,001 (2020 - £45,202) of the above costs were attributable to restricted funds.

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2021**

3(b). ANALYSIS OF SUPPORT COST EXPENDITURE

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Independent examiner's fees	1,260	-	1,260	1,260
Other Support cost	-	-	-	-
	<u>1,260</u>	<u>-</u>	<u>1,260</u>	<u>1,260</u>

4. STAFF COSTS

During the year the church employed an average of 9 (2020: 7) members of staff (approximately 6 (2020: 5) full-time equivalent staff): full and part-time youth pastors, children's minister, operations manager, administrator, digital production manager, two part-time cleaners and a part-time coordinator for the Abingdon Emergency Foodbank. In addition the church employed an average of 6 (2020: 7) members of staff (approximately 3 (2020: 3) full time equivalent staff) on behalf of The Barns Cafe Ltd (the costs are included in the accounts of that company and are not included here). No staff member earned more than £60,000.

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Salaries, wages & honoraria	144,054	8,485	152,539	127,193
Social security costs	4,759	80	4,839	9,546
Pension cost	4,940	81	5,021	3,723
	<u>153,753</u>	<u>8,646</u>	<u>162,399</u>	<u>140,462</u>

None of the Trustees received any remuneration or employee benefits during the year. Where applicable the lay trustees, acting as agents to the Parish, received payment for approved expenses in accordance with Church of England guidelines. These are included in note 3.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

5. TANGIBLE FIXED ASSETS

	Freehold Property £	Plant & Machinery £	Office Equipment £	Fixtures & Fittings £	Total £
<u>Cost</u>					
At 1st January 2021	2,491,951	6,747	7,730	76,374	2,582,802
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
At 31st December 2021	<u>2,491,951</u>	<u>6,747</u>	<u>7,730</u>	<u>76,374</u>	<u>2,582,802</u>
<u>Depreciation</u>					
At 1st January 2021	131,228	6,747	7,730	76,374	222,079
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
Charge for the Year	18,250	-	-	-	18,250
At 31st December 2021	<u>149,478</u>	<u>6,747</u>	<u>7,730</u>	<u>76,374</u>	<u>240,329</u>
<u>Net Book Value</u>					
At 31st December 2021	<u>2,342,473</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,342,473</u>
At 31st December 2020	<u>2,360,723</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,360,723</u>

Freehold property includes land of £712,318 which is not depreciated.

The Market Value of the Freehold Property is considered to be in excess of the above carrying value, however it is not considered practicable or cost effective to quantify the difference.

6. INVESTMENT IN SUBSIDIARY

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Shares in subsidiary undertaking	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>

The Parish of North Abingdon owns the whole of the ordinary share capital of The Barns Café Limited (company number 08794014), a company registered in England which operates as a café.

The profit/(loss) for the financial period of The Barns Café Limited was £(7,913) and the aggregate capital and reserves surplus/(deficit) at the period end was £(10,374). The company's turnover for the year was £57,383.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

7. FIXED ASSET INVESTMENTS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Fixed asset investments at fair value	30,893	-	30,893	-

The fixed asset investment is a CBF Church of England Fund which is held for the long term. Investments are all traded in quoted public markets. The basis of fair value is equivalent to the market value using the bid price. The total income recognised on these investments in the period was £955 (2020: £0) representing fair value remeasurement gains of £893 (2020: £0) and dividends received of £62 (2020: £0).

8. DEBTORS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Amounts receivable within one year				
Income Tax Recoverable	48,211	31,970	80,181	48,125
Sundry Debtors and Prepayments	3,683	-	3,683	7,244
Amount owed by Subsidiary Undertaking	11,284	-	11,284	21,512
	<u>63,178</u>	<u>31,970</u>	<u>95,148</u>	<u>76,881</u>
Amounts receivable after more than one year				
Loan to Subsidiary Undertaking	10,000	-	10,000	10,000
Impairment	(10,000)	-	(10,000)	(10,000)
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

An interest-free loan of £10,000 was made to The Barns Café Limited in 2020 and is repayable on 1st January 2023. The loan was fully impaired in 2020 and remains fully impaired at the Balance Sheet date.

9. LIABILITIES

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Amounts falling due within one year				
Sundry Creditors and Accruals	17,872	-	17,872	14,372
Amounts falling due after more than one year	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2021**

10. ANALYSIS OF UNRESTRICTED FUNDS

	Fixed Assets 2021 £	Current Assets 2021 £	Current Liabilities 2021 £	Total 2021 £
General Funds	2,373,367	202,146	(17,872)	2,557,641
<u>Designated Funds</u>				
The Barns Café - Surplus	-	-	-	-
The Barns Café - Equipment	-	17,940	-	17,940
Tithe Barn Refurbishment	-	47,450	-	47,450
	<u>2,373,367</u>	<u>267,536</u>	<u>(17,872)</u>	<u>2,623,031</u>

	Fixed Assets 2020 £	Current Assets 2020 £	Current Liabilities 2020 £	Total 2020 £
General Funds	2,360,724	245,626	(14,372)	2,591,978
<u>Designated Funds</u>				
The Barns Café - Surplus	-	-	-	-
The Barns Café - Equipment	-	22,052	-	22,052
Tithe Barn Refurbishment	-	46,200	-	46,200
	<u>2,360,724</u>	<u>313,878</u>	<u>(14,372)</u>	<u>2,660,230</u>

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2021**

11. MOVEMENT ON UNRESTRICTED FUNDS

	Brought Forward 2021 £	Transfers 2021 £	Income 2021 £	Expenses 2021 £	Carried Forward 2021 £
General Funds	2,591,978	-	543,481	(577,818)	2,557,641
<u>Designated Funds</u>					
The Barns Café - Surplus	-	-	-	-	-
The Barns Café - Equipment	22,052	-	-	(4,112)	17,940
Tithe Barn Refurbishment	46,200	-	1,250	-	47,450
	<u>2,660,230</u>	<u>-</u>	<u>544,731</u>	<u>(581,930)</u>	<u>2,623,031</u>

	Brought Forward 2020 £	Transfers 2020 £	Income 2020 £	Expenses 2020 £	Carried Forward 2020 £
General Funds	2,613,890	(13,195)	543,900	(552,617)	2,591,978
<u>Designated Funds</u>					
The Barns Café - Surplus	8,699	-	-	(8,699)	-
The Barns Café - Equipment	28,950	-	-	(6,898)	22,052
Tithe Barn Refurbishment	40,700	3,000	2,500	-	46,200
	<u>2,692,239</u>	<u>(10,195)</u>	<u>546,400</u>	<u>(568,214)</u>	<u>2,660,230</u>

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2021**

12. ANALYSIS OF RESTRICTED FUNDS

	Current Assets 2021 £	Current Liabilities 2021 £	Long-term Liabilities 2021 £	Total 2021 £
Children's Society	10	-	-	10
Charity Collections	201	-	-	201
Equipment	-	-	-	-
Foodbank	145,713	-	-	145,713
Home Mission	3,076	-	-	3,076
Link	1,039	-	-	1,039
Overseas Mission	740	-	-	740
Refurbishment	31,866	-	-	31,866
Vicars Discretionary Fund	3,057	-	-	3,057
	<u>185,702</u>	<u>-</u>	<u>-</u>	<u>185,702</u>

	Current Assets 2020 £	Current Liabilities 2020 £	Long-term Liabilities 2020 £	Total 2020 £
Children's Society	-	-	-	-
Charity Collections	91	-	-	91
Equipment	-	-	-	-
Foodbank	81,633	-	-	81,633
Home Mission	502	-	-	502
Link	1,429	-	-	1,429
Overseas Mission	-	-	-	-
Refurbishment	39,630	-	-	39,630
Vicars Discretionary Fund	2,925	-	-	2,925
	<u>126,210</u>	<u>-</u>	<u>-</u>	<u>126,210</u>

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2021**

13. MOVEMENT ON RESTRICTED FUNDS

	Brought Forward 2021 £	Transfers 2021 £	Income 2021 £	Expenses 2021 £	Carried Forward 2021 £
Children's Society	-	-	10	-	10
Charity Collections	91	-	110	-	201
Equipment	-	-	625	(625)	-
Foodbank	81,633	-	92,936	(28,856)	145,713
Home Mission	502	-	5,342	(2,768)	3,076
Link	1,429	-	36	(426)	1,039
Overseas Mission	-	-	755	(15)	740
Refurbishment	39,630	-	5,128	(12,892)	31,866
Vicars Discretionary Fund	2,925	-	1,551	(1,419)	3,057
	<u>126,210</u>	<u>-</u>	<u>106,493</u>	<u>(47,001)</u>	<u>185,702</u>

	Brought Forward 2020 £	Transfers 2020 £	Income 2020 £	Expenses 2020 £	Carried Forward 2020 £
Children's Society	(1)	1	429	(429)	-
Charity Collections	(64)	64	91	-	91
Equipment	124	10,071	13,107	(23,302)	-
Foodbank	9,160	118	89,215	(16,860)	81,633
GodZone	630	-	-	(630)	-
Home Mission	327	(257)	3,565	(3,133)	502
Link	1,473	-	-	(44)	1,429
Overseas Mission	85	206	513	(804)	-
Refurbishment	34,763	(8)	4,875	-	39,630
Vicars Discretionary Fund	2,150	-	775	-	2,925
	<u>48,647</u>	<u>10,195</u>	<u>112,570</u>	<u>(45,202)</u>	<u>126,210</u>

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

14. DESCRIPTION OF FUNDS

Designated Funds - Set aside by the PCC

The Barns Café - Surplus

The Barns Café Limited was set up with the express intention to serve the local community and not to make a profit from it. During the early years of operation there was a surplus due to unique conditions that are unlikely to be repeated. That surplus was used in 2020 to offset some of The Barns Café Limited employment costs during the Covid-19 pandemic

The Barns Café - Equipment

This designated fund has been set up to fund the replacement of equipment in the premises used by The Barns Café Limited. The intention is to maintain a fund of around £30,000 but has been significantly lower during the Covid-19 pandemic.

Tithe Barn Refurbishment

This designated fund has been set up for the future refurbishment of the Tithe Barn at the Northcourt Road site. The intention is that in the next few years there will be a major overhaul of the inside (heating, layout) and possibly the outside (roofing)

Restricted Funds - Given with a particular purpose

Children's Society

A special collection for this charity

Charity Collections

Special collections by Christ Church for various charities

Equipment

Donations used to replace/improve equipment at Christ Church

Foodbank

Donations to the Abingdon Emergency Foodbank

Home Mission

Funds raised for mission opportunities in the parish and the wider diocese

Link

Funds raised by the Christ Church Link group and used to support ongoing work

Overseas Mission

Donations made to support Christ Church mission partners and other Christian mission organisations working overseas

Refurbishment

Donations to be used for improvements to buildings

Vicars Discretionary Fund

Donations to be used at the Vicar's discretion

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

15. RELATED PARTY TRANSACTIONS

Donations received from Trustees

Donations received from the PCC trustees totalled £66,230 (2020: £63,336) during the reporting period with an additional £15,907 (2020: £15,379) recoverable through Gift Aid

The Barns Café Limited

During the year The Barns Café Limited paid £1,200 (2020: £992) to the Parish of North Abingdon for heat and light.

The Parish of North Abingdon made a £10,000 interest-free loan to The Barns Café Limited during 2020 which is repayable on 1st January 2023. The loan was to help the Café with cash flow which was disrupted when the Café had to close due to Covid-19 restrictions. This loan was fully impaired during 2020 and remains fully impaired at the balance sheet date as the Café is unlikely to be in a position to repay the loan in the foreseeable future.

In addition to the loan, the amount due from The Barns Café Limited at the balance sheet date for costs incurred by the Parish on the Café's behalf was £11,284 (2020: £21,512). After careful review the trustees decided there was no requirement to impair this year end balance.

Payments to connected organisations

Payments were made during the year to organisations that were connected to the following trustees:

Trustee	Connected Organisation	How Connected	Nature of conflict of interest	Payments made to Connected Organisation during the year
Clergy	Oxford Diocesan Board of Finance	Clergy are a direct employee of, or are employed to minister with stipend by the connected organisation	Parish Share (Diocesan Quota) is paid to Oxford Diocesan Board of Finance	£183,656
Mr Phil Adams		Trustee is employed by the Parish	Total cost of employment	£26,657
Revd Keith Dunnett Dr Andrew Dent Mr Andrew Lowe	The Barns Café Limited	Trustees are Directors of the connected organisation	An interest-free loan made to the Café in 2020 remains fully impaired at the balance sheet date	£10,000
Mr Philip Bingham	Church Mission Society	Trustee is an employee of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£9,348
Mr Philip Bingham		Relative	Short term mission support grant paid to relative	£1,000
Dr Penelope Smith	Church Mission Society	Trustee is related to a Mission Partner employed by the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£9,348
Dr Penelope Smith	The Archway Foundation	Trustee is Treasurer (voluntary) of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£5,400
Miss Ashleigh Gibb			Received a grant for support as a Mission Partner	£5,400
Mrs Pat Rowe		Trustee is employed by the Parish, and is related to another employee	Combined total cost of employment	£6,182

Accounts

The Parochial Church Council

of the

Ecclesiastical Parish of North Abingdon

Registered Charity No. 1153844

Annual Report

and

Financial Statements

1 January to 31 December 2020

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Administrative Information

The Parish of North Abingdon is part of the Diocese of Oxford within the Church of England.

Correspondence address: Christ Church, Northcourt Road, Abingdon, Oxfordshire OX14 1PL.

Website: www.cca.uk.com

Bankers: Natwest, 11 Market Place, Abingdon, Oxfordshire OX14 3HH.

Independent Examiners: Wenn Townsend, Victoria House, 10 Broad Street, Abingdon, Oxfordshire OX14 3LH.

The Parochial Church Council of the Ecclesiastical Parish of North Abingdon is a charity registered with the Charity Commission, charity number 1153844.

Trustees

The following served as members of the Parochial Church Council (PCC) during 2020, or part thereof.

Incumbent	Revd Keith Dunnett	Inducted as Vicar on 3 July 2018
Clergy	Revd Kath Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Phil Cooke	Inducted as Associate Vicar on 3 July 2018
	Revd Rebecca Peters	Peachcroft Christian Centre
	Revd Nessa Watts	Ordained as Curate on 15 April 2018
LLM Representatives	Miss Anne Taylor	
	Mrs Ros Steel	From September 2019
Wardens	Dr Andrew Dent	Elected as Warden Oct 2020
	Mr Andrew Lowe	Elected as Warden Jan 2021
	Mrs Sue Gibbins	Warden until October 2020
	Mr Dalibor Warburton	Warden until October 2020
Deanery Synod	Mr Ron Clark	From April 2017 until Oct 2020
	Mr Ian de Villiers	From April 2017 until Oct 2020
	Col Emil Jeevaratnam	From April 2017 until Oct 2020
	Mr Terry O'Neill	From April 2017 until Oct 2020
	Mr Andy Voyce	From April 2017 until Oct 2020
	Mr Tim Shipman	From April 2017, until Oct 2020. Treasurer until Nov 2020
	Mr Martin Steel	From April 2017. Re-elected Oct 2020. Elected Treasurer Nov 2020
	Mr Ben Jeapes	From Oct 2020, elected Secretary Nov 2020
	Dr Sue Robbins	From Oct 2020
	Dr Jeremy Fry	From Oct 2020
Elected Lay Members	Dr Penelope Smith	From Oct 2020
	Miss Ashleigh Gibb	From Nov 2020
	Mr Jaz Bance	From April 2017 until Oct 2020
	Mrs Val Challis	From April 2017 re-elected Oct 2020
	Mr Chris Hodgson	From April 2017, Deputy Warden until Oct 2020
	Dr Sue Robbins	From April 2017 until Oct 2020
	Mrs Sandar Wade	From April 2017 until Oct 2020
	Mr Phil Adams	From April 2018
	Mr Philip Bingham	From April 2018, re-elected Vice-Chair and Deputy Warden Nov 2020
	Dr Andrew Dent	From April 2018 until Oct 2020. Secretary until Nov 2020

Mrs Lynn Ross	From April 2018
Mrs Pat Rowe	From April 2018
Mrs Hilary Beale	From April 2019, re-elected Deputy Warden Nov 2020
Mr Paul Brombley	From April 2019, re-elected Deputy Warden Nov 2020
Mr Mike Harford	From April 2019
Mrs Jean Knight	From April 2019
Mrs Sandra Pike	From April 2019
Mr Andy McCabe	From Oct 2020
Col Emil Jeevaratnam	From Oct 2020
Mr Andy Voyce	From Oct 2020
Mr John Earwicker	From Oct 2020
Mr Andrew Kitchener	From Oct 2020

Structure, Governance and Management

The Parochial Church Council (PCC) of the Parish of North Abingdon is responsible for the activities at Christ Church, operating on two sites in North Abingdon (the church site on Northcourt Road, and within Long Furlong Primary School).

The Peachcroft Christian Centre is located within the Parish of North Abingdon. It is an ecumenical church, recognized by the Baptist Union, the Church of England, the Methodist Church and the United Reformed Church. The incumbent of Christ Church and a former churchwarden sat on the Joint Council of the Peachcroft Christian Centre during 2019. However, the Peachcroft Christian Centre is independent of the PCC and its activities and finances are not included in this report.

The PCC is a corporate body established by the Church of England and registered with the Charity Commission. The governing documents for the PCC are the Parochial Church Council Powers Measure 1956 as amended and the Church Representation and Ministers Measure 2019 and the associated Church Representation Rules 2020.

Trustees of the PCC are either *ex officio* or lay members who are elected in accordance with the provisions of the Church Representation Rules. Lay members are elected at the Annual Parochial Church Meeting (APCM) usually held in April, but in this reporting year deferred to October due to the continuing impact of Coronavirus. Elected lay members serve for a three-year term, with approximately one-third retiring each year. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. On appointment, PCC members receive a document which outlines their legal responsibilities as trustees. In addition, the Chairman provides an introduction to the structures of the Church of England and the role of the PCC during its first meeting following the APCM.

The *Standing Committee* (comprising the Incumbent (Vicar), Associate Vicars, church wardens, deputy wardens and treasurer) has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

The PCC operates through a number of Working Groups, which meet as required between full meetings of the PCC. The chair of each Group is responsible for reporting back to the PCC, but need not be a member of the PCC. Other members of the Working Groups may be from the PCC or from the wider church body.

- The *Mission Support Group* (MSG) manages the budget and other support given to mission partners working overseas and in the UK and short-term mission activities by church members. The MSG seeks to raise awareness of the world-wide church and to encourage every member of the church to participate through prayer, giving or direct involvement.
- The *Human Resources Group* oversees the recruitment of staff and other personnel matters and supports the PCC in developing good personnel policies and practice in the church. Due to having no chair, this group has been in abeyance this year. Urgent matters have been covered by the Operations Manager. This will be reviewed next year.
- The *Finance Committee* oversees the financial activities of the parish, prepares the annual budget and financial statements.
- The *Health and Safety Group* monitors all matters relating to health and safety and ensures that relevant policies are kept up to date and risk assessments carried out.
- The *IT Group* oversees the church's IT equipment (software and hardware) and develops the use of the church websites and social media.
- The *Eco Church Group* was established in 2017 to guide the church in ways of living that care for creation.
- The *Buildings Group* previously supported the wardens in their responsibility to maintain the fabric and contents of church buildings, working to identify, prioritise, and oversee/undertake the upkeep and maintenance of the church site at Northcourt Road and the curate's and youth pastor's houses. The recruitment of an Operations Manager has reduced the need for a Buildings Group so the shape of this group will be reviewed early in 2021.
- The *Foodbank Working Group/Foodbank Steering Group* is responsible for the operational and financial activities of the Foodbank and operates using guidance from the Trussell Trust with whom we established a relationship with in 2020. Periodic reports are made back to the wider PCC for the purposes of transparency and governance.

The day-to-day operations of the church are delegated to the staff team employed by the PCC under the direction of the Incumbent or, in his absence, by the Associate Vicars. Since 2018, the church has sought to expand its Operations Team by appointing an Operations Manager. This post has provided additional capacity to manage the site, other church properties and to undertake maintenance and capital projects. It has also provided additional capacity to deliver central support functions in areas such as administration, HR, ICT and Health and Safety (see above).

The PCC is exposed to risks associated with buildings, finance, legislative compliance and health and safety.

- Buildings are insured and regularly inspected. The PCC continues to budget for and carry out a rolling programme of repairs and maintenance. Before the pandemic the Long Furlong congregation met weekly in Long Furlong Primary School (under a formal Transfer of Control Agreement entered into by the School and the PCC) with the children's work taking place in the nearby Long Furlong Community Centre outside. These arrangements have worked well for many years and continue to be of mutual benefit.
- Finances are managed by the parish treasurer within a budget approved by the PCC and performance is regularly reported to the PCC. Appropriate financial controls are in place. The majority of our income comes, under God, from the regular giving of our current members, so the importance of prayer and also communication with donors is recognised. Early each financial year, the church designates a Sunday to support church members to consider how they can steward the financial resources available to them. As

part of this, the congregation is asked to review their financial support for the work of the church and use of the Parish Giving Scheme is strongly encouraged. Information on financial performance is reported to the congregation at the autumn meeting and at the APCM.

- Legislative compliance. The PCC is committed to fully meeting its responsibilities relating to Health and Safety, Data Protection, Safeguarding, employment law and other pertinent legislation.
- Policies are in place for Safeguarding of Children and Vulnerable adults, use of Social Media and Video Conferencing in Children and Youth Work, Mentoring for Youth Work, Data Protection and Health and Safety. These policies are available at [Safeguarding and other policies at Christ Church Abingdon \(cca.uk.net\)](http://cca.uk.net)
- The Barns Café Ltd follows the *Safer Food, Better Business* food management system. The operations, systems and procedures of the Barns Café were inspected in June 2013 and awarded a five star rating – this was renewed in December 2014, and again on 23 February 2017: standards are also monitored between inspection visits by local authority environmental health. All staff and volunteers are appropriately trained in food safety and preparation, and receive training in health and safety procedures. Staff and supervisors are also trained in first aid. To mitigate risks to the PCC, the Barns Café Ltd is incorporated as a Private Limited Company (Company No. 08794014), with the PCC of the Parish of North Abingdon as the sole shareholder. The Vicar and wardens are *ex-officio* directors with up to three others appointed by the shareholder at PCC meetings.

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

Objectives and Activities

The main objective of the PCC is (in accordance with the Parochial Church Council (Powers) Measure 1956 as amended) to cooperate with the incumbent in promoting the whole mission of the Church; pastoral, evangelistic, social and ecumenical. The main areas of activity are:

- Regular public worship, open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and the bereaved.
- Teaching of Christianity through sermons, courses and small groups.
- Taking of religious assemblies in schools.
- Promotion of Christianity through the staging of events and meetings and the distribution of literature.
- The provision of Christian youth activities.
- Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other groups.
- Supporting other Christian charities in the UK and overseas.
- To provide a service to the community by allowing local groups to hire rooms on the site for their legitimate activities.

God has called the church to face outwards, engaging with and serving the local community. During the Coronavirus pandemic some of our usual ways of achieving this have been put on hold, but many have made the transition to online/remote running and in some cases have been able to reach further into the community than was possible physically.

All Sunday services have been run online through either YouTube live streaming (Northcourt Road) or Zoom (Long Furlong). This arrangement has enabled us to continue with the regular rhythm of (virtual) collective Worship, Learning and Prayer, with the advantage that anyone, regardless of regular attendance at Church, can watch the services at any time. This was particularly evident with the Christmas services that attracted a peak of over 2,500 views.

The Barns Café has focused on ensuring it was able to meet Government guidelines and provide a safe environment for staff and customers. Where this hasn't been possible and where government guidelines have stipulated the closure of hospitality venues, then we have had to temporarily close the cafe, utilising Government grants, funds and staff retention schemes as necessary to maintain the Barns Cafe as a key community service and method of outreach in order that we will be ready to open again as soon as it becomes viable.

The Foodbank has continued to operate throughout the pandemic, seeing an increase in both referrals and 'walk up' attendance. Through the Grace of God the increase in demand has been more than matched with supply of donated food and household products from individual donations and other groups such as Schools collections and supermarket/wholesaler donations. The PCC decided this year that Foodbank should join the Trussell Trust which has enabled the Foodbank to optimise its working practices, including improvements to stock management and record keeping, and with the general increase in demand a temporary, part time coordinator was employed.

Volunteers

Since its inception, Christ Church has had a strong tradition of lay involvement and leadership in all areas of ministry. Church members are actively encouraged and equipped to grow as disciples of Jesus: to develop and use their gifts, skills and passions, spending time with Him, and being sent out by Him. The PCC recognises and greatly appreciates the essential contributions made by a large number of volunteers in giving time, money, skills and other resources to the life of the church, for example leading services, preaching, worship, children's work, youth work, Foodbank, the Barns Café, Prime Time, pastoral ministry, setting up Long Furlong School each week, hospitality, welcome and many other areas of church life: as noted above, the church has identified around 100 such areas. This importance and benefit of volunteer contributions has been underlined by the Coronavirus pandemic and many of the activities that have continued during the pandemic have only been possible with the additional help of these volunteers.

Grant-making

The PCC believes that it is right to use part of our income to support people and projects engaged in Christian mission outside the parish. Through the Church in Abingdon, an organisation consisting of multi-denominational Churches across the Abingdon area, we contribute to mission and social action projects around Abingdon. Through the Mission Support Group, we use approximately 15% of our disposable income to support several long-term mission partners, and church members undertaking short-term mission projects in the UK or overseas. 2020 has not been a normal year! With the impact of Covid-19, many short-term mission trips which were planned did not happen, but this has enabled MSG to make a number of special Covid-related grants to Mission Partners Archway and Viva, as well as a special grant to the Nasio Trust, an Abingdon-based charity, to support their Covid work in Kenya.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and have regard to it in their administration of the Parish. Examples of this public benefit can be found in the activities reported above and other parts of this report.

Achievements and Performance

Review of the Year

2020 has been dominated by the arrival of Coronavirus at the start of the year. Normal Church life was suspended in March in line with national guidance, but the Glory of God continues to shine in darkness, and there are many examples of how staff and volunteers were blessed with energy and enthusiasm to make changes that enabled Christ Church to continue to face outwards and serve our local community particularly through new digital channels.

Sunday services moved almost immediately to home based, COVID safe, live streaming on YouTube, mixed with pre-recorded content including interviews and Worship, or Zoom based virtual meetings. This has evolved over the year as everyone involved has familiarised themselves with the technology and processes required to deliver Services and led by a small central team with a wider group of volunteers creating and editing content. Later in the year, the Church was able to invest in new live streaming equipment in the Church building itself, following a generous legacy from a Church member. This has enabled Church based live streaming and live Worship which will enable the Church to reach a much wider audience longer term through remote access and 'catch up later' viewing, even when on-site service attendance returns to normal. The recruitment of a temporary Digital Production Manager has increased our capacity to deliver creative content and reduce the reliance on the small number of volunteers in this area.

Sunday children's groups were suspended and replaced with a 4pm, moving to 10am "Heroes" service with accompanying downloadable resources with Pathfinders (NCR) and Lazars (LF) meeting starting to meet on Sundays later in the year. Older children and youth groups (4-Filled, Space and Genesis) quickly moved to online Zoom meetings throughout the week along with a number of one off events, such as the Online Gaming Evenings which were enjoyed by youth and adults alike.

Lockdowns, shielding and the inability to meet physically has been difficult for many. In order to support members and the broader community, a number of actions have been implemented in addition to a number of ministry areas continuing to operate, but remotely. Some examples are highlighted below:

- Christ Church Network. Around 60 networks were formed - some new, many from existing life groups and ministry areas - to keep in touch with church members and offer a place to Talk, Help and Pray. Around 80% of the adult church membership were connected to one of these networks.
- Men@CCA. A ministry that emerged in Autumn 2019 has continued to run and grow, with regular on-line Men@CCA Breakfast events covering a variety of topics over the course of the year.
- Alpha. Christ Church ran an online version of the Alpha course.
- At Long Furlong a number of regular activities continued online via Zoom, including Singing Circle and Friendly Cuppa activities.

- Many other activities continued during the period and these are covered in more detail in their respective ministry and group updates in the Church Annual Report.

Noting that not all members have suitable internet connectivity or devices to access online services, audio recordings of the services have been made available to those that require them.

Staffing and Interns

The PCC greatly appreciates the dedication of the church's staff team, both paid staff and those working for church on internships and placements. Several changes in the year are noted here:

After 25 years of service Christine Talbot retired as Church Administrator. Due thanks was given at the time for her service to Christ Church but it is right to note her commitment formally here. Thank you again Christine.

Ed Wiles (Worship Coordinator) and Sarah Fry (Community Work) both stepped back from these volunteer roles after many years of valuable service to Christ Church.

Jonny Grange and Chris Ellaby have split the role of volunteer Worship Coordinator and will be working through how our spirit led Worship can continue to be developed, particularly with the challenge of social distancing.

We welcome Suzie Miles who started as Church Administrator after a period spent as Children's Intern, and Matt Dobie who joined us as Digital Production Manager.

Patricia Rowe started as Foodbank Centre Supervisor on a short term contract that has subsequently been extended, Hannah Kitchener began in the role of Barns Cafe Supervisor, and John Rowe as Church Cleaner.

With deepest thanks, we also said goodbye to Daniel Savage, Administrative Assistant; Stuart Twinn, Church Cleaner; Logan Walker and Emma Bogue, Youth Pastors (Maternity Cover); Jason Kelly, Church Security (Volunteer) and Thomas Fry, Barns Cafe Saturday Team. And finally, we welcomed Bea Ellaby, Youth Pastor back from maternity leave.

In line with a PCC decision to support and empower the church's ministries amongst older people, advertised and recruited Sue Quantick to the voluntary role of Older Person's Ministry Leader to resource this group of ministries across the parish and within our church family. This new role starts on 1st January 2021.

Membership and Attendance

As of September 2020 (just prior to the delayed APCM meeting), the Electoral Roll (formal membership) of Christ Church was 447 adults with a further 24 Anglican adult members based at the Peachcroft Christian Centre, giving a total of 471 adults for the Parish of North Abingdon.

Physical attendance on either site has been heavily restricted by COVID; ordinarily we estimate around 460 attendees across all services on both sites on a Sunday which includes a variety of children and youth break outs.

Statistics from YouTube (the platform used by Northcourt Road) suggests that the regular "Christ Church Together" 10:30am Service on a Sunday attracts 860 views (of which around 200 are live, with the rest being streamed catchup style). It should be noted though, that these numbers reflect individual devices detected by YouTube. Whilst some households may gather around 1 device (e.g. a TV), other households may watch on more

than one device, and the total number of individuals in each household will vary. Having said that, it is a fair assumption that more people are accessing the services than would ordinarily be the case physically.

At Long Furlong a live Zoom meeting is held each Sunday with a recorded Bible reading and talk being made available for catch up later. Overall Sunday attendance at Long Furlong has remained broadly similar pre and post Coronavirus, with numbers of around 120-130 each week. As with YouTube it is difficult to accurately measure the number of people watching on each device.

PCC and Standing Committee Meetings

The day-to-day leadership and management of the church is largely delegated to the staff team, wardens, ministry and activity leaders, enabling the PCC to focus on matters of policy and strategic direction. PCC meetings also include time for reflecting on God's word and prayer for the life of the church. Full PCC meetings take place 6 times a year. The Standing Committee also meets 6 times a year, with meetings taking place in between PCC meetings. The AGM (APCM) takes place annually around Easter-time, and the church holds a half-yearly report meeting, usually in November, however due to the continuing impact of Coronavirus, the AGM (APCM) was deferred to October 2020 in line with Diocesan allowances.

Financial Review

Unrestricted income and expenditure

The majority of our income comes from the generous giving of members, and whilst some had to reduce their giving following changes in their personal circumstances due to the Covid-19 pandemic, others were able to increase theirs resulting in voluntary income before legacies and grants seeing a modest increase to £505,000 (2019: £490,000). However income from Church Hall lettings fell to £12,000 (2019: £36,000). Most expenditure was reasonably in line with the previous year, one notable exception being Church maintenance which fell to £8,000 (2019: £43,000) due to projects being delayed during the pandemic. Expenditure also included a £10,000 impairment charge made against a loan to The Barns Café Ltd (see below) and a transfer to restricted funds of £10,000 (2019: £nil) to cover the cost of live streaming equipment (see below). The unrestricted deficit for the year was £32,000 (2019: deficit of £18,000).

Restricted income and expenditure

The Abingdon Emergency Foodbank saw a major increase in referrals during the pandemic, but support from both the community and Church members has been wonderful to see with gifts of not only food but also financial donations which, together with Gift Aid where appropriate, totalled £89,000 (2019: £22,000). This enabled the Foodbank to employ a part time coordinator. The largest of the other restricted fund projects saw the Church invest in its ability to livestream services from both Northcourt Road and Long Furlong by installing new / upgraded equipment which was funded by specific donations and with a £10,000 transfer from unrestricted funds. The restricted surplus for the year was £78,000 (2019: £5,000).

The Barns Café Limited

The PCC is the sole shareholder of the Café. The results of the Café are not included in these Financial Statements, but the PCC made a £10,000 loan to the Café to help with cash flow because the Café had to close for significant parts of the year. This loan was fully impaired at the end of the year.

Reserves

The PCC is required to operate on a going concern basis and hold reserves equivalent to at least 2 months' general running costs plus an additional month's payroll costs. The accounts show that reserves remain above this minimum.

Future Plans

As we write this report, we are still under national government lockdown restrictions. We give thanks to God for the teams of Scientists, health workers and volunteers who have contributed to the development and high speed roll out of several effective vaccines during the early part of 2021, however there remains much uncertainty about the eventual return to normal life, both in terms of when and also what normal might look like then.

We find the phased framework of 'Response, Recovery and Reshape' helpful to anchor our thoughts and decision making. At the time of writing we are very much in the Response phase, with an expectation that all the changes we have made over the last twelve months will continue in the short to medium term. Over the coming months we are hopeful that national restrictions will be gradually lifted and we can enter the Recovery phase, during which we can reflect on what has happened, recognise that whilst it may feel like life is returning to some sort of normality, people will undoubtedly still be dealing with feelings of loss or changes in work circumstances and we will need to consider carefully and prayerfully how we can serve the community during this transition. Any practical changes to our onsite services will be fully compliant with existing or new guidelines for public Worship and social gatherings. Following this period, we will head into the Reshape phase where we will consider new normals and if and how our Church Vision and operating model may need to adapt.

For now though, we will continue to respond to the needs of our community, particularly those who are vulnerable, or caring for the vulnerable and those facing financial pressure. As the restrictions go on, we're aware of the potential impact on the mental health of individuals of any age. In practical terms this year, we intend to review and revise our HR provision, review our property provision and continue to develop a strategy and plan for our Church buildings.

Whilst Coronavirus has changed how we Worship and serve God, the who and why has not changed. Our fundamental identity and mission have not changed, and as a church, we will continue to seek to realise the vision the church has received from God, being an active Christian presence in our community and beyond.

Statement of Trustees' Responsibility

The trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and trust deed.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other risks to the charity.

This report was approved by the Trustees on 22nd March 2021 and signed on their behalf by

Philip Bingham
Vice-Chair of Trustees

Rev. Keith Dunnett
Incumbent

Independent Examiner's Report

Independent Examiner's Report to the Trustees and Members of North Abingdon PCC, Christ Church on the accounts for the year ending 31 December 2020, Charity No 1153844

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st December 2020 which are set out on pages 13 to 27.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stuart Bates FCA

Wenn Townsend

10 Broad Street

Abingdon

OX14 3LH

26th May 2021

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020**

	Note	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
INCOME AND ENDOWMENTS					
Voluntary income	2 (a)	515,106	112,570	627,676	535,147
Income from investments	2 (b)	13,783	-	13,783	15,370
Church activities	2 (c)	17,511	-	17,511	84,838
Other income	2 (d)	-	-	-	1,660
TOTAL INCOME		<u>546,400</u>	<u>112,570</u>	<u>658,970</u>	<u>637,015</u>
EXPENDITURE					
Church activities	3	568,214	45,202	613,416	650,305
TOTAL EXPENDITURE		<u>568,214</u>	<u>45,202</u>	<u>613,416</u>	<u>650,305</u>
NET INCOME/(EXPENDITURE)		(21,814)	67,368	45,554	(13,290)
TRANSFERS BETWEEN FUNDS		(10,195)	10,195	-	-
NET MOVEMENT IN FUNDS		<u>(32,009)</u>	<u>77,563</u>	<u>45,554</u>	<u>(13,290)</u>
Balances at 1st January		2,692,239	48,647	2,740,886	2,754,176
Balances at 31st December		<u>2,660,230</u>	<u>126,210</u>	<u>2,786,440</u>	<u>2,740,886</u>

BALANCE SHEET **AT 31ST DECEMBER 2020**

	Note	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
FIXED ASSETS					
Tangible Fixed Assets	5	2,360,723	-	2,360,723	2,378,973
Investments	6	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>
		<u>2,360,724</u>	<u>-</u>	<u>2,360,724</u>	<u>2,378,974</u>
CURRENT ASSETS					
Debtors	7	56,392	20,489	76,881	141,283
Short Term Deposits		53,468	77,125	130,593	130,041
Cash at bank & in hand		<u>204,018</u>	<u>28,596</u>	<u>232,614</u>	<u>92,648</u>
		313,878	126,210	440,088	363,972
Amounts receivable after one year	7	-	-	-	-
CURRENT LIABILITIES					
Amounts due within one year	8	(14,372)	-	(14,372)	(2,060)
NET CURRENT ASSETS		<u>299,506</u>	<u>126,210</u>	<u>425,716</u>	<u>361,912</u>
NET ASSETS LESS					
CURRENT LIABILITIES		2,660,230	126,210	2,786,440	2,740,886
LIABILITIES					
Amounts due after one year	8	-	-	-	-
NET ASSETS		<u>2,660,230</u>	<u>126,210</u>	<u>2,786,440</u>	<u>2,740,886</u>
FUNDS					
Unrestricted	9, 10	2,660,230	-	2,660,230	2,692,239
Restricted	11, 12	-	126,210	126,210	48,647
		<u>2,660,230</u>	<u>126,210</u>	<u>2,786,440</u>	<u>2,740,886</u>

The Financial Statements on pages 13 to 27 were approved by the PCC of North Abingdon on 22 March 2021 and signed on its behalf by:

Martin Steel
Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of Accounting

The Parish is a public benefit entity within the meaning of FRS 102.

The financial statements have been prepared under The Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 and with the Regulations "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standard and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

Funds

General funds represent the funds of the Parish that are not subject to any restrictions regarding their use and are available for application on the general purposes of the Parish. Funds designated for a particular purpose by the Parish are also unrestricted.

Restricted funds are funds which are to be used in accordance with special restrictions imposed by the donor.

The accounts include all transactions, assets and liabilities for which the Parish is responsible in law.

They do not include the accounts of church groups which owe their main affiliation to another body nor those that are informal church members.

Income

Voluntary income and capital sources

Collections and planned giving are recognised when received by or on behalf of the Parish.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the church are accounted for as soon as the Parish is notified of its legal entitlement and the amount due.

Funds raised by fund-raising events are accounted for as gross.

Sales of books and magazines are accounted for gross.

Other ordinary income

Rental income from letting church premises is recognised when the rental is due.

Expenditure and Liabilities

Liabilities are recognised as expenditure as soon as there is a legal and constructive obligation and settlement is probable and quantifiable.

Grants

Grants and donations are accounted for when paid over, or when awarded.

Activities directly related to the work of the Parish

The diocesan quota or parish share is accounted for when payable.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Fixed Assets

Tangible Fixed Assets

As of 1st January 2015 only items costing more than £1,000 are capitalised as assets.

Items are depreciated on the following basis:

<u>Category</u>	<u>Basis</u>	<u>Period</u>
Office Equipment	Straight Line	3 Years
Fixtures and Fittings	Straight Line	3 Years
Plant and Machinery	Straight Line	5 Years
Cost of Buildings	Straight Line	100 Years

The parish owns various freehold properties, the majority of which were acquired prior to the requirement to capitalise such expenditure. These properties have therefore not been included in cost.
Freehold property acquired more recently is included at cost.

Fixed Asset Investments

Fixed asset investments are stated at historical cost less provision for any diminution in value.

Current Assets

Amounts owed to the Parish at 31st December in respect of fees, rents and other income are shown as debtors.
Short term deposits include cash on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

2. INCOMING RESOURCES

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
(a) Voluntary income				
Planned Giving:				
Gift Aid	345,500	59,989	405,489	324,885
Income Tax Recoverable	85,761	12,997	98,758	83,156
Other Giving	71,439	39,084	110,523	65,130
Collections (open plate)	1,620	-	1,620	7,974
Sundry donations	786	-	786	27,799
Grants	10,000	500	10,500	-
Legacies	-	-	-	26,203
	<u>515,106</u>	<u>112,570</u>	<u>627,676</u>	<u>535,147</u>

Voluntary income was £627,676 (2019 - £535,147) of which £515,106 (2019 - £516,287) was attributable to unrestricted and £112,570 (2019 - £18,860) was attributable to restricted

(b) Income from investments

Dividends & Interest including any reclaimed tax	1,310	-	1,310	970
Rental Income - Temporary let	12,473	-	12,473	14,400
	<u>13,783</u>	<u>-</u>	<u>13,783</u>	<u>15,370</u>

Income from investment was £13,783 (2019 - £15,370) which was attributable to unrestricted fund.

(c) Income from church activities

Events, Conferences, Courses etc	2,638	-	2,638	37,647
Bookstall	644	-	644	888
Church Hall Lettings	11,703	-	11,703	35,616
The Barns Café	992	-	992	7,334
Fees	1,534	-	1,534	3,353
	<u>17,511</u>	<u>-</u>	<u>17,511</u>	<u>84,838</u>

Income from church activities was £17,511 (2019 - £84,838) which was attributable to the unrestricted fund.

(d) Other Income

Insurance Claim	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,660</u>
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Income from other income was £Nil (2019 - £1,660) which was attributable to the unrestricted fund.

TOTAL	<u>546,400</u>	<u>112,570</u>	<u>658,970</u>	<u>637,015</u>
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NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2020**

3. EXPENDITURE

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Church Activities				
Church Overseas	60,088	804	60,892	56,137
Home Mission	23,191	15,371	38,562	26,204
Events, Conferences, Courses etc	6,421	-	6,421	39,839
Secular Charities	-	-	-	529
Ministry				
Diocesan Quota/Parish Share	179,116	-	179,116	172,523
Incumbent Working Expenses	1,393	-	1,393	1,324
Assistant Staff	6,085	-	6,085	9,838
Church Running Expenses	34,333	-	34,333	32,840
Church Maintenance	8,074	-	8,074	42,503
Upkeep of Services	14,059	-	14,059	25,604
Bookstall	270	-	270	844
Support Costs	1,260	-	1,260	900
Property Rental	17,940	-	17,940	18,000
Other PCC Property Upkeep	19,237	-	19,237	21,333
The Barns Café	15,598	-	15,598	11,078
Salaries, wages and Honoraria:				
Youth & Children's Work	58,714	-	58,714	65,783
Operations / Administration	67,313	5,725	73,038	60,333
Cleaners	8,710	-	8,710	11,353
Staff Recruitment	422	-	422	758
General administration	10,377	-	10,377	13,316
Equipment & Replacements	6,361	23,302	29,663	19,667
Depreciation	18,250	-	18,250	18,684
Bank charges	1,002	-	1,002	915
Impairment of loan to Subsidiary Undertaking	10,000	-	10,000	-
TOTAL	568,214	45,202	613,416	650,305

£568,214 (2019 - £635,683) of the above costs were attributable to unrestricted funds. £45,202 (2019 - £14,622) of the above costs were attributable to restricted funds.

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2020**

3(b). ANALYSIS OF SUPPORT COST EXPENDITURE

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Independent examiner's fees	1,260	-	1,260	900
Other Support cost	-	-	-	-
	<u>1,260</u>	<u>-</u>	<u>1,260</u>	<u>900</u>

4. STAFF COSTS

During the year the church employed an average of 14 (2019: 15) members of staff (approximately 8 (2019: 8) full-time equivalent staff): a full-time youth pastor, children's minister, operations manager, administrator and a digital production manager, two part-time cleaners, a manager and five part-time staff for the Barns Café, and a part-time coordinator for the Abingdon Emergency Foodbank. No staff member earned more than £60,000.

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020	Total 2019 £
Salaries, wages & honoraria	121,831	5,362	127,193	125,307
Social security costs	9,291	255	9,546	9,486
Pension cost	3,615	108	3,723	2,676
	<u>134,737</u>	<u>5,725</u>	<u>140,462</u>	<u>137,469</u>

None of the Trustees received any remuneration or employee benefits during the year. Where applicable the lay trustees, acting as agents to the Parish, received payment for approved expenses in accordance with Church of England guidelines. These are included in note 3.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

5. TANGIBLE FIXED ASSETS

	Freehold Property £	Plant & Machinery £	Office Equipment £	Fixtures & Fittings £	Total £
Cost					
At 1st January 2020	2,491,951	6,747	7,730	76,374	2,582,802
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
At 31st December 2020	<u>2,491,951</u>	<u>6,747</u>	<u>7,730</u>	<u>76,374</u>	<u>2,582,802</u>
Depreciation					
At 1st January 2020	112,978	6,747	7,730	76,374	203,829
Additions in the year	-	-	-	-	-
Disposals in the year	-	-	-	-	-
Charge for the Year	18,250	-	-	-	18,250
At 31st December 2020	<u>131,228</u>	<u>6,747</u>	<u>7,730</u>	<u>76,374</u>	<u>222,079</u>
Net Book Value					
At 31st December 2020	<u>2,360,723</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,360,723</u>
At 31st December 2019	<u>2,378,973</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,378,973</u>

Freehold property includes land of £712,318 which is not depreciated.

The Market Value of the Freehold Property is considered to be in excess of the above carrying value, however it is not considered practicable or cost effective to quantify the difference.

6. FIXED ASSET INVESTMENTS

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Shares in subsidiary undertaking	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>

The Parish of North Abingdon owns the whole of the ordinary share capital of The Barns Café Limited (company number 08794014), a company registered in England which operates as a café.

The loss for the financial period of The Barns Café Limited was £(5,088) and the net liabilities at the period end was £(2,461). The net liabilities includes a £10,000 loan from the Parish which has been fully impaired within these Parish accounts. The company's turnover for the year was £49,817.

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2020**

7. DEBTORS

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Amounts receivable within one year				
Income Tax Recoverable	27,636	20,489	48,125	132,202
Sundry Debtors and Prepayments	7,244	-	7,244	3,558
Amount owed by Subsidiary Undertaking	21,512	-	21,512	5,523
	<u>56,392</u>	<u>20,489</u>	<u>76,881</u>	<u>141,283</u>
Amounts receivable after more than one year				
Loan to Subsidiary Undertaking	10,000	-	10,000	-
Impairment	(10,000)	-	(10,000)	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

An interest-free loan of £10,000 repayable on 1st January 2022 was made to The Barns Café Limited during the year. The loan was fully impaired as at the Balance Sheet date.

8. LIABILITIES

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Amounts falling due within one year				
Sundry Creditors and Accruals	<u>14,372</u>	<u>-</u>	<u>14,372</u>	<u>2,060</u>
Amounts falling due after more than one year				
Loans	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

9. ANALYSIS OF UNRESTRICTED FUNDS

	Fixed Assets 2020 £	Current Assets 2020 £	Current Liabilities 2020 £	Total 2020 £
General Funds	2,360,724	245,626	(14,372)	2,591,978
<u>Designated Funds</u>				
The Barns Café - Surplus	-	-	-	-
The Barns Café - Equipment	-	22,052	-	22,052
Tithe Barn Refurbishment	-	46,200	-	46,200
	<u>2,360,724</u>	<u>313,878</u>	<u>(14,372)</u>	<u>2,660,230</u>

	Fixed Assets 2019 £	Current Assets 2019 £	Current Liabilities 2019 £	Total 2019 £
General Funds	2,378,974	236,176	(1,260)	2,613,890
<u>Designated Funds</u>				
The Barns Café - Surplus	-	8,699	-	8,699
The Barns Café - Equipment	-	28,950	-	28,950
Tithe Barn Refurbishment	-	40,700	-	40,700
	<u>2,378,974</u>	<u>314,525</u>	<u>(1,260)</u>	<u>2,692,239</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

10. MOVEMENT ON UNRESTRICTED FUNDS

	Brought Forward 2020 £	Transfers 2020 £	Income 2020 £	Expenses 2020 £	Carried Forward 2020 £
General Funds	2,613,890	(13,195)	543,900	(552,617)	2,591,978
<u>Designated Funds</u>					
The Barns Café - Surplus	8,699	-	-	(8,699)	-
The Barns Café - Equipment	28,950	-	-	(6,898)	22,052
Tithe Barn Refurbishment	40,700	3,000	2,500	-	46,200
	<u>2,692,239</u>	<u>(10,195)</u>	<u>546,400</u>	<u>(568,214)</u>	<u>2,660,230</u>

	Brought Forward 2019 £	Transfers 2019 £	Income 2019 £	Expenses 2019 £	Carried Forward 2019 £
General Funds	2,636,109	(10,970)	613,355	(624,604)	2,613,890
<u>Designated Funds</u>					
The Barns Café - Surplus	18,627	-	-	(9,928)	8,699
The Barns Café - Equipment	25,301	-	4,800	(1,151)	28,950
Tithe Barn Refurbishment	30,000	10,700	-	-	40,700
	<u>2,710,037</u>	<u>(270)</u>	<u>618,155</u>	<u>(635,683)</u>	<u>2,692,239</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

11. ANALYSIS OF RESTRICTED FUNDS

	Current Assets 2020 £	Current Liabilities 2020 £	Long-term Liabilities 2020 £	Total 2020 £
Children's Society	-	-	-	-
Charity Collections	91	-	-	91
Equipment	-	-	-	-
Foodbank	81,633	-	-	81,633
GodZone	-	-	-	-
Home Mission	502	-	-	502
Link	1,429	-	-	1,429
Overseas Mission	-	-	-	-
Refurbishment	39,630	-	-	39,630
Vicars Discretionary Fund	2,925	-	-	2,925
	<u>126,210</u>	<u>-</u>	<u>-</u>	<u>126,210</u>

	Current Assets 2019 £	Current Liabilities 2019 £	Long-term Liabilities 2019 £	Total 2019 £
Children's Society	(1)	-	-	(1)
Charity Collections	(64)	-	-	(64)
Equipment	124	-	-	124
Foodbank	9,160	-	-	9,160
GodZone	630	-	-	630
Home Mission	327	-	-	327
Link	1,473	-	-	1,473
Overseas Mission	885	(800)	-	85
Refurbishment	34,763	-	-	34,763
Vicars Discretionary Fund	2,150	-	-	2,150
	<u>49,447</u>	<u>(800)</u>	<u>-</u>	<u>48,647</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

12. MOVEMENT ON RESTRICTED FUNDS

	Brought Forward 2020 £	Transfers 2020 £	Income 2020 £	Expenses 2020 £	Carried Forward 2020 £
Children's Society	(1)	1	429	(429)	-
Charity Collections	(64)	64	91	-	91
Equipment	124	10,071	13,107	(23,302)	-
Foodbank	9,160	118	89,215	(16,860)	81,633
GodZone	630	-	-	(630)	-
Home Mission	327	(257)	3,565	(3,133)	502
Link	1,473	-	-	(44)	1,429
Overseas Mission	85	206	513	(804)	-
Refurbishment	34,763	(8)	4,875	-	39,630
Vicars Discretionary Fund	2,150	-	775	-	2,925
	<u>48,647</u>	<u>10,195</u>	<u>112,570</u>	<u>(45,202)</u>	<u>126,210</u>

	Brought Forward 2019 £	Transfers 2019 £	Income 2019 £	Expenses 2019 £	Carried Forward 2019 £
Children's Society	22	-	195	(218)	(1)
Charity Collections	345	-	474	(883)	(64)
Equipment	(435)	585	3,892	(3,918)	124
Foodbank	11,631	(390)	3,577	(5,658)	9,160
GodZone	-	-	630	-	630
Home Mission	18	75	1,900	(1,666)	327
Link	1,664	-	311	(502)	1,473
Overseas Mission	(206)	-	1,969	(1,678)	85
Refurbishment	28,913	-	5,850	-	34,763
Vicars Discretionary Fund	2,187	-	63	(100)	2,150
	<u>44,139</u>	<u>270</u>	<u>18,861</u>	<u>(14,623)</u>	<u>48,647</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

13. DESCRIPTION OF FUNDS

Designated Funds - Set aside by the PCC

The Barns Café - Surplus

The Barns Café Limited was set up with the express intention to serve the local community and not to make a profit from it. During the early years of operation there was a surplus due to unique conditions that are unlikely to be repeated. That surplus has now been used to offset some of The Barns Café Limited employment costs during the Covid-19 pandemic

The Barns Café - Equipment

This designated fund has been set up to fund the replacement of equipment in the premises used by The Barns Café Limited. The intention is to maintain a fund of around £30,000

Tithe Barn Refurbishment

This designated fund has been set up for the future refurbishment of the Tithe Barn at the Northcourt Road site. The intention is that in the next few years there will be a major overhaul of the inside (heating, layout) and possibly the outside (roofing)

Restricted Funds - Given with a particular purpose

Children's Society

A special collection for this charity

Charity Collections

Special collections by Christ Church for various charities

Equipment

Donations used to replace/improve equipment at Christ Church

Foodbank

Donations to the Abingdon Emergency Foodbank

GodZone

Donations to support children's work at Christ Church

Home Mission

Funds raised for mission opportunities in the parish and the wider diocese

Link

Funds raised by the Christ Church Link group and used to support ongoing work

Overseas Mission

Donations made to support Christ Church mission partners and other Christian mission organisations working overseas

Refurbishment

Donations to be used for improvements to buildings

Vicars Discretionary Fund

Donations to be used at the Vicar's discretion

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020

14. RELATED PARTY TRANSACTIONS

Donations received from Trustees

Donations received from the PCC trustees totalled £63,336 (2019: £66,695) during the reporting period with an additional £15,379 (2019: £14,526) recoverable through Gift Aid

The Barns Café Limited

During the year The Barns Café Limited paid £nil (2019: £4,800) to the Parish of North Abingdon towards repair costs, and £992 (2019: £2,534) for heat and light.

During the year the Parish of North Abingdon made a £10,000 interest-free loan to The Barns Café Limited, repayable on 1st January 2022, to help with cash flow because the Café had to close for significant parts of the year due to Covid-19 restrictions. This loan was fully impaired at the end of the year because the continuing impact of Covid-19 has resulted in the Café being unlikely to be in a position to repay the loan in the foreseeable future.

In addition to the loan, the amount due from The Barns Café Limited at the balance sheet date for costs incurred by the Parish on the Café's behalf was £21,512 (2019: £5,523). The Parish offered delayed payment terms to the Café during 2020 to help the Café's cash flow, resulting in the amount due at the end of the current year to be higher than in previous years. Of the total outstanding at the year end, payment of £8,406 was received in February 2021 and after careful review the trustees decided there was no requirement to impair this year end balance.

Payments to connected organisations

Payments were made during the year to organisations that were connected to the following trustees:

Trustee	Connected Organisation	How Connected	Nature of conflict of interest	Payments made to Connected Organisation during the year
Clergy	Oxford Diocesan Board of Finance	Clergy are a direct employee of, or are employed to minister with stipend by the connected organisation	Parish Share (Diocesan Quota) is paid to Oxford Diocesan Board of Finance	£179,116
Mr Phil Adams		Trustee is employed by the Parish	Total cost of employment	£26,072
Rev'd Keith Dunnett Dr Andrew Dent	The Barns Café Limited	Trustees are Directors of the connected organisation	An interest-free loan made to the Café was fully impaired at the balance sheet date	£10,000
Mr Philip Bingham	Church Mission Society	Trustee is an employee of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£9,348
Dr Penelope Smith	Church Mission Society	Trustee is related to a Mission Partner employed by the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£9,348
Dr Penelope Smith	The Archway Foundation	Trustee is Treasurer (voluntary) of the connected organisation	Grant paid to the connected organisation for the support of a Mission Partner	£5,400
Miss Ashleigh Gibb			Received a grant for support as a Mission Partner	£5,400
Mrs Pat Rowe		Trustee is employed by the Parish, and is related to another employee	Combined total cost of employment	£3,692