JADE YOUTH & COMMUNITY LTD

England & Wales · Charity number 1153785

Details

Other names	JUST ANOTHER DANCE EVENT, J.A.D.E
Status	Registered
Legal form	Charitable company
Company number	06700295
Registered	2013-09-12
Register	View on the Charity Commission register

Contact

Address	Jade Former Customer Service Centre Dinnington New St Sheffield S25 2EX
Phone	01909565639
Email	jadehq@btconnect.com
Website	https://jadeyouthandcommunity.co.uk

Activities

Objects: TO ACT AS A RESOURCE FOR PEOPLE IN PARTICULAR BUT NOT EXCLUSIVELY, YOUNG PEOPLE UP TO THE AGE OF 25 LIVING IN ROTHERHAM AND SHEFFIELD AND THE SURROUNDING AREAS BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:(A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B) ADVANCING EDUCATION;(C) RELIEVING UNEMPLOYMENT;(D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH WITH A VIEW TO IMPROVING THEIR CONDITIONS OF LIFE.

Activities: JADE Provides a range of services for young people and the wider community that support personal development, education and safeguard young people, helping them to develop the skills needed to grow and achieve. The area of Rother Valley South where JADE operates is a former mining community with

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a number of indicators of deprivation that affect young people and the wider community.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Education/training, Disability, Arts/culture/heritage/science, Economic/community Development/employment, Recreation
- **Who:** Children/young People, The General Public/mankind

Geography

- Rotherham
- Sheffield City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£310,184	£363,194	-	-
2024-09-30	£352,780	£380,512	-	-
2023-09-30	£375,827	£346,723	-	-
2022-09-30	£365,630	£338,344	-	-
2021-09-30	£379,396	£306,424	-	-
2020-09-30	£370,127	£254,993	-	-

Trustees

Name	Role	Appointed
MR D OLDROYD		2013-05-08
MR M SCHOFIELD		2013-05-08
Rachel Veitch-Straw		2017-01-01

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JADE YOUTH & COMMUNITY LTD

England & Wales - Charity number 1153785

Accounts

COMPANY REGISTRATION NUMBER: 06700295
CHARITY REGISTRATION NUMBER: 1153785

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

30 September 2025

ALLEN, WEST AND FOSTER
Chartered accountants& statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

Year ended 30 September 2025

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Jade Youth & Community Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 September 2025

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 30 September 2025.

Reference and administrative details

Registered charity name	Jade Youth & Community Ltd
Charity registration number	1153785
Company registration number	06700295
Principal office and registered office	Former Customer Service Centre New Street Dinnington Sheffield S25 2EX
The trustees	Rachel Veitch-Straw Billy Shaw (Resigned 16 April 2025) Martin Schofield David Oldroyd Lee Collins
Auditor	Allen, West and Foster Chartered accountants & statutory auditor Omega Court 364-366 Cemetery Road Sheffield S11 8FT
Bankers	Unity Trust Bank PLC 9 Brindley Place Birmingham United Kingdom B1 2HB

Structure, governance and management

Governing Document

The organisation is a company limited by guarantee, incorporated on 17th September 2008 and took over the assets and liabilities of the unincorporated charity, Just Another Dance Event, with effect from 1st July 2009. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each. The company has applied for charitable status with The Charity Commission and this was granted on 12th September 2013. On the 1st of November 2017 the organisation changed its name to JADE Youth & Community Limited as reflected in the updated governing document.

Recruitment and Appointment of Management Committee

Trustees are elected at the Annual General Meeting held every year.

The trustees (who are directors for the purpose of company law) who served during the year are as follows:

Martin Schofield	(chair)
Lee Collins	(vice chair)
David Oldroyd	
Rachel Veitch-Straw	
Billy Shaw	

Trustee Induction and Training

JADE Youth & Community has an experienced group of trustees. All trustees receive an induction into their role by the Manager including training and development opportunities which include sessions around procurement and commissioning, safeguarding & safer recruitment, strategy and change management and financial management and controls. New trustees are provided with guidance from the charity commission such as CC3 The Essential Trustee, CC3a What's Involved and CC25 Charity Finances - Trustee essentials.

Risk Management

The management committee has conducted a review of the major risks to which the company is exposed. A risk register has been established and is updated annually. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the development of a strategic plan which is allowing for the diversification of funding and activities. This plan is continually reviewed and updated by the trustees and manager. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and audits are in place to ensure compliance with legislation in relation to the safeguarding and health and safety of staff, volunteers, clients and visitors.

Organisational Structure

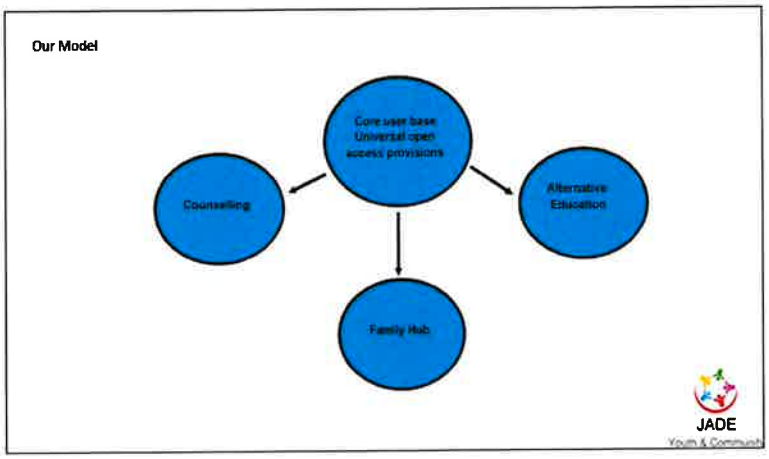
JADE Youth & Community has a board of trustees who meet bi-monthly as an Executive and currently has a Finance & General Purposes Sub Committee. The company currently employs 10 staff members equating to 6.6 FTE and contracts 2 specialist tutors and a counsellor on a self-employed basis creating an overall 7.6 FTE.

Objectives and activities

The objects of the group are to act as a resource for people, in particular but not exclusively young people, living in Rotherham and Sheffield and the surrounding areas, by providing advice and assistance and organizing programmes of social, physical, educational and other activities as a means of: (a) Advancing in life and helping people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; c) Relieving unemployment; (d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, with a view to improving their conditions of life.

Summary

Over the last year we have continued to grow and develop our offer, whilst successfully supporting children, young people, families and the wider community to overcome many of the disadvantages they face, lead healthier, safer and happier lives, and grow to reach their full potential. Over the last accounting period we have supported 673 individuals, who have created 6457 attendances to our activities, and who have reported a wide range of positive outcomes.



We have worked through our open access youth provisions to provide a diverse offer of positive activities, education and learning, social opportunities, issue based youth work and targeted support to ensure our children and young people have an enjoyable and accessible offer of activities that builds skills, confidence and self-esteem, alongside fostering positive relationships with professional youth workers and counselors who are able to support them with the issues and challenges they face. We have supported a broad demographic of young people through our Senior, Junior, SEND & LGBTQ open access groups.

Through our alternative education provision, we have worked with young people from across the borough who are unable to access mainstream education due to their levels of need. Many are looked after children, have additional needs, have social care involvement, and as such face a range of challenges. We have supported them through our youth work and counselling team to address their barriers to education and their individual needs, whilst engaging them in accredited learning through our NOCN functional skills, Math's, English and personal development programs of learning. As a result of this we have seen many young people safeguarded from harm, achieve qualifications, re-engage with education and go on to be happy, confident young people who are ready to leave our provision with the skills they need to succeed

We have further developed our counselling and mental health offer in partnership with young people to address the huge void in mental health support for children and young people. Young people have helped shape the offer from the start to ensure our approach is nonclinical and community based, child focused, flexible and responsive to need. This has been a huge success and is meeting a vital unaddressed need for young people.



Our community continues to face significant disadvantages, with challenges such as the cost-of-living crisis impacting on those who are most vulnerable, and who

already face a range of challenges, and have multiple and complex needs. Our services have become a lifeline for many, with the positive and meaningful relationships we build with our children, young people, families and community acting as a platform to target meaningful support. We recognize that many of the issues our families face are complex and interconnected spanning issues such as poverty, employment, safeguarding, mental health, parenting, youth, addiction, offending, family breakdown, bereavement, housing amongst many other key issues that create significant disadvantages. To address this, we have continued to grow our services to holistically meet these needs, through our open access youth provisions, social events and trips, alternative education provision, counselling, mental health offer, family hub and whole family support.



This year we have built upon and established our new family hub providing support for parents and children from birth, providing wrap-around care and support that stabilizes and nurtures family life, ensuring a holistic offer of support that meets the needs of children, young people and families. This has enabled us to increase our support for parents, families and young people, some brief examples include, Baby Rave, SEND parents group, time for me too coffee morning, parenting courses, mini and me fitness sessions, through which we have built relationships and provided support with issues such as navigating services , securing Educational Health Care plans, school refusal and support for EOTAS children and families (Educated Other Than at School), cost of living support, housing, amongst many other issues that our families face. As with our other services, this has been delivered in a way that works for our community, through our non-statutory offer, flexible non-prescriptive approach, building upon our strong and positive relationships and working in partnership with our families and communities as opposed to delivering services to them.



We are due to see several major funding programs finish in the next financial period, creating a need for us to secure additional funding to support the continuation of our activities. We have identified several major grant funders who align with our mission, activities and support and we are in the process of developing applications. It is however a very challenging funding environment. In addition to changes to funding, we are expecting to see a continued reduction in the income generated through our primary purpose trading activities arising from school budget reductions and uncertainty around alternative provision policy. This is a trend we see across the borough, and we expect is a national trend. We are still, however, receiving referrals and expect this to improve in the long term. As a result of the above we expect to reduce our reserve to fill gaps in budgets over the next financial period, whilst we secure further funding and continue to grow our alternative education offer back to usual levels. As of the end of the accounting period, our unrestricted funds were £232,596, of which £70,843 are designated funds to cover the repayment of a social investment loan and redundancy costs. This leaves a free reserve of £161,747, approximately 6 months running costs. However, we expect to significantly reduce our reserve in the coming period and as such see a need to seek further funding.

Moving forward, despite the challenges above, our services remain secure and we have a strong strategy in place to ensure our provision is secured for the next 3 years.

Activities

Junior Youth Club



Our junior groups are very busy, noisy and colorful, from den building, baking, sports, games and dance to painting and drawing, popcorn and film nights to Halloween, Christmas and easter parties and activities, our Juniors and parents value and enjoy their junior youth club sessions. Alongside providing positive activities that help our juniors grow and develop personally, cognitively and socially, our sessions act as a safety net for vulnerable families, taking an early intervention approach to targeting support around a range of issues such as safeguarding, parenting, poverty, managing behavior, supporting young people with additional needs, securing educational health care plans amongst many other issues we support children and parents with. We work with a wide range of partners to provide a diverse offer that supports our children to engage in activities they would otherwise not have the opportunity to engage in, ensuring children from our community who face significant disadvantages have the support in place to grow and thrive.

Senior Youth Club



Our open access senior youth provision has continued to support a significant number of disadvantaged young people from our community. Providing positive activities that they value and enjoy such as boxing, music production, food and drink, arts and crafts, gym sessions and personal training, games consoles, sports amongst many other positive activities that help our young people build relationships with our staff team, develop skills, and grow their confidence and self-esteem. Our positive activities are delivered alongside a curriculum of topic-based youth work that covers many of the social and personal issues our young people face, helping them to develop skills to navigate their often-complex lives. Our open access provisions continue to be a gateway to a wide range of support through our counselling offer, family hub support, and a wide range of both statutory and VCS partners. Ensuring a strong network of support for young people that flexibly and holistically meets their needs.

Send Children's, Young people and Families youth club



Our Children, young people and families SEND group fills a significant gap in provision for SEND children and families. We provide a diverse range of positive activities that are adapted to suit our SEND children's needs, examples include quiet spaces, friendly access spaces, our sensory room and community garden. We provide many of the activities that young people enjoy in our other youth work sessions but ensure this is delivered in a way that ensures access and participation for our SEND families. We ask parents and carers to attend due to the high level of personal care some children require, this has helped create a network of support for our parents who have begun to meet outside of our sessions for various events, this significantly lowers their isolation as SEND parents and enables them to share their experiences with others who face similar challenges, creating a strong network of support for both children and parents and carers.

"This is an amazing group to attend if you have a SEND child. It's one place your child can truly be themselves and have fun"

"My boy has been through so much and I just didn't know where to go and was getting no help. Nobody listened or cared. When he's been to counselling at jade that changed, and his confidence has got good. He is happier and every time he sees the counsellor he gets a bit better." (Attempted suicide / depression / personality disorder) parent of J male age 15

Alternative education provision



Our alternative education provision continues to fill a significant void for young people who are unable to engage in mainstream education. We take referrals from schools, social care, virtual schools (looked after young people) and the local authority. Many of the young people who attend also access our evening youth provisions and counselling ensuring seamless support. We take a trauma informed approach that addresses the barriers young people face to education. We provide an accredited NOCN Math's and English offer which supports young people to achieve qualifications, this ensures they secure the needed qualifications for college courses despite not been in school, we work with parents, social

care and school to support transition back into education, we provide life skills such as budgeting, cooking, managing relationships, personal and social development, and we support our young people to build the skills and confidence to leave our offer with belief in themselves and the ability to engage and achieve. As with all our sessions we provide a wide range of positive activities that young people enjoy, build their confidence and self-esteem and support our staff to build positive and meaningful relationships.

LGBTQ Youth Club



Our LGBTQ group has provided a safe and enjoyable space for our LGBTQ young people. As with most of our groups, young people have played a significant role in designing and developing their offer. There are few groups available that cater specifically for LGBTQ young people, however the young people who attend felt that most groups focus too heavily on LGBTQ issues, history and learning as opposed to providing a safe and welcoming space with activities they enjoy. As such, our young people access a wide range of activities they enjoy, from rock climbing in the peak district, to art projects and music production. Many of the groups struggle with their mental health, and a significant proportion have conflict at home with parents around their identity, as such we target a lot of support through our youth work team and counselling support which helps our young people to overcome these challenges.

Counselling



Our counselling offer has continued to be in high demand, providing a non-clinical, young person focused approach, that is flexible and responsive to need. We utilize a range of alternative approaches alongside traditional face to face counselling, such as play therapies, walks in the community with a therapy dog, arts and crafts, sports and other activities that remove barriers, and support young people to engage. The service continues to be shaped by young people and parents, works across all our provisions and the wider community, ensuring referral pathways from our various provisions into our counselling offer, meeting a vital need for young people who are often in crisis and can't access support elsewhere.

Family Hub

Our family hub has enabled us to diversify our offer and reach new demographics, providing increased support for parents, working with families as a whole, and providing an offer for 0-5s through activities such as Baby Rave (baby sensory), Mini and me fitness sessions, baby weighing, parents groups and play sessions for toddlers. These positive activities have worked as a platform to build relationships with parents and target further support such as strategies for parenting, managing relationships, navigating statutory services, supporting children's mental health, safe sleep, Be share aware (internet safety), teen parents support, baby sensory, housing, budgeting, perinatal support, amongst many other areas of support. We continue to support parents and families through our counselling provision, wrap around care, cost of living support, and our new family hub offer, providing tailored 1:1 support that meets complex and multiple needs that our families often face. This is significantly increasing support for our families and connecting our community to a network of providers through the Rotherham Family hub network.

Examples of support through our family hub:



- Parenting support including sleep routines, managing behaviour, budgeting & finance, safe sleep,
- Baby Rave (baby sensory group)
- Mini and me baby and parent fitness sessions
- Toddler Rave
- Baby weighing
- Play and story workshops
- Benefits & housing support
- Connecting families to specialist support
- Advocacy for young people and families
- EHCP application and ongoing support
- Form filling and support with phone calls
- Parenting courses
- Consulting parents/carers to expand the current local offer both VCS and statutory
- Perinatal support
- Peer support groups
- Time for me too coffee morning and SEND parents coffee mornings
- Any other support as required

Cost of living support

Our families continue to be significantly impacted by the cost-of-living crisis, to address this we provide a wide range of support such as helping secure specialist support services, benefits advice, to food parcels, supermarket vouchers and energy meter top ups throughout the year. We have secured gifts from cash for kids' - mission Christmas for 2025, to ensure some of our most disadvantaged children and young people who are unlikely to receive a gift have a gift this Christmas. As we have previous years,



we are due to distribute Aldi vouchers and energy top ups to families to help ease pressure through the Christmas period. We are increasing support through the provision of our family hub and our dedicated family worker, who has been supporting families to access a wide range of support.

Trips and events

We provide a wide range of trips and activities outside of our centre, for our children, young people and families. We have worked in partnership with Rotherham Children's Capital of Culture who have supported our families to attend a range of cultural events and festivals across the borough, and we regularly take our young people on a wide range of trips such as paintballing, bowling, rock climbing, canoeing, hiking and other opportunities that support their wellbeing and development. Most of our young people and families would not have opportunities to participate in these experiences without our support



"My son came to see the counsellor at the Jade Centre with thoughts of suicide and being bullied. The counsellor has worked tirelessly in supporting not only him, but all our family in helping him improve his mental health. He is now back at school and confident in moving forward"

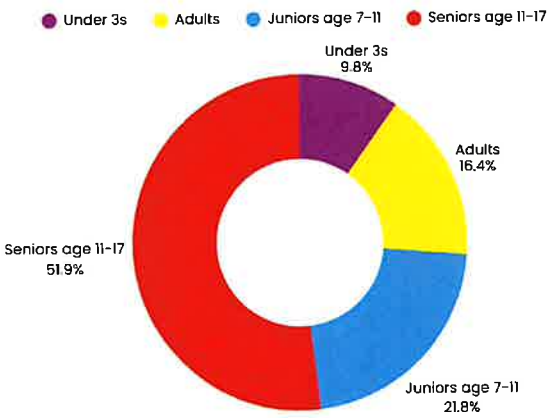
Hi XXX, I know this is random but thank you so much for what you do and who you are. There needs to be more people in this world like you and I think it all the time. I have no idea where I'd be right now if i didn't have you to basically bring me up and be there for me through everything. There's not enough words to explain how grateful I am to you. Thankyou for everything! XXX



Outputs and attendance

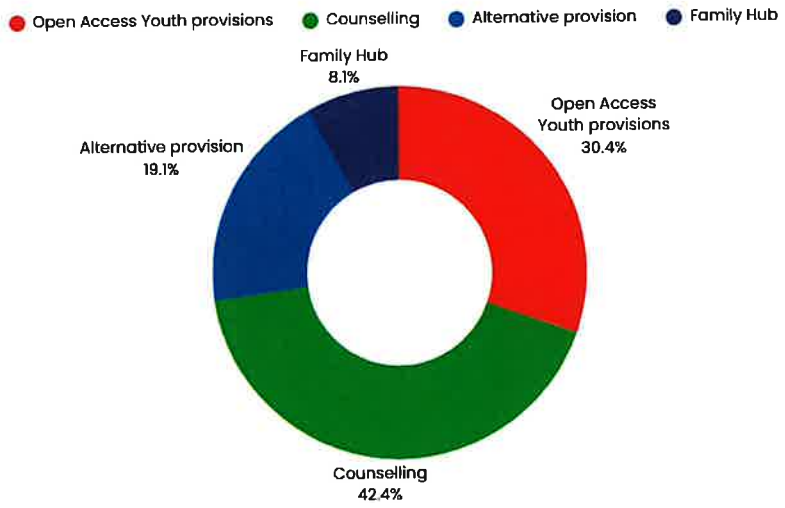
Breakdown of ages:

In total, across all our sessions and services we have supported 673 individuals who have created 6457 attendances to our activities over the last year.



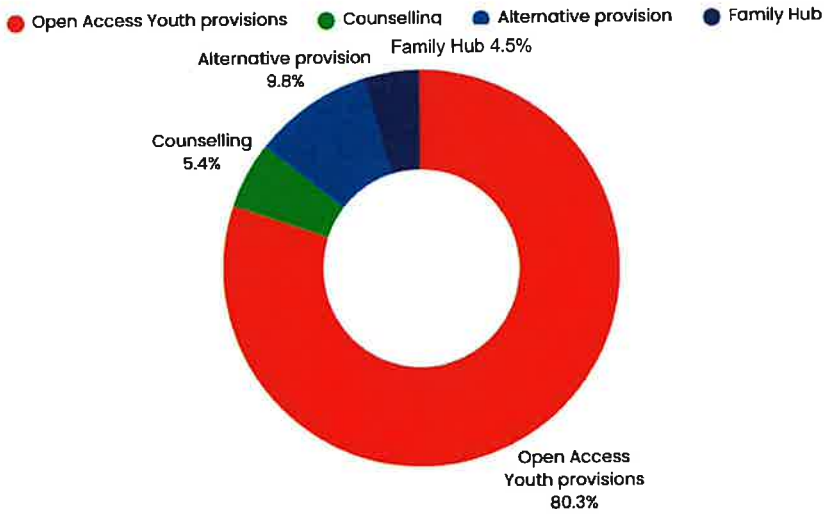
Breakdown of sessions delivered:

We have delivered a total of 821 Sessions, the breakdown of sessions delivered is:



Attendance breakdown per session type

Most attendances have come through our open access youth provisions, which have acted as a platform to build relationships and target 1:1 support through our targeted services such as counselling, family hub support, and alternative provision



Impact and Outcomes



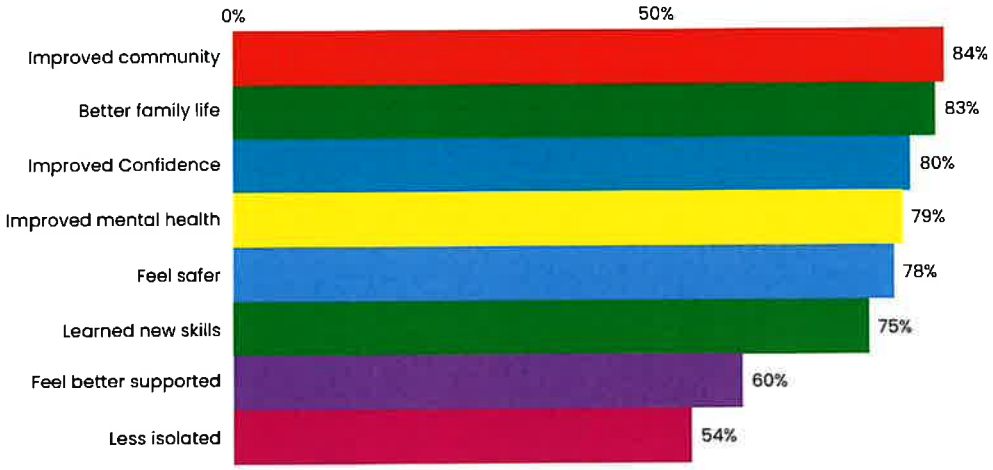
At the core of our offer, we have provided positive activities and social opportunities that bring a wide range of positive outcomes that children, young people and families have valued and enjoyed, whilst acting as a platform to build trust, identify needs and target support. This has included a wide range of positive social and learning opportunities, some brief examples include sports, community gym sessions, arts and crafts, music production, cooking, trips, outdoor activities, among many other popular activities that our community have engaged in and enjoyed and would not otherwise have access to participate in. Alongside this, we have delivered a programme of topic-based youth work that supports young people's social and emotional development, and which directly addresses a wide variety of issues that impact upon their lives, helping them to build the skills, confidence, and resilience needed to navigate life's challenges.

Our consistent, relationship-based approach means we have been able to support young people and families through key life moments—both positive milestones and difficult times. Our trusted relationships have enabled us to identify needs early and offer targeted support through our family hub, counselling services, and educational programmes.



Many of the children, young people and families who we work with engage with multiple parts of our service and stay with us long-term attending regularly and consistently. For example, some young parents accessing our family hub first engaged with us as children themselves through our junior and senior youth groups. Over the years, they've engaged with our education and counselling services and are now receiving parenting support, whilst many of the parents who access our family hub are parents of young people who regularly access our other services ensuring a whole family approach.

It is difficult to reflect on the whole impact of our work as it spans many years for most beneficiaries and includes outcomes that are often realized in the long term, creating meaningful, life course change. However, monitoring and evaluation from the last 3 years provides a snapshot of some of the changes our children, young people and families have reported because of our work:



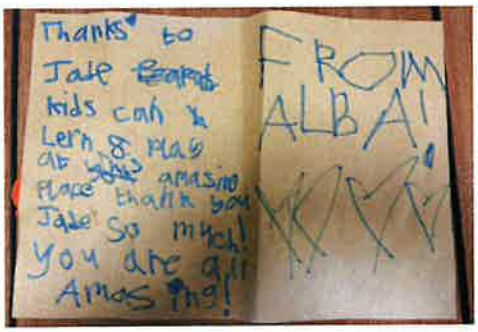
JADE have worked with the school and us to support our son with his breakdown and mental health. They have signposted us onto appropriate support systems but most of all they are there! I cannot explain how supported we feel as a family. Thank you so much!!!!"

Partnerships



Over the last three years we have continued to build our partnerships, increasing and broadening the network of support available to our children, young people and families and strengthening our strategic position as a key provider of services across the Rotherham Borough.

We continue to be a key member of the Rotherham Children Young Peoples family's consortium, made up of 30 organizations who work collaboratively to deliver services across the borough, create a shared vision and ethos, and a unified voice that enables us to advocate for change. Through our role in the consortium, we have been part of the smiles for miles project, a lottery funded partnerships project connecting organizations and communities across Rotherham to provide a diverse offer of opportunities and support through collaborative delivery. We continue to sit on several strategic panels that work to inform statutory services, advocating for our families and young people and shaping services to better meet their needs.



We are a member of the Rotherham family's hub network and strategic working group, growing and developing VCS family hub support across the borough, and promoting the importance of the VCS role in community-based support for children, young people and families.

We continue to have strong working relationships with a range of partners across the area, including schools, police, social care, evolve (exploitation team), NHS, youth offending, VCS organizations and other relevant organizations, working at both a day-to-day, and strategic level. An example of this is our community safeguarding meetings, developed and led by us, we bring the above partners together to identify risks and concerns for our families, children and young people, share information, and create a coordinated response that is responsive to the individual context of each family, and takes innovative approaches that would simply not take place through a referral or report to social care or the police. This has created improved support, response and outcomes in safeguarding situations, and has been recognized by the Rotherham safeguarding partnership who presented us with an award for our innovative approach, bringing partners together and improving the safety and wellbeing of our children, young people and families. We are now working to help spread this approach out across the borough, supporting other VCS organizations, schools and the police to replicate this approach.



Awards

Over the last year we have received various recognition and awards, our CEO received the British Empire Medal, following been named in the new year's honors list for services to Children, Young people and community.

We received an award from the Rotherham safeguarding partnership under the category of open-door policy, in recognition of our impact across the borough, in safeguarding vulnerable and disadvantaged families, children and young people.

Our Centre manager received a High Sheriffs award in recognition of the impact of our work supporting our community.



Future Plans

We continue to see significant need and demand for our services, as such we will continue to seek resources that enable us to meet these needs, ensuring appropriate support and opportunities are in place that enable our children, young people and families to overcome the disadvantage they face.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 18 May 2026 and signed on behalf of the board of trustees by:

Martin Schofield
Trustee

Opinion

We have audited the financial statements of Jade Youth & Community Ltd (the 'charity') for the year ended 30 September 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit risks identified

- the nature of the industry and sector, control environment and business performance;
- results of our enquiries of management, about their own identification and assessment of the risks of irregularities;
- any matters we identified having made enquiries about the documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to income recognition, banking procedures and segregation of duties. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the

company's ability to operate or to avoid a material penalty.

Audit response to risks identified

As a result of performing the above, we identified income recognition and banking controls due to lack of segregation of duties as key audit matters related to the potential risk of fraud. In order to mitigate the risk identified, enquiries were made of key management personnel as to the processes surrounding the recording of transactions and all bank transactions were reviewed in detail.

In addressing the risk of fraud through management override of controls, our procedures included reviewing and testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business. Due to the modest number of transactions throughout the financial year it was clear that there had been no management override of controls and that each transaction had been correctly and properly recorded as appropriate.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or noncompliance with laws and regulations throughout the audit.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Allen ACA FCCA (Senior Statutory Auditor)

For and on behalf of
Allen, West and Foster
Chartered accountants & statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

18 May 2026

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2025

	Note	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income and endowments					
Donations and legacies	5	350	225,749	226,099	222,272
Charitable activities	6	80,285	–	80,285	126,917
Investment income	7	3,800	–	3,800	3,591
Total income		84,435	225,749	310,184	352,780
Expenditure					
Expenditure on charitable activities	8,9	129,218	233,976	363,194	380,512
Total expenditure		129,218	233,976	363,194	380,512
Net expenditure		(44,783)	(8,227)	(53,010)	(27,732)
Transfers between funds		2	(2)	–	–
Net movement in funds		(44,781)	(8,229)	(53,010)	(27,732)
Reconciliation of funds					
Total funds brought forward		277,377	75,668	353,045	380,777
Total funds carried forward		232,596	67,439	300,035	353,045

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 25 to 39 form part of these financial statements.

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Position

30 September 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	**15**	117,728	133,675
Current assets			
Debtors	**16**	11,524	11,691
Cash at bank and in hand		230,494	290,215
		242,018	301,906
Creditors: amounts falling due within one year	**17**	59,711	67,902
Net current assets		182,307	234,004
Total assets less current liabilities		300,035	367,679
Creditors: amounts falling due after more than one year	**18**	–	14,634
Net assets		300,035	353,045
Funds of the charity			
Restricted funds		67,439	75,668
Unrestricted funds		232,596	277,377
Total charity funds	**21**	300,035	353,045

For the year ending 30 September 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 25 to 39 form part of these financial statements.

These financial statements were approved by the board of trustees and authorised for issue on 18 May 2026, and are signed on behalf of the board by:



Martin Schofield
Trustee

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Former Customer Service Centre, New Street, Dinnington, Sheffield, S25 2EX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1, no cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	6% straight line
Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution pension plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The company is limited by guarantee and as such has no share capital. The members of the company are the trustees whose liability is a maximum of £1 each.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Donations			
Donations	350	–	350

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Grants			
The Henry Smith Charity	–	70,000	70,000
Others (less than £5,000 each)	–	500	500
Trusthouse	–	15,000	15,000
Garfield Weston	–	30,000	30,000
VAR Family Hub	–	3,760	3,760
PCC	–	–	–
Key Fund Investments	–	–	–
Tudor Trust	–	32,000	32,000
Awards for All	–	–	–
Violence Reduction Unit	–	9,941	9,941
The Henry Smith Charity - Covid Response Grant	–	19,250	19,250
Universal Youth Work Programme	–	14,924	14,924
Big Lottery Fund Smiles for Miles Project	–	30,374	30,374
	350	225,749	226,099

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	–	–	–
Grants			
The Henry Smith Charity	–	70,000	70,000
Others (less than £5,000 each)	–	–	–
Trusthouse	–	–	–
Garfield Weston	–	–	–
VAR Family Hub	–	5,319	5,319
PCC	–	2,475	2,475
Key Fund Investments	–	13,800	13,800
Tudor Trust	–	32,000	32,000
Awards for All	–	20,000	20,000
Violence Reduction Unit	–	9,941	9,941
The Henry Smith Charity - Covid Response Grant	–	38,550	38,550
Universal Youth Work Programme	–	15,000	15,000
Big Lottery Fund Smiles for Miles Project	–	15,187	15,187
	–	222,272	222,272

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Fees for services	80,285	80,285	126,917	126,917

7. Investment income

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Bank interest receivable	3,800	3,800	3,591	3,591

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Charitable activities	129,218	230,016	359,234
Support costs	–	3,960	3,960
	129,218	233,976	363,194

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activities	150,253	226,479	376,732
Support costs	–	3,780	3,780
	150,253	230,259	380,512

Costs directly allocated to activities are as follows:

Charitable activities		
Tutor costs (direct)	£18,296	(2024: £28,184)
Staff costs (direct)	£262,681	(2024: £254,657)
Staff training (direct)	£771	(2024: £191)
Project costs (direct)	£24,130	(2024: £32,716)
Travel and volunteer expenses (direct)	£3,992	(2024: £6,402)
Legal and professional fees	£4,069	(2024: £5,152)
Light and heat (floor area)	£5,823	(2024: £7,798)
Rates, water and refuse (floor area)	£2,512	(2024: £2,313)
Cleaning and repairs (direct)	£8,480	(2024: £16,232)
Insurance (floor area)	£5,736	(2024: £5,358)
Telephone (usage)	£768	(2024: £674)
Printing, postage and stationery (usage)	£923	(2024: £1,222)
General expenses (direct)	£179	(2024: £640)
Depreciation (usage)	£17,602	(2024: £13,052)
Loan interest (direct)	£3,272	(2024: £2,141)
Governance		
Auditors remuneration (direct)	£3,960	(2024: £3,780)
Total		
Charitable activities	£359,234	(2024: £376,732)
Governance costs	£3,960	(2024: £3,780)
Total	£363,194	(2024: £380,512)

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2025**	Total fund 2024
	£	£	**£**	£
Charitable activities	359,234	–	359,234	376,732
Governance costs	–	3,960	3,960	3,780
	359,234	3,960	363,194	380,512

10. Net expenditure

Net expenditure is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	17,602	13,052

11. Auditors remuneration

	2025	2024
	£	£
Fees payable for the audit of the financial statements	3,960	3,780

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	232,995	225,197
Social security costs	15,032	16,105
Employer contributions to pension plans	14,654	13,355
	262,681	254,657

The average head count of employees during the year was 11 (2024: 10). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of staff	8	8

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

13. Trustee remuneration and expenses

No remuneration was paid to trustees in the period (2024: Nil) nor were any expenses reimbursed to them (2024: Nil).

14. Transfers between funds

The trustees set aside monies into a designated fund towards redundancies and remaining liabilities on the social investment fund for the new cabin (see the trustees' report for further detail). During the year £55,615 (2024 - £55,615) was set aside into the designated fund for redundancies and £15,227 (2024 - £41,330) was set aside into the designated fund for the social investment fund liabilities, therefore leaving a balance of £70,843 (2024 - £96,945) in the designated account as at 30 September 2025.

15. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 Oct 2024	219,210	25,888	2,125	247,223
Additions	–	906	749	1,655
At 30 Sep 2025	219,210	26,794	2,874	248,878
Depreciation				
At 1 Oct 2024	90,123	21,880	1,545	113,548
Charge for the year	14,620	2,744	238	17,602
At 30 Sep 2025	104,743	24,624	1,783	131,150
Carrying amount				
At 30 Sep 2025	114,467	2,170	1,091	117,728
At 30 Sep 2024	129,087	4,008	580	133,675

16. Debtors

	2025 £	2024 £
Trade debtors	11,524	11,691

17. Creditors: amounts falling due within one year

	2025 £	2024 £
Key Fund loan	14,634	22,831
Accruals and deferred income	40,163	39,986
Social security and other taxes	4,914	5,085
	59,711	67,902

18. Creditors: amounts falling due after more than one year

	2025	2024
	£	£
Key Fund loan	–	14,634

19. Deferred income

	2025	2024
	£	£
Amount deferred in year	35,000	35,000

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £14,654 (2024: £13,355).

21. Analysis of charitable funds

Unrestricted funds

	At 1 Oct 2024	Income	Expenditure	Transfers	At 30 Sep 2025
	£	£	£	£	£
Unrestricted fund	277,377	84,435	(129,218)	2	232,596

	At 1 Oct 2023	Income	Expenditure	Transfers	At 30 Sep 2024
	£	£	£	£	£
Unrestricted fund	296,840	130,508	(150,253)	282	277,377

Within unrestricted funds is a total of £70,843 (2024 - £96,945) being held as designated funds for redundancies and future costs of the social investment fund.

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Oct 2024 £	Income £	Expenditure £	Transfers £	At 30 Sep 2025 £
Social Investment Business	38,302	–	(7,447)	–	30,855
The Henry Smith Charity	–	70,000	(69,999)	(1)	–
Garfield Weston	–	30,000	(7,500)	–	22,500
Others (less than £5,000 each)	270	500	(672)	–	98
Trusthouse	–	15,000	(13,750)	–	1,250

21. Analysis of charitable funds *(continued)*

Tudor Trust	7,358	32,000	(32,000)	–	7,358
Paul Hamlyn Foundation	–	–	–	–	–
BLF Awards For All	–	–	–	–	–
The Henry Smith Charity - Covid Response Grant	3,372	19,250	(22,622)	–	–
Universal Youth Work Programme	3,000	14,924	(14,946)	–	2,978
Big Lottery Fund Smiles for Miles Project	–	30,374	(30,124)	–	250
Locality	3,334	–	(3,333)	(1)	–
PCC	–	–	–	–	–
VAR Family Hub	4,224	3,760	(7,984)	–	–
Key Fund Investments	–	–	–	–	–
Awards for All	12,350	–	(10,200)	–	2,150
Violence Reduction Unit	3,458	9,941	(13,399)	–	–
	75,668	225,749	(233,976)	(2)	67,439

	At 1 Oct 2023 £	Income £	Expenditure £	Transfers £	At 30 Sep 2024 £
Social Investment Business	45,749	–	(7,447)	–	38,302
The Henry Smith Charity	–	70,000	(69,718)	(282)	–
Garfield Weston	–	–	–	–	–
Others (less than £5,000 each)	1,378	–	(1,108)	–	270
Trusthouse	–	–	–	–	–
Tudor Trust	7,335	32,000	(31,977)	–	7,358
Paul Hamlyn Foundation	11,000	–	(11,000)	–	–
BLF Awards For All	1,049	–	(1,049)	–	–
The Henry Smith Charity - Covid Response Grant	4,014	38,550	(39,192)	–	3,372
Universal Youth Work Programme	3,000	15,000	(15,000)	–	3,000
Big Lottery Fund Smiles for Miles Project	–	15,187	(15,187)	–	–
Locality	8,483	–	(5,149)	–	3,334

21. Analysis of charitable funds *(continued)*

PCC	1,929	2,475	(4,404)	–	–
VAR Family Hub	–	5,319	(1,095)	–	4,224
Key Fund Investments	–	13,800	(13,800)	–	–
Awards for All	–	20,000	(7,650)	–	12,350
Violence Reduction Unit	–	9,941	(6,483)	–	3,458
	83,937	222,272	(230,259)	(282)	75,668

21. Analysis of charitable funds *(continued)*

Restricted funding was provided for the following purposes:

Social Investment Business - Financing alterations to leasehold property. To be written off over the estimated useful life of the alterations.

The Henry Smith Charity - Financing of core costs.

Tudor Trust - Funding towards core costs.

Paul Hamlyn Foundation - Funding towards salaries.

The Henry Smith Charity, Community Match Challenge Grant - Financing of core costs.

The Henry Smith Charity, Covid Response Grant - Funding towards staff costs, sessional tutors and counselling sessions.

Universal Youth Work Programme - Funding towards youth work sessions.

Big Lottery Fund, Smiles for Miles Project - Funding towards core costs, salaries, tutors, counselling and general running.

Locality - Funding towards core costs and staff costs.

PCC - Funding towards staff costs and counselling sessions.

Tudor Trust Staff Wellbeing - Funding towards wellbeing costs for staff.

Key Fund Investments - Funding towards the new cabin.

Awards for All - Funding towards staff costs and counselling sessions.

Violence Reduction Unit - Funding towards staff costs and counselling sessions.

VAR Family Hub - Funding towards staffing and resources to run parenting courses and community activities.

Garfield Weston - Funding towards core costs.

Trusthouse - Funding towards salaries and running costs for family support and engagement.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Tangible fixed assets	8,589	109,139	117,728
Current assets	233,442	8,576	242,018
Creditors less than 1 year	(9,435)	(50,276)	(59,711)
Creditors greater than 1 year	–	–	–
Net assets	232,596	67,439	300,035

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	8,787	124,888	133,675
Current assets	278,019	23,887	301,906
Creditors less than 1 year	(9,429)	(58,473)	(67,902)
Creditors greater than 1 year	–	(14,634)	(14,634)
Net assets	277,377	75,668	353,045

23. Related parties

There are no related party transactions that require disclosure.

JADE YOUTH & COMMUNITY LTD

England & Wales - Charity number 1153785

Accounts

COMPANY REGISTRATION NUMBER: 06700295
CHARITY REGISTRATION NUMBER: 1153785

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

30 September 2024

ALLEN, WEST AND FOSTER
Chartered accountants& statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

Year ended 30 September 2024

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Jade Youth & Community Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 September 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 30 September 2024.

Reference and administrative details

Registered charity name	Jade Youth & Community Ltd
Charity registration number	1153785
Company registration number	06700295
Principal office and registered office	Former Customer Service Centre New Street Dinnington Sheffield S25 2EX
The trustees	
	Rachel Veitch-Straw Billy Shaw Martin Schofield David Oldroyd Lee Collins
Auditor	Allen, West and Foster Chartered accountants & statutory auditor Omega Court 364-366 Cemetery Road Sheffield S11 8FT
Bankers	Unity Trust Bank PLC 9 Brindley Place Birmingham United Kingdom B1 2HB

Structure, governance and management

Governing Document

The organisation is a company limited by guarantee, incorporated on 17th September 2008 and took over the assets and liabilities of the unincorporated charity, Just Another Dance Event, with effect from 1st July 2009. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each. The company has applied for charitable status with The Charity Commission and this was granted on 12th September 2013. On the 1st of November 2017 the organisation changed its name to JADE Youth & Community Limited as reflected in the updated governing document.

Recruitment and Appointment of Management Committee

Trustees are elected at the Annual General Meeting held every year.

The trustees (who are directors for the purpose of company law) who served during the year are as follows:

Martin Schofield	(chair)
Lee Collins	(vice chair)
David Oldroyd	
Rachel Veitch-Straw	
Billy Shaw	

Trustee Induction and Training

JADE Youth & Community has an experienced group of trustees. All trustees receive an induction into their role by the Manager including training and development opportunities which include sessions around procurement and commissioning, safeguarding & safer recruitment, strategy and change management and financial management and controls. New trustees are provided with guidance from the charity commission such as CC3 The Essential Trustee, CC3a What's Involved and CC25 Charity Finances - Trustee essentials.

Risk Management

The management committee has conducted a review of the major risks to which the company is exposed. A risk register has been established and is updated annually. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the development of a strategic plan which is allowing for the diversification of funding and activities. This plan was renewed in 2018 and the trustees and manager worked with an external consultant to develop a new five year strategy. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and audits are in place to ensure compliance with legislation in relation to the safeguarding and health and safety of staff, volunteers, clients and visitors.

Organisational Structure

JADE Youth & Community has a board of trustees who meet bi-monthly as an Executive and currently has a Finance & General Purposes Sub Committee. The company currently employs 8 staff members equating to 6 FTE.

Objectives and activities

The objects of the group are to act as a resource for people, in particular but not exclusively young people, living in Rotherham and Sheffield and the surrounding areas, by providing advice and assistance and organizing programmes of social, physical, educational and other activities as a means of: (a) Advancing in life and helping people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; c) Relieving unemployment; (d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, with a view to improving their conditions of life.

Summary

Over the last year we have continued to grow and develop our offer, whilst successfully supporting children, young people, families and the wider community to overcome many of the disadvantages they face, lead healthier, safer and happier lives, and grow to reach their full potential. Over the last reporting period we have supported 545 individuals, who have created 6269 attendances to our activities and reported a wide range of positive outcomes.

We have worked through our open access youth provisions to provide a diverse offer of positive activities, education and learning, social opportunities, issue based youth work and targeted support to ensure our children and young people have an enjoyable and accessible offer of activities that builds their skills, confidence and self-esteem, alongside fostering positive relationships with professional youth workers and counsellors who are able to support them with the issues and challenges they face. We have supported a broad demographic of young people through our Senior, Junior, SEND & LGBTQ open access groups.

Through our alternative education provision, we have worked with young people from across the borough who are unable to access mainstream education due to their levels of need. Many are looked after children, have additional needs, have social care involvement, and as such face a range of challenges. We have supported them through our youth work and counselling team to address their barriers to education and their individual needs, whilst engaging them in accredited learning through our NOCN functional skills, Math's, English and personal development programs of learning. As a result of this we have seen many young people safeguarded from harm, achieve qualifications, re-engage with education and go on to be happy, confident young people who are ready to leave our provision with the skills they need to succeed.



We have further developed our counselling and mental health offer in partnership with young people to address the huge void in mental health support for children and young people. Young people have helped shape the offer to ensure our approach is nonclinical and community based, child focused, flexible and responsive to need. This has been a huge success from the start, we are currently seeing significant demand for this service, and as such we are looking at plans to scale our support through taking on student counsellors, this will provide placements for university students in their final year and allow us to scale up our support to meet demand. We recently featured in a SKY News article which highlighted the need for such services as below (Please Click and Watch):
Inside 'mental health bank' helping children in 'crisis' | UK News | Sky News

Our community continues to face significant disadvantages, with challenges such as the cost-of-living crisis impacting on those who are most vulnerable, and who already face a range of challenges, and as such have multiple and complex needs. Our services have become a lifeline for many, with the positive and meaningful relationships we build with our families and community acting as a platform to target support. We recognize that many of the issues our families face are complex and interconnected spanning issues such as poverty, employment, safeguarding, mental health, parenting, youth, addiction, offending, family breakdown, bereavement, housing amongst many other key issues that create significant disadvantages. To address this, we have continued to grow our offer to holistically meet these needs, through our open access youth provisions, social events and trips, alternative education provision, counselling, mental health offer and whole family support.



We have recently employed a new staff member who is a qualified and registered social worker, we have taken social investment from KeyFund and developed a new modular building on site, and we are in the process of launching our family hub service. This will enable us to increase our support for parents, families and young people with a diverse offer, some brief examples include. parenting courses, support navigating services, securing Educational Health Care plans, school refusal support and support for EOTAS children and families (Educated Other Than at School), cost of living support, housing, amongst many other issues that our families face. As with our other services this will be delivered in a way that works for our community, through our non-statutory offer, building upon our strong and positive relationships and working in partnership with our families and communities as opposed to delivering services to them.

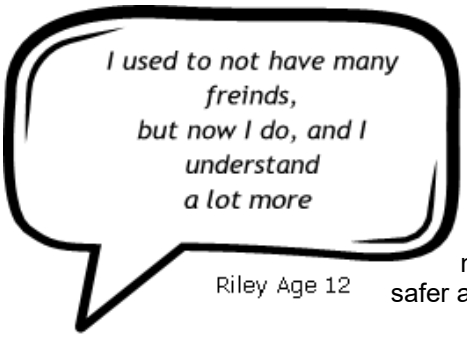
Many of our young people and family's access all, or multiple services we provide, ensuring we can holistically meet their needs, whilst providing enjoyable social, learning and creative opportunities that bring our community together. All our beneficiaries have enjoyed a diverse range of activities, some brief examples include trips to the seaside, arts projects, stop motion filming, music production, dance, drama, outdoor adventure activities, seasonal activities such as Halloween crafts and parties, wreath making, Easter crafts, popcorn and film nights, parents bingo sessions amongst many other social activities that bring our community together, bring joy and laughter and support engagement in our wider services.

Activities

Senior youth club x 2 per week

Our open access senior youth provision has continued to support a significant number of disadvantaged young people from our community. Providing positive activities that they value and enjoy such as boxing, music production, food and drink, arts and crafts, gym sessions and personal training, games consoles, sports amongst many other activities that help our young people build relationships with our staff team, develop skills, and grow their confidence and self-esteem. Our positive activities are delivered alongside a curriculum of topic-based youth work that covers many of the social and personal issues our young people face, helping them to develop skills to navigate their often-complex lives.





These sessions continue to build long-term relationships with young people, enabling us to identify need and target further support and engagement through our family hub, counselling, alternative education provision and wrap around care support. This has enabled us to work across all areas of young people's lives, such as community, social groups, education and family to affect meaningful change that enables them to live happier, safer and healthier lives.

'My boy has been through so much and I just didn't know where to go and was getting no help. Nobody listened or cared. When he's been to counselling at jade that changed and his confidence has got good. He is happier and every time he sees the counsellor he gets a bit better.' (Attempted suicide / depression / personality disorder) parent of J male age 15

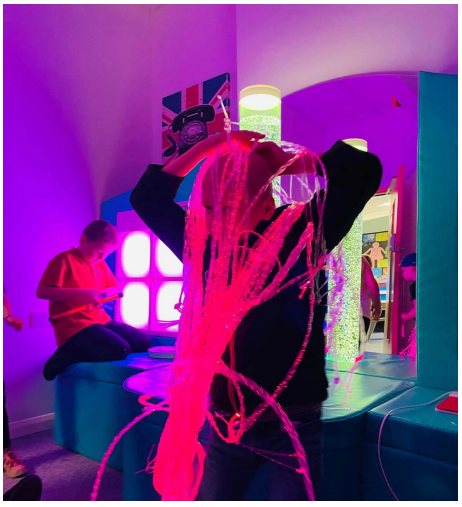
Junior Youth Club x2 per week



Our junior groups are very busy, noisy and colorful, from den building, baking, sports, games and dance to painting and drawing, popcorn and film nights to Halloween, Christmas and easter parties and activities, our Juniors and parents value and enjoy their junior youth club sessions. Alongside providing positive activities that help our juniors grow and develop personally, cognitively and socially, our sessions act as a safety net for vulnerable families, taking an early intervention approach to targeting support around a range of issues such as safeguarding, parenting, poverty, managing behavior, supporting young people with additional needs, securing educational health care plans amongst many other issues we support children and parents with. We work with a wide range of partners to provide a diverse offer that supports our children to engage in activities they would otherwise not have the opportunity to engage in, and we ensure children from our community who face significant disadvantages have the support in place to grow and thrive.

Special educational needs and disabilities youth club x 1 per week

Our Children, young people and families SEND group fills a significant gap in provision for SEND children and families. We provide a diverse range of positive activities that are adapted to suit our SEND children's needs, examples include quiet spaces, friendly access spaces, our sensory room and community garden. We provide many of the activities that young people enjoy in our other youth work sessions but ensure this is delivered in a way that ensures access and participation for our SEND families. We ask parents and carers to attend due to the high level of personal care some children require, however this has also helped create a network of support for our parents who have begun to meet outside of our sessions for various events, this significantly lowers their isolation as SEND parents and enables them to share their experiences with others who face similar challenges.



You have done so much for me I don't know where to start. You have helped me and my mum through thick and thin and we wouldn't be where we are today if it wasn't for you. For all the help you gave us. Thankyou!" M, young person.

Transition Group x2 per week at the end of the school year



We recognized that our junior school leavers needed support to transition into our senior youth provisions. To support this, we ran a 2- month transition group twice a week, supporting year 6 leavers to mix with some of our younger senior members and grow their confidence to transition into our senior group. This has been hugely successful in ensuring we retain young people who are transitioning to secondary school and has supported us to ensure we continue to see strong attendance to our senior sessions. Young people have also told us this has really helped their transition into secondary school as they have new friends from years 8 and 9 which they have met through our offer, ensuring a smooth transition to both our senior group and their secondary school.

LGBTQ group x1 per week



Our LGBTQ group has provided a safe and enjoyable space for our LGBTQ young people. As with most of our groups, young people have played a significant role in designing and developing their offer. There are few groups available that cater specifically for LGBTQ young people, however the young people who attend felt that most groups focus too heavily on LGBTQ issues, history and learning as opposed to providing a safe and welcoming space with activities they enjoy. As such, our young people access a wide range of activities they enjoy, from rock climbing in the peak district, to art projects and music production. Many of the groups struggle with their mental health, and a significant proportion have conflict at home with parents around their identity, as such we target a lot of support through our youth work team and counselling support which helps our young people to overcome these challenges.

“Thankyou for everything you have done for me over the last year and helping me with everything I needed” - Charlie age 15

Alternative education provision x 4 per week



Our alternative education provision continues to fill a significant void for young people who are unable to engage in mainstream education. We take referrals from schools, social care, virtual schools (looked after young people) and the local authority. Many of the young people who attend also access our evening youth provisions and counselling ensuring seamless support. We take a trauma informed approach that addresses the barriers young people face to education.

We provide an accredited NOCN Math's and English offer which supports young people to achieve qualifications, this ensures they secure the needed qualifications for college courses despite not been in school, we work with parents, social care and school to support transition back into education, we provide life skills such as budgeting, cooking, managing relationships, personal and social development, and we support our young people to build the skills and confidence to leave our offer with belief in themselves and the ability to engage and achieve. As with all our sessions we provide a wide range of positive activities that young people enjoy, build their confidence and self-esteem and support our staff to build positive and meaningful relationships.

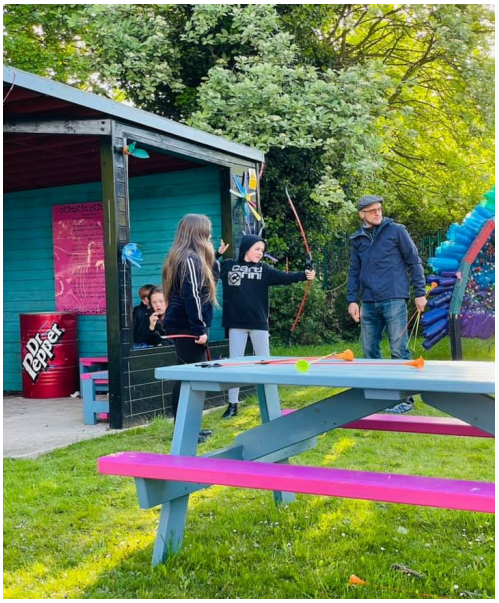




· *"Thank you for everything you do for me. You've made me the person I am today"*

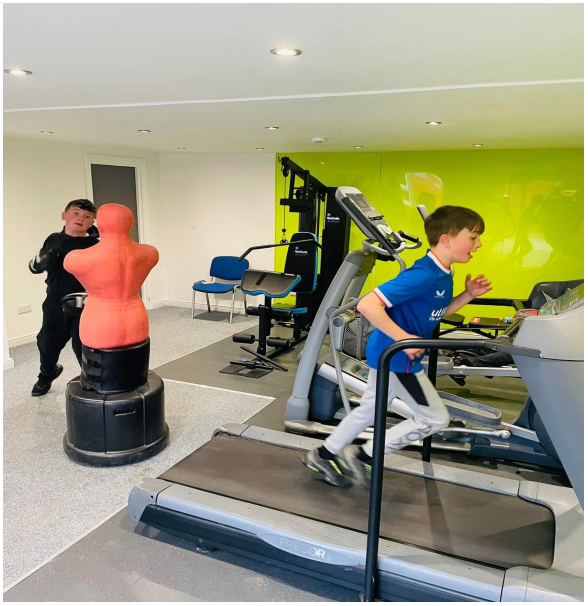
young person on last day at alternative provision.

Adults' disability group x1 per week



We have supported a weekly adults disability group, which was formed following the closure of the group's Centre, leaving them without a space to meet, socialize and access support. The group make full use of our facilities such as our sensory room, pool tables, games consoles, kitchen, and enjoy activities such as arts and crafts, baking, use of our community garden and having an appropriate environment to socialize in with supportive staff. The group supports disabled adults from our community to come together, socialize, access activities they enjoy and access support This reduces their isolation, improves their mental and physical health, and is a vital service to ensure they are connected and supported within the community.

Counselling x 5 days per week

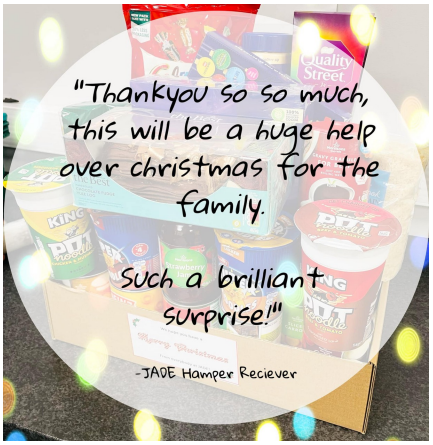


Our counselling offer has continued to be in high demand, providing a non-clinical, young person focused approach, that is flexible and responsive to need. We utilize a range of alternative approaches alongside traditional face to face counselling, such as play therapies, walks in the community with a therapy dog, arts and crafts, sports and other activities that remove barriers, and support young people to engage. Earlier this year we featured in a SKY News article that ran on the main headlines for 24 hours, alongside specialist politics slots that promoted the issues young people face around accessing mental health support. The service continues to be shaped by young people and parents, works across all our provisions and the wider community, and meets a vital need for young people who are often in crisis and can't access support elsewhere.

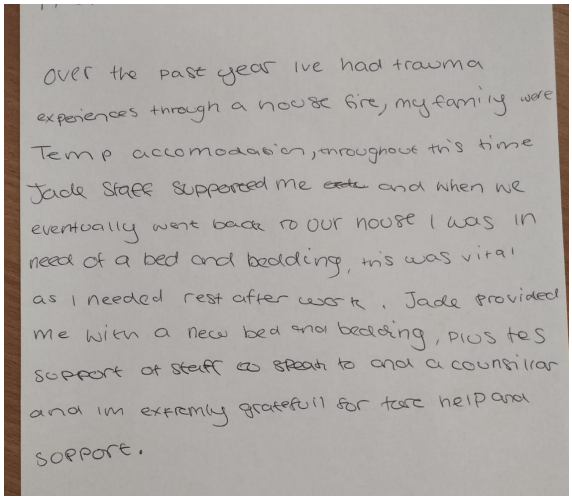
"CAHMS waiting times are so long and we just didn't know where to turn, until we found the counselling service at Jade! Our daughter has not only sat her exams but is now confident to move onto college. Thank you we will be forever grateful."

Cost of living support

Our families continue to be significantly impacted by the cost-of-living crisis, to address this we have provided a wide range of support from helping secure support services, benefits advice, to food parcels, supermarket vouchers and energy meter top ups throughout the year. We have secured over 100 gifts from cash for kids' - mission Christmas for 2024, to ensure some of our most disadvantaged children and young people who are unlikely to receive a gift have a gift this Christmas. As we have previous years, we are due to distribute Aldi vouchers and energy top ups to families to help ease pressure through the Christmas period. We are increasing support through the provision of our family hub and our dedicated family worker, who has been supporting families to access a wide range of support.



Family Hub and Parenting support



We continue to support parents and families through our counselling provision, wrap around care, cost of living support, and our new family hub offer, providing tailored 1:1 support that meets complex and multiple needs that our families often face. We have developed a new building on site and employed a family hub worker who is a qualified social worker, Triple P tutor and has a background in family support and advocacy. This enables us to provide support around a huge range of issues, some examples include housing, benefits, budgeting, employment, education, strategies for parenting, managing relationships, navigating statutory services, supporting children's mental health, safe sleep, be share aware, teen parents support, baby sensory, amongst many other areas of support. This is significantly increasing support for our families and connecting our community to a network of providers through the Rotherham Family hub network.

"My son came to see the counsellor at the Jade Centre with thoughts of suicide and being bullied. The counsellor has worked tirelessly in supporting not only him, but all our family in helping him improve his mental health. He is now back at school and confident in moving forward"

Trips and events





We have provided a range of trips and activities outside of our center, for our children, young people and families. We booked coaches and took 48 people on an annual trip to Skegness during the summer holidays. For many of our families this is the only summer trip they will enjoy. We have worked in partnership with Rotherham Children's Capital of Culture who have supported our families to attend a range of cultural events and festivals across the borough, and we have taken our young people on a wide range of trips such as paintballing, bowling, rock climbing, canoeing, hiking and other opportunities that support their wellbeing and development. Most of our young people and families would not have opportunities to participate in these experiences without our support.



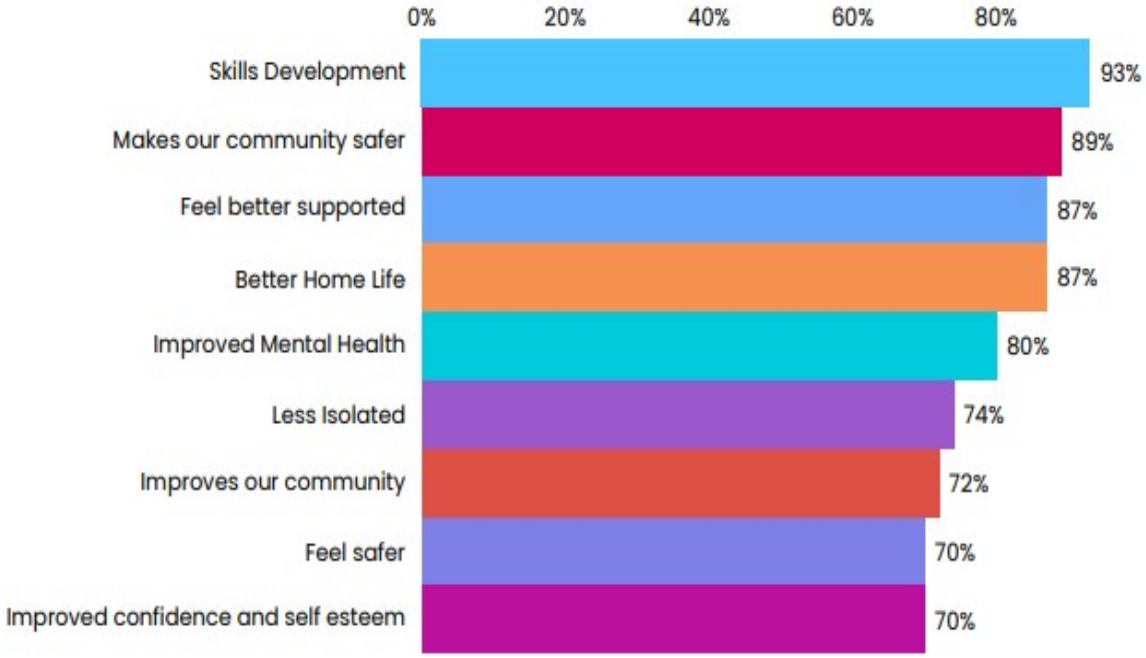


"JADE have worked with the school and us to support our son with his breakdown and mental health. They have signposted us onto appropriate support systems but most of all they are there! I can not explain how supported we feel as a family. Thank you so much!!!!"

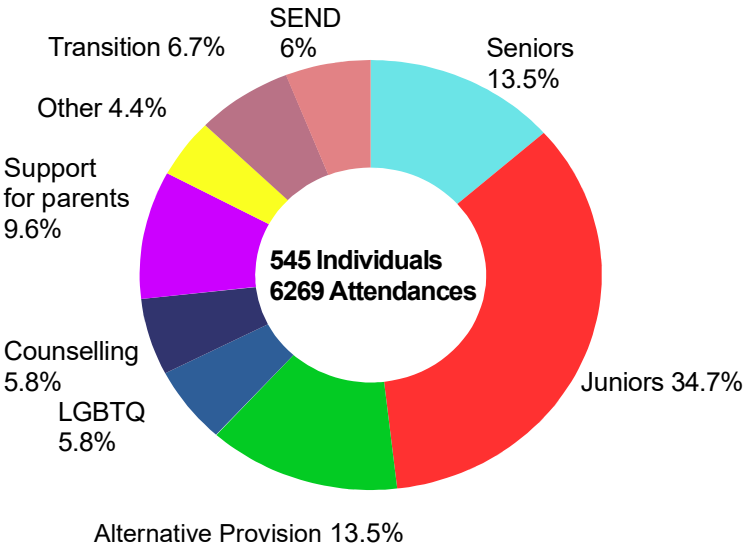
Impact

Over the last monitoring period we have worked with 545 individuals who have created 6269 attendances to our activities. Monitoring and evaluation show young people, children and families reported the outcomes below:

Outcomes



Attendance by Session



- 47 Maths and English Qualifications Achieved by young people not in education
- 54 Individuals received 1:1 counselling
- Approximately 860 Sessions delivered

Partnerships

We continue to play a significant role in shaping services across the Borough, working through the Rotherham children's young people and family's consortium (https://www.cypfconsortium.org.uk/), we work alongside VCS and statutory providers to identify need and develop projects and support. We are a key organization in the Smiles for Miles project, a lottery partnership funded project which brings VCS partners together to support children, young people and families. The project is all about co-production and supporting young people to reach their goals (as defined by them) and lead the direction of the project.
Priorities are around early intervention, improving spaces and places that matter to communities, bringing people together and building strong relationships in and across communities. This has enabled us to bring a wide range of partners into our provision, which enables us to diversify our offer and increase our communities' networks of support.







We sit on various strategic panels which enable us to advocate for our community, young people and families, and share our approach in engaging disadvantaged communities. This includes the Alternative Education and Inclusion strategic group, mental health group, Rotherham riots response group, and our work through the consortium with strategic leads from the NHS, CAMHS, Social care and Early help.

We have developed a community safeguarding meeting which is led by us, this encompasses all local schools, social services, Early help, Evolve team (exploitation), local police and other stakeholders. There is no set agenda other than sharing information which enables services to connect the dots and safeguard families and providing targeted responses that are innovative and provide a successful alternative that work for our families, compared to traditional statutory processes. This approach has been praised by the Rotherham Safer Partnership and the Children young peoples and family's consortium, and we are supporting others to replicate this approach across the borough.

Our partnerships significantly improve the networks of support within our community and allow us to shape services to better meet the needs of our children, young people and families.

My daughter is waiting on CAHMS due to neurodiversity and gender issues. She felt so lost and has self harmed and been feeling suicidal. Nicki has gone above and beyond to support her and my husband and in understanding her needs. I am unsure where we would be without this service and am genuinely grateful.' (Gender dysmorphia, depression, hearing voices, suicide attempts and self harm) parent of M age 12

Financial position

We are due to see several major funding programs finish in the next financial period, creating a need for us to secure additional funding to support the continuation of our activities. We have identified several major grant funders who align with our mission, activities and support and we are in the process of developing applications. It is however a very challenging funding environment.

In addition to changes to funding we are expecting a significant reduction in the income generated arising from school budget reductions and uncertainty around alternative provision policy. This is a trend we see across the borough, and we expect is a national trend. We are still, however, receiving referrals and expect this to improve in the long term.

As a result of the above we expect to reduce our reserve to fill gaps in budgets over the next financial period, whilst we secure further funding and continue to grow our alternative education offer back to usual levels.

Considering the above trustees have decided to designate £55,615 from our reserve towards a redundancy fund, and £41,330 towards the outstanding liabilities for our social investment loan from key fund for our family hub and expanded educational space.

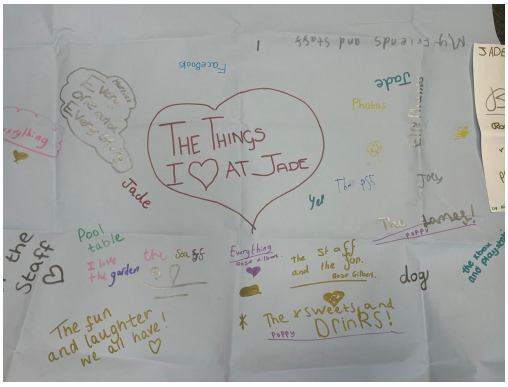
Unrestricted reserves at 30 September 2024 were £277,377 (as per SOFA on page 23), less £96,945 designated funds, which leaves a balance of £180,432, around 5.7 months of running costs, which is just under our reserves policy of 6 – 12 months.

In this period, we also accepted a social investment grant/loan for capital expenditure towards our family hub and expanded educational space of £60,000. This is an extraordinary income and expense, and as such increases our income and expenditure in this financial period. As this is a one-off capital project which increases our income and expenditure, this additional income and expenses is not reflective of our ongoing financial needs moving into the next financial period.

Moving forward despite the challenges above our services remain secure and we are developing and delivering a new strategy to secure our provision for the next 3 years.

Future Plans

Moving forward we see continued need for our services and a need to further develop our offer to meet demand. Our families, young people and community continue to face significant disadvantages, inequalities, and increasingly complex challenges.



There are a lack of appropriate services in our community to address this and as such our offer plays a vital role in engaging and supporting those in need, whilst creating long-term, lasting, life course change.

Over the next 12 months we will:

- Officially launch our Family hub offer in January 2025 and further develop this service over the year. Broadening our offer of support to meet a wide range of needs that we are increasingly seeing children, young people and families seeking support with.
- Continue to provide a wide range of activities and opportunities that our community value and enjoy, that bring people together, and build confidence, skills and self-esteem.
- Continue to develop our partnerships to broaden the network of support and opportunities available to our community. And continue to strengthen our strategic position in the borough, enabling us to advocate on behalf of our children, young people and families, address inequalities and better shape services to meet need.
- Secure further funding and develop our primary purpose trading activities in order to ensure continuity of our offer.





Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 22 April 2025 and signed on behalf of the board of trustees by:

Martin Schofield
Trustee



Jade Youth & Community Ltd

Company Limited by Guarantee

Independent Auditor's Report to the Members of Jade Youth & Community Ltd

Year ended 30 September 2024

Opinion

We have audited the financial statements of Jade Youth & Community Ltd (the 'charity') for the year ended 30 September 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit risks identified

- the nature of the industry and sector, control environment and business performance;
- results of our enquiries of management, about their own identification and assessment of the risks of irregularities;
- any matters we identified having made enquiries about the documentation of their policies and procedures relating to:
    - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
    - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
    - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to income recognition, banking procedures and segregation of duties. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the

company's ability to operate or to avoid a material penalty.

Audit response to risks identified

As a result of performing the above, we identified income recognition and banking controls due to lack of segregation of duties as key audit matters related to the potential risk of fraud. In order to mitigate the risk identified, enquiries were made of key management personnel as to the processes surrounding the recording of transactions and all bank transactions were reviewed in detail.

In addressing the risk of fraud through management override of controls, our procedures included reviewing and testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business. Due to the modest number of transactions throughout the financial year it was clear that there had been no management override of controls and that each transaction had been correctly and properly recorded as appropriate.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or noncompliance with laws and regulations throughout the audit.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Allen ACA FCCA (Senior Statutory Auditor)

For and on behalf of
Allen, West and Foster
Chartered accountants & statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

22 April 2025

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income and endowments					
Donations and legacies	**5**	–	222,272	222,272	231,932
Charitable activities	**6**	126,917	–	126,917	143,895
Investment income	**7**	3,591	–	3,591	–
Total income		130,508	222,272	352,780	375,827
Expenditure					
Expenditure on charitable activities	**8,9**	150,253	230,259	380,512	346,723
Total expenditure		150,253	230,259	380,512	346,723
Net (expenditure)/income		(19,745)	(7,987)	(27,732)	29,104
Transfers between funds		282	(282)	–	–
Net movement in funds		(19,463)	(8,269)	(27,732)	29,104
Reconciliation of funds					
Total funds brought forward		296,840	83,937	380,777	351,673
Total funds carried forward		277,377	75,668	353,045	380,777

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 26 to 39 form part of these financial statements.

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Position

30 September 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	**15**	133,675	78,285
Current assets			
Debtors	**16**	11,691	16,039
Cash at bank and in hand		290,215	296,461
		301,906	312,500
Creditors: amounts falling due within one year	**17**	67,902	10,008
Net current assets		234,004	302,492
Total assets less current liabilities		367,679	380,777
Creditors: amounts falling due after more than one year	**18**	14,634	–
Net assets		353,045	380,777
Funds of the charity			
Restricted funds		75,668	83,937
Unrestricted funds		277,377	296,840
Total charity funds	**21**	353,045	380,777

For the year ending 30 September 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 26 to 39 form part of these financial statements.

These financial statements were approved by the board of trustees and authorised for issue on 22 April 2025, and are signed on behalf of the board by:



Martin Schofield
Trustee

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Former Customer Service Centre, New Street, Dinnington, Sheffield, S25 2EX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1, no cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	6% straight line
Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution pension plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The company is limited by guarantee and as such has no share capital. The members of the company are the trustees whose liability is a maximum of £1 each.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Donations			
Donations	–	–	–

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Grants			
The Henry Smith Charity	–	70,000	70,000
Children in Need	–	–	–
Others (less than £5,000 each)	–	–	–
VAR Family Hub	–	5,319	5,319
Locality	–	–	–
PCC	–	2,475	2,475
Key Fund Investments	–	13,800	13,800
Tudor Trust	–	32,000	32,000
Paul Hamlyn Foundation	–	–	–
Awards for All	–	20,000	20,000
Violence Reduction Unit	–	9,941	9,941
The Henry Smith Charity - Covid Response Grant	–	38,550	38,550
Universal Youth Work Programme	–	15,000	15,000
Big Lottery Fund Smiles for Miles Project	–	15,187	15,187
	–	222,272	222,272

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	790	–	790
Grants			
The Henry Smith Charity	–	35,000	35,000
Children in Need	–	6,875	6,875
Others (less than £5,000 each)	–	3,986	3,986
VAR Family Hub	–	–	–
Locality	–	10,000	10,000
PCC	–	7,427	7,427
Key Fund Investments	–	–	–
Tudor Trust	–	32,000	32,000
Paul Hamlyn Foundation	–	33,000	33,000
Awards for All	–	–	–
Violence Reduction Unit	–	–	–
The Henry Smith Charity - Covid Response Grant	–	38,600	38,600
Universal Youth Work Programme	–	12,497	12,497
Big Lottery Fund Smiles for Miles Project	–	51,757	51,757
	790	231,142	231,932

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Fees for services	126,917	126,917	143,895	143,895

7. Investment income

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	3,591	3,591	–	–

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Charitable activities	150,253	226,479	376,732
Support costs	–	3,780	3,780
	150,253	230,259	380,512

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Charitable activities	97,669	245,454	343,123
Support costs	–	3,600	3,600
	97,669	249,054	346,723

Costs directly allocated to activities are as follows:

Charitable activities		
Tutor costs (direct)	£28,184	(2023: £32,677)
Staff costs (direct)	£254,657	(2023: £227,106)
Staff training (direct)	£191	(2023: £349)
Project costs (direct)	£32,716	(2023: £37,868)
Travel and volunteer expenses (direct)	£6,402	(2023: £5,739)
Legal and professional fees	£5,152	(2023: £2,427)
Light and heat (floor area)	£7,798	(2023: £7,632)
Rates, water and refuse (floor area)	£2,313	(2023: £2,074)
Cleaning and repairs (direct)	£16,232	(2023: £6,887)
Insurance (floor area)	£5,358	(2023: £4,991)
Telephone (usage)	£674	(2023: £816)
Printing, postage and stationery (usage)	£1,222	(2023: £1,363)
Web site costs (direct)	£nil	(2023: £287)
General expenses (direct)	£640	(2023: £174)
Depreciation (usage)	£13,052	(2023: £12,733)
Loan interest (direct)	£2,141	(2023: £nil)
Governance		
Auditors remuneration (direct)	£3,780	(2023: £3,600)
Total		
Charitable activities	£376,732	(2023: £343,123)
Governance costs	£3,780	(2023: £3,600)
Total	£380,512	(2023: £346,723)

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2024 £**	Total fund 2023 £
Charitable activities	376,732	–	376,732	343,123
Governance costs	–	3,780	3,780	3,600
	376,732	3,780	380,512	346,723

10. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets	13,052	12,733

11. Auditors remuneration

	2024 £	2023 £
Fees payable for the audit of the financial statements	3,780	3,600

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024 £	2023 £
Wages and salaries	225,197	201,296
Social security costs	16,105	13,689
Employer contributions to pension plans	13,355	12,121
	254,657	227,106

The average head count of employees during the year was 10 (2023: 8). The average number of full-time equivalent employees during the year is analysed as follows:

	2024 No.	2023 No.
Number of staff	8	6

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

13. Trustee remuneration and expenses

No remuneration was paid to trustees in the period (2023: Nil) nor were any expenses reimbursed to them (2023: Nil).

14. Transfers between funds

The trustees set aside monies into a designated fund towards redundancies and remaining liabilities on the social investment fund for the new cabin (see the trustees' report for further detail). During the year £55,615 was set aside into the designated fund for redundancies and £41,330 was set aside into the designated fund for the social investment fund liabilities, therefore leaving a balance of £96,945 in the designated account as at 30 September 2024.

15. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 Oct 2023	152,442	24,872	1,467	178,781
Additions	66,768	1,016	658	68,442
At 30 Sep 2024	219,210	25,888	2,125	247,223
Depreciation				
At 1 Oct 2023	79,956	19,073	1,467	100,496
Charge for the year	10,167	2,807	78	13,052
At 30 Sep 2024	90,123	21,880	1,545	113,548
Carrying amount				
At 30 Sep 2024	129,087	4,008	580	133,675
At 30 Sep 2023	72,486	5,799	–	78,285

16. Debtors

	2024 £	2023 £
Trade debtors	11,691	16,039

17. Creditors: amounts falling due within one year

	2024 £	2023 £
Key Fund loan	22,831	–
Accruals and deferred income	39,986	4,823
Social security and other taxes	5,085	5,185
	67,902	10,008

18. Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Key Fund loan	14,634	–

19. Deferred income

	2024	2023
	£	£
Amount deferred in year	35,000	–

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £13,355 (2023: £12,121).

21. Analysis of charitable funds

Unrestricted funds

	At 1 Oct 2023	Income	Expenditure	Transfers	**At 30 Sep 2024**
	£	£	£	£	£
Unrestricted fund	296,840	130,508	(150,253)	282	277,377

	At 1 Oct 2022	Income	Expenditure	Transfers	At 30 Sep 2023
	£	£	£	£	£
Unrestricted fund	250,108	144,685	(97,669)	(284)	296,840

Within unrestricted funds is a total of £96,945 being held as designated funds for redundancies and future costs of the social investment fund.

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Oct 2023 £	Income £	Expenditure £	Transfers £	**At 30 Sep 2024** £
Social Investment Business	45,749	–	(7,447)	–	38,302
Children in Need	–	–	–	–	–
The Henry Smith Charity	–	70,000	(69,718)	(282)	–
S.Y. Community Foundation	–	–	–	–	–
Others (less than £5,000 each)	1,378	–	(1,108)	–	270
Tudor Trust	7,335	32,000	(31,977)	–	7,358
Paul Hamlyn Foundation	11,000	–	(11,000)	–	–
BLF Awards For All	1,049	–	(1,049)	–	–
The Henry Smith Charity - Covid Response Grant	4,014	38,550	(39,192)	–	3,372
Universal Youth Work Programme	3,000	15,000	(15,000)	–	3,000
Big Lottery Fund Smiles for Miles Project	–	15,187	(15,187)	–	–
Locality	8,483	–	(5,149)	–	3,334
PCC	1,929	2,475	(4,404)	–	–
VAR Family Hub	–	5,319	(1,095)	–	4,224
Key Fund Investments	–	13,800	(13,800)	–	–
Awards for All	–	20,000	(7,650)	–	12,350
Violence Reduction Unit	–	9,941	(6,483)	–	3,458
	83,937	222,272	(230,259)	(282)	75,668

	At 1 Oct 2022 £	Income £	Expenditure £	Transfers £	At 30 Sep 2023 £
Social Investment Business	53,196	–	(7,447)	–	45,749
Children in Need	2,242	6,875	(9,117)	–	–
The Henry Smith Charity	12,277	35,000	(47,561)	284	–
S.Y. Community Foundation	800	–	(800)	–	–
Others (less than £5,000 each)	500	3,986	(3,108)	–	1,378

21. Analysis of charitable funds *(continued)*

Tudor Trust	6,595	32,000	(31,260)	–	7,335
Paul Hamlyn Foundation	10,000	33,000	(32,000)	–	11,000
BLF Awards For All	1,049	–	–	–	1,049
The Henry Smith Charity - Covid Response Grant	3,432	38,600	(38,018)	–	4,014
Universal Youth Work Programme	11,418	12,497	(20,915)	–	3,000
Big Lottery Fund Smiles for Miles Project	56	51,757	(51,813)	–	–
Locality	–	10,000	(1,517)	–	8,483
PCC	–	7,427	(5,498)	–	1,929
Tudor Trust WBG	–	–	–	–	–
Key Fund Investments	–	–	–	–	–
Awards for All	–	–	–	–	–
Violence Reduction Unit	–	–	–	–	–
	101,565	231,142	(249,054)	284	83,937

21. Analysis of charitable funds *(continued)*

Restricted funding was provided for the following purposes:

Social Investment Business - Financing alterations to leasehold property. To be written off over the estimated useful life of the alterations.

Children In Need - Funding salaries for a youth work supervisor, 2 youth workers and sessional staff.

The Henry Smith Charity – Financing of core costs.

Tudor Trust - Funding towards core costs.

Paul Hamlyn Foundation - Funding towards salaries.

South Yorkshire Community Foundation - Financing of core costs.

The Henry Smith Charity, Community Match Challenge Grant - Financing of core costs.

The Henry Smith Charity, Covid Response Grant - Funding towards staff costs, sessional tutors and counselling sessions.

Universal Youth Work Programme - Funding towards youth work sessions.

Big Lottery Fund, Smiles for Miles Project - Funding towards core costs, salaries, tutors, counselling and general running.

Locality - Funding towards core costs and staff costs.

PCC - Funding towards staff costs and counselling sessions.

Coalfields Regeneration Trust - Funding towards staff costs and counselling sessions.

Tudor Trust Staff Wellbeing - Funding towards wellbeing costs for staff.

Key Fund Investments - Funding towards the new cabin.

Awards for All - Funding towards staff costs and counselling sessions.

Violence Reduction Unit - Funding towards staff costs and counselling sessions.

VAR Family Hub – Funding towards staffing and resources to run parenting courses and community activities.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Tangible fixed assets	8,787	124,888	133,675
Current assets	278,019	23,887	301,906
Creditors less than 1 year	(9,429)	(58,473)	(67,902)
Creditors greater than 1 year	–	(14,634)	(14,634)
Net assets	277,377	75,668	353,045

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	1,935	76,350	78,285
Current assets	303,965	8,535	312,500
Creditors less than 1 year	(9,060)	(948)	(10,008)
Creditors greater than 1 year	–	–	–
Net assets	296,840	83,937	380,777

23. Related parties

There are no related party transactions that require disclosure.

JADE YOUTH & COMMUNITY LTD

England & Wales - Charity number 1153785

Accounts

COMPANY REGISTRATION NUMBER: 06700295
CHARITY REGISTRATION NUMBER: 1153785

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

30 September 2023

ALLEN, WEST AND FOSTER
Chartered accountants& statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

Year ended 30 September 2023

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Jade Youth & Community Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 September 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 30 September 2023.

Reference and administrative details

Registered charity name	Jade Youth & Community Ltd
Charity registration number	1153785
Company registration number	06700295
Principal office and registered office	Former Customer Service Centre New Street Dinnington Sheffield S25 2EX
The trustees	
	Rachel Veitch-Straw Billy Shaw Martin Schofield David Oldroyd Lee Collins
Auditor	Allen, West and Foster Chartered accountants & statutory auditor Omega Court 364-366 Cemetery Road Sheffield S11 8FT
Bankers	Unity Trust Bank PLC 9 Brindley Place Birmingham United Kingdom B1 2HB

Structure, governance and management

Governing Document

The organisation is a company limited by guarantee, incorporated on 17th September 2008 and took over the assets and liabilities of the unincorporated charity, Just Another Dance Event, with effect from 1st July 2009. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each. The company has applied for charitable status with The Charity Commission and this was granted on 12th September 2013. On the 1st of November 2017 the organisation changed its name to JADE Youth & Community Limited as reflected in the updated governing document.

Recruitment and Appointment of Management Committee

Trustees are elected at the Annual General Meeting held every year.

The trustees (who are directors for the purpose of company law) who served during the year are as follows:

Martin Schofield	(chair)
Lee Collins	(vice chair)
David Oldroyd	
Rachel Veitch-Straw	
Billy Shaw	

Trustee Induction and Training

JADE Youth & Community has an experienced group of trustees. All trustees receive an induction into their role by the Manager including training and development opportunities which include sessions around procurement and commissioning, safeguarding & safer recruitment, strategy and change management and financial management and controls. New trustees are provided with guidance from the charity commission such as CC3 The Essential Trustee, CC3a What's Involved and CC25 Charity Finances - Trustee essentials.

Risk Management

The management committee has conducted a review of the major risks to which the company is exposed. A risk register has been established and is updated annually. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the development of a strategic plan which is allowing for the diversification of funding and activities. This plan was renewed in 2018 and the trustees and manager worked with an external consultant to develop a new five year strategy. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and audits are in place to ensure compliance with legislation in relation to the safeguarding and health and safety of staff, volunteers, clients and visitors.

Organisational Structure

JADE Youth & Community has a board of trustees who meet bi-monthly as an Executive and currently has a Finance & General Purposes Sub Committee. The company currently employs 8 staff members equating to 6 FTE.

Objectives and activities

The objects of the group are to act as a resource for people, in particular but not exclusively young people, living in Rotherham and Sheffield and the surrounding areas, by providing advice and assistance and organizing programmes of social, physical, educational and other activities as a means of: (a) Advancing in life and helping people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; c) Relieving unemployment; (d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, with a view to improving their conditions of life.

Achievements and performance

This year has continued to be a successful year, supporting young people, families, and the wider community through the challenges they face, and providing activities and support that are enjoyable, build skills, confidence and self-esteem and bring our community together.

We have continued to deliver our open access youth programs, providing a diverse offer, including Junior and senior groups, LGBTQ group, girls group, SEND youth club, alternative group, alongside targeted issue-based youth work, and detached/outreach work within the community.

We have developed and continued to support adults with disabilities from our community through the provision of our adults SEND group, supported our families with cost-of-living support including advice and guidance, food support, and energy support. And we have provided various trips and activities such as our annual trip to the seaside for families, trips to the peak district and local arts festivals and events, the overwhelming majority of those who participated would not otherwise get the opportunity to get away with their children.

We have built upon our mental health offer, providing free counselling, supporting a diverse range of individuals of all ages, and we continue to support young people who are excluded from mainstream education through our accredited alternative education offer.

We have provided wrap around care and support for a wide range of individuals, families, and care leavers, providing a diverse offer tailored to the needs of everyone.

We have built our partnerships through representation on various boards, including the Children Young People and Families consortium, enabling us to affect strategic change for our families, and diversify our offer through partnership working.

Our activities continue to be well received and enjoyed by our children, young people, families and the wider community. Providing opportunities to take part in a wide range of provisions that would be otherwise unavailable to them. From trips to the peak district and seaside, to arts and crafts, theaters, sports, music, and radio production to our regular weekly activities that provide a wealth of opportunity to participate in activities that are enjoyable, bring people together and build skills confidence and self-esteem. These activities continue to provide a wealth of fun and enjoyable opportunities that support young people and our families to grow to reach their full potential, whilst acting as a platform to build relationships, identify needs and target support.

Through this work we have provided a wide range of support, helping young people to overcome challenges such as living in the care system, ASB, county lines, home & school life and mental health and wellbeing. Supporting our SEND families and adults through providing activities that lower isolation and build their networks of support. Supporting families through the cost-of-living crisis, providing food and energy support and advice and guidance. Supporting young people excluded from mainstream education to achieve qualifications and overcome their barriers to learning, supporting care leavers to live independently amongst many other issues we have provided support around.

It is very difficult to convey the full impact of our work through brief examples such as the ones above, our work is long term, open-ended and based around the agenda and needs of our

children, young people, and families. The long-term impact of this approach has and will continue to have a lasting and meaningful impact on those we support and our wider community.

Activities
We have provided the following activities on a weekly basis; these activities have supported a diverse range of groups and individuals from our community and bought about a wealth of positive outcomes.

Junior Youth club (x 2 per week)
Our junior youth club sessions have provided a diverse offer of fun and engaging activities that support children's development. Our junior youth club is busy, noisy, and full of fun activities such as arts and crafts, sports, games, and learning activities that support our junior children to grow socially, emotionally, and physically, and stay safe, happy, and well. These sessions allow us to develop positive relationships between our staff team, children, and families from an early age, take an early intervention approach to addressing issues and start engaging our children in youth work before they become at risk of many of the issues in our community. Our junior sessions also build a strong link with parents and families, acting as a platform to further support through our wrap around care, cost of living support and counseling offer. Each year we transition our older juniors into our senior sessions, this ensures they have consistent engagement and support as they transition into secondary school and develop into young adults.

Senior Youth club (x 2 per week)
Our senior open access provisions have continued to provide a safe space for young people to socialize, access a wide range of positive activities, access support from our youth work team and engage in relevant issue-based youth work that enables them to make informed choices and decisions around issues that impact upon their lives. Young people have participated in a wide range of activities that they enjoy such as arts and crafts, sports, bush crafts, music production and DJ skills, games consoles, use of our community gym, food and drink amongst many other activities they enjoy. These activities build their skills, confidence and self-esteem and act as a platform to build relationships, which in turn supports young people to engage in targeted issue-based work and enables our staff to identify needs and target 1:1 support. Young people have engaged in a wide range of learning, examples include healthy relationships, ASB and offending, staying safe, mental health and self-care, county lines amongst many other relevant topics. Young people from these sessions are able to access additional support from our youth workers, our in-house counsellor and our network of partners who provide specialist interventions and support. Many of our young people grow up with us, moving from our junior sessions to our seniors, building their skills, confidence and self-esteem along the way and accessing holistic support that meets a diverse range of complex needs. This supports them to have a diverse offer that supports their development, and enables them to grow, achieve and reach their full potential.

LGBTQ & Alternative Group (x 1 per week)
We have provided a weekly LGBTQ group for young people. Our community is an ex-mining community and is isolated from nearby town centers where there is greater acceptance, and more opportunities for LGBTQ young people to socialize in a safe space and receive support. As such there is a significant need for LGBTQ young people in our community to have a space where they can come together, feel accepted, participate in fun and engaging activities that build their skills, confidence and self-esteem, and access support that enables them to

overcome the challenges they face. Many of the young people we support have difficulties with their home life as their parents often don't understand or accept their identity. The group have accessed a wide range of activities that have grown their confidence and self-esteem, lowered their isolation as LGBTQ young people, and supported them to grow and develop into young adults.

Special Educational Needs and Disabilities Youth Club (x 1 per week)
There is a lack of SEND provision in our community, with most provision based centrally in Rotherham town centre. This creates significant barriers for our SEND families to access suitable provision. As such our weekly SEND group fills a gap in provision for our SEND children and families. Due to the care needs of some young people, we ask that parents also attend, this brings wider benefits to our families holistically, supporting children to engage in positive activities that lower their isolation, builds their social networks, and develops their skills confidence and self-esteem, alongside creating a network of support amongst our parents. We have developed our community garden to be accessible and a sensory room to support children and young people from our SEND group, alongside adapting activities to make them accessible. We have supported parents from this group to form a management committee and they have now set up a second provision with our support in a neighboring community.

Girls Group (x 1 per week)
Most of our girls groups became year 11 students throughout the last year, the majority have grown up suffering significant deprivation, issues at home and amongst parents such as drug use and domestic violence. As such they were considered at risk of exclusion from education, or at risk of low educational attainment. The majority in this group started in our junior sessions, transitioned into our senior provisions, and have accessed a wealth of support and opportunities. Following talks with one of of our staff members they decided to turn their session into a study group session to support their learning with GCSE English, this is a huge achievement as only the year before many had told their school they didn't need to study English because the speak English, and completely lacked the aspiration to study. To support this, we bought in specialist speakers who supported them with Shakespeare and one of our staff members who is also a senior lecturer. This culminated in a trip to the Lyceum Theatre to see a live performance, something none of our young people have ever experienced. Our girls group sat their GCSEs with confidence and achieved above what was expected. Now they have left school most have transitioned into further employment or education, and several have returned to us and are volunteering in our junior sessions as part of their college placements.

Detached youth work (ongoing throughout the week)
We have supported young people and the wider community through a programme of detached youth work that meets young people in the community places and spaces they hang around. Our staff have taken hot chocolates and food and used this work as an opportunity to deliver key messages to young people, build relationships and encourage them to attend our youth work provisions. We have also used this work to target community priorities and issues, particularly around gun and knife crime, illegal driving, and anti-social behavior, ensuring our young people stay safe and make informed choices.

Adults' disabilities group (x 1 per week)
We have supported a group of adults who have disabilities over the last year. The group lost their daycare provision around 2 years ago and have been without an offer, this has significantly increased their isolation and had a detrimental impact upon their wellbeing. Through our offer

they have a space to socialize, receive support and take part in a wide range of activities they enjoy from playing pool, using our sensory room, arts and crafts and games, to trips away and even a visit from Father Christmas to their Christmas party. Having a regular offer in their community has reestablished the group and their friendships, lowered their isolation and improved their physical and mental health.

Alternative Education provision (x 4 per week - daytime provision)
Our alternative education provision has continued to support some of the most vulnerable children and young people from our community and across the Borough, many of those we have supported are looked after children, are in residential care, and have significant barriers to engaging in education. We have taken a trauma informed approach to address their social, emotional, and mental health needs, whilst engaging them in our accredited math and English functional skills offer. For many of our young people who access this service attendance in itself is a significant outcome, as they have been disengaged and missing from education for extended periods of time, as such when they begin to engage and achieve qualifications up to the equivalent of GCSE level this is a huge achievement for them, and the start of their journey of believing they are capable and can achieve. We provide significant wrap around care for these young people to address their complex needs, from attending social care meetings to working with careres, parents, siblings, schools, and their social groups to provide a holistic package of support that addresses their unmet needs and trauma and supports them to reengage in education. One of the key things many of our looked after children tell us is our offer and support feels like a family.

Counselling (ongoing throughout the week)
We have offered counselling and mental health support across all our provisions, and to the wider community. Mental health is a major issue amongst our young people and there is little support available outside of our offer. We developed this offer in partnership with young people and they continue to shape this moving forward. Key themes that we have built the offer around include firstly having access to counselling support as previously this was unattainable, a non-clinical approach, a a community-based offer, the use of play therapies and arts and crafts, a flexible approach and short waiting lists. As such our offer is based in our youth and community center, utilizes play therapies, has short waiting lists, and is flexible in its approach - for example our counsellor will meet people in the community, at their homes, in our Centre or take them for a walk with her therapy dog. This has significantly reduced the barriers young people face to accessing mental health support and has significantly improved mental health amongst our children, young people, and the wider community.

Cost of living support and wrap around care (ongoing throughout the week)
Our children, young people and families have historically faced significant deprivation, as such they have been disproportionally affected by the cost-of-living crisis. To support them we have provided a wide range of support, that is built around their needs, and that delivers support in a respectful and dignified manner. For example, when we have provided food parcels to our families during the school holidays, we have branded this as a ready steady cook project, delivering fresh ingredients and recipes and asking our families to cook with their children and share photos of their meals with us. For many families they didn't have the electricity and gas to cook so we provided top up cards for their meters. Recently we have provided Aldi vouchers (restricted to food) enabling freedom of choice for our families. We have also supported young people who didn't have a bed, and care leavers who didn't have curtains amongst other items and examples to secure these essential items for their homes. In addition to this we have

provided regular hot meals and a warm space during our sessions. For all our families and young people, we connect them to our network of partners who offer services such as community fridges, cookery courses amongst other support that has enabled them to access a holistic package of support.

Trips, Projects & other activities
Most of our families and young people do not have the means to take part in regular leisure activities, trips, or holidays. We have many young people who have never seen the sea. As such we endeavor to provide these opportunities for them. This year we have provided a wide range of trips that bring our community together and offer a broad range of experiences that bring huge enjoyment and broaden the aspirations of our children, young people, and families. Some brief examples include:

Theatre Trip
Educational trip to the Lyceum for y11 girls' group to support English GCSE learning, this was a completely new experience for our girl's group who had not been to a theatre or cinema previously

Troll fest
Arts Festival, our children young people and families made giant Trolls and took part in parade and activities, this was deliver in partnerships with Rotherham open arts renaissance

Skegness summer family trip
Our annual summer holiday trip was fully booked within an hour of advertising. Filling a 70-seater coach to Skegness for families to enjoy a day at the seaside. The weather was warm and sunny and our families enjoyed a day on the beach, in the arcades and the markets. For most they would not have this experience with their children as its simply unaffordable. For a small number of families, we even provided money for food and rides as without this support they would not have been able to attend. Feedback from the trip was glowing as always with our families enjoying the summer sun and the beach.

Peak district
We have worked with one of our partners, Endeavor, to provide trips to the peak district and a wide offer of outdoor pursuits. Examples include canoeing, climbing, abseiling & hiking. This has been extremely well received by our young people and families. A key indicator/observation was that our families have now begun to engage with Endeavor independently without our support. This is something they would previously not do as they have a high distrust of services. Through this work we have provided new opportunities that our children and families enjoy and broadened their networks of support outside of our offer.

Trips
We have provided a broad offer of trips and activities outside of our center, examples include - Trampoline parks, paintballing, golf, trips to country parks amongst many others that were chosen by our young people.

Activities
We have provided a wide range of regular activities (too many to list), brief examples include Boxing, Dance lessons, Arts and crafts - from lantern making workshops to building giant trolls and much more, Sports, Music production, DJ &MC skills, Gardening, Cooking, Bush crafts,

programming, band and music workshops, parents games nights (bingo), amongst many other activities that our children and families enjoy.

Photo project and pop-up shop
Our young people currently have access to several professional cameras provided by Sheffield Hallam University, young people have unrestricted access to these and can use them as they see fit, with many documenting their time at JADE. We aim to culminate this into a popup shop in our community displaying their achievements.

Impact
We have supported 556 individuals who have created 5106 attendances to our activities.
* 77% reported improved mental health and feeling happier
* 75% reported improved confidence and self esteem
* 78% reported feeling safer
* 66% reported learning a new skill
* 78% reported making new friends and reduced isolation
* 58% reported improved physical health
* 71% reported feeling better supported
* 72% said our activities make our community a better place to live
* 89% felt our activities make our community safer
* 37 functional skills Maths and English qualifications achieved by young people who are not in mainstream education (Entry level 2 - to level 2)
* 67 individuals received 1:1 counselling support (approximately 400 sessions delivered)
* 17 families supported through cost-of-living support - food packages, energy support

Case studies & feedback
Girl A - high profile family involved in drugs and crime. House has been raided by police on numerous occasions. School and the wider community had a preconceived idea of who she is and what she was like.

Girl A was determined to break the mould and be different to her family. She has worked closely with staff and tutors at JADE, overcome her barriers to learning, and sat her GCSE's in our building - the first in her family to sit any exams. During her time with us, she accessed our inhouse counselling service, helping her to work through past trauma and build her self-esteem. Her commitment to changing her future has seen her secure a place at college where she is enjoying her time on a construction course. She is also a volunteer at our Junior Youth Club, which enables us to continue to support and praise her, and builds her confidence and CV attributes.

Boy B - Is a looked after child, recently placed in a residential home after his long-term foster care placement broke down. The care home staff were fantastic in listening to JADE staff, to gain a better understanding of Boy B's behaviours and the best way to deal with any issues. This close working relationship has ensured that Boy B has been supported throughout, and despite many violent outbursts, our staff and the care home staff have been able to reassure him every step of the way that he is is wanted, listened to, and cared for. An example of this support was shown when a prospective new care home placement broke down and Boy B took this as another rejection. Together, we helped him to process all the information, to understand that this wasn't a reflection of him, and to focus on the future. We provided lifts to his sessions so he could spend time with his favourite staff and called him at his care placement each evening to check in and see how he was doing. It is still a long road for Boy B, but he is getting

better at regulating his emotions, and trusting the adults around him.

Junior Youth Club - we have a young person with additional needs attending the sessions. During one session, the little boy had a runny nose, and another little boy asked if he would like a tissue.....this may not sound like much, but the level of acceptance, and lack of judgement by our juniors was very humbling and heart warning. This has supported him to build his social circle and reduce his isolation.

Adult Bingo Night - After a bingo evening for our youth club young people, their families and carers asked if they could have one too. We were only too happy to oblige and arranged a bingo evening just before Christmas. The evening was completely free with lots of prizes and gifts, including food vouchers. It was a huge success, and people attending said they had had lots of fun at a time when they are struggling with the cost-of-living crisis and there isn't a lot to laugh about. One mum, whose daughter has passed away, said she found Christmas a really difficult time, but she had really enjoyed being out and having a laugh thanks to us.

Counselling:
"My son came to see the counsellor at the Jade Centre with thoughts of suicide and being bullied. The counsellor has worked tirelessly in supporting not only him, but all our family in helping him improve his mental health. He is now back at school and confident in moving forward".

"My son has a non-visible disability which Nicki helped him understand and work on strategies for his low self-esteem. What can I say thank you!"

"One word excellent!"

"Nicky was a breath of fresh air in helping us with our daughter's mental health, we are so glad we found her"

"CAHMS waiting times are so long and we just didn't know where to turn, until we found the counselling service at Jade! Our daughter has not only sat her exams but is now confident to move onto college. Thank you we will be forever grateful."

"Nikki is such a warm and approachable counsellor who makes you and your family feel listened to and heard. I cannot recommend the counselling at the Jade Centre enough"

"I had attended counselling previously but needed more. I needed someone to really understand and get me. Nicki really did this and was with me throughout my journey".

"I didn't fink I needed counselling. I didn't want to chat. But Nicki was brill she listened, and it was so much better than I thought"

"Nicki has worked with the school and us to support our son with his breakdown and mental health. She has signposted us onto appropriate support systems but most of all she is there! I cannot explain how supported we feel as a family. Thank you so much, Nicki and Jade!!!!"

Partnerships
We have continued to broaden our partnerships for the benefit of our children young people and families. We are a key member of the Rotherham Childrens Young Peoples and family's

consortium, which is made up of 30 organizations from across the borough who all support children young people and families. This has enabled us to broaden our offer, extend the network of support for our community and affect change at a strategic level. We have been key in developing and delivering a flagship project (smiles for miles) which has brought members together around 3 Youth hubs (JADE included) to bring in their services and support. The project has been a huge success, engaged 1000s of young people, and has created a blueprint for future work. Based on this the consortium is applying for a large lottery grant at national panel to deliver a further 3 years. Our work on this project has allowed us to influence other providers and shape their offer to better meet the needs of our children, young people and families.

We have continued to work with Hope SY, Hope provide a wide range of support for individuals and families bereaved in traumatic events such as RTC's and house fires. Hope have provided their collision program, delivered by an ex-firefighter and police officer, supporting young people to make informed choices around the dangers of illegal and dangerous driving. And they have provided therapeutic support for young people following several fatal RTC's involving young people known to us.

We have supported a local boxing group who use boxing as a platform to support mental health and grow young people's confidence and self-esteem. We have helped them to develop their offer for children and young people and we have supported the development of their governance, policy, and procedure. They provide several sessions a week within our offer, alongside a program of activity within the community. This has significantly improved the offer for young people and the wider community.

We continue to work in partnership and receive referrals from schools from across the Borough, police, social care, Early help, GP surgeries amongst other services. These partnerships enable us to connect our children, young people and families to a network of opportunities and support, with our offer acting as a platform to build relationships and trust and support engagement.

Future strategy and plans

Moving forward we expect to continue to see high levels of need and demand for our current services, alongside several opportunities for growth and development. To support this we are currently working with voluntary action Rotherham and the local authority to develop a family hub offer, this will include our current provisions, and will also open new opportunities such as access to a Borough wide referral system linking our families to a wide range of support and services, this will also create opportunities for us to increase our family support, delivering programs such as the triple P parenting course. Long term we are exploring the feasibility of a young people's care provision. We see firsthand the issues many of our young people face in the care system and the lack of stability this brings to their lives. As such we are in the early stages of exploring how we can address these issues through developing our own provision.

Summary

In summary we have had a very successful year, supporting our children, young people, and families through often extremely challenging situations. However, our work has also brought people together, created fun, and engaging experiences and opportunities that foster a sense of community, bring happiness, raise confidence, aspirations and improve wellbeing.

Public Benefit

The Trustees have referred to that Charities commission guidance on public benefit when reviewing aims and in planning future activities. The trustees have considered how planned activities contribute to the aims and objectives of the organisation, ensuring the activities and services provided satisfy the public benefit requirement as stated in charity law.

Financial review

The management committee has examined the charitable company's requirements for reserves in the light of the main risks to the organisation. It believes that unrestricted funds amounting to approximately 6-12 months of normal expenditure should be the target for it so that in the event of a significant drop in funding the current activities may be continued. The current level of reserves will hopefully be maintained as time goes by within this target level.

A surplus of £29,104 (2022: surplus of £27,286) was obtained for the current financial year. Reserves are now £380,777 (2022: £351,673) of which £296,840 is unrestricted and £83,937 is restricted. Expenditure in the current financial year is £346,723 (2022: £338,344) giving a reserves target of £173,361 to £346,723 (2022: £169,172 to £338,344). Total reserves are above this target range - when it is considered that £78,285 of reserves are tied up in fixed assets available reserves are therefore £302,492 and remain within the reserves target. Future costs are anticipated to deplete the available reserves during the next financial period.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 8 May 2024 and signed on behalf of the board of trustees by:



Martin Schofield
Trustee

Opinion

We have audited the financial statements of Jade Youth & Community Ltd (the 'charity') for the year ended 30 September 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit risks identified

- the nature of the industry and sector, control environment and business performance;
- results of our enquiries of management, about their own identification and assessment of the risks of irregularities;
- any matters we identified having made enquiries about the documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to income recognition, banking procedures and segregation of duties. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the

company's ability to operate or to avoid a material penalty.

Audit response to risks identified

As a result of performing the above, we identified income recognition and banking controls due to lack of segregation of duties as key audit matters related to the potential risk of fraud. In order to mitigate the risk identified, enquiries were made of key management personnel as to the processes surrounding the recording of transactions and all bank transactions were reviewed in detail.

In addressing the risk of fraud through management override of controls, our procedures included reviewing and testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business. Due to the modest number of transactions throughout the financial year it was clear that there had been no management override of controls and that each transaction had been correctly and properly recorded as appropriate.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or noncompliance with laws and regulations throughout the audit.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Allen ACA FCCA (Senior Statutory Auditor)

For and on behalf of
Allen, West and Foster
Chartered accountants & statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

8 May 2024

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income and endowments					
Donations and legacies	5	790	231,142	231,932	253,400
Charitable activities	6	143,895	–	143,895	112,230
Total income		144,685	231,142	375,827	365,630
Expenditure					
Expenditure on charitable activities	7,8	97,669	249,054	346,723	338,344
Total expenditure		97,669	249,054	346,723	338,344
Net income		47,016	(17,912)	29,104	27,286
Transfers between funds		(284)	284	–	–
Net movement in funds		46,732	(17,628)	29,104	27,286
Reconciliation of funds					
Total funds brought forward		250,108	101,565	351,673	324,387
Total funds carried forward		296,840	83,937	380,777	351,673

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 22 to 35 form part of these financial statements.

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Position

30 September 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	13	78,285	89,431
Current assets			
Debtors	14	16,039	12,917
Cash at bank and in hand		296,461	258,911
		312,500	271,828
Creditors: amounts falling due within one year	15	10,008	9,586
Net current assets		302,492	262,242
Total assets less current liabilities		380,777	351,673
Net assets		380,777	351,673
Funds of the charity			
Restricted funds		83,937	101,565
Unrestricted funds		296,840	250,108
Total charity funds	17	380,777	351,673

For the year ending 30 September 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 22 to 35 form part of these financial statements.

These financial statements were approved by the board of trustees and authorised for issue on 8 May 2024, and are signed on behalf of the board by:



Martin Schofield
Trustee

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Former Customer Service Centre, New Street, Dinnington, Sheffield, S25 2EX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1, no cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	6% straight line
Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution pension plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The company is limited by guarantee and as such has no share capital. The members of the company are the trustees whose liability is a maximum of £1 each.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Donations			
Donations	790	–	790

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Grants			
The Henry Smith Charity	–	35,000	35,000
Children in Need	–	6,875	6,875
Others (less than £5,000 each)	–	3,986	3,986
Locality	–	10,000	10,000
PCC	–	7,427	7,427
Tudor Trust	–	32,000	32,000
Paul Hamlyn Foundation	–	33,000	33,000
The Henry Smith Charity - Covid Response Grant	–	38,600	38,600
Universal Youth Work Programme	–	12,497	12,497
Big Lottery Fund Smiles for Miles Project	–	51,757	51,757
Community Renewal Fund	–	–	–
	790	231,142	231,932

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	1,700	–	1,700
Grants			
The Henry Smith Charity	–	60,000	60,000
Children in Need	–	25,501	25,501
Others (less than £5,000 each)	–	500	500
Locality	–	–	–
PCC	–	–	–
Tudor Trust	–	29,000	29,000
Paul Hamlyn Foundation	–	30,000	30,000
The Henry Smith Charity - Covid Response Grant	–	19,300	19,300
Universal Youth Work Programme	–	29,253	29,253
Big Lottery Fund Smiles for Miles Project	–	49,744	49,744
Community Renewal Fund	–	8,402	8,402
	1,700	251,700	253,400

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Fees for services	143,895	143,895	112,230	112,230

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Charitable activities	97,669	245,454	343,123
Support costs	–	3,600	3,600
	97,669	249,054	346,723

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activities	83,930	251,012	334,942
Support costs	–	3,402	3,402
	83,930	254,414	338,344

Costs directly allocated to activities are as follows:

Charitable activities		
Tutor costs (direct)	£32,677	(2022: £37,525)
Staff costs (direct)	£227,106	(2022: £207,314)
Staff training (direct)	£349	(2022: £499)
Project costs (direct)	£37,868	(2022: £34,478)
Travel and volunteer expenses (direct)	£5,739	(2022: £7,645)
Legal and professional fees	£2,427	(2022: £7,828)
Light and heat (floor area)	£7,632	(2022: £4,382)
Rates, water and refuse (floor area)	£2,074	(2022: £2,064)
Cleaning and repairs (direct)	£6,887	(2022: £12,367)
Insurance (floor area)	£4,991	(2022: £4,377)
Telephone (usage)	£816	(2022: £760)
Printing, postage and stationery (usage)	£1,363	(2022: £1,823)
Web site costs (direct)	£287	(2022: £354)
General expenses (direct)	£174	(2022: £614)
Depreciation (usage)	£12,733	(2022: £12,912)
Governance		
Auditors remuneration (direct)	£3,600	(2022: £3,402)
Total		
Charitable activities	£343,123	(2022: £334,942)
Governance costs	£3,600	(2022: £3,402)
Total	£346,723	(2022: £338,344)

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2023**	Total fund 2022
	£	£	**£**	£
Charitable activities	343,123	–	343,123	334,942
Governance costs	–	3,600	3,600	3,402
	343,123	3,600	346,723	338,344

9. Net income

Net income is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	12,733	12,912

10. Auditors remuneration

	2023	2022
	£	£
Fees payable for the audit of the financial statements	3,600	3,402

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	201,296	182,986
Social security costs	13,689	13,056
Employer contributions to pension plans	12,121	11,272
	227,106	207,314

The average head count of employees during the year was 8 (2022: 7). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of staff	6	5

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

12. Trustee remuneration and expenses

No remuneration was paid to trustees in the period (2022: Nil) nor were any expenses reimbursed to them (2022: Nil).

13. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 Oct 2022	152,442	23,285	1,467	177,194
Additions	–	1,587	–	1,587
At 30 Sep 2023	152,442	24,872	1,467	178,781
Depreciation				
At 1 Oct 2022	69,789	16,507	1,467	87,763
Charge for the year	10,167	2,566	–	12,733
At 30 Sep 2023	79,956	19,073	1,467	100,496
Carrying amount				
At 30 Sep 2023	72,486	5,799	–	78,285
At 30 Sep 2022	82,653	6,778	–	89,431

14. Debtors

	2023 £	2022 £
Trade debtors	16,039	12,917

15. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	4,823	4,655
Social security and other taxes	5,185	4,931
	10,008	9,586

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £12,121 (2022: £11,272).

17. Analysis of charitable funds

Unrestricted funds

	At 1 Oct 2022 £	Income £	Expenditure £	Transfers £	**At 30 Sep 2023 £**
Unrestricted fund	250,108	144,685	(97,669)	(284)	296,840

	At 1 Oct 2021 £	Income £	Expenditure £	Transfers £	At 30 Sep 2022 £
Unrestricted fund	220,108	113,930	(83,930)	–	250,108

Restricted funds

	At 1 Oct 2022 £	Income £	Expenditure £	Transfers £	**At 30 Sep 2023 £**
Social Investment Business	53,196	–	(7,447)	–	45,749
Children in Need	2,242	6,875	(9,117)	–	–
The Henry Smith Charity	12,277	35,000	(47,561)	284	–
Garfield Weston	–	–	–	–	–
S.Y. Community Foundation	800	–	(800)	–	–
Others (less than £5,000 each)	500	3,986	(3,108)	–	1,378

17. Analysis of charitable funds *(continued)*

Tudor Trust	6,595	32,000	(31,260)	–	7,335
Paul Hamlyn Foundation	10,000	33,000	(32,000)	–	11,000
BLF Awards For All	1,049	–	–	–	1,049
The Henry Smith Charity - Community Match Challenge	–	–	–	–	–
The Henry Smith Charity - Covid Response Grant	3,432	38,600	(38,018)	–	4,014
Universal Youth Work Programme	11,418	12,497	(20,915)	–	3,000
Big Lottery Fund Smiles for Miles Project	56	51,757	(51,813)	–	–
Community Renewal Fund	–	–	–	–	–
Locality	–	10,000	(1,517)	–	8,483
PCC	–	7,427	(5,498)	–	1,929
	101,565	231,142	(249,054)	284	83,937

	At 1 Oct 2021 £	Income £	Expenditure £	Transfers £	At 30 Sep 2022 £
Social Investment Business	60,643	–	(7,447)	–	53,196
Children in Need	2,242	25,501	(25,501)	–	2,242
The Henry Smith Charity	4,609	60,000	(52,332)	–	12,277
Garfield Weston	2,146	–	(2,146)	–	–
S.Y. Community Foundation	8,480	–	(7,680)	–	800

17. Analysis of charitable funds *(continued)*

Others (less than £5,000 each)	2,964	500	(2,964)	–	500
Tudor Trust	6,470	29,000	(28,875)	–	6,595
Paul Hamlyn Foundation	–	30,000	(20,000)	–	10,000
BLF Awards For All	1,049	–	–	–	1,049
The Henry Smith Charity - Community Match Challenge	15,676	–	(15,676)	–	–
The Henry Smith Charity - Covid Response Grant	–	19,300	(15,868)	–	3,432
Universal Youth Work Programme	–	29,253	(17,835)	–	11,418
Big Lottery Fund Smiles for Miles Project	–	49,744	(49,688)	–	56
Community Renewal Fund	–	8,402	(8,402)	–	–
Locality	–	–	–	–	–
PCC	–	–	–	–	–
	104,279	251,700	(254,414)	–	101,565

17. Analysis of charitable funds *(continued)*

Restricted funding was provided for the following purposes:

Big Lottery Fund - Funding salaries of various project staff and associated overheads including counselling sessions for young people and summer activity packs and food parcels.

Social Investment Business - Financing alterations to leasehold property. To be written off over the estimated useful life of the alterations.

Children In Need - Funding salaries for a youth work supervisor, 2 youth workers and sessional staff.

The Henry Smith Charity - Funding salary for a lead youth mentor.

Garfield Weston - Financing of core costs.

Tudor Trust - Funding towards core costs.

Paul Hamlyn Foundation - Funding towards salaries.

South Yorkshire Community Foundation - Financing of core costs.

The Henry Smith Charity, Community Match Challenge Grant - Financing of core costs.

The Henry Smith Charity, Covid Response Grant - Funding towards staff costs, sessional tutors and counselling sessions.

Universal Youth Work Programme - Funding towards youth work sessions.

Big Lottery Fund, Smiles for Miles Project - Funding towards core costs, salaries, tutors, counselling and general running.

Community Renewal Fund - Funding towards youth worker salaries.

Locality - Funding towards core costs and staff costs.

PCC - Funding towards staff costs and counselling sessions.

Coalfields Regeneration Trust - Funding towards staff costs and counselling sessions.

Tudor Trust Staff Wellbeing - Funding towards wellbeing costs for staff whose salary was covered by the main Tudor Trust fund.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Tangible fixed assets	1,935	76,350	78,285
Current assets	303,965	8,535	312,500
Creditors less than 1 year	(9,060)	(948)	(10,008)
Net assets	296,840	83,937	380,777

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	898	88,533	89,431
Current assets	254,738	17,090	271,828
Creditors less than 1 year	(5,528)	(4,058)	(9,586)
Net assets	250,108	101,565	351,673

19. Related parties

There are no related party transactions that require disclosure.

JADE YOUTH & COMMUNITY LTD

England & Wales - Charity number 1153785

Accounts

COMPANY REGISTRATION NUMBER: 06700295
CHARITY REGISTRATION NUMBER: 1153785

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

30 September 2022

ALLEN, WEST AND FOSTER
Chartered accountants& statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

Year ended 30 September 2022

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Jade Youth & Community Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 September 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 30 September 2022.

Reference and administrative details

Registered charity name	Jade Youth & Community Ltd
Charity registration number	1153785
Company registration number	06700295
Principal office and registered office	Former Customer Service Centre New Street Dinnington Sheffield S25 2EX
The trustees	
	Rachel Veitch-Straw Billy Shaw Martin Schofield David Oldroyd Lee Collins
Auditor	Allen, West and Foster Chartered accountants & statutory auditor Omega Court 364-366 Cemetery Road Sheffield S11 8FT
Bankers	Unity Trust Bank PLC 9 Brindley Place Birmingham United Kingdom B1 2HB

Structure, governance and management

Governing Document

The organisation is a company limited by guarantee, incorporated on 17th September 2008 and took over the assets and liabilities of the unincorporated charity, Just Another Dance Event, with effect from 1st July 2009. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each. The company has applied for charitable status with The Charity Commission and this was granted on 12th September 2013. On the 1st of November 2017 the organisation changed its name to JADE Youth & Community Limited as reflected in the updated governing document.

Recruitment and Appointment of Management Committee

Trustees are elected at the Annual General Meeting held every year.

The trustees (who are directors for the purpose of company law) who served during the year are as follows:

Martin Schofield	(chair)
Lee Collins	(vice chair)
David Oldroyd	
Rachel Veitch-Straw	
Billy Shaw	

Trustee Induction and Training

JADE Youth & Community has an experienced group of trustees. All trustees receive an induction into their role by the Manager including training and development opportunities which include sessions around procurement and commissioning, safeguarding & safer recruitment, strategy and change management and financial management and controls. New trustees are provided with guidance from the charity commission such as CC3 The Essential Trustee, CC3a What's Involved and CC25 Charity Finances - Trustee essentials.

Risk Management

The management committee has conducted a review of the major risks to which the company is exposed. A risk register has been established and is updated annually. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the development of a strategic plan which is allowing for the diversification of funding and activities. This plan was renewed in 2018 and the trustees and manager worked with an external consultant to develop a new five year strategy. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and audits are in place to ensure compliance with legislation in relation to the safeguarding and health and safety of staff, volunteers, clients and visitors.

Organisational Structure

JADE Youth & Community has a board of trustees who meet bi-monthly as an Executive and currently has a Finance & General Purposes Sub Committee. The company currently employs 7 staff members equating to 5 FTE.

Objectives and activities

The objects of the group are to act as a resource for people, in particular but not exclusively young people, living in Rotherham and Sheffield and the surrounding areas, by providing advice and assistance and organizing programmes of social, physical, educational and other activities as a means of: (a) Advancing in life and helping people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; c) Relieving unemployment; (d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, with a view to improving their conditions of life.

Achievements and performance

Over the last financial year, we have continued to see increasing need and demand for our services and support, as such we have grown our offer to meet the challenges our children, young people and families face. The last year has continued to be significantly challenging for our community, following the impact of Covid 19, and the impact of the cost-of-living crisis. Our community continues to be in the worst 3% of deprived communities nationally and as such already faces high levels of poverty. This has continued to bring many issues and challenges around a range of issues for our beneficiaries, who suffer high levels of poverty, poor mental and physical health, high levels of crime and offending, unemployment, low educational achievement amongst many other issues. To address these issues, we have provided a diverse offer of support that meets the complex needs of our community, ensuring they have the support needed to navigate the extremely challenging and turbulent times they are facing.

During this period, we have supported 623 individuals, who have created 6819 attendances to our various activities, through which we have achieved a wide range of positive outcomes. Although our primary focus has been children and young people, we have supported a broad demographic from our community, ranging from junior groups from the age of 7 right through to vulnerable residents in their 70s. Our services have continued to be a lifeline for many who face significant disadvantage and have little other support available to them.

Through our open access youth provisions, we have supported junior and senior groups, LGBTQ young people, SEND children and young people, girls' groups, and boys' groups, by providing them with exciting and engaging activities that build their skills, confidence, and self-esteem, alongside youth work and educational activities that supports them to stay safe and overcome the challenges they face.

Through our alternative education provisions, we have supported young people who are disengaged from education to reengage in mainstream education, through providing youth work interventions, counselling and accredited learning through a therapeutic approach that addresses their barriers to education. Alongside supporting young people and furthering our charitable aims, this activity is a primary purpose trading activity, enabling us to generate unrestricted income whilst supporting young people.

Through our counselling offer we have supported children and young people, families, and the wider community through one-to-one counselling sessions, play therapies and whole family counselling support, improving mental health and wellbeing.

Through our adults' disabilities group, we have supported SEND adults through positive social opportunities and support, lowering their isolation and improving mental and physical wellbeing.

Through our wrap around care, we have supported families and individuals to access food support, manage their energy bills, supported care leavers to live independently, undertaken safeguarding interventions, supported young mums, amongst many other areas of support that has enabled our beneficiaries to overcome the challenges they face and live safer, happier, and healthier lives.

We recognise that it is very difficult to reflect the true value of our work as it spans many years for most beneficiaries and includes outcomes that are difficult to measure and quantify.

Additionally, within our open access provisions due to the high numbers of young people in attendance and their barriers to undertaking evaluation exercises it is challenging to capture feedback from every young person and every positive change we bring about, whilst keeping the service appropriate to the needs of our beneficiaries. However, we do have robust systems in place that enable us to recognise our impact, and ensure that our beneficiaries are regularly consulted, in order to evaluate the difference we have made.

Over the last accounting period in total, we have supported 623 individuals, who have created 6819 attendances to our various targeted activities and sessions. Consultation shows:
* 76% reported improved confidence and self-esteem.
* 90% reported feeling happier and having improved mental health.
* 84% reported feeling safer.
* 57% reported improved health.
* 74% reported feeling better supported.
* 77% reported making new friends or feeling less isolated.
* 72% reported that our activities improve the local community.
* 89% felt our activities make our community a safer place for children and young people.
* 61% feel our activities lower crime and anti-social behaviour.
* 46 young people excluded from mainstream education achieved a math's or/and English qualification ranging from entry 3 to level 2
* 72 individuals received one to one counselling ages 8 to 73
* 473 1:1 counselling sessions delivered
* Ready steady cook - 1001 food parcels delivered to 57 families (185 individuals) since 2020, this has increased and decreased over the last two years based upon need and following the pandemic. However, we except this to grow moving forward as a result of the cost-of-living crisis.

Financially we have continued to develop our trading activities through the provision of our alternative education offer, this is a primary purpose activity and as such enables us to develop income whilst supporting some of the most vulnerable young people from across the Rotherham Borough. We have had some extremely positive outcomes for young people who access this service and as such the number of schools and services who refer into our offer continues to grow significantly.

In addition to generated income our work has been supported by a range of funders throughout this period to whom we are extremely grateful for their support, this includes The Henry Smith Charity, Tudor Trust, Children in need, Paul Hamlyn Foundation, The National lottery partnerships Fund, South Yorkshire Community Foundation, Garfield Weston, sported, Tesco Community Grants and the Community Renewal fund.

A number of these programmes are due to end at the end of 2022 however we have a robust strategy in place and as such we are confident that we will continue to secure the funds needed to deliver our charitable aims moving into the next accounting period.

To summarise we have had another successful year, providing a wide range of support for those in need and achieving significant positive impact for children, young people and the wider community. Our provisions have become a lifeline for some of the most vulnerable children and young people who rely on our support to safeguard them from harm, grow and achieve. The interventions and opportunities created for our beneficiaries are often life changing, enabling them to live happier, healthier, and safer lives and overcome the significant challenges they face.

Despite our success, moving forward we see continued need and demand for our services to address the growing challenges our children, young people and families face.

Activities
We have provided the following activities over the last year:

Junior Youth club (x 2 per week)
Our junior youth group continues to support young people aged 7-11, taking an early intervention approach these sessions enable us to build relationships with children at a young age, identify need and target support at the earliest possible opportunity. We provide positive activities that build children's confidence, self-esteem, and skills through a range of opportunities such as, arts and crafts, play, sports, dance, music, and themed and seasonal social activities that support our children educationally, socially, and emotionally. These sessions are a safety net for our children and families, enabling us to identify issues around poverty, safeguarding, parenting, neglect, mental health, and target appropriate support through our wrap around care, mental health/counselling, and cost of living support, alongside referrals to both statutory and Vcs partners. This ensures our children have a fun, positive youth work offer in their community, and that children and their families can access support around issues that impact upon them at the earliest stage possible.

Senior Youth club (x 2 per week)
Our senior youth club has provided a diverse offer of positive activities and opportunities for young people aged 11-19. Young people have been able to socialize in a safe environment whilst participating in a wide range of activities, some brief examples include music production, sports, arts, trips to climbing walls, the Peak District, canoeing, climbing amongst many other activities that build their skills, confidence, and self-esteem. These activities have been delivered alongside projects and activities that build young people's personal, social, and educational development, and address many of the issues our young people face, some brief examples include projects around identity, equality and racism, appropriate relationships, grooming & county lines, citizenship, drug and alcohol use, RTC and illegal driving amongst many other relevant subjects. This has given our young people the skills and confidence to make informed decisions, alongside allowing our staff to identify their needs and target support for those affected by these issues, through targeted youth work interventions, wrap around care, safeguarding interventions and referrals and our counselling offer.

LGBTQ Group (x 1 per week)
Our LGBTQ group continues to grow due to the lack of LGBTQ support on offer across the borough. Through this group young people have socialized in an understanding and supportive environment, built relationships with our youth work team, and accessed a wide range of positive social and educational activities, similar to our senior and junior provisions. Young people from this group have delivered a radio show and accessed several trips and activities from canoeing to climbing, environmental projects amongst many other opportunities. This has supported their confidence and self-esteem around their identity and needs, improved their mental health, and connected them to a network of peer support and support through our youth work team and counselling offer.

SEND Youth Club (x 1 per week)
Our SEND Youth club has supported disabled children and young people in a SEND friendly

environment. Children and young people have particpated in many of the activities as detailed above, however activities, facilities and support have been tailored to their needs such as accessible planters in our community garden, our recently developed sensory room, and accessible minibuses used for trips to the peak district. Alongside support for SEND children and young people, parents have been able to build relationships with other SEND parents and access advice around services and support, examples include securing educational health care plans and navigating services. Ensuring they have a network of peer to peer and professional support around them, this lowers their isolation as SEND parents, enables the sharing of skills and knowledge, and connects parents on both a peer-to-peer basis and to services and support.

Girls Group (x 1 per week)
Our girl's group has supported young women age 14+ around a wide range of issues that impact upon their lives, alongside providing positive activities and opportunities that have raised their confidence, aspirations, and self-esteem, developed their skills and improved their wellbeing. Examples include trips to the peak district, arts and crafts projects to team building exercises delivered alongside support around exam stress, navigating school and education, post 16 school leavers advice, positive relationships amongst many other relevant subjects that they require support with. Most of the group also access our open access senior provision, however, benefit from a smaller more nurturing group where there is the space and time to further support their specific needs.

Alternative group (x 1 per week)
Following consultation with young people within our senior youth group sessions, a group of young people who are into alternative music and dress asked for their own session where they could be less of a minority, and enjoy their culture, music, and dress. To support this, we have helped them to develop an alternative session, this is a smaller group than our busy open access provisions, enabling the young people to focus on their interests and needs. Since starting the session, numbers have continued to grow showing a clear need for the group. As within all our provisions, young people have accessed a range of positive opportunities and activities, alongside support around issues that meet their needs and address the challenges they face.

Adults' disability group (x 1 per week)
We have started a new group for adults with disabilities whose day care centers were closed due to spending cuts, and as such have been left without any support on offer to them. The adults who have attended face a wide range of disabilities such as autism and down syndrome. The sessions enable them to socialize in a SEND friendly environment, whilst accessing a range of activities they enjoy, from cooking, playing pool to arts and crafts. They are due to have a Father Christmas visit the center on the run up to Christmas (something they are very excited about). They also continue to access a wide range of trips and activities outside of our provision, supported through our sessions. This has supported their wellbeing and mental health, lowered their isolation, and ensured they are connected to services and support within their community.

Alternative Education provision (x 4 per week - daytime provision)
Our alternative education provision has supported some of the most disadvantaged children and young people from our community and across the borough. Many are looked after children or/and have an educational health care plan. The overwhelming majority have suffered some

kind of past trauma that restricts them from being able to cope in a mainstream educational setting, these issues have often been exacerbated by their experiences at school and pupil referral units. We take a nurturing approach to support them with their social emotional and mental health needs through our youth workers, alongside providing an accredited math and English offer through our NOCN accredited learning offer and teaching staff, delivering qualifications from Entry 1 to Level 2. We provide support through our counsellors to address their traumas, and we often work with their families, school and social workers to ensure their voice is heard and to achieve the best possible outcomes. We deliver this activity as a primary purpose trading activity, delivering our charitable aim whilst charging referring schools and the local authority. This enables us to make a huge difference to the lives of children and young people, provide support that would be otherwise unavailable, whilst generating unrestricted income towards our other services where fee charging is not appropriate.

Counselling (ongoing throughout the week)
Our counselling offer has been a lifeline for people of all ages from our community who were struggling with their mental health. We primarily started the offer to support young people from our various sessions who faced difficulties accessing mental health support through CAMHS and GP surgeries. However, post pandemic and moving into the cost-of-living crisis we have broadened this offer to support anyone from our community who needs support. We have taken on more counsellors who have various specialties from working specifically with adults or children, to play therapies and whole family counselling for families who are in crisis. We continue to make referrals from our own provisions, alongside accepting self-referrals from the wider community and referrals from schools and other services. Many of those who access this provision tend to receive further support from our other services, from becoming involved with our youth groups, accessing cost of living support to advice, guidance and wrap around care, ensuring a holistic and long-term approach to addressing their needs.

Food parcels, cost of living support and wrap around care (ongoing throughout the week)
For our most vulnerable, children, young people, and families we have continued to provide 1:1 support, allocating a worker to them and providing tailored support that is responsive to their individual needs. This has varied from supporting care leavers to live independently, supporting families through social care process and proceedings, supporting families and vulnerable residents with food items, or gas and electric for their meters. Supporting young people who have court proceedings around past abuse, supporting young teenage parents, delivering Christmas hampers and food packages to supporting young people find college placements and employment, amongst many other areas where we have used our positive activities as a platform to build relationships, identify need and target support.

Partnerships
We have continued to be a key partner in the Rotherham Children's Young Peoples and Families Consortium. The consortium is made up of over 30 National, regional, and local charitable organizations all working to support children, young people, and families across the Rotherham Borough. The consortium is linked to Voluntary Action Rotherham, the local VCS infrastructure organization, and works closely with the Local Authority. This has helped to connect us to other organizations across the Borough, supported the sharing of best practice, created consortia partnership projects, secured partnership funding, and ensured strategic representation on relevant statutory and VCS boards. This has enabled us to represent our beneficiaries and their needs and affect change at a strategic level.

Through the consortium we have played a key role in a Lottery Partnerships funded project - Smiles for miles. The project has provided 2 youth hubs across the Borough (JADE & YWCA) and one satellite hub (Clifton Learning Partnership), using a hub and spoke model, young people within the hubs have been able to bring in activities and support from other consortium members. This has enabled us to bring a range of new activities and support into our centre, diversifying our offer and building networks of of support for our community both within and outside of our own provisions. Some brief examples of additional activities that children, young people and their families have participated in include:

* Canoeing trips
* Climbing walls
* Rock climbing, scrambling, and weaseling
* Hikes and walks
* Boxing
* Team building activities
* Busch crafts
* Archery
* Green Influencers - Environmental project led by young people
* Troll fest - Creative festival themed around Trolls
* Radio shows - presented by our LGBTQ group
* Dance lessons and workshops - Junior groups
* Sports workshops and sessions - football, basketball games etc
* Trips to bowling, jump inc, national parks as requested by young people and families
* Skegness summer trip - Annual family trip to the seaside
* Arts and Crafts
* Seasonal activities

These activities have been delivered alongside a wide range of support for young people and families such as work around healthy relationships, positive parenting, mental health, education and employment support, life skills amongst other support that enables our children, young people, and families to overcome the disadvantages they face.

In addition to our partnerships through the Children young people and family's consortium we have continued to work in partnership with a range of statutory and VCS organisations. Some examples include Early Help 0-19 services who have continued to attend our sessions to build relationships with our children and young people and target support. This has also helped support our capacity in our busy open access youth work provisions. We have continued to work closely with schools and social care across the borough both through referrals to our alternative education provision, and through multiagency safeguarding meetings. We have supported a GP surgery in a neighbouring village to develop a youth clinic provision, we now refer into this offer, alongside the clinic referring children, young people, and families into our counselling offer.

We are a member of the board of the Rotherham Children's Capital of Culture, an initiative that aims to empower children and young people to have a voice and play an active role in the Boroughs future. CCOC aims to give young people a platform to be heard, and a chance to develop, deliver and take part in a range of events and training opportunities. The project started in 2022 and is providing a diverse offer of cultural and artistic opportunities for young people, culminating in a year long programme of events in 2025. Our role on the board ensures we can embed our approach and experience of working with young people into the initiative.

We continue to work with HOPE SY, our CEO is also a trustee for this organisation. HOPE provide specialist support around bereavement from road traffic collisions, Fires and Drownings, alongside education and prevention. This has been particularly relevant this year following a triple fatal crash involving 3 young people all known to us, this has had a huge impact upon our young people. With many knowing the boys, and others we support who are relations. Our counsellors have also played a key role in supporting young people and families around this.

Through these opportunities we have further build the networks of support available to our young people, and shaped services and support across the borough to better meet their needs. As a result of this work, we are seen as a key provider of services, and we have significantly grown our reputation, and as such we regularly support groups through the consortium to adopt our approach and now sit on several strategic boards and groups to further this aim.

Governance

We continue to have a stable and committed board with a diverse skill set. During this accounting period we adapted our governing documents to increase the number of trustees who sit on our board to 6. This was to ensure increased availability of trustees at meetings to ensure a quorum, and to diversify the skill set of the board of trustees.

We have an experienced board of trustees who have an in depth knowledge of our community but also bring a wide range of skills to the organisation, this includes a social Investment Manager who works for a major social investor, a solicitor, a charity consultant, a senior manager from the private sector and a senior manager from the voluntary sector. The trustees are actively engaged and ensure strong governance and leadership across the whole organisation.

The trustees have continued to work to improve our governance, develop strategy, improve policy and procedure in view of achieving our charitable aim.

Awards and recognition

Over the year we have worked to promote our activities, and issues that impact upon our beneficiaries' lives, at both a local and national level. We have presented at Locality's annual convention; our CEO has presented on BBC Radio 1 and BBC Radio Sheffield discussing the impact of the cost-of-living crisis upon our beneficiaries. We have featured in various articles through Voluntary Action Rotherham, and the Children young peoples and family's consortium promoting our partnerships across the borough and our services to children young people and families. We also met with our MP to promote the needs of our beneficiaries. Our CEO was invited to attend the Queens Garden party earlier this year in recognition of our work, and we are due to meet with the High Sheriff and Lord Lieutenant in the new year to further promote the needs of our community and our work.

Future strategy and plans

Moving forward we expect to continue to see increasing need and demand for our services, as such we are working to secure and grow our offer to meet the growing needs of young people and the wider community. Our community continues to face high levels of poverty and a range of complex issues that significantly impact and limit their opportunities in life. We expect many of these issues to worsen as the impact of the cost-of-living crisis intensifies and people

struggle to manage. Through the diverse range of services and support we offer; we are able to address the complex needs of those we support, working holistically to address their whole needs through the range of support we provide, and through our partnerships with others.

We will continue to support children and young people through our open access and targeted Youth provisions, providing a wide range of opportunities and support for children and young people aged 7-19 and a diverse range of groups to meet the diverse needs of our children and young people. We will continue to use these activities as a platform to further support, building positive relationships with young people, identifying need and targeting support, enabling young people to grow their skills, confidence, and self-esteem, in order to overcome the challenges, they face and grow to reach their full potential.

We will continue to provide our educational support for young people who are disengaged from mainstream education, providing a therapeutic approach that addresses young people's social emotional and mental health needs, removing barriers to learning and reengaging young people into education. We will continue to grow the range of qualifications we offer and our therapeutic approach to supporting young people who are unable to access mainstream provisions.

We will continue to strengthen our SEND offer for both our children and young people, and adult groups. We have recently developed a sensory room in our center to support these groups and aim to further develop our community garden into a sensory space that better meets their needs.

Based upon the last several years of delivery, we expect to see a rise in the number of people struggling with their mental health, as such we will continue to grow our mental health and counselling offer. There is a complete lack of services available to both children and adults and as such we see a need to strengthen the support on offer within our community.

We will continue to support our most vulnerable families and elderly residents with food and energy support and warp around care. Through the year we have provided food support, topped up their meters and connected them to a range of services and support, both through our own offer and that of others such as food banks and community fridges. This Christmas we will provide 15-20 family hampers worth around £60 each, providing food essentials, items such as blankets and warm clothes and Christmas treats. For each parcel we deliver we are providing energy support, as many of these families and individuals have returned to us in the past as they were unable to cook their food parcels as they had no gas or electric. Moving forward we expect to continue to see an increase in the number of families approaching us for support.

Overall, we feel we are well placed to support our community with the growing challenges they face, we have a strong and committed board, a highly skilled staff team, a well-developed youth and community centre, strong and effective working partnerships. Our activities are well established in the community, and we can clearly demonstrate the impact they create for many. As such we see a need to sustain and grow our offer over the coming years to reflect the growing needs of those we support.

Public Benefit

The Trustees have referred to that Charities commission guidance on public benefit when reviewing aims and in planning future activities. The trustees have considered how planned activities contribute to the aims and objectives of the organisation, ensuring the activities and

services provided satisfy the public benefit requirement as stated in charity law.

Financial review

The management committee has examined the charitable company's requirements for reserves in the light of the main risks to the organisation. It believes that unrestricted funds amounting to approximately 6-12 months of normal expenditure should be the target for it so that in the event of a significant drop in funding the current activities may be continued. The current level of reserves will hopefully be maintained as time goes by within this target level.

A surplus of £27,286 (2021: surplus of £72,972) was obtained for the current financial year. Reserves are now £351,673 (2021: £324,387) of which £250,108 is unrestricted and £101,565 is restricted. Expenditure in the current financial year is £338,344 (2021: £306,424) giving a reserves target of £169,172 to £338,344 (2021: £153,212 to £306,424). Total reserves are above this target range - when it is considered that £89,431 of reserves are tied up in fixed assets available reserves are therefore £262,242 and remain within the reserves target. Future costs are anticipated to deplete the available reserves during the next financial period.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

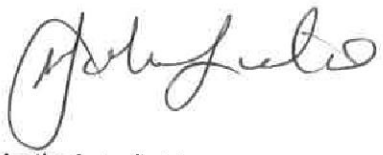
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 8 June 2023 and signed on behalf of the board of trustees by:



Martin Schofield
Trustee

Jade Youth & Community Ltd

Company Limited by Guarantee

Independent Auditor's Report to the Members of Jade Youth & Community Ltd

Year ended 30 September 2022

Opinion

We have audited the financial statements of Jade Youth & Community Ltd (the 'charity') for the year ended 30 September 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit risks identified

- the nature of the industry and sector, control environment and business performance;
- results of our enquiries of management, about their own identification and assessment of the risks of irregularities;
- any matters we identified having made enquiries about the documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to income recognition, banking procedures and segregation of duties. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the

company's ability to operate or to avoid a material penalty.

Audit response to risks identified

As a result of performing the above, we identified income recognition and banking controls due to lack of segregation of duties as key audit matters related to the potential risk of fraud. In order to mitigate the risk identified, enquiries were made of key management personnel as to the processes surrounding the recording of transactions and all bank transactions were reviewed in detail.

In addressing the risk of fraud through management override of controls, our procedures included reviewing and testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business. Due to the modest number of transactions throughout the financial year it was clear that there had been no management override of controls and that each transaction had been correctly and properly recorded as appropriate.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or noncompliance with laws and regulations throughout the audit.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Allen ACA FCCA (Senior Statutory Auditor)

For and on behalf of
Allen, West and Foster
Chartered accountants & statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

8 June 2023

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income and endowments					
Donations and legacies	5	1,700	251,700	253,400	284,444
Charitable activities	6	112,230	–	112,230	94,952
Total income		113,930	251,700	365,630	379,396
Expenditure					
Expenditure on charitable activities	7,8	83,930	254,414	338,344	306,424
Total expenditure		83,930	254,414	338,344	306,424
Net income and net movement in funds		30,000	(2,714)	27,286	72,972
Reconciliation of funds					
Total funds brought forward		220,108	104,279	324,387	251,415
Total funds carried forward		250,108	101,565	351,673	324,387

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 22 to 34 form part of these financial statements.

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Position

30 September 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	13	89,431	101,520
Current assets			
Debtors	14	12,917	22,485
Cash at bank and in hand		258,911	208,338
		271,828	230,823
Creditors: amounts falling due within one year	15	9,586	7,956
Net current assets		262,242	222,867
Total assets less current liabilities		351,673	324,387
Net assets		351,673	324,387
Funds of the charity			
Restricted funds		101,565	104,279
Unrestricted funds		250,108	220,108
Total charity funds	17	351,673	324,387

For the year ending 30 September 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

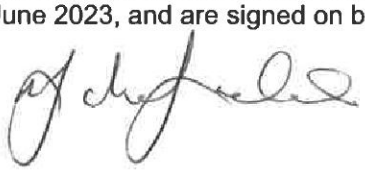
Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 22 to 34 form part of these financial statements.

These financial statements were approved by the board of trustees and authorised for issue on 8 June 2023, and are signed on behalf of the board by:



Martin Schofield
Trustee

The notes on pages 22 to 34 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Former Customer Service Centre, New Street, Dinnington, Sheffield, S25 2EX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1, no cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	6% straight line
Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution pension plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The company is limited by guarantee and as such has no share capital. The members of the company are the trustees whose liability is a maximum of £1 each.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Donations			
Donations	1,700	–	1,700

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Grants			
The Henry Smith Charity	–	60,000	60,000
Children in Need	–	25,501	25,501
Others (less than £5,000 each)	–	500	500
S.Y. Community Foundation	–	–	–
Garfield Weston	–	–	–
Tudor Trust	–	29,000	29,000
Paul Hamlyn Foundation	–	30,000	30,000
Awards for All	–	–	–
The Henry Smith Charity - Community Match Challenge	–	–	–
The Henry Smith Charity - Covid Response Grant	–	19,300	19,300
Universal Youth Work Programme	–	29,253	29,253
Big Lottery Fund Smiles for Miles Project	–	49,744	49,744
Community Renewal Fund	–	8,402	8,402
	1,700	251,700	253,400

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	168	–	168
Grants			
The Henry Smith Charity	–	60,000	60,000
Children in Need	–	24,226	24,226
Others (less than £5,000 each)	–	12,355	12,355
S.Y. Community Foundation	–	23,682	23,682
Garfield Weston	–	15,000	15,000
Tudor Trust	–	28,500	28,500
Paul Hamlyn Foundation	–	30,000	30,000
Awards for All	–	9,113	9,113
The Henry Smith Charity - Community Match Challenge	–	81,400	81,400
The Henry Smith Charity - Covid Response Grant	–	–	–
Universal Youth Work Programme	–	–	–
Big Lottery Fund Smiles for Miles Project	–	–	–
Community Renewal Fund	–	–	–
	168	284,276	284,444

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2022 £**	Unrestricted Funds £	Total Funds 2021 £
Fees for services	112,230	112,230	94,952	94,952

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Charitable activities	83,930	251,012	334,942
Support costs	–	3,402	3,402
	83,930	254,414	338,344

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charitable activities	27,650	275,564	303,214
Support costs	–	3,210	3,210
	27,650	278,774	306,424

Costs directly allocated to activities are as follows:

Charitable activities		
Tutor costs (direct)	£37,525	(2021: £49,511)
Staff costs (direct)	£207,314	(2021: £173,119)
Staff training (direct)	£499	(2021: £741)
Project costs (direct)	£34,478	(2021: £39,886)
Travel and volunteer expenses (direct)	£7,645	(2021: £5,638)
Legal and professional fees	£7,828	(2021: £2,269)
Light and heat (floor area)	£4,382	(2021: £3,291)
Rates, water and refuse (floor area)	£2,064	(2021: £1,428)
Cleaning and repairs (direct)	£12,367	(2021: £8,211)
Insurance (floor area)	£4,377	(2021: £4,188)
Telephone (usage)	£760	(2021: £683)
Printing, postage and stationery (usage)	£1,823	(2021: £1,299)
Web site costs (direct)	£354	(2021: £354)
General expenses (direct)	£614	(2021: £658)
Depreciation (usage)	£12,912	(2021: £11,156)
Key Fund loan interest (direct)	£0	(2021: £716)
Publicity (direct)	£0	(2021: £66)
Governance		
Auditors remuneration (direct)	£3,402	(2021: £3,210)
Total		
Charitable activities	£334,942	(2021: £303,214)
Governance costs	£3,402	(2021: £3,210)
Total	£338,344	(2021: £306,424)

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2022 £**	Total fund 2021 £
Charitable activities	334,942	–	334,942	303,214
Governance costs	–	3,402	3,402	3,210
	334,942	3,402	338,344	306,424

9. Net income

Net income is stated after charging/(crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	12,912	11,156

10. Auditors remuneration

	2022 £	2021 £
Fees payable for the audit of the financial statements	3,402	3,210

11. Staff costs

The average head count of employees during the year was 7 (2021: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Number of staff	5	4

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

12. Trustee remuneration and expenses

No remuneration was paid to trustees in the period (2021: Nil) nor were any expenses reimbursed to them (2021: Nil).

13. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 Oct 2021	152,442	22,462	1,467	176,371
Additions	–	823	–	823
At 30 Sep 2022	152,442	23,285	1,467	177,194
Depreciation				
At 1 Oct 2021	59,622	13,762	1,467	74,851
Charge for the year	10,167	2,745	–	12,912
At 30 Sep 2022	69,789	16,507	1,467	87,763
Carrying amount				
At 30 Sep 2022	82,653	6,778	–	89,431
At 30 Sep 2021	92,820	8,700	–	101,520

14. Debtors

	2022 £	2021 £
Trade debtors	12,917	10,644
Other debtors	–	11,841
	12,917	22,485

15. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	4,655	4,118
Social security and other taxes	4,931	3,838
	9,586	7,956

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £11,272 (2021: £9,701).

17. Analysis of charitable funds

Unrestricted funds

	At 1 Oct 2021 £	Income £	Expenditure £	At 30 Sep 2022 £
Unrestricted fund	220,108	113,930	(83,930)	250,108

	At 1 Oct 2020 £	Income £	Expenditure £	At 30 Sep 2021 £
Unrestricted fund	152,638	95,120	(27,650)	220,108

Restricted funds

	At 1 Oct 2021 £	Income £	Expenditure £	At 30 Sep 2022 £
Big Lottery Fund	–	–	–	–
Social Investment Business	60,643	–	(7,447)	53,196
Children in Need	2,242	25,501	(25,501)	2,242
The Henry Smith Charity	4,609	60,000	(52,332)	12,277
Garfield Weston	2,146	–	(2,146)	–
S.Y. Community Foundation	8,480	–	(7,680)	800
Others (less than £5,000 each)	2,964	500	(2,964)	500
Tudor Trust	6,470	29,000	(28,875)	6,595
Paul Hamlyn Foundation	–	30,000	(20,000)	10,000
BLF Awards For All	1,049	–	–	1,049
The Henry Smith Charity - Community Match Challenge	15,676	–	(15,676)	–
The Henry Smith Charity - Covid Response Grant	–	19,300	(15,868)	3,432
Universal Youth Work Programme	–	29,253	(17,835)	11,418
Big Lottery Fund Smiles for Miles Project	–	49,744	(49,688)	56
Community Renewal Fund	–	8,402	(8,402)	–
	104,279	251,700	(254,414)	101,565

	At 1 Oct 2020 £	Income £	Expenditure £	At 30 Sep 2021 £
Big Lottery Fund	3,250	–	(3,250)	–
Social Investment Business	68,090	–	(7,447)	60,643
Children in Need	3,517	24,226	(25,501)	2,242
The Henry Smith Charity	15,399	60,000	(70,790)	4,609
Garfield Weston	–	15,000	(12,854)	2,146
S.Y. Community Foundation	–	23,682	(15,202)	8,480

17. Analysis of charitable funds *(continued)*

Others (less than £5,000 each)	–	12,355	(9,391)	2,964
Tudor Trust	6,461	28,500	(28,491)	6,470
Paul Hamlyn Foundation	2,060	30,000	(32,060)	–
BLF Awards For All	–	9,113	(8,064)	1,049
The Henry Smith Charity - Community Match Challenge	–	81,400	(65,724)	15,676
The Henry Smith Charity - Covid Response Grant	–	–	–	–
Universal Youth Work Programme	–	–	–	–
Big Lottery Fund Smiles for Miles Project	–	–	–	–
Community Renewal Fund	–	–	–	–
	98,777	284,276	(278,774)	104,279

17. Analysis of charitable funds *(continued)*

Restricted funding was provided for the following purposes:

Big Lottery Fund - Funding salaries of various project staff and associated overheads including counselling sessions for young people and summer activity packs and food parcels.

Social Investment Business - Financing alterations to leasehold property. To be written off over the estimated useful life of the alterations.

Children In Need - Funding salaries for a youth work supervisor, 2 youth workers and sessional staff.

The Henry Smith Charity - Funding salary for a lead youth mentor.

Garfield Weston - Financing of core costs.

Tudor Trust - Funding towards one staff salary for 3 years.

Paul Hamlyn Foundation - Funding towards salaries.

BLF Awards for All - Sensory Room & Garden Grant.

South Yorkshire Community Foundation - Financing of core costs.

The Henry Smith Charity, Community Match Challenge Grant - Financing of core costs.

The Henry Smith Charity, Covid Response Grant - Funding towards staff costs, sessional tutors and counselling sessions.

Universal Youth Work Programme - Funding towards youth work sessions.

Big Lottery Fund, Smiles for Miles Project - Funding towards core costs, salaries, tutors, counselling and general running.

Community Renewal Fund - Funding towards youth worker salaries.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Tangible fixed assets	898	88,533	89,431
Current assets	254,738	17,090	271,828
Creditors less than 1 year	(5,528)	(4,058)	(9,586)
Net assets	250,108	101,565	351,673

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	804	100,716	101,520
Current assets	219,304	11,519	230,823
Creditors less than 1 year	–	(7,956)	(7,956)
Net assets	220,108	104,279	324,387

19. Related parties

There are no related party transactions that require disclosure.

JADE YOUTH & COMMUNITY LTD

England & Wales - Charity number 1153785

Accounts

COMPANY REGISTRATION NUMBER: 06700295
CHARITY REGISTRATION NUMBER: 1153785

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

30 September 2021

ALLEN, WEST AND FOSTER
Chartered accountants& statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

Year ended 30 September 2021

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Jade Youth & Community Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 September 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 30 September 2021.

Reference and administrative details

Registered charity name	Jade Youth & Community Ltd
Charity registration number	1153785
Company registration number	06700295
Principal office and registered office	Former Customer Service Centre New Street Dinnington Sheffield S25 2EX
The trustees	Rachel Veitch-Straw Billy Shaw Martin Schofield David Oldroyd Rachel Cosens (Resigned 14 March 2021) Lee Collins
Auditor	Allen, West and Foster Chartered accountants & statutory auditor Omega Court 364-366 Cemetery Road Sheffield S11 8FT
Bankers	Unity Trust Bank PLC 9 Brindley Place Birmingham United Kingdom B1 2HB

Structure, governance and management

Governing Document

The organisation is a company limited by guarantee, incorporated on 17th September 2008 and took over the assets and liabilities of the unincorporated charity, Just Another Dance Event, with effect from 1st July 2009. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each. The company has applied for charitable status with The Charity Commission and this was granted on 12th September 2013. On the 1st of November 2017 the organisation changed its name to JADE Youth & Community Limited as reflected in the updated governing document.

Recruitment and Appointment of Management Committee

Trustees are elected at the Annual General Meeting held every year.

The trustees (who are directors for the purpose of company law) who served during the year are as follows:

Martin Schofield	(chair)
Lee Collins	(vice chair)
David Oldroyd	
Rachel Veitch-Straw	
Rachel Cosens (to 14/03/2021)	
Billy Shaw	

Trustee Induction and Training

JADE Youth & Community has an experienced group of trustees. All trustees receive an induction into their role by the CEO including training and development opportunities which include sessions around procurement and commissioning, safeguarding & safer recruitment, strategy and change management and financial management and controls. New trustees are provided with guidance from the charity commission such as CC3 The Essential Trustee, CC3a What's Involved and CC25 Charity Finances - Trustee essentials.

Risk Management

The management committee has conducted a review of the major risks to which the company is exposed. A risk register has been established and is updated annually. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the development of a strategic plan which is allowing for the diversification of funding and activities. This plan was renewed in 2021. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and audits are in place to ensure compliance with legislation in relation to the safeguarding and health and safety of staff, volunteers, clients and visitors.

Organisational Structure

JADE Youth & Community has a board of trustees who meet bi-monthly as an Executive and currently has a Finance & General Purposes Sub Committee. The company currently employs 7 staff members equating to 5.3 FTE.

Objectives and activities

The objects of the group are to act as a resource for people, in particular but not exclusively young people, living in Rotherham and Sheffield and the surrounding areas, by providing advice and assistance and organizing programmes of social, physical, educational and other activities as a means of: (a) Advancing in life and helping people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; c) Relieving unemployment; (d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, with a view to improving their conditions of life.

Achievements and performance

The last financial year has continued to be extremely challenging for both us and our beneficiaries. As a result of the Covid-19 pandemic there have been significant disruptions to our activities at a time of increased need and demand. As such our trustees and staff have worked to deliver the maximum level of service possible to support those in need. This has seen changes to our activities to make them Covid secure, securing additional capacity to manage increased need and demand, developing new services, and finding new approaches to working that have enabled us to support our community amongst the challenges of Covid-19. With the support of our funders, we have been able to secure additional funds to meet these challenges ensuring we were able to maximise the support available to young people and the wider community.

Despite the many restrictions imposed upon service delivery, we have supported 589 individuals, who created 6,542 attendances/engagements over the last financial year. The overwhelming majority of those we have supported already faced significant disadvantage, and as such covid-19 created a significant increase in need and demand as it exacerbated many of the issues present, seeing families and young people struggle with their mental health, family conflict, employment, education, an increase in teen pregnancy, poverty, food poverty, crime and offending amongst many other issues.

To address these challenges, we have continued to provide a diverse offer that supports a broad demographic of beneficiaries from our community with the often-complex needs and challenges they face. We have continued to grow our current offer and develop new services to meet growing needs, expanding our mental health offer through more 1:1 counselling hours, increasing our food programme to support more families and vulnerable individuals, expanding our alternative education offer and accredited learning support, and increasing both the number of youth sessions and types of activities we provide to ensure we provide as much support as possible to support children and young people to overcome the challenges they face.

Consultation and feedback from our beneficiaries show that our services have been a lifeline throughout the pandemic, providing support when no other help was available, reaching out to those who face barriers to engaging and ensuring a consistent offer throughout a fast changing and unpredictable landscape.

Financially we remain secure thanks to our core funders and a number of additional covid support grants that have enabled us to grow and adapt to meet the challenges presented by Covid-19. Moving into the next financial year we see a strong need for our services and are in a good position to meet the needs of our community.

Activities

We have provided the following weekly activities over the last year:

Open access senior youth provision and detached youth work (x2 per week)

We have provided a diverse offer of positive activities that young people enjoy and act as a vehicle to engage, whilst providing learning and interventions around a range of subjects that address the needs young people present to us, ranging from Criminal and sexual exploitation, drug and alcohol use, domestic violence, fire and road safety, mental health, employment and education to sexual health and personal development amongst many other relevant subjects and issues.

Throughout the year we have run various targeted projects alongside the open access provisions that add value to our offer and create further opportunities for our young people. We have provided a programme of outdoor adventure activities in partnership with Endeavour, this has enabled young people to take part in a wide range of activities such as canoeing, rock climbing, bush crafts, abseiling amongst other activities that support young people's personal development and create a positive impact. We We have taken a group of 10 young people on a 3-day residential in the peak district, and during the October half term a group of 4 young people crewed a tall ship from Ipswich to Scotland through a joint project between JADE, Endeavour, and the Cirdan Trust. The young people involved face significant disadvantage and as such have never taken part in these sorts of experiences before, these opportunities have supported them to grow their confidence and self-esteem, develop new skills, and improve their mental health following lockdown.

We have engaged a group of young people in a debate with their MP around the protection of future generations bill. The young people involved lobbied their MP around issues that impact them such as poor housing, poor transport links, a lack of access to education, a lack of employment opportunities, difficulties accessing health care and a lack of upward social mobility for young people who face deprivation. This has given our young people a good understanding of politics, grew their skills and confidence, and encouraged them to not only recognise issues that impact upon their lives, but support them to actively change these for the better.

We have provided various targeted projects in partnership with Sheffield Hallam University, South Yorkshire Fire and Rescue, Divert (drug and alcohol services), Rotherham United Community Sports Trust, Barnardo's amongst other partners. This has diversified our offer for young people and further built their networks of support outside of our offer.

We have also delivered a programme of outreach and detached youth work, targeting young people on the streets, providing youth work support, and building relationships to encourage them to engage within our centre-based provisions.

Overall, our Senior open access sessions have provided a diverse range of positive outcomes for young people and have continued to act as a gateway to our wider services, such as our counselling offer, alternative education provision and individual 1:1 support, enabling us to build positive relationships, identify need and break down barriers to engagement, to support young people to grow, achieve and reach their full potential.

Open access Junior youth provision (x2 per week)
Our junior open access youth provisions have provided a safe, fun, and nurturing environment for children aged 7-11. We have provided a wide range of social, play and learning activities that support their development and safeguards them from harm. Examples range from arts and crafts, baking, sports, gardening, to den building, team building and other fun activities that build skills, confidence, and self-esteem, strengthens children's social networks and networks of support, and act as a vehicle to to identify need and target support to children and their families. Arising from this work we have regularly identified families who need further support, referring them to our counselling offer, food programmes, and providing support with safeguarding issues, which has involved working between Early Help, Social Care, and the families to ensure a positive outcome. Based upon this work, the statutory Early help service currently have 3 staff members attend our sessions with a view to building positive relationships with children, young people, and families. These sessions have been a lifeline for younger children from our community, who face significant deprivation and have little support on offer to them.

SEND Youth Club (x 1 per week)
Our Special Educational Needs and Disabilities youth club has supported SEND children and young people from our community. Many of the children and families have complex health issues and as such went through a significant period of isolation throughout the pandemic. Over the last year the SEND youth club has supported them to rebuild their social networks, take part in positive activities, trips, and events, which has helped to grow their confidence to reengage within society following the pandemic. Throughout the summer they have undertaken several projects within our community garden, filling our planters with flowers, plants and produce, and undertaking various environmental projects. They have organised several events at our centre such as a Summer Fayre and Halloween parties. We have recently secured funding for a sensory room which will enable us to strengthen our SEND offer and further meet the therapeutic and sensory needs of our SEND children, young people, and families.

Girls Target group (x1 per week)
Based upon requests from young people within our open access youth provisions, we have recently started a girl's group to address the needs of young women. This has allowed them a space outside of our busy sessions to focus upon their needs, cover relevant subjects and target relevant support. This again has acted as a platform to 1:1 support around issues such as teen pregnancy, appropriate relationships, mental health, employment, and many other issues that our young people have sought support from us with.

LGBTQ+ Youth club (x1 per week)
Again, based upon requests from young people within our senior youth club, we have formed a LGBTQ+ group. Many of the young people in the group have struggled with their identity and struggled with acceptance from their family and friends. Our community is a small town and an ex-mining community, as such our young people feel there is little understanding and support for them around their identity. The group has enabled space and time for them to explore their feelings and identity and enabled them to to find acceptance within their community. By providing a dedicated session the group has also influenced our wider user base of young people, building others understanding and fostering greater acceptance and equality.

Alternative education provision and accredited learning (x4 per week)
Our alternative education provision is a primary purpose trading activity that has supported some of the most vulnerable young people from across the borough, most young people who access this service have an Educational Health Care plan, child protection or child in need plan, or are looked after young people and as such have complex needs that impact upon their ability to engage in a mainstream education offer. We have supported their personal development through a youth work approach, building positive relationships, and providing one-to-one counselling, targeting the core of their issues, alongside providing English and Math's teachers who have engaged them academically either to undertake a GCSE or a functional skills qualification. To address the impact of the pandemic upon their education we have successfully registered as a recognised National Open College Network accredited centre. This has enabled us to build an accredited learning offer to support young people who missed out on their education because of their existing complex needs, and the pandemic. The approach of youth work, teaching and counselling has supported young people who access this service to address their trauma, better manage their care placements or family life, reduce risk, build their confidence and self-esteem, and achieve recognised qualifications such as functional skills maths and English.

Ready Steady Cook food parcel programme
During the pandemic we were regularly approached by families who were struggling with food poverty. To address this, we developed our Ready Steady Cook programme where we provided a recipe and all the ingredients needed, each time we provided items we ensured there was more than needed so families could build a stock of food up over the project. We encouraged families to cook together as an activity and post their creations on our social media pages. This worked to reduce the stigma of accepting a food parcel, developed new skills, and bought families together around food. The project was so well received that when our staff delivered parcels to some of our most deprived streets and estates, people came out on their doorsteps and applauded them. The contact with families also acted as a platform to identify further need and target support such as counselling, budgeting to benefits advice amongst many other issues. Over the last year we have continued to provide support to some of our most vulnerable families and individuals supporting 57 families, made up of 192 individuals, with 789 food parcels that provided approximately 3,396 meals.

Youth Clinic & Advice drop in
As a result of local authority and NHS cuts, we lost our youth clinic offer in early 2019. However, over the last year we have worked through the Rotherham children's young peoples and family's consortium to develop a new offer, as such we are now working in partnership with MESMAC one of the oldest and largest sexual health organisations in the country. Over the last year this activity has supported young people with contraceptive support, STI testing, pregnancy testing and planning, general health, mental health, and wellbeing. Allowing us to provide effective referral routes for young people from our provisions, removing barriers and ensuring essential health interventions are available to our young people. Based upon the success of this work we have been supporting and advising the GP practice in a neighbouring village to develop a youth clinic offer as part of their U Count 2 programme.

1:1 counselling offer
Over the last year we have increased the number of counselling sessions we offer to meet an increase in need and demand for mental health support. This service has been a lifeline for young people from our provisions and for adults from the wider community, the overwhelming majority of those we support have been unable to access support elsewhere due to long waiting lists. Our counsellor has supported 55 individuals over the last year aged 9 to 73, with the majority (45) being children and young people. We have provided 386 counselling sessions, from which 88% of those who we supported reported improved mental health, the other 12% were referred into statutory services such as CAHMS for further support. This service continues to grow, which we believe is a result of the impact of the pandemic on mental health and the lack of services on offer. As such we aim to continue to invest in our mental health provision to ensure our beneficiaries have the support they need and deserve.

Fire Cadets
Building upon our past partnership work with South Yorkshire Fire and rescue we have had a growing number of young people who wish to follow careers in the Emergency services, this is a huge achievement for our young people who often face a lack of self-esteem and aspiration and come from families who have been historically unemployed. We are currently running a taster programme to establish a group of young people with a view to them completing the full cadet's programme.

Wrap around care and family support
Across all our provisions and through our outreach work within the community, we have provided additional support for those most in need who are often in crisis. The support provided has varied dependent upon the needs of the beneficiary, however examples include, supporting new teenage parents with their parenting, supporting care leavers to live independently, supporting families living in poverty with food parcels, benefits advice and support advocating with statutory services, supporting elderly residents who are isolated with food parcels, advice and advocating with statutory services to bring in the relevant support. These are only a few examples of the support provided, but for those supported it has been a lifeline when no other support was available.

Impact
In the last year we have achieved:
* 6542 attendances achieved from 589 individuals across all provisions
* 55 individuals received one to one counselling ages 9 to 73
* 386 counselling sessions delivered
* 789 food parcels delivered to 57 families (192 individuals), providing 3,396 meals

Consultation with our beneficiaries shows:
* 84% reported developing new skills
* 84% reported improved confidence and self-esteem
* 85 % reported feeling Happier because of our support
* 88% of people accessing counselling support reported improved mental health
* 62% reported feeling safer at home or/and in the community
* 94% felt that our provision makes our community a better place to live
* 38% reported improved health
* 24% improved school life
* 13 young people achieved a qualification directly through JADE
* 26 young people attended 1098 times and received teaching support towards their GCSE or other qualifications and reengagement back into mainstream education

Partnerships
Over the last year we have continued to develop both VCS and statutory partnerships. We are a key partner in the Rotherham Children's Young Peoples and Families Consortium. The consortium is made up of 30 National, regional, and local charitable organisations all working to support children, young people, and families from across the Rotherham Borough. The consortium is closely linked to Voluntary Action Rotherham, the local VCS infrastructure organisation, and works closely with the Local Authority. This brings many benefits to JADE, connecting organisations across the Borough, supporting best practice, delivering consortia projects, partnership funding, and strategic representation on relevant statutory and VCS boards and working groups. This has enabled us to represent our beneficiaries, ensuring the voice and experiences of young people and our community are heard, alongside enabling us to affect change at a strategic level. We are currently advocating amongst statutory and VCS partners for a a young people's community based mental health offer, based upon the success of our own model.

Our young people have instigated and led upon a National Lottery partnerships application, through the Rotherham Children's young peoples and family's consortium. Young people from JADE and the different but equal board, which is made up of young people from across the borough, have worked to develop a hub and spoke model, providing three youth hubs across the borough and targeting the full range of services and specialisms on offer within the consortium into the youth hubs. Our young people named the project Smiles for Miles and will continue to play a lead role

in the delivery of the offer. To support young people to lead the project a significant part of the partnerships funding budget has been left unallocated, specifically so that young people can choose to buy in partnership support and activities based upon their decisions.

The hub and spoke model is enabling us to target the full range of services and specialisms on offer within the consortium from its 30 members into the youth hubs which all have well established youth work offers and user bases. This is providing a diverse programme of activities and support for young people ranging from outdoor adventure activities, sports, and the arts, that act as a platform to targeted work and support such as mental health, eating disorders, CCE/CSE and healthy relationships, amongst many other relevant issues.

As one of the three youth hubs and through JADES CEO serving as a trustee for the Children young peoples and families consortium, we have strategically positioned ourselves to ensure we can advocate on behalf of beneficiaries to affect change at a strategic level and embed our ethos and approach into both VCS and statutory partners. The consortium lottery project is a key example of this work, where JADES model of positive activities and a strong youth work offer are being scaled up and harnessed to to develop relationships between services and young people that act as a platform to further engagement and support.

Outside of the consortium we have developed strong relationships with various partners, taking a collaborative approach to delivery, diversifying our offer of support, and building a stronger network for young people. Examples include the Statutory Early help 0-19 service who work within our sessions, enabling early help to engage with our core user base, which ultimately improves the availability of support on offer to our beneficiaries. We are working closely with South Yorkshire Fire and Rescue to to provide a fire cadets offer following several partnership projects with the Fire Service. Within our alternative provision we accept referrals from most Rotherham secondary schools, specialist schools such as the Rowan Centre and Abbey wood, and looked after children's education teams- Virtual Schools. We have built good working relations with relevant services to support young people referred from these organisations. As such our staff are regularly involved within young people's social care plans, youth offending, and educational meetings. Advocating on behalf of young people to ensure their voice is heard, and ensuring appropriate approaches are utilised, to ensure the best possible outcomes for our young people.

Our CEO also acts as a trustee for a regional charity called HOPE South Yorkshire who support families and young people who have lost family members through traumatic incidents that would be attended by the fire service. Our CEO was invited onto the board specifically to bring JADEs knowledge, ethos, and approach to supporting young people. Hope worked with approximately 80 families over the last year who have faced traumatic bereavement.

Locally we have continued to attend various meetings that inform local policing, and policy and decision making around young people within town and parish council, and neighbourhood teams. As a result of this work, we are also supporting and advising a partnership between the local development trust, Police, and parish council in a neighbouring area, to support them to develop a youth offer in response to a lack of support for young people and the associated impact upon residents.

Governance
We continue to have a stable and committed board of trustees. Despite the disruption of the pandemic our board have still met regularly to support the strategic aims of the organisation and provide strong leadership and governance. Throughout the last year the board of trustees have worked alongside the CEO and manager to navigate the challenging landscape of Covid and set strategic direction. This has enabled us to successfully maintain and grow support for our beneficiaries, and ensure we remain financially stable and secure.

The board of trustees and CEO have undertaken an annual review of all policies, alongside developing and implementing covid specific policies, risk assessments and process that have enabled indoor face to face activity to recommence. The CEO and manager have also completed our annual section 11 (children's act) safeguarding audit through the local authorities' children's safeguarding board, ensuring we have a robust and functional safeguarding process in place.

Future strategy and plans
We recently updated our business plan and established the following strategic goals that we aim to achieve in the next three years:
* We will continue to grow and develop our primary purpose trading activities to meet the educational needs of children and young people, lower our dependence upon grant funding and support the long-term sustainability of our activities and impact
* We will further grow our mental health offer, working across networks of partners, schools, and relevant agencies to scale up mental health support to reach more young people, and encourage others to embed Mental health support within their core offers
* Through strategic representation we will utilise our position and our evidence of impact, to promote successful approaches of working with young people, improving services for young people across both VCS and statutory providers
* We will develop new income streams through strategic partnerships such as consortia funding and commissioning of services from statutory sources
* We will continue to grow our partnerships and collaborative working opportunities to diversify our offer of support, and grow young people's opportunities and networks of support outside of JADEs offer
* We will continue to develop and deliver our core services as we know this works for young people and the wider community
* We will continue to develop new opportunities. Such as our plans for an adults SEND provision, sensory room, further mental health support, expanding our offer of accredited learning, in order to meet the needs of our community

Public Benefit
The Trustees have referred to that Charities commission guidance on public benefit when reviewing aims and in planning future activities. The trustees have considered how planned activities contribute to the aims and objectives of the organisation, ensuring the activities and services provided satisfy the public benefit requirement as stated in charity law.

Financial review

The management committee has examined the charitable company's requirements for reserves in the light of the main risks to the organisation. It believes that unrestricted funds amounting to approximately 6-12 months of normal expenditure should be the target for it so that in the event of a significant drop in funding the current activities may be continued. The current level of reserves will hopefully be maintained as time goes by within this target level.

A surplus of £72,972 (2020: surplus of £115,134) was obtained for the current financial year. Reserves are now £324,387 (2020: £251,415) of which £220,108 is unrestricted and £104,279 is restricted. Expenditure in the current financial year is £306,424 (2020: £254,993) giving a reserves target of £153,212 to £306,424 (2020: £127,497 to £254,993). Total reserves are above this target range - when it is considered that £101,520 of reserves are tied up in fixed assets available reserves are therefore £222,867 and remain within the reserves target. Future costs are anticipated to deplete the available reserves during the next financial period.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 27 May 2022 and signed on behalf of the board of trustees by:



Martin Schofield
Trustee

Jade Youth & Community Ltd

Company Limited by Guarantee

Independent Auditor's Report to the Members of Jade Youth & Community Ltd

Year ended 30 September 2021

Opinion

We have audited the financial statements of Jade Youth & Community Ltd (the 'charity') for the year ended 30 September 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit risks identified

- the nature of the industry and sector, control environment and business performance;
- results of our enquiries of management, about their own identification and assessment of the risks of irregularities;
- any matters we identified having made enquiries about the documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to income recognition, banking procedures and segregation of duties. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

Audit response to risks identified

As a result of performing the above, we identified income recognition and banking controls due to lack of segregation of duties as key audit matters related to the potential risk of fraud. In order to mitigate the risk identified, enquiries were made of key management personnel as to the processes surrounding the recording of transactions and all bank transactions were reviewed in detail.

In addressing the risk of fraud through management override of controls, our procedures included reviewing and testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business. Due to the modest number of transactions throughout the financial year it was clear that there had been no management override of controls and that each transaction had been correctly and properly recorded as appropriate.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or noncompliance with laws and regulations throughout the audit.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Allen ACA FCCA (Senior Statutory Auditor)

For and on behalf of
Allen, West and Foster
Chartered accountants & statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

27 May 2022

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments					
Donations and legacies	5	168	284,276	284,444	244,895
Charitable activities	6	94,952	–	94,952	125,232
Total income		95,120	284,276	379,396	370,127
Expenditure					
Expenditure on charitable activities	7,8	27,650	278,774	306,424	254,993
Total expenditure		27,650	278,774	306,424	254,993
Net income and net movement in funds		67,470	5,502	72,972	115,134
Reconciliation of funds					
Total funds brought forward		152,638	98,777	251,415	136,281
Total funds carried forward		220,108	104,279	324,387	251,415

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 21 to 33 form part of these financial statements.

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Position

30 September 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	**14**	101,520	104,612
Current assets			
Debtors	**15**	22,485	24,715
Cash at bank and in hand		208,338	139,289
		230,823	164,004
Creditors: amounts falling due within one year	**16**	7,956	17,201
Net current assets		222,867	146,803
Total assets less current liabilities		324,387	251,415
Net assets		324,387	251,415
Funds of the charity			
Restricted funds		104,279	98,777
Unrestricted funds		220,108	152,638
Total charity funds	**18**	324,387	251,415

For the year ending 30 September 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

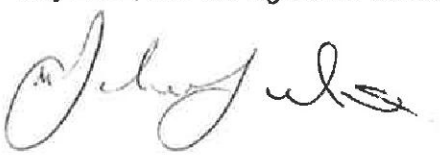
Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 21 to 33 form part of these financial statements.

These financial statements were approved by the board of trustees and authorised for issue on 27 May 2022, and are signed on behalf of the board by:



Martin Schofield
Trustee

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Former Customer Service Centre, New Street, Dinnington, Sheffield, S25 2EX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1, no cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	6% straight line
Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution pension plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The company is limited by guarantee and as such has no share capital. The members of the company are the trustees whose liability is a maximum of £1 each.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Donations			
Donations	168	–	168

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Grants			
Big Lottery Fund	–	–	–
The Henry Smith Charity	–	60,000	60,000
Children in Need	–	24,226	24,226
Others (less than £5,000 each)	–	12,355	12,355
S.Y. Community Foundation	–	23,682	23,682
Garfield Weston	–	15,000	15,000
S.Y. Fire Service	–	–	–
Covid support grants	–	–	–
Tudor Trust	–	28,500	28,500
Paul Hamlyn Foundation	–	30,000	30,000
Awards for All	–	9,113	9,113
The Henry Smith Charity - Community Match Challenge	–	81,400	81,400
	168	284,276	284,444

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	100	–	100
Grants			
Big Lottery Fund	–	56,353	56,353
The Henry Smith Charity	–	60,000	60,000
Children in Need	–	26,280	26,280
Others (less than £5,000 each)	–	11,600	11,600
S.Y. Community Foundation	–	–	–
Garfield Weston	–	–	–
S.Y. Fire Service	–	5,762	5,762
Covid support grants	26,300	–	26,300
Tudor Trust	–	28,500	28,500
Paul Hamlyn Foundation	–	30,000	30,000
Awards for All	–	–	–
The Henry Smith Charity - Community Match Challenge	–	–	–
	26,400	218,495	244,895

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Fees for services	94,952	94,952	125,232	125,232

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Charitable activities	27,650	275,564	303,214
Support costs	–	3,210	3,210
	27,650	278,774	306,424

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Charitable activities	50,657	201,086	251,743
Support costs	–	3,250	3,250
	50,657	204,336	254,993

Costs directly allocated to activities are as follows:

Charitable activities

Tutor costs (direct)	£49,511	(2020: £42,235)
Staff costs (direct)	£173,119	(2020: £156,918)
Staff training (direct)	£741	(2020: £60)
Project costs (direct)	£39,886	(2020: £14,025)
Travel and volunteer expenses (direct)	£5,638	(2020: £4,487)
Legal and professional fees	£2,269	(2020: £1,384)
Light and heat (floor area)	£3,291	(2020: £3,315)
Rates, water and refuse (floor area)	£1,428	(2020: £1,419)
Cleaning and repairs (direct)	£8,211	(2020: £7,190)
Insurance (floor area)	£4,188	(2020: £5,004)
Telephone (usage)	£683	(2020: £682)
Printing, postage and stationery (usage)	£1,299	(2020: £807)
Web site costs (direct)	£354	(2020: £354)
General expenses (direct)	£658	(2020: £406)
Depreciation (usage)	£11,156	(2020: £11,185)
Key Fund loan interest (direct)	£716	(2020: £2,272)
Publicity (direct)	£66	(2020: £Nil)
Governance		
Auditors' remuneration (direct)	£3,210	(2020: £3,250)
Total		
Charitable activities	£303,214	(2020: £251,743)
Governance costs	£3,210	(2020: £3,250)
Total	£306,424	(2020: £254,993)

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2021**	Total fund 2020
	£	£	£	£
Charitable activities	303,214	–	303,214	251,743
Governance costs	–	3,210	3,210	3,250
	303,214	3,210	306,424	254,993

9. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	11,156	11,185

10. Auditors' remuneration

	2021	2020
	£	£
Fees payable for the audit of the financial statements	3,210	3,300

11. Staff costs

The average head count of employees during the year was 5 (2020: 7). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of staff	4	4

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

12. Trustee remuneration and expenses

No remuneration was paid to trustees in the period (2020: Nil) nor were any expenses reimbursed to them (2020: Nil).

13. Transfers between funds

A transfer was made between general funds and restricted funds to reflect the depreciation on the restricted asset to which the funding received is related.

14. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 Oct 2020	152,442	14,398	1,467	168,307
Additions	–	8,064	–	8,064
At 30 Sep 2021	152,442	22,462	1,467	176,371
Depreciation				
At 1 Oct 2020	49,455	12,773	1,467	63,695
Charge for the year	10,167	989	–	11,156
At 30 Sep 2021	59,622	13,762	1,467	74,851
Carrying amount				
At 30 Sep 2021	92,820	8,700	–	101,520
At 30 Sep 2020	102,987	1,625	–	104,612

15. Debtors

	2021 £	2020 £
Trade debtors	10,644	24,715
Other debtors	11,841	–
	22,485	24,715

16. Creditors: amounts falling due within one year

	2021 £	2020 £
Key Fund loan	–	13,901
Accruals and deferred income	4,118	3,300
Social security and other taxes	3,838	–
	7,956	17,201

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £9,701 (2020: £7,854).

18. Analysis of charitable funds

Unrestricted funds

	At 1 Oct 2020 £	Income £	Expenditure £	Transfers £	**At 30 Sep 2021 £**
Unrestricted fund	152,638	95,120	(27,650)	–	220,108

	At 1 Oct 2019 £	Income £	Expenditure £	Transfers £	At 30 Sep 2020 £
Unrestricted fund	36,769	151,632	(50,657)	14,894	152,638

Restricted funds

	At 1 Oct 2020 £	Income £	Expenditure £	Transfers £	**At 30 Sep 2021 £**
Big Lottery Fund	3,250	–	(3,250)	–	–
Social Investment Business	68,090	–	(7,447)	–	60,643
Children in Need	3,517	24,226	(25,501)	–	2,242
The Henry Smith Charity	15,399	60,000	(70,790)	–	4,609
Garfield Weston	–	15,000	(12,854)	–	2,146
S.Y. Fire Service	–	–	–	–	–
S.Y. Community Foundation	–	23,682	(15,202)	–	8,480
Others (less than £5,000 each)	–	12,355	(9,391)	–	2,964
Tudor Trust	6,461	28,500	(28,491)	–	6,470
Paul Hamlyn Foundation	2,060	30,000	(32,060)	–	–
BLF Awards For All	–	9,113	(8,064)	–	1,049
The Henry Smith Charity - Community Match Challenge	–	81,400	(65,724)	–	15,676
	98,777	284,276	(278,774)	–	104,279

18. Analysis of charitable funds *(continued)*

	At 1 Oct 2019 £	Income £	Expenditure £	Transfers £	At 30 Sep 2020 £
Big Lottery Fund	6,558	56,353	(59,661)	–	3,250
Social Investment Business	90,431	–	(7,447)	(14,894)	68,090
Children in Need	1,559	26,280	(24,322)	–	3,517
The Henry Smith Charity	6,818	60,000	(51,419)	–	15,399
Garfield Weston	–	–	–	–	–
S.Y. Fire Service	(3,430)	5,762	(2,332)	–	–
S.Y. Community Foundation	–	–	–	–	–
Others (less than £5,000 each)	(2,424)	11,600	(9,176)	–	–
Tudor Trust	–	28,500	(22,039)	–	6,461
Paul Hamlyn Foundation	–	30,000	(27,940)	–	2,060
BLF Awards For All	–	–	–	–	–
The Henry Smith Charity - Community Match Challenge	–	–	–	–	–
	99,512	218,495	(204,336)	(14,894)	98,777

18. Analysis of charitable funds *(continued)*

Restricted funding was provided for the following purposes:

Big Lottery Fund - Funding salaries of various project staff and associated overheads including counselling sessions for young people and summer activity packs and food parcels.

Social Investment Business - Financing alterations to leasehold property. To be written off over the estimated useful life of the alterations.

Children In Need - Funding salaries for a youth work supervisor, 2 youth workers and sessional staff.

The Henry Smith Charity - Funding salary for a lead youth mentor.

Garfield Weston - Financing of core costs.

Harry Bottom - Additional youth work costs to support the core activity.

S.Y. Fire Service - Project costs relating to the delivery of fire and road safety projects for young people.

Hedley Foundation - Project costs in relation to knife crime presentations and interventions for young people.

Tudor Trust - Funding towards one staff salary for 3 years.

Paul Hamlyn Foundation - Funding towards salaries.

BLF Awards for All - Sensory Room & Garden Grant.

South Yorkshire Community Foundation - Financing of core costs.

The Henry Smith Charity, Community Match Challenge Grant - Financing of core costs.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Tangible fixed assets	804	100,716	101,520
Current assets	219,304	11,519	230,823
Creditors less than 1 year	–	(7,956)	(7,956)
Net assets	220,108	104,279	324,387

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	1,625	102,987	104,612
Current assets	151,013	12,991	164,004
Creditors less than 1 year	–	(17,201)	(17,201)
Creditors greater than 1 year	–	–	–
Net assets	152,638	98,777	251,415

20. Related parties

There are no related party transactions that require disclosure.

JADE YOUTH & COMMUNITY LTD

England & Wales - Charity number 1153785

Accounts

COMPANY REGISTRATION NUMBER: 06700295
CHARITY REGISTRATION NUMBER: 1153785

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

30 September 2020

ALLEN, WEST AND FOSTER
Chartered accountants& statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

Jade Youth & Community Ltd

Company Limited by Guarantee

Financial Statements

Year ended 30 September 2020

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Jade Youth & Community Ltd

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 September 2020

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 30 September 2020.

Reference and administrative details

Registered charity name	Jade Youth & Community Ltd
Charity registration number	1153785
Company registration number	06700295
Principal office and registered office	Former Customer Service Centre New Street Dinnington Sheffield S25 2EX

The trustees

	Rachel Veitch-Straw
	Billy Shaw
	Martin Schofield
	David Oldroyd
	Rachel Cosens (Resigned 14 March 2021)
	Lee Collins

Auditor	Allen, West and Foster Chartered accountants & statutory auditor Omega Court 364-366 Cemetery Road Sheffield S11 8FT
Bankers	Unity Trust Bank PLC 9 Brindley Place Birmingham United Kingdom B1 2HB

Structure, governance and management

Governing Document

The organisation is a company limited by guarantee, incorporated on 17th September 2008 and took over the assets and liabilities of the unincorporated charity, Just Another Dance Event, with effect from 1st July 2009. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each. The company has applied for charitable status with The Charity Commission and this was granted on 12th September 2013. On the 1st of November 2017 the organisation changed its name to JADE Youth & Community Limited as reflected in the updated governing document.

Recruitment and Appointment of Management Committee

Trustees are elected at the Annual General Meeting held every year.

The trustees (who are directors for the purpose of company law) who served during the year are as follows:

Martin Schofield	(chair)
Lee Collins	(vice chair)
David Oldroyd	
Rachel Veitch-Straw	
Rachel Cosens	
Billy Shaw	

Trustee Induction and Training

JADE Youth & Community has an experienced group of trustees. All trustees receive an induction into their role by the Manager including training and development opportunities which include sessions around procurement and commissioning, safeguarding & safer recruitment, strategy and change management and financial management and controls. New trustees are provided with guidance from the charity commission such as CC3 The Essential Trustee, CC3a What's Involved and CC25 Charity Finances - Trustee essentials.

Risk Management

The management committee has conducted a review of the major risks to which the company is exposed. A risk register has been established and is updated annually. Where appropriate, systems or procedures have been established to mitigate the risks the company faces. Significant external risks to funding have led to the development of a strategic plan which is allowing for the diversification of funding and activities. This plan was renewed in 2018 and the trustees and manager worked with an external consultant to develop a new five year strategy. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and audits are in place to ensure compliance with legislation in relation to the safeguarding and health and safety of staff, volunteers, clients and visitors.

Organisational Structure

JADE Youth & Community has a board of trustees who meet bi-monthly as an Executive and currently has a Finance & General Purposes Sub Committee. The company currently employs 6 staff members equating to 4.25 (FTE).

Objectives and activities

The objects of the group are to act as a resource for people, in particular but not exclusively young people, living in Rotherham and Sheffield and the surrounding areas, by providing advice and assistance and organizing programmes of social, physical, educational and other activities as a means of: (a) Advancing in life and helping people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; c) Relieving unemployment; (d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, with a view to improving their conditions of life.

Achievements and performance

This financial year has been unprecedented in terms of the challenges our community and we as an organisation have faced, however we take great pride in our response which has ensured continuation of support for young people and the wider community, the continuation of our trading activities, and the development of new services to meet needs that have arisen throughout the covid 19 crisis.

Throughout the pandemic our services became a lifeline for many, ensuring access to educational provisions for young people excluded from mainstream education, providing mental health support for young people, families and the wider community, delivering food and activity packs for families who face significant poverty, resolving family conflict, providing advice guidance and signposting, and making daily calls to vulnerable residents in order to lower isolation and ensure appropriate support was in in place.

The overwhelming majority of those we have supported already faced significant disadvantage, as such covid-19 created a significant increase in need and demand for our support throughout the year, whilst we faced restrictions upon the way we deliver our services. The pandemic exacerbated many of the issues present, seeing families and young people struggle with their mental health, family conflict, employment, education, an increase in teen pregnancy and a significant rise in poverty, in particular food poverty.

Despite the many restrictions imposed upon service delivery, and our centre being closed to most of our user base, we have still supported 466 individuals, who created 4088 attendances/engagements with our services over the last financial year. This is a drop on last year's figures of 667 individuals and 5984 attendances, however, reflects the restrictions in place due to covid and the fact that as a result of the pandemic we have provided more intensive support for those most in need.

To address these issues, we adapted our services to ensure we provided the maximum level of support possible under the restrictions in place. This included continually adapting our offer to meet changes in legislation, such as providing our youth groups in bubbles of 15, ensuring our premises are a Covid secure environment, developing new services such as our ready steady cook food parcel project, and adapting existing services by providing online lessons, virtual youth clubs, the delivery of work packs to students and counselling via zoom or outside in our community garden.

To address mental health, we have recruited a new counsellor to support young people and the wider community. We, have developed a blended youth work and mental health offer that removes many of the barriers young people face to accessing mental health support. This service has been well used throughout the pandemic with 89 individuals accessing counselling sessions over the last year. We have undertaken an evaluation of this work which can be made available on request.

To address education and employment, we have remained open for vulnerable students who access our alternative education provision, providing Social emotional and mental health support alongside 1:1 education and training. In recognition of the disruption to young people's education and of the fact that young people who access our education services are already at a significant disadvantage, we have successfully registered as an NOCN (National Open College

Network) accredited centre, enabling us to to strengthen our qualification offer. This ensures young people who are not in mainstream education are able to gain a nationally recognised maths and English qualification with us, meaning that young people who face disadvantage, are not further disadvantaged because of the disruption to their education arising from the pandemic. For young people who were unable to attend sessions within our premises we provided daily online lessons, delivered weekly work packs, and made regular safe and well visits.

To address food poverty, we developed our ready steady cook programme, a recipe led food relief project supporting families on a weekly basis with food parcels. This enabled us to reach out to those most in need within our community, address food poverty, and target further support such as wrap around family care, safeguarding interventions and mental health support. As a result of this work, we have identified and engaged with many new families who we believe will continue to access our support moving forwards. During the summer holidays we also delivered activity and wellbeing packs to families, and during the Christmas break we delivered 40 family food hampers, including Christmas presents for our most disadvantaged children and young people, kindly donated by Hallam FM's Mission Christmas campaign.

To support young people within the community, we initially provided detached youth work, online youth clubs and 1:1 support, moving past the first lockdown we have continued to provide our sessions in bubbles of 15 as per government advice, provide detached youth work, targeted 1:1 youth work and counselling support. This ensured young people had a comprehensive offer of support throughout the pandemic, when no other or little support was available.

Arising from the support provided we have significantly increased our profile within the community. We have been overwhelmed with the thankyou messages, cards, letters, and feedback from our community thanking us for our support. On some of our most deprived estates and streets, residents stood on their doorsteps and applauded our staff when they delivered their weekly food parcels. Moving forward we hope to build upon this work to develop a longer-term food support programme and form several new adult/family support groups.

Despite the many challenges of the last year, we remain financially secure. As a result of our strategy, we retained most of our school referrals, whilst the fantastic support from our funders has enabled us to increase our support for our community with confidence. As such we would like to thank: The Henry Smith Charity, The Paul Hamlyn Foundation, Tudor Trust, BBC Children In Need, and the national lottery fund, South Yorkshire Fire and Rescue, South Yorkshire Police & Crime Commissioner, RMBC accessible provision fund, and The Brelms Trust for their kind and generous support that has enabled us to support our young people and the wider community through such challenging times.

Moving into the next financial year we are confident that whatever level of restrictions are put in place, our strategy will ensure that we can continue to deliver our charitable aims. Whilst thanks to the support of our funders, and our primary purpose trading activities we remain secure, stable, and able to bring about positive change for young people and the wider community.

Activities

To achieve our aims, we have delivered the following activities on a weekly basis. Around all of our sessions we have provided wrap around care, safeguarding interventions and one to one support outside of the planned activities for those in need of additional support and interventions:

Senior Open Access Youth Provision
We have provided a diverse offer of positive activities that young people enjoy and act as a vehicle to engage and build positive relationships, whilst providing learning and interventions around a range of subjects that address the needs young people present to us, ranging from Criminal and sexual exploitation, drug and alcohol use, domestic violence, fire and road safety, mental health, employment and education to sexual health and personal development amongst many other relevant subjects and issues.We continued to work in partnership with a wide range of statutory and VCS partners (examples include South Yorkshire Fire and Rescue, MIND, Divert, Rotherham United Community Sports Trust, Schools, social care and early help) to ensure young people are connected to a network of support.

In response to many young people in crisis and approaching us for mental health support we have further developed our mental health offer, providing a level 5 psychotherapist within our youth club sessions. This supported young people who have been unable to access statutory services and who were often in crisis, to access the mental health support and interventions they needed. Based upon the success of this we are in the process of building upon and expanding this area of work.

Through these activities we have supported young people to grow their confidence and self-esteem, develop new skills that support their safety, wellbeing and development, and build upon their strengths to support them to reach their full potential.

Junior Youth Club
Much like our senior provisions our junior open access youth provisions have continued to provide a safe, fun, and welcoming environment where children can play, learn, and have fun, whilst enabling our staff to build positive relationships and target support. The sessions enable us to engage children at a younger age, build relationships and provide an early intervention approach to supporting children and young people. Much like our senior sessions Children have taken part in a wide range of positive activities that they enjoy from sports to arts and crafts, games and targeted project work and learning.

Through the provision of these sessions, we have been able to work with children and young people from a younger age, which enables us to address issues at the earliest possible stage and target appropriate support and interventions. This ensures our junior beneficiaries are safer, happier, and better supported. Again, as with previous years we have continued to provide transition support from our junior sessions to our senior groups, ensuring young people have a long term and consistent offer of of support.

SEND (Special Educational Needs and Disabilities) Youth Club
Our Special educational needs and disabilities youth club has continued to address the lack of SEND provision available within our community. Our SEND families tell us there is a complete lack of support services and positive activities available in the South of Rotherham that are appropriate for SEND children and young people, as such the provision of our SEND youth club has significantly improved the local offer for SEND young people and families, ensuring access to appropriate support and activities in a SEND friendly environment. Through our SEND youth club young people have participated in positive activities that they enjoy, had the opportunity to build relationships with other SEND children and young people, and received support with a wide range of issues. We have supported parents from the group to form their own committee, constitute as an unincorporated association and develop their processes and policy with a view

to enabling then to develop more activity across the Borough and outside of JADES offer.

Adults group
Our adult's mental health group has continued to support vulnerable adults from across the area, lowering isolation and providing social, learning, and therapeutic support. The overwhelming majority of adults who attend have at some point had a significant mental health crisis. We have continued to work with RDASH (Rotherham, Doncaster, and South Humber NHS Trust) to create pathways into the sessions alongside creating an offer for the wider community. The group has been well attended and continues to to grow, they have worked upon several intergenerational projects ranging from arts and crafts to the development and maintenance of our community memorial garden.

Outreach/detached Youth work
We have delivered a programme of detached youth work throughout the year, reaching out and engaging young people in the community. This has allowed us to build relationships, signpost young people to our provisions, target areas known for high levels of anti-social behaviour and identify need within the community. We have worked closely with schools, early help and social care who based upon the information gathered through our detached programmes have targeted their services and support to struggling families.

Alternative Education Provision
We have continued to deliver and grow our alternative education provision as a primary purpose trading activity, working with many schools and looked after children's teams to support some of the most vulnerable children and young people from across the borough. We have engaged young people in social, emotional, and mental health support, wrap around care and functional maths and English qualifications with a view to re-engage them back into education, employment, or training.

Over the last year we have intensively supported 27 young people through this activity, providing them with a blended model of therapeutic and educational support that addresses underlying issues that often stem back to traumatic and chaotic family lives, whilst providing them with the opportunity to learn, undertake qualifications and access their next steps in education or employment. We continue to see young people overcome the disadvantages they face because of this work, with all our Year 11 leavers over the last year moving on to college placements, apprenticeships or other opportunities.

Mental health and one to one counselling support
To address the lack of mental health support available for young people and the wider community we have developed and piloted our own in-house counselling offer. We employed a level 5 psychotherapist who over the last year has worked in a blended role, working as a youth worker in our open access provisions, building relationships with young people and the wider community, in order to identify need and target 1:1 counselling support. This model has proved to be a success in terms of improving access to support and improving mental health amongst young people and the wider community. We have undertaken an evaluation of the work that can be made available upon request.

Adaptation to activities during Covid
To support our community through the first lockdown period we adapted our existing provisions and developed several new services in response to emergent need. We know that many of our families struggle at the best of times, whilst for many young people home is not always a safe

environment, as such the lockdown periods amplified many of the issues that were already present, alongside creating new challenges for families, young people and the wider community to overcome. To address this, we adapted and developed the following services to reach out to children, young people, families, and the wider community to provide them with the support they needed:

Online youth club
Our online youth club ran 4 days a week where young people took part in group Facebook and house party video calls with staff. Through this activity young people were able to socialize online with their peers and access one to one support and advice from our staff. The sessions were extremely well attended with 100's of young people accessing support through the first lock down period, as within our usual provisions these sessions acted as a gateway for young people to access further support such as as our counselling offer or wrap around care.

Our delivery staff also set up individual JADE Facebook pages which young people and the wider community were able to seek support through 7 days a week, this was very well used and helped to significantly reduce isolation, alongside enabling us to provide immediate support when people were in crisis.

Educational support, Work packs and online learning
For young people who access our alternative education provision who couldn't attend in person, we delivered regular work packs and engaged them through online video lessons with our math's and English tutors. We recognise that young people who access this service are some of the most vulnerable children and young people from across the Borough , whilst some are often at significant risk of harm in the family home. As such we provided daily safe and well checks, alongside learning packs and wellbeing packs, and our "Ready Steady Cook" food parcels, this allowed us to provide support, whilst ensuring regular contact with those who we feared would struggle the most. Throughout we continued to provide support and where needed make referrals to statutory services and partners such as social care, youth offending and early help to ensure their safety and wellbeing.

Alongside supporting young people, through our daily calls, visits and wellbeing checks many parents reached out to our staff for help and support, as such we supported them through regular contact to discuss issues and provide reassurance, 1:1 counselling support, parenting advice, benefits advice, and referrals to other services for further support.

As many young people missed out on transition support through schools, we supported our Year 11 leavers to navigate their way through the new college entry procedures, helping them with Zoom interviews, Covid-19 secure visits and enrollment, and accompanied several vulnerable young people to their Needs Assessment meetings.

Detached Youth Work and community outreach
During the lockdown period we delivered a programme of regular detached youth work and doorstep visits. From our core user base, we identified a significant number of families who needed support and interventions. This enabled us to retain contact with our most vulnerable beneficiaries and target support such as advice and guidance, food parcels, wrap around care and mental health support.

We also met many young people on the streets to whom we provided advice and guidance upon the lockdown rules and supported them around a wide range of issues. We promoted our

online and telephone support services, counselling and 1:1 youth work, ensuring they had continual access to support throughout the lockdown period.

Activity packs and Food Parcels project (Ready steady cook)
Alongside families we were already aware of, we used the information gathered through our detached and outreach offer to target further support in the community. We also supported adults from our mental health group who were isolating. During the summer period where families did not have access to free school meals, and our adults did not have access to the services that normally support them, we delivered a 4-week food parcel project to address food poverty and ensure we could remain in contact with some of our most vulnerable beneficiaries.

To remove the stigma of accepting help we branded the parcels as a "Ready steady cook" activity, where we provided all the ingredients and a recipe, we then asked families to cook with their children and post their creations online. Alongside addressing the significant issues of food poverty this gave our families something positive to focus on as a family activity, whilst learning new skills in the kitchen.

In addition to our "Ready steady cook" activity, we also provided activity packs for children containing sports, equipment, arts and crafts packs and children's books which promote mental health self-care. The sport kits kept the families active when motivation was difficult to keep, and the craft activities gave those who were isolating something to focus on

Following this we ensured Regular contact was given to the families via visits and phone calls to support them through the lockdown period, from which we helped with a wide range of issues, examples include supporting them to apply for Universal Credit, helping access free school meal vouchers, supporting families through bereavement, and providing wrap around care and counselling sessions to support family life and mental health. In total we delivered 116 food parcels which provided 404 individual meals, 30 family Arts and Crafts Packs, 20 Sports kits for children and 20 Adult wellbeing packs.

Online counselling and 1:1 support
Access to Mental health support was already a significant issue amongst many of the young people, families, and adults we support, this became even more evident during lockdown as families and young people faced increased family pressures. To address this, we further promoted our wrap around care, family support and counselling offer through our detached work, food parcel deliveries and online youth club sessions. This enabled our counsellor to provide support for people in crisis with nowhere else to to turn to. Initially sessions were provided online through Facebook messenger and zoom, for some clients this worked however for others who required face to face counselling our counselor worked from our community garden, outside with distancing in place to ensure those who most needed support were able to access it despite the restrictions in place.

Easing of Restrictions
Following the first lockdown, we continued to provide many of our outreach services such as detached youth work, food parcels and 1:1 support, however as restrictions eased, we were able to reintroduce our various groups back into the centre in small support groups following government guidance. In order to reach as many of our beneficiaries as possible we increased the number of youth group sessions per week from 5 to 10 and our staff undertook specialist trauma informed covid recovery training to to support young people and our user groups back into the centre. This significantly impacted upon capacity, however thanks to additional support

from The Henry Smith Charity and the DCMS community match programme we have been able to scale up support to meet demand, whilst working to the restrictions in place.

Impact
During the last financial year, we have supported 466 individuals, who created 4088 attendances/engagements with our services. Consultation with our beneficiaries shows that:
* 90% reported improved confidence and self-esteem.
* 84% reported better home/family life through our wrap around care and family support.
* 80% felt better supported through engaging with our services.
* 46% felt less isolated through lockdown telephone calls, wellbeing visits and online support.
* 86% reported improved mental health through our mental health and wellbeing activities.
* 96% reported feeling happier.
* 52% reported improved health and wellbeing.
* 86% reported feeling safer.
* 9 young people achieved a functional skills qualification with us (this figure is normally much higher; however, the awarding body froze qualifications due to lockdown)

Through our Ready Steady Cook Food parcel project, we provided:
* 116 family food parcels which provided 404 individuals meals.
* 30 family Arts and Crafts Packs.
* 20 Sports kits for children.
* 20 Adult wellbeing packs.

Through our mental health offer:
* 339 beneficiaries engaged in wellbeing and MH selfcare activities.
* 48 young people from our open access youth sessions accessed one to one counselling.
* 15 young people from our alternative education provision accessed one to counselling.
* 14 young people from outside of our provision received one to one counselling through referrals from partners.
* 12 parents accessed one to one counselling support.
* Total of 89 individuals were supported directly through our counselling offer.

We have a wide range of qualitative data and case studies that further evidences the impact of our work, however due to their confidential nature it is not appropriate to provide many of these within this report. However Below are a few comments and feedback from our beneficiaries.

Messages from young people and parents
Parents:
I have to say you're a lovely team and do an amazing job with these kids... so thank you for everything x

I am so relieved when he is at Jade. I'm on edge all day when he's at school and these are the only days I can relax. He will have a good day in the Peak District I'm sure :-)

I did a fundraiser on FB for my birthday for JADE and have raised £150 pounds, so that should be coming your way soon. Not sure exactly how it works. Just my way of saying thank you for everything you do. :-)

Young people:
Hi XXX, I know this is random but thank you so much for what you do and who you are. There

needs to be more people in this world like you and I think it all the time. I have no idea where I'd be right now if i didn't have you to basically bring me up and be there for me through everything. There's not enough words to explain how grateful I am to you. Thankyou for everything! I love you so much XXX <3 <3

Thankyou so so much for all the things you do! You have been a MASSIVE part of my journey and you still are, I still vision advice off you when I'm in a sticky situation and I ask myself what you would say to me about it :-D Thankyou for always telling me I'm different, you're the reason I held hope and kept believing in myself thankyou so much! I am in an amazing place right now and I wouldn't have got here if it want for you, you're the reason I started my self-discovery and I can't imagine life any other way. <3 xxx

Thank you so much, don't think I'd be where I am right now if it wasn't for all you at jade <3

You have helped me and my mum through thick and thin and we wouldn't be where we are today if it wasn't for you and the help you gave us. You have done so much for me I don't know where to start, but I want to thank you from the bottom of my heart xx

Just a quick message to say thank you for all your help this year - for times when I have not known which to turn and have cried myself to sleep - thank you so much.

Partnerships

As a result of the pandemic, we have had limited scope for partnership working, however despite the challenges, we have continued to build our network of partners both at a strategic and operational level. We have continued to play a key role in the Rotherham Children's Young Peoples and Families Consortium. The consortium is made up of over 30 National, regional, and local charitable organisations all working to support children, young people, and families from across the Rotherham Borough. We have worked to affect change within statutory services such as CAMHS, Early Help and social care through sharing the experiences of our adults, young people, and staff regarding accessing and working with these services. The consortium ensures JADE and our beneficiaries have a significant voice within both the VCS and statutory services, which enables us to represent our community and affect change at a Borough wide level.

A partnership bid to the National Lottery Partnership Fund has been submitted. Young people from Jade have been key in developing the application. The project aims to support several youth and community hubs across the borough to act as bases from which young people and families will access a wide range of support through consortium partners. This will significantly improve the offer for young people and families across the Borough, create a more joined up and cohesive offer from VCS providers, alongside diversifying the range of support and activities available to children and young people. This was suspended due to TNLCF focusing upon COVID-19 response; however we hope to hear the outcome in the second quarter of 2021.

We have delivered a range of partnership projects with South Yorkshire Fire and Rescue; this has been with an aim to reduce ASB related to fire priorities and build stronger relationships between SYFR and the community. Young people have taken part in a wide range of activities that address fire starting, swimming in open waters to hoax calls, fire safety and illegal driving. As a result of this we have seen a reduction in incidents. However, throughout the pandemic and in particular during the dark nights period we are working with both Fire and Police to address a rise in ASB that we traditionally see around the autumn and winter, and which has

been exacerbated by the lack of engagement with young people due to restrictions upon our service.

We have developed good a relationship with Sheffield Hallam University who have undertaken several research projects with our young people, most young people who access our services would never consider university as an option, through engaging with students and lecturers we have been able to broaden our young people's aspirations and develop their confidence in terms of further education. We were due to take several groups to Sheffield Hallam University; however this has been postponed to once COVID-19 restrictions have been lifted.

We continue to work through several local strategic groups that address issues within the community made up of local elected members, police, fire, schools, local authority housing and others. Our voice within these groups enables us to advocate on behalf of those we support, ensure we are part of local projects and initiatives, and ensure a coherent response to supporting our community.

Our staff have continued to work in partnership with statutory services such as social care, early help, youth offending amongst others, in order to ensure our children, young people and families are safeguarded from harm and to advocate on their behalf. This has resulted in better outcomes for families through our support.

Governance

We continue to have a stable and committed board of trustees. Despite the disruption of the pandemic our board have still met regularly to support the strategic aims of the organisation and provide strong leadership and governance. Throughout the last year the board of trustees have worked alongside the CEO and manager to navigate the challenging landscape of Covid and set strategic direction. This has enabled us to successfully maintain and grow support for our beneficiaries, and ensure we remain financially stable and secure.

The board of trustees and CEO have undertaken an annual review of all policies, alongside developing and implementing covid specific policies, risk assessments and process that have enabled indoor face to face activity to recommence. The CEO and manager have also completed our annual section 11 (children's act) safeguarding audit through the local authorities' children's safeguarding board, ensuring we have a robust and functional safeguarding process in place.

Future strategy and plans

Moving forward we have a strategy in place that will enable us to ensure continuity of service no matter what levels of restrictions are in place. We will continue to expand our youth work provisions working to the maximum we can under the given restrictions. We will also continue to provide our detached youth work offer to ensure we are able to support as many young people as possible, and reach out to adults and the wider community through our outreach offer. This will enable us to address the increase in issues arising as a result of the Covid-19 crisis, identify need, target support and ensure young people and the wider community have the support in place to overcome the challenges they face.

As soon as restrictions are lifted, we will return to our usual open access provisions for young people, adults, families, and our SEND groups.

For our most vulnerable families and elderly beneficiaries, many of whom experience significant

poverty and suffer a lack of access to basic items such as food and sanitary items, we aim to deliver further food parcel and care packages providing approximately 1000 family care packages over the next 12 months. This includes 40 Christmas family hampers that will contain essential food items, alongside Christmas treats such as cheese, biscuits, and chocolates. We have collected around 40 high quality presents from "Mission Christmas" who are providing gifts for 20 of our Children and Young people who would otherwise not receive gifts on Christmas day.

These activities not only ensure access to the basics our families require, but also act as a platform for us to identify further need and target support. Key times identified where this is a particular problem for our families are during the Christmas holiday period, half terms, Easter break and the summer holiday period.

We will continue to provide our counselling offer to both young people and adults, however our counsellor is currently oversubscribed, we believe this is due to the overall lack of mental health support available, growing awareness and increased uptake of our offer, and an increase in mental health issues arising from the crisis. To address this, we have secured additional funding and we are in the process of employing a second counsellor who will support our beneficiaries.

We will continue to grow the support on offer through our alternative education provision. Those who access this provision, are often excluded from mainstream education, have high social care involvement or/and are looked after children, we will provide additional support to ensure they have the best opportunities to succeed despite the disadvantages of exclusion from mainstream education and the loss of learning and support during the Covid-19 crisis. We will also provide a wider offer across our community, to school leavers who were unable to gain the qualifications and support needed to transition to training or employment due to the national lock down. To achieve this, we will increase our teaching, youth work and counselling capacity to support more young people to be able to access our therapeutic and educational programmes. Our NOCN (National Open College Network) accredited centre status, will broaden the base of qualifications we offer to support this area of work. Moving forward into the coming year, we are confident that we can continue to provide a wide range of support that addresses the many needs of our community, regardless of any possible future restrictions. Despite the turbulent and fast changing environment, we have been able to quickly adapt our services to ensure they are suited to the needs of our beneficiaries whilst adhering to government guidelines. The learning that has arisen from this has enabled us to develop strategies that will ensure continuity of services and support over the next year. As such We will continue to provide our regular offer working to any restrictions that may be imposed, alongside new activities developed to address emergent need during the lockdown, such as our detached youth work, counselling and food parcel programmes.

Public Benefit

The trustees have referred to the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The trustees have considered how planned activities contribute to the aims and objectives set ensuring our activities and offer satisfy the public benefit requirement as stated in charity law.

Financial review

The management committee has examined the charitable company's requirements for reserves in the light of the main risks to the organisation. It believes that unrestricted funds amounting to approximately 6-12 months of normal expenditure should be the target for it so that in the event of a significant drop in funding the current activities may be continued. The current level of reserves will hopefully be maintained as time goes by within this target level.

A surplus of £115,134 (2019: deficit of £30,482) was obtained for the current financial year. Reserves are now £251,415 (2019: £136,281) of which £152,638 is unrestricted and £98,777 is restricted. Expenditure in the current financial year is £254,993 (2019: £231,778) giving a reserves target of £127,497 to £254,993 (2019: £115,889 to £231,778). Total reserves are within this target range - when it is considered that £104,612 of reserves are tied up in fixed assets available reserves are therefore £146,803 and remain within the reserves target. Future costs are anticipated to deplete the available reserves during the next financial period.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 7 June 2021 and signed on behalf of the board of trustees by:



Martin Schofield
Trustee

Jade Youth & Community Ltd

Company Limited by Guarantee

Independent Auditor's Report to the Members of Jade Youth & Community Ltd

Year ended 30 September 2020

Opinion

We have audited the financial statements of Jade Youth & Community Ltd (the 'charity') for the year ended 30 September 2020 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Allen ACA FCCA (Senior Statutory Auditor)

For and on behalf of
Allen, West and Foster
Chartered accountants & statutory auditor
Omega Court
364-366 Cemetery Road
Sheffield
S11 8FT

7 June 2021

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2020

	Note	Unrestricted funds £	2020 Restricted funds £	Total funds £	2019 Total funds £
Income and endowments					
Donations and legacies	5	26,400	218,495	244,895	144,668
Charitable activities	6	125,232	–	125,232	56,628
Total income		151,632	218,495	370,127	201,296
Expenditure					
Expenditure on charitable activities	7,8	50,657	204,336	254,993	231,778
Total expenditure		50,657	204,336	254,993	231,778
Net income/(expenditure)		100,975	14,159	115,134	(30,482)
Transfers between funds		14,894	(14,894)	–	–
Net movement in funds		115,869	(735)	115,134	(30,482)
Reconciliation of funds					
Total funds brought forward		36,769	99,512	136,281	166,763
Total funds carried forward		152,638	98,777	251,415	136,281

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 23 to 34 form part of these financial statements.

Jade Youth & Community Ltd

Company Limited by Guarantee

Statement of Financial Position

30 September 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible fixed assets	**14**	104,612	115,797
Current assets			
Debtors	**15**	24,715	3,475
Cash at bank and in hand		139,289	50,958
		164,004	54,433
Creditors: amounts falling due within one year	**16**	17,201	20,046
Net current assets		146,803	34,387
Total assets less current liabilities		251,415	150,184
Creditors: amounts falling due after more than one year	**17**	–	13,903
Net assets		251,415	136,281
Funds of the charity			
Restricted funds		98,777	99,512
Unrestricted funds		152,638	36,769
Total charity funds	**19**	251,415	136,281

For the year ending 30 September 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 23 to 34 form part of these financial statements.

Statement of Financial Position *(continued)*

30 September 2020

These financial statements were approved by the board of trustees and authorised for issue on 7 June 2021, and are signed on behalf of the board by:



Martin Schofield
Trustee

The notes on pages 23 to 34 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Former Customer Service Centre, New Street, Dinnington, Sheffield, S25 2EX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

In line with the Charities SORP (FRS102) Update Bulletin 1, no cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	6% straight line
Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution pension plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The company is limited by guarantee and as such has no share capital. The members of the company are the trustees whose liability is a maximum of £1 each.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Donations			
Donations	100	–	100
Grants			
Big Lottery Fund	–	56,353	56,353
The Henry Smith Charity	–	60,000	60,000
Children in Need	–	26,280	26,280
Others (less than £5,000 each)	–	11,600	11,600
S.Y. Fire Service	–	5,762	5,762
Covid support grants	26,300	–	26,300
Tudor Trust	–	28,500	28,500
Paul Hamlyn Foundation	–	30,000	30,000
	26,400	218,495	244,895

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Donations	150	–	150
Grants			
Big Lottery Fund	–	78,283	78,283
The Henry Smith Charity	–	24,800	24,800
Children in Need	–	23,515	23,515
Others (less than £5,000 each)	–	8,030	8,030
S.Y. Fire Service	–	9,890	9,890
Covid support grants	–	–	–
Tudor Trust	–	–	–
Paul Hamlyn Foundation	–	–	–
	150	144,518	144,668

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2020 £**	Unrestricted Funds £	Total Funds 2019 £
Fees for services	125,232	125,232	56,628	56,628

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Charitable activities	50,657	201,086	251,743
Support costs	–	3,250	3,250
	50,657	204,336	254,993

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Charitable activities	68,117	160,451	228,568
Support costs	–	3,210	3,210
	68,117	163,661	231,778

Costs directly allocated to activities are as follows:

Charitable activities		
Tutor costs (direct)	£42,235	(2019: £38,001)
Staff costs (direct)	£156,918	(2019: £141,217)
Staff training (direct)	£60	(2019: £Nil)
Project costs (direct)	£14,025	(2019: £10,370)
Travel and volunteer expenses (direct)	£4,487	(2019: £5,940)
Legal and professional fees	£1,384	(2019: £1,639)
Light and heat (floor area)	£3,315	(2019: £2,821)
Rates, water and refuse (floor area)	£1,419	(2019: £2,007)
Cleaning and repairs (direct)	£7,190	(2019: £4,624)
Insurance (floor area)	£5,004	(2019: £2,648)
Telephone (usage)	£682	(2019: £599)
Printing, postage and stationery (usage)	£807	(2019: £812)
Web site costs (direct)	£354	(2019: £324)
General expenses (direct)	£406	(2019: £223)
Depreciation (usage)	£11,185	(2019: £12,642)
Key Fund loan interest (direct)	£2,272	(2019: £4,304)
Publicity (direct)	£Nil	(2019: £397)
Governance		
Auditors remuneration (direct)	£3,250	(2019: £3,210)
Total		
Charitable activities	£251,743	
Governance costs	£3,250	
Total	£254,993	(2019: £231,778)

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2020**	Total fund 2019
	£	£	£	£
Charitable activities	251,743	–	251,743	228,568
Governance costs	–	3,250	3,250	3,210
	251,743	3,250	254,993	231,778

9. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation of tangible fixed assets	11,185	12,642

10. Auditors remuneration

	2020	2019
	£	£
Fees payable for the audit of the financial statements	3,300	3,210

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	141,272	128,274
Social security costs	7,792	7,472
Employer contributions to pension plans	7,854	5,471
	156,918	141,217

The average head count of employees during the year was 7 (2019: 6). The average number of full-time equivalent employees during the year is analysed as follows:

	2020	2019
	No.	No.
Number of staff	4	4

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

12. Trustee remuneration and expenses

No remuneration was paid to trustees in the period (2019: Nil) nor were any expenses reimbursed to them (2019: Nil).

13. Transfers between funds

A transfer was made between general funds and restricted funds to reflect the depreciation on the restricted asset to which the funding received is related.

14. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Equipment £	**Total £**
Cost				
At 1 Oct 2019 and 30 Sep 2020	152,442	14,398	1,467	168,307
Depreciation				
At 1 Oct 2019	39,288	11,786	1,436	52,510
Charge for the year	10,167	987	31	11,185
At 30 Sep 2020	49,455	12,773	1,467	63,695
Carrying amount				
At 30 Sep 2020	102,987	1,625	–	104,612
At 30 Sep 2019	113,154	2,612	31	115,797

15. Debtors

	2020 £	2019 £
Trade debtors	24,715	3,475

16. Creditors: amounts falling due within one year

	2020 £	2019 £
Key Fund loan	13,901	13,672
Accruals and deferred income	3,300	3,859
Social security and other taxes	–	2,515
	17,201	20,046

17. Creditors: amounts falling due after more than one year

	2020 £	2019 £
Key Fund loan	–	13,903

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,854 (2019: £5,471).

19. Analysis of charitable funds

Unrestricted funds

	At 1 Oct 2019	Income	Expenditure	Transfers	**At 30 Sep 2020**
	£	£	£	£	£
Unrestricted fund	36,769	151,632	(50,657)	14,894	152,638

	At 1 Oct 2018	Income	Expenditure	Transfers	At 30 Sep 2019
	£	£	£	£	£
Unrestricted fund	48,108	56,778	(68,117)	–	36,769

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Oct 2019 £	Income £	Expenditure £	Transfers £	**At 30 Sep 2020** £
Big Lottery Fund	6,558	56,353	(59,661)	–	3,250
Social Investment Business	90,431	–	(7,447)	(14,894)	68,090
Children in Need	1,559	26,280	(24,322)	–	3,517
The Henry Smith Charity	6,818	60,000	(51,419)	–	15,399
Garfield Weston	–	–	–	–	–
Harry Bottom	–	–	–	–	–
S.Y. Fire Service	(3,430)	5,762	(2,332)	–	–
Hedley Foundation	–	–	–	–	–
Others (less than £5,000 each)	(2,424)	11,600	(9,176)	–	–
Tudor Trust	–	28,500	(22,039)	–	6,461
Paul Hamlyn Foundation	–	30,000	(27,940)	–	2,060
	99,512	218,495	(204,336)	(14,894)	98,777

	At 1 Oct 2018 £	Income £	Expenditure £	Transfers £	At 30 Sep 2019 £
Big Lottery Fund	6,211	78,283	(77,935)	–	6,559
Social Investment Business	90,431	–	–	–	90,431
Children in Need	1,559	23,515	(23,515)	–	1,559
The Henry Smith Charity	6,075	24,800	(24,057)	–	6,818
Garfield Weston	10,000	–	(10,000)	–	–
Harry Bottom	4,000	–	(4,000)	–	–
S.Y. Fire Service	(4,621)	9,890	(8,699)	–	(3,430)
Hedley Foundation	5,000	–	(5,000)	–	–
Others (less than £5,000 each)	–	8,030	(10,455)	–	(2,425)
Tudor Trust	–	–	–	–	–
Paul Hamlyn Foundation	–	–	–	–	–
	118,655	144,518	(163,661)	–	99,512

19. Analysis of charitable funds *(continued)*

Restricted funding was provided for the following purposes:

Big Lottery Fund - Funding salaries of various project staff and associated overheads including counselling sessions for young people and summer activity packs and food parcels.

Social Investment Business - Financing alterations to leasehold property. To be written off over the estimated useful life of the alterations.

Children In Need - Funding salaries for a youth work supervisor, 2 youth workers and sessional staff.

The Henry Smith Charity - Funding salary for a lead youth mentor.

Garfield Weston - Financing of core costs.

Harry Bottom - Additional youth work costs to support the core activity.

S.Y. Fire Service - Project costs relating to the delivery of fire and road safety projects for young people.

Hedley Foundation - Project costs in relation to knife crime presentations and interventions for young people.

Tudor Trust - Funding towards one staff salary for 3 years.

Paul Hamlyn Foundation - Funding towards salaries.

There are sufficient resources held in an appropriate form to enable each of the restricted funds to be applied in accordance with its relevant restrictions.

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Tangible fixed assets	1,625	102,987	104,612
Current assets	151,013	12,991	164,004
Creditors less than 1 year	–	(17,201)	(17,201)
Creditors greater than 1 year	–	–	–
Net assets	152,638	98,777	251,415

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Tangible fixed assets	2,643	113,154	115,797
Current assets	34,126	20,307	54,433
Creditors less than 1 year	–	(20,046)	(20,046)
Creditors greater than 1 year	–	(13,903)	(13,903)
Net assets	36,769	99,512	136,281

21. Related parties

There are no related party transactions that require disclosure.