

REGISTERED CHARITY NUMBER: 1153633

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2025
for
Man & Boy

Ark Accountancy Limited
Chartered Certified Accountant
56-58 High Street
Ewell
Epsom
Surrey
KT17 1RW

Man & Boy

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for the Year Ended 31 December 2025

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Man & Boy

Report of the Trustees
for the Year Ended 31 December 2025

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To help young people to develop their capabilities that they may grow to full maturity as individuals and members of society and in particular by providing opportunities for them to develop a relationship with a relative or other significant adult.

OBJECTIVES AND ACTIVITIES

Significant activities

MAN&BOY will provide a supportive, safe and stimulating environment where young people can strengthen their relationship with an adult role model.

MAN&BOY will provide a variety of activities designed to jointly engage a young person and adult role model in understanding each other better, building trust, confidence and self-esteem in an atmosphere of praise and encouragement.

MAN&BOY will seek to support and encourage adults as role models and we will also facilitate activities to encourage the adults and young people to develop a network of support.

Many boys grow up in the UK with a lack of positive engagement with a father or positive male role model. This has an impact on them, their homes, schools and the wider community. MAN&BOY values family and the role of the father and seeks to raise self esteem in boys, support and encourage men as role models, and empower boys to reach their full potential in school, work, family and to contribute positively to their communities.

In 2025, MAN&BOY continued to provide fun and engaging activities for boys and an adult male role-model, building strong, positive, and nourishing relationships.

We continued to fulfil this work through camps, relationship building courses and events which offer challenging and enjoyable experiences for men (fathers or father figures) to work and play alongside their son (stepson, partner's son, grandson, younger brother, or nephew, etcetera) in environments which encourage collaborative working and offer opportunities to learn more about themselves and each other.

Throughout the MAN&BOY programme, men and boys have the opportunity to talk, and more importantly, listen to each other. Through this process, their understanding and appreciation of each other grows, and family bonds are strengthened. MAN&BOY helps create encouraging environments for positive memories to be created which men and boys can keep learning from, talking about, and building on into the future.

In 2025, we worked with 79 families (158 individuals) across our programme, including camps, activity days and relationship building courses. This was a very slight reduction of 2.5% increase on 2024, with a decrease in referrals too.

In 2025, MAN&BOY had:

77 referrals to the MAN&BOY Programme
4 MAN&BOY camps for 47 families
37 out of 47 families attending camps after booking on, 79% retention rate
9 families joined for a climbing session
42 families came to our activity days
23 volunteers helped deliver our events
Families scored the camps 4.6 out of 5 when asked to rate their camp experience

Men said:

- I learned it's ok to divide the family unit up to give individual children what they need. Also, that my son can dig deep to find resilience he didn't know he had.
- I learned to be more patient and understanding
- I learned how to encourage him and deal with meltdowns better
- A good reminder that praise and encouragement is everything with children! Common sense really, but always good to keep at the front of your mind.
- This place is amazing. The staff are amazing. Myself and Ted had a brilliant time. Having something like this specifically for men and boys is something all fathers, step fathers or male role models should try and take part in. - -
- The chance to spend quality time, twinned with being able to speak to other dads is a great opportunity to learn about your child, and learn ways to make your relationship with your child better. Thank you so much.
- A structured time away full of positivity, encouragement, male role modelling, & shared experiences from people from all walks of life who have the same challenges & a commonality in potential solutions.

Boys said:

- I learned to control my feelings better

Man & Boy

Report of the Trustees for the Year Ended 31 December 2025

OBJECTIVES AND ACTIVITIES

- I learned that I am brave
- I learned how to build a raft (that floated!); to do things I am afraid of if I try hard enough
- I had a fun and enjoyable time at MAN AND BOY camp and would definitely do something like this again

*Participant names have been changed to protect the privacy of these individuals.

The slight reduction in referrals and participants in 2025 is a reflection on our reduced team capacity in the first 9 months of the year. Our referral numbers increased in the last quarter as a result of our raised visibility, both through our own efforts, plus that the challenges facing young boys and the need for positive male role models become a national focus in 2025.

Funding continued to be a challenge in the first half of 2025, requiring further in year adjustments to expenditure to ensure the organisations positive cashflow; this included the Executive Director accepting a salary reduction to 0.6FTE for four months whilst also covering the Engagement Coordinator role. Our focus on raising our visibility and diversifying our income streams began making an impact in the second half of the year. By the end of the year, we hit our original year income forecast, alongside our saved expenditure this resulted in an end of year surplus of £20k instead of flat year prediction.

MAN&BOY have managed to capitalise on the new attention brought to the challenges facing young boys. We have developed stronger links to policy influencers and in turn a wider understanding from potential funders of the impact of our work. Specifically following the publication of the Center for Social Justice's Lost Boys Report, we developed a positive working relationship with the CSJ, their associated foundation and networks, contributing to and being credited in the follow up report Lost Boys - Boyhood.

These foundations mean that in 2026 we have a strong base to secure more multi-year grant funding, whilst our first commissioned work with Surrey County Council gives us an opportunity to replicate this model with other Local Authorities.

The introduction of our three new subcommittees - Finance, Risk & Governance, Fundraising & Partnerships, and Storytelling & Impact - plus a new intake of Trustees towards the end of 2025 is part of our focus to continue to strengthen our governance and financial robustness.

MAN&BOY recognise the importance of safety, especially when working with children. All trustees, staff and volunteers complete a training programme including child safeguarding training, all trustees staff and volunteers are subject to the Disclosure and Barring Service where this is relevant, policies and procedures are reviewed and updated regularly, and risk assessments carried out.

The services of the trust are open to all boys and male adults irrespective of race, religion, or sexual orientation, our services indirectly have an impact on all members of the family.

Public benefit

At MAN&BOY we believe when positive role models are actively present; children, families, and communities thrive. We work alongside families by encouraging men to be a mentor to the boys in their life. We offer a diverse programme of opportunities for men and boys to have fun, take part in adventurous activities together, and enhance their own and wider family relationships."

Man & Boy

Report of the Trustees
for the Year Ended 31 December 2025

FINANCIAL REVIEW

Financial position

The charities income flows from grants, individual and corporate supporter donations and contributions made by referral agencies.

MAN&BOY were grateful to receive the following grants during the year -

The Royal Borough of Kingston Council (RBK multiple grants)
The Stolkin Foundation
The Richmond Foundation (formerly Richmond Parish Lands Trust)
Refinitive Charity - London Stock Exchange Group
Co-op Food Group - Community Fund
Hadley Trust
Paracletos
Benefact Group - Movement for Good Fund
Kingston Ex Table
The Leathersellers' Foundation

MAN&BOY received funds through local authority commissions during the year from the following:

Surrey County Council

MAN&BOY also gratefully acknowledges the donations and generous support it receives.

We would like to thank our supporters who make regular or one-off donations to the charity.

We would also like to thank Bloomberg, Patrick Ryan Associates, Falcon XL and the on-going support MAN&BOY receives from White Spider Climbing, Adam Byatt's Trinity Restaurant, Big Yellow Storage Kingston, and Premm Design Ltd.

We also thank our patrons, Steve Biddulph, who has continued to support MAN&BOY throughout 2025, plus Ed Stafford who joined us in early 2025. Special appreciation and gratitude is shared with Adam Byatt who, despite stepping down as patron after 6 years, has continued his support though hosting our annual Founders Lunch in 2025.

We would like to extend our continued gratitude and appreciation for the efforts of our dedicated team of staff and volunteers, led by our Executive Director, Jim Clements, who's leadership and role modelling provides an excellent example to those we serve.

Finally we would like to thank our outgoing Trustees, many of whom have served the maximum terms available to them and without whom MAN&BOY wouldn't have been able to succeed in its objectives, Deborah Quy, Mark Kluth, Simon Stockton, David Campanale and Venkat Akella. Plus an additional thank you to Harry McKeown for his service as Chair and has had to step back in early 2026.

The accounts for the year have been produced on an accruals basis.

FINANCIAL REVIEW

Reserves policy

The charity's reserves are held in support of the organisation's ongoing activities, recognising that there may arise unexpected needs for funds, unforeseen operational costs, reductions in income below our expectations and specific planned commitments that the charity expects to make.

Of these, the most significant factors for MAN&BOY are those relating to uncertainty around our income and planned commitments.

Regarding planned commitments for 2026, there are no significant plans outside of what should be considered standard organisational planning, outside of this our priority to raise our visibility in order to create opportunities to strengthen our financial robustness.

Regarding expected income, as a result of our increased confidence in the potential for multi-year grants and our commissioned work with Local Authority, we are forecasting a significant 50% increase in income compared with 2025. Approximately 25% of this income is related to commissioned work, if this isn't secured there will be a reduction in expenditure too, offering some protection to this ambitious growth.

Based on the above factors, the Trustees continue to adopt the commonly used approach within the charity sector of targeting reserves of three months of operating costs. With the increase in forecasted expenditure for 2026 this amounts to a target reserve level of c£42,000. This will be monitored and reviewed throughout 2026.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a constitution, and constitutes a charitable incorporated organisation, company number CE000142, a charity registered as a body corporate under part 11 of the Charities Act 2011.

Recruitment and appointment of new trustees

The trustees are responsible for the recruitment of new and replacement trustees as the need arises. A new dual route has been introduced where the board will use an open recruitment process to attract a broader set of applicants when multiple new members are required, as per the Charity Commissions best practice guidance. Whilst retaining the option to recruit on an ad hoc basis when suitable candidates present themselves and/or they are identified, that would add value to the organisation.

The administration, control and provision of the services is undertaken by the Executive Director, who through the period of this report was Jim Clements.

Induction and training of new trustees

MAN&BOY recognise the importance of safety, especially when working with children. All trustees, staff and volunteers complete a training programme including child safeguarding training, all trustees staff and volunteers are subject to the Disclosure and Barring Service where this is relevant, policies and procedures are reviewed and updated regularly and risk assessments carried out.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1153633

Principal address

Room 23, United Reformed Church
Richard Mayo Centre
Eden Street
Kingston upon Thames
Surrey
KT1 1HZ

Man & Boy

Report of the Trustees
for the Year Ended 31 December 2025

Trustees

David Campanale Trustee (resigned 23.4.25)
Martin Premm-Jones Trustee
Simon Stockton Trustee (resigned 25.11.25)
Mark Joseph Kluth Trustee (resigned 25.11.25)
Deborah Quy Trustee (resigned 25.11.25)
Harry Charles McKeown Trustee (resigned 1.2.26)
Paula Maria Rocque Trustee
Peter Clifford Cory Trustee
Venkat Akella Trustee (resigned 7.5.25)
Sarah Goonetilleke (appointed 25.11.25)
Marvin Barrios (appointed 25.11.25)
David Balls (appointed 25.11.25)
Paul Warren Pickhaver Interim Chair of Trustees (appointed 25.11.25)

Independent Examiner

Mary E Ryan
Ark Accountancy Limited
Chartered Certified Accountant
56-58 High Street
Ewell
Epsom
Surrey
KT17 1RW

Approved by order of the board of trustees on 5 May 2026 and signed on its behalf by:



.....
Paul Warren Pickhaver - Trustee

Independent Examiner's Report to the Trustees of
Man & Boy

Independent examiner's report to the trustees of Man & Boy

I report to the charity trustees on my examination of the accounts of Man & Boy (the Trust) for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mary E Ryan

Mary E Ryan

Ark Accountancy Limited
Chartered Certified Accountant
56-58 High Street
Ewell
Epsom
Surrey
KT17 1RW

6 May 2026

Man & Boy

Statement of Financial Activities
for the Year Ended 31 December 2025

	Notes	Unrestricted fund £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		49,302	-	49,302	43,374
Charitable activities					
Charitable Activities		35,979	37,230	73,209	65,389
Investment income	2	16	-	16	18
Other income		15,157	-	15,157	1,025
Total		<u>100,454</u>	<u>37,230</u>	<u>137,684</u>	<u>109,806</u>
EXPENDITURE ON					
Raising funds		1,955	-	1,955	3,906
Charitable activities					
Charitable Activities		84,599	31,500	116,099	136,252
Total		<u>86,554</u>	<u>31,500</u>	<u>118,054</u>	<u>140,158</u>
NET INCOME/(EXPENDITURE)		13,900	5,730	19,630	(30,352)
RECONCILIATION OF FUNDS					
Total funds brought forward		16,584	16,000	32,584	62,936
TOTAL FUNDS CARRIED FORWARD		<u><u>30,484</u></u>	<u><u>21,730</u></u>	<u><u>52,214</u></u>	<u><u>32,584</u></u>

The notes form part of these financial statements

Man & Boy

Balance Sheet

31 December 2025

	Notes	Unrestricted fund £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
CURRENT ASSETS					
Debtors	7	1,282	-	1,282	2,365
Cash at bank		35,085	21,730	56,815	32,485
		<u>36,367</u>	<u>21,730</u>	<u>58,097</u>	<u>34,850</u>
CREDITORS					
Amounts falling due within one year	8	(5,883)	-	(5,883)	(2,266)
		<u>30,484</u>	<u>21,730</u>	<u>52,214</u>	<u>32,584</u>
NET CURRENT ASSETS					
		<u>30,484</u>	<u>21,730</u>	<u>52,214</u>	<u>32,584</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>30,484</u>	<u>21,730</u>	<u>52,214</u>	<u>32,584</u>
NET ASSETS		<u>30,484</u>	<u>21,730</u>	<u>52,214</u>	<u>32,584</u>
FUNDS	9				
Unrestricted funds				30,484	16,584
Restricted funds				21,730	16,000
TOTAL FUNDS				<u>52,214</u>	<u>32,584</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 5 May 2026 and were signed on its behalf by:



Paul Warren Pickhaver - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Camp & IT equipment - 33% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

2. INVESTMENT INCOME

	31.12.25	31.12.24
	£	£
Interest on gift aid claims	16	18
	<u>16</u>	<u>18</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

Trustees expenses of £152 (2024 £120) were incurred in trustees' meeting expenses and gifts for trustees

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.25	31.12.24
Project co-ordinator	1	1
Fundraising & admin	1	2
	<u>2</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	43,374	-	43,374
Charitable activities			
Charitable Activities	13,509	51,880	65,389
Investment income	18	-	18
Other income	1,025	-	1,025
Total	<u>57,926</u>	<u>51,880</u>	<u>109,806</u>
EXPENDITURE ON			
Raising funds	3,906	-	3,906
Charitable activities			
Charitable Activities	79,372	56,880	136,252
Total	<u>83,278</u>	<u>56,880</u>	<u>140,158</u>
NET INCOME/(EXPENDITURE)	(25,352)	(5,000)	(30,352)
RECONCILIATION OF FUNDS			
Total funds brought forward	41,936	21,000	62,936

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
	Unrestricted fund £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	<u>16,584</u>	<u>16,000</u>	<u>32,584</u>
6. TANGIBLE FIXED ASSETS			
			Camp & IT equipment £
COST			
At 1 January 2025 and 31 December 2025			<u>8,143</u>
DEPRECIATION			
At 1 January 2025 and 31 December 2025			<u>8,143</u>
NET BOOK VALUE			
At 31 December 2025			<u>-</u>
At 31 December 2024			<u>-</u>
7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		31.12.25	31.12.24
		£	£
Tax		<u>1,282</u>	<u>2,365</u>
8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		31.12.25	31.12.24
		£	£
Taxation and social security		4,923	1,306
Other creditors		960	960
		<u>5,883</u>	<u>2,266</u>
9. MOVEMENT IN FUNDS			
	At 1.1.25	Net movement in funds	At 31.12.25
	£	£	£
Unrestricted funds			
General fund	16,584	13,900	30,484
Restricted funds			
Community Action Sutton	3,000	(3,000)	-
RBK Surbiton Neighbourhood	-	2,000	2,000
RBK Payments (South of Borough)	3,000	(1,770)	1,230
Surrey Community Foundation	5,000	(5,000)	-
Refinitive Charity	5,000	6,000	11,000
Richmond Foundation	-	7,500	7,500
	<u>16,000</u>	<u>5,730</u>	<u>21,730</u>
TOTAL FUNDS	<u>32,584</u>	<u>19,630</u>	<u>52,214</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	100,454	(86,554)	13,900
Restricted funds			
RBK Kingston Neighbourhood	3,000	(3,000)	-
Community Action Sutton	-	(3,000)	(3,000)
RBK Surbiton Neighbourhood	6,000	(4,000)	2,000
RBK Payments (South of Borough)	2,230	(4,000)	(1,770)
Surrey Community Foundation	-	(5,000)	(5,000)
Refinitive Charity	11,000	(5,000)	6,000
Richmond Foundation	15,000	(7,500)	7,500
	<u>37,230</u>	<u>(31,500)</u>	<u>5,730</u>
TOTAL FUNDS	<u>137,684</u>	<u>(118,054)</u>	<u>19,630</u>

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	41,936	(25,352)	16,584
Restricted funds			
RBK Kingston Neighbourhood	3,000	(3,000)	-
Community Action Sutton	-	3,000	3,000
RBK Surbiton Neighbourhood	3,000	(3,000)	-
RBK Resilience Fund	15,000	(15,000)	-
RBK Payments (South of Borough)	-	3,000	3,000
Surrey Community Foundation	-	5,000	5,000
Refinitive Charity	-	5,000	5,000
	<u>21,000</u>	<u>(5,000)</u>	<u>16,000</u>
TOTAL FUNDS	<u>62,936</u>	<u>(30,352)</u>	<u>32,584</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,926	(83,278)	(25,352)
Restricted funds			
Wimbledon Foundation	4,500	(4,500)	-
RBK Kingston Neighbourhood	-	(3,000)	(3,000)
City Bridge Trust	900	(900)	-
Community Action Sutton	3,000	-	3,000
RBK Surbiton Neighbourhood	-	(3,000)	(3,000)
RBK Resilience Fund	-	(15,000)	(15,000)
RBK Payments (New Malden)	3,000	(3,000)	-
Richmond Parish Land	10,000	(10,000)	-
RBK Payments (South of Borough)	6,000	(3,000)	3,000
The Men & Boys MB Coalition	880	(880)	-
City of London	2,700	(2,700)	-
Surrey Community Foundation	10,900	(5,900)	5,000
Refinitive Charity	10,000	(5,000)	5,000
	<u>51,880</u>	<u>(56,880)</u>	<u>(5,000)</u>
TOTAL FUNDS	<u>109,806</u>	<u>(140,158)</u>	<u>(30,352)</u>

10. RELATED PARTY DISCLOSURES

Donations totalling £nil (2024 £1800 from 5 trustees) were received in the year

Man & Boy

Detailed Statement of Financial Activities
for the Year Ended 31 December 2025

	31.12.25 £	31.12.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations & contributions	13,061	12,572
Gift aided donations	34,975	28,541
Gift aid tax refunds	1,266	2,261
	<hr/>	<hr/>
	49,302	43,374
Investment income		
Interest on gift aid claims	16	18
Charitable activities		
Grants	73,209	65,389
Other income		
Other income	15,157	1,025
	<hr/>	<hr/>
Total incoming resources	137,684	109,806
EXPENDITURE		
Raising donations and legacies		
Marketing	125	250
Fundraising costs	1,830	3,656
	<hr/>	<hr/>
	1,955	3,906
Charitable activities		
Wages	40,125	57,201
Social security	1,020	1,918
Pensions	1,862	2,383
Courses, camps & events	34,194	29,096
Training & conferences	980	561
Memberships & subscriptions	577	1,460
Consultancy	9,940	13,458
	<hr/>	<hr/>
	88,698	106,077
Support costs		
Management		
Wages	18,351	24,127
Social security	340	427
Pensions	573	596
Storage & office rent	2,780	3,776
Insurance	801	637
Telephone	532	586
Postage and stationery	1,058	654
Sundries	1,133	81
Carried forward	25,568	30,884

This page does not form part of the statutory financial statements

Man & Boy

Detailed Statement of Financial Activities
for the Year Ended 31 December 2025

	31.12.25 £	31.12.24 £
Management		
Brought forward	25,568	30,884
Professional services	351	376
Recruitment	300	(2,200)
	<hr/> 26,219	<hr/> 29,060
Governance costs		
Legal fees	-	35
Independent examination	960	960
Trustees expenses	222	120
	<hr/> 1,182	<hr/> 1,115
Total resources expended	<hr/> 118,054	<hr/> 140,158
Net income/(expenditure)	<hr/> <hr/> 19,630	<hr/> <hr/> (30,352)

This page does not form part of the statutory financial statements