

REGISTERED CHARITY NUMBER: 1153633

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2023
for
Man & Boy

Ark Accountancy Limited
Chartered Certified Accountant
31 Cheam Road
Epsom
Surrey
KT17 1QX

Man & Boy

Contents of the Financial Statements
for the Year Ended 31 December 2023

| | Page |
|--|----------|
| Report of the Trustees | 1 to 5 |
| Independent Examiner's Report | 6 |
| Statement of Financial Activities | 7 |
| Balance Sheet | 8 |
| Notes to the Financial Statements | 9 to 14 |
| Detailed Statement of Financial Activities | 15 to 16 |

Man & Boy

Report of the Trustees
for the Year Ended 31 December 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To help young people to develop their capabilities that they may grow to full maturity as individuals and members of society and in particular by providing opportunities for them to develop a relationship with a relative or other significant adult.

OBJECTIVES AND ACTIVITIES

Significant activities

Man&Boy will provide a supportive, safe, and stimulating environment where young people can strengthen their relationship with an adult role model.

Man&Boy will provide a variety of activities designed to jointly engage a young person and adult role model in understanding each other better, building trust, confidence, and self-esteem in an atmosphere of praise and encouragement.

Man&Boy will seek to support and encourage adults as role models, and we will also facilitate activities to encourage the adults and young people to develop a network of support.

Many boys grow up in the UK with a lack of positive engagement with a father or male role model. This has an impact of them, their homes, schools, and the wider community. Man&Boy values family and the role of the father and seeks to raise self-esteem in boys, support and encourage men as role models, and empower boys to reach their full potential in school, work, family and to contribute positively to their communities.

In 2023, Man&Boy continued to provide fun and engaging activities for boys and an adult male role-model, building strong, positive, and nourishing relationships.

We continued to fulfil this work through camps, relationship building courses and events which offer challenging and enjoyable experiences for men (fathers or father figures) to work and play alongside their son (stepson, partner's son, grandson, younger brother, or nephew etcetera) in environments which encourage collaborative working and offer opportunities to learn more about themselves and each other.

Throughout the Man&Boy programme, men and boys have the opportunity to talk, and more importantly, listen to each other. Through this process, their understanding and appreciation of each other grows, and family bonds are strengthened. Man&Boy helps create encouraging environments for positive memories to be created which men and boys can keep learning from, talking about and building on into the future.

In 2023 we worked with 73 families (146 individuals) across our programme. This slight overall increase was achieved despite a reduction in the number of camps, as we aimed to maximise available capacity, with a slight drop in overall numbers over the course of the year. However, our follow-on activities saw an increase in take up with many families staying engaged in our programme from the previous year. We unfortunately did witness a reduction in the number of new referrals which we will seek to address further in 2024.

In 2023 Man&Boy had -

- 57 new referrals to the Man&Boy Programme.
- 3 M&B camps for 34 families.
- 25 families on our Climb and Connect courses.
- 48 families on 1-day Connect-On Events.
- 20 people volunteering in a wide range of roles.

We are always amazed at the difference our programme can make, and in 2023 -

- 95% of families said their relationships had improved.
- 95% of families experienced increased Motivation and Communication.
- 95% of the boys said they were inspired to do something positive.
- 100% of the families said they achieved what they wanted from programme.

Below are just a few quotes from our beneficiaries received during 2023 -

- "I realised how to understand Rory a lot more than I did before camp" - Man
- "We have the same frustrations, only talking this weekend identified this. I learned just how capable Fred is when he has belief in his self. Seeing Fred in his element. He is inspiring" - Man

Man & Boy

Report of the Trustees for the Year Ended 31 December 2023

OBJECTIVES AND ACTIVITIES

- "Absolutely amazing learned to help deal with my boy's behaviour and actually listen" - Man
- "How important one to one time with my son is" - Man
- "Not to rush to see the hidden communication. I really enjoyed our time at man and boy. I felt very supported and unjudged" - Man (with boy with Autism)
- "To be calm with him and not get stressed out if something happens" - Boy
- I learned a lot more about my dad and try out new things - Boy
- I feel I learnt how to be a good friend - Boy
- To not be mean and to be kind. Spending time with my Dad. Helping people - Boy
- I learnt to listen to each other, I enjoyed making friends and hanging out with dad - Boy
- My dad needs assurance - Boy
- Trying not to be afraid of things, especially heights - Boy
- I enjoyed doing the leather work and taking inspiration from my dad - Boy

*Participant names have been changed to protect the privacy of these individuals.

Although Man&Boy received less referrals in 2023, we know that there is still a demand for our programming. The number of referral agencies reduced in 2023 as a direct result of Man&Boy not being as visible to our referral partners as in previous years.

Although Man&Boy has considered targeting geographical growth in recent years, it is clear due to the current external conditions and as a result of resourcing challenges in recent years, that our priority for 2024 in consolidation of our current programming.

This will involve us ensuring that we are adequately resourced, that our systems and processes are robust and that we raise our viable with all our audiences - our beneficiaries, referral partners and arguably most importantly funders.

In 2023 Man&Boy only achieved 70% of its forecasted income, this was as a result of the challenging external environment and a focus on grant income for the year. In 2024, an increase to income has been forecasted, additional resources has been budgeted to facilitate this increased income. Additionally, a diversified income strategy has also been adopted.

To support this income generation and to provide scrutiny - "monthly financial check ins" have been scheduled to monitor performance against forecast (in addition to the quarterly Trustee Board meetings).

The services of the trust are open to all boys and male adults irrespective of race, religion, or sexual orientation, our services indirectly have an impact on all members of the family.

Public benefit

MAN&BOY seeks to raise self-esteem in boys and support and encourage men as role models so that boys are empowered to reach their full potential in school, work, and family, and to contribute positively in their local communities.

FINANCIAL REVIEW

Financial position

The charities income flows from grants, individual and corporate supporter donations and contributions made by referral agencies.

MAN&BOY were grateful to receive the following grants during the year -

- City Bridge Trust
- Communication Action Sutton - The Innovation Fund
- The Grocer's Charity Foundation
- The Royal Borough of Kingston Foundation
- Albert Hunt Trust
- The Warburtons Trust
- Kingston Charitable Foundation
- The Leather Sellers Trust
- The Masonic Charitable Trust
- The Rank Foundation
- Sported Foundation - Barclays
- The Stolkin Foundation
- The Woodland Trust

MAN&BOY also gratefully acknowledges the donations and generous support it receives.

We would also like to thank Bloomberg, The John Lewis Partnership, Patrick Ryan Associates, Marit Mohn & Robert Westlake, Hamilton & Hare and the on-going support Man&Boy receives from White Spider Climbing, Adam Byatt's Trinity Restaurant, Big Yellow Storage Kingston, and Premm Design.

We also thank, our patron, Steve Biddulph who has continued to support Man&Boy throughout 2023. Special appreciation and gratitude is shared with Adam Byatt who although stepped down as patron after 6-years, has continued his support though hosting our annual lunch.

The accounts for the year have been produced on an accrual basis.

Reserves policy

the charity's reserves are held in support of the organisation's ongoing activities, recognising that there may arise unexpected needs for funds, unforeseen operational costs, reductions in income below our expectations and specific planned commitments that the charity expects to make.

Of these, the most significant factors for Man&Boy are those relating to uncertainty around our income and planned commitments.

Regarding planned commitments for 2024 there are no significant plans outside of what should be considered standard organisational planning, with the New Director now in place the focus is on strengthening our processes, networks and income generation.

Regarding expected income, as previously referenced income was 30% lower than forecasted in 2023, highlighting both the importance and challenges of maintaining significant reserves.

Based on the above factors, the Trustees have agreed to adopt the commonly used approach within the charity sector of targeting reserves of three months of operating costs. With the increase in forecasted expenditure for 2024 this amounts to a target reserve level of c£41,000. This will be monitored and reviewed throughout 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a constitution, and constitutes a charitable incorporated organisation, company number CE000142, a charity registered as a body corporate under part 11 of the Charities Act 2011.

Man & Boy

Report of the Trustees for the Year Ended 31 December 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The trustees are responsible for the recruitment of new and replacement trustees as the need arises. Trustees invite fit and proper persons who have the skills, qualifications, and experience to support and further the achievements of the charity's aims and objectives.

The administration, control and provision of the services is undertaken by the Executive Director, who as of the date of the creation of this report is Jim Clements.

Trustees would like to recognise their gratitude for the continued support and guidance of MAN&BOY's Founder, Trevor Quy, who performed the Acting Director role in the early months of 2023..

Induction and training of new trustees

MAN&BOY recognise the importance of safety, especially when working with children. All trustees, staff and volunteers complete a training programme including child safeguarding training, all trustees staff and volunteers are subject to the Disclosure and Barring Service where this is relevant, policies and procedures are reviewed and updated regularly and risk assessments carried out.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1153633

Principal address
United Reformed Church
Richard Mayo Centre
Eden Street
Kingston upon Thames
Surrey
KT1 1HZ

Trustees
David Campanale Trustee
Martin Premm-Jones Trustee
Simon Stockton Trustee
Mark Joseph Kluth Trustee
Deborah Quy Trustee
Harry Charles McKeown Trustee
Stephen Dennis Neale (appointed 28.11.23)

Independent Examiner
Mary E Ryan
Ark Accountancy Limited
Chartered Certified Accountant
31 Cheam Road
Epsom
Surrey
KT17 1QX

Approved by order of the board of trustees on12th June 2024..... and signed on its behalf by:



.....
Harry Charles McKeown - Trustee

Independent Examiner's Report to the Trustees of
Man & Boy

Independent examiner's report to the trustees of Man & Boy

I report to the charity trustees on my examination of the accounts of Man & Boy (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mary E Ryan

Mary E Ryan

Ark Accountancy Limited
Chartered Certified Accountant
31 Cheam Road
Epsom
Surrey
KT17 1QX

Date: 13/6/24

Man & Boy

Statement of Financial Activities
for the Year Ended 31 December 2023

| | Notes | Unrestricted fund £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|------------------------------------|-------|---------------------------|--------------------------|---------------------------------|---------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 35,760 | - | 35,760 | 37,037 |
| Charitable activities | | | | | |
| Charitable Activities | | 17,600 | 42,600 | 60,200 | 105,377 |
| Investment income | 2 | <u>22</u> | <u>-</u> | <u>22</u> | <u>-</u> |
| Total | | <u>53,382</u> | <u>42,600</u> | <u>95,982</u> | <u>142,414</u> |
| EXPENDITURE ON | | | | | |
| Raising funds | | 2,160 | - | 2,160 | 363 |
| Charitable activities | | | | | |
| Charitable Activities | | <u>84,342</u> | <u>41,600</u> | <u>125,942</u> | <u>129,477</u> |
| Total | | <u>86,502</u> | <u>41,600</u> | <u>128,102</u> | <u>129,840</u> |
| NET INCOME/(EXPENDITURE) | | (33,120) | 1,000 | (32,120) | 12,574 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | <u>75,056</u> | <u>20,000</u> | <u>95,056</u> | <u>82,482</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u>41,936</u> | <u>21,000</u> | <u>62,936</u> | <u>95,056</u> |

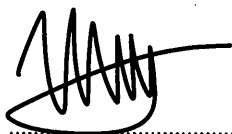
The notes form part of these financial statements

Man & Boy

Balance Sheet
31 December 2023

| | Notes | Unrestricted fund £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|--|-------|---------------------------|--------------------------|---------------------------------|---------------------------------|
| CURRENT ASSETS | | | | | |
| Debtors | 7 | 5,500 | - | 5,500 | 4,877 |
| Cash at bank | | <u>39,896</u> | <u>21,000</u> | <u>60,896</u> | <u>92,462</u> |
| | | 45,396 | 21,000 | 66,396 | 97,339 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 8 | <u>(3,460)</u> | - | <u>(3,460)</u> | <u>(2,283)</u> |
| NET CURRENT ASSETS | | <u>41,936</u> | <u>21,000</u> | <u>62,936</u> | <u>95,056</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 41,936 | 21,000 | 62,936 | 95,056 |
| NET ASSETS | | <u>41,936</u> | <u>21,000</u> | <u>62,936</u> | <u>95,056</u> |
| FUNDS | 9 | | | | |
| Unrestricted funds | | | | 41,936 | 75,056 |
| Restricted funds | | | | <u>21,000</u> | <u>20,000</u> |
| TOTAL FUNDS | | | | <u>62,936</u> | <u>95,056</u> |

The financial statements were approved by the Board of Trustees and authorised for issue on 11th June 2024
and were signed on its behalf by:



.....
Harry Charles McKeown - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Camp & IT equipment - 33% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

2. INVESTMENT INCOME

| | 31.12.23 | 31.12.22 |
|--------------------------|-----------|----------|
| | £ | £ |
| Deposit account interest | 22 | - |
| | <u>22</u> | <u>-</u> |

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

Trustees expenses of £76 (2022 £143) were incurred in trustees' meeting expenses

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | 31.12.23 | 31.12.22 |
|----------------------|----------|----------|
| Project co-ordinator | 1 | 1 |
| Fundraising & admin | 1 | 2 |
| Director & founder | - | 1 |
| | <u>2</u> | <u>4</u> |

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|-----------------------------------|------------------------|-----------------------|------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 37,037 | - | 37,037 |
| Charitable activities | | | |
| Charitable Activities | 51,277 | 54,100 | 105,377 |
| Total | <u>88,314</u> | <u>54,100</u> | <u>142,414</u> |
| EXPENDITURE ON | | | |
| Raising funds | 363 | - | 363 |
| Charitable activities | | | |
| Charitable Activities | 79,585 | 49,892 | 129,477 |
| Total | <u>79,948</u> | <u>49,892</u> | <u>129,840</u> |
| NET INCOME | 8,366 | 4,208 | 12,574 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 66,690 | 15,792 | 82,482 |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|------------------------------------|---------------------------|--------------------------|---------------------|
| TOTAL FUNDS CARRIED FORWARD | <u>75,056</u> | <u>20,000</u> | <u>95,056</u> |

6. TANGIBLE FIXED ASSETS

| | Camp & IT equipment £ |
|--|-----------------------------|
| COST | |
| At 1 January 2023 and 31 December 2023 | <u>8,143</u> |
| DEPRECIATION | |
| At 1 January 2023 and 31 December 2023 | <u>8,143</u> |
| NET BOOK VALUE | |
| At 31 December 2023 | <u>-</u> |
| At 31 December 2022 | <u>-</u> |

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.12.23 £ | 31.12.22 £ |
|-----|---------------|---------------|
| Tax | <u>5,500</u> | <u>4,877</u> |

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.12.23 £ | 31.12.22 £ |
|------------------------------|---------------|---------------|
| Taxation and social security | - | 1,328 |
| Other creditors | <u>3,460</u> | <u>955</u> |
| | <u>3,460</u> | <u>2,283</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

9. MOVEMENT IN FUNDS

| | At 1.1.23 £ | Net movement in funds £ | At 31.12.23 £ |
|---------------------------------|----------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 75,056 | (33,120) | 41,936 |
| Restricted funds | | | |
| RBK <i>King's Neighbourhood</i> | - | 3,000 | 3,000 |
| London Stock Exchange | 10,000 | (10,000) | - |
| Community Foundation Surrey | 5,000 | (5,000) | - |
| Beacon Lodge Charitable Trust | 5,000 | (5,000) | - |
| RBK Surbiton Neighbourhood | - | 3,000 | 3,000 |
| RBK Resilience Fund | - | 15,000 | 15,000 |
| | <u>20,000</u> | <u>1,000</u> | <u>21,000</u> |
| TOTAL FUNDS | <u>95,056</u> | <u>(32,120)</u> | <u>62,936</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 53,382 | (86,502) | (33,120) |
| Restricted funds | | | |
| RBK | 3,000 | - | 3,000 |
| London Stock Exchange | - | (10,000) | (10,000) |
| Community Foundation Surrey | - | (5,000) | (5,000) |
| City Bridge Trust | 4,100 | (4,100) | - |
| Beacon Lodge Charitable Trust | - | (5,000) | (5,000) |
| Community Action Sutton | 6,250 | (6,250) | - |
| Innovation Fund Community | 6,250 | (6,250) | - |
| RBK Surbiton Neighbourhood | 3,000 | - | 3,000 |
| RBK Resilience Fund | 15,000 | - | 15,000 |
| The Grocer's Charity foundation | 5,000 | (5,000) | - |
| | <u>42,600</u> | <u>(41,600)</u> | <u>1,000</u> |
| TOTAL FUNDS | <u>95,982</u> | <u>(128,102)</u> | <u>(32,120)</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.1.22 £ | Net movement in funds £ | At 31.12.22 £ |
|-------------------------------|----------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 66,690 | 8,366 | 75,056 |
| Restricted funds | | | |
| London Stock Exchange | - | 10,000 | 10,000 |
| Community Foundation Surrey | 1,000 | 4,000 | 5,000 |
| Greater London Authority | 14,792 | (14,792) | - |
| Beacon Lodge Charitable Trust | - | 5,000 | 5,000 |
| | <u>15,792</u> | <u>4,208</u> | <u>20,000</u> |
| TOTAL FUNDS | <u>82,482</u> | <u>12,574</u> | <u>95,056</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|-------------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 88,314 | (79,948) | 8,366 |
| Restricted funds | | | |
| Hampton Fund | 8,000 | (8,000) | - |
| London Stock Exchange | 10,000 | - | 10,000 |
| Community Foundation Surrey | 5,000 | (1,000) | 4,000 |
| Greater London Authority | - | (14,792) | (14,792) |
| City Bridge Trust | 4,600 | (4,600) | - |
| London Community Foundation | 10,000 | (10,000) | - |
| The Childhood Trust | 3,000 | (3,000) | - |
| Beacon Lodge Charitable Trust | 5,000 | - | 5,000 |
| The National Lottery | 8,500 | (8,500) | - |
| | <u>54,100</u> | <u>(49,892)</u> | <u>4,208</u> |
| TOTAL FUNDS | <u>142,414</u> | <u>(129,840)</u> | <u>12,574</u> |

10. RELATED PARTY DISCLOSURES

Donations totalling £500 were received in the year from three trustees

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

| | 31.12.23 £ | 31.12.22 £ |
|---------------------------------------|---------------|---------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations & contributions | 17,481 | 18,306 |
| Gift aided donations | 15,613 | 15,897 |
| Gift aid tax refunds | 2,666 | 2,834 |
| | <hr/> | <hr/> |
| | 35,760 | 37,037 |
| Investment income | | |
| Deposit account interest | 22 | - |
| Charitable activities | | |
| Grants | 60,200 | 105,377 |
| | <hr/> | <hr/> |
| Total incoming resources | 95,982 | 142,414 |
| EXPENDITURE | | |
| Raising donations and legacies | | |
| Marketing | - | 169 |
| Fundraising costs | 2,160 | 194 |
| | <hr/> | <hr/> |
| | 2,160 | 363 |
| Charitable activities | | |
| Wages | 70,952 | 49,892 |
| Social security | 201 | - |
| Pensions | 2,462 | 1,163 |
| Courses, camps & events | 22,839 | 19,568 |
| Training & conferences | 440 | 240 |
| Memberships & subscriptions | 478 | 225 |
| Consultancy | 15,376 | 45,760 |
| | <hr/> | <hr/> |
| | 112,748 | 116,848 |
| Support costs | | |
| Management | | |
| Wages | 2,382 | 5,172 |
| Pensions | 15 | 62 |
| Storage & office rent | 3,565 | 3,564 |
| Insurance | 760 | 507 |
| Telephone | 716 | 1,022 |
| Postage and stationery | 635 | 132 |
| Sundries | 1,169 | - |
| Professional services | 425 | - |
| Recruitment | 2,567 | 477 |
| Computer equipment | - | 750 |
| | <hr/> | <hr/> |
| | 12,234 | 11,686 |

Man & Boy

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

| | 31.12.23 £ | 31.12.22 £ |
|---------------------------------|----------------------|--------------------|
| Management | | |
| Governance costs | | |
| Independent examination | 960 | 800 |
| Trustees expenses | - | 143 |
| | <hr/> 960 | <hr/> 943 |
| Total resources expended | <hr/> 128,102 | <hr/> 129,840 |
| Net (expenditure)/income | <hr/> <hr/> (32,120) | <hr/> <hr/> 12,574 |