



# IMPACT REPORT 2022

Empowering boys to reach their full potential

**MAN  
& BOY**





# INTRODUCTION

**MAN&BOY are unique in their vision to transform the futures of boys by actively supporting and encouraging the deepening of a relationship with a significant man in their lives.**

Often, this is the child's father, but can also be a stepdad, uncle, or grandad. Over many years our team have refined and honed a year-round programme of events and activities enabling men and boys to spend precious time together, concentrating on each other, and building on their relationship. We've learnt that each and every family that experience our programme come with different challenges but are also so very similar in needing space and time to explore the barriers to building stronger bonds.

Perhaps, unlike any other organisation, our approach is not simply to provide a programme, but actively model and mentor encouragement, support, kindness, openness, and trust. It is the combination of this supportive environment and the journey of the programme that really is the catalyst for change.

**Trevor Quay – Founder, Man&Boy**



## WHY WE DO WHAT WE DO

**At the heart of what we do is to build strong and nourishing relationships. Statistics show that this basic need is critical to empowering children to live happy and fulfilled lives.**

### FAMILIES & PARENTING



A teenager sitting their GCSEs is more likely to own a smartphone than live with their father.<sup>1</sup>

# 2.7M

Research into family trends recently found that more than 2.7 million children have no father figure at home, representing almost 1 in 5 of all dependent children.<sup>2</sup>

### ECONOMICS

# £51B

£51 Billion – The economic cost of family breakdown in 2018<sup>3</sup>

### MENTAL HEALTH



The pandemic has increased anxiety among the young: one in six young people now are affected by a recognised mental health disorder.<sup>4</sup>

Over half of 4,500 children seen by the Child and Adolescent Mental Health Services cited family relationship problems as the cause of their mental ill-health.<sup>5</sup>

### DADS – FATHER FIGURES



Only 25% of British Dads feel that there is enough support to help them play a positive role in family life. 78% of Dads say there is less support available to fathers than for mothers.<sup>6</sup>

### SUICIDE

# 4,383

In 2017, there were 4,383 male suicides (75% and 1,439 among women BBC.<sup>7</sup>

Males are 3.1x more likely to die by suicide in England than females.

### EDUCATION



PISA finds that 15-year-old boys are more likely than girls of the same age to be low achievers.<sup>8</sup>

Young men are significantly more likely than young women to be less engaged with school and have low skills and poor academic achievement. They are also more likely to leave school early, often with no qualifications. Boys in OECD countries, for example, are eight percentage points more likely than girls to report that school is a waste of time.<sup>9</sup>

### CRIME

# 95%

95 percent of homicide perpetrators and 79 percent of homicide victims were male.

Over 90 percent of inmates in 2018 were male.

76% of all men in prison in England and Wales had an absent father. (Prison Reform Trust 2015).<sup>10</sup>



## WHAT WE DO – THE PROGRAMME

**M&B receive referrals from local schools, Children & family services and other organisations working with young people. The referral can be made for a boy aged between 8 – 12 years old, where the referrer (teacher, social worker or parent) believes they are struggling with life, and the additional support of a significant male in their life may help. Often referrals are made after noticing a change in the child's behaviour, but can also be a result of known challenges such as bereavement, autism or ADHD.**

Every referred family has access to a variety of events and activities over a period of between 12-18 months, which have been created with one specific aim: to build stronger, nurturing relationships, where confidence and self-esteem can grow. Relationships, we believe, are at the heart of what we do.

Here are some unique aspects to our programme model:

### MAN2MAN

MAN2MAN time is delivered over 3 sessions of 60 minutes each, interspersed throughout the camp. These sessions are opportunities for men to come together, away from the boys to share in a supportive peer environment and are an opportunity to:

- Talk with other men on a meaningful level
- Give and receive support
- Understand that they're not alone
- Consider possibilities for change

M&B hypothesis is that positive changes to a boys self-esteem and well-being is best achieved through change in the significant adults in their lives.

### BOYZONE

One of the overall themes of each camp is "encouragement" and looking at situations that may seem big or overwhelming. The session uses, games and other practical resources to help the boys see for themselves how they could push themselves to do something new.

*"We learned each other's appreciation of nature how much time we spend on electronic devices and not spending time with each other, don't need to be totally busy every day. Take more time with each other."*

Mo\* – 12 years old

*"We have a better relationship – I plan to help my son at home more with struggles and plan to have more fun. I enjoyed everything, especially being on the lake."*

Ahmed\* – Dad

### QUALITY TIME

On camp, Men and boys are specifically given the opportunity to spend an hour or so of 1-2-1 time with the person they came with. They are each given a series of open questions to ask each other, which may help to open up a conversation. We believe that making the time to talk to each other can be a rare thing in our busy lives, and in the relaxed environment of the camp can be the opportunity for meaningful conversations.

### FUN – WORKING TOGETHER

We all like to have fun. M&B fills each camp and activity day with challenges that are fun and can also be stretching. From climbing a tower, to building a robot, or making a raft, every activity has outcomes that feed into our overall aim of building relationships and confidence.

### ON-GOING SUPPORT

M&B believes that change usually happens over time and often needs encouragement and support. For this reason, the team at M&B offer this support to families through personal contact over the phone or in-person, signposting to other organisations where necessary, as well as offering additional opportunities for them to meet with other men and boys in a social setting.

## WHO SUPPORTS US

### Steve Biddulph AM

Adjunct Professor of Psychology

Author, *Raising Boys*, *The New Manhood*, and *Ten Things Girls Need Most*

"By supporting dads or other significant men in the life of a vulnerable boy to play a more engaged role, they spark the fire of closeness and trust that can develop back at home, and in the boy's ongoing life, so it can turn out very differently than it might. Fun activity together with other men and boys who are also finding their way creates a friendly, supported avenue for closeness to grow.

For mothers anxious at how their boy's lives are unfolding, or already getting caught in negative patterns with their sons, this is a godsend. Everybody wins. I do hope this project spreads across the UK where tens of thousands of boys are at grave risk. It's so much fun, so simple and direct, yet profound in its benefits to society."



### Adam Byatt

Michelin \* Chef – Trinity Restaurant

"I am very proud to work alongside the team at Man & Boy who do excellent work in reaffirming relationships between boys and their significant male role model. A partnership that should not only guide but inspire young men to navigate the world in a safe and nurturing way.

Long may this special charity continue with the great work they do."

### VOLUNTEER SNAPSHOT

#### A snapshot of one of our volunteers – Graham

"I am a relatively new volunteer with Man&Boy. I work at a local primary school as their Outdoor Learning and Forest School Leader so I get to spend most of my time outdoors giving the children the opportunity to explore, make dens and light fires [as well as some curriculum learning outside too!]

I have volunteered now on two Man&Boy camps and I have always been inspired by what can be achieved over the course of the weekend between the boy and the man in their lives. The Man and Boy team do an amazing job and I am proud to be a part of that."



## WHAT WE DID IN 2022 – OUR YEAR IN NUMBERS

In 2022 we supported 63 new families (126 individuals) across our programme.

This increase in families was due to our further engagement with referrers and further identifying of needs within the community for our Man&Boy Programme

### HERE'S THE 2022 MAN&BOY PROGRAMME IN NUMBERS:

85+

85+ families referred to the Man&Boy Programme

88%

Percentage of boys attending post enrolment

63

63 families took part in 6 M&B Camps

84%

Families experienced Improved Relationship

50

50 families continued to connect at our Saturday Connect-On Events

89%

Families experienced Increased Motivation/ Communications

18

18 people Volunteered for M&B – 5 new volunteers in 2022

80%

Inspired boy to do something positive in the future

82%

Camp fill rates, improved from 74% in 2021

100%

Achieved what they wanted from programme

*“The whole thing is great the instructors are legends, very impressive people.”*

Shaun\* – Older Brother





# JAMES'S STORY

**We received a referral from one of our local referral partners for James\* (boy). The family were referred to Man&Boy as it was felt 'Greg\* and James\* needed to develop their father/son relationship.**

## We heard this from Greg:

I worked away from home (Mon-Fri) when James\* was growing up – tough hours out on the road, and I wasn't able to be around the home as much as I wanted to be. Then due to a change in my role, I was at home in the evenings more but because I'd been gone for so long, James\* had stopped listening to me, our relationship was stressful and tense and I didn't know how to make it better. Our school support worker told us about Man&Boy and we agreed for them to put a referral in to Man&Boy.

I was initially unsure about being involved with Man&Boy, but someone from the team came and met me and talked more about what the programme was about and made me feel like this might actually be a good opportunity, and James\* sounded interested to do the activities and go camping with me so we decided to come along – I'm so glad we gave it a go!

We had such a great time on camp together. Doing the activities together and spending quality time connecting helped me and James\* build a deeper bond again. Through this camp, James\* started to trust me again, and the warmth between us really began to develop. As it was a summer camp, we got to share a tent for the first time and this experience helped us to connect even more. The camp was our first connection with Man&Boy but we've appreciated the way that the Man&Boy team stays in contact with us, offering us support over the past year. We've done a 6 week Climb and Connect Course and other Connect-On events like Mini golf, and archery days which have helped us create time to spend together. We really have loved our journey of being involved in the programme over the past year – we're connecting a lot better now, and it's made a difference to the whole family at home.

This is just one story from one family, yet so many families refer to our programme speak of the simple significance of going on the Man&Boy journey as one that builds the bonds of better relationships and a more hopeful future.



*"We had such a great time on camp together. Doing the activities together and spending quality time connecting helped me and James\* build a deeper bond again."*

**Greg – Dad**

## Referrer feedback

We received very positive feedback from the local referrer since being involved with Man&Boy:

James\* (boy) is much happier. He is much calmer at home. His bedtime routines have improved now that Dad spends more time with him. James\* now talks with Greg\* every day at home and has become a lot happier now that his relationship with his dad has so greatly improved. James\* now listens to his dad and approaches dad for advice and support. Mum is very pleased that Dad is now taking more of a lead in his role and this has taken pressure off mum. Attending the Man and Boy trip has been truly life changing for Dad. When he returned from the trip he openly cried in front of mum and friends when he described how wonderful the trip had been and how much closer he feels to James\*. Each time I have seen the family they talk about Man and Boy with great smiles on their faces and describe the experience as miraculous.'

\*Participant names have been changed to protect the privacy of these individuals.

# EQUALITY AND DIVERSITY

Man&Boy is committed to a world of opportunity and inclusion where everyone is able to fully thrive in every aspect of their lives, and we actively strive to make that happen in and through our organisation. We want every part of Man&Boy to be a place where everyone feels accepted, respected, valued, and heard – whether they're staff, volunteers, supporters or the people we help. We are seeking to be representative of the communities in which we work and are committed to engaging with underrepresented groups with these communities.

# FINANCIAL INFORMATION

Man&Boy delivers value for money with 83% of our cost going towards our direct frontline delivery of services. Our support costs are a very small proportion of our overall expenditure.

**TOTAL RESOURCES EXPENDED 2022**

**£129,840**

**TOTAL INCOME 2022**

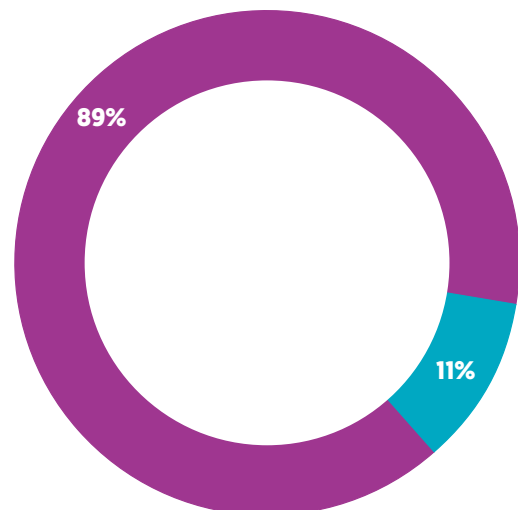
**£142,414**

## CHARITABLE ACTIVITIES

Wages (including consultancy)	£95,652 (74%)
Courses, camps & events	£19,568 (15%)
Training, conferences & subscriptions	£465 (<1%)
<b>Total</b>	<b>£115,685 (89%)</b>

## SUPPORT COSTS

Wages & overheads	£12,849 (10%)
Accounting, Marketing and Fundraising costs:	£1,306 (1%)
<b>Total</b>	<b>£14,155 (11%)</b>





## OUR PARTNERS

The MAN&BOY Positive Families Programme has positively impacted the lives of children from low-income, SEND and single parent backgrounds by building a community of inclusive sponsors. By working with charitable foundations, varied industries and community groups, we have supported more families to reach their potential. Every MAN&BOY sponsor shares our mission to open more opportunities for children to reconnect with their male role models.



SUPPORTED BY  
**MAYOR OF LONDON**

**The London  
Community  
Foundation**



**LONDON  
STOCK  
EXCHANGE**  
An LSEG Business



## WHAT'S THE FUTURE?

**We have seen a huge increase in demand for help since the pandemic, with a 35% increase in referrals. In 2023, we are seeking to build upon the strong foundations and develop our regional footprint. We also recognise that all children benefit from having significant adult men in their lives and therefore we are looking at ways to extend the programme.**



*"... spending time together can be challenging but rewarding. To resolve conflict takes time and patience and listening together – it's worth the effort!"*

**Steve\* – Step-Dad**

## END NOTES

1. Only 57 per cent of 15 year olds are still living with their fathers while 62 per cent own a smartphone. From CSJ Fully Committed? How a Government could reverse family breakdown p15.
2. CSJ calculation: 13.9m dependent children in the UK (2016), 22 per cent live in lone parent families (3.058m) of which 90 per cent live in lone mother families (2.752m)
3. <https://relationshipsfoundation.org/publications/pressreleases/cost-family-failure-2018-update/>
4. [https://www.centreforsocialjustice.org.uk/wp-content/uploads/2021/06/CSJ-Trauma\\_Collection.pdf](https://www.centreforsocialjustice.org.uk/wp-content/uploads/2021/06/CSJ-Trauma_Collection.pdf)
5. M Wolpert and P Martin, (2015), 'THRIVE and Pbr: Emerging Thinking on a New Organisational and Payment System For CAMHS', New Savoy Partnership Conference, London, 11th February 2015
6. All figures, unless otherwise stated, are from YouGov Plc. Total sample size was 1,071 fathers with children aged under 18. Fieldwork was undertaken 17th-24th May 2016. The survey was carried out online. The figures have been weighted and are representative of all GB fathers of under 18s. YouGov is a member of the British Polling Council and abides by their rules.
7. <https://www.bbc.co.uk/news/health-45407487>
8. <https://www.oecd.org/pisa/keyfindings/pisa-2012-results-gender-eng.pdf>
9. OECD (2015), The ABC of Gender Equality in Education: Aptitude, Behaviour, Confidence, PISA, OECD Publishing. <http://dx.doi.org/10.1787/9789264229945-en>
10. [https://www.prisonstudies.org/highest-to-lowest/prison-population-total?field\\_region\\_taxonomy\\_tid=All](https://www.prisonstudies.org/highest-to-lowest/prison-population-total?field_region_taxonomy_tid=All)







**Founding Director** Trevor Quay  
**Executive Director** Jim Clements  
**Chair of Trustees** Harry McKeown

#### Contact

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**Registered Charity No:** 1153633

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A password to access the e-handbook is available on request.

Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 December 2022  
for  
Man & Boy

Ark Accountancy  
Chartered Certified Accountant  
31 Cheam Road  
Epsom  
Surrey  
KT17 1QX



Contents of the Financial Statements  
for the Year Ended 31 December 2022

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The trustees present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

To help young people to develop their capabilities that they may grow to full maturity as individuals and members of society and in particular by providing opportunities for them to develop a relationship with a relative or other significant adult.



## **OBJECTIVES AND ACTIVITIES**

### **Significant activities**

MAN&BOY will provide a supportive, safe, and stimulating environment where young people can strengthen their relationship with an adult role model.

MAN&BOY will provide a variety of activities designed to jointly engage a young person and adult role model in understanding each other better, building trust, confidence, and self-esteem in an atmosphere of praise and encouragement.

MAN&BOY will seek to support and encourage adults as role models, and we will also facilitate activities to encourage the adults and young people to develop a network of support.

Many boys grow up in the UK with a lack of positive engagement with a father or male role model. This has an impact of them, their homes, schools, and the wider community. MAN&BOY values family and the role of the father and seeks to raise self-esteem in boys, support and encourage men as role models, and empower boys to reach their full potential in school, work, family and to contribute positively to their communities.

In 2022, MAN&BOY continued to provide fun and engaging activities for boys and an adult male role-model, building strong, positive, and nourishing relationships.

We continued to fulfil this work through camps, relationship building courses and events which offer challenging and enjoyable experiences for men (fathers or father figures) to work and play alongside their son (stepson, grandson, younger brother, nephew etc) in environments which encourage collaborative working and offer opportunities to learn more about themselves and each other.

Throughout the MAN&BOY programme, men and boys have the opportunity to talk, and more importantly, listen to each other, and through this process understanding and appreciation of each other grows, and family bonds are strengthened. MAN&BOY helps create encouraging environments for positive memories to be created which men and boys can keep learning from, talking about and building on into the future.

In 2022 we worked with 64 families (128 individuals) across our programme. This increase in families was due to our further engagement with referrers and further identifying of needs within the community.

In 2022 MAN&BOY had -

- 85 referrals to the Man&Boy Programme.
- 6 M&B camps for 64 families.
- 28 families on our Climb and Connect courses.
- 50 families on 1-day Connect-On Events.
- 17 people volunteering in a wide range of roles.

We are always amazed at the difference our programme can make, and in 2022 -

- 84% of families said their relationships had improved.
- 89% of families experienced increased Motivation and Communication.
- 80% of the boys said they were inspired to do something positive.
- 100% of the families said they achieved what they wanted from programme.

Below are just a few quotes from our beneficiaries received during 2022 -

- "I learned not to give up so easily and appreciate what you have" James\* - 10 years old
- "I went on a raft when I was scared" Jack\* - 9 years old
- "We learned each other's appreciation of nature how much time we spend on electronic devices and not spending time with each other, don't need to be totally busy every day. Take more time with each other." Mo\* - 12 years old
- "... spending time together can be challenging but rewarding. To resolve conflict takes time and patience and listening together - it's worth the effort!" Steve\* - Stepdad
- "... time is precious with your children, and you should enjoy the time you have as they grow up." Mark\* - Dad

## **OBJECTIVES AND ACTIVITIES**

- "We have a better relationship - I plan to help my son at home more with struggles and plan to have more fun. I enjoyed everything, especially being on the lake." Ahmed\* - Dad
- "The whole thing is great the instructors are legends, very impressive people." Shaun\* - Older Brother
- "I learnt to have confidence in listening to others' experiences, role model encouragement, resilience, coping techniques, patience, I spent time with my son. I loved the activities, and watching my son interact away from gaming and mobile." David\* -Dad

\*Participant names have been changed to protect the privacy of these individuals.

MAN&BOY has seen a significant increase in demand for help over the last year, with a 35% increase in referrals from schools, social social-services, and other social care organisations for families to access our Connecting Families programme.

In 2022, MAN&BOY is seeking to build upon the solid foundation of our current program supporting families who are desperate for our support. We are also seeking to grow and develop our regional and national footprint as we explore how MAN&BOY can support more families in building the bonds of better relationship.

This will involve us looking at where we want to go next, and in what areas we want to grow to meet demand and new emerging needs and opportunities to support service users, all whilst continuing to provide our bespoke support for families involved in our programme.

MAN&BOY recognise the importance of safety, especially when working with children. All trustees, staff and volunteers complete a training programme including child safeguarding training, all trustees staff and volunteers are subject to the Disclosure and Barring Service where this is relevant, policies and procedures are reviewed and updated regularly, and risk assessments carried out.

The services of the trust are open to all boys and adults irrespective of race, gender, religion, or sexual orientation.

### **Public benefit**

MAN&BOY seeks to raise self-esteem in boys and support and encourage men as role models so that boys are empowered to reach their full potential in school, work, and family, and to contribute positively in their local communities.

## **FINANCIAL REVIEW**

### **Financial position**

The charities income flows from grants, individual and corporate supporter donations and contributions made by referral agencies.

MAN&BOY were grateful to receive the following grants during the year -

- Hampton Fund
- Refinitiv Charities
- City Bridge Trust
- London Community Foundation (Mohn Westlake Foundation)
- The Childhood Trust
- Beacon Lodge Charitable Trust
- The National Lottery
- Surrey Community Foundation
- The Stolkin Foundation
- KFC
- Drapers Charitable Trust
- SJP Charitable Trust
- Henry Smith Charitable Trust
- The Mohn Westlake Foundation
- Kingston Charitable Trust
- Garfield Weston Charitable Trust
- The Charities Trust
- BBC Children in Need
- London Youth

MAN&BOY also gratefully acknowledges the donations and generous support it receives.

We would like to thank our supporters who make regular or one-off donations to the charity.

We would also like to thank The Coop, The Waitrose Partnership, and the on-going support it receives from White spider Climbing, Adam Byatt's Trinity Restaurant, Big Yellow Storage Kingston, and Premm Design.

A fundraising highlight in 2022 was The London to Paris cycle ride, which 11 supporters took part in raising over £4,000, for which we wish to thank all of those involved.

We also thank, our patrons, Adam Byatt and Steve Biddulph who have supported MAN&BOY throughout 2022. Special appreciation and gratitude is shared with Adam Byatt who, after 6-years has decided to step down as Patron.

The accounts for the year have been produced on an accrual basis.



## **FINANCIAL REVIEW**

### **Reserves policy**

The charity's reserves are held in support of the organisation's ongoing activities, recognising that there may arise unexpected needs for funds, unforeseen operational costs, reductions in income below our expectations and specific planned commitments that the charity expects to make.

Of these, the most significant factors for MAN&BOY are those relating to uncertainty around our income and planned commitments.

Regarding expected income, while many of our donors and grants may reasonably be expected to provide ongoing funding into 2023 and beyond, the nature of this income is that it is potentially variable in both timing and amount, and we rely strongly on attracting and retaining grant and direct donors. We are therefore allowing for approximately 20% of annual projected income for reserves in this regard, a total of £27,000.

Regarding planned commitments, this currently relates to the recruitment of a full-time executive director in 2023. It will take time for this new role to positively impact the activities, outputs, and fundraising capacity of the organisation. We are estimating that this timing difference may potentially amount to a net cost attribution to the charity of about £20,000 during 2023.

The trustees therefore agree that a suitable overall target figure for our reserves in December 2022 is £47,000.

The trustees will review this policy and our target reserves level again during 2023.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity is controlled by its governing document, a constitution, and constitutes a charitable incorporated organisation, company number CE000142, a charity registered as a body corporate under part 11 of the Charities Act 2011.

### **Recruitment and appointment of new trustees**

The trustees are responsible for the recruitment of new and replacement trustees as the need arises. Trustees invite fit and proper persons who have the skills, qualifications, and experience to support and further the achievements of the charity's aims and objectives.

The administration, control and provision of the services is undertaken by the Executive Director, who as of the date of the creation of this report is Jim Clemence.

Trustees would like to recognise their gratitude for the continued support and guidance of MAN&BOY's Founder, Trevor Quy.

### **Induction and training of new trustees**

MAN&BOY recognise the importance of safety, especially when working with children. All trustees, staff and volunteers complete a training programme including child safeguarding training, all trustees staff and volunteers are subject to the Disclosure and Barring Service where this is relevant, policies and procedures are reviewed and updated regularly and risk assessments carried out. This year we have particularly concentrated on online safety protocols when hosting online events.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Charity number**

1153633

### **Principal address**

United Reformed Church  
Room 23, Richard Mayo Centre  
Kingston upon Thames  
Surrey  
KT1 1HZ

Man & Boy

Report of the Trustees  
for the Year Ended 31 December 2022

**Trustees**

David Campanale Trustee  
Neil Perot Trustee (resigned 14.11.22)  
Martin Premm-Jones Trustee  
Simon Stockton Trustee  
Mark Joseph Kluth Trustee  
Deborah Quy Trustee  
Justin Cooper Trustee (resigned 4.9.22)  
Harry Charles McKeown Trustee

**Independent Examiner**

Mary E Ryan  
Ark Accountancy  
Chartered Certified Accountant  
31 Cheam Road  
Epsom  
Surrey  
KT17 1QX

Approved by order of the board of trustees on 3 July 2023 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'H. C. McKeown', written over a horizontal line.

Harry Charles McKeown - Trustee

Independent Examiner's Report to the Trustees of  
Man & Boy

**Independent examiner's report to the trustees of Man & Boy**

I report to the charity trustees on my examination of the accounts of Man & Boy (the Trust) for the year ended 31 December 2022.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mary E Ryan

Ark Accountancy  
Chartered Certified Accountant  
31 Cheam Road  
Epsom  
Surrey  
KT17 1QX

3 July 2023



Statement of Financial Activities  
for the Year Ended 31 December 2022

	Notes	Unrestricted fund £	Restricted funds £	31.12.22 Total funds £	31.12.21 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		37,037	-	37,037	45,936
<b>Charitable activities</b>					
Charitable Activities		51,277	54,100	105,377	55,584
Investment income	2	-	-	-	14
<b>Total</b>		<u>88,314</u>	<u>54,100</u>	<u>142,414</u>	<u>101,534</u>
<b>EXPENDITURE ON</b>					
Raising funds		363	-	363	2,269
<b>Charitable activities</b>					
Charitable Activities		<u>79,585</u>	<u>49,892</u>	<u>129,477</u>	<u>119,857</u>
<b>Total</b>		<u>79,948</u>	<u>49,892</u>	<u>129,840</u>	<u>122,126</u>
<b>NET INCOME/(EXPENDITURE)</b>		8,366	4,208	12,574	(20,592)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		66,690	15,792	82,482	103,074
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>75,056</u></u>	<u><u>20,000</u></u>	<u><u>95,056</u></u>	<u><u>82,482</u></u>

	Notes	Unrestricted fund £	Restricted funds £	31.12.22 Total funds £	31.12.21 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	6	-	-	-	750
<b>CURRENT ASSETS</b>					
Debtors	7	4,877	-	4,877	2,325
Cash at bank		72,462	20,000	92,462	81,270
		<u>77,339</u>	<u>20,000</u>	<u>97,339</u>	<u>83,595</u>
<b>CREDITORS</b>					
Amounts falling due within one year	8	(2,283)	-	(2,283)	(1,863)
<b>NET CURRENT ASSETS</b>		<u>75,056</u>	<u>20,000</u>	<u>95,056</u>	<u>81,732</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>75,056</u>	<u>20,000</u>	<u>95,056</u>	<u>82,482</u>
<b>NET ASSETS</b>		<u>75,056</u>	<u>20,000</u>	<u>95,056</u>	<u>82,482</u>
<b>FUNDS</b>	9				
Unrestricted funds				75,056	66,690
Restricted funds				20,000	15,792
<b>TOTAL FUNDS</b>				<u>95,056</u>	<u>82,482</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 3 July 2023 and were signed on its behalf by:



Harry Charles McKeown - Trustee

## 1. ACCOUNTING POLICIES

### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Camp & IT equipment            - 33% on cost

### **Taxation**

The charity is exempt from tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**2. INVESTMENT INCOME**

	31.12.22	31.12.21
	£	£
Deposit account interest	-	14
	<u>          </u>	<u>          </u>

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

**Trustees' expenses**

Trustees expenses of £143 (2021 £nil) were incurred in trustees' meeting expenses

**4. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	31.12.22	31.12.21
Project co-ordinator	1	1
Fundraising & admin	2	1
Director & founder	1	1
	<u>          </u>	<u>          </u>
	4	3
	<u>          </u>	<u>          </u>

No employees received emoluments in excess of £60,000.

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	45,936	-	45,936
<b>Charitable activities</b>			
Charitable Activities	10,668	44,916	55,584
Investment income	14	-	14
<b>Total</b>	<u>56,618</u>	<u>44,916</u>	<u>101,534</u>
<b>EXPENDITURE ON</b>			
Raising funds	2,269	-	2,269
<b>Charitable activities</b>			
Charitable Activities	<u>44,053</u>	<u>75,804</u>	<u>119,857</u>
<b>Total</b>	<u>46,322</u>	<u>75,804</u>	<u>122,126</u>
<b>NET INCOME/(EXPENDITURE)</b>	10,296	(30,888)	(20,592)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	56,394	46,680	103,074



**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>TOTAL FUNDS CARRIED FORWARD</b>	66,690	15,792	82,482

**6. TANGIBLE FIXED ASSETS**

	Camp & IT equipment £
<b>COST</b>	
At 1 January 2022 and 31 December 2022	8,143
<b>DEPRECIATION</b>	
At 1 January 2022	7,393
Charge for year	750
At 31 December 2022	8,143
<b>NET BOOK VALUE</b>	
At 31 December 2022	-
At 31 December 2021	750

**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.12.22 £	31.12.21 £
Tax	4,877	2,325

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.12.22 £	31.12.21 £
Taxation and social security	1,328	1,045
Other creditors	955	818
	2,283	1,863

**9. MOVEMENT IN FUNDS**

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
<b>Unrestricted funds</b>			
General fund	66,690	8,366	75,056
<b>Restricted funds</b>			
London Stock Exchange	-	10,000	10,000
Community Foundation Surrey	1,000	4,000	5,000
Greater London Authority	14,792	(14,792)	-
Beacon Lodge Charitable Trust	-	5,000	5,000
	<u>15,792</u>	<u>4,208</u>	<u>20,000</u>
<b>TOTAL FUNDS</b>	<u>82,482</u>	<u>12,574</u>	<u>95,056</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	88,314	(79,948)	8,366
<b>Restricted funds</b>			
Hampton Fund	8,000	(8,000)	-
London Stock Exchange	10,000	-	10,000
Community Foundation Surrey	5,000	(1,000)	4,000
Greater London Authority	-	(14,792)	(14,792)
City Bridge Trust	4,600	(4,600)	-
London Community Foundation	10,000	(10,000)	-
The Childhood Trust	3,000	(3,000)	-
Beacon Lodge Charitable Trust	5,000	-	5,000
The National Lottery	8,500	(8,500)	-
	<u>54,100</u>	<u>(49,892)</u>	<u>4,208</u>
<b>TOTAL FUNDS</b>	<u>142,414</u>	<u>(129,840)</u>	<u>12,574</u>

**9. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
<b>Unrestricted funds</b>			
General fund	56,394	10,296	66,690
<b>Restricted funds</b>			
Hampton Fund	1,000	(1,000)	-
Sutton Voluntary Services	600	(600)	-
BBC Children in Need	2,340	(2,340)	-
RBK	1,335	(1,335)	-
London Stock Exchange	12,933	(12,933)	-
Community Foundation Surrey	-	1,000	1,000
Greater London Authority	18,472	(3,680)	14,792
London Community Foundation	10,000	(10,000)	-
	<u>46,680</u>	<u>(30,888)</u>	<u>15,792</u>
<b>TOTAL FUNDS</b>	<u>103,074</u>	<u>(20,592)</u>	<u>82,482</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	56,618	(46,322)	10,296
<b>Restricted funds</b>			
Hampton Fund	6,000	(7,000)	(1,000)
Sutton Voluntary Services	-	(600)	(600)
BBC Children in Need	4,680	(7,020)	(2,340)
RBK	-	(1,335)	(1,335)
London Stock Exchange	-	(12,933)	(12,933)
Community Foundation Surrey	5,000	(4,000)	1,000
Greater London Authority	23,436	(27,116)	(3,680)
City Bridge Trust	5,300	(5,300)	-
Magic Little Grant	500	(500)	-
London Community Foundation	-	(10,000)	(10,000)
	<u>44,916</u>	<u>(75,804)</u>	<u>(30,888)</u>
<b>TOTAL FUNDS</b>	<u>101,534</u>	<u>(122,126)</u>	<u>(20,592)</u>

**9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.22 £
<b>Unrestricted funds</b>			
General fund	56,394	18,662	75,056
<b>Restricted funds</b>			
Hampton Fund	1,000	(1,000)	-
Sutton Voluntary Services	600	(600)	-
BBC Children in Need	2,340	(2,340)	-
RBK	1,335	(1,335)	-
London Stock Exchange	12,933	(2,933)	10,000
Community Foundation Surrey	-	5,000	5,000
Greater London Authority	18,472	(18,472)	-
London Community Foundation	10,000	(10,000)	-
Beacon Lodge Charitable Trust	-	5,000	5,000
	<u>46,680</u>	<u>(26,680)</u>	<u>20,000</u>
<b>TOTAL FUNDS</b>	<u>103,074</u>	<u>(8,018)</u>	<u>95,056</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	144,932	(126,270)	18,662
<b>Restricted funds</b>			
Hampton Fund	14,000	(15,000)	(1,000)
Sutton Voluntary Services	-	(600)	(600)
BBC Children in Need	4,680	(7,020)	(2,340)
RBK	-	(1,335)	(1,335)
London Stock Exchange	10,000	(12,933)	(2,933)
Community Foundation Surrey	10,000	(5,000)	5,000
Greater London Authority	23,436	(41,908)	(18,472)
City Bridge Trust	9,900	(9,900)	-
Magic Little Grant	500	(500)	-
London Community Foundation	10,000	(20,000)	(10,000)
The Childhood Trust	3,000	(3,000)	-
Beacon Lodge Charitable Trust	5,000	-	5,000
The National Lottery	8,500	(8,500)	-
	<u>99,016</u>	<u>(125,696)</u>	<u>(26,680)</u>
<b>TOTAL FUNDS</b>	<u>243,948</u>	<u>(251,966)</u>	<u>(8,018)</u>



**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 December 2022.

Detailed Statement of Financial Activities  
for the Year Ended 31 December 2022

	31.12.22 £	31.12.21 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations & contributions	18,306	33,615
Gift aided donations	15,897	9,996
Gift aid tax refunds	2,834	2,325
	<hr/>	<hr/>
	37,037	45,936
<b>Investment income</b>		
Deposit account interest	-	14
<b>Charitable activities</b>		
Grants	105,377	55,584
	<hr/>	<hr/>
<b>Total incoming resources</b>	142,414	101,534
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Marketing	169	294
Fundraising costs	194	1,975
	<hr/>	<hr/>
	363	2,269
<b>Charitable activities</b>		
Wages	49,892	75,804
Courses, camps & events	19,568	28,253
Training & conferences	240	1,021
Memberships & subscriptions	225	-
Consultancy	45,760	-
	<hr/>	<hr/>
	115,685	105,078
<b>Support costs</b>		
<b>Management</b>		
Wages	5,172	3,069
Social security	-	740
Pensions	1,225	1,227
Storage rent	3,564	4,266
Insurance	507	502
Telephone	1,022	686
Postage and stationery	132	268
Sundries	-	1,076
Professional services	-	125
Recruitment	477	1,215
Computer equipment	750	1,005
	<hr/>	<hr/>
	12,849	14,179

Detailed Statement of Financial Activities  
for the Year Ended 31 December 2022

	31.12.22 £	31.12.21 £
<b>Management</b>		
<b>Governance costs</b>		
Independent examination	800	600
Trustees expenses	143	-
	<hr/>	<hr/>
	943	600
	<hr/>	<hr/>
Total resources expended	129,840	122,126
	<hr/>	<hr/>
<b>Net income/(expenditure)</b>	12,574	(20,592)
	<hr/> <hr/>	<hr/> <hr/>