

Stay Safe East

Trustees' Annual Report

2024-25



Charity Number 1153615

Stay Safe East

Trustees' Annual Report 2024-25

Charity name:	Stay Safe East
Registration Number:	1153615 Stay Safe East is registered as a Charitable Incorporated Organisation with the Charity Commission for England and Wales.
Principal office:	90 Crownfield Road, London E15 2BG (until 31.03.25) 1 Russell Road, London E10 7ES (from 01.04.25)
Trustees:	<ul style="list-style-type: none"> ○ Savitri Hensman (Chair) ○ Jonathan Grosskopf (Treasurer – appointed 23rd May 2024; left 14th August 2025) ○ Isabel Ros López ○ Alex Irving ○ Alexandra Delameilleure ○ Bennett Obong ○ Kirsten Hearn ○ Storme Toolis, service user representative ○ S, service user representative ○ Jane Jutsum (appointed 25th September 2025) <p>* With the agreement of the Charity Commission, the name of the one service user representative is withheld to protect their safety.</p>
Staff and volunteers:	<ul style="list-style-type: none"> • Angie Airlie (<i>Chief Executive Officer (CEO)</i>) • Cheryl Lewis (<i>Independent Victims Advocate Team Manager</i>) • Cecilia Brun Faulkner (<i>Violence Against Women and Girls (VAWG) Manager</i>) • Kiran Chalke (<i>Operations Manager – Part Time</i>) • Finance Officer (part-time) • Administrator (part-time) • Human Resources Officer (part-time) • Hate Crime Advocate (2 part-time)

	<ul style="list-style-type: none"> • Benefits & Entitlement Advocate (1 full-time, 1 part-time) • Volunteer Development Officer • Volunteer Development Trainer • Senior IDDVA (Independent Disability Domestic Abuse Advocate) • Safe Accommodation Advocate (2 full-time) • Recovery and Group Worker • Independent Disability Domestic Violence Advocate (IDDVAs) (4.2 FTE) • Senior Housing Advocate • Duty Worker <p><i>*Due to the nature of our work and to ensure their safety, names of advocacy staff and volunteers are not listed in this report.</i></p>
Bank:	The Cooperative Bank, PO Box 250 Skelmersdale WN8 6WT
Bookkeeping and payroll:	Jane Roche
Independent Examiner:	Carbon Accountancy, 80-83 Long Lane, London EC1A 9ET



Ascent



Thank you to our Funders and Commissioners!

- **Three Guineas Trust**
- **The Smallwood Trust**
- **The Mayor's Office for Policing and Crime (MOPAC)**
- **London Community Foundation for the VAWG Grassroots Fund (funded by MOPAC)**
- **The Home Office (via Refuge)**
- **Trust for London**
- **Victim Support for London Victim and Witness Service (funded by MOPAC)**
- **Solace Women's Aid for Ascent Partnership (funded by MOPAC)**
- **Refuge for Pan London Floating Support Service (funded by MOPAC)**
- **Galop for CATCH (Communities Against Hate) (funded by MOPAC)**
- **Comic Relief**
- **National Lottery Community Fund (Propel)**

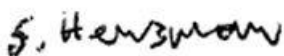
Thank you to our supporters and partners and in particular:

- **Our volunteers**
- **Our Disabled People's Organisation (DPO) partners**
- **Inclusion London**
- **Our partners in the VAWG sector**
- **University College London**
- **All individuals and organisations who made donations to Stay Safe East or provided other kinds of assistance.**

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Please note: for reasons of accessibility, the Independent Examiner's Unaudited Financial Statement is contained in a separate document.

The Trustees' Annual Report for 2024-25 was approved on 20th January 2026 and signed on behalf of the Board of Trustees by:



Savitri Hensman

Chair

Date: 20th January 2026

Chair's Report

The vital work of Stay Safe East in providing specialist support and advocacy to disabled survivors of domestic and sexual abuse, hate crime, harassment and other forms of abuse continued throughout 2024-25, making a major difference to many people's lives. So did activity to promote recognition by policymakers, other organisations and wider society of why tackling violence and injustice of this kind matters so much and to equip others with the necessary knowledge and skills. The case studies in this Annual Report give a flavour of the value, and complexity, of this work.

To enable such frontline activity to be undertaken, to a consistently high standard and in an equitable, respectful and sustainable way, requires considerable behind-the-scenes work. Reliable support and guidance for staff and volunteers, organisational leadership, robust systems, plans and policies and being able to identify and embed core principles and values play a key, though often barely noticed, part.

During 2024-25, after a particularly challenging year, Stay Safe East was able to grow in stability and strengthen and develop these aspects of the organisation. This was even more important because most staff, as well as trustees and other volunteers, were themselves disabled people, from diverse backgrounds and sometimes with lived experience of abuse or other crime. In the latter half of the previous year, Angie Airlie had taken over as Chief Executive and done excellent work in helping to navigate the charity through an especially turbulent period which included the prolonged illness of key organisational founder Ruth Bashall and her unexpected death, just after she retired.

This year, the senior staff team further contributed to stabilising and re-invigorating the organisation, with a combination of continuity and change, working alongside other staff, the Board, funders and partners. This helped other staff to feel adequately supported in responding to sometimes tricky or potentially harrowing situations facing clients, as well as taking opportunities to create a safer and more just environment for disabled people at risk.

As usual, securing the resources needed for advocacy, policy and other work absorbed a lot of attention. Practical concerns included finding, and moving into, accessible and affordable new premises when it was necessary to leave the space long used by Stay Safe East. But much also went on to review and where

appropriate update processes, practices and key documents, in a participatory way.

This included refreshing commitment to, and structures for, Justice, Equity/Equality, Diversity and Inclusion (JEDI). Commitment to equity of multiple types and human rights had been a key aspect of Stay Safe East since it was founded. As well as being a project, then independent organisation, led by disabled people with diverse backgrounds and identities, it was recognised from the outset that different kinds of disadvantage and discrimination intersected. But it was now possible to do in-depth work to bring equity-related policies and activities up to date and deepen understanding. And this is an area in which, I believe, even those with extensive experience always have something new to learn, while approaches need to be adapted as organisations develop.

This was especially important at a time when expressing open prejudice appeared increasingly to be treated as acceptable. An outbreak of anti-minority violence in summer 2024 underlined the threats facing some clients, staff and volunteers while, yet more worryingly, negative views on equality and diversity gained ground. In this climate being clear and consistent about our own principles and practices was even more important, alongside work on organisational values as a whole and a new three-year business plan.

Harassment and abuse often undermine confidence in those on the receiving end. In addition, many clients had previously been denied the usual opportunities to take part in community life on equal terms or encouraged to accept lack of control over their own lives as inevitable. Developing recovery and group-based support in 2024-25 assisted a number of these, especially when no longer at immediate risk, to gain useful skills and become more knowledgeable and confident. Meanwhile new clients needing urgent advocacy could access this.

Also, during the year, volunteering opportunities were expanded. And the injustices tackled by Stay Safe East, and value of its work, were highlighted in many places, including the media and Parliament. From frontline client support and high-profile activities to less noticeable yet important tasks, much was achieved in 2024-25. Thanks to the staff, volunteers, funders, donors and clients who made this possible.

**Savitri Hensman Chair,
Stay Safe East**

Chief Executive's Report

2024/25 was a year of consolidation for Stay Safe East. After a couple of very difficult years for the charity, the focus for the Board and management team was maintaining full staffing for the organisation; strengthening our systems and processes and ensuring that we could sustain our core services.

We began the year with some changes to the management team, with new appointees to the Operations Manager role: Kiran Chalke (who very ably stepped into Erika Chaubert's shoes) and the VAWG Manager role: Cecilia Brun, who stepped up from her previous role of Senior IDVA following the departure of Gabriella Bogdan in June 2024. Both new managers have proven to be excellent in their roles and alongside Cheryl Lewis, the highly experienced IVA (Independent Victims Advocate) Team Manager, Stay Safe East benefits from a very strong management team.

A key benefit of having a more settled staff team, especially at management level, was the freeing up of some of my time to have more of an external policy focus. Areas of activity this year included:

- ◆ Delivering workshops on best practice in supporting disabled Victim Survivors at Women's Aid Federation England's annual conference, for Hertfordshire Council's VAWG conference and for the National Health Service's London Safeguarding Conference
- ◆ Presenting on hate crime against disabled people at the Crown Prosecution Service's London South regional conference
- ◆ Supporting the planning and delivering of a day of action on the lack of availability of accessible homes with Inclusion London
- ◆ Attending round table discussions organised by the new Government with their focus on halving VAWG in a decade
- ◆ Joining MOPAC's Expert Reference Group
- ◆ Appearing on Sky News and Women's Hour, alongside Stay Safe East clients in relation to the lack of accessible refuge accommodation for disabled victim/survivors
- ◆ Relaunching the Accessibility of Refuges sector working group in partnership with Safety4Sisters, Solace Women's Aid, Women's Aid, Women's Resource Centre and the Domestic Abuse Commissioner's Office.

Myself and other colleagues at Stay Safe East also delivered a substantial programme of training to external organisations in 2024/25. The package developed included disability awareness, supporting neurodivergent clients, accessibility training for service managers and best practice in supporting

disabled victim/survivors. In this year we trained colleagues from organisations including Advance, Rape Crisis Supportline, IKWRO and Next Chapter.



Stay Safe East Team members at Inclusion London's action on accessible homes on a hot summer day in July 2024

Excitingly, we also held the first Ruth Lecture this year in November 2024. Instigated by our trustee, Kirsten Hearn, the Ruth Lecture will be an annual event remembering our co-founder, Ruth Bashall, and featuring a prominent disabled campaigner or academic. This year's lecture was delivered by Marsha de Cordova MP who talked about discrimination and hate against disabled people, coupled with the importance of disability activism.

This year also saw us working towards greater Equity/Equality, Diversity and Inclusion within the organisation. I embarked on an anti-racist leadership programme, Further Faster, a yearlong programme organised through ACEVO (Association of Chief Executives of Voluntary Organisations). We also reviewed all policies through the lens of inclusion, for example naming a dedicated whistleblowing trustee and setting up a whistleblowing@ email address to enable staff to contact her directly. In September 2024, we held an organisational away day, led by an external EEDI expert, at the Chelsea Physick Garden to lay the groundwork for the formation of our JEDI (Justice, Equity/Equality, Diversity and Inclusion Steering Group). We also began development of an organisational JEDI action plan: a live document that is regularly reviewed by managers and the Board. The JEDI steering group with four elected staff representatives launched in December 2024 and has met regularly since.

Another important piece of work that took place this year was the formulation of our organisational values, in consultation with the staff team and Board. After a collaborative process including an organisation-wide workshop, we agreed on the following values for Stay Safe East:

Justice

We have our roots in the social model of disability and the disability rights movement. We know that as disabled people, our staff and clients will have experienced many barriers and injustices in their lives, which may be compounded by intersecting experiences of racism, homophobia, sexism and/or other forms of discrimination. As an organisation we will do our best to practice in a non-discriminatory way, but we will go further than this by giving power back wherever we can and by providing expert advocacy to help those we work with to achieve safety and justice; understanding that people's lives are complex and there can be no 'one size fits all approach' at Stay Safe East.

Inclusivity

Reflecting the disability rights movement slogan, 'Nothing About us Without Us', our organisation is client led, with our work based on collaboration and partnership. We know that we are stronger when we work together. Whilst we are all individuals, with different identities and views, we will strive to create true teamwork, whether in our client work, or within our staff team; treating each other with respect and ensuring that everyone is included. We will always go the extra mile to make sure that we are accessible and to support those who might fall between the cracks of other services.

Fearless

We will never stop fighting to improve the lives of disabled people who all too often

Learning

We will strive to be the best that we can be. To achieve this will always be open to new learning.

experience violence and abuse. We will use our valued expertise to influence at the highest level, with the aim of bringing about change. We will remain optimistic despite the many obstacles that we encounter. We will campaign compassionately and honestly to ignite hope that a better future is possible.

We will have a culture of continual improvement and will invest in the development of our staff. In parallel to this we acknowledge that everyone we work with is an expert by experience. We will seek every opportunity to amplify their voices to bring about improvements to policy and practice at all levels; ensuring that client feedback shapes our work.

Also important this year was the collaborative work undertaken to develop our three-year business plan, which maps out the way forward for Stay Safe East. We held a series of workshops with the Board, managers and staff to develop the strategy, which is underpinned by an organisational action plan. The business strategy was signed off by the Board in March 2025. Thanks to our volunteer, Jane Jutsum and the Operations Manager for driving this piece of work forwards.

From a service-delivery perspective, one big change was the introduction of our step-down offer at the beginning of the financial year. We know that Stay Safe East supports clients for longer than mainstream domestic abuse organisations – largely because our advocates are supporting clients with entrenched abuse, that often spans the course of their life. To support victim/survivors in their journey of recovery from abuse, we wanted to create an offer focusing on empowerment and



Clay Flower making by the Stay Safe East women's group

growth, that could be the next stage in support for clients once their immediate crisis-related needs were met. To this end, we created a new Recovery and Group Worker role, with the aim of linking clients up with therapeutic support, fostering community connections and working towards greater financial empowerment. At the same time, we also relaunched our women's group – previously a staple of SSE, the group had been disbanded during the pandemic. The relaunched women's group has been a success from the word go – we were careful to take a consultative approach to the relaunch, focusing group work on areas that members chose. This led to a really varied programme of activities, including workshops focused on topics such as loss, self-esteem and boundaries; a clay flower workshop and a fun trip to Southend during the summer holidays!

One key difficulty this year was our office provision. We were devastated when we got the news in November 2024 that the Waltham Forest Disability Resource Centre was closing its doors due to funding challenges. This was very upsetting for everyone at Stay Safe East, as we had worked closely alongside Peri Stanley and her team, who provided an amazing service to the disabled community in the borough for many years, in our shared office at Crownfield Road. The closure of the Resource Centre service led Waltham Forest Council, our landlords to reevaluate the use of the building at Crownfield Road. Conscious that the building would require substantial investment to rectify structural issues, the decision was taken to close the building, and we ended 2024/25 with staff working solely at home and without an office base, whilst we worked with the Council to source an alternative office.

Despite this challenge and others, I feel that 2024/25 was overall a positive year for Stay Safe East. I have been proud of the way the everyone: staff, volunteers and Board alike, has pulled together to support one another, and to further our aims and objectives and would like to thank everyone for their hard work and dedication during this period.

Angie Airlie

Angie Airlie

CEO – Stay Safe East

Stay Safe East

Report of activities 2024-2025

1. Introduction

The Trustees present their report on activities for the year ending March 31, 2025.

The accounts have been prepared in accordance with the accounting policies outlined in the Notes to the accounts and comply with Stay Safe East's governing document, applicable law, and the requirements of the Statement of Recommended Practice (SORP) for "Accounting and Reporting by Charities." This includes adherence to the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) as well as the Charities Act 2011.

Stay Safe East is a registered charity, established in 2013 as a Charitable Incorporated Organisation. It is the only user-led, 'by and for' organization in the UK dedicated to providing long-term advocacy and support to disabled victims and survivors of various forms of abuse. This includes domestic and sexual abuse, as well as other forms of Violence Against Women and Girls (VAWG), hate crime, harassment, cuckooing, abuse by care workers or personal assistants (which we classify as domestic abuse), and abuse within residential and institutional settings.

Stay Safe East leverages the expertise and insights gained from our casework to inform our policy initiatives at both the London-wide and national levels. Our objective is to eliminate barriers to justice and ensure equitable responses for disabled survivors, amplifying their voices to ensure they are heard by policymakers and service providers. Additionally, we offer casework advice, training, consultancy, and capacity-building services to both statutory and voluntary organizations operating in this sector.

2. Governing document and Objects of the Charity

Stay Safe East is a Charitable Incorporated Organisation (CIO). Originally conceived in 2010 as an offshoot of Disability Action Waltham Forest, it was registered as a charity with the Charity Commission in September 2013 and is governed by its charity governing document. Stay Safe East is a disabled people's organisation run by and for the benefit of disabled people.

Stay Safe East's Objects are:

- (1) To relieve the distress and suffering caused to Deaf and disabled people by hate crime, harassment, domestic or sexual violence or other forms of abuse

- (2) To promote the human rights of Deaf and disabled people in accordance with the United Nations Convention on the Rights of Persons with Disabilities
- (3) Such purposes as are exclusively charitable in accordance with the law of England and Wales as the Trustees may from time to time decide

3. Stay Safe East's objectives during its eleventh year:

- To continue to provide accessible and holistic support and advocacy to disabled survivors of domestic and sexual abuse, hate crime, harassment and other forms of abuse, and to support our staff and volunteers to deliver a quality and safe service to clients.
- To develop our casework with disabled survivors across London through the London Victims and Witness Service, the Ascent Partnership and the CATCH partnership and other partnerships.
- To broaden our reach to disabled survivors of domestic abuse as part of the Pan London Floating Support Service, funded through the MOPAC Safe Accommodation Framework.
- To develop a step-down offer, to support victim/survivors through their journey from crisis towards recovery.
- To share our expertise with Deaf and Disabled People's Organisations and organisations working on Violence against Women and Girls through casework advice, capacity building, training and briefings
- To further develop Stay Safe East's role as an expert organisation speaking out on behalf of disabled survivors of gender-based violence, hate crime and other abuse; ensuring that our voice is heard at the highest level.
- To work to improve operational responses to disabled victims/survivors by the Metropolitan Police, Crown Prosecution Service, local authorities and other agencies.
- To work to ensure that London and national policy and strategies on hate crime, violence against women and girls and victims' rights include appropriate measures to meet the needs of disabled survivors.
- To strengthen the financial and organisational resilience of Stay Safe East, its management structure and processes to help it grow sustainably.

4. Trustees

The Trustees are elected by the Charity's members at the annual general meeting for a period of up to three years. Trustees are offered an induction,

including presentations by staff, background material and information on the Charity's principal activities. Trustees are all unpaid volunteers and may claim reasonable out of pocket expenses. All Trustees contribute to major decisions which impact on the organisation, bring new ideas and experiences and help shape the priorities of the Charity.

The Trustees who served during the year are listed on the first page. There were nine Trustees during the year. One client who is a member of the Board has chosen to remain anonymous to protect their safety. One new Trustee was appointed during the year.

5. Organisational Structure and Staffing

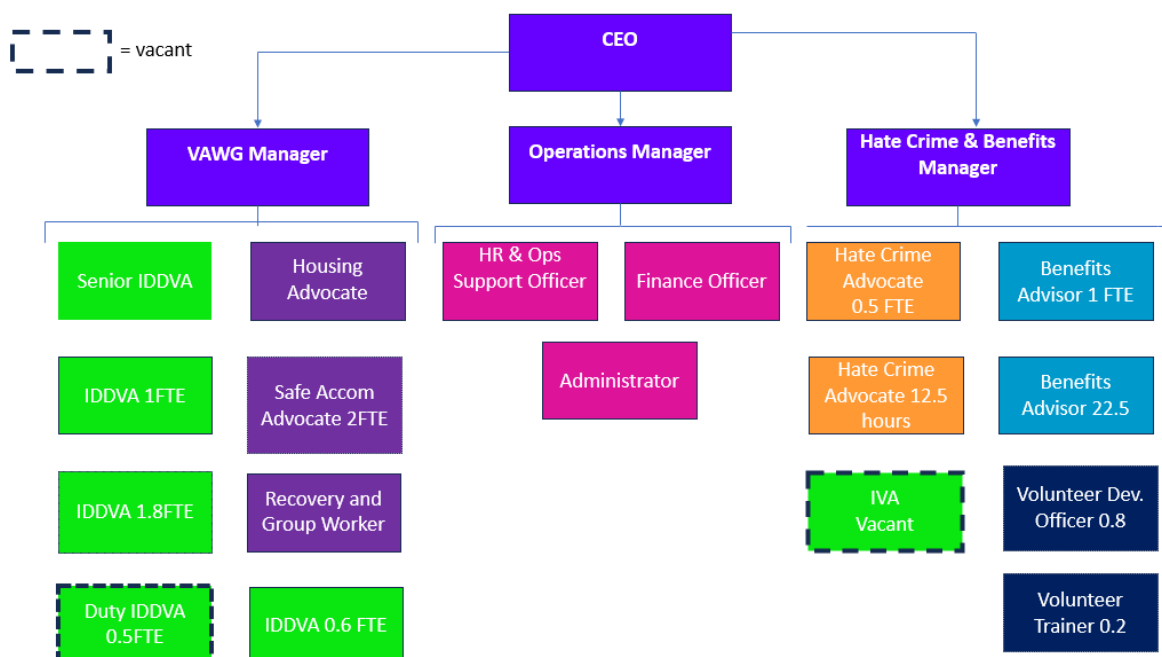
The Stay Safe East Board is responsible for overseeing the work of the organisation and setting strategic direction. The Board has nine members, including two user representatives. The Board appoints the Chair of Stay Safe East, who supports the Chief Executive (CEO). As Stay Safe East has grown, we have changed the way we appoint staff – Board members are now usually only involved in the selection process for senior posts.

The Chair has delegated powers to take necessary decisions between scheduled Board meetings and is responsible for appraising the performance of the CEO on behalf of the Board.

Board meetings were held six times in the year, in addition to our Annual General Meeting in January. All meetings were held remotely on Zoom. Other decisions were made by the Board by e-mail, or in some instances of urgency, Chair's Action. The CEO gives the Board an account of the progress of the Charity's work, reports on financial matters, brings issues requiring particular attention and gets agreement for forward work.

In May 2024, Stay Safe East successfully recruited a new Operations Manager, Kiran Chalke, to assist the CEO with the management of the HR, Finance and Administrative functions. The management team grew further in July with the addition of Cecilia Brun, who had joined the organisation as Senior IDVA earlier in the year.

Stay Safe East Organisational Structure 2024-25 (correct as of March 2025)



6. Financial report

Stay Safe East: Summary of Financial Activities 2024-25

Income during the year:	£763,252
Expenditure during the year:	£819,577
Surplus of income over expenditure:	-£56,325
Reserves brought forward:	£407,053
Total closing funds of the charity, of which	£350,729
Unrestricted funds	£76,823
Restricted funds	£273,906

****Independently Examined Financial Statements are available on the Charity Commission website.***

Stay Safe East ended the year in a sound financial position. The Trustees regularly consider the finances of the Charity and receive reports from the Treasurer and CEO to ensure that it is a going concern. They are satisfied that this is the case at the date of this report. Budgets and cash flow projections are drawn up to ensure proper governance.

Whilst there has been a decrease in our reserves this year, largely due to continuing to fund specialist posts to increase our advocacy, alongside the additional cost of utilising agency staff, the organisation's reserves are still adequate. Of the £350,729 carried forwards, £82,939 is designated as three months running costs/winding down costs, as recommended by CIPFA and the Charity Commission.

Our income came from a mix of grants, contracts for casework and capacity building, training income and donations.

The Board would like to thank our funders for their support:

- Three Guineas Trust
- Trust for London
- Mayor's Office on Policing and Crime (MOPAC)
- Home Office
- Ministry of Justice
- Comic Relief
- National Lottery Community Fund
- The Smallwood Trust
- London Community Foundation for the VAWG Grassroots Fund (funded by MOPAC)

Income also came from contracts, all originating with MOPAC:

- London Victim and Witness Service via Victim Support
- CATCH Hate Crime Partnership
- Ascent Partnership
- Pan London Floating Support Service (via Refuge)

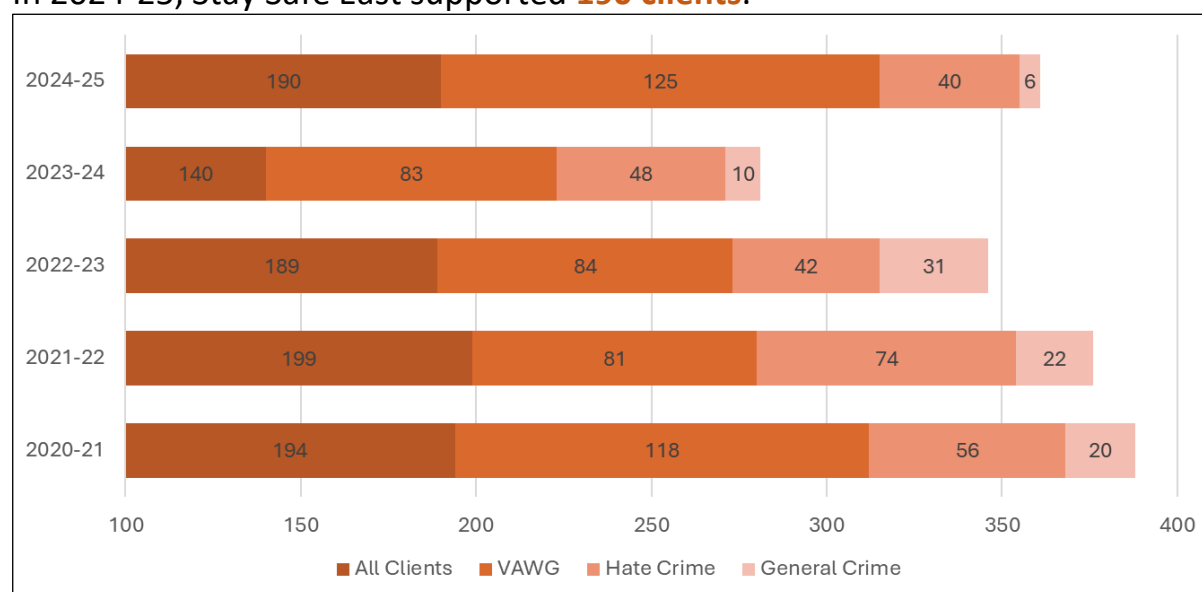
This was the fifth year of our grant for core costs from Three Guineas Trust, which funded 60% of the CEO's salary, Operations Manager, HR Officer and Finance Officer posts plus core administrative costs. We remain extremely thankful for this core funding, as it provides us with security and the funds to create a management structure which is fit for purpose as the charity grows.

Stay Safe East casework report

Supporting victims/survivors of abuse and other crimes

1. The numbers

In 2024-25, Stay Safe East supported **190 clients**.



Client Equalities Data

Our clients come from a very diverse range of backgrounds, and our advocates work carefully to ensure that their intersecting needs and strands of identity are accounted for within the support that they provide.

A breakdown of the equalities data for our client is shown in the tables below.

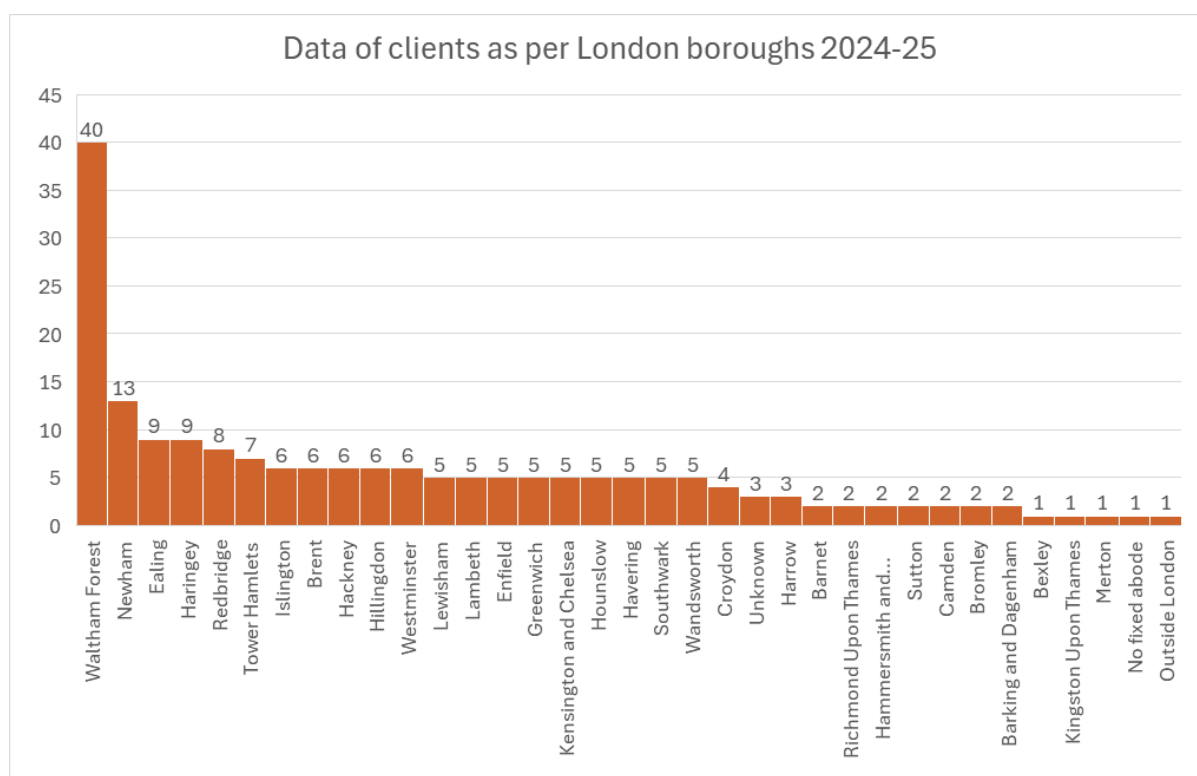
Headlines from the data

- ◆ Most clients were female. 11 male clients were supported with domestic abuse; the remainder (23) were supported with hate crime, or general crime.
- ◆ In 2024-25 a high proportion (32%) of our clients came from the three East London boroughs that the organisation originally served (Hackney, Waltham Forest and Newham). However, we supported clients from all the London boroughs, showing the impact of our work Pan London.
- ◆ 2024/25 saw a slight bucking of the trends of previous years, with 52% of clients being under 46 (in 2023/24 52% of clients were **over** 46).
- ◆ Each client had, on average, 3.4 types of impairment, demonstrating the many complex health conditions that our clients are living with.

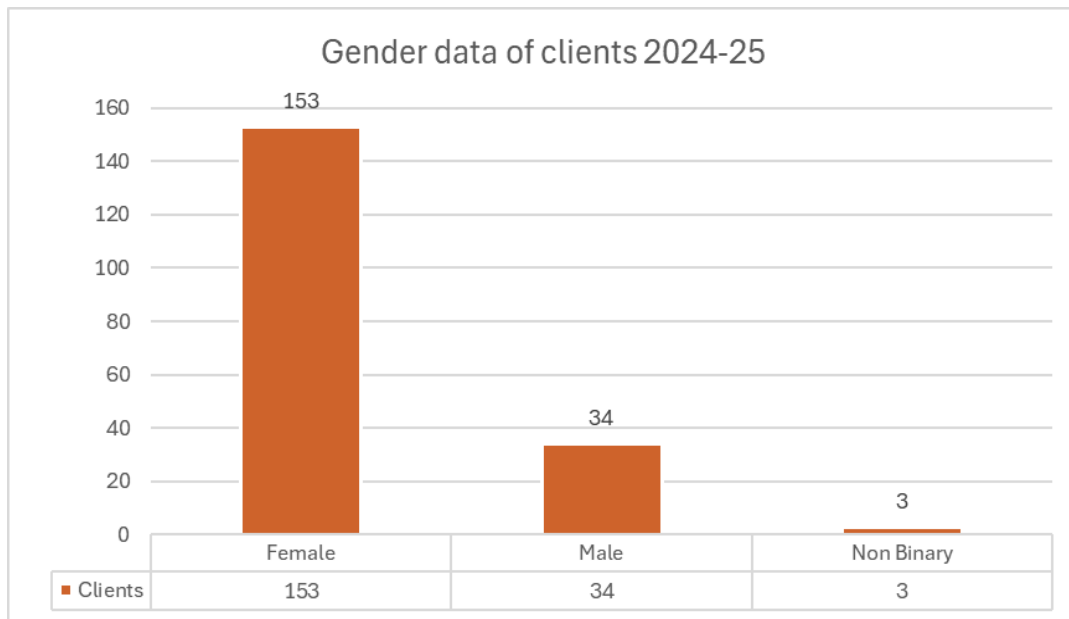
- ◆ 56% of clients identified as being from global majority, or mixed heritage. Many of the clients supported by the hate crime service (and indeed the VAWG service) have been impacted by racism and this may be the trigger for the referral to us, despite their being a disabled person. For this reason, we reference hate crime against disabled people, rather than the less nuanced disability hate crime. This recognises that disabled people are not two dimensional, but will have life experiences relating to their age, sexuality, race, religion and so forth.

Data tables

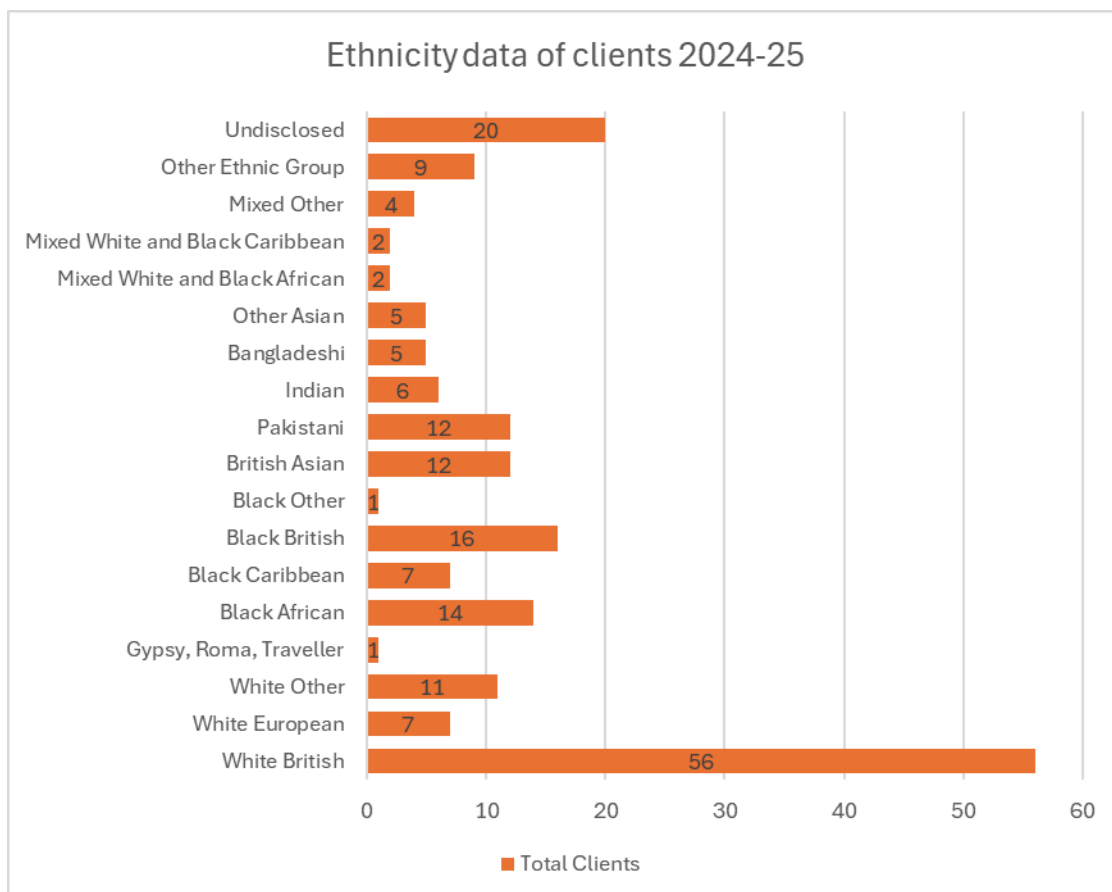
Location of clients



Gender of clients



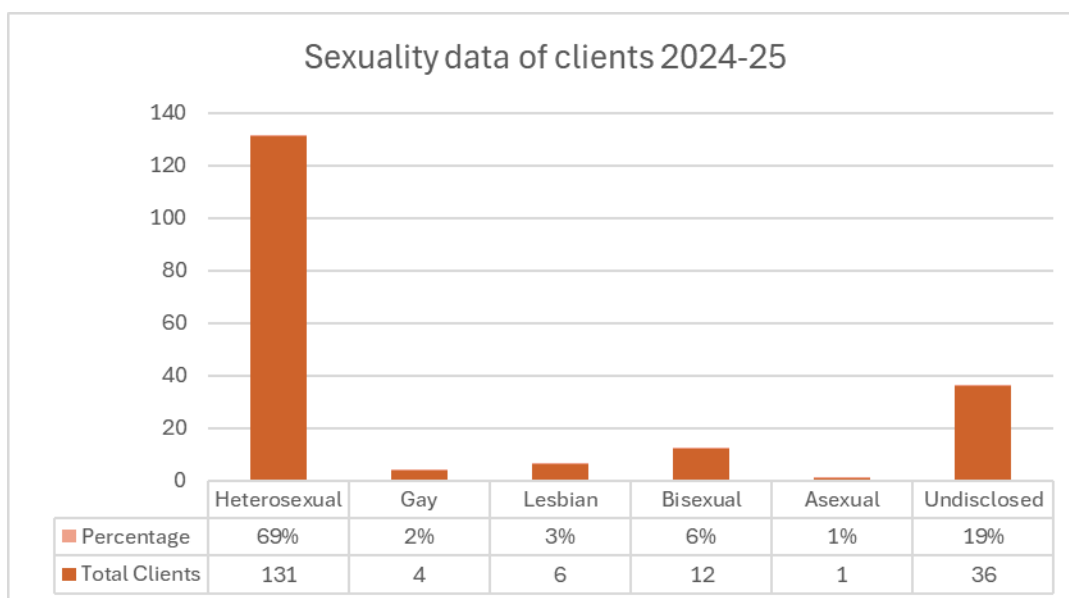
Ethnicity of clients



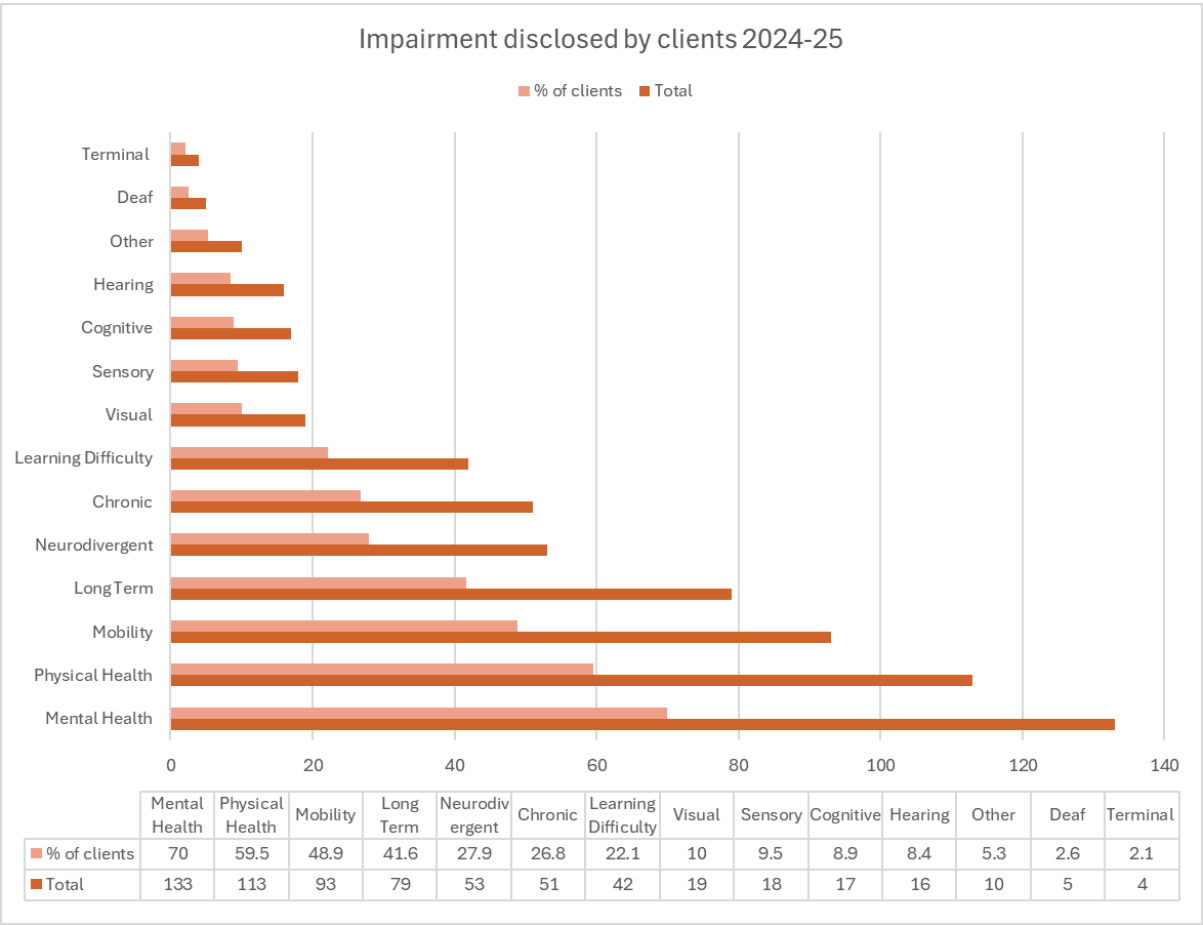
Age of clients



Sexuality of clients



Impairments disclosed by client



2. Domestic abuse / Violence Against Disabled Women

During **2024-25**, the domestic abuse team worked with **140 clients**. 125 clients were supported by IDDVA's and 15 clients were supported by the new Recovery and Group Worker.

The team supports survivors of domestic abuse, which occurs within the broader context of Violence Against Women and Girls (VAWG). While many of our clients are women, we actively advocate for survivors of all genders. Our clients often experience multiple forms of abuse, including institutional abuse, sexual violence, rape, trafficking, and other types of abuse. As a 'by and for' specialist VAWG service, we adopt a holistic approach, addressing the entirety of a survivor's experiences and allowing them to set their own priorities.

During 2024, the VAWG team expanded recruiting three IDDVA's, a senior IDDVA, a senior housing advocate and a recovery and group worker. The

expansion of the team has enabled the VAWG team to support more clients, provide specialist housing advice and step-down support.

A Senior IDDVA was recruited in March and one of their main roles is to line manage some of the team. This has been instrumental to provide support to the IDDVAS but also to the VAWG service manager with performance management and insights into the service.

The Senior Housing Advocate has established pathways with LA housing to support our clients with safe and accessible housing. She has delivered training to housing officers, tenancy officers regarding domestic violence, disability and housing. The Senior Housing Advocate has also supported the VAWG team with complex cases and widening their knowledge to challenge and advocate for their clients.

The Recovery and Group Worker has provided lower level, and non-crisis support to clients. She has been sourcing training or volunteering opportunities which has included referrals to our internal volunteering service. She has referred clients to counselling, their local exercise classes, advocated during child proceedings and supported clients to access employment. The Recovery and Group worker has delivered a women's group which has involved psychoeducation about domestic violence, arts and crafts, sessions on different emotions and organised a summer trip to Margate. She undertook the Own My Life course in November to deliver the course in 2025.

Our Domestic Violence Advocates (IDDVAs) are largely disabled individuals. They work within an intersectional, social model of disability and serve as positive role models for clients by demonstrating leadership and responsibility through their lived experiences as disabled advocates.

The Support We Provide to Clients

Our Domestic Abuse team offers comprehensive, tailored support to clients, addressing a wide range of needs. This includes:

- **Creating a Safe Space:** Providing clients with the time and opportunity to share their story, often for the first time with someone who truly believes them.
- **Accessibility:** Providing different ways clients can self-refer, ensuring clients are supported to access the support in various locations (office, GP

surgery, a private room in a library), resources are available in various formats with clear language avoiding language.

- **Safety and Risk Assessments:** Conducting thorough safety planning and disability risk assessments to ensure clients' safety.
- **Legal Support:** Assisting clients in obtaining non-molestation and occupation orders to remove the abuser from their home, and supporting them through police reporting, including attending Achieving Best Evidence (ABE) interviews.
- **Empowerment and Decision-Making:** Offering accessible options and working closely with survivors, particularly disabled victims, to help them decide the best course of action.
- **Housing and Accessibility Support:** Helping clients secure safe, suitable accommodation that meets their individual access needs and assisting with tenancy management.
- **Care and Health Support:** Assisting clients in applying for care packages, occupational therapy assessments, and advocating for their health needs, including, medication access, and challenging bad practice whereby clients support has not been reviewed when medical circumstances have changed and/or worsened.
- **Safeguarding and Child Protection:** Supporting clients whose cases are referred to adult safeguarding, as well as women involved in child protection plans and care proceedings. We assist them in navigating the Family Courts.
- **Legal and Advocacy Support:** Helping clients understand and respond to legal proceedings by attending care proceedings and post-hearing meetings. We also liaise with external agencies, such as solicitors or MPs, when clients' cases are not being taken seriously.
- **Health and Crisis Intervention:** advocating for clients when they do not feel heard by GPs and healthcare professionals. Supporting clients to access mental health support and providing crisis information.
- **Financial support** – to ensure clients have access to all benefits they are entitled to them, and they are referred to our internal benefits and entitlements team. We have applied and been successful in getting the future and flee funds from Women's Aid. We support clients with budgeting and empower them to reach financial independence.
- **Step Down support and Women's Group-** the step down support involves supporting clients to attend meetings, for example with housing officers, substance misuse meeting/ assessment, link in with volunteering and help to build ties with the local community, search for CV writing courses, help to apply for ESOL classes, signpost to baby and mother groups, and

recreational activities. The women's group bridges the gap between ongoing support and case closure and aims to provide some emotional and practical support after exiting the crisis service.

We have continued our partnership with Refuge on tech and economic abuse. This partnership has been invaluable for both Refuge and Stay Safe East. We have referred clients to Refuge for financial and tech abuse support. They have continued to deliver workshops to staff and consult with our team around materials and resources to make them more accessible.

The VAWG delivered team delivered best practice supporting disabled victim survivors training and training on effective Support for Disabled Survivors of Sexual Abuse and Assault. This training created awareness and provided increased knowledge to staff working in the sector about supporting disabled victims. Positive feedback was received for these trainings.

Towards the end of 2024, there were some long-term sickness absences which meant that one of the IDDVAs and the Senior IDDVAs were not working. This resulted in staff holding higher caseloads and the VAWG service manager managing the whole team for a short period of time. A temporary Senior IDDVA was recruited to support the VAWG Service Manager and the team.

Case study:

O is a 63-year-old Black, Christian disabled woman and survivor of domestic abuse. O faced significant challenges after her divorce from the alleged perpetrator (AP, her husband at the time). These included financial instability due to unresolved property arrangements involving the AP, inaccessible housing, and difficulties accessing healthcare.

Whilst ineligible for housing support due to assets in her name, O was unable to access these and faced challenges finding safe and accessible accommodation. The long-term financial impact of abuse left her at risk of eviction, further exacerbating her circumstances.

Specialist support

As a by-and-for organisation, our service provided tailored support to O, addressing both immediate and long-term barriers. Our Independent Domestic Violence Advocate (IDVA) worked closely with O to advocate for accessible housing, secure legal advice, and navigate complex financial

challenges with support from other specialist independent charitable organisations.

Through promoting improved collaboration between agencies such as legal advisors, and healthcare services, we ensured O's rights and needs as a disabled survivor were prioritised and her voice heard.

Positive outcomes

With our specialist support, O successfully secured adaptations for her home to improve accessibility and was connected to essential healthcare and legal resources – O shared *"Your intervention has really cut through the hurdles they put in place."*

O has since become a passionate advocate for other disabled survivors on a wider scale, using her lived experience to influence policy discussions and highlight barriers faced by many. Following case closure, O participated in a survivor's summit, engaging with policymakers to highlight key issues such as financial independence and accessible housing. O also shared positive feedback with our advocate about the opportunity to contribute their insight: *"I know and appreciate [the recommendation for the summit]. Congratulations for all your efforts."*

3. Hate crime and cuckooing

Our hate crime service has two strands: an established local service in East London with a part-time advocate and a second part-time advocate funded by MOPAC via CATCH. These provisions supported **40 disabled victims in 2024-25**

The team supports victims of hate crime, which includes anti-social behaviour and cuckooing. Hate crime experienced by our clients relates to disability, but also other aspects of client's identity, particularly ethnicity and/or sexuality.

Case study 1:

D is a disabled mother, who self-referred to Stay Safe East, seeking assistance for her disabled daughter, who had been a continuous victim of ongoing harassment, intimidation, and bullying from her neighbours. At the time of referral, the abuse had escalated, despite it being reported to

the police on multiple occasions. The perpetrators were warned by the authorities, yet disregarded these warnings and continued their harassment.

With the mother holding power of attorney, she was compelled to take the difficult step of relocating her daughter to her own home to protect her from the constant harassment and to safeguard her wellbeing. This decision was not an easy one, especially considering that both mother and daughter had their own individual needs and disabilities.

Stay Safe East's Independent Victims Advocate (IVA) has been advocating for the daughter's need for rehousing from the council, to ensure she gets a safe and suitable place to live. We have also supported the client to contact a housing solicitor who can provide legal assistance in dealing with this situation.

The client has been very thankful for the support offered: *"Honestly you have no idea how much it means to have someone care about another one's feelings and I no (sic) there is only so much you can do but you are doing it unlike the rest of people..."*

Case Study 2:

Client T was referred to our service after experiencing persistent homophobic and anti-disability hate crime and harassment from neighbours. T reported that neighbours regularly invaded his privacy, provoked arguments, and sometimes used transphobic as well as homophobic slurs—despite T not being trans. Having previously received support and advice from our CATCH partner, GALOP, T was also keen to explore disability-focused support from our service.

Initially, our Independent Victim Advocate (IVA) listened to T's story and provided emotional support and information about his options, before developing a support and action plan to address the issues T was facing.

T faced additional barriers as a disabled person, including an automated switch to Universal Credit, a process which could lead to T inadvertently incurring rent arrears. T also has a health condition that requires treatments from a health professional- the financial insecurity left T worried about his ability to afford this additional expense going forwards. We referred him to our in-house Benefits and Entitlements service for urgent support to manage the switch, and guidance about the process.

At the same time, our advocate reached out to key professionals, including housing officers, to explore options for improving T's safety and stability, and discussed additional avenues for support with T, such as contacting the

Council, Occupational Therapy, and Police / local Safer Neighbourhoods Teams, to liaise around his situation and options to keep him safe.

Having someone to navigate these complex systems made a significant difference to T, who said: "*[Speaking] to someone who knows it well and can talk me through it, I think I can start to get to grips with it.*"

4. Independent Victims Advocate/General crime

Our organization takes great pride in having the sole recognized specialist in the UK who serves as a Disability Independent Victims' Advocate (IVA). Her duties involve providing crucial support for disabled individuals who have been victimized through a broad spectrum of crime, including common assault, institutional abuse, financial abuse, theft, sustained and repeated harassment, and any other types of mixed crime (except those covered by our VAWG service).

Our Disability IVA adopts a holistic approach to supporting clients, covering a wide aspect of an individuals' live. This includes supporting individuals to report crimes and incidents to the police, local authority Housing and Anti-Social Behaviour teams. Preparing clients for their cases going to court, ensuring that the victim's case is fully prepared for court. This includes coordinating pre-trial court visits. Crucial to the court process is supporting and advocating for clients when at court, liaising with court officials on the client's behalf as required according to their wishes.

This is the fifth year of this vital service. Our specialist IVA continues to work to address the unique needs of disabled victims and ensuring they receive the comprehensive support and advocacy essential for their well-being and in pursuit of justice.

The part-time IVA supported **6 clients** in 2024-25.

5. Benefits and Entitlements Advocates (BEAs)

Our two Benefits and Entitlement Advocates (1.5 FTE), funded by Comic Relief, Trust for London and The Smallwood Trust, supported **43** of our clients this year. The support they offer is aimed at enabling survivors of abuse to respond to the impacts of economic abuse, with a particular focus on income maximisation and financial empowerment. The support offered by the BEAs included:

- Support with claiming Personal Independence Payment (PIP), or with challenging inappropriate PIP award decisions

- Support to migrate from Employment Support Allowance to Universal Credit
- Assistance in managing debt
- Support with claiming other welfare benefits
- Securing direct payments
- Provision of food packages
- Claiming small and medium grants e.g. for travel and white goods.

The gross total generated for clients across all strands of Benefits & Entitlements work in 2024/25 was **£261,403.62**.

Case Study:

LS was referred to the Benefits and Entitlements team for help with income maximisation. LS resided in supported housing and was struggling financially. LS suffers from severe mental health and mobility issues and was having to pay shortfall of £280 a month for his local authority care package.

LS was already claiming Universal Credit and Personal Independence Payment (enhanced rate for both components). We looked at whether any of his bills could be reduced. His council tax bill was extremely high; no discounts had been applied for his disability. The advocate contacted the council and immediately applied for a 25% single persons discount as LS was currently living in the property alone. This was awarded and it reduced the bill by £600. The advocate has subsequently applied for a further discount for LS's disability and council tax reduction support.

The process of supporting LS generated questions about what bills he should be paying as a supported accommodation tenant. He had no tenancy agreement when referred to the Benefits and Entitlements service and was unsure what his tenancy situation was. The advocate probed this with LS' landlord, who finally confirmed what bills were included in the rent figure and provided a tenancy agreement. Based on this, the advocate has been challenging the landlord to take responsibility for payment of council tax on the property.

LS has showed so much gratitude for our service; he appreciates the time

and work we put in. He finally understands his living arrangements; questions he had are now being answered and he has some clarity.

6. Volunteer Programme

This year saw the launch of Stay Safe East's volunteer programme, funded by Propel. The programme is designed to support disabled people in pathways towards meaningful careers; addressing two distinct issues: the lack of quality employment opportunities for disabled people and the staffing shortages experienced within the wider domestic abuse/VAWG sector. The Volunteer Development Officer and Volunteer Trainer commenced work in March 2024. The first tranche of volunteers undertook the two-day induction programme in July-August 2024. A further two programmes took place within this year and feedback from participants has been excellent:

"I found the training extremely interesting and learnt a lot of useful information about the organisation and especially how to conduct yourself during casework, knowledge which was a building block for me moving on from when I used to work for the [Government]."

"My overall experience at Stay Safe East has been really great. All the staff are helpful, friendly and the volunteer coordinator K has been especially warm, supportive and understanding. I would recommend Stay Safe East to another potential volunteer and actually did email Stay Safe East on behalf of someone who I met who was interested in volunteering as well. I have been out of work for over ten years and my experience of Stay Safe East has been excellent so far."

Building on this success, Stay Safe East has partnered with University College London (UCL), offering places on the volunteer programme to three Law Masters students – a partnership that we are continuing to develop.

We are grateful for the support of the Propel funders in enabling this programme to develop.

Stay Safe East **Policy and Change Work**

Stay Safe East's policy work is about speaking out about the violence against disabled people, and particularly disabled women. The responses we write to dry policy documents, the meetings we attend, the letters we write, or co-sign

are about our passion to ensure that disabled survivors get the support, safety and justice they need and deserve – and most of all that the abuse is prevented. We are grateful to the **Three Guineas Trust** for their continued support which has helped us give survivors a national voice.

1. Violence against women and girls

Whilst there are no completely accurate records of the number of disabled women murdered, the Government's online Domestic Homicide Review (DHR) library, launched in June 2023, highlights the disproportionality of disabled people's experiences of domestic abuse – and the seriousness of the consequences. Of the 637 DHRs within the online library:

- ◆ 64 (10%) related to a victim with a physical disability
- ◆ 349 (55%) related to a victim with a mental health disorder
- ◆ 159 (25%) related to a victim with a serious life-limiting illness
- ◆ 19 (3%) related to a neurodivergent victim

This year Stay Safe East has continued to raise awareness of the experiences of disabled victim/survivors of domestic abuse at the highest level. Stay Safe East is a participant in a number of advisory groups:

- **The National Expert Steering Group on Domestic Abuse** convened by MHCLG
- The **London Mayor's Office on Policing (MOPAC) VAWG Expert Reference Group** and the **London Domestic Abuse Partnership Board**
- The **NHS England and Department of Health bimonthly call on violence against women and girls**
- **The Ministry of Justice's Victims and Witness Sector Engagement Group**
- We support the **Domestic Abuse Commissioner (DAC)** with advice on disability related matters; attending the monthly DAC office call

Stay Safe East is also a key contributor to the monthly VAWG Sector call, providing updates relating to disabled victim/survivors. In this capacity, we took the lead on relaunching the Accessibility of Refuges Working Group, originally convened by EVAW. We also participated in the Communication Barriers working group.

We took part in many consultations this year, especially relating to safe accommodation and the Part IV duty. We were particularly pleased to be invited to round table events organised by the new Government relating to different

aspects of VAWG and a VAWG Reception at the Home Office organised very early in the new Government's term of office.

2. Work with other Deaf and Disabled People's Organisations

At Stay Safe East we very much value our status as a by-and-for Deaf and Disabled People's organisation (DDPO) and appreciate opportunities to work collaboratively with other DDPOs. This year a big focus has been on housing. We joined Inclusion London's Housing Network at the end of 2023/24 and in 2024/25 our new Senior Housing Advocate, Kasia, became an active member. In July 2024, we were delighted to support Inclusion London's Housing Action, calling on the Government to raise the minimum accessibility standards for new homes across the UK. We helped to make banners for the event, and several of the team attended. With Angie Airlie amongst those making speeches in Parliament Square.

Angie was also part of the Community of Practice for DDPO staff working in strategic communications and, as part of this group, benefited from consultancy on organisational comms with Equally Ours. Further consultancy support, from Inclusion London, helped with carrying out an organisational review, and also offered IT training to SSE staff. We are very thankful for this practical and helpful support from Inclusion London and their consultants. We are also grateful to Inclusion London for the peer support offered by the Power Up CEO Network, which launched in July 2024. This has proven to be a valuable space for discussing some of the particular issues experienced by the DDPO sector leadership.

3. Partnership on Tech Abuse with Refuge

In 2023 we began working in partnership with Refuge whereby they deliver regular tech facilitated abuse and economic training courses to the staff, and we provide consultation on digital safety guides, other content relevant to the project such as on emerging trends. We also have accessibility working groups where Refuge share materials they are developing, and we provide our expertise, suggestions and knowledge to ensure the material is more accessible for our clients. Since early 2025, Refuge has been delivering economic abuse and tech abuse workshops to victim survivors both online and in person.

This project builds on our work with Refuge in the Pan London Floating Support Service, and cements our status as a valued by and for partner.

4. Hate crime policy and partnerships

Stay Safe East is a founding member of the London Disabled People's Organisations Hate Crime Partnership led by Inclusion London, and one of three Deaf and Disabled People's Organisations who are part of the CATCH hate crime partnership, delivery support to victims of hate crime across London. As the only specialist organisation working solely with disabled victims of abuse, we bring evidence and unique expertise to both partnerships. We regularly attend the **Pan London Hate Crime Stake Holder Reference Group**.

We were delighted to be invited to speak at a Crown Prosecution Service (CPS) London South conference in October 2024, alongside Galop, where we spoke about disability hate crime and the impacts on disabled people. It was particularly inspiring to meet fellow speaker, Paralympian gold medallist Ayaz Bhuta at this event – and to hold his gold medal! As a result of attending this conference, Angie was invited to be a member of the CPS Hate Crime Scrutiny Panel.



Angie Airlie and
Paralympian Ayaz
Bhuta at a CPS
Conference

5. Training and events

Growing our external training offer was a big focus this year. We developed a menu of training to realistically cost the time taken to develop and deliver training. However, the focus for Stay Safe East will always be widening understanding of the needs of disabled victim/survivors. With this in mind, we provide training free or very low cost to smaller organisations; we also arrange reciprocal training, or skills swaps.

In this year we were commissioned to deliver a substantial package of training to Advance. We also trained staff from Rape Crisis' Support Line, IKWRO (Iranian and Kurdish Women's Rights Organisation), Difference North East (a fellow DDPO) and Next Chapter, an Essex based domestic abuse organisation.

6. Research into the needs of Deaf and disabled survivors of rape and sexual violence

In January 2022, the Ministry of Justice awarded a contract to a partnership led by the University of Leeds with Stay Safe East, SignHealth and Liverpool Hope University to carry out qualitative research into the needs of Deaf and disabled survivors of rape and sexual violence.

The review identified the lack of evidence on the experiences of Deaf and disabled survivors. will help shape support services for survivors in England and Wales. The evidence from the research will inform the recommissioning by the Ministry of Justice of support services to survivors of rape and sexual violence. We hope it will also help bring about changes in the way that support organisations and the criminal justice system respond to Deaf and disabled survivors. The findings of the research project were published in 2023, and can be viewed [here](#).

In 2024, Dr Andrea Hollomotz was further commissioned by the Home Office to carry out a qualitative analysis of disabled women's experiences or reporting rape and serious sexual offences (RASSO) to the police, analysing the Ministry of Justice research data outlined above and a further dataset involving interviews with women with Multiple Sclerosis who had experienced domestic abuse. Stay Safe East was credited as a research advisor for this important work.

Charity registration number: 1153615

Stay Safe East
Unaudited Financial Statements
For the year ended
31 March 2025

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Stay Safe East

Reference and administrative details

The trustees present their report (contained in a separate document) and the unaudited financial statements of the charity for the year ended 31 March 2025.

Status	Stay Safe East is a registered charitable organisation (CIO).
Governing Document	The charity was established under the Charities Act 2011.
Charity Registration Number	1153615
Principle office	1 Russell Road London E10 7ES
The Trustees	Savitri Hensman Jonathan Grosskopf (appointed 23 May 2024, left 14 August 2025) Isabel Rós Lopez Alex Irving Alexandra Delameilleure Bennett Obong Kirsten Hearn Storme Toolis, service user representative S, service user representative Jane Jutsum (appointed 25 September 2025)

With the agreement of the Charity Commission, the name of one service user representative is withheld to protect their safety.

Independent examiner	Carbon Accountancy Limited Chartered Accountants and Statutory Auditors 80-83 Long Lane London EC1A 9ET
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Stay Safe East

Independent Examiner's Report to the Trustees of Stay Safe East For the year ended 31 March 2025

I report on the financial statements of the company for the period ended 31 March 2025, which are set out on pages 8 to 13. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Statement of Recommended Practice Accounting and Reporting by Charities (section 132 of the Charities Act 2011).

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of accounts. The trustees consider that an audit is not required for the year under section 114(2) of the Charity Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the institute of Chartered Accountants Ireland.

Having satisfied myself that the charity is not subject to audit under charities act and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent Examiner's Report to the Trustees of Stay Safe East
For the year ended 31 March 2025**

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements,
- To keep accounting records in accordance with section 130 of the Charities Act 2011: and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of regulations 2008 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

John Leyden

Countersigned on 22 January 2026 @ 13:28

John Leyden FCA
Carbon Accountancy Limited
80-83 Long Lane
London EC1A 9ET

22 January 2026

**Statement of Financial Activities
For the year ended 31 March 2025**

	Note	Unrestricted funds £	2025 Restricted Funds £	Total funds £	2024 Total Funds £
Income and endowments					
<u>Grants and donations</u>					
Grants		130,000	343,159	473,159	399,448
Other donations		6,303	-	6,303	3,052
	4	<u>136,303</u>	<u>343,159</u>	<u>479,462</u>	<u>402,500</u>
<u>Charitable activities</u>					
Contracts		-	268,141	268,141	217,592
Other charitable activities		<u>11,050</u>	<u>-</u>	<u>11,050</u>	<u>250</u>
	5	<u>11,050</u>	<u>268,141</u>	<u>279,191</u>	<u>217,842</u>
Other income	6	<u>4,599</u>	<u>-</u>	<u>4,599</u>	<u>4,227</u>
Total income		<u>151,952</u>	<u>611,300</u>	<u>763,252</u>	<u>624,569</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	7	-	-	-	-
Expenditure on charitable activities	8,9	<u>212,589</u>	<u>606,988</u>	<u>819,577</u>	<u>641,282</u>
Total Expenditure		<u>212,589</u>	<u>606,988</u>	<u>819,577</u>	<u>641,282</u>
Net income and movement in funds		<u>(60,637)</u>	<u>4,312</u>	<u>(56,324)</u>	<u>(16,713)</u>
Reconciliation of funds					
Total funds brought forward		159,678	247,375	407,053	423,766
Transfers in year		<u>(22,219)</u>	<u>22,219</u>	<u>-</u>	<u>-</u>
Total funds carried forward		<u>76,823</u>	<u>273,906</u>	<u>350,729</u>	<u>407,053</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.


The notes on pages 7 to 21 form part of these financial statements

Stay Safe East

Statement of Financial Position For the year ended 31 March 2025

		2025	2024
	Note	£	£
Fixed assets			
Tangible fixed assets	16	1,466	591
Current assets			
Debtors	17	189,056	207,100
Cash at bank and in hand		<u>193,488</u>	<u>259,963</u>
		<u>382,544</u>	<u>467,063</u>
Creditors: amounts falling due within one year	18	<u>(33,281)</u>	<u>(60,601)</u>
Net current assets		<u>349,263</u>	<u>406,462</u>
Total assets less current liabilities		<u>350,729</u>	<u>407,053</u>
Net assets		<u>350,729</u>	<u>407,053</u>
Funds of the charity			
Restricted funds		273,906	247,375
Unrestricted funds		<u>76,823</u>	<u>159,678</u>
Total charity funds	21	<u>350,729</u>	<u>407,053</u>

These financial statements were approved by the board of trustees and authorised for issue on 22 January 2026, and are signed on behalf of the board by:


Signed on 22 January 2026 @ 09:15
Savitri Hensman
Trustee

The notes on pages 7 to 21 form part of these financial statements.

Stay Safe East**Statement of Cash Flows****For the year ended 31 March 2025**

	2025	2024
	£	£
Cash flows from operating activities		
Net income	(56,324)	(16,713)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	223	26
Accrued expenses and deferred income	1,549	15,363
<i>Changes in:</i>		
Trade and other debtors	18,043	64 282
Trade and other creditors	(28,868)	(16,366)
Net cash from operating activities	<u>(65,377)</u>	<u>46,593</u>
Cash flows from investing activities		
Purchase of tangible assets	<u>(1,098)</u>	<u>(616)</u>
Net increase in cash and cash equivalents	(66,475)	45,976
Cash and cash equivalents at beginning of year	<u>259,963</u>	<u>213,987</u>
Cash and cash equivalents at end of year	<u>193,488</u>	<u>259,963</u>

**Notes to the Financial Statements
For the year ended 31 March 2025**

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation. The address of the principal office is 1 Russell Road, London E10 7ES.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011, and UK Generally Accepted Practice as it applies from January 2019.

3. Accounting Policies

Basis of preparation

These financial statements have been prepared using the historic cost basis.

The financial statements are prepared in Sterling, which is the functional currency of the entity.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees' continue to adopt the going concern basis in accounting in preparation of financial statements.

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements nor any key sources of estimation uncertainty that have a significant risk of material misstatement to the carry amounts of assets and liabilities in the financial statements.

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the trustees' discretion to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. The costs of minor additions are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life as follows:

Fixtures, fittings and equipment - 25% straight line basis

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution pension plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting period in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Grants and Donations – current year

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Grants			
City Bridge Trust (CBT)	-	-	-
MOPAC (London Community Foundation) (LCF)	-	-	-
Trust for London	-	6,117	6,117
Community Alliance To Combat Hate (CATCH)	-	-	-
Home Office	-	-	-
Three Guineas Trust	130,000	-	130,000
MOJ Covid Extraordinary Fund	-	-	-
London Community Response Fund	-	-	-
MOPAC VAWG Fund	-	62,500	62,500
MOJ IDVA Fund	-	138,267	138,267
Comic Relief	-	60,044	60,044
Lottery	-	66,491	66,491
Smallwood Trust	-	9,740	9,740
	<hr/> 130,000	<hr/> 343,159	<hr/> 473,159
	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Donations			
Donations	<hr/> 6,303	<hr/> -	<hr/> 6,303

4. Grants and Donations – prior year

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Grants			
City Bridge Trust (CBT)	-	-	-
MOPAC (London Community Foundation) (LCF)	-	-	-
Trust for London	-	70,785	70,785
Community Alliance To Combat Hate (CATCH)	-	-	-
Home Office	-	-	-
Three Guineas Trust	139,000	-	139,000
MOJ Covid Extraordinary Fund	-	-	-
London Community Response Fund	-	-	-
MOPAC VAWG Fund	-	12,500	12,500
MOJ IDVA Fund	-	73,459	73,459
Comic Relief	-	66,227	66,227
Lottery	-	37,476	37,476
	<hr/> 139,000	<hr/> 260,448	<hr/> 399,448
	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Donations			
Donations	<hr/> 3,052	<hr/> -	<hr/> 3,052

Stay Safe East

Notes to the Financial Statements *(continued)*

For the year ended 31 March 2025

5. Charitable activities

	Restricted Funds £	Total Funds 2025 £	Restricted Funds £	Total Funds 2024 £
<u>Contracts</u>				
Victim Support (LVWS)	88,320	88,320	107,070	107,070
Pan London Safeguarding Community Alliance To Combat Hate (CATCH)	129,309	129,309	68,157	68,157
Ascent Plus	23,513	23,513	22,500	22,500
	27,000	27,000	19,865	19,865
	<u>268,141</u>	<u>268,141</u>	<u>217,592</u>	<u>217,592</u>

During the year, the above contract funds were reclassified as restricted contract funds.

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
<u>Other charitable activities</u>				
Training and consultancy	10,750	10,750	250	250
Advocacy	-	-	-	-
Other income	300	300	-	-
	<u>11,050</u>	<u>11,050</u>	<u>250</u>	<u>250</u>

6. Other income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Access to work claim	4,599	4,599	3,427	3,427
Grants for beneficiaries	-	-	800	800
	<u>4,599</u>	<u>4,599</u>	<u>4,227</u>	<u>4,227</u>

7. Costs of raising donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Costs of raising donations and legacies			
Subscriptions	-	-	-
	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Costs of raising donations and legacies			
Subscriptions	-	-	-

8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Promote the human rights of disabled people	208,468	553,716	762,185
Support costs (including governance costs)	4,121	53,271	57,392
	212,589	606,988	819,577
	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Promote the human rights of disabled people	206,972	359,737	566,709
Support costs (including governance costs)	25,166	49,406	74,572
	232,138	409,143	641,281

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support Costs £	Total 2025 £	Total 2024 £
Promote the human rights of disabled people	762,185	53,792	815,977	636,801
Governance costs	-	3,600	3,600	4,480
	<u>762,185</u>	<u>57,392</u>	<u>819,577</u>	<u>641,281</u>

10. Analysis of support costs

	Promote the Human Rights of disabled people £	Total 2025 £	Total 2024 £
Rent	7,664	7,664	(2,010)
Telephone	14,306	14,306	11,843
Postage, printing & stationery	7,522	7,522	3,581
Payroll admin fee	5,238	5,238	1,008
Bookkeeping	7,934	7,934	6,657
Insurance	5,731	5,731	4,099
Recruitment	(513)	(513)	5,820
Equipment	1,664	1,664	4,291
I.T costs	11,909	11,909	14,208
Depreciation	223	223	26
Compensation	(7,886)	(7,886)	15,154
Legal costs	-	-	1,415
Miscellaneous	-	-	4,000
	<u>53,792</u>	<u>53,792</u>	<u>70,092</u>

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

11. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	<u>223</u>	<u>26</u>

12. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>3,600</u>	<u>3,600</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	548,241	348,179
Social security costs	44,777	27,129
Employer contributions to pension plans	32,058	4,538
	<u>625,077</u>	<u>379,847</u>

The average head count of employees during the year was 21 (2024: 13).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

14. Trustee remuneration and expenses

- No remuneration or other benefits from employment with the charity or a related entity were received by the trustees; or
- None of the trustees has been paid remuneration or received other benefits from employment with the charity or a related entity.
- No trustee expenses have been incurred.

15. Transfers between funds

Transfers from unrestricted funds to restricted funds are to make good funding shortfalls and eliminate negative fund balances.

16. Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 1 April 2024	6,360
Additions	1,098
At 31 March 2025	<u>7,458</u>
Depreciation	
At 1 April 2024	5,770
Charge for the year	223
At 31 March 2025	<u>5,993</u>
Net Book Value	
At 31 March 2025	<u>1,466</u>
At 31 March 2024	<u>591</u>

17. Debtors

	2025 £	2024 £
Trade debtors	179,642	197,094
Prepayments and accrued income	4,052	6,284
Other debtors	5,362	3,721
	<u>189,056</u>	<u>207,100</u>

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

18. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	5,272	15,990
Accruals and deferred income	23,887	34,838
Social security and other taxes	-	8,592
Other creditors	4,122	1,181
	<u>33,281</u>	<u>60,601</u>

Included in accruals and deferred income there is an amount of £Nil for rent charges which have not been invoiced (2024: £2,167).

Included in other creditors there is £4,122 (2024: £1,154) of unpaid pension contributions.

19. Deferred income

Included in accruals and deferred income in note 18 is the following deferred income:

	2025	2024
	£	£
MOPAC VAWG Fund	-	12,500
	<u>-</u>	<u>12,500</u>

20. Pensions and other post-retirement benefits

Defined contribution pension plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £32,058 (2024: £4,538)

21. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
General funds	<u>159,678</u>	<u>151,952</u>	<u>(212,588)</u>	<u>(22,219)</u>	<u>76,823</u>

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
General funds	<u>263,718</u>	<u>146,528</u>	<u>(232,137)</u>	<u>(18,430)</u>	<u>159,678</u>

Stay Safe East

Notes to the Financial Statements *(continued)* For the year ended 31 March 2025

21. Analysis of charitable funds *(continued)*

Restricted funds (current year)

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
City Bridge Trust	1,054	-	-	-	1,054
MOPAC (LCF)	46,351	85,757	(76,605)	-	55,504
MOPAC (DV Training)	9,284	-	-	-	9,284
Home Office	71,317	-	-	-	71,317
Trust for London	17,933	6,117	(37,705)	13,655	-
MOJ Covid	1,609	-	-	-	1,609
Extraordinary Fund					
London Community Response Fund	624	-	-	-	624
MOPAC VAWG Fund	-	62,500	(51,242)	-	11,258
MOJ IDVA Fund	10,273	52,510	(51,709)	-	11,075
Comic Relief	51,366	60,044	(76,858)	-	34,552
Lottery	26,153	66,491	(52,857)	-	39,787
Victim Support (LVWS)	8,450	88,320	(70,328)	-	26,443
Pan London Safeguarding	2,959	129,309	(140,832)	8,564	-
Community Alliance To Combat Hate (CATCH)	-	23,513	(23,472)	-	41
Ascent Plus	-	27,000	(22,854)	-	4,146
Smallwood Trust	-	9,740	(2,527)	-	7,213
	<u>247,375</u>	<u>611,300</u>	<u>(606,988)</u>	<u>22,219</u>	<u>273,906</u>

During the year, the Trustees transferred £22,219 from unrestricted funds to cover deficits in the Trust for London Fund (£13,655) and the Pan London Fund (£8,564).

Stay Safe East

Notes to the Financial Statements *(continued)* For the year ended 31 March 2025

21. Analysis of charitable funds *(continued)*

Restricted funds (prior year)

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
City Bridge Trust	1,054	-	-	-	1,054
MOPAC (LCF)	42,838	71,910	(68,397)	-	46,351
MOPAC (DV Training)	9,284	-	-	-	9,284
Home Office	71,317	-	-	-	71,317
Trust for London	(415)	70,785	(52,437)	-	17,933
MOJ Covid	2,809	(1,200)	-	-	1,609
Extraordinary Fund					
London Community Response Fund	624	-	-	-	624
MOPAC VAWG Fund	(11,929)	12,500	(10,213)	9,642	-
MOJ IDVA Fund	35,686	2,750	(28,163)	-	10,273
Comic Relief	8,780	66,227	(23,641)	-	51,366
Lottery	-	37,476	(11,323)	-	26,153
Victim Support (LVWS)	-	107,070	(98,620)	-	8,450
Pan London Safeguarding	-	68,157	(65,198)	-	2,959
Community Alliance To Combat Hate (CATCH)	-	22,500	(23,159)	659	-
Ascent Plus	-	19,865	(27,994)	8,129	-
	<u>160,048</u>	<u>478,040</u>	<u>(409,143)</u>	<u>18,430</u>	<u>247,375</u>

During the prior year, the Trustees transferred £18,430 from unrestricted funds to cover deficits in the MOPAC VAWG Fund (£9,642), Community Alliance To Combat Hate Fund (£659) and the Ascent Plus Fund (£8,129).

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

22. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Tangible fixed assets	1,466	-	1,466
Current assets	108,637	273,906	382,543
Creditors less than one year	<u>(33,280)</u>	<u>-</u>	<u>(33,280)</u>
Net assets	<u>76,823</u>	<u>273,906</u>	<u>350,729</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Tangible fixed assets	591	-	591
Current assets	207,188	259,875	467,063
Creditors less than one year	<u>(48,101)</u>	<u>(12,500)</u>	<u>(60,601)</u>
Net assets	<u>159,678</u>	<u>247,375</u>	<u>407,053</u>

23. Analysis of changes in net debt

	At 1 April 2024	Cash flows	At 31 March 2025
	£	£	£
Cash at bank and in hand	<u>259,963</u>	<u>(66,475)</u>	<u>193,488</u>

24. Related parties

There have not been any related party transactions during this or the previous year.

25. Contingent liabilities and litigation

In the year to March 2024, three claims were made against Stay Safe East by the same claimant. Of these claims, one claim resulted in a judgement of £15,154 awarded to the claimant, which was appealed by the Board. The outcome of the appeal was received on 5th December 2025, when crucial elements of the previous judgement were overturned. As a result, the award to the claimant was reduced to £7,268.

Included in accruals is £7,268 (2024: £16,569) in respect of compensation and legal costs incurred in claims against the charity.

The second and third claims made against Stay Safe East are yet to be heard. These claims are believed by the Board to be not likely to succeed and the Board intend to defend these claims fully. The Board has sought legal counsel and representation. At the present time, the potential legal costs of defending and appealing the claims are unknown.

Charity registration number: 1153615

Stay Safe East
Unaudited Financial Statements
For the year ended
31 March 2025

Contents

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Stay Safe East

Reference and administrative details

The trustees present their report (contained in a separate document) and the unaudited financial statements of the charity for the year ended 31 March 2025.

Status	Stay Safe East is a registered charitable organisation (CIO).
Governing Document	The charity was established under the Charities Act 2011.
Charity Registration Number	1153615
Principle office	1 Russell Road London E10 7ES
The Trustees	Savitri Hensman Jonathan Grosskopf (appointed 23 May 2024, left 14 August 2025) Isabel Rós Lopez Alex Irving Alexandra Delameilleure Bennett Obong Kirsten Hearn Storme Toolis, service user representative S, service user representative Jane Jutsum (appointed 25 September 2025)

With the agreement of the Charity Commission, the name of one service user representative is withheld to protect their safety.

Independent examiner	Carbon Accountancy Limited Chartered Accountants and Statutory Auditors 80-83 Long Lane London EC1A 9ET
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Stay Safe East

Independent Examiner's Report to the Trustees of Stay Safe East For the year ended 31 March 2025

I report on the financial statements of the company for the period ended 31 March 2025, which are set out on pages 8 to 13. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Statement of Recommended Practice Accounting and Reporting by Charities (section 132 of the Charities Act 2011).

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of accounts. The trustees consider that an audit is not required for the year under section 114(2) of the Charity Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the institute of Chartered Accountants Ireland.

Having satisfied myself that the charity is not subject to audit under charities act and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent Examiner's Report to the Trustees of Stay Safe East
For the year ended 31 March 2025**

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements,
- To keep accounting records in accordance with section 130 of the Charities Act 2011: and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of regulations 2008 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

John Leyden

Countersigned on 22 January 2026 @ 13:28

John Leyden FCA
Carbon Accountancy Limited
80-83 Long Lane
London EC1A 9ET

22 January 2026

**Statement of Financial Activities
For the year ended 31 March 2025**

	Note	Unrestricted funds £	2025 Restricted Funds £	Total funds £	2024 Total Funds £
Income and endowments					
<u>Grants and donations</u>					
Grants		130,000	343,159	473,159	399,448
Other donations		6,303	-	6,303	3,052
	4	<u>136,303</u>	<u>343,159</u>	<u>479,462</u>	<u>402,500</u>
<u>Charitable activities</u>					
Contracts		-	268,141	268,141	217,592
Other charitable activities		<u>11,050</u>	<u>-</u>	<u>11,050</u>	<u>250</u>
	5	<u>11,050</u>	<u>268,141</u>	<u>279,191</u>	<u>217,842</u>
Other income	6	<u>4,599</u>	<u>-</u>	<u>4,599</u>	<u>4,227</u>
Total income		<u>151,952</u>	<u>611,300</u>	<u>763,252</u>	<u>624,569</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	7	-	-	-	-
Expenditure on charitable activities	8,9	<u>212,589</u>	<u>606,988</u>	<u>819,577</u>	<u>641,282</u>
Total Expenditure		<u>212,589</u>	<u>606,988</u>	<u>819,577</u>	<u>641,282</u>
Net income and movement in funds		<u>(60,637)</u>	<u>4,312</u>	<u>(56,324)</u>	<u>(16,713)</u>
Reconciliation of funds					
Total funds brought forward		159,678	247,375	407,053	423,766
Transfers in year		<u>(22,219)</u>	<u>22,219</u>	<u>-</u>	<u>-</u>
Total funds carried forward		<u>76,823</u>	<u>273,906</u>	<u>350,729</u>	<u>407,053</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.


The notes on pages 7 to 21 form part of these financial statements

Stay Safe East

Statement of Financial Position For the year ended 31 March 2025

		2025	2024
	Note	£	£
Fixed assets			
Tangible fixed assets	16	1,466	591
Current assets			
Debtors	17	189,056	207,100
Cash at bank and in hand		<u>193,488</u>	<u>259,963</u>
		<u>382,544</u>	<u>467,063</u>
Creditors: amounts falling due within one year	18	<u>(33,281)</u>	<u>(60,601)</u>
Net current assets		<u>349,263</u>	<u>406,462</u>
Total assets less current liabilities		<u>350,729</u>	<u>407,053</u>
Net assets		<u>350,729</u>	<u>407,053</u>
Funds of the charity			
Restricted funds		273,906	247,375
Unrestricted funds		<u>76,823</u>	<u>159,678</u>
Total charity funds	21	<u>350,729</u>	<u>407,053</u>

These financial statements were approved by the board of trustees and authorised for issue on 22 January 2026, and are signed on behalf of the board by:


Signed on 22 January 2026 @ 09:15
Savitri Hensman
Trustee

The notes on pages 7 to 21 form part of these financial statements.

Stay Safe East**Statement of Cash Flows****For the year ended 31 March 2025**

	2025	2024
	£	£
Cash flows from operating activities		
Net income	(56,324)	(16,713)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	223	26
Accrued expenses and deferred income	1,549	15,363
<i>Changes in:</i>		
Trade and other debtors	18,043	64 282
Trade and other creditors	(28,868)	(16,366)
Net cash from operating activities	<u>(65,377)</u>	<u>46,593</u>
Cash flows from investing activities		
Purchase of tangible assets	<u>(1,098)</u>	<u>(616)</u>
Net increase in cash and cash equivalents	(66,475)	45,976
Cash and cash equivalents at beginning of year	<u>259,963</u>	<u>213,987</u>
Cash and cash equivalents at end of year	<u>193,488</u>	<u>259,963</u>

**Notes to the Financial Statements
For the year ended 31 March 2025**

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation. The address of the principal office is 1 Russell Road, London E10 7ES.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011, and UK Generally Accepted Practice as it applies from January 2019.

3. Accounting Policies

Basis of preparation

These financial statements have been prepared using the historic cost basis.

The financial statements are prepared in Sterling, which is the functional currency of the entity.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees' continue to adopt the going concern basis in accounting in preparation of financial statements.

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements nor any key sources of estimation uncertainty that have a significant risk of material misstatement to the carry amounts of assets and liabilities in the financial statements.

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the trustees' discretion to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. The costs of minor additions are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life as follows:

Fixtures, fittings and equipment - 25% straight line basis

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution pension plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting period in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Grants and Donations – current year

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Grants			
City Bridge Trust (CBT)	-	-	-
MOPAC (London Community Foundation) (LCF)	-	-	-
Trust for London	-	6,117	6,117
Community Alliance To Combat Hate (CATCH)	-	-	-
Home Office	-	-	-
Three Guineas Trust	130,000	-	130,000
MOJ Covid Extraordinary Fund	-	-	-
London Community Response Fund	-	-	-
MOPAC VAWG Fund	-	62,500	62,500
MOJ IDVA Fund	-	138,267	138,267
Comic Relief	-	60,044	60,044
Lottery	-	66,491	66,491
Smallwood Trust	-	9,740	9,740
	<hr/> 130,000	<hr/> 343,159	<hr/> 473,159
	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Donations			
Donations	<hr/> 6,303	<hr/> -	<hr/> 6,303

4. Grants and Donations – prior year

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Grants			
City Bridge Trust (CBT)	-	-	-
MOPAC (London Community Foundation) (LCF)	-	-	-
Trust for London	-	70,785	70,785
Community Alliance To Combat Hate (CATCH)	-	-	-
Home Office	-	-	-
Three Guineas Trust	139,000	-	139,000
MOJ Covid Extraordinary Fund	-	-	-
London Community Response Fund	-	-	-
MOPAC VAWG Fund	-	12,500	12,500
MOJ IDVA Fund	-	73,459	73,459
Comic Relief	-	66,227	66,227
Lottery	-	37,476	37,476
	<hr/> 139,000	<hr/> 260,448	<hr/> 399,448
	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Donations			
Donations	<hr/> 3,052	<hr/> -	<hr/> 3,052

Stay Safe East

Notes to the Financial Statements *(continued)* For the year ended 31 March 2025

5. Charitable activities

	Restricted Funds £	Total Funds 2025 £	Restricted Funds £	Total Funds 2024 £
<u>Contracts</u>				
Victim Support (LVWS)	88,320	88,320	107,070	107,070
Pan London Safeguarding Community Alliance To Combat Hate (CATCH)	129,309	129,309	68,157	68,157
Ascent Plus	23,513	23,513	22,500	22,500
	27,000	27,000	19,865	19,865
	<u>268,141</u>	<u>268,141</u>	<u>217,592</u>	<u>217,592</u>

During the year, the above contract funds were reclassified as restricted contract funds.

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
<u>Other charitable activities</u>				
Training and consultancy	10,750	10,750	250	250
Advocacy	-	-	-	-
Other income	300	300	-	-
	<u>11,050</u>	<u>11,050</u>	<u>250</u>	<u>250</u>

6. Other income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Access to work claim	4,599	4,599	3,427	3,427
Grants for beneficiaries	-	-	800	800
	<u>4,599</u>	<u>4,599</u>	<u>4,227</u>	<u>4,227</u>

7. Costs of raising donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Costs of raising donations and legacies			
Subscriptions	-	-	-
	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Costs of raising donations and legacies			
Subscriptions	-	-	-

8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Promote the human rights of disabled people	208,468	553,716	762,185
Support costs (including governance costs)	4,121	53,271	57,392
	212,589	606,988	819,577
	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Promote the human rights of disabled people	206,972	359,737	566,709
Support costs (including governance costs)	25,166	49,406	74,572
	232,138	409,143	641,281

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support Costs £	Total 2025 £	Total 2024 £
Promote the human rights of disabled people	762,185	53,792	815,977	636,801
Governance costs	-	3,600	3,600	4,480
	<u>762,185</u>	<u>57,392</u>	<u>819,577</u>	<u>641,281</u>

10. Analysis of support costs

	Promote the Human Rights of disabled people £	Total 2025 £	Total 2024 £
Rent	7,664	7,664	(2,010)
Telephone	14,306	14,306	11,843
Postage, printing & stationery	7,522	7,522	3,581
Payroll admin fee	5,238	5,238	1,008
Bookkeeping	7,934	7,934	6,657
Insurance	5,731	5,731	4,099
Recruitment	(513)	(513)	5,820
Equipment	1,664	1,664	4,291
I.T costs	11,909	11,909	14,208
Depreciation	223	223	26
Compensation	(7,886)	(7,886)	15,154
Legal costs	-	-	1,415
Miscellaneous	-	-	4,000
	<u>53,792</u>	<u>53,792</u>	<u>70,092</u>

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

11. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	<u>223</u>	<u>26</u>

12. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>3,600</u>	<u>3,600</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	548,241	348,179
Social security costs	44,777	27,129
Employer contributions to pension plans	32,058	4,538
	<u>625,077</u>	<u>379,847</u>

The average head count of employees during the year was 21 (2024: 13).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

14. Trustee remuneration and expenses

- No remuneration or other benefits from employment with the charity or a related entity were received by the trustees; or
- None of the trustees has been paid remuneration or received other benefits from employment with the charity or a related entity.
- No trustee expenses have been incurred.

15. Transfers between funds

Transfers from unrestricted funds to restricted funds are to make good funding shortfalls and eliminate negative fund balances.

16. Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 1 April 2024	6,360
Additions	1,098
At 31 March 2025	<u>7,458</u>
Depreciation	
At 1 April 2024	5,770
Charge for the year	223
At 31 March 2025	<u>5,993</u>
Net Book Value	
At 31 March 2025	<u>1,466</u>
At 31 March 2024	<u>591</u>

17. Debtors

	2025 £	2024 £
Trade debtors	179,642	197,094
Prepayments and accrued income	4,052	6,284
Other debtors	5,362	3,721
	<u>189,056</u>	<u>207,100</u>

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

18. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	5,272	15,990
Accruals and deferred income	23,887	34,838
Social security and other taxes	-	8,592
Other creditors	4,122	1,181
	<u>33,281</u>	<u>60,601</u>

Included in accruals and deferred income there is an amount of £Nil for rent charges which have not been invoiced (2024: £2,167).

Included in other creditors there is £4,122 (2024: £1,154) of unpaid pension contributions.

19. Deferred income

Included in accruals and deferred income in note 18 is the following deferred income:

	2025	2024
	£	£
MOPAC VAWG Fund	-	12,500
	<u>-</u>	<u>12,500</u>

20. Pensions and other post-retirement benefits

Defined contribution pension plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £32,058 (2024: £4,538)

21. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
General funds	<u>159,678</u>	<u>151,952</u>	<u>(212,588)</u>	<u>(22,219)</u>	<u>76,823</u>

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
General funds	<u>263,718</u>	<u>146,528</u>	<u>(232,137)</u>	<u>(18,430)</u>	<u>159,678</u>

Stay Safe East

Notes to the Financial Statements *(continued)* For the year ended 31 March 2025

21. Analysis of charitable funds *(continued)*

Restricted funds (current year)

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
City Bridge Trust	1,054	-	-	-	1,054
MOPAC (LCF)	46,351	85,757	(76,605)	-	55,504
MOPAC (DV Training)	9,284	-	-	-	9,284
Home Office	71,317	-	-	-	71,317
Trust for London	17,933	6,117	(37,705)	13,655	-
MOJ Covid	1,609	-	-	-	1,609
Extraordinary Fund					
London Community Response Fund	624	-	-	-	624
MOPAC VAWG Fund	-	62,500	(51,242)	-	11,258
MOJ IDVA Fund	10,273	52,510	(51,709)	-	11,075
Comic Relief	51,366	60,044	(76,858)	-	34,552
Lottery	26,153	66,491	(52,857)	-	39,787
Victim Support (LVWS)	8,450	88,320	(70,328)	-	26,443
Pan London Safeguarding	2,959	129,309	(140,832)	8,564	-
Community Alliance To Combat Hate (CATCH)	-	23,513	(23,472)	-	41
Ascent Plus	-	27,000	(22,854)	-	4,146
Smallwood Trust	-	9,740	(2,527)	-	7,213
	<u>247,375</u>	<u>611,300</u>	<u>(606,988)</u>	<u>22,219</u>	<u>273,906</u>

During the year, the Trustees transferred £22,219 from unrestricted funds to cover deficits in the Trust for London Fund (£13,655) and the Pan London Fund (£8,564).

Stay Safe East

Notes to the Financial Statements *(continued)* For the year ended 31 March 2025

21. Analysis of charitable funds *(continued)*

Restricted funds (prior year)

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
City Bridge Trust	1,054	-	-	-	1,054
MOPAC (LCF)	42,838	71,910	(68,397)	-	46,351
MOPAC (DV Training)	9,284	-	-	-	9,284
Home Office	71,317	-	-	-	71,317
Trust for London	(415)	70,785	(52,437)	-	17,933
MOJ Covid	2,809	(1,200)	-	-	1,609
Extraordinary Fund					
London Community Response Fund	624	-	-	-	624
MOPAC VAWG Fund	(11,929)	12,500	(10,213)	9,642	-
MOJ IDVA Fund	35,686	2,750	(28,163)	-	10,273
Comic Relief	8,780	66,227	(23,641)	-	51,366
Lottery	-	37,476	(11,323)	-	26,153
Victim Support (LVWS)	-	107,070	(98,620)	-	8,450
Pan London Safeguarding	-	68,157	(65,198)	-	2,959
Community Alliance To Combat Hate (CATCH)	-	22,500	(23,159)	659	-
Ascent Plus	-	19,865	(27,994)	8,129	-
	<u>160,048</u>	<u>478,040</u>	<u>(409,143)</u>	<u>18,430</u>	<u>247,375</u>

During the prior year, the Trustees transferred £18,430 from unrestricted funds to cover deficits in the MOPAC VAWG Fund (£9,642), Community Alliance To Combat Hate Fund (£659) and the Ascent Plus Fund (£8,129).

Notes to the Financial Statements *(continued)*
For the year ended 31 March 2025

22. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Tangible fixed assets	1,466	-	1,466
Current assets	108,637	273,906	382,543
Creditors less than one year	<u>(33,280)</u>	<u>-</u>	<u>(33,280)</u>
Net assets	<u>76,823</u>	<u>273,906</u>	<u>350,729</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Tangible fixed assets	591	-	591
Current assets	207,188	259,875	467,063
Creditors less than one year	<u>(48,101)</u>	<u>(12,500)</u>	<u>(60,601)</u>
Net assets	<u>159,678</u>	<u>247,375</u>	<u>407,053</u>

23. Analysis of changes in net debt

	At 1 April 2024	Cash flows	At 31 March 2025
	£	£	£
Cash at bank and in hand	<u>259,963</u>	<u>(66,475)</u>	<u>193,488</u>

24. Related parties

There have not been any related party transactions during this or the previous year.

25. Contingent liabilities and litigation

In the year to March 2024, three claims were made against Stay Safe East by the same claimant. Of these claims, one claim resulted in a judgement of £15,154 awarded to the claimant, which was appealed by the Board. The outcome of the appeal was received on 5th December 2025, when crucial elements of the previous judgement were overturned. As a result, the award to the claimant was reduced to £7,268.

Included in accruals is £7,268 (2024: £16,569) in respect of compensation and legal costs incurred in claims against the charity.

The second and third claims made against Stay Safe East are yet to be heard. These claims are believed by the Board to be not likely to succeed and the Board intend to defend these claims fully. The Board has sought legal counsel and representation. At the present time, the potential legal costs of defending and appealing the claims are unknown.