

# CROSSROADS GLOBAL VILLAGE (UK)

England & Wales · Charity number 1153488

## Details

---

Other names	CROSSROADS; CROSSROADS GLOBAL VILLAGE; CROSSROADS FOUNDATION; GLOBAL HAND; GLOBAL HAND (UK)
Status	Registered
Legal form	Charitable company
Company number	<a href="#">06003594</a>
Registered	2013-08-20
Register	<a href="#">View on the Charity Commission register</a>

## Contact

---

Address	Capital Office 124-128 City Road London EC1V 2NX
Phone	020 3389 7177
Email	<a href="mailto:enquiries@crossroadsglobalvillage.org.uk">enquiries@crossroadsglobalvillage.org.uk</a>
Website	<a href="http://www.cgvuk.org">www.cgvuk.org</a>

## Activities

---

**Objects:** THE OBJECTS OF THE CHARITY ARE FOR THE PUBLIC BENEFIT:-1. TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND THE EFFECTIVE USE OF CHARITABLE RESOURCES FOR THE BENEFIT OF THE PUBLIC AND TO PROMOTE THE VOLUNTARY SECTOR BY FACILITATING THE DONATION OF GOODS, SERVICES, EXPERTISE AND SKILLS, AND THE PRACTICAL INTEREST AND INVOLVEMENT OF COMPANIES, FIRMS AND INDIVIDUALS, IN FURTHERING THE CHARITABLE PURPOSES OF: (A) RELIEVING AND ASSISTING THE VICTIMS OF WAR, CONFLICT AND NATURAL, MAN-MADE OR COMPLEX DISASTER, THROUGH THE PROVISION OF FOOD, MEDICAL AID, ACCOMMODATION, ACCESS TO WATER AND SANITATION AND OTHER HUMANITARIAN ASSISTANCE; (B) PREVENTING AND RELIEVING POVERTY IN GENERAL AND IN PARTICULAR BY ACTIVITIES THAT HELP ALLEVIATE POVERTY AND DISEASE IN RESOURCE POOR SETTINGS IN THE WORLD;(C) ADVANCING EDUCATION; (D) ADVANCING HEALTH OR SAVING LIVES; (E) RELIEVING THOSE IN NEED, BY REASON OF YOUTH, AGE, ILL-HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE; (F) ADVANCING HUMAN RIGHTS, CONFLICT RESOLUTION OR RECONCILIATION OR PROMOTING RELIGIOUS OR RACIAL HARMONY OR EQUALITY AND DIVERSITY; (G) ADVANCING ENVIRONMENTAL PROTECTION OR IMPROVEMENT; OR(H) PROMOTING THE VOLUNTARY SECTOR.2. TO PROMOTE RELIEF AND ASSISTANCE TO VICTIMS OF WAR, CONFLICT AND NATURAL, MAN-MADE OR COMPLEX DISASTER BY AID AND TO PROMOTE THE PREVENTION AND RELIEF OF POVERTY AND THE RELIEF OF DISABILITY, TO PROMOTE THE ADVANCEMENT OF HEALTH AND SAVING OF LIVES, TO ADVANCE ENVIRONMENTAL PROTECTION OR IMPROVEMENT, AND TO PROMOTE HUMAN RIGHTS AND TO ADVANCE EDUCATION BY PROVIDING EXPERIENTIAL LEARNING OPPORTUNITIES, FACILITIES AND EDUCATIONAL RESOURCES WHICH ENABLE PARTICIPANTS TO DEVELOP THEIR UNDERSTANDING OF AND EMPATHY TOWARDS ISSUES RELATING TO POVERTY, HUMANITARIAN NEED AND DISASTER RESPONSE.VOLUNTARY SECTOR SHALL MEAN ORGANISATIONS ESTABLISHED ANYWHERE IN THE WORLD WHICH ARE FURTHERING PURPOSES THAT ARE EXCLUSIVELY CHARITABLE UNDER ENGLISH LAW AND OTHER INDEPENDENT ORGANISATIONS ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE OR A SIGNIFICANT SECTION OF THE COMMUNITY, AND WHICH IN EACH CASE ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION. THE VOLUNTARY SECTOR DOES NOT INCLUDE LOCAL GOVERNMENT OR STATUTORY AUTHORITIES.

**Activities:** A non-profit brokerage helping link for-profit entities, with non-profit organisations, foundations, trusts and governments to combat global need. In addition Global Handicrafts operating on a fair trade basis, sells gifts and items in the UK; and Global X-perience programmes simulating poverty, hunger, oppression and the plight of refugees enabling participants to experience such need first hand.

## Classification

---

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

---

- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£33,681	£34,448	-	-
2023-12-31	£28,544	£25,170	-	-
2022-12-31	£38,779	£52,454	-	-
2021-12-31	£26,620	£29,500	-	-
2020-12-31	£24,005	£21,958	-	-

## Trustees

Name	Role	Appointed
<b>MR BILL HAMPSON</b>	Chair	2013-01-22
Dr Natalya Hanley		2022-06-30
Kevin James Dillon		2024-10-01
Kim Elizabeth Elwell-Sutton		2025-02-14
Laura Caroline Davis		2015-09-01
Richard Payne		2022-06-30

**CROSSROADS GLOBAL VILLAGE (UK)**

England & Wales - Charity number 1153488

---

# Accounts

---

**Company Registration No. 06003594 (England and Wales)**  
**Charities Registration No. 1153488 (England and Wales)**

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED**  
**(Company Limited by Guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(a Company Limited by Guarantee)

## **COMPANY INFORMATION**

---

<b>Trustees</b>	Mrs Laura Davis Mr Kevin Dillon Mrs Kim Elwell-Sutton Mr William Hampson Dr Natalya Hanley Mr Richard Payne
<b>Secretary</b>	Mr William Hampson
<b>Company number</b>	06003594
<b>Registered office</b>	124 Capital Office City Road, London England EC1V 2NX
<b>Business address</b>	1 Cedar Walk Carfin Motherwell ML1 5GZ.
<b>Independent Examiner</b>	Dick Beath 58a Combe Road, Combe Down, Bath BA2 5HZ

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(a Company Limited by Guarantee)

## **CONTENTS**

---

	<b>Page</b>
Trustees' report	1 – 3
Independent examiner's report	4
Statement of Financial Performance	5
Statement of Financial Position	6
Notes to the Financial Statements	7 – 8

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## TRUSTEES' REPORT

**FOR THE YEAR ENDED 31 DECEMBER 2024**

---

The trustees present their report and financial statements for the year ended 31 December 2024.

### General Information

The company is incorporated as a Company Limited by Guarantee and operates as a not-for-profit entity for charitable purposes. The company is a registered charity in England and Wales, registration no. 1153488.

### Principal activities

The principal activity of the company continued to be linking for-profit and non-profit organisations to combat global need. Crossroads Global Village (UK) Limited provides a matching service: a non-profit brokerage facilitating public/private partnership. Crossroads Global Village (UK) Limited helps match for-profit organisations, non-profit organisations, foundations, trusts, governments, diplomats and more.

Other activities undertaken include trading Global Handicraft fairly traded goods purchased from around the world and made available for sale in the United Kingdom; and providing Global X-perience programmes where people can experience global need first hand.

All costs incurred are in the course of providing charitable work. The principal operating costs are salary incurred by a full-time employee of Crossroads Global Village (UK) Limited.

### Trustees

The following trustees held office:

Mrs Laura Davis	
Mr Kevin Dillon	(appointed 1 October 2024)
Ms Kim Elwell-Sutton	(appointed 14 February 2025)
Mr William Hampson	
Dr Natalya Hanley	
Mr Finlay Mackenzie	(resigned 10 August 2023)
Mr Richard Payne	
Mr David Short	(resigned 26 July 2024)

Trustees are appointed in accordance with Company's Articles of Association.

### Trustee's interests

No trustee held shares in the company at 31 December 2024 or at 31 December 2023.

### Statement of trustees' responsibilities

The trustees are responsible for preparing the trustees' Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted

Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the trustees are required to:

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## TRUSTEES' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2024*

---

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Training and Induction of Trustees,**

New trustees are provided with short training sessions to ensure familiarity with the charity and the context within which it operates. These are led by the Chair of the Trustees Committee and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are required to familiarise themselves with the Charity Commission publications signposted through the Commission's guide "the Essential Trustee". This guide is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

### **Risk Management**

Trustees regularly identify and review major risks the charity is exposed to. As appropriate, systems or procedures have been established to mitigate the risk.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors in activities undertaken.

### **Employees**

The Charity has engaged an employee to undertake management and activities under the supervision of the Trustees, refer note 7. Hence, there are provisions for staff salary, leave, pensions, and insurance, and employee engagement policies in place.

### **Audit Exemption Statement**

For the year ending 31 December 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(Company Limited by Guarantee)

## **TRUSTEES' REPORT**

***FOR THE YEAR ENDED 31 DECEMBER 2024***

---

### **Results and Appropriations**

The financial results and state of affairs including reserve positions of the company for the year ended 31 December 2024 are set out in the financial statements on pages 5 to 9.

### **Independent Examiner**

Dick Beath was appointed as an independent examiner of the accounts.

### **Statement of disclosure to independent examiner**

So far as the Trustees are aware, there is no relevant information of which the company's independent examiner is unaware. Additionally, the Trustees have taken all the necessary steps that they ought to have taken as Trustees in order to make themselves aware of all relevant information and to establish that the company's independent examiner is aware of that information.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board

Mr William Hampson  
Trustee

Date 11 / 04 / 2025

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

---

I report on the financial statement of the charity for the year ended 31<sup>st</sup> December 2024, which are set out on the following pages.

### Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met: or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Richard HW Beath BSc FCCA  
Ashlar House  
58a Combe Road,  
Combe Down,  
Bath BA2 5HZ

Date 04 / 04 / 2025

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## STATEMENT OF FINANCIAL PERFORMANCE

*FOR THE YEAR ENDED 31 DECEMBER 2024*

---

	Notes	2024 £	2023 £
Turnover	10	33,681	28,544
Administrative expenses	12	(34,448)	(25,170)
Other operating expenses		-	-
<b>Surplus/(deficit) for year</b>	<b>4, 8</b>	<b>(767)</b> =====	<b>3,374</b> =====

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

---

	Notes	£	2024 £	£	2023 £
<b>Current assets</b>					
Debtors	2	1,603		5,382	
Cash at bank and in hand		6,400		3,304	
			<hr/>	<hr/>	
<b>Total current assets</b>		<b>8,003</b>		<b>8,686</b>	
Creditors: amounts falling due within one year	3	(1,818)		(1,734)	
			<hr/>	<hr/>	
<b>Net current assets</b>			<b>6,185</b>		<b>6,952</b>
			<hr/>	<hr/>	
<b>Total assets less liabilities</b>			<b>6,185</b>		<b>6,952</b>
			=====		=====
<b>Accumulated funds</b>	8				
Total accumulated funds b/f			6,952		3,578
Surplus/(Deficit) for year			(767)		3,374
			<hr/>		<hr/>
<b>Total Funds c/f</b>			<b>6,185</b>		<b>6,952</b>
			=====		=====

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board for issue on 11 / 04 / 2025

Mr William Hampson  
Trustee

Company Registration No. 06003594

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

---

### 1. Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

#### 1.3 Turnover

Turnover represents amounts receivable by way of donations, grants and sales of handicrafts.

#### 1.4 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

2. Debtors	2024 £	2023 £
Amounts owed by group undertakings and undertakings in which the company has a participating interest	-	3,677
Other debtors	1,603	1,705
<b>Total Debtors</b>	<b>1,603</b> =====	<b>5,382</b> =====

3. Creditors: amounts falling due within one year	2024 £	2023 £
Amounts owed to group undertakings and undertakings in which the company has a participating interest	825	-
Accrued employee benefits	893	1,634
Other creditors	100	100
<b>Total Creditors</b>	<b>1,818</b> =====	<b>1,734</b> =====

### 4. Tax on profit/(loss) on ordinary activities

The Company is registered with the HM Revenue & Customs as a Charity and is exempt from Corporations and Income Tax and eligible for tax repayment under Gift Aid.

### 5. Claim on GiftAid Scheme with HMRC

In 2024 the Company recognised claims with HMRC for reimbursement under the GiftAid Scheme on donations received during the 2024 reporting period that are eligible for GiftAid. Under this scheme donations received in 2024 have a gross value of **£6,414** (2023 **£6,820**).

The company therefore provided to receive in 2025 GiftAid to the value of **£1,603** (2024 **£1,705**)

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

*FOR THE YEAR ENDED 31 DECEMBER 2024*

---

### 6. Trustee Benefits

Trustees undertake their responsibilities on a fully honorary basis and as such receive no benefits or remuneration for these services.

### 7. Employee Benefits

The Trust engaged one staff member in 2024 and 2023 financial years, with a second engaged for September through October on a transitional arrangement then retained through the year end. These persons were paid a salary on a part-time basis under employment agreements.

	<b>2024</b>	<b>2023</b>
	£	£
Total employee benefits paid or provided for during the period	24,854	15,976

Other persons in both years were engaged either on a full volunteer basis or under a service agreement.

### 8. Accumulated Funds

	<b>2024</b>	<b>2023</b>
	£	£
Accumulated funds as at 1 January	6,952	3,578
Surplus/(deficit) for year	(767)	3,374
<b>Accumulated funds at 31 December</b>	<b>6,185</b>	<b>6,952</b>
	=====	=====
of which the following funds are:		
Restricted funds	-	-
Designated fixed asset funds	-	-
Unrestricted funds	6,185	6,952
<b>Total accumulated funds</b>	<b>6,185</b>	<b>6,952</b>
	=====	=====

### 9. Independent Examiner Fees

The independent examiner received the fees below for the examination. He received no other payment or provided any other services.

	<b>2024</b>	<b>2023</b>
	£	£
Audit & independent examiner fees	100	100

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

### 10. Breakdown of Annual Turnover

	Notes	2024 £	2023 £
Related Party Grant & Expenses on behalf of entity	11	24,970	16,339
Donations		7,079	9,831
GiftAid UK Scheme		1,479	1,705
Trading & Services Revenues		153	669
<b>Total Turnover for the year to 31 December</b>		<b>33,681</b> =====	<b>28,544</b> =====

### 11. Related Party Information

Crossroads Global Village (UK) Limited (CGV(UK)) is a wholly owned subsidiary of Crossroads Foundation Limited (CFL) which is registered in Hong Kong where it is a registered charity. The entity among other activity provides service and support to CFL activity in the United Kingdom, in Europe and Africa with respect for instance in maintaining ties with World Economic Forum and the United Nations.

CFL provides regular grant payments to support ongoing CGV(UK) activity

	2024 £	2023 £
Related party donations and grants	24,970	16,339

CGV(UK) from time to time provides funds to CFL for defined projects.

	2024 £	2023 £
Support Grant for a defined projects undertaken by CFL	5,682	6,086

### 12. Breakdown of Administrative Expenses

	Notes	2024 £	2023 £
Inter-company grant	11	5,682	6,086
Governance & Independent Assessor		100	100
Employee Salary & relate benefits	7	24,854	15,976
Travel expenses		1,371	1,388
Trading expenses		168	-
Office expenses		2,273	1,620
<b>Administrative expenses for the year</b>		<b>34,448</b> =====	<b>25,170</b> =====

**CROSSROADS GLOBAL VILLAGE (UK)**

England & Wales - Charity number 1153488

---

# Accounts

---

**Company Registration No. 06003594 (England and Wales)**  
**Charities Registration No. 1153488 (England and Wales)**

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED**  
**(Company Limited by Guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(a Company Limited by Guarantee)

## COMPANY INFORMATION

---

<b>Trustees</b>	Miss Laura Brooks Dr Natalya Hanley Mr William Hampson Mr Finlay Mackenzie Mr Richard Payne Mr David Short
<b>Secretary</b>	Mr William Hampson
<b>Company number</b>	06003594
<b>Registered office</b>	Kemp House, 152-160 City Road, London England EC1V 2NX
<b>Business address</b>	St David's Park Road South Newton-Le-Willows Merseyside England WA12 8EY
<b>Independent Examiner</b>	Dick Beath 58a Combe Road, Combe Down, Bath BA2 5HZ

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(a Company Limited by Guarantee)

## **CONTENTS**

---

	<b>Page</b>
Trustees' report	1 – 3
Independent examiner's report	4
Statement of Financial Performance	5
Statement of Financial Position	6
Notes to the Financial Statements	7 – 8

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## TRUSTEES' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2023*

---

The trustees present their report and financial statements for the year ended 31 December 2023.

### **General Information**

The company is incorporated as a Company Limited by Guarantee, and operates as a not-for-profit entity for charitable purposes. The company is a registered charity in England and Wales, registration no. 1153488.

### **Principal activities**

The principal activity of the company continued to be linking for-profit and non-profit organisations to combat global need. Crossroads Global Village (UK) Limited provides a matching service: a non-profit brokerage facilitating public/private partnership. Crossroads Global Village (UK) Limited helps match for-profit organisations, non-profit organisations, foundations, trusts, governments, diplomats and more.

Other activities undertaken include trading Global Handicraft fairly traded goods purchased from around the world and made available for sale in the United Kingdom; and providing Global X-perience programmes where people can experience global need first hand.

All costs incurred are in the course of providing charitable work. The principal operating costs are salary incurred by a full-time employee of Crossroads Global Village (UK) Limited.

### **Trustees**

The following trustees have held office since 1 January 2022:

Miss Laura Brooks  
Mr William Hampson  
Mr Finlay Mackenzie  
Mr David Short

The following trustees were appointed on 30 June 2022

Dr Natalya Hanley  
Mr Richard Payne

Trustees are appointed in accordance with Company's Articles of Association.

### **Trustee's interests**

No trustee held shares in the company at 31 December 2023 or at 31 December 2022.

### **Statement of trustees' responsibilities**

The trustees are responsible for preparing the trustees' Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## TRUSTEES' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2023*

- 
- make judgements and accounting estimates that are reasonable and prudent; and
  - prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Training and Induction of Trustees,**

New trustees are provided with short training sessions to ensure familiarity with the charity and the context within which it operates. These are led by the Chair of the Trustees Committee and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are required to familiarise themselves with the Charity Commission publications signposted through the Commission's guide "the Essential Trustee". This guide is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

### **Risk Management**

Trustees regularly identify and review major risks the charity is exposed to. As appropriate, systems or procedures have been established to mitigate the risk.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors in activities undertaken.

### **Employees**

The Charity has engaged an employee to undertake management and activities under the supervision of the Trustees, refer note 7. Hence, there are provisions for staff salary, leave, pensions, and insurance, and employee engagement policies in place.

### **Audit Exemption Statement**

For the year ending 31 December 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

### **Results and Appropriations**

The financial results and state of affairs including reserve positions of the company for the year ended 31 December 2023 are set out in the financial statements on pages 5 to 9.

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## TRUSTEES' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2023*

---

### **Independent Examiner**

Dick Beath was appointed as an independent examiner of the accounts.

### **Statement of disclosure to independent examiner**

So far as the Trustees are aware, there is no relevant information of which the company's independent examiner is unaware. Additionally, the Trustees have taken all the necessary steps that they ought to have taken as Trustees in order to make themselves aware of all relevant information and to establish that the company's independent examiner is aware of that information.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board



Trustee

Date 7th\_ / Aug\_ / 2024

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

---

## Independent Examiner's Report to the Trustees of CGV

I report on the financial statement of the charity for the year ended 31<sup>st</sup> December 2023, which are set out on the following pages.

### Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met: or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Richard HW Beath BSc FCCA  
Ashlar House  
58a Combe Road,  
Combe Down,  
Bath BA2 5HZ

Date 17 / 03 / 2024

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 31 DECEMBER 2023

---

	Notes	2023 £	2022 £
Turnover	10	28,544	38,779
Administrative expenses	12	(25,170)	(33,498)
Other operating expenses		-	(18,956)
Surplus/(deficit) for year	4, 8	<u>3,374</u> =====	<u>(13,675)</u> =====

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2023

	Notes	£	2023 £	£	2022 £
<b>Current assets</b>					
Debtors	2	5,382		1,496	
Cash at bank and in hand		3,304		8,204	
<b>Total current assets</b>		<b>8,686</b>		<b>9,700</b>	
Creditors: amounts falling due within one year	3	(1,734)		(6,122)	
<b>Net current assets</b>			<b>6,952</b>		<b>3,578</b>
<b>Total assets less liabilities</b>			<b>6,952</b>		<b>3,578</b>
			=====		=====
<b>Accumulated funds</b>	8				
Total accumulated funds b/f			3,578		17,253
Surplus/(Deficit) for year			3,374		(13,675)
<b>Total Funds c/f</b>			<b>6,952</b>		<b>3,578</b>
			=====		=====

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board for issue on \_7th\_ / \_Aug\_ / 2024



Trustee

Company Registration No. 06003594

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

---

### 1. Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

#### 1.3 Turnover

Turnover represents amounts receivable by way of donations, grants and sales of handicrafts.

#### 1.4 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

2. Debtors	2023 £	2022 £
Amounts owed by group undertakings and undertakings in which the company has a participating interest	3,677	-
Other debtors	1,705	1,496
<b>Total Debtors</b>	<b>5,382</b> =====	<b>1,496</b> =====

3. Creditors: amounts falling due within one year	2023 £	2022 £
Amounts owed to group undertakings and undertakings in which the company has a participating interest	-	3,463
Accrued employee benefits	1,634	2,559
Other creditors	100	100
<b>Total Creditors</b>	<b>1,734</b> =====	<b>6,122</b> =====

### 4. Tax on profit/(loss) on ordinary activities

The Company is registered with the HM Revenue & Customs as a Charity and is exempt from Corporations and Income Tax and eligible for tax repayment under Gift Aid.

### 5. Claim on GiftAid Scheme with HMRC

In 2023 the Company recognised claims with HMRC for reimbursement under the GiftAid Scheme on donations received during the 2023 reporting period that are eligible for GiftAid. Under this scheme donations received in 2023 have a gross value of **£6,820** (2022 £5,984).

The company therefore provided to receive in 2024 GiftAid to the value of **£1,705** (2022 £1,496)

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

---

### 6. Trustee Benefits

Trustees undertake their responsibilities on a fully honorary basis and as such receive no benefits or remuneration for these services.

### 7. Employee Benefits

The Trust engaged one staff member in 2023 and 2022 financial years. This person was paid a salary on a full-time basis under the employment agreement.

	2023 £	2022 £
Total employee benefits paid or provided for during the period	15,976	18,812

Other persons in both were engaged either on a full volunteer basis or under a service agreement.

### 8. Accumulated Funds

	2023 £	2022 £
Accumulated funds as at 1 January	3,578	17,253
Surplus/(deficit) for year	3,374	(13,675)
<b>Accumulated funds at 31 December</b>	<b>6,952</b> =====	<b>3,578</b> =====
of which the following funds are:		
Restricted funds	-	-
Designated fixed asset funds	-	-
Unrestricted funds	6,952	3,578
<b>Total accumulated funds</b>	<b>6,952</b> =====	<b>3,578</b> =====

### 9. Independent Examiner Fees

The independent examiner received the fees below for the examination. He received no other payment or provided any other services.

	2023 £	2022 £
Audit & independent examiner fees	100	100

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED**  
(Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**10. Breakdown of Annual Turnover**

	Notes	2023 £	2022 £
Related Party Grant & Expenses on behalf of entity	11	16,339	10,729
Donations		9,831	26,554
GiftAid UK Scheme		1,705	1,496
Trading & Services Revenues		669	-
		<hr/>	<hr/>
<b>Total Turnover for the year to 31 December</b>		<b>28,544</b>	<b>38,779</b>
		=====	=====

**11. Related Party Information**

Crossroads Global Village (UK) Limited (CGV(UK)) is a wholly owned subsidiary of Crossroads Foundation Limited (CFL) which is registered in Hong Kong where it is a registered charity. The entity among other activity provides service and support to CFL activity in the United Kingdom, in Europe and Africa with respect for instance in maintaining ties with World Economic Forum and the United Nations.

CFL provides regular grant payments to support ongoing CGV(UK) activity

	2023 £	2022 £
Related party donations and grants	16,339	10,729

CGV(UK) from time to time provides funds to CFL for defined projects.

	2023 £	2022 £
Support Grant for a defined projects undertaken by CFL	6,086	6,341

**12. Breakdown of Administrative Expenses**

	Notes	2023 £	2022 £
Inter-company grant	11	6,086	6,341
Governance & Independent Assessor		100	100
Employee Salary & relate benefits	7	15,976	18,812
Travel expenses		1,388	1,302
Professional & accounting services		-	5,814
Office expenses		1,620	1,129
		<hr/>	<hr/>
<b>Administrative expenses for the year</b>		<b>25,170</b>	<b>33,498</b>
		=====	=====

**CROSSROADS GLOBAL VILLAGE (UK)**

England & Wales - Charity number 1153488

---

# Accounts

---

**Company Registration No. 06003594 (England and Wales)  
Charities Registration No. 1153488 (England and Wales)**

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED  
(Company Limited by Guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(a Company Limited by Guarantee)

## **COMPANY INFORMATION**

---

<b>Trustees</b>	Miss Laura Brooks Dr Natalya Hanley Mr William Hampson Mr Finlay Mackenzie Mr Richard Payne Mr David Short
<b>Secretary</b>	Mr William Hampson
<b>Company number</b>	06003594
<b>Registered office</b>	Kemp House, 152-160 City Road, London England EC1V 2NX
<b>Business address</b>	St David's Park Road South Newton-Le-Willows Merseyside England WA12 8EY
<b>Independent Examiner</b>	Dick Beath 58a Combe Road, Combe Down, Bath BA2 5HZ

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(a Company Limited by Guarantee)

## **CONTENTS**

---

	<b>Page</b>
Trustees' report	1 – 3
Independent examiner's report	4
Statement of Financial Performance	5
Statement of Financial Position	6
Notes to the Financial Statements	7 – 8

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## TRUSTEES' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2022*

---

The trustees present their report and financial statements for the year ended 31 December 2022.

### **General Information**

The company is incorporated as a Company Limited by Guarantee, and operates as a not-for-profit entity for charitable purposes. The company is a registered charity in England and Wales, registration no. 1153488.

### **Principal activities**

The principal activity of the company continued to be linking for-profit and non-profit organisations to combat global need. Crossroads Global Village (UK) Limited provides a matching service: a non-profit brokerage facilitating public/private partnership. Crossroads Global Village (UK) Limited helps match for-profit organisations, non-profit organisations, foundations, trusts, governments, diplomats and more.

Other activities undertaken include trading Global Handicraft fairly traded goods purchased from around the world and made available for sale in the United Kingdom; and providing Global X-perience programmes where people can experience global need first hand.

All costs incurred are in the course of providing charitable work. The principal operating costs are salary incurred by a full-time employee of Crossroads Global Village (UK) Limited.

### **Trustees**

The following trustees have held office since 1 January 2021:

Miss Laura Brooks  
Mr William Hampson  
Mr Finlay Mackenzie  
Mr David Short

The following trustees were appointed on 30 June 2022

Dr Natalya Hanley  
Mr Richard Payne

Trustees are appointed in accordance with Company's Articles of Association.

### **Trustee's interests**

No trustee held shares in the company at 31 December 2022 or at 31 December 2021.

### **Statement of trustees' responsibilities**

The trustees are responsible for preparing the trustees' Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## TRUSTEES' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2022*

- 
- make judgements and accounting estimates that are reasonable and prudent; and
  - prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Training and Induction of Trustees,**

New trustees are provided with short training sessions to ensure familiarity with the charity and the context within which it operates. These are led by the Chair of the Trustees Committee and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are required to familiarise themselves with the Charity Commission publications signposted through the Commission's guide "the Essential Trustee". This guide is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

### **Risk Management**

Trustees regularly identify and review major risks the charity is exposed to. As appropriate, systems or procedures have been established to mitigate the risk.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors in activities undertaken.

### **Employees**

The Charity has engaged an employee to undertake management and activities under the supervision of the Trustees, refer note 7. Hence, there are provisions for staff salary, leave, pensions, and insurance, and employee engagement policies in place.

### **Audit Exemption Statement**

For the year ending 31 December 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

### **Results and Appropriations**

The financial results and state of affairs including reserve positions of the company for the year ended 31 December 2022 are set out in the financial statements on pages 5 to 8.

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## TRUSTEES' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2022*

---

### **Independent Examiner**

Dick Beath was appointed as an independent examiner of the accounts.

### **Statement of disclosure to independent examiner**

So far as the Trustees are aware, there is no relevant information of which the company's independent examiner is unaware. Additionally, the Trustees have taken all the necessary steps that they ought to have taken as Trustees in order to make themselves aware of all relevant information and to establish that the company's independent examiner is aware of that information.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board



**William Hampson**  
**Trustee**

Date 4 / Aug / 2023

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

---

## Independent Examiner's Report to the Trustees of CGV

I report on the financial statement of the charity for the year ended 31<sup>st</sup> December 2021, which are set out on the following pages.

### Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met: or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Richard HW Beath BSc FCCA  
Ashlar House  
58a Combe Road,  
Combe Down,  
Bath BA2 5HZ

13th March 2023

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## STATEMENT OF FINANCIAL PERFORMANCE

*FOR THE YEAR ENDED 31 DECEMBER 2022*

---

	Notes	2022 £	2021 £
Turnover	10	38,779	26,620
Administrative expenses	12	(33,498)	(29,302)
Other operating expenses		(18,956)	(198)
Surplus/(deficit) for year	4, 8	<u>(13,675)</u> =====	<u>(2,880)</u> =====

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

---

	Notes	£	2022 £	£	2021 £
<b>Current assets</b>					
Debtors	2	1,496		2,759	
Cash at bank and in hand		8,204		17,116	
			<hr/>	<hr/>	
<b>Total current assets</b>		<b>9,700</b>		<b>19,875</b>	
Creditors: amounts falling due within one year	3	(6,122)		(2,622)	
			<hr/>	<hr/>	
<b>Net current assets</b>			<b>3,578</b>		<b>17,253</b>
			<hr/>	<hr/>	
<b>Total assets less current liabilities</b>			<b>3,578</b>		<b>17,253</b>
			# =====		=====
<b>Accumulated funds</b>	8				
Total accumulated funds b/f			17,253		20,133
Surplus/(Deficit) for year			(13,675)		(2,880)
			<hr/>	<hr/>	
<b>Total Funds c/f</b>			<b>3,578</b>		<b>17,253</b>
			=====		=====

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board for issue on 4 / Aug / 2023



**William Hampson**  
Trustee

Company Registration No. 06003594

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

---

### 1. Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

#### 1.3 Turnover

Turnover represents amounts receivable by way of donations, grants and sales of handicrafts.

#### 1.4 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

2. Debtors	2022 £	2021 £
Amounts owed by group undertakings and undertakings in which the company has a participating interest	-	-
Other debtors	1,496	2,759
<b>Total Debtors</b>	<b>1,496</b> =====	<b>2,759</b> =====

3. Creditors: amounts falling due within one year	2022 £	2021 £
Amounts owed to group undertakings and undertakings in which the company has a participating interest	3,463	1,710
Accrued employee benefits	2,559	812
Other creditors	100	100
<b>Total Creditors</b>	<b>6,122</b> =====	<b>2,622</b> =====

### 4. Tax on profit/(loss) on ordinary activities

The Company is registered with the HM Revenue & Customs as a Charity and is exempt from Corporations and Income Tax and eligible for tax repayment under Gift Aid.

### 5. Claim on GiftAid Scheme with HMRC

In 2021 the Company has made claims with HMRC for reimbursement under the GiftAid Scheme on donations received during the 2022 reporting period that are eligible for GiftAid. Under this scheme donations received have a gross value of **£5,984** (2021 £11,037).

The company has therefore provided to receive GiftAid to the value of **£1,496** (2020 £2,759)

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

---

### 6. Trustee Benefits

Trustees undertake their responsibilities on a fully honorary basis and as such receive no benefits or remuneration for these services.

### 7. Employee Benefits

The Trust engaged one staff member in 2022 financial year. This person was paid a salary on a full-time basis under the employment agreement. For the 2021 financial year, no staff were engaged, nor paid either a salary or other emolument by the Company.

	2022 £	2021 £
Total employee benefits paid or provided for during the period	18,812	12,855

Other persons in both were engaged either on a full volunteer basis or under a service agreement.

### 8. Accumulated Funds

	2022 £	2021 £
Accumulated funds as at 1 January	17,253	20,133
Surplus/(deficit) for year	(13,675)	(2,880)
<b>Accumulated funds at 31 December</b>	<b>3,578</b> =====	<b>17,253</b> =====
of which the following funds are:		
Restricted funds	-	-
Designated fixed asset funds	-	-
Unrestricted funds	3,578	17,253
<b>Total accumulated funds</b>	<b>3,578</b> =====	<b>17,253</b> =====

### 9. Independent Examiner Fees

The independent examiner received the fees below for the examination. He received no other payment or provided any other services.

	2022 £	2021 £
Audit & independent examiner fees	100	100

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

### 10. Breakdown of Annual Turnover

	Notes	2022 £	2021 £
Related Party Grant & Expenses on behalf of entity	11	10,729	10,000
Donations		26,554	13,688
GiftAid UK Scheme		1,496	2,759
Trading & Services Revenues		-	173
<b>Total Turnover for the year to 31 December</b>		<b>38,779</b>	<b>26,620</b>

### 11. Related Party Information

Crossroads Global Village (UK) Limited (CGV(UK)) is a wholly owned subsidiary of Crossroads Foundation Limited (CFL) which is registered in Hong Kong where it is a registered charity. The entity among other activity provides service and support to CFL activity in the United Kingdom, in Europe and Africa with respect for instance in maintaining ties with World Economic Forum and the United Nations.

CFL provides regular grant payments to support ongoing CGV(UK) activity

	2022 £	2021 £
Related party donations and grants	10,729	10,000

CGV(UK) from time to time provides funds to CFL for defined projects.

	2022 £	2021 £
Support Grant for a defined projects undertaken by CFL	6,341	11,963

### 12. Breakdown of Administrative Expenses

	Notes	2022 £	2021 £
Charity management services		-	1,950
Inter-company grant	11	6,341	11,963
Governance & Independent Assessor		100	100
Employee Salary & relate benefits	7	18,812	12,855
Travel expenses		1,302	6
Professional & accounting services		5,814	1,000
Office expenses		1,129	1,428
<b>Administrative expenses for the year</b>		<b>33,498</b>	<b>29,302</b>

Charity management services are provided by an independent party with experience in UK charity operations. The services cover the cost of personnel support, including provision of office space and related support to CFL.

**CROSSROADS GLOBAL VILLAGE (UK)**

England & Wales - Charity number 1153488

---

# Accounts

---

**Company Registration No. 06003594 (England and Wales)  
Charities Registration No. 1153488 (England and Wales)**

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED  
(Company Limited by Guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(a Company Limited by Guarantee)

## **COMPANY INFORMATION**

---

<b>Trustees</b>	Mr David Short Mr William Hampson Mr Finlay Mackenzie Miss Laura Brooks
<b>Secretary</b>	Mr William Hampson
<b>Company number</b>	06003594
<b>Registered office</b>	Kemp House, 152-160 City Road, London England EC1V 2NX
<b>Business address</b>	St David's Park Road South Newton-Le-Willows Merseyside England WA12 8EY
<b>Independent Examiner</b>	Dick Beath 58a Combe Road, Combe Down, Bath BA2 5HZ

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(a Company Limited by Guarantee)

## **CONTENTS**

---

	<b>Page</b>
Trustees' report	1 – 3
Independent examiner's report	4
Statement of Financial Performance	5
Statement of Financial Position	6
Notes to the Financial Statements	7 – 8

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(Company Limited by Guarantee)

## **TRUSTEES' REPORT**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

---

The trustees present their report and financial statements for the year ended 31 December 2021.

### **General Information**

The company is incorporated as a Company Limited by Guarantee, and operates as a not-for-profit entity for charitable purposes. The company is a registered charity in England and Wales, registration no. 1153488.

### **Principal activities**

The principal activity of the company continued to be linking for-profit and non-profit organisations to combat global need. Crossroads Global Village (UK) Limited provides a matching service: a non-profit brokerage facilitating public/private partnership. Crossroads Global Village (UK) Limited helps match for-profit organisations, non-profit organisations, foundations, trusts, governments, diplomats and more.

Other activities undertaken include trading Global Handicraft fairly traded goods purchased from around the world and made available for sale in the United Kingdom; and providing Global X-perience programmes where people can experience global need first hand.

All costs incurred are in the course of providing charitable work. The principal operating costs are salary incurred by a full-time employee of Crossroads Global Village (UK) Limited.

### **Trustees**

The following trustees have held office since 1 January 2020:

Mr David Short  
Mr William Hampson  
Mr Finlay Mackenzie  
Miss Laura Brooks

Trustees are appointed in accordance with Company's Articles of Association.

### **Trustee's interests**

No trustee held shares in the company at 31 December 2021 or at 31 December 2020.

### **Statement of trustees' responsibilities**

The trustees are responsible for preparing the trustees' Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

# **CROSSROADS GLOBAL VILLAGE (UK) LIMITED**

(Company Limited by Guarantee)

## **TRUSTEES' REPORT**

***FOR THE YEAR ENDED 31 DECEMBER 2021***

---

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Training and Induction of Trustees,**

New trustees are provided with short training sessions to ensure familiarity with the charity and the context within which it operates. These are led by the Chair of the Trustees Committee and cover:

- The obligations of Trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and current financial position as set out in the latest published accounts.
- Future plans and objectives.

Trustees are required to familiarise themselves with the Charity Commission publications signposted through the Commission's guide "the Essential Trustee". This guide is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

### **Risk Management**

Trustees regularly identify and review major risks the charity is exposed to. As appropriate, systems or procedures have been established to mitigate the risk.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors in activities undertaken.

### **Employees**

The Charity has engaged an employee to undertake management and activities under the supervision of the Trustees, refer note 7. Hence, there are provisions for staff salary, leave, pensions, and insurance, and employee engagement policies in place.

### **Audit Exemption Statement**

For the year ending 31 December 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

### **Results and Appropriations**

The financial results and state of affairs including reserve positions of the company for the year ended 31 December 2021 are set out in the financial statements on pages 5 to 8.

### **Independent Examiner**

Dick Beath was appointed as an independent examiner of the accounts.

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED**  
(Company Limited by Guarantee)

**TRUSTEES' REPORT**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

---

**Statement of disclosure to independent examiner**

So far as the Trustees are aware, there is no relevant information of which the company's independent examiner is unaware. Additionally, the Trustees have taken all the necessary steps that they ought to have taken as Trustees in order to make themselves aware of all relevant information and to establish that the company's independent examiner is aware of that information.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board



**Mr William Hampson**  
Trustee

Date XX MMM, 2022

*24<sup>th</sup> March 2022*

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

---

## Independent Examiner's Report to the Trustees of CGV

I report on the financial statement of the charity for the year ended 31<sup>st</sup> December 2021, which are set out on the following pages.

### Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met: or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Richard HW Beath BSc FCCA  
Ashlar House  
58a Combe Road,  
Combe Down,  
Bath BA2 5HZ

2nd March 2022

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED**  
(Company Limited by Guarantee)

**STATEMENT OF FINANCIAL PERFORMANCE**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

---

	Notes	2021 £	2020 £
Turnover	10	26,620	24,005
Cost of Global Handicrafts sales		-	-
Administrative expenses	12	(29,302)	(20,721)
Other operating expenses		(198)	(1,237)
<b>Surplus/(deficit) for year</b>	<b>4, 8</b>	<b>(2,880)</b>	<b>2,047</b>

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED**  
(Company Limited by Guarantee)

**STATEMENT OF FINANCIAL POSITION**

**AS AT 31 DECEMBER 2021**

	Notes	£	2020 £	£	2019 £
<b>Current assets</b>					
Debtors	2		2,759		2,750
Cash at bank and in hand			17,116		17,843
<b>Total current assets</b>			<b>19,875</b>		<b>20,233</b>
Creditors: amounts falling due within one year	3		(2,622)		(100)
<b>Net current assets</b>			<b>17,253</b>		<b>20,133</b>
<b>Total assets less current liabilities</b>			<b>17,253</b>		<b>20,133</b>
			# =====		=====
<b>Accumulated funds</b>					
Total accumulated funds b/f	8		20,133		18,086
Surplus/(Deficit) for year			(2,880)		2,047
<b>Total Funds c/f</b>			<b>17,253</b>		<b>20,133</b>
			=====		=====

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board for issue on XX MMM, 2022 *24<sup>th</sup> March 2022*

  
Mr William Hampson  
Trustee

Company Registration No. 06003594

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

---

### 1. Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

#### 1.3 Turnover

Turnover represents amounts receivable by way of donations, grants and sales of handicrafts.

#### 1.4 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

2. Debtors	2021	2020
	£	£
Amounts owed by group undertakings and undertakings in which the company has a participating interest	-	1,213
Other debtors	2,759	1,537
<b>Total Debtors</b>	<b>2,765</b>	<b>2,750</b>
	=====	=====

3. Creditors: amounts falling due within one year	2021	2020
	£	£
Amounts owed to group undertakings and undertakings in which the company has a participating interest	1,714	-
Accrued employee benefits	812	-
Other creditors	100	100
<b>Total Creditors</b>	<b>2,626</b>	<b>100</b>
	=====	=====

### 4. Tax on profit/(loss) on ordinary activities

The Company is registered with the HM Revenue & Customs as a Charity and is exempt from Corporations and Income Tax and eligible for tax repayment under Gift Aid.

### 5. Claim on GiftAid Scheme with HMRC

In 2021 the Company has made claims with HMRC for reimbursement under the GiftAid Scheme on donations received during the 2021 reporting period that are eligible for GiftAid. Under this scheme donations received have a gross value of **£11,037** (2020 £6,146).

The company has therefore provided to receive GiftAid to the value of **£2,759** (2020 £1,537)

# CROSSROADS GLOBAL VILLAGE (UK) LIMITED

(Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

---

### 6. Trustee Benefits

Trustees undertake their responsibilities on a fully honorary basis and as such receive no benefits or remuneration for these services.

### 7. Employee Benefits

The Trust engaged one staff member in 2021 financial year. This person was paid a salary on a full-time basis under the employment agreement. For the 2020 financial year, no staff were engaged, nor paid either a salary or other emolument by the Company.

	2021 £	2020 £
Total employee benefits paid or provided for during the period	12,855	-

Other persons in both were engaged either on a full volunteer basis or under a service agreement.

### 8. Accumulated Funds

	2021 £	2020 £
Accumulated funds as at 1 January	20,133	18,086
Surplus/(deficit) for year	(2,880)	2,047
<b>Accumulated funds at 31 December</b>	<b>17,253</b> =====	<b>20,133</b> =====
of which the following funds are:		
Restricted funds	-	-
Designated fixed asset funds	-	-
Unrestricted funds	17,253	20,133
<b>Total accumulated funds</b>	<b>17,253</b> =====	<b>20,133</b> =====

### 9. Independent Examiner Fees

The independent examiner received the fees below for the examination. He received no other payment or provided any other services.

	2021 £	2020 £
Audit & independent examiner fees	100	100

**CROSSROADS GLOBAL VILLAGE (UK) LIMITED**  
(Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**10. Breakdown of Annual Turnover**

	Notes	2021 £	2020 £
Related Party Grant & Expenses on behalf of entity	11	10,000	10,000
Donations		13,688	12,255
GiftAid UK Scheme		2,759	1,537
Trading & Services Revenues		173	213
		-----	-----
<b>Total Turnover for the year to 31 December</b>		<b>26,620</b> =====	<b>24,005</b> =====

**11. Related Party Information**

Crossroads Global Village (UK) Limited (CGV(UK)) is a wholly owned subsidiary of Crossroads Foundation Limited (CFL) which is registered in Hong Kong where it is a registered charity. The entity among other activity provides service and support to CFL activity in the United Kingdom, in Europe and Africa with respect for instance in maintaining ties with World Economic Forum and the United Nations.

CFL provides regular grant payments to support ongoing CGV(UK) activity

	2021 £	2020 £
Related party donations and grants	10,000	10,000

CGV(UK) from time to time provides funds to CFL for defined projects.

	2021 £	2020 £
Support Grant for a defined projects undertaken by CFL	11,204	11,204

**12. Breakdown of Administrative Expenses**

	Notes	2021 £	2020 £
Charity management services		1,950	6,851
Inter-company grant	11	11,963	11,204
Governance & Independent Assessor		100	100
Employee Salary & relate benefits	7	12,855	-
Travel expenses		6	25
Office expenses		2,428	2,541
		-----	-----
<b>Administrative expenses for the year</b>		<b>29,302</b> =====	<b>20,721</b> =====

Charity management services are provided by an independent party with experience in UK charity operations. The services cover the cost of personnel support, including provision of office space and related support to CFL.