



**Faith in  
Action**  
*Community Development*

## **Report and Accounts of the Trustees**

**Financial Statements for the Year Ended  
30 September 2021**

**Faith in Action Community Development**



*Primary 4 & 5 Isaiah School children, briefly out of Covid-19 nationwide lockdowns, June 2021.  
Many of these children are wearing uniforms donated by Claygate Primary School, Surrey, UK.*

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## Charity Details

**Name:** Faith in Action Community Development

**Registered Charity Number:** 1153485

**Address:** Holy Trinity Church  
Church Road  
Claygate, Esher  
Surrey  
KT10 0JP

**Website:** [faithinaction.co.uk](http://faithinaction.co.uk)

**Trustees:**

Linda Morgan (Chair)	(reappointed August 2020)
Barry Wakefield (Treasurer)	(appointed February 2020)
Steve Cramer	(reappointed August 2020)
Roger Marsden	(reappointed August 2020)
David Barnardo	(reappointed October 2019)
Miriam Schafer	(reappointed October 2020)
Sarah Slater	(appointed September 2019)

**Bank:** Barclays Bank plc  
6 Clarence Street  
Kingston Upon Thames  
Surrey  
KT1 1NY

**Independent Examiner** Brian Howells



## Report of the Trustees for the Year Ended 30 September 2021

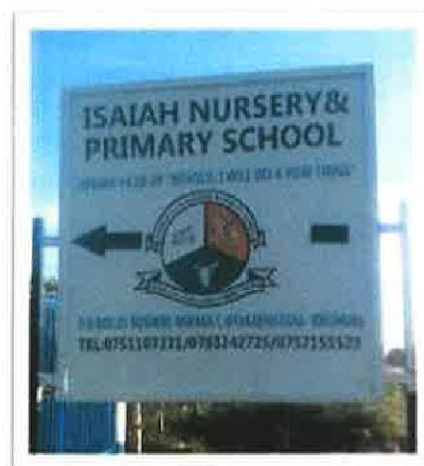
**Faith in Action Community Development (FIACD)** is a charitable incorporated organisation registered with the Charity Commission for England and Wales. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2021.

### Background

FIACD arose from the vision of Faith Aguha. Faith was brought up in a traditional family in Katete in SW Uganda (Mwaka Cell, Kenshunga Sub County, Kiruhura District) before coming to the UK in 2002. For many years, Faith supported through school many of the poorest children and young people in this remote area. She always had a much bigger, long-term vision in mind for her community, and through partnering with Holy Trinity Church Claygate and Christian Engineers in Development, Faith fulfilled her next ambition. In 2014, a valley tank was completed, providing a year-round source of clean drinking water to Katete.

During this project, FIACD registered with the Charity Commission in August 2013. FIACD expanded Faith's educational sponsorship programme to include more disadvantaged children, and in December 2014, a simple nursery school was opened. Its name 'Isaiah' was taken from a verse in the book of Isaiah: **'See I am doing a new thing... I am making a way in the desert and streams in the wasteland'**. This verse continues to be inspirational to Faith Aguha and the charity.

Over the next four years, FIACD raised funds for and project managed a much bigger undertaking, and on 3 February 2019, the new Isaiah Nursery & Primary School opened. By June that year, 143 children were registered, enjoying a much-needed education (many for the first time). Phase 1 of the school building provided four classroom blocks with toilets, school furniture and equipment, teachers' accommodation, a school kitchen and a water tank. Phase 2 added a caretaker's hut, school gates, and solar panels for the school and teachers' accommodation.







*Isaiah Nursery & Primary School*

Isaiah Nursery & Primary School is led by Head Teacher Denis Muhwezi (previously head of a school in Jinja) and Chair of the School Management Committee Revd Stuart Amanya (Church of Uganda). Denis manages the school budget and identifies the poorest pupils who need reduced fees. He is supported by eight qualified teachers, who teach a wide range of subjects (including English) throughout the primary school (as well as a full-time cook and caretaker). Before the arrival

of Uganda's nationwide Covid-19 restrictions, children followed the national syllabus, took external exams, played sport, and also learnt important life skills, such as cooking, science, and taking care of their health. They also attended weekly Christian services, as the nursery building serves as a church on Sundays.

Before the arrival of Covid-19 in Uganda, Isaiah School was stable and growing, and received a good report from the external school inspectors, reflecting its rising education standards. 190 pupils were registered (an increase of 50 from the previous year) with 92 boys and 98 girls. Approximately 35% of pupils lived just outside the area of Katete, 44% walked up to 4km to school, and 21% walked up to 15km to school or stayed nearby (2019 figures). Isaiah School received its licence certificate from Uganda's Ministry of Education on 23 December 2020.

The arrival of Covid-19 in Uganda caused nationwide restrictions on schools and churches. On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day lockdown in a bid to halt the spread of the coronavirus. This nationwide lockdown of schools continued throughout 2020 and 2021 (with only one brief exception).

## Purpose, Objectives and Performance

### Purpose

The purpose of FIACD is to raise funds and provide grants for community development activities and projects in socially and economically disadvantaged communities in Uganda and nearby countries. For the last nine years, FIACD has raised funds for and provided grants to the community of Katete. This community is remote – the nearest jobs, schools, markets and shops are two hours' walk away, and the economy is at a subsistence level. The



population comprises of poor land owners, poorer tenant farmers and very poor refugees, and access to high quality education is limited.

FIACD's belief is that high quality education can positively transform a child's life and transform their entire community. FIACD's focus this year was to provide sustainable, high quality education to more of the poorest children in Katete and its surrounding areas. However, this aim was unachievable due to Uganda's ongoing national lockdowns on learning institutions.

### **Objectives for 2020-2021:**

1. Once Isaiah Nursery & Primary School is allowed to re-open (from Covid-19 lockdown), expand pupil numbers, taking in more of the poorest children living in the local areas.
2. Continue the existing educational sponsorship programme.
3. Investigate the feasibility of a 'school meals programme'.
4. Monitor the effective operation of the dam.
5. Widen the UK supporters' base through increasing communications and building local UK partnerships.



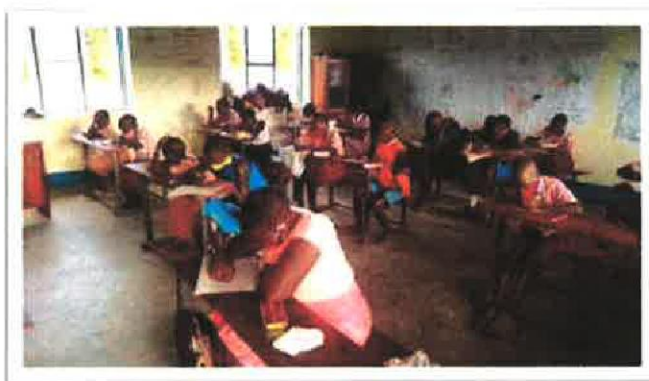
## Achievement and Performance against Objectives

- 1. Once Isaiah Nursery & Primary School is allowed to re-open (from Covid-19 lockdown), expand pupil numbers, taking in more of the poorest children living in the local areas.**

On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day nationwide lockdown in a bid to halt the spread of the coronavirus. This nationwide lockdown of schools continued throughout 2020 and 2021, with only one brief exception.

There had been hope that schools in Uganda would reopen in January 2021 (following national elections in the same month, which finally bought peace after some unrest), but the Government was still working on Covid-19 safeguarding measures to protect children.

On 6 April 2021, the Government allowed Primary 4 and 5 children to return to school for their Term 3 (after one year of school closures due to Covid-19). 36 boys and 32 girls



*Primary 4 and 5 children briefly out of lockdown, April 2021*

restarted their learning at Isaiah School (this represented 70% of the children registered in these year groups; the Head Teacher followed up with the families of the missing pupils). The children wore face coverings (one of the safety measures set by the Ministry of Education and Sports and the Ministry of Health), and 44 pupils sat national exams. Primary 1, 2 and 3 children were

scheduled to return to school on 21

June 2021, but there was no date set by the Government for the return of the Nursery pupils. The FIACD trustees hoped that a new Primary 6 class might be able to start in September 2021.

Unfortunately, however, a new 42 days nationwide lockdown for all learning institutions was announced just two months later on 8 June 2021. A ruling also stated that all teachers had to be vaccinated against Covid-19 before returning to school. This lockdown was then extended, and on 22 September 2021, it was announced that schools would not re-open until January 2022, to allow all teachers and people over 50 to be vaccinated in Uganda.

Throughout this extensive period of school lockdowns, the pupils of Isaiah School were busy helping their families. Many were left alone tending their homes and younger siblings, or had to take care of cattle grazing on distant pastures. Head Teacher Denis Muhwezi and Chair of

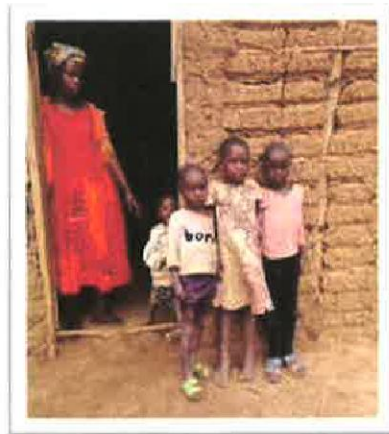




the School Management Committee Revd Stuart Amanya continued to support the children, communicating to their parents and elders the value of continuing their education (that it is vital for the prosperity of their children and community). Following the second lockdown, Isaiah School actioned two community mobilisations with the aim of encouraging their pupils (with their parents' support) to continue their studying at home. They distributed learning materials to Primary 1 to 6, and encouraged new pupils to register. When Head Teacher Denis Muhwezi and all his teaching staff visited every pupil's home in Katete and its local areas in August 2021, they noted the stark contrast between the circumstances of the land owning families and the tenant farming families. They also reported that an absence of school had a negative impact on both the children's behaviour and also their parents' parenting skills.

Isaiah School's excellent leadership team was ready for when the Ugandan Government's Covid-19 nationwide restrictions were eventually lifted on 10 January 2022. The salaries of the teaching staff team were paid by FIACD throughout the 2020 and 2021 lockdowns (providing security for them and the school), and all staff have been vaccinated against Covid-19 (only the cook is awaiting her second vaccination). Phase 3 building work was safely completed by April 2021 (Phase 3 funding was due to the generosity of one FIACD donor). This included an additional classroom block with three new classrooms (to enable growth up to Primary 7), additional nursery and school toilets, and four teachers' accommodation rooms. New school furniture for these blocks was delivered in February 2021, a roof repair to the old accommodation was completed, and extra solar panels were installed. Teaching plans and learning materials were in place for all classes, covering their syllabuses for the whole year of learning they had missed.

FIACD's ability to fund Phase 3 building work provided local employment during times of even greater financial hardship and uncertainty. The school buildings are being well looked after (a school caretaker provides security), and they are a powerful symbol of hope for the whole community. Isaiah School has also planted 27 new fruit new trees, to give the children more shade and extra nutrition to their diets (this was thanks to a FIACD donor providing a small, one-off donation in memory of Prince Philip).



*Above: One of the poorer families of Isaiah School, outside their home.  
Below: a young child tending the family's fire.*





When Isaiah School eventually re-opened on 10 January 2022, 181 pupils were registered with 90 boys and 91 girls (this represents a total decrease of 9 pupils or 5% from before the Covid-19 lockdowns). There are 58 children in Nursery, 24 in Primary 1, 18 in P2, 20 in P3, 19 in P4, 22 in P5, and 20 in P6. Primary 1 to 6 pupils have sat their beginning of Term 1 exams, and all classes have been assessed internally. As expected, some pupils did not return to Isaiah School, mainly due their parents (poorer tenant farmers) having to return to their homes during the height of the pandemic. Fortunately, this number was partially off-set by 15-20 new pupils registering.

As usual, the key to the growth of the school will be the numbers of babies registering for the Nursery years. This uncertainty about future numbers, together with a phased return of pupils, and not knowing how many families will be able to afford to contribute following a nationwide economic downturn, will reduce fee income considerably for Isaiah School. The impact of this is that it will take longer for the school to become self-sufficient, and impair FIACD's ability to fund other school or community development initiatives (e.g. school meals, medical, nutrition).

On a more positive note, Isaiah School currently has capacity for ten classes (three Nursery and seven Primary), and for approximately 300 pupils. A ninth teacher joined Isaiah School on 10 January 2022.



*Top left: Primary 4 & 5 Isaiah School children, briefly out of Covid-19 nationwide lockdowns, June 2021.  
Bottom left: Additional classroom block completed (Phase 3).*

*Top right: New toilet block completed (Phase 3).  
Bottom right: Primary 4 & 5 Isaiah School children lining up for registration, briefly out of Covid-19 nationwide lockdowns, June 2021.*

**"Isaiah offers quality education to the vulnerable community – to help the poor families educate their children, who are the hope for the world."**

*Revd Stuart Amanyia*

## **2. Continue the existing educational sponsorship programme.**

Before the arrival of Covid-19 in Uganda, FIACD provided educational sponsorship to 22 disadvantaged children and young people (7 primary, 9 secondary and 6 college students). Caleb Kansimi, a head teacher from a school 16km away from Isaiah School, efficiently manages the sponsorship programme on a local level for FIACD. Every year, the FIACD trustees meet and discuss each sponsored child – their family background, whether their siblings are being sponsored, their school/ college, payments per term/ year, length of support, and the child's school performance and attendance.



*Nelson Nabaasa, one of FIACD's first sponsorship graduates*

Similarly to Isaiah School, FIACD's sponsored students were severely impacted by Uganda's nationwide lockdowns, although Primary 6 and 7 students were able to take their examinations in July 2020. These sponsored students resumed their education on 10 January 2022, and most of them will have to repeat a whole school year. FIACD has sent the sponsorship funds for 2021, and now that schools have re-opened, Caleb Kansimi has been able to make the disbursements.

**"The best gift... being a beneficiary of this wonderful project... this life-changing mission."**

*Nelson Nabaasa, one of FIACD's first sponsorship graduates*

## **3. Investigate the feasibility of a 'school meals programme'.**

The uncertainty around the number of children returning to Isaiah School (in phases from January 2022), together with not knowing the amount of financial contribution from parents, means that fee income will be considerably reduced for Isaiah School. The impact of this is that it will take longer for the school to become self-sufficient, thereby impairing FIACD's ability to fund other school or community development initiatives. One of these proposed initiatives is the feasibility of a 'school meals programme'. The Head Teacher of Isaiah School has shared his initial costings with the FIACD trustees, but discussions have been delayed due to the uncertainty around Covid-19 (numbers of pupils returning to Isaiah School, cost of food etc).





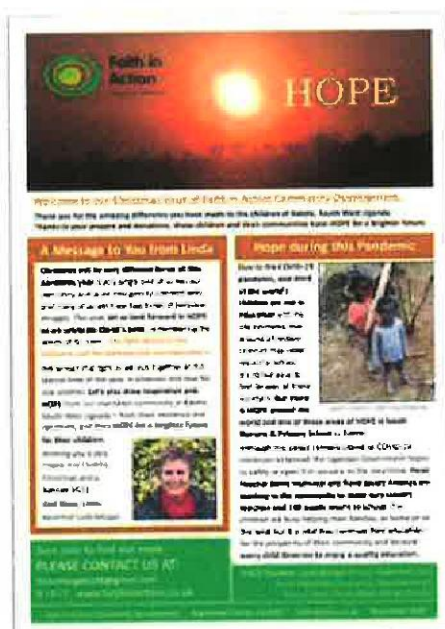
#### 4. Monitor the effective operation of the dam.

The construction of a 5000 cubic metre valley tank (dam) was completed in 2014, with fencing and hedging added the following year. This means that the community has a year-round supply of clean water from a pump for household use and for its cattle. A local water users committee continues to manage the effective operation and maintenance of the dam, with help from the health advisor to the Anglican Diocese of North Ankoole in Rushere.

#### 5. Widen the UK supporters' base through increasing communications and building local UK partnerships.

In 2020/21, FIACD attracted some new monthly donors and a larger one-off donation (which substantially funded the construction of the new school buildings). FIACD's 2020/21 plans for building local UK sponsorships had to be postponed due to the ongoing Covid-19 restrictions within UK schools, churches and other organisations. FIACD's supporters' base received a Christmas Newsletter and Christmas card, as well as email updates when there were important updates to share. The FIACD Facebook page is building its followers.

During 2022, FIACD plans to launch an integrated awareness campaign to ultimately grow its supporters' base (attracting younger supporters), and build on its relationships with Holy Trinity Church Claygate and Claygate Primary School (FIACD is based in Claygate, Surrey, UK). A fundraising team will be established to plan a sponsored fundraising event, and a supporters' 'Thank you' event will also be organised.



Christmas 2020 supporters' newsletter





## Financial Review

FIACD's income for the year under review totalled £23,180 with an expenditure of £19,755. This resulted in a net increase in reserves of £3,425, which was attributable to:

- i. The non-payment of pupil sponsorship while the children were absent from school due to the COVID-19 nationwide lockdowns.
- ii. Supporters continuing to donate through monthly standing orders, annual support from a company, and payment of a large gift aid claim (with interest) from HMRC.

The trustees place great significance on the need to be aware of the potential risks that the charity could face. The trustees give careful consideration to ensure that financial systems and controls are in place; monitor the operational systems and income and expenditure levels of the organisation; exercise controls over decisions taken on projects and capital costs; ensure that low overheads and appropriate administrative systems are in place that address the governance requirements for the organisation. FIACD places the highest regard on financial accountability and continually works towards improving its professionalism and efficiency.

FIACD is non-profit making and applies any surplus income to its purpose.

## Structure, Governance and Management

FIACD was registered as a charity in August 2013 (Number: 1153485). It is governed by a Memorandum and Articles of Association and is controlled by a board of trustees. The trustees are elected and their selection is based on the skills and contribution they can make to the effectiveness of the organisation. The trustees maintain overall control for the running of the charity and retain direct responsibility for the approval of projects and authorisation of payment to project partners. They take responsibility for all contracts and delegate the day-to-day responsibility to local teams.

In June 2020, the trustees agreed 5-year projections for FIACD and Isaiah Nursery & Primary School. These models help the trustees to make better informed decisions about income and expenditure.

FIACD's Safeguarding Policy is reviewed annually on the 22 February of every year. Isaiah School has its own Safeguarding Policy. All school staff are trained annually on safeguarding, and sign the policy alongside their annual contracts.

The UK's ICO (Information Commissioner's Office) certification is renewed on an annual basis (renewed on 27 April 2021), demonstrating that FIACD's processing of personal data complies with the GDPR requirements, in line with the accountability principle.



The charity trustees met three times this year (November 2020, February 2021 and May 2021) to review progress, approve budgets and to consider future programmes. The trustees also held a strategy meeting (September 2021). The trustees are thankful this year for volunteer assistance from Jill Marsden and Dale Todd.

## Objectives for 2021-2022

1. Expand pupil numbers in each class of Isaiah School, taking in more of the poorest children living in the local areas (offering a subsidy to the fees of the poorest children). Ensure adequate staffing and staff training throughout the year (NB: Isaiah School is planning to recruit a tenth teacher to start in January 2023 for Primary 7).
2. Continue the existing educational sponsorship programme.
3. Revitalise awareness building in order to widen the UK supporters' base, as well as fundraising efforts post-Covid-19 lockdowns, to raise further capital expenditure for Isaiah School.

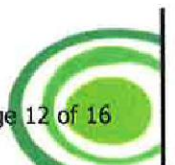
### Signed on behalf of the Trustees Board

Signed:



Date: 27/4/22

**Linda Morgan, Chair**



## **Independent Examiner's Report to the Trustees Board of Faith in Action Community Development**

I report on the accounts of Faith in Action Community Development (FIACD) for the year ended 30 September 2021, which are set out on pages 14-16.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and whilst an independent examination is also not required, the trustees wish such an examination to be undertaken.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

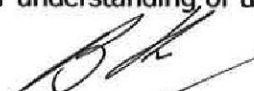
In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:

Address:

  
BRIAN HOWELLS  
28 OAKEN LAKE  
CLAYGATE  
KT10 0RG

Date:

20/03/2022



## Receipts and Payments

**For the Year Ended 30 September 2021**

		<b>2021</b>	<b>2021</b>	<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<b>Note</b>	<b>General Funds</b>	<b>Restricted Funds</b>	<b>Total Funds</b>	<b>Total Funds</b>
<b>Receipts</b>					
Grants	<b>2</b>	6,387	2,030	<b>8,417</b>	7,365
Donations		14,763	-	<b>14,763</b>	44,098
<b>Total Receipts</b>		<b>21,150</b>	<b>2,030</b>	<b>23,180</b> ✓	51,463
<b>Payments</b>					
Education Sponsorship		3,273	830	<b>4,103</b>	4,468
School Construction		5,809	200	<b>6,009</b>	33,439
School Operating Subsidy		9,000		<b>9,000</b>	7,729
Project Governance		643	-	<b>643</b>	345
<b>Total Payments</b>		<b>18,725</b>	<b>1,030</b>	<b>19,755</b> ✓	45,981
<b>Net Surplus for the Period</b>		<b>2,425</b>	<b>1,000</b>	<b>3,425</b> ✓	5,482
<b>Funds</b>					
Balance Brought Forward at 1 October		15,861	1,200	<b>17,061</b> ✓	11,579
Net Surplus for the Period		2,425	1,000	<b>3,425</b> ✓	5,482
<b>Balance at 30 September</b>		<b>18,286</b>	<b>2,200</b>	<b>20,486</b> ✓	17,061 ✓

*dm  
27/4/22*



## Balance Sheet

**As at 30 September 2021**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Current Assets</b>		
Cash at Bank and In Hand	20,486	17,061
<b>Net Assets</b>	<b>20,486</b>	<b>17,061</b>
<b>Funds</b>		
Restricted Funds	2,200	1,200
General Funds	18,286	15,861
<b>Balance of Funds at Period End</b>	<b>20,486</b>	<b>17,061</b>

**Approved on behalf of the Trustees Board**

Signed:

Date: 27/4/22

**Linda Morgan, Chair**



## Notes to the Accounts

### 1 Accounting Policies

#### Accounting Convention

The financial statements are prepared on a receipts and payment basis, under the historical cost convention. This is consistent with Charity Commission Guidelines whereby CIOs with income less than £250,000 can prepare receipts and payments accounts.

#### Fixed Assets

At 30 September 2021, Faith in Action Community Development (FIACD) had no fixed assets. The policy is:

- to recognise fixed assets if they can be used for more than one year, recording them at cost or, if gifted, at the value to the charity on receipt; and
- to write them off on a straight-line basis over their estimated useful lives.

#### Income Recognition

Grant income is recognised upon receipt, provided that any conditions for receipt have been met. Any unexpended grant is carried forward in reserves. If any grant unexpended has been provided for a restricted purpose, any balance remaining is carried forward as a restricted fund.

#### Restricted Gifts

Restricted gifts are only used for the purpose for which they were given. If a restricted gift is unused for its nominated purpose, it will be returned to the donor or permission sought for an alternative use.

### 2 Grant Income

	2021 £	2021 £	2021 £	2020 £
	General Funds	Restricted Funds	Total Funds	Total Funds
Holy Trinity Church Claygate	6,387	0	6,387	5,500
Nias Wheatley Trust	0	730	730	1,865
Other	0	1,300	1,300	0
	<b>6,387</b>	<b>2,030</b>	<b>8,417</b>	<b>7,365</b>

### 3 Related Parties

One trustee is also a trustee of the Parochial Church Council of the Ecclesiastical Parish of Claygate (Holy Trinity Church Claygate). This charity donated £6,387 during this financial year.

dm  
27/4/22