

FAITH IN ACTION COMMUNITY DEVELOPMENT

England & Wales · Charity number 1153485

Details

Status Registered

Legal form CIO

Registered 2013-08-20

Register [View on the Charity Commission register](#)

Contact

Address 8 Melbury Close
Claygate
Esher
KT10 0EX

Phone 01372462911

Website www.faithinaction.co.uk

Activities

Objects: TO DEMONSTRATE CHRISTIAN LOVE TO SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES IN AND NEARBY COUNTRIES, THROUGH PARTNERSHIP IN COMMUNITY DEVELOPMENT AND PROJECTS THAT:(1)ADVANCE THE EDUCATION OF THE PUBLIC (2) PROMOTE SUSTAINABLE DEVELOPMENT MEANS 'DEVELOPMENT WHICH MEETS THE NEEDS OF THE PRESENT WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIR OWN NEEDS') (3) RELIEVE SICKNESS AND PROMOTE GOOD HEALTH.

Activities: FIACD raises funds and provides grants for community development activities in disadvantaged communities, particularly in Uganda. It sponsors education of individuals, a sustainable year-round clean water source, health and sanitation education workshops and a nursery and primary school. Potential future activities may include primary health care and support for the local church.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Buildings/facilities/open Space
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Uganda
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£18,421	£17,223	-	-
2023-09-30	£18,171	£20,564	-	-
2022-09-30	£14,816	£19,626	-	-
2021-09-30	£23,180	£19,755	-	-
2020-09-30	£51,463	£45,981	-	-

Trustees

Name	Role	Appointed
STEVE CRAMER	Chair	2013-06-05
Alison Jane Bateman BSc		2024-04-16
Barry Keith Wakefield B Sc Hons		2020-02-25
Kimberley Cross		2025-07-21
Lynn Hickman MA		2025-07-21
REV PROF LINDA MARIANNE MORGAN PHD		2013-06-05

FAITH IN ACTION COMMUNITY DEVELOPMENT

England & Wales - Charity number 1153485

Accounts



**Faith in
Action**
Community Development

Report and Accounts of the Trustees

**Financial Statements for the Year Ended
30 September 2024**

Faith in Action Community Development



Isiah School Celebrations, November 2024.

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Charity Details

Name: Faith in Action Community Development

Registered Charity Number: 1153485

Address: Holy Trinity Church
Church Road
Claygate, Esher
Surrey
KT10 0JP

Website: faithinaction.co.uk

Trustees:

Steve Cramer (Chair)	(re-appointed August 2023)
Linda Morgan	(re-appointed August 2023)
Barry Wakefield (Treasurer)	(re-appointed February 2023)
Miriam Schafer	(re-appointed October 2023)
Alison Bateman	(appointed April 2024)
David Barnardo	(retired April 2024)
Sarah Slater	(resigned December 2024)

Bank: Barclays Bank plc
6 Clarence Street
Kingston Upon Thames
Surrey
KT1 1NY

Independent Examiner Brian Howells

Report of the Trustees for the Year Ended 30 September 2024

Faith in Action Community Development (FIACD) is a charitable incorporated organisation registered with the Charity Commission for England and Wales. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2024.

Background

FIACD arose from the vision of Faith Aguha. Faith was brought up in a traditional family in Katete in SW Uganda (Mwaka Cell, Kenshunga Sub County, Kiruhura District) before coming to the UK in 2002. For many years, Faith supported through school many of the poorest children and young people in this remote area. She always had a much bigger, long-term



Valley tank well looked after by the community, November 2024.

vision in mind for her community, and through partnering with Holy Trinity Church Claygate and Christian Engineers in Development, Faith fulfilled her next ambition. In 2014, a valley tank was completed, and even through drought, it provides a year-round supply of clean water for the families and their cattle.

During this project, FIACD registered with the Charity Commission in August 2013. FIACD expanded Faith Aguha's educational sponsorship programme to include more disadvantaged children, and in December 2014, a simple nursery school was opened.

This was built on Faith Aguha's land, which she leases to FIACD on a peppercorn rent. The school's name 'Isaiah' was taken from a verse in the book of Isaiah: **'See I am doing a new thing... I am making a way in the desert and streams in the wasteland'**. This verse continues to be inspirational to Faith Aguha and the charity.



Faith Aguha with Isaiah School pupils during her visit to the FIACD projects in 2022.

Over the next four years, FIACD raised funds for and project-managed a much bigger undertaking. On 3 February 2019 the new Isaiah Nursery & Primary School opened, with a commitment to provide a strong Christian education to the poorest local children (even if



they could not afford school fees). By June that year, 143 children were registered, enjoying a much-needed education (many for the first time). Phase 1 of the school building provided four classroom blocks with toilets, school furniture and equipment, teachers' accommodation, a school kitchen and a water tank. Phase 2 added a caretaker's hut, school

gates, and solar panels for the school and teachers' accommodation. Phase 3 was completed in April 2021 and included an additional classroom block with three new classrooms (to enable growth up to Primary 7), additional nursery and school toilets, and four teachers' accommodation rooms.

The arrival of Covid-19 in Uganda caused nationwide restrictions on schools and churches. On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day lockdown in a bid to halt the coronavirus spread. There were however, nearly two years of Covid-19 nationwide lockdowns and restrictions in Uganda, and during this time, the teachers' salaries were paid by FIACD, building works were safely completed, and teachers visited the children and their families, spreading the word that education is vital for the prosperity of them and their community. Isaiah School finally re-opened on 10 January 2022 to excited pupils and their families! Two years later, following months of heavy rainfall, FIACD funded emergency repairs to the buildings that house the nursery classes and teachers' accommodation, ensuring the school is safe for Isaiah School pupils and teachers alike.



Isaiah Nursery & Primary School, November 2024.

Isaiah School has a licence (certificate) from Uganda's Ministry of Education and is registered in the sole name of Faith Aguha as owner, on behalf of FIACD. The school is led by Head



Head Teacher Denis Muhwezi

Teacher Denis Muhwezi (previously head of a school in Jinja), supported by the School Management Committee, the Chair of which is Nelson Nabasa (previously a FIACD sponsored student). Detailed management oversight is provided by FIACD, which also supports the school financially (in 2024, FIACD provided approximately UGS 40m to cover day-to-day school running costs). Denis Muhwezi manages the school reporting and budget, and identifies the poorest pupils who need reduced fees. He is supported by another nine qualified teachers, who teach a wide range of subjects (including English) throughout the nursery and



primary school, as well as a full-time cook and caretaker. Children follow the national syllabus, take external exams, play sport, and also learn important life skills, such as cooking, science and taking care of their health. They may also attend weekly Christian services, as the nursery building serves as a church on Sundays. In November 2023, 12 members of the PTA were elected, representative(s) from every village serving Isaiah School.



*Isaiah School teachers and local lay reader,
November 2024.*

"I find such joy in the village, hearing the parents say: 'we never dreamt that we would be able to walk our children to school'. These are families that don't expect, don't dare to dream, yet with God's grace we were able to build them a school." *Faith Aguha, one of the founders of FIACD*

Purpose, Objectives and Performance

Purpose

The purpose of FIACD is to raise funds and provide grants for community development activities and projects in socially and economically disadvantaged communities in Uganda and nearby countries. For the last twelve years, FIACD has raised funds for and provided grants to the community of Katete. This community is remote – the nearest jobs, schools, markets and shops are two hours' walk away, and the economy is at a subsistence level. The population comprises poor landowners, poorer tenant farmers and very poor refugees, and access to high quality education is limited.

FIACD's belief is that high quality, sustainable education can positively transform a child's life, lifting them and their community out of poverty. FIACD's focus this year was to provide sustainable, high quality education to more of the poorest children in Katete and its surrounding areas.

Objectives for 2023-2024:

1. Building on Isaiah School's successful national exams results in 2023, continue expanding pupil numbers in each class, taking in more of the poorest children living in the local areas. Ensure adequate staffing and staff training throughout the year.
2. Devise a plan to ensure long-term sustainability of Isaiah School.
3. Seek to further involve the local community's leadership with Isaiah School.
4. Form a sustainable, long-term plan for supporting/ sponsoring pupils past Primary 7 of Isaiah School.

Achievement and Performance against Objectives

1. Building on Isaiah School's successful national exams results in 2023, continue expanding pupil numbers in each class, taking in more of the poorest children living in the local areas. Ensure adequate staffing and staff training throughout the year.

Isaiah School has 217 pupils currently registered (as of 30 April 2025). There are 59 children across the three Nursery classes and 158 children in the seven Primary classes. There are slightly more boys than girls. Isaiah School is stable and slowly growing (+23% on 2021 figures), as the larger infant classes move their way up through the school, and it has current capacity to expand all ten classes to a total of 300 pupils. There is a full complement of 10 teachers including the Head Teacher. Staff salaries compare well with other private schools in the region, when the overall package of food, accommodation and payment within the school holidays is taken into account. Currently, 75% of pupils live within 6km of the school, in the villages of Mwaka, Kyamashara/Ekigaga and Rushenyi. The number of these pupils has remained quite static; growth has been from villages between 6km and 15km away. 25% of pupils come from the villages of Kanyana, Rwabigyemano, Buwashamure and Butemberwa. The majority of pupils walk to and from school every day, a few travel by minibus organised by their parents, and a small number lodge nearby to attend the school.

2024 was Isaiah School's second year with a Primary 7 top class, a complete set of year groups. The Primary 7 pupils have an average age of 15, which shows just how long they had to wait for a primary education pre-Isaiah School. They achieved very good results in their December 2024 national examinations in Mathematics, Social Studies, Science and English, with all 18 pupils achieving Grade 1-2 results. These results give the children a strong foundation to continue into secondary education, and they should also help Isaiah School attract new pupils into Primary 5.

In November 2024, three trustees travelled to the FIACD projects in Uganda, staying in a local home. They spent quality time with Head Teacher Denis Muhwezi, with every class and their class teacher, and they also met with parents. Their aim was to better understand the current and future needs of Isaiah School, review project management, and assess development possibilities and budget priorities. The trustees were impressed by Denis Muhwezi's kind and hard-working leadership of the school, the caring relationships between staff and pupils, teachers' motivation, pupils' behaviour, attendance at the annual Parent Teacher Association meeting, and the good state of the school buildings.



Trustees Linda Morgan, Steve Cramer and Alison Bateman with Primary 7 pupils, Trustees' visit November 2024.

In February 2025, the Isaiah School pupils received their first ever school sports kit (in house colours) and additional sports equipment. Funding for these was split 50/50% between the school parents and FIACD's fundraising activities in September 2024 within Holy Trinity Church Claygate. Isaiah School is also developing a limited self-funded feeding programme for children who travel a long way to school.



New sports kit in house colours, February 2025.

"I was impressed by the dedication of all the teachers, who work extremely hard to help the children reach their potential and broaden their horizons. They demonstrate positive and caring relationships with the children and with one another." *Alison Bateman, trustee and retired head teacher*





From top, left to right: Taking school outside, November 2024. View from the front of Isaiah School, March 2025. A community church service, August 2024. School annual PTA meeting, November 2024. Teachers' vegetable garden, November 2024.

2. Devise a plan to ensure long-term sustainability of Isaiah School.

Average fee recovery rate was around 90% this year, which is slightly lower than in previous years. This is perhaps due to the increase in school fees, and also local families are continuing to feel the impact of the nationwide economic downturn following Covid-19; there is an increase in the number of pupils who are on half or no fees. The non-salary school costs are increasing, particularly due to high food and fuel inflation across Uganda. The school's progress to self-sufficiency remains dependant on the intake of Nursery and Primary 1 children, and increasing class sizes in Primary 6 and 7, and so the migration of families away from Katete continues to be a challenge in enrolling new pupils across all classes.

Isaiah School has made excellent progress recovering and rebuilding post Covid-19, and it remains the priority of the local leadership and the trustees to continue to secure and grow the number of pupils. The aims are for more local children to benefit from the high quality education provided, and to enable the school to head towards a self-sustaining funding model. The FIACD trustees believe there is a clear route to the school becoming self-sufficient, and this involves two complementary strategies: 1) Gradually increase school fees. With the school now established and producing excellent academic results, fees have already started increasing, with the aim of bringing them up to competitive levels over the coming few years, and 2) Expand the school through boarding. The existing classrooms and



infrastructure could easily accommodate up to 300 pupils. Boarding accommodation would need to be constructed, and the relevant staffing, processes and controls put in place to ensure the children are properly supported and protected at school. Support from a local partner would therefore be required to establish any boarding facilities. It is essential that any changes to fees or structure are made without diminishing the support and accessibility for the poorest local children.

3. Seek to further involve the local community's leadership with Isaiah School.

During the trustees' visit in November 2024, conversations with the school management, staff, Parent Teacher Association and parents took place about the current and future governance of the school. The trustees, with their complementary skills (Linda Morgan's local knowledge, Steve Cramer's strategic/ negotiating skills and Alison Bateman's teaching expertise and experience) combined to gain a wide understanding of the school's strengths, what they would like to change and improve, and possible future directions.

4. Form a sustainable, long-term plan for supporting/ sponsoring pupils past Primary 7 of Isaiah School.

FIACD currently provides educational sponsorship (50% fees) to three female graduates from Isaiah School, who began secondary school in January 2024. These pupils had been nominated by Head Teacher Denis Muhwezi and Chair of the School Management Committee Nelson Nabasa; based on a combination of the child's school performance and attendance, and their family's (in)ability to afford secondary school fees. Coleb Kansiimi, a head teacher from a school 16km away from Isaiah School, efficiently manages the sponsorship programme on a local level for FIACD and provides regular reports.

During their November 2024 visit, the trustees found these three pupils to be thriving, and asked Denis Muhwezi to identify three further pupils to receive sponsorship in 2025. Many of FIACD's sponsored pupils return to their community to support the education of younger relatives and help to actively manage Isaiah School. Education has helped to transform their lives, and now they are helping others. A 10-year plan is being formed to ensure that FIACD's scholarship/ reduced fees fund continues to support poorer local children through their primary education.

"Thank you for giving me the opportunity to serve my community, and also give back to the foundation that made me who I am. I am forever indebted to Faith in Action for improving lives in our community." *Nelson Nabasa, Chair of the School Management Committee*

Financial Review

FIACD's income for the year under review totalled £18,421 with an expenditure of £17,223. This resulted in a net increase in reserves of £1,198. Total expenditure decreased by 16% on the previous year, whilst income increased by 1%.

The trustees place great significance on the need to be aware of the potential risks that the charity could face. The trustees give careful consideration to ensure that financial systems and controls are in place; monitor the operational systems and income and expenditure levels of the organisation; exercise controls over decisions taken on projects and capital costs; ensure that low overheads and appropriate administrative systems are in place that address the governance requirements for the organisation. FIACD places the highest regard on financial accountability and continually works towards improving its professionalism and efficiency.

FIACD is non-profit making and applies any surplus income to its purpose.

Structure, Governance and Management

FIACD was registered as a charity in August 2013 (Number: 1153485). It is governed by a Memorandum and Articles of Association and is controlled by a board of trustees. The trustees are elected and their selection is based on the skills and contribution they can make to the effectiveness of the organisation. The trustees maintain overall control of the running of the charity and retain direct responsibility for the approval of projects and authorisation of payment to project partners. They take responsibility for all contracts and delegate the day-to-day responsibility to local teams.

In June 2020, the trustees agreed 5-year projections for FIACD and Isaiah School. These models help the trustees to make better informed decisions about income and expenditure.

FIACD's Safeguarding Policy is reviewed annually on the 22 February. Isaiah School has its own Safeguarding Policy. All Isaiah School teaching and non-teaching staff are trained annually on safeguarding, and sign the policy alongside their annual contracts. Head Teacher Denis Muhwezi provides the trustees with monthly safeguarding reports.

The UK's ICO (Information Commissioner's Office) certification is renewed annually on 27 April, demonstrating that FIACD's processing of personal data complies with the GDPR requirements, in line with the accountability principle. FIACD passed its Data Protection training update on 3 February 2025.

The charity trustees met five times in the financial year (November 2023, January 2024, April 2024, June 2024, and August 2024) to review progress, approve budgets, and to consider

future programmes. The trustees are thankful this year for volunteer assistance from Jill Marsden, Dale Todd and the staff team of Holy Trinity Claygate.

Objectives for 2024-2025

1. Continue supporting and encouraging the provision of high quality, low cost education in and around the Mwaka community in Uganda, with a key objective to support the poorest local children who otherwise might not attend school.
2. Develop discussions with the Church of Uganda in relation to its potential involvement in partnering in some of the local management of the school.
3. Broaden and expand the board of Trustees to support the charity as it moves forward, and to help deepen its links with local people and communities within Claygate (Surrey) and beyond.
4. Continue the development of the scholarship programme for secondary school students.



Signed on behalf of the Trustees Board

Signed:



Date: **3 June 2025**

Steve Cramer, Chair

Independent Examiner's Report to the Trustees Board of Faith in Action Community Development

I report on the accounts of Faith in Action Community Development (FIACD) for the year ended 30 September 2024, which are set out on pages 13-15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and whilst an independent examination is also not required, the trustees wish such an examination to be undertaken.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: BRIAN HOWELS
Address: 28 OAKEN LAKE,
CLAYGATE
KT10 0RG

Date: 30/6/25



Receipts and Payments

For the Year Ended 30 September 2024

		2024	2024	2024	2023
		£	£	£	£
	Note	General Funds	Restricted Funds	Total Funds	Total Funds
Receipts					
Grants	2	6,898	0	6,898	6,962
Donations		11,523	0	11,523	11,209
Total Receipts		18,421	0	18,421	18,171
Payments					
Education Sponsorship		4,131	0	4,131	5,818
School Construction		2,938	0	2,938	0
School Operating Subsidy		8,100	0	8,100	9,000
Project Governance		2,054	0	2,054	5,746
Total Payments		17,223	0	17,223	20,564
Net Surplus for the Period		1,198	0	1,198	(2,393)
Funds					
Balance Brought Forward at 1 October		13,083	200	13,283	15,676
Net Surplus for the Period		1,198	0	1,198	(2,393)
Balance at 30 September		14,281	200	14,481	13,283

Balance Sheet

As at 30 September 2024

	<u>2024</u>	<u>2023</u>
	£	£
Current Assets		
Cash at Bank and In Hand	14,481	13,283
Net Assets	<u>14,481</u>	<u>13,283</u>
Funds		
Restricted Funds	200	2,400
General Funds	14,281	10,883
Balance of Funds at Period End	<u>14,481</u>	<u>13,283</u>

Approved on behalf of the Trustees Board

Signed:



Date: **3 June 2025**

Steve Cramer, Chair



Notes to the Accounts

1 Accounting Policies

Accounting Convention

The financial statements are prepared on a receipts and payment basis, under the historical cost convention. This is consistent with Charity Commission Guidelines whereby CIOs with income less than £250,000 can prepare receipts and payments accounts.

Fixed Assets

At 30 September 2024, FIACD had no fixed assets. The policy is:

- To recognise fixed assets if they can be used for more than one year, recording them at cost or, if gifted, at the value to the charity on receipt; and
- To write them off on a straight-line basis over their estimated useful lives.

Income Recognition

Grant income is recognised upon receipt, provided that any conditions for receipt have been met. Any unexpended grant is carried forward in reserves. If any grant unexpended has been provided for a restricted purpose, any balance remaining is carried forward as a restricted fund.

Restricted Gifts

Restricted gifts are only used for the purpose for which they were given. If a restricted gift is unused for its nominated purpose, it will be returned to the donor or permission sought for an alternative use.

2 Grant Income

	2024 £	2024 £	2024 £	2023 £
	General Funds	Restricted Funds	Total Funds	Total Funds
Holy Trinity Church Claygate	6,898	0	6,898	6,227
Nias Wheatley Trust	0	0	0	735
Other	0	0	0	0
	6,898	0	6,898	6,962

3 Project Governance

Project Governance costs amounted to £2,054 in the year, a reduction from £5,746 in 2023.

4 Related Parties

One trustee is also a trustee of the Parochial Church Council of the Ecclesiastical Parish of Claygate (Holy Trinity Church Claygate). This charity donated £6,898 during this financial year.

FAITH IN ACTION COMMUNITY DEVELOPMENT

England & Wales - Charity number 1153485

Accounts



Faith in Action

Community Development

Report and Accounts of the Trustees

**Financial Statements for the Year Ended
30 September 2023**

Faith in Action Community Development



End of term celebrations in front of the Isaiah School buildings, December 2022.

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Charity Details

Name: Faith in Action Community Development

Registered Charity Number: 1153485

Address: Holy Trinity Church
Church Road
Claygate, Esher
Surrey
KT10 0JP

Website: faithinaction.co.uk

Trustees:

Linda Morgan (Outgoing Chair)	(re-appointed August 2023)
Steve Cramer (Incoming Chair)	(re-appointed August 2023)
Barry Wakefield (Treasurer)	(re-appointed February 2023)
Roger Marsden	(retired September 2023)
David Barnardo	(retired April 2024)
Miriam Schafer	(re-appointed October 2023)
Sarah Slater	(re-appointed September 2022)
Alison Bateman	(appointed April 2024)

Bank: Barclays Bank plc
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Independent Examiner Brian Howells

Report of the Trustees for the Year Ended 30 September 2023

Faith in Action Community Development (FIACD) is a charitable incorporated organisation registered with the Charity Commission for England and Wales. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2023.

Background

FIACD arose from the vision of Faith Aguha. Faith was brought up in a traditional family in Katete in SW Uganda (Mwaka Cell, Kenshunga Sub County, Kiruhura District) before coming to the UK in 2002. For many years, Faith supported through school many of the poorest children and young people in this remote area. She always had a much bigger, long-term vision in mind for her community, and through partnering with Holy Trinity Church Claygate and Christian Engineers in Development, Faith fulfilled her next ambition. In 2014, a valley tank was completed, and even through drought, it provides a year-round supply of clean water for the families and their cattle.



Faith Aguha with Isaiah School pupils during her visit to the FIACD projects in 2022.

During this project, FIACD registered with the Charity Commission in August 2013. FIACD expanded Faith's educational sponsorship



programme to include more disadvantaged children, and in December 2014, a simple nursery school was opened. Its name 'Isaiah' was taken from a verse in the book of Isaiah: **'See I am doing a new thing... I am making a way in the desert and streams in the wasteland'**. This verse continues to be inspirational to Faith Aguha and the charity.

Over the next four years, FIACD raised funds for and project-managed a much bigger undertaking. On 3 February 2019 the new Isaiah Nursery & Primary School opened. By June that year, 143 children were registered, enjoying a much-needed education (many for the first time). Phase 1 of the school building provided four classroom blocks with toilets, school furniture and equipment, teachers'

accommodation, a school kitchen and a water tank. Phase 2 added a caretaker's hut, school gates, and solar panels for the school and teachers' accommodation. Phase 3 was completed in April 2021, and included an additional classroom block with three new classrooms (to enable growth up to Primary 7), additional nursery and school toilets, and four teachers' accommodation rooms.



Isaiah Nursery & Primary School.

Isaiah School has a licence certificate from Uganda's Ministry of Education, and is registered in the sole name of Faith Aguha as owner, to safeguard it for many generations to come. The school is currently led by Head Teacher Denis Muhwezi (previously head of a school in Jinja) and Chair of the School Management Committee Nelson Nabasa. Denis manages the school reporting and budget, identifying the poorest pupils who need reduced fees. He is supported by another nine qualified teachers, who teach a wide range of subjects (including English) throughout the nursery and primary school, as well as a full-time cook and caretaker. Children follow the national syllabus, take external exams, play sport, and also learn important life skills, such as cooking, science, and taking care of their health. They may also attend weekly Christian services, as the nursery building serves as a church on Sundays. Isaiah School's last report from the external school inspectors (before the arrival of Covid-19 in Uganda) was 'good', reflecting its rising education standards.

The arrival of Covid-19 in Uganda caused nationwide restrictions on schools and churches. On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day lockdown in a bid to halt the spread of the coronavirus. After nearly two years of Covid-19 nationwide lockdowns and restrictions, Isaiah School finally re-opened on 10 January 2022.

204 pupils are currently registered at Isaiah School (as of 1 March 2024), with 56 children in the Nursery classes and 148 in Primary. The majority of pupils have to walk to and from school every day. Approximately 80% of pupils live within 4km of the school (41% live locally and 39% live in settlements up to 4km away), and 20% of pupils live 4km to 15km away. A few pupils travel to and from school by minibus organised by their parents, and a small number of pupils lodge nearby to attend the school (2021 figures).

"I found such joy in the village, hearing the parents say 'we never dreamt that we would be able to walk our children to school'. These are families that don't expect, don't dare to dream, yet with God's grace we were able to build them a school." *Faith Aguha, one of the founders of FIACD*

Purpose, Objectives and Performance

Purpose

The purpose of FIACD is to raise funds and provide grants for community development activities and projects in socially and economically disadvantaged communities in Uganda and nearby countries. For the last eleven years, FIACD has raised funds for and provided grants to the community of Katete. This community is remote – the nearest jobs, schools, markets and shops are two hours' walk away, and the economy is at a subsistence level. The population comprises poor land owners, poorer tenant farmers and very poor refugees, and access to high quality education is limited.

FIACD's belief is that high quality, sustainable education can positively transform a child's life, lifting them and their community out of poverty. FIACD's focus this year was to provide sustainable, high quality education to more of the poorest children in Katete and its surrounding areas.

Objectives for 2022-2023:

1. Expand pupil numbers in each class of Isaiah School, taking in more of the poorest children living in the local areas. Ensure adequate staffing and staff training throughout the year.
2. Transition the educational sponsorship programme.
3. Revitalise awareness-building and fundraising in order to widen the UK supporters' base and raise further capital expenditure for Isaiah School.

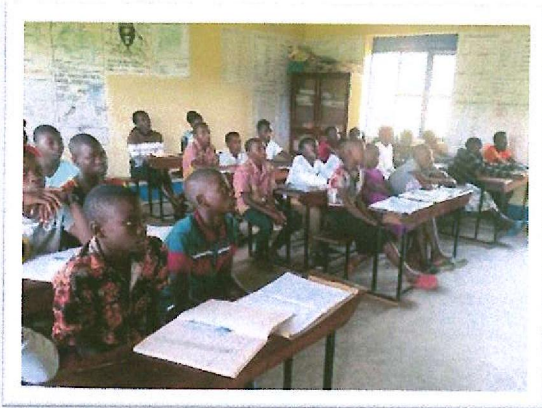
Achievement and Performance against Objectives

- 1. Expand pupil numbers in each class of Isaiah School, taking in more of the poorest children living in the local areas. Ensure adequate staffing and staff training throughout the year.**

Isaiah School has 204 pupils currently registered (as of 1 March 2024), with 56 children across the three Nursery classes and 148 across the seven Primary classes; there are slightly more girls than boys. There is a full complement of 10 teachers including the Head Teacher. This number exceeds the pre-Covid-19 registration of 190 pupils, indicating that the school is

once again stable and slowly growing. Isaiah School currently has capacity to expand class sizes across all ten classes to an approximate total of 300 pupils.

2023 was Isaiah School's first year with a Primary 7 top class; a milestone of a complete set of year groups. Isaiah's Primary 7 pupils achieved outstanding success in their December



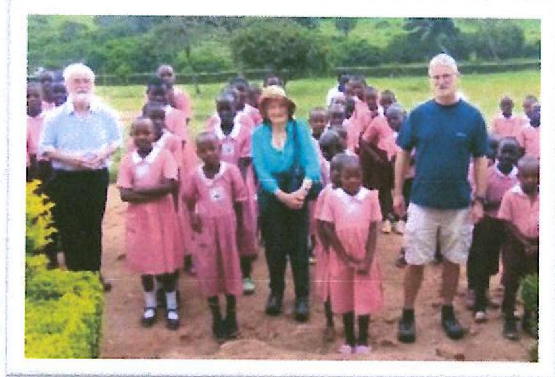
Primary 7 pupils working hard in preparation for their National examinations, April 2023

2023 national examinations in Mathematics, Social Studies, Science and English, with 43% of pupils achieving the top Grade 1. These positive results should help to attract new pupils into Primary 5.

The poorest children at Isaiah School have their fees subsidised. Average fee recovery rate in 2023 was 93%, which was slightly lower than in previous years. This is perhaps due to the increase in school fees, and also local families are continuing to feel the impact of the nationwide economic downturn following Covid-19. The non-

salary school costs are increasing, particularly due to high food and fuel inflation across Uganda. The school's progress to self-sufficiency remains dependant on the intake of Nursery and Primary 1 children, and the migration of families away from Katete continues to be a challenge in enrolling new pupils across all classes. FIACD therefore, has to maintain its subsidy for Isaiah School, and it will take longer for the school to become self-sufficient than had previously been hoped. This will delay FIACD's ability to fund other school or community development initiatives.

Faith Aguha, founder of the charity, visited the FIACD projects in August to October 2022. Faith Aguha then accompanied a trustee of the charity (Roger Marsden) and two charity volunteers to visit the projects on 24 April to 5 May 2023 (just before the end of Term 1). The team focussed on reviewing the management of the projects and their effectiveness, together with development possibilities and budget priorities (e.g. essential maintenance, more nursery classrooms, additional teachers' housing, school exam/ assembly/ dining hall, school meals, electricity and laptops, further staffing, supporting development of a Community Based Organisation).



Trustees' visit with Roger & Jill Marsden and Dale Todd, April 2023.

In January 2024, following months of heavy rainfall, FIACD began funding emergency repairs to the buildings that house the nursery classes and teachers' accommodation, reinforcing roof timbers, removing termite infestations, installing extra guttering to prevent further erosion, and re-cementing brick surrounds, ensuring the school buildings are safe for Isaiah School pupils and teachers alike. In November 2023, 12 members of the PTA were elected; representative(s) from every village serving Isaiah School. Isaiah School's annual all-day child protection workshop for all teaching and non-teaching staff was held in March 2024.



Photos from left to right: Annual child protection workshop for all teaching and non-teaching staff, March 2024. Some of Isaiah's Primary 7 pupils, Nov 2023. Elected 12 members of the PTA, representative(s) from every village serving Isaiah School, Nov 2023. End of Term 2, Sept 2023. Visitation Day at Isaiah School, July 2023. End of Term 3 celebrations with top class graduation and Primary 7 farewell, Nov 2023.

2. Transition the educational sponsorship programme.

FIACD currently provides educational sponsorship to seven disadvantaged children, all of whom are in secondary school. The average sponsorship sum is £130-140 per term, per child, paying about 80% of their fees. The size of FIACD's programme in its current form is

steadily and naturally decreasing, as students complete their studies. Over time, the programme is being transitioned towards sponsoring selected Primary 7 class graduates from Isaiah School. Pupils are nominated by Head Teacher Denis Muhwezi and Chair of the School Management Committee Nelson Nabasa. Three female pupils have been selected, beginning their secondary school sponsorship in January 2024. Selection was based on a combination of the child's school performance and attendance, and their family's inability to afford secondary school. Coleb Kansimi, a head teacher from a school 16km away from Isaiah School, efficiently manages the sponsorship programme on a local level for FIACD and provides regular reports.

Many of FIACD's sponsored pupils return to support Isaiah School. After graduating from college, one ex-pupil became Isaiah School's first ever teacher, and after leaving to look after their family, has since returned to be a vital part of the School Management Committee. Another ex-pupil later returned to help run Isaiah School for two years, ensuring the school was properly run and financed before Denis Muhwezi was appointed as Head Teacher. Another, Nelson Nabasa, chairs the School Management Committee (replacing Revd. Stuart Amany, who moved to a diocese educational role).

"I would like to thank you for giving me the opportunity to serve my community, and also give back to the foundation that made me who I am. I am forever indebted to Faith in Action for improving lives in our community."

Nelson Nabasa, Chair of the School Management Committee

3. Revitalise awareness-building and fundraising in order to widen the UK supporters' base and raise further capital expenditure for Isaiah School.

Isaiah School has made excellent progress recovering and rebuilding post Covid-19, and it remains the priority of the local leadership and the trustees to continue to secure and grow the number of students. This means that not only are more local children benefitting from the education provided, but also enables the school to head towards a self-sustaining funding model.

There is therefore no immediate need for new capital expenditure, and the trustees adjusted their fundraising intentions accordingly. Notwithstanding, this income increased by approaching 50% in 2022/23 both through one-off donations and an increase in regular giving.

Communication with current and potential supporters has continued through one-to-one conversations and updates in Holy Trinity Church Claygate. As usual, all FIACD supporters received a Christmas Card and Newsletter in December.



The newsletter is titled "God's Grace in Katete this Christmas" and "Welcome to our Christmas 2022 Newsletter." It features several sections:

- Sharing the good news:** A testimonial from Linda Morgan, Chair of Trustees, about the joy of visiting Uganda and the impact of the valley tank project.
- Faith's long-awaited visit home:** A report on Faith Algha's return to Uganda after 3 long years of COVID-19, highlighting the completion of the school registration process.
- From the heart of Claygate and its surroundings:** A quote about transforming children's lives through education and lifting them out of poverty.
- Memorial to Colin Wheatley:** A tribute to a community member who died before the tank's completion.
- Support with Amazon Smile:** A call to action for supporters to donate through Amazon's Smile program.
- Christmas Prayers:** Requests for prayer for the school's staff, children, and the trustees' visit to Uganda.
- FIACD Trustees with Faith 2022:** A photo of the trustees and Faith Algha.
- PLEASE CONTINUE TO SUPPORT US:** Contact information for Sarah at sarah@fiacd.org.uk.

Christmas 2022 supporters' newsletter

Financial Review

FIACD's income for the year under review totalled £18,171 with an expenditure of £20,564. This resulted in a net reduction in reserves of £2,393. Total expenditure increased by 5% on the previous year, whilst income increased by 46% due to:

- i. Payment received of a large gift aid claim (with interest) from HMRC.
- ii. Increase in monthly and quarterly individual donations.
- iii. Increase in annual and one-off donations.

The trustees place great significance on the need to be aware of the potential risks that the charity could face. The trustees give careful consideration to ensure that financial systems and controls are in place; monitor the operational systems and income and expenditure levels of the organisation; exercise controls over decisions taken on projects and capital costs; ensure that low overheads and appropriate administrative systems are in place that address the governance requirements for the organisation. FIACD places the highest regard on financial accountability and continually works towards improving its professionalism and efficiency.

FIACD is non-profit making and applies any surplus income to its purpose.

Structure, Governance and Management

FIACD was registered as a charity in August 2013 (Number: 1153485). It is governed by a Memorandum and Articles of Association and is controlled by a board of trustees. The trustees are elected and their selection is based on the skills and contribution they can make to the effectiveness of the organisation. The trustees maintain overall control for the running of the charity and retain direct responsibility for the approval of projects and authorisation of payment to project partners. They take responsibility for all contracts and delegate the day-to-day responsibility to local teams.

In June 2020, the trustees agreed 5-year projections for FIACD and Isaiah School. These models help the trustees to make better informed decisions about income and expenditure.

FIACD's Safeguarding Policy is reviewed annually on the 22 February. Isaiah School has its own Safeguarding Policy. All Isaiah School teaching and non-teaching staff are trained annually on safeguarding, and sign the policy alongside their annual contracts.

The UK's ICO (Information Commissioner's Office) certification is renewed annually on 27 April, demonstrating that FIACD's processing of personal data complies with the GDPR requirements, in line with the accountability principle.

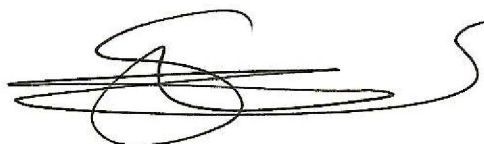
The charity trustees met five times this year (January 2023, March 2023, May 2023, July 2023 and September 2023) to review progress, approve budgets, and to consider future programmes. The trustees are thankful this year for volunteer assistance from Jill Marsden, Dale Todd and Alison Bateman.

Objectives for 2023-2024

1. Building on Isaiah School's successful national exams results in 2023, continue expanding pupil numbers in each class, taking in more of the poorest children living in the local areas. Ensure adequate staffing and staff training throughout the year.
2. Devise a plan to ensure long-term sustainability of Isaiah School.
3. Seek to further involve the local community's leadership with Isaiah School.
4. Form a sustainable, long-term plan for supporting/ sponsoring pupils past Primary 7 of Isaiah School.

Signed on behalf of the Trustees Board

Signed:



Date:12/5/24.....

Steve Cramer, Chair

Independent Examiner's Report to the Trustees Board of Faith in Action Community Development

I report on the accounts of Faith in Action Community Development (FIACD) for the year ended 30 September 2023, which are set out on pages 13-15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and whilst an independent examination is also not required, the trustees wish such an examination to be undertaken.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement


In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:

Address:


BRIAN HOWELLS
28 OAKEN LAKE
CLAYGATE
KT10 ORG.

Date:

12/05/24

Receipts and Payments

For the Year Ended 30 September 2023

		2023	2023	2023	2022
		£	£	£	£
	Note	General Funds	Restricted Funds	Total Funds	Total Funds
Receipts					
Grants	2	6,227	735	6,962	7,377
Donations		11,209	0	11,209	7,439
Total Receipts		17,436	735	18,171	14,816
Payments					
Education Sponsorship		5,083	735	5,818	4,508
School Construction		0	0	0	0
School Operating Subsidy		9,000		9,000	9,028
Project Governance		5,746	-	5,746	6,090
Total Payments		19,829	735	20,564	19,626
Net Deficit for the Period		(2,393)	0	(2,393)	(4,810)
Funds					
Balance Brought Forward at 1 October		13,276	2,400	15,676	20,486
Net Deficit for the Period		(2,393)	0	(2,393)	(4,810)
Balance at 30 September		10,883	2,400	13,283	15,676

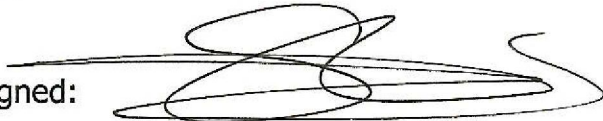
Balance Sheet

As at 30 September 2023

	<u>2023</u>	<u>2022</u>
	£	£
Current Assets		
Cash at Bank and In Hand	13,283	15,676
Net Assets	<u>13,283</u>	<u>15,676</u>
Funds		
Restricted Funds	2,400	2,400
General Funds	10,883	13,276
Balance of Funds at Period End	<u>13,283</u>	<u>15,676</u>

Approved on behalf of the Trustees Board

Signed:



Date: 12/5/24

Steve Cramer, Chair



Notes to the Accounts

1 Accounting Policies

Accounting Convention

The financial statements are prepared on a receipts and payment basis, under the historical cost convention. This is consistent with Charity Commission Guidelines whereby CIOs with income less than £250,000 can prepare receipts and payments accounts.

Fixed Assets

At 30 September 2023, FIACD had no fixed assets. The policy is:

- To recognise fixed assets if they can be used for more than one year, recording them at cost or, if gifted, at the value to the charity on receipt; and
- To write them off on a straight-line basis over their estimated useful lives.

Income Recognition

Grant income is recognised upon receipt, provided that any conditions for receipt have been met. Any unexpended grant is carried forward in reserves. If any grant unexpended has been provided for a restricted purpose, any balance remaining is carried forward as a restricted fund.

Restricted Gifts

Restricted gifts are only used for the purpose for which they were given. If a restricted gift is unused for its nominated purpose, it will be returned to the donor or permission sought for an alternative use.

2 Grant Income

	2023 £	2023 £	2023 £	2022 £
	General Funds	Restricted Funds	Total Funds	Total Funds
Holy Trinity Church Claygate	6,227	0	6,227	6,667
Nias Wheatley Trust	0	735	735	710
Other	0	0	0	0
	6,227	735	6,962	7,377

3 Project Governance

Project Governance saw a reduction in the financial year ended 2023; limited to a payment of £5,746 Project Governance costs.

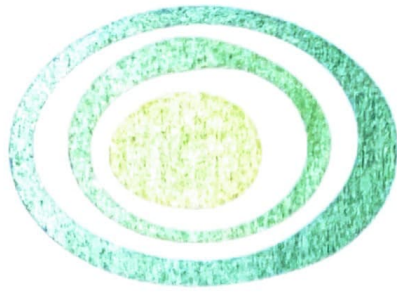
4 Related Parties

One trustee is also a trustee of the Parochial Church Council of the Ecclesiastical Parish of Claygate (Holy Trinity Church Claygate). This charity donated £6,227 during this financial year.

FAITH IN ACTION COMMUNITY DEVELOPMENT

England & Wales - Charity number 1153485

Accounts



Faith in Action

Community Development

Report and Accounts of the Trustees

**Financial Statements for the Year Ended
30 September 2022**

Faith in Action Community Development



The Isaiah School children returned to school in January 2022, following lengthy nationwide Covid-19 lockdowns.

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**Faith in
Action**
Community Development

Charity Details

Name: Faith in Action Community Development

Registered Charity Number: 1153485

Address: Holy Trinity Church
Church Road
Claygate, Esher
Surrey
KT10 0JP

Website: faithinaction.co.uk

Trustees:

Linda Morgan (Chair)	(re-appointed August 2020)
Barry Wakefield (Treasurer)	(re-appointed February 2023)
Steve Cramer	(re-appointed August 2020)
Roger Marsden	(re-appointed August 2020)
David Barnardo	(re-appointed October 2022)
Miriam Schafer	(re-appointed October 2020)
Sarah Slater	(re-appointed September 2022)

Bank: Barclays Bank plc
6 Clarence Street
Kingston Upon Thames
Surrey
KT1 1NY

Independent Examiner Brian Howells



Report of the Trustees for the Year Ended 30 September 2022

Faith in Action Community Development (FIACD) is a charitable incorporated organisation registered with the Charity Commission for England and Wales. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2022.

Background

FIACD arose from the vision of Faith Aguha. Faith was brought up in a traditional family in Katete in SW Uganda (Mwaka Cell, Keshungu Sub County, Kiruhura District) before coming to the UK in 2002. For many years, Faith supported through school many of the poorest children and young people in this remote area. She always had a much bigger, long-term vision in mind for her community, and through partnering with Holy Trinity Church Claygate and Christian Engineers in Development, Faith fulfilled her next ambition. In 2014, a valley tank was completed, and even through drought it provides a year-round supply of clean water for the families and their cattle.



Faith Aguha with Isaiah School pupils during her visit to the FIACD projects in 2022.

During this project, FIACD registered with the

Charity Commission in August 2013. FIACD expanded Faith's educational sponsorship programme to include more disadvantaged children, and in December 2014, a simple



nursery school was opened. Its name 'Isaiah' was taken from a verse in the book of Isaiah: **'See I am doing a new thing... I am making a way in the desert and streams in the wasteland'**. This verse continues to be inspirational to Faith Aguha and the charity.

Over the next four years, FIACD raised funds for and project managed a much bigger undertaking, and on 3 February 2019, the new Isaiah Nursery & Primary School opened. By June that year, 143 children were registered, enjoying a much-needed education (many for the first time). Phase 1 of the school building provided four

classroom blocks with toilets, school furniture and equipment, teachers' accommodation, a



**Faith in
Action**
Community Development

school kitchen and a water tank. Phase 2 added a caretaker's hut, school gates, and solar panels for the school and teachers' accommodation. Phase 3 was completed in April 2021, and included an additional classroom block with three new classrooms (to enable growth up to Primary 7), additional nursery and school toilets, and four teachers' accommodation rooms.



Isaiah Nursery & Primary School.

Isaiah School has a licence certificate from Uganda's Ministry of Education, and is registered in the sole name of Faith Aguha as owner to safeguard it for many generations to come. The school is led by Head Teacher Denis Muhwezi (previously head of a school in Jinja) and Chair of the School Management Committee Revd Stuart Amanyua (Church of Uganda). Denis manages the school budget and identifies the poorest pupils who need reduced fees. He is supported by eight qualified teachers, who teach a wide range of subjects (including English) throughout the primary school, as well as a full-time cook and caretaker. Children follow the national syllabus, take external exams, play sport, and also learn important life skills, such as cooking, science, and taking care of their health. They may also attend weekly Christian services, as the nursery building serves as a church on Sundays. Its last report from the external school inspectors (before the arrival of Covid-19 in Uganda) was good, reflecting its rising education standards.

The arrival of Covid-19 in Uganda caused nationwide restrictions on schools and churches. On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day lockdown in a bid to halt the spread of the coronavirus. After nearly two years of Covid-19 nationwide lockdowns and restrictions, Isaiah School finally re-opened on 10 January 2022. 192 pupils are currently registered (as of 28 February 2023) and the school is once again stable and growing. The majority of pupils have to walk to and from school every day. Approximately 80% of pupils live within 4km of the school (41% live locally and 39% live in settlements up to 4km away), and 20% of pupils live 4km-15km away. A few pupils travel to and from school by minibus organised by their parents, and a small number of pupils lodge nearby to attend the school (2021 figures).

"Isaiah offers quality education to the vulnerable community – to help the poor families educate their children, who are the hope for the world."

Revd Stuart Amanyua

Purpose, Objectives and Performance

Purpose

The purpose of FIACD is to raise funds and provide grants for community development activities and projects in socially and economically disadvantaged communities in Uganda and nearby countries. For the last ten years, FIACD has raised funds for and provided grants to the community of Katete. This community is remote – the nearest jobs, schools, markets and shops are two hours' walk away, and the economy is at a subsistence level. The population comprises poor land owners, poorer tenant farmers and very poor refugees, and access to high quality education is limited.

FIACD's belief is that high quality, sustainable education can positively transform a child's life, lifting them and their community out of poverty. FIACD's focus this year was to provide sustainable, high quality education to more of the poorest children in Katete and its surrounding areas.

Objectives for 2021-2022:

1. Expand pupil numbers in each class of Isaiah School, taking in more of the poorest children living in the local areas (offering a subsidy to the fees of the poorest children). Ensure adequate staffing and staff training throughout the year.
2. Continue the existing educational sponsorship programme.
3. Revitalise awareness-building in order to widen the UK supporters' base, and also fundraising efforts (post-Covid-19 lockdowns) to raise further capital expenditure for Isaiah School.

Achievement and Performance against Objectives

- 1. Expand pupil numbers in each class of Isaiah School, taking in more of the poorest children living in the local areas (offering a subsidy to the fees of the poorest children). Ensure adequate staffing and staff training throughout the year.**

On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day nationwide lockdown in a bid to halt the spread of the coronavirus. This nationwide lockdown of schools continued throughout 2020 and 2021, with only one brief exception in April 2021 for Primary 4 and 5 pupils. Throughout this extensive period of school lockdowns, the pupils of Isaiah School were busy helping their families. Many were left alone tending their homes and younger siblings, or had to take care of cattle grazing on distant pastures. Head Teacher Denis Muhwezi and Chair of the School Management Committee Revd Stuart Amanyamba continued to support the children, providing learning materials, and communicating to their parents and elders the value of continuing their education (that it is vital for the prosperity of their children and community).

Schools in Uganda finally re-opened on 10 January 2022. The salaries of the Isaiah School teaching staff team had been paid by FIACD throughout the lockdowns, providing security for them and the school, and all staff were vaccinated against Covid-19. The teachers had made home visits to the children, and teaching plans and learning materials were in place for all classes, covering the syllabuses for the whole year of learning the pupils had missed. The school buildings had been well looked after (a school caretaker provides security), and the majority of pupils were looking forward to receiving their school uniform, donated by Claygate Primary School, UK.



Unpacking school uniforms donated by Claygate Primary School (UK), February 2022.

195 pupils were registered in the middle of Term 1 2023 (6 February-5 May) with 57 children in Nursery and 138 in Primary. 95 pupils were boys and 100 girls. 190 pupils were registered before the Covid-19 lockdowns. As expected, some pupils did not return to school, mainly due to their parents (poorer tenant farmers) having to return to their homes during the height of the pandemic. Fortunately, this number was off-set by 39 new pupils registering, including a healthy number of babies, who will hopefully progress through the school. Isaiah School currently has capacity to expand class sizes across all ten classes (three Nursery and seven Primary) to approximately 300 pupils.



Primary 6 pupils before their National examinations. Observe from their sizes how long they have had to wait to receive an education.

Due to nearly two years of missed learning (through the national Covid-19 lockdowns, and then the subsequent Ebola-related restrictions during the fourth quarter of 2022), and following pupil performance reports, the majority of pupils are repeating their educational year. In December 2022, all Primary 6 Isaiah School pupils sat their national entrance examinations for Primary 7 in Mathematics, Social Studies, Science and English.

There was no fee income for this financial year before January 2022 due to the Covid-19 lockdowns. In Term 1 2022, 96% of fees were recovered, and in Term 2 90% of fees. The poorest children have their fees subsidised. Local families continue to feel the impact of the nationwide economic downturn following Covid-19, and the non-salary school costs are increasing (particularly due to high food and fuel inflation). Migration of families away from Katete continues to be a setback in enrolling new pupils across all classes. The school's progress to self-sufficiency remains dependant on the intake of Nursery and Primary 1 children. FIACD therefore has to maintain its subsidy for Isaiah School, and it will take longer for the school to become self-sufficient than had previously been hoped. This will delay FIACD's ability to fund other school or community development initiatives.

Faith Aguha, founder of the charity, visited the projects in August-October 2022. A trustee of the charity, accompanied by two charity volunteers, visited the FIACD projects on 24 April-5 May 2023 (just before the end of Term 1). They focussed on reviewing the management of the projects and their effectiveness, together with development possibilities and budget priorities (e.g. essential maintenance, more nursery classrooms, additional teachers' housing, school exam/ assembly/ dining hall, school meals, electricity and laptops, further staffing, supporting development of a Community Based Organisation).

"I found such joy in the village, hearing the parents say 'we never dreamt that we would be able to walk our children to school'. These are families that don't expect, don't dare to dream, yet with God's grace we were able to build them a school." *Faith Aguha, founder of the charity*



Above left: Older pupils standing outside their classroom, February 2022. Above right: Isaiah School end of term celebrations, April 2022. Bottom left: Isaiah pupils and staff outside the front of the school, September 2022. Bottom right: Younger pupils standing outside their classroom, April 2022.

2. Continue the existing educational sponsorship programme.

FIACD currently provides educational sponsorship to 14 disadvantaged children and young people (2 primary, 8 secondary and 4 college students). Their education was severely impacted by Uganda's nationwide Covid-19 lockdowns. Primary 6 and 7 students were able to take their examinations in July 2020, but the majority of students had to wait until 10 January 2022 before they could resume their education and most are therefore having to repeat a whole school year. The size of the charity's educational sponsorship programme in its current form is decreasing naturally, as students complete their studies. This is freeing up funding for potential sponsorship requirements for Isaiah School's first Primary 7 class graduates in December 2023.

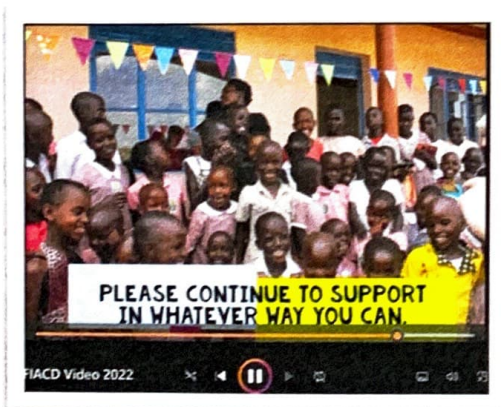
Coleb Kansimi, a head teacher from a school 16km away from Isaiah School, efficiently manages the sponsorship programme on a local level for FIACD and provides regular reports. Every year, the FIACD trustees meet and discuss each sponsored child – their family background, whether their siblings are being sponsored, their school/ college, payments per term/ year, length of support, and the child's school performance and attendance.

3. Revitalise awareness-building in order to widen the UK supporters' base, and also fundraising efforts post-Covid-19 lockdowns to raise further capital expenditure for Isaiah School.

The charity's trustees agreed that the focus this year was to strengthen the relationship with existing supporters and Holy Trinity Claygate (a major donor), create awareness within this community, and widen the supporter base, in particular to attract younger supporters. Isaiah School was closed for the majority of 2020-2021, which meant that fundraising for further targeted capital expenditure was put on hold.

On 26 June 2022, FIACD ran an awareness campaign within Holy Trinity Claygate church across its four Sunday services, attended by different congregations. The campaign consisted of a short video, which was played across the different services with a trustee speaking at each, a display board, prayer fliers, activities organised for younger children and teenagers, Facebook page activity, and a follow-up email to HTC's congregations. Communications were also created for Claygate Primary School to thank them for their support. Trustees collected new supporter names for email/ post/ WhatsApp communications. In December, all supporters received a Christmas Card and Newsletter. Through these initiatives, FIACD secured a number of new monthly and quarterly donors and a range of one-off/ significant donations. There was also a financial uplift across some existing donors.

In the second half of 2023, following the trustee's visit to Uganda, FIACD plans to launch another campaign to continue building awareness, attract new supporters, and also fundraise to help maintain and grow the projects. The charity will also re-focus on building relationships with local (UK) schools.



July 2022 awareness campaign included a video and children's activity sheets, as well as trustee talks, display board, fliers, follow-up emails, Facebook activity.

Faith in Action
Community Development

We are a small Claygate charity supporting the community of Katete in Uganda, Africa. This community has very little money.

We have built Isaiah Nursery & Primary School in Katete. Nearly 200 children now learn and play at school - just like you!

Awesome Activities

MAZE

The children of Isaiah School were very excited to go back to school after so many lockdowns. Can you move through this maze and find some school supplies?

WORD SEARCH

COLOURING

The Ankole cows in Uganda have huge horns. Here's a cow for you to colour!

DOT TO DOT

Join the dots to complete the banner!

PLEASE CONTINUE TO SUPPORT IN WHATEVER WAY YOU CAN

Did you know?
Some of the Isaiah School children walk 15km. That's the same as walking from Claygate St to the end of the road!

Did you know?
In Uganda, children like to eat 'mukoko' (mashed like to eat) which is made from potatoes. They eat this and lots of vegetables. You can make potatoes and carrots into a delicious vegetable soup.

www.faithinaction.co.uk



Christmas 2022 supporters' newsletter

Financial Review

FIACD's income for the year under review totalled £14,816 with an expenditure of £19,626. This resulted in a net deficit in reserves of £4,810. Total expenditure remained at a similar level, but income decreased by 36% on the previous year due to:

- i. Payment received in 2020/21 of a large gift aid claim (with interest) from HMRC.
- ii. Decrease in larger one-off donations (although monthly standing order donations were maintained).

The trustees place great significance on the need to be aware of the potential risks that the charity could face. The trustees give careful consideration to ensure that financial systems and controls are in place; monitor the operational systems and income and expenditure levels of the organisation; exercise controls over decisions taken on projects and capital costs; ensure that low overheads and appropriate administrative systems are in place that address the governance requirements for the organisation. FIACD places the highest regard on financial accountability and continually works towards improving its professionalism and efficiency.

FIACD is non-profit making and applies any surplus income to its purpose.

Structure, Governance and Management

FIACD was registered as a charity in August 2013 (Number: 1153485). It is governed by a Memorandum and Articles of Association and is controlled by a board of trustees. The trustees are elected and their selection is based on the skills and contribution they can make to the effectiveness of the organisation. The trustees maintain overall control for the running of the charity and retain direct responsibility for the approval of projects and authorisation of payment to project partners. They take responsibility for all contracts and delegate the day-to-day responsibility to local teams.

In June 2020, the trustees agreed 5-year projections for FIACD and Isaiah School. These models help the trustees to make better informed decisions about income and expenditure.

FIACD's Safeguarding Policy is reviewed annually on the 22 February of each year. Isaiah School has its own Safeguarding Policy. All school staff are trained annually on safeguarding and sign the policy alongside their annual contracts.

The UK's ICO (Information Commissioner's Office) certification is renewed annually (renewed on 27 April 2023), demonstrating that FIACD's processing of personal data complies with the GDPR requirements, in line with the accountability principle.

The charity trustees met four times this year (October 2021, February 2022, April 2022 and July 2022) to review progress, approve budgets and to consider future programmes. The trustees also held a strategy meeting (September 2021). The trustees are thankful this year for volunteer assistance from Jill Marsden and Dale Todd.



Objectives for 2022-2023

1. Expand pupil numbers in each class of Isaiah School, taking in more of the poorest children living in the local areas. Ensure adequate staffing and staff training throughout the year.
2. Transition the educational sponsorship programme.
3. Revitalise awareness-building and fundraising in order to widen the UK supporters' base and raise further capital expenditure for Isaiah School.

Signed on behalf of the Trustees Board

Signed:

Linda Morgan

Date:

...5.4.23.....

Linda Morgan, Chair



Independent Examiner's Report to the Trustees Board of Faith in Action Community Development

I report on the accounts of Faith in Action Community Development (FIACD) for the year ended 30 September 2022, which are set out on pages 14-16.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and whilst an independent examination is also not required, the trustees wish such an examination to be undertaken.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: BRIAN HOWELS

Date: 6/4/23

Address: 28 OAKEN LAKE
CLAYGATE, KT10 ORG.

Receipts and Payments

For the Year Ended 30 September 2022

		2022	2022	2022	2021
		£	£	£	£
	Note	General Funds	Restricted Funds	Total Funds	Total Funds
Receipts					
Grants	2	6,667	710	7,377	8,417
Donations		5,739	1,700	7,439	14,763
Total Receipts		12,406	2,410	14,816	23,180
Payments					
Education Sponsorship		2,298	2,210	4,508	4,103
School Construction					6,009
School Operating Subsidy		9,028		9,028	9,000
Project Governance	3	6,090	-	6,090	643
Total Payments		17,416	2,210	19,626	19,755
Net Deficit/Surplus for the Period		-5,010	200	-4,810	3,425
Funds					
Balance Brought Forward at 1 October		18,286	2,200	20,486	17,061
Net Deficit/Surplus for the Period		-5,010	200	-4,810	3,425
Balance at 30 September		13,276	2,400	15,676	20,486



Balance Sheet

As at 30 September 2022

	<u>2022</u>	<u>2021</u>
	£	£
Current Assets		
Cash at Bank and In Hand	15,676	20,486
Net Assets	<u><u>15,676</u></u>	<u><u>20,486</u></u>
Funds		
Restricted Funds	2,400	2,200
General Funds	13,276	18,286
Balance of Funds at Period End	<u><u>15,676</u></u>	<u><u>20,486</u></u>

Approved on behalf of the Trustees Board

Signed:

Linda Morgan

Date: *6/4/23*

Linda Morgan, Chair

Notes to the Accounts

1 Accounting Policies

Accounting Convention

The financial statements are prepared on a receipts and payment basis, under the historical cost convention. This is consistent with Charity Commission Guidelines whereby CIOs with income less than £250,000 can prepare receipts and payments accounts.

Fixed Assets

At 30 September 2022, Faith in Action Community Development (FIACD) had no fixed assets. The policy is:

- to recognise fixed assets if they can be used for more than one year, recording them at cost or, if gifted, at the value to the charity on receipt; and
- to write them off on a straight-line basis over their estimated useful lives.

Income Recognition

Grant income is recognised upon receipt, provided that any conditions for receipt have been met. Any unexpended grant is carried forward in reserves. If any grant unexpended has been provided for a restricted purpose, any balance remaining is carried forward as a restricted fund.

Restricted Gifts

Restricted gifts are only used for the purpose for which they were given. If a restricted gift is unused for its nominated purpose, it will be returned to the donor or permission sought for an alternative use.

2 Grant Income

	<u>2022</u>	<u>2022</u>	<u>2022</u>	<u>2021</u>
	£	£	£	£
	General Funds	Restricted Funds	Total Funds	Total Funds
Holy Trinity Church Claygate	6,667	0	6,667	6,387
Nias Wheatley Trust	0	710	710	730
Other	0	0	0	1,300
	6,667	710	7,377	8,417

3 Project Governance

Project Governance saw a significant increase in the financial year ended 2022 due to pre-payment of trustees' 2023 visit expenses of £1,825 and part payment of Faith Aguha's extended 2022 visit of £4,000.



4 Related Parties

One trustee is also a trustee of the Parochial Church Council of the Ecclesiastical Parish of Claygate (Holy Trinity Church Claygate). This charity donated £6,667 during this financial year.

FAITH IN ACTION COMMUNITY DEVELOPMENT

England & Wales - Charity number 1153485

Accounts



Faith in Action

Community Development

Report and Accounts of the Trustees

**Financial Statements for the Year Ended
30 September 2021**

Faith in Action Community Development



*Primary 4 & 5 Isaiah School children, briefly out of Covid-19 nationwide lockdowns, June 2021.
Many of these children are wearing uniforms donated by Claygate Primary School, Surrey, UK.*

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Structure, Governance and Management	Page 11
Objectives for 2022-2023	Page 12
Independent Examiner's Report	Page 13
Receipts and Payments	Page 14
Balance Sheet	Page 15
Notes to the Accounts	Page 16



Charity Details

Name: Faith in Action Community Development

Registered Charity Number: 1153485

Address: Holy Trinity Church
Church Road
Claygate, Esher
Surrey
KT10 0JP

Website: faithinaction.co.uk

Trustees:

Linda Morgan (Chair)	(reappointed August 2020)
Barry Wakefield (Treasurer)	(appointed February 2020)
Steve Cramer	(reappointed August 2020)
Roger Marsden	(reappointed August 2020)
David Barnardo	(reappointed October 2019)
Miriam Schafer	(reappointed October 2020)
Sarah Slater	(appointed September 2019)

Bank: Barclays Bank plc
6 Clarence Street
Kingston Upon Thames
Surrey
KT1 1NY

Independent Examiner Brian Howells



Report of the Trustees for the Year Ended 30 September 2021

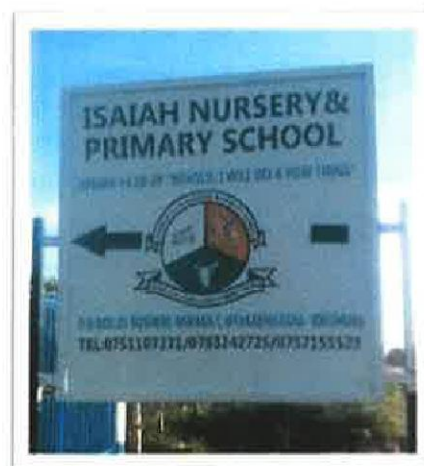
Faith in Action Community Development (FIACD) is a charitable incorporated organisation registered with the Charity Commission for England and Wales. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2021.

Background

FIACD arose from the vision of Faith Aguha. Faith was brought up in a traditional family in Katete in SW Uganda (Mwaka Cell, Kenshunga Sub County, Kiruhura District) before coming to the UK in 2002. For many years, Faith supported through school many of the poorest children and young people in this remote area. She always had a much bigger, long-term vision in mind for her community, and through partnering with Holy Trinity Church Claygate and Christian Engineers in Development, Faith fulfilled her next ambition. In 2014, a valley tank was completed, providing a year-round source of clean drinking water to Katete.

During this project, FIACD registered with the Charity Commission in August 2013. FIACD expanded Faith's educational sponsorship programme to include more disadvantaged children, and in December 2014, a simple nursery school was opened. Its name 'Isaiah' was taken from a verse in the book of Isaiah: **'See I am doing a new thing... I am making a way in the desert and streams in the wasteland'**. This verse continues to be inspirational to Faith Aguha and the charity.

Over the next four years, FIACD raised funds for and project managed a much bigger undertaking, and on 3 February 2019, the new Isaiah Nursery & Primary School opened. By June that year, 143 children were registered, enjoying a much-needed education (many for the first time). Phase 1 of the school building provided four classroom blocks with toilets, school furniture and equipment, teachers' accommodation, a school kitchen and a water tank. Phase 2 added a caretaker's hut, school gates, and solar panels for the school and teachers' accommodation.





Isaiah Nursery & Primary School

Isaiah Nursery & Primary School is led by Head Teacher Denis Muhwezi (previously head of a school in Jinja) and Chair of the School Management Committee Revd Stuart Amanya (Church of Uganda). Denis manages the school budget and identifies the poorest pupils who need reduced fees. He is supported by eight qualified teachers, who teach a wide range of subjects (including English) throughout the primary school (as well as a full-time cook and caretaker). Before the arrival

of Uganda's nationwide Covid-19 restrictions, children followed the national syllabus, took external exams, played sport, and also learnt important life skills, such as cooking, science, and taking care of their health. They also attended weekly Christian services, as the nursery building serves as a church on Sundays.

Before the arrival of Covid-19 in Uganda, Isaiah School was stable and growing, and received a good report from the external school inspectors, reflecting its rising education standards. 190 pupils were registered (an increase of 50 from the previous year) with 92 boys and 98 girls. Approximately 35% of pupils lived just outside the area of Katete, 44% walked up to 4km to school, and 21% walked up to 15km to school or stayed nearby (2019 figures). Isaiah School received its licence certificate from Uganda's Ministry of Education on 23 December 2020.

The arrival of Covid-19 in Uganda caused nationwide restrictions on schools and churches. On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day lockdown in a bid to halt the spread of the coronavirus. This nationwide lockdown of schools continued throughout 2020 and 2021 (with only one brief exception).

Purpose, Objectives and Performance

Purpose

The purpose of FIACD is to raise funds and provide grants for community development activities and projects in socially and economically disadvantaged communities in Uganda and nearby countries. For the last nine years, FIACD has raised funds for and provided grants to the community of Katete. This community is remote – the nearest jobs, schools, markets and shops are two hours' walk away, and the economy is at a subsistence level. The

population comprises of poor land owners, poorer tenant farmers and very poor refugees, and access to high quality education is limited.

FIACD's belief is that high quality education can positively transform a child's life and transform their entire community. FIACD's focus this year was to provide sustainable, high quality education to more of the poorest children in Katete and its surrounding areas. However, this aim was unachievable due to Uganda's ongoing national lockdowns on learning institutions.

Objectives for 2020-2021:

1. Once Isaiah Nursery & Primary School is allowed to re-open (from Covid-19 lockdown), expand pupil numbers, taking in more of the poorest children living in the local areas.
2. Continue the existing educational sponsorship programme.
3. Investigate the feasibility of a 'school meals programme'.
4. Monitor the effective operation of the dam.
5. Widen the UK supporters' base through increasing communications and building local UK partnerships.

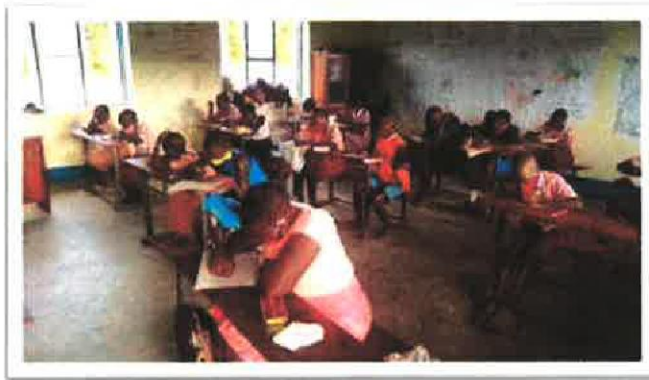
Achievement and Performance against Objectives

1. Once Isaiah Nursery & Primary School is allowed to re-open (from Covid-19 lockdown), expand pupil numbers, taking in more of the poorest children living in the local areas.

On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day nationwide lockdown in a bid to halt the spread of the coronavirus. This nationwide lockdown of schools continued throughout 2020 and 2021, with only one brief exception.

There had been hope that schools in Uganda would reopen in January 2021 (following national elections in the same month, which finally bought peace after some unrest), but the Government was still working on Covid-19 safeguarding measures to protect children.

On 6 April 2021, the Government allowed Primary 4 and 5 children to return to school for their Term 3 (after one year of school closures due to Covid-19). 36 boys and 32 girls



Primary 4 and 5 children briefly out of lockdown, April 2021

restarted their learning at Isaiah School (this represented 70% of the children registered in these year groups; the Head Teacher followed up with the families of the missing pupils). The children wore face coverings (one of the safety measures set by the Ministry of Education and Sports and the Ministry of Health), and 44 pupils sat national exams. Primary 1, 2 and 3 children were

scheduled to return to school on 21

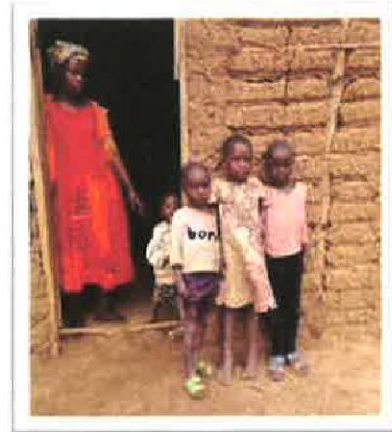
June 2021, but there was no date set by the Government for the return of the Nursery pupils. The FIACD trustees hoped that a new Primary 6 class might be able to start in September 2021.

Unfortunately, however, a new 42 days nationwide lockdown for all learning institutions was announced just two months later on 8 June 2021. A ruling also stated that all teachers had to be vaccinated against Covid-19 before returning to school. This lockdown was then extended, and on 22 September 2021, it was announced that schools would not re-open until January 2022, to allow all teachers and people over 50 to be vaccinated in Uganda.

Throughout this extensive period of school lockdowns, the pupils of Isaiah School were busy helping their families. Many were left alone tending their homes and younger siblings, or had to take care of cattle grazing on distant pastures. Head Teacher Denis Muhwezi and Chair of



the School Management Committee Revd Stuart Amanya continued to support the children, communicating to their parents and elders the value of continuing their education (that it is vital for the prosperity of their children and community). Following the second lockdown, Isaiah School actioned two community mobilisations with the aim of encouraging their pupils (with their parents' support) to continue their studying at home. They distributed learning materials to Primary 1 to 6, and encouraged new pupils to register. When Head Teacher Denis Muhwezi and all his teaching staff visited every pupil's home in Katete and its local areas in August 2021, they noted the stark contrast between the circumstances of the land owning families and the tenant farming families. They also reported that an absence of school had a negative impact on both the children's behaviour and also their parents' parenting skills.



*Above: One of the poorer families of Isaiah School, outside their home.
Below: a young child tending the family's fire.*



Isaiah School's excellent leadership team was ready for when the Ugandan Government's Covid-19 nationwide restrictions were eventually lifted on 10 January 2022. The salaries of the teaching staff team were paid by FIACD throughout the 2020 and 2021 lockdowns (providing security for them and the school), and all staff have been vaccinated against Covid-19 (only the cook is awaiting her second vaccination). Phase 3 building work was safely completed by April 2021 (Phase 3 funding was due to the generosity of one FIACD donor). This included an additional classroom block with three new classrooms (to enable growth up to Primary 7), additional nursery and school toilets, and four teachers' accommodation rooms. New school furniture for these blocks was delivered in February 2021, a roof repair to the old accommodation was completed, and extra solar panels were installed. Teaching plans and learning materials were in place for all classes, covering their syllabuses for the whole year of learning they had missed.

FIACD's ability to fund Phase 3 building work provided local employment during times of even greater financial hardship and uncertainty. The school buildings are being well looked after (a school caretaker provides security), and they are a powerful symbol of hope for the whole community. Isaiah School has also planted 27 new fruit trees, to give the children more shade and extra nutrition to their diets (this was thanks to a FIACD donor providing a small, one-off donation in memory of Prince Philip).



When Isaiah School eventually re-opened on 10 January 2022, 181 pupils were registered with 90 boys and 91 girls (this represents a total decrease of 9 pupils or 5% from before the Covid-19 lockdowns). There are 58 children in Nursery, 24 in Primary 1, 18 in P2, 20 in P3, 19 in P4, 22 in P5, and 20 in P6. Primary 1 to 6 pupils have sat their beginning of Term 1 exams, and all classes have been assessed internally. As expected, some pupils did not return to Isaiah School, mainly due their parents (poorer tenant farmers) having to return to their homes during the height of the pandemic. Fortunately, this number was partially off-set by 15-20 new pupils registering.

As usual, the key to the growth of the school will be the numbers of babies registering for the Nursery years. This uncertainty about future numbers, together with a phased return of pupils, and not knowing how many families will be able to afford to contribute following a nationwide economic downturn, will reduce fee income considerably for Isaiah School. The impact of this is that it will take longer for the school to become self-sufficient, and impair FIACD's ability to fund other school or community development initiatives (e.g. school meals, medical, nutrition).

On a more positive note, Isaiah School currently has capacity for ten classes (three Nursery and seven Primary), and for approximately 300 pupils. A ninth teacher joined Isaiah School on 10 January 2022.



*Top left: Primary 4 & 5 Isaiah School children, briefly out of Covid-19 nationwide lockdowns, June 2021.
Bottom left: Additional classroom block completed (Phase 3).*

*Top right: New toilet block completed (Phase 3).
Bottom right: Primary 4 & 5 Isaiah School children lining up for registration, briefly out of Covid-19 nationwide lockdowns, June 2021.*



“Isaiah offers quality education to the vulnerable community – to help the poor families educate their children, who are the hope for the world.”

Revd Stuart Amanya

2. Continue the existing educational sponsorship programme.

Before the arrival of Covid-19 in Uganda, FIACD provided educational sponsorship to 22 disadvantaged children and young people (7 primary, 9 secondary and 6 college students). Caleb Kansimi, a head teacher from a school 16km away from Isaiah School, efficiently manages the sponsorship programme on a local level for FIACD. Every year, the FIACD trustees meet and discuss each sponsored child – their family background, whether their siblings are being sponsored, their school/ college, payments per term/ year, length of support, and the child’s school performance and attendance.



Nelson Nabaasa, one of FIACD's first sponsorship graduates

Similarly to Isaiah School, FIACD’s sponsored students were severely impacted by Uganda’s nationwide lockdowns, although Primary 6 and 7 students were able to take their examinations in July 2020. These sponsored students resumed their education on 10 January 2022, and most of them will have to repeat a whole school year. FIACD has sent the sponsorship funds for 2021, and now that schools have re-opened, Caleb Kansimi has been able to make the disbursements.

“The best gift... being a beneficiary of this wonderful project... this life-changing mission.”

Nelson Nabaasa, one of FIACD's first sponsorship graduates

3. Investigate the feasibility of a 'school meals programme'.

The uncertainty around the number of children returning to Isaiah School (in phases from January 2022), together with not knowing the amount of financial contribution from parents, means that fee income will be considerably reduced for Isaiah School. The impact of this is that it will take longer for the school to become self-sufficient, thereby impairing FIACD’s ability to fund other school or community development initiatives. One of these proposed initiatives is the feasibility of a 'school meals programme'. The Head Teacher of Isaiah School has shared his initial costings with the FIACD trustees, but discussions have been delayed due to the uncertainty around Covid-19 (numbers of pupils returning to Isaiah School, cost of food etc).



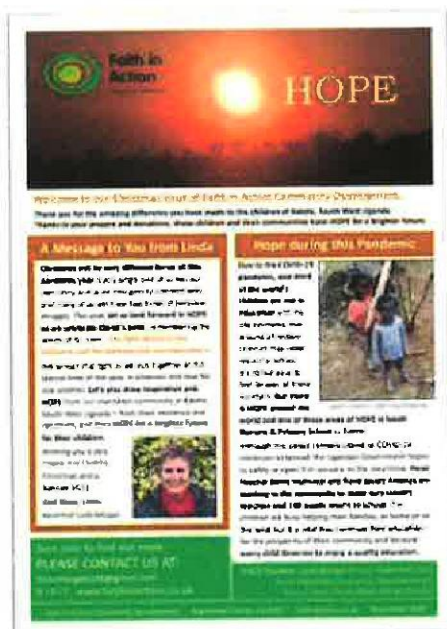
4. Monitor the effective operation of the dam.

The construction of a 5000 cubic metre valley tank (dam) was completed in 2014, with fencing and hedging added the following year. This means that the community has a year-round supply of clean water from a pump for household use and for its cattle. A local water users committee continues to manage the effective operation and maintenance of the dam, with help from the health advisor to the Anglican Diocese of North Ankoale in Rushere.

5. Widen the UK supporters' base through increasing communications and building local UK partnerships.

In 2020/21, FIACD attracted some new monthly donors and a larger one-off donation (which substantially funded the construction of the new school buildings). FIACD's 2020/21 plans for building local UK sponsorships had to be postponed due to the ongoing Covid-19 restrictions within UK schools, churches and other organisations. FIACD's supporters' base received a Christmas Newsletter and Christmas card, as well as email updates when there were important updates to share. The FIACD Facebook page is building its followers.

During 2022, FIACD plans to launch an integrated awareness campaign to ultimately grow its supporters' base (attracting younger supporters), and build on its relationships with Holy Trinity Church Claygate and Claygate Primary School (FIACD is based in Claygate, Surrey, UK). A fundraising team will be established to plan a sponsored fundraising event, and a supporters' 'Thank you' event will also be organised.



Christmas 2020 supporters' newsletter



Financial Review

FIACD's income for the year under review totalled £23,180 with an expenditure of £19,755. This resulted in a net increase in reserves of £3,425, which was attributable to:

- i. The non-payment of pupil sponsorship while the children were absent from school due to the COVID-19 nationwide lockdowns.
- ii. Supporters continuing to donate through monthly standing orders, annual support from a company, and payment of a large gift aid claim (with interest) from HMRC.

The trustees place great significance on the need to be aware of the potential risks that the charity could face. The trustees give careful consideration to ensure that financial systems and controls are in place; monitor the operational systems and income and expenditure levels of the organisation; exercise controls over decisions taken on projects and capital costs; ensure that low overheads and appropriate administrative systems are in place that address the governance requirements for the organisation. FIACD places the highest regard on financial accountability and continually works towards improving its professionalism and efficiency.

FIACD is non-profit making and applies any surplus income to its purpose.

Structure, Governance and Management

FIACD was registered as a charity in August 2013 (Number: 1153485). It is governed by a Memorandum and Articles of Association and is controlled by a board of trustees. The trustees are elected and their selection is based on the skills and contribution they can make to the effectiveness of the organisation. The trustees maintain overall control for the running of the charity and retain direct responsibility for the approval of projects and authorisation of payment to project partners. They take responsibility for all contracts and delegate the day-to-day responsibility to local teams.

In June 2020, the trustees agreed 5-year projections for FIACD and Isaiah Nursery & Primary School. These models help the trustees to make better informed decisions about income and expenditure.

FIACD's Safeguarding Policy is reviewed annually on the 22 February of every year. Isaiah School has its own Safeguarding Policy. All school staff are trained annually on safeguarding, and sign the policy alongside their annual contracts.

The UK's ICO (Information Commissioner's Office) certification is renewed on an annual basis (renewed on 27 April 2021), demonstrating that FIACD's processing of personal data complies with the GDPR requirements, in line with the accountability principle.

The charity trustees met three times this year (November 2020, February 2021 and May 2021) to review progress, approve budgets and to consider future programmes. The trustees also held a strategy meeting (September 2021). The trustees are thankful this year for volunteer assistance from Jill Marsden and Dale Todd.

Objectives for 2021-2022

1. Expand pupil numbers in each class of Isaiah School, taking in more of the poorest children living in the local areas (offering a subsidy to the fees of the poorest children). Ensure adequate staffing and staff training throughout the year (NB: Isaiah School is planning to recruit a tenth teacher to start in January 2023 for Primary 7).
2. Continue the existing educational sponsorship programme.
3. Revitalise awareness building in order to widen the UK supporters' base, as well as fundraising efforts post-Covid-19 lockdowns, to raise further capital expenditure for Isaiah School.

Signed on behalf of the Trustees Board

Signed:



Date:27/4/22.....

Linda Morgan, Chair



Independent Examiner's Report to the Trustees Board of Faith in Action Community Development

I report on the accounts of Faith in Action Community Development (FIACD) for the year ended 30 September 2021, which are set out on pages 14-16.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and whilst an independent examination is also not required, the trustees wish such an examination to be undertaken.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

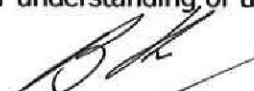
In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:

Address:


BRIAN HOWENS
28 OAKEN LAKE
CLAYGATE
KT10 0RG

Date:

20/03/2022



Receipts and Payments

For the Year Ended 30 September 2021

		2021	2021	2021	2020
		£	£	£	£
	Note	General Funds	Restricted Funds	Total Funds	Total Funds
Receipts					
Grants	2	6,387	2,030	8,417	7,365
Donations		14,763	-	14,763	44,098
Total Receipts		21,150	2,030	23,180 ✓	51,463
Payments					
Education Sponsorship		3,273	830	4,103	4,468
School Construction		5,809	200	6,009	33,439
School Operating Subsidy		9,000		9,000	7,729
Project Governance		643	-	643	345
Total Payments		18,725	1,030	19,755 ✓	45,981
Net Surplus for the Period		2,425	1,000	3,425 ✓	5,482
Funds					
Balance Brought Forward at 1 October		15,861	1,200	17,061 ✓	11,579
Net Surplus for the Period		2,425	1,000	3,425 ✓	5,482
Balance at 30 September		18,286	2,200	20,486 ✓	17,061 ✓

*DM
27/4/22*



Balance Sheet

As at 30 September 2021

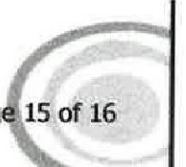
	<u>2021</u>	<u>2020</u>
	£	£
Current Assets		
Cash at Bank and In Hand	20,486	17,061
Net Assets	<u>20,486</u>	<u>17,061</u>
Funds		
Restricted Funds	2,200	1,200
General Funds	18,286	15,861
Balance of Funds at Period End	<u>20,486</u>	<u>17,061</u>

Approved on behalf of the Trustees Board

Signed:

Date:27/4/22.....

Linda Morgan, Chair



Notes to the Accounts

1 Accounting Policies

Accounting Convention

The financial statements are prepared on a receipts and payment basis, under the historical cost convention. This is consistent with Charity Commission Guidelines whereby CIOs with income less than £250,000 can prepare receipts and payments accounts.

Fixed Assets

At 30 September 2021, Faith in Action Community Development (FIACD) had no fixed assets. The policy is:

- to recognise fixed assets if they can be used for more than one year, recording them at cost or, if gifted, at the value to the charity on receipt; and
- to write them off on a straight-line basis over their estimated useful lives.

Income Recognition

Grant income is recognised upon receipt, provided that any conditions for receipt have been met. Any unexpended grant is carried forward in reserves. If any grant unexpended has been provided for a restricted purpose, any balance remaining is carried forward as a restricted fund.

Restricted Gifts

Restricted gifts are only used for the purpose for which they were given. If a restricted gift is unused for its nominated purpose, it will be returned to the donor or permission sought for an alternative use.

2 Grant Income

	2021	2021	2021	2020
	£	£	£	£
	General Funds	Restricted Funds	Total Funds	Total Funds
Holy Trinity Church Claygate	6,387	0	6,387	5,500
Nias Wheatley Trust	0	730	730	1,865
Other	0	1,300	1,300	0
	6,387	2,030	8,417	7,365

3 Related Parties

One trustee is also a trustee of the Parochial Church Council of the Ecclesiastical Parish of Claygate (Holy Trinity Church Claygate). This charity donated £6,387 during this financial year.

dm
27/4/22

FAITH IN ACTION COMMUNITY DEVELOPMENT

England & Wales - Charity number 1153485

Accounts



**Faith in
Action**
Community Development

Report and Accounts of the Trustees

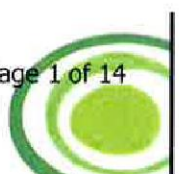
**Financial Statements for the Year Ended
30 September 2020**

Faith in Action Community Development



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Charity Details

Name: Faith in Action Community Development

Registered Charity Number: 1153485

Address: Holy Trinity Church
Church Road
Claygate, Esher
Surrey
KT10 0JP

Website: faithinaction.co.uk

Trustees:

Linda Morgan (Chair)	(reappointed August 2020)
Roger Hidden (Treasurer)	(retired February 2020)
Barry Wakefield (Treasurer)	(appointed February 2020)
Steve Cramer	(reappointed August 2020)
Roger Marsden	(reappointed August 2020)
David Barnardo	(reappointed October 2019)
Miriam Schafer	(reappointed October 2020)
Sarah Slater	(appointed September 2019)

Bank: Barclays Bank plc
6 Clarence Street
Kingston Upon Thames
Surrey
KT1 1NY

Independent Examiner Brian Howells

Report of the Trustees for the Year Ended 30 September 2020

Faith in Action Community Development (FIACD) is a charitable incorporated organisation registered with the Charity Commission for England and Wales. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2020.

Background

FIACD arose from the vision of Faith Aguha. Faith was brought up in a traditional family in Katete (Mwaka 1), Uganda before coming to the UK in 2002. For many years, Faith supported through school many of the poorest children and young people in this remote area. She always had a much bigger, long-term vision in mind for her community and through partnering with Holy Trinity Church Claygate and Christian Engineers in Development, Faith fulfilled her next ambition. In 2014, a valley tank was completed, providing a year-round source of clean drinking water to Katete.

During this project, FIACD registered with the Charity Commission in August 2013. FIACD expanded Faith's educational sponsorship programme to include more disadvantaged children and in December 2014, a simple nursery school was opened. Its name Isaiah was taken from a verse in the book of Isaiah: '**See I am doing a new thing... I am making a way in the desert and streams in the wasteland**'. This verse continues to be inspirational to Faith Aguha and the charity.

Over the next four years, FIACD raised funds for and project managed a much bigger undertaking and on 3 February 2019, the new Isaiah Nursery & Primary School opened. By June that year, 143 children were registered, enjoying a much-needed education (many for the first time). Phase 1 of this school building provided four classroom blocks with toilets, school furniture and equipment, teachers' accommodation, a school kitchen and a water tank. Phase 2 added a caretaker's hut, school gates and solar panels for the school and teachers' accommodation.



Isaiah Nursery & Primary School is led by Head Teacher Denis Muhwezi (previously head of a school in Jinja) and Chair of the School Management Committee Revd Stuart Amanyia (Church of Uganda). Denis is supported by seven qualified teachers, who teach a wide range of subjects (including English) throughout the primary school. Children follow the national



syllabus, take external exams, play sport and also learn important life skills, such as cooking, science and taking care of their health. Denis manages the school budget and identifies the poorest pupils who need reduced fees. Children attend weekly Christian services and the nursery building serves as a church on Sundays.

Purpose, Objectives and Performance

Purpose

The purpose of FIACD is to raise funds and provide grants for community development activities and projects in socially and economically disadvantaged communities in Uganda and nearby countries. For the last eight years, FIACD has raised funds for and provided grants to the community of Katete in SW Uganda (Mwaka Cell, Kenshunga Sub County, Kiruhura District). This community is remote – the nearest jobs, schools, markets and shops are two hours' walk away and the economy is at a subsistence level. The population comprises of poor land owners, poorer tenant farmers and very poor refugees, and access to high quality education is limited.

FIACD's focus this year was to provide sustainable, high quality education to more children in Katete and its surrounding areas. FIACD's belief is that high quality education can positively transform a child's life and transform their entire community. Due to the spread of the Covid-19 pandemic, Uganda went into a national lockdown in March 2020 and major Covid-19 restrictions continued throughout the year. FIACD therefore had to re-focus its efforts in supporting this community.

Objectives for 2019-2020:

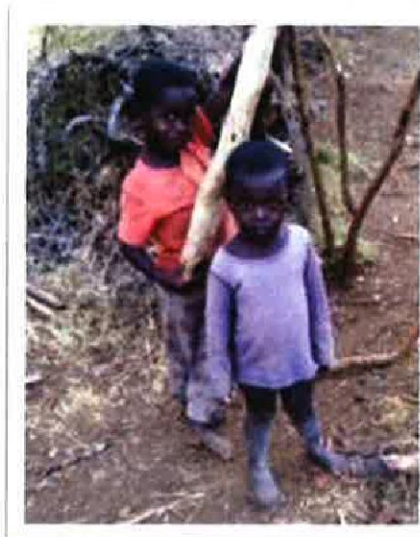
1. Develop and expand Isaiah Nursery & Primary School, giving access to education to more of the poorest children living in the local areas.
2. Continue sponsoring the children and young people who are part of FIACD's educational sponsorship programme.
3. Ensure the ongoing security of the dam.
4. Strengthen the management of the projects in Uganda, including a trustees' annual visit.
5. Widen the UK supporters' base through building local UK partnerships, hosting a fundraising event mid-year and organising a sponsored event.

Achievement and Performance against Objectives

1. Develop and expand Isaiah Nursery & Primary School, giving access to education to more of the poorest children living in the local areas.

The school started its new educational year in January 2020. It was stable and growing and received a good report from the external school inspectors, reflecting its rising education standards. 191 pupils were registered (an increase of 50 from the previous year) with 91 boys and 100 girls. Approximately 35% of pupils lived just outside the area of Katete, 44% walked up to 4km to school and 21% walked up to 15km to school or stayed nearby (2019 figures). 32% of the school fees were collected in Term 1. This is lower than the 90% fees collected in 2019 because the Covid-19 lockdown disrupted the term before fees could be collected (last year's figure indicated that parents, who could afford to, were valuing the school, their fees helping the school provide subsidised education to children from more of the poorest families).

On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day nationwide lockdown in a bid to halt the spread of the coronavirus. The lockdown of schools continued throughout the year, with only a few exceptions. The pupils of Isaiah have therefore been busy helping their families at home or on the land. Head Teacher Denis Muhwezi and Chair of the School Management Committee Revd Stuart Amanya have continued to support the children, communicating to their parents and elders the value of continuing their education, for themselves and their community. In late May 2020, Denis delivered government learning materials to 124 primary school pupils across five villages, to help them continue their education the best they could.



Isaiah children collecting firewood

Before lockdown, it was identified that the increase in pupil numbers and the provision of education to older age groups would require further classroom space, and so in February 2020, following a substantial single donation, the trustees agreed to extend the school premises. Phase 3 of the school building started in June 2020 and a new classroom block, additional toilets and teachers' accommodation are nearing completion. This means that even more children will be able to access the high quality education they deserve.

FIACD has continued to pay the school staff's salaries throughout the Covid-19 restrictions, and this has enabled Denis and Stuart to successfully complete the initial government licensing for the school. FIACD's ability to fund this new building phase has provided local



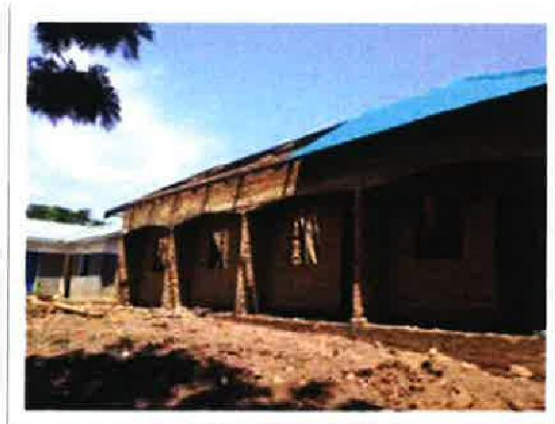
employment during times of even greater financial hardship and uncertainty. The school buildings are being well looked after and are a powerful symbol of hope for the whole community. The school is ready to open as soon as the Ugandan Government restrictions are eventually lifted.

“Isaiah offers quality education to the vulnerable community – to help the poor families educate their children, who are the hope for the world.”

Revd Stuart Amany



Phase 3 of the school building with local building team and Revd Stuart Amany



The new teachers' accommodation block nearing completion, mid-September 2020



Isaiah School staff, from left to right: P1 teacher Shallot (yellow top), middle nursery teacher Violah (patterned suit), infant nursery teacher Patricia (grey top), cook Jovia (orange dress), caretaker & night watchman Odongo (blue t-shirt), head of studies P4 teacher Jackson (checked shirt), P3 teacher & Scout/Guide leader Nicholas (red striped polo shirt), Revd Stuart Amany (grey suit), Head & P5 teacher Denis Muhwezi (grey shirt), head of top nursery Dorothy (blue top). NB: P2 teacher Annet is missing from the photo due to sickness



2. Continue sponsoring the children and young people who are part of FIACD's educational sponsorship programme.

FIACD started the year providing educational sponsorship to 22 disadvantaged children and young people (7 primary, 8 secondary and 7 college students). The trustees have met and discussed each sponsored child – their family background, whether their siblings are being sponsored, their school/ college, payments per term/ year, length of support and the child's school performance and attendance. Coleb Kansimi, a head teacher from a school 16km away, continues to efficiently manage the sponsorship programme on a local level for FIACD. Some students were able to continue their education this year but sadly, the Covid-19 restrictions disrupted the education of the rest and these students will likely have to repeat their school year when they are safely able to do so.

“The best gift... being a beneficiary of this wonderful project... this life-changing mission.”

Nelson Nabaasa, one of FIACD's first sponsorship graduates



3. Ensure the ongoing security of the dam.

The construction of a 5000 cubic metre valley tank (dam) was completed in 2014, with fencing and hedging added the following year. The community now has a year-round supply of clean water from a pump for household use and for its cattle. A local water users committee manages the operation and maintenance of the dam, with help from the health advisor to the Anglican Diocese of North Ankole in Rushere.

4. Strengthen the management of the projects in Uganda, including a trustees' annual visit.

A trustees' annual visit was provisionally scheduled for September 2020, however this had to be postponed due to the global spread of the coronavirus pandemic. The trustees have overseen projects remotely and have established over time good and trusted relationships with Head Teacher Denis Muhwezi and Chair of the School Management Committee Revd Stuart Amany, both of whom manage Isaiah School, Coleb Kansimi, who manages the sponsorship programme on a local level, and local builder Pascale Kateregga, who has proven his effectiveness in running the three school building phases.

5. Widen the UK supporters' base through building local UK partnerships, hosting a fundraising event mid-year and organising a sponsored event.

This year, FIACD attracted some new monthly donors, as well as four larger one-off donations (one of which enabled Phase 3 of the school building) and annual support from a company. In October 2019, FIACD organised two creative assemblies with the children of Claygate Primary School (a local UK school). Fliers were given to every home with the aim of attracting younger supporters and donors. A fundraising team was established and this team made plans for sponsored fundraising events in June and a supporters' 'Thank you' event later in the year. Unfortunately, these events together with plans for local UK partnerships have had to be postponed due to the Covid-19 restrictions.



Local pupils waiting for Uganda's nationwide lockdown to lift

Financial Review

FIACD's income for the year under review totalled £51,463 with an expenditure of £45,981. This resulted in a net increase in reserves of £5,482, which was attributable to:

- i. The non-payment of pupil sponsorship while the children were absent from school due to the COVID-19 lockdowns.
- ii. New supporters joining this year who donate through monthly standing orders, as well as four larger one-off donations and annual support from a company. The Treasurer reported that the overall financial situation remained healthy, with forecast regular income approaching forecast non capital expenditure.

The trustees place great significance on the need to be aware of the potential risks that the charity could face. The trustees give careful consideration to ensure that financial systems and controls are in place; monitor the operational systems and income and expenditure levels of the organisation; exercise controls over decisions taken on projects and capital costs; ensure that low overheads and appropriate administrative systems are in place that address the governance requirements for the organisation. FIACD places the highest regard on financial accountability and works towards being professional and efficient.

FIACD is non-profit making and applies any surplus income to its purpose.

Structure, Governance and Management

FIACD was registered as a charity in August 2013 (Number: 1153485). It is governed by a Memorandum and Articles of Association and is controlled by a board of trustees. The trustees are elected and their selection is based on the skills and contribution they can make to the effectiveness of the organisation. The trustees maintain overall control for the running of the charity and retain direct responsibility for the approval of projects and authorisation of payment to project partners. They take responsibility for all contracts and delegate the day-to-day responsibility to local teams.

ICO (Information Commissioner's Office) certification was renewed on 27 April 2020, demonstrating that FIACD's processing of personal data complies with the GDPR requirements, in line with the accountability principle.

In June 2020, the trustees agreed 5-year projections for FIACD and Isaiah Nursery & Primary School. These models have helped the trustees to make better informed decisions about income and expenditure.

The charity trustees met four times this year (January, February, April and June 2020) to review progress, approve budgets and to consider future programmes. The trustees are

thankful this year for volunteer assistance from Jill Marsden, Dale Todd, Denise Pavey, Hilary Atherton and Beth Sadler.

Objectives for 2020-2021:

1. Once Isaiah Nursery & Primary School is allowed to re-open (from Uganda's nationwide Covid-19 lockdown), expand pupil numbers, taking in more of the poorest children living in the local areas.
2. Continue the existing educational sponsorship programme.
3. Investigate the feasibility of a 'school meals programme'.
4. Monitor the effective operation of the dam.
5. Widen the UK supporters' base through increasing communications and building local UK partnerships.

Signed on behalf of the Trustees Board

Signed: 

Date: 8th April 2021

Linda Morgan, Chair



Independent Examiner's Report to the Trustees Board of Faith in Action Community Development

I report on the accounts of Faith in Action Community Development (FIACD) for the year ended 30 September 2020, which are set out on pages 11-13.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and whilst an independent examination is also not required, the trustees wish such an examination to be undertaken.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's report

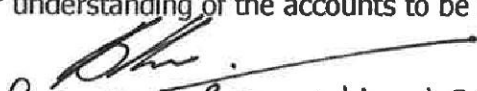
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: 
GEORGE BRIAN HOWELLS,

Date: 5/4/2021

Address: 28 ORVEN LANE,
CLAYGATE,
SURREY, KT10 0RG .



Receipts and Payments

For the Year Ended 30 September 2020

		2020	2020	2020	2019
		£	£	£	£
	Note	General Funds	Restricted Funds	Total Funds	Total Funds
Receipts					
Grants	2	5,500	1,865	7,365	6,985
Donations		42,898	1,200	44,098	37,707
Total Receipts		48,398	3,065	51,463	44,692
Payments					
Education Sponsorship		2,603	1,865	4,468	8,018
School Construction		33,439	-	33,439	35,678
School Operating Subsidy		7,729	-	7,729	5,705
Project Governance		345	-	345	3,246
Total Payments		44,116	1,865	45,981	52,647
Net Surplus/(Deficit) for the Period		4,282	1,200	5,482	(7,955)
Funds					
Balance Brought Forward at 1 October		11,579	-	11,579	19,534
Net Surplus/(Deficit) for the Period		4,282	1,200	5,482	(7,955)
Balance at 30 September		15,861	1,200	17,061	11,579





Balance Sheet

As at 30 September 2020

	<u>2020</u>	<u>2019</u>
	£	£
Current Assets		
Cash at Bank and In Hand	17,061	11,579
Net Assets	<u>17,061</u>	<u>11,579</u>
Funds		
Restricted Funds	1,200	-
General Funds	15,861	11,579
Balance of Funds at Period End	<u>17,061</u>	<u>11,579</u>

Approved on behalf of the Trustees Board

Signed:

Date: 8th April 2021

Linda Morgan, Chair



Notes to the Accounts

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Restricted Gifts

Restricted gifts are only used for the purpose for which they were given. If a restricted gift is unused for its nominated purpose, it will be returned to the donor or permission sought for an alternative use.

2 Grant Income

	General funds	Restricted funds	2020 Total funds	2019
			£	£
Holy Trinity Church Claygate	5,500	-	5,500	5,500
Nias Wheatley Trust	-	1,865	1,865	1,485
	5,500	1,865	7,365	6,980

3 Related Parties

One trustee is also a trustee of the Parochial Church Council of the Ecclesiastical Parish of Claygate (Holy Trinity Church Claygate). This charity donated £5,500 during this financial year.

