

**Apostolic Faith Mission International Ministries
(AFMIM) Slough Assembly
Calvary Fellowship**

Registered Charity 1153480



**Trustee's Annual Report & Statement of Accounts
April 2024 to March 2025**

Charity Name

**Apostolic Faith Mission International
Ministries Slough**

Working Name

Calvary Fellowship

Registered Charity No

1153480

Meeting Address

**Westgate School, Cippenham Ln, Slough,
Berkshire SL1 5AH**

Independent Examiner

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Introduction

The Trustees present their annual report together with the financial statements for the year ended **31 March 2025**. This report incorporates key governance decisions, activities, and financial matters arising from the **Annual General Meeting held in November 2025**, as well as relevant updates that occurred after the financial year-end. These additional details are included to provide a complete and up-to-date picture of the church's work, governance, and financial stewardship.

During the reporting period, **AFMIM Slough Assembly** recorded an income of **£86,065**, an increase from **£71,445** in the previous year. This report outlines the activities carried out during the 2024/25 financial year and highlights significant developments that took place afterwards, up to the date of submission.

The Trustees extend their sincere gratitude to all members, volunteers, and partners for their continued commitment, financial contributions, and dedicated service to the work of the church.

Our Objectives

The charity's objects remain unchanged and are:

- To advance the Christian faith for the benefit of the public.
- To support pastoral care, evangelism, teaching, and discipleship.
- To serve the local community through charitable outreach, welfare support, and community engagement.

Activities for Achieving Objectives

The Church provides public worship services every Sunday from 9 am to 12:30pm. The Church also achieves its objectives by promoting evangelism through the outreach programme, organising workshops, teaching programmes.

These objectives continued to be achieved through:

- Weekly public worship services.
- Regular prayer meetings and teaching programmes.
- Pastoral care, counselling, weddings, funerals, dedications, and baptisms.
- Community support initiatives, including charitable giving and outreach activities.

Achievements and Performance (2024/25)

Financial Review and Governance Summary

Governing Document

The Church operates as a registered charity and is governed in accordance with its constitution. The Board of Trustees is responsible for ensuring that the charity is managed effectively, complies with all legal and regulatory requirements, and continues to pursue its charitable objectives.

Income

The charity's income has increased significantly compared to the previous financial year. This improvement is primarily due to higher levels of general donations and tithes, as well as the successful implementation of Gift Aid claims. These developments have strengthened the charity's financial position and supported the continuation of our core activities.

Expenditure

Overall expenditure has decreased following the relocation of our place of worship from Langley College to Westgate School, resulting in reduced venue-hire costs. Despite this reduction, the pastor's salary and pastoral care remain the charity's largest area of expenditure, consistent with the nature of our charitable activities.

Governance Matters

Related Party Disclosures & Remuneration The charity employs a full-time Pastor. The Board is committed to transparent governance; however, the scheduled 2024/25 contractual salary review was deferred to the 2026 cycle as the Pastor did not participate in the review process. This has been formally documented by the Board to ensure transparency.

Objectives and Activities for the Public Benefit

The objects of the charity are to advance the Christian faith for the benefit of the public. The Trustees confirm they have referred to the Charity Commission's general guidance on **Public Benefit** when reviewing aims and planning future activities.

Core Activities:

- **Worship:** Weekly services every Sunday (9:00 am – 12:30 pm) at Westgate School.
- **Pastoral Care:** Provision of weddings, funerals, baptisms, and counselling.
- **Community:** Targeted fellowship for men, women (Ladies Union), youth, and children.
- **Outreach:** Material and emotional support for the local community, including food and clothing donations to local shelters.

During 2024/25 Charity had approximately 103 members of the church. The average weekly attendance is 65. We have consistently met every Sunday for the main church services, Tuesdays and Fridays for men's and women's prayer groups respectively, and at the end of each month for all-night prayer services.

As well as our regular services, we enable the local community to celebrate and thank God by inviting the public to our Church Service.

Through offering baptism services, we thank God for the gift of life. We offer support to our grieving members who have lost their loved ones through funeral services. We strongly believe in mourning with those who have suffered the death of a loved one and we offer our support both emotionally and materially.

We take pride and celebrate dedications, baptisms and weddings.

Church Activities Summary

Achievements and Performance

The 2024/25 year was a period of relocation and revitalization:

- Venue Relocation: Successfully moved from Langley College to Westgate School, providing a larger capacity (avg. attendance: 65) and reducing venue hire costs.
- Departmental Growth: The Men's and Youth Ministries elected new leadership, focusing on mental health and spiritual development.
- Digital Transformation: Established a Media Team, launched a YouTube channel, and migrated to "Church Suite" for GDPR-compliant member data management.
- Capital Improvements: Upgraded audio equipment via member pledges, improving the quality of worship services.

The 2024/25 year was marked by significant spiritual growth, strengthened governance, and vibrant ministry activity across all departments of the church. The Trustees are encouraged by the renewed energy, commitment, and unity demonstrated throughout the year, which has positively enhanced both the internal life of the church and its witness within the wider community.

1. Men's Fellowship

The Men's Ministry entered a season of **renewed purpose and revitalisation** following the appointment of a new leadership board. A range of engaging activities were delivered, including social fellowship events such as **bowling outings**, attendance at the **Regional Men's Conference**, and a well-received **Men's Barbecue Fellowship**. Importantly, the ministry created a safe and supportive space to discuss **men's mental health, well-being, and contemporary challenges**, fostering openness, accountability, and brotherhood among members.

2. Ladies Union

The Women's Ministry, led by the Pastor's wife, **grew in strength, influence, and spiritual depth** during the year. The department hosted numerous programmes designed to **empower women within the church and the wider community**, while also prioritising spiritual formation. Activities included **spiritual growth retreats**, dedicated seasons of **fasting and prayer**, and fellowship events that strengthened unity and discipleship. The ministry continues to play a vital role in nurturing faith, leadership, and service among women.

3. Youth Ministry

The Youth Ministry recorded **remarkable growth and transformation** following the election of a new leadership board. Monthly youth-focused sessions were held after church services, addressing relevant and timely topics such as **youth mental health, identity in Christ**, and the **challenges facing Christian youth in an ever-changing world**. For older youth, targeted teaching was delivered on **preparation for marriage**, while married youth received guidance on **navigating marital challenges**. The ministry also promoted fellowship through **summer barbecues** and successfully hosted a **well-attended end-of-year dinner**, which served as a highlight of the youth calendar.

4. Children's Ministry

The Children's Ministry experienced a **highly successful and impactful year**, with notable achievements that contributed to the spiritual, social, and emotional development of the children. Highlights included a memorable **Sunday School beach outing**, which provided an opportunity for fellowship, recreation, and faith-building in a relaxed environment. The children also participated in the **Sunday School Regional Conference**, exposing them to

wider fellowship, teaching, and encouragement beyond the local assembly. These activities strengthened engagement, attendance, and enthusiasm among both children and parents.

5. Praise and Worship

Achievements

Successfully hosted engaging worship sessions that were well-received by the congregation.

Equipment Upgrade

With the move to the new venue, the Praise and Information Team secured much-needed new equipment, including cordless microphones.

This upgrade resolved previous challenges with wired microphones, which were prone to wiring issues and time-consuming to set up.

Funding and Stewardship

The improvements were made possible through pledges from church members, demonstrating strong community support.

After purchasing the equipment, the team retained £700, which will be available for future needs.

6. Ushers and Security

The Ushering and Security Ministry continued to grow **in capacity, confidence, and effectiveness**, reinforcing the church's strong commitment to providing a **safe, orderly, and welcoming worship environment**. Improved coordination and visibility have enhanced the overall church experience for members and visitors alike

7. Couples Ministry

- Hosted a prayer week and barbecue, engaging 15 couples.
- Plans: Organize a Valentine's Dinner, establish a young couples' fellowship, and expand face-to-face and online activities.

8. Media and Communications

During the year, the church successfully established a **Media Team**, addressing a previously unmet operational need. The team has since **hit the ground running**, delivering major improvements including the **revitalisation of the church website**, the launch of the church's **official YouTube channel**, and the transition from **audio-only recordings to full video coverage of services**. These recordings are now widely shared through the church's WhatsApp platform, significantly extending the church's digital reach and engagement.

9. Data Management and Compliance

In line with best practice and data protection requirements, the church successfully **migrated all member records to Church Suite**, a secure church management system. This transition has strengthened **compliance, data security, and stewardship of members' personal information**, while improving communication and administrative efficiency.

10. Community Outreach and Social Responsibility

As part of its commitment to practical Christian service, the church organised a **community outreach initiative** during the festive season, donating **clothing and food items to a local housing shelter**. This outreach was intentionally carried out **ahead of Christmas**, enabling the church to tangibly demonstrate the **love, compassion, and generosity of Christ** to those in need within the local community.

Congregation

During the 2024/25 reporting year, the Church continued to congregate at Langley College, Station Road, Slough, SL3 8BY. In the same period, we successfully secured a new venue at Westgate School, Cippenham Lane, Slough, SL1 5AH. This venue offers a larger space and provides the capacity to accommodate more people, positioning the Church to support future growth and any increase in membership.

Pastoral Care

AFMIM Slough Assembly continues to thrive under the leadership of Reverend Edward Mazando, who has been serving as the full-time Pastor since his appointment on 09 December 2018. Reverend Mazando has successfully overseen all church activities, providing spiritual guidance and administrative leadership. Supported by the elected Church Board, he continues to lead the congregation with a focus on growth, unity, and the spiritual well-being of all members.

Ecumenical Relationships

The AFMIM Slough Assembly, as a committed member of AFMIM UK International Ministries, actively participated in several significant events during the 2024/25 reporting period. The Assembly attended the combined national conferences for the second year since the move to the new venue in Wales, where all departments — women's, men's, youth, single ladies, and Sunday school — gathered under one roof for unified ministry and fellowship.

In addition to national engagements, the Assembly participated in two regional conferences organised and facilitated by The Central Regional Office of AFMIM UK International Ministries. Our church also took part in various regional activities hosted by other AFM congregations, further strengthening relationships, collaboration, and unity within the wider AFM community.

Volunteers

Most of our church workers are dedicated lay volunteers who selflessly administer the day-to-day activities of our church. These volunteers handle various essential tasks, including cleaning, sound engineering, serving refreshments after services, and decorating. It is through their invaluable efforts that AFMIM Slough Assembly can achieve its objectives and carry out its charitable activities within the community.

Structure, Governance and Management

The charity is governed by the Board of Trustees, supported by the Church (Management) Board, elected in accordance with the church constitution. The Board oversees strategic direction, governance, and financial stewardship.

The Church (Management) Board is responsible for day-to-day administration and reports to the Trustees. Departmental committees continue to operate under delegated authority.

During the reporting period, the **Church Administrator formally resigned** from their position. To ensure continuity, stability, and effective administration, the Board **appointed an Administrator from within its membership to serve in an interim (temporary) capacity**.

This interim appointment will remain in place while the Board undertakes the appropriate governance process to **identify, nominate, and confirm a permanent appointment**, in line with the church constitution and good governance practice. The Trustees are satisfied that this arrangement provides adequate operational continuity and oversight during the transition period.

Governance arrangements were reaffirmed at the 2025 AGM, with reports adopted and no material governance weaknesses identified.

:

- Chairman
- Vice Chairman
- Secretary
- Administrator
- Four Committee Members

The Church (Management) Board handles the general and operational management of the charity, developing and implementing annual plans with the support and oversight of the Board of Trustees. The Church Board is responsible for making decisions on all matters of general concern and importance to the church, while reporting and seeking approval from the Board of Trustees on high-risk matters. In the 2024/25 year, the Church Board met quarterly, every three months. The church's structure also includes various operational subcommittees that report to the Church (Management) Board. These subcommittees include:

- Youth Committee
- Praise and Worship Committee
- Finance Committee
- Men's Fellowship Committee
- Hospitality & Decorations (HOSDECO) Committee
- Sunday School Committee
- Outreach Committee

All boards and committees serve a term of three years.

Financial Review

For the year ended **31 March 2025**, the charity reported total income of **£86,065** and closing funds of **£62,512**.

Subsequent financial reporting for the year ended 31 March 2025 shows:

- Total funds increased to **£62,512**.
- Restricted funds increased significantly due to continued building fund contributions.
- Unrestricted funds were applied to support church operations, pastoral support, and ministry activities.
- **Donations (Love offering and tithes):** £63,199.00
- **Other income:** £1,500.00
- **Building Fund:** £21,366.00

In 2023, we established a **church building fund**, which successfully raised **£21,366** in restricted funds by March. This fund is expected to grow as we continue our efforts toward acquiring a permanent building for the church.

Expenditure for the period totalled **£66,873**, resulting in a **deficit of £2,174**. This was primarily due to:

1. Increased salaries following the recruitment of a full-time permanent Pastor.
2. Higher rental and operational expenses related to the new role.
3. Reduced contributions caused by some members relocating to other regions and the financial pressures many members face in the current economic climate, including inflation and increased living costs.

While the Statement of Financial Activities shows a technical deficit in certain unrestricted funds due to increased pastoral support costs, the charity's overall cash position remains strong at **£62,512**.

This year marked our **thirteenth year of operation as a registered charity**, during which we have seen consistent growth in finances and membership. Our long-term goal remains to secure a building of our own, and we continue to work toward this vision.

Unrestricted and Restricted Funds

Included within unrestricted funds was a ring-fenced amount of **£20,000**, previously held as designated reserves.

Following a resolution passed by the Board on the 17th of December 2025, the Board **approved the redesignation of the £20,000 ring-fenced amount to the Church Building Fund**, thereby transferring it from unrestricted designated reserves into **restricted funds**.

The Board confirm that these funds are now restricted and may only be used for purposes relating to the acquisition or development of church premises. Any future release or reallocation of these funds will be subject to appropriate governance procedures and compliance with Charity Commission guidance.

Reserves Policy

The Trustees and the Church Board maintain a reserves policy to ensure that the charity can meet its financial obligations and continue its operations during periods of financial uncertainty, while also supporting the long-term strategic objectives of the church.

Following a Board decision taken in **December 2025**, and in light of the charity's financial position for the year ended **31 March 2025**, the Board resolved to undertake a formal review of the reserve's framework. As part of this process, the Board will **convene in April 2026** to agree a revised reserves target. This will be informed by advice from the Church Treasurer on the appropriate level of reserves required to support operational sustainability, risk management, and regulatory expectations. The proposed reserves level will then be **submitted to the Trustees for formal approval**.

This review was necessitated by the fact that the previous reserves level represented a **legacy reserve**, originally set aside in anticipation of acquiring a permanent church building. With the establishment and active growth of a **restricted Church Building Fund**, the Board determined that it was prudent and more transparent to transfer the legacy designated amount into the restricted building fund.

As a result of this strategic realignment, the Church Building Fund increased from **£21,266 to £51,266 by the end of March 2025**, significantly strengthening the charity's capacity to pursue its long-term objective of securing permanent premises.

Going forward, the reserves policy is guided by the following principles:

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- To **maintain adequate unrestricted reserves** to ensure operational continuity and financial resilience.
- To **grow restricted reserves** specifically designated for the Church Building Fund in support of the charity's long-term vision.

The Trustees will continue to **review the reserves policy annually**, ensuring it remains appropriate in light of the charity's operational needs, financial position, and strategic priorities.

Risk Management

The Trustees actively assess financial and operational risks. Key risks include rising venue and operational costs and income volatility. Mitigating actions include cost management, improved financial oversight, and targeted fundraising initiatives.

Outlook

The leadership remains committed to regularly reviewing the church's financial position and implementing further cost-saving measures where necessary. We believe the actions taken provide a sustainable foundation for the church's future and demonstrate our commitment to prudent financial stewardship.

Going Concern Statement

The Trustees have reviewed the charity's financial position and are satisfied that the charity remains a going concern. Measures implemented to manage costs and strengthen income streams provide reasonable assurance that the charity will continue to meet its obligations for the foreseeable future.

Trustees' Responsibilities

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and Charity Commission guidance.

Approved by the Board of Trustees

Apostolic Faith Mission International Ministries Slough Assembly

Statement of Financial Activities

1 April 2024 - 31 March 2025

Category	Notes	Unrestricted Funds	Restricted Funds (£)	2025 (£)	2024 (£)
Incoming Resources from generated Funds					
Building Fund Donations	1	-	21,366	21,366	10,951
Donations and Legacies	1	63,199		63,199	58,584
Other Income	2	1,500		1,500	1,910
Total Income		64,699	21,366	86,065	71,445
Resources expended					
Church Premises Hire		23,976	-	23,976	22,310
Pastoral Support Costs	3	36,419	-	36,419	35,278
Church Network Activities	4	4,674	-	4,674	8,689
Other Church Running Support costs	5	1,804	-	1,804	2,605
Total resources expended		66,873	-	66,873	68,883
Net Incoming (Outgoing) resources		(2,174)	21,366	19,192	2,562
Less 2024 restricted funds		0	0	0	(10,951)
Net movement in funds		(2,174)	21,366	19,192	(8,389)
Reconciliation of Funds					
Total Funds brought forward		32,370	10,951	43,321	40,759
Total funds carried forward		30,195	32,317	62,512	43,321

Statement of Financial Position**As of March 31, 2025**

	Notes	2025	2024
CASH AT BANK			
HSBC Bank		45,553	13,997
Lloyds Bank		16,959	29,324
Total Cash at bank	6	62,512	43,321
NET CURRENT ASSETS			
		62,512	43,321
CHARITY FUNDS			
Unrestricted Funds		30,195	32,370
Restricted funds		32,317	10,951
Total Charity funds		62,512	43,321
Breakdown of Charity Funds			
		62,512	43,321
Building Fund: Restricted		32,317	10,951
Ladies Union		1,130	520
Men's Fellowship		3,409	1,910
Ringfenced Amount		20,000	20,000
Amounts for church operations		5,656	9,940

NOTES TO THE FINANCIAL STATEMENTS**FOR THE YEAR ENDED 31 March 2025**

1. Incoming Resources from generated Funds	2025 (£)	2024 (£)
Offering collections	14,899	11,804
Tithe Collections	42,239	34,206
Partnership Pledges	6,060	-
Gift Aid	-	12,573
Building Fund	21,366	10,951
	84,565	69,535

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2. Other Income	2025 (£)	2024 (£)
Ladies' union	890	1,390
Men's Fellowship	610	520
	1,500	1,910

3. Pastoral Support Costs	2025 (£)	2024 (£)
Pastor's Salary	16,694	15,385
Pension Contributions	19,100	18,450
Pastor's Rent	625	1,443
	36,419	35,278

4. Church Network Related	2025 (£)	2024 (£)
AFMIM Regional Expenses	1,685	5,570
Conference expenses	2,332	2,169
Honorarium	657	950
	4,674	8,689

5. Other Church Running Support costs	2025 (£)	2024 (£)
Other expenses	531	892
Insurance	374	341
Accounting	312	708
Bank Charges	176	210
Sum up Charges	412	455
	1,804	2,605

6. Amounts in Bank relating to other departments	2025 (£)	2024 (£)
Ladies Union	2,279	1,390
Men's Fellowship	1,130	520

6. Amounts in Bank relating to other departments

Total

2025	2024
(£)	(£)
3,409	1,910

I report on the accounts of the Apostolic Faith Mission (UK) Slough Assembly for the year ended 31 March 2025.

Responsibilities of Trustees and Examiners

As the church trustees you are responsible for the preparation of the accounts. You consider the audit requirements of section 43(2) of the Charities Act 1993 (the Act) as amended by s.28 of the Charities Act 2006 does not apply. It is my responsibility to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from trustees concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given in the accounts.

Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

Which gives me reasonable cause to believe that in any material respects the requirements to keep accounting records in accordance with section 41 of the Act, as amended; to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act; have not been met or:

1. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.
2. Philip Rackstraw FCCA

Date...06/01/2026.....