

# APOSTOLIC FAITH MISSION INTERNATIONAL MINISTRIES SLOUGH ASSEMBLY

England & Wales - Charity number 1153480

## Details

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Other names	CALVARY FELLOWSHIP AFM SLOUGH ASSEMBLY
Status	Registered
Legal form	Trust
Registered	2013-08-20
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Southcote Road  
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## Activities

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**Objects:** TO ADVANCE THE CHRISTIAN RELIGION FOR THE BENEFIT OF THE PUBLIC IN ACCORDANCE WITH THE STATEMENT OF BELIEFS ATTACHED HERETO.

**Activities:** Our main activity is to preach gospel of Jesus christ through assembling and act of community building. Please see our charity deed.

## Classification

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- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups, The General Public/mankind

## Geography

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- Buckinghamshire
- Reading
- Slough
- West Berkshire
- Windsor And Maidenhead
- Throughout London

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£86,065	£66,873	-	-
2024-03-31	£73,810	£71,258	-	-
2023-03-31	£55,657	£69,223	-	-
2022-03-31	£40,740	£66,611	-	-
2021-03-31	£80,872	£45,783	-	-

## Trustees

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Name	Role	Appointed
<b>Richard Sithole</b>	Chair	2023-06-24
CHRISTIAN RUTENDO MARUFU		2013-02-08

**APOSTOLIC FAITH MISSION INTERNATIONAL MINISTRIES SLOUGH ASSEMBLY**

England & Wales - Charity number 1153480

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# Accounts

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AFMIM (UK) Slough Assembly

**Apostolic Faith Mission International Ministries  
(AFMIM) Slough Assembly  
Calvary Fellowship**

Registered Charity 1153480



**Trustee's Annual Report & Statement of Accounts  
April 2024 to March 2025**



## Introduction

The Trustees present their annual report together with the financial statements for the year ended **31 March 2025**. This report incorporates key governance decisions, activities, and financial matters arising from the **Annual General Meeting held in November 2025**, as well as relevant updates that occurred after the financial year-end. These additional details are included to provide a complete and up-to-date picture of the church's work, governance, and financial stewardship.

During the reporting period, **AFMIM Slough Assembly** recorded an income of **£86,065**, an increase from **£71,445** in the previous year. This report outlines the activities carried out during the 2024/25 financial year and highlights significant developments that took place afterwards, up to the date of submission.

The Trustees extend their sincere gratitude to all members, volunteers, and partners for their continued commitment, financial contributions, and dedicated service to the work of the church.

## Our Objectives

The charity's objects remain unchanged and are:

- To advance the Christian faith for the benefit of the public.
- To support pastoral care, evangelism, teaching, and discipleship.
- To serve the local community through charitable outreach, welfare support, and community engagement.

## Activities for Achieving Objectives

The Church provides public worship services every Sunday from 9 am to 12:30pm. The Church also achieves its objectives by promoting evangelism through the outreach programme, organising workshops, teaching programmes.

These objectives continued to be achieved through:

- Weekly public worship services.
- Regular prayer meetings and teaching programmes.
- Pastoral care, counselling, weddings, funerals, dedications, and baptisms.
- Community support initiatives, including charitable giving and outreach activities.

## Achievements and Performance (2024/25)

### Financial Review and Governance Summary

#### Governing Document

The Church operates as a registered charity and is governed in accordance with its constitution. The Board of Trustees is responsible for ensuring that the charity is managed effectively, complies with all legal and regulatory requirements, and continues to pursue its charitable objectives.

### **Income**

The charity's income has increased significantly compared to the previous financial year. This improvement is primarily due to higher levels of general donations and tithes, as well as the successful implementation of Gift Aid claims. These developments have strengthened the charity's financial position and supported the continuation of our core activities.

### **Expenditure**

Overall expenditure has decreased following the relocation of our place of worship from Langley College to Westgate School, resulting in reduced venue-hire costs. Despite this reduction, the pastor's salary and pastoral care remain the charity's largest area of expenditure, consistent with the nature of our charitable activities.

### **Governance Matters**

**Related Party Disclosures & Remuneration** The charity employs a full-time Pastor. The Board is committed to transparent governance; however, the scheduled 2024/25 contractual salary review was deferred to the 2026 cycle as the Pastor did not participate in the review process. This has been formally documented by the Board to ensure transparency.

### **Objectives and Activities for the Public Benefit**

The objects of the charity are to advance the Christian faith for the benefit of the public. The Trustees confirm they have referred to the Charity Commission's general guidance on **Public Benefit** when reviewing aims and planning future activities.

#### **Core Activities:**

- **Worship:** Weekly services every Sunday (9:00 am – 12:30 pm) at Westgate School.
- **Pastoral Care:** Provision of weddings, funerals, baptisms, and counselling.
- **Community:** Targeted fellowship for men, women (Ladies Union), youth, and children.
- **Outreach:** Material and emotional support for the local community, including food and clothing donations to local shelters.

During 2024/25 Charity had approximately 103 members of the church. The average weekly attendance is 65. We have consistently met every Sunday for the main church services, Tuesdays and Fridays for men's and women's prayer groups respectively, and at the end of each month for all-night prayer services.

As well as our regular services, we enable the local community to celebrate and thank God by inviting the public to our Church Service.

Through offering baptism services, we thank God for the gift of life. We offer support to our grieving members who have lost their loved ones through funeral services. We strongly believe in mourning with those who have suffered the death of a loved one and we offer our support both emotionally and materially.

We take pride and celebrate dedications, baptisms and weddings.

## Church Activities Summary

### Achievements and Performance

The 2024/25 year was a period of relocation and revitalization:

- **Venue Relocation:** Successfully moved from Langley College to Westgate School, providing a larger capacity (avg. attendance: 65) and reducing venue hire costs.
- **Departmental Growth:** The Men's and Youth Ministries elected new leadership, focusing on mental health and spiritual development.
- **Digital Transformation:** Established a Media Team, launched a YouTube channel, and migrated to "Church Suite" for GDPR-compliant member data management.
- **Capital Improvements:** Upgraded audio equipment via member pledges, improving the quality of worship services.

The 2024/25 year was marked by significant spiritual growth, strengthened governance, and vibrant ministry activity across all departments of the church. The Trustees are encouraged by the renewed energy, commitment, and unity demonstrated throughout the year, which has positively enhanced both the internal life of the church and its witness within the wider community.

#### 1. Men's Fellowship

The Men's Ministry entered a season of **renewed purpose and revitalisation** following the appointment of a new leadership board. A range of engaging activities were delivered, including social fellowship events such as **bowling outings**, attendance at the **Regional Men's Conference**, and a well-received **Men's Barbecue Fellowship**. Importantly, the ministry created a safe and supportive space to discuss **men's mental health, well-being, and contemporary challenges**, fostering openness, accountability, and brotherhood among members.

#### 2. Ladies Union

The Women's Ministry, led by the Pastor's wife, **grew in strength, influence, and spiritual depth** during the year. The department hosted numerous programmes designed to **empower women within the church and the wider community**, while also prioritising spiritual formation. Activities included **spiritual growth retreats**, dedicated seasons of **fasting and prayer**, and fellowship events that strengthened unity and discipleship. The ministry continues to play a vital role in nurturing faith, leadership, and service among women.

#### 3. Youth Ministry

The Youth Ministry recorded **remarkable growth and transformation** following the election of a new leadership board. Monthly youth-focused sessions were held after church services, addressing relevant and timely topics such as **youth mental health, identity in Christ**, and the **challenges facing Christian youth in an ever-changing world**. For older youth, targeted teaching was delivered on **preparation for marriage**, while married youth received guidance on **navigating marital challenges**. The ministry also promoted fellowship through **summer barbecues** and successfully hosted a **well-attended end-of-year dinner**, which served as a highlight of the youth calendar.

#### 4. Children's Ministry

The Children's Ministry experienced a **highly successful and impactful year**, with notable achievements that contributed to the spiritual, social, and emotional development of the children. Highlights included a memorable **Sunday School beach outing**, which provided an opportunity for fellowship, recreation, and faith-building in a relaxed environment. The children also participated in the **Sunday School Regional Conference**, exposing them to

wider fellowship, teaching, and encouragement beyond the local assembly. These activities strengthened engagement, attendance, and enthusiasm among both children and parents.

## 5. Praise and Worship

### Achievements

Successfully hosted engaging worship sessions that were well-received by the congregation.

### Equipment Upgrade

With the move to the new venue, the Praise and Information Team secured much-needed new equipment, including cordless microphones.

This upgrade resolved previous challenges with wired microphones, which were prone to wiring issues and time-consuming to set up.

### Funding and Stewardship

The improvements were made possible through pledges from church members, demonstrating strong community support.

After purchasing the equipment, the team retained £700, which will be available for future needs.

## 6. Ushers and Security

The Ushering and Security Ministry continued to grow **in capacity, confidence, and effectiveness**, reinforcing the church's strong commitment to providing a **safe, orderly, and welcoming worship environment**. Improved coordination and visibility have enhanced the overall church experience for members and visitors alike

## 7. Couples Ministry

- Hosted a prayer week and barbecue, engaging 15 couples.
- Plans: Organize a Valentine's Dinner, establish a young couples' fellowship, and expand face-to-face and online activities.

## 8. Media and Communications

During the year, the church successfully established a **Media Team**, addressing a previously unmet operational need. The team has since **hit the ground running**, delivering major improvements including the **revitalisation of the church website**, the launch of the church's **official YouTube channel**, and the transition from **audio-only recordings to full video coverage of services**. These recordings are now widely shared through the church's WhatsApp platform, significantly extending the church's digital reach and engagement.

## 9. Data Management and Compliance

In line with best practice and data protection requirements, the church successfully **migrated all member records to Church Suite**, a secure church management system. This transition has strengthened **compliance, data security, and stewardship of members' personal information**, while improving communication and administrative efficiency.

## 10. Community Outreach and Social Responsibility

As part of its commitment to practical Christian service, the church organised a **community outreach initiative** during the festive season, donating **clothing and food items to a local housing shelter**. This outreach was intentionally carried out **ahead of Christmas**, enabling the church to tangibly demonstrate the **love, compassion, and generosity of Christ** to those in need within the local community.

## Congregation

During the 2024/25 reporting year, the Church continued to congregate at Langley College, Station Road, Slough, SL3 8BY. In the same period, we successfully secured a new venue at Westgate School, Cippenham Lane, Slough, SL1 5AH. This venue offers a larger space and provides the capacity to accommodate more people, positioning the Church to support future growth and any increase in membership.

## Pastoral Care

AFMIM Slough Assembly continues to thrive under the leadership of Reverend Edward Mazando, who has been serving as the full-time Pastor since his appointment on 09 December 2018. Reverend Mazando has successfully overseen all church activities, providing spiritual guidance and administrative leadership. Supported by the elected Church Board, he continues to lead the congregation with a focus on growth, unity, and the spiritual well-being of all members.

## Ecumenical Relationships

The AFMIM Slough Assembly, as a committed member of AFMIM UK International Ministries, actively participated in several significant events during the 2024/25 reporting period. The Assembly attended the combined national conferences for the second year since the move to the new venue in Wales, where all departments — women's, men's, youth, single ladies, and Sunday school — gathered under one roof for unified ministry and fellowship.

In addition to national engagements, the Assembly participated in two regional conferences organised and facilitated by The Central Regional Office of AFMIM UK International Ministries. Our church also took part in various regional activities hosted by other AFM congregations, further strengthening relationships, collaboration, and unity within the wider AFM community.

## Volunteers

Most of our church workers are dedicated lay volunteers who selflessly administer the day-to-day activities of our church. These volunteers handle various essential tasks, including cleaning, sound engineering, serving refreshments after services, and decorating. It is through their invaluable efforts that AFMIM Slough Assembly can achieve its objectives and carry out its charitable activities within the community.

## Structure, Governance and Management

The charity is governed by the Board of Trustees, supported by the Church (Management) Board, elected in accordance with the church constitution. The Board oversees strategic direction, governance, and financial stewardship.

The Church (Management) Board is responsible for day-to-day administration and reports to the Trustees. Departmental committees continue to operate under delegated authority.

During the reporting period, the **Church Administrator formally resigned** from their position. To ensure continuity, stability, and effective administration, the Board **appointed an Administrator from within its membership to serve in an interim (temporary) capacity.**

This interim appointment will remain in place while the Board undertakes the appropriate governance process to **identify, nominate, and confirm a permanent appointment**, in line with the church constitution and good governance practice. The Trustees are satisfied that this arrangement provides adequate operational continuity and oversight during the transition period.

## AFMIM (UK) Slough Assembly

Governance arrangements were reaffirmed at the 2025 AGM, with reports adopted and no material governance weaknesses identified.

:

- Chairman
- Vice Chairman
- Secretary
- Administrator
- Four Committee Members

The Church (Management) Board handles the general and operational management of the charity, developing and implementing annual plans with the support and oversight of the Board of Trustees. The Church Board is responsible for making decisions on all matters of general concern and importance to the church, while reporting and seeking approval from the Board of Trustees on high-risk matters. In the 2024/25 year, the Church Board met quarterly, every three months. The church's structure also includes various operational subcommittees that report to the Church (Management) Board. These subcommittees include:

- Youth Committee
- Praise and Worship Committee
- Finance Committee
- Men's Fellowship Committee
- Hospitality & Decorations (HOSDECO) Committee
- Sunday School Committee
- Outreach Committee

All boards and committees serve a term of three years.

## Financial Review

For the year ended **31 March 2025**, the charity reported total income of **£86,065** and closing funds of **£62,512**.

Subsequent financial reporting for the year ended 31 March 2025 shows:

- Total funds increased to **£62,512**.
- Restricted funds increased significantly due to continued building fund contributions.
- Unrestricted funds were applied to support church operations, pastoral support, and ministry activities.
- **Donations (Love offering and tithes):** £63,199.00
- **Other income:** £1,500.00
- **Building Fund:** £21,366.00

In 2023, we established a **church building fund**, which successfully raised **£21,366** in restricted funds by March. This fund is expected to grow as we continue our efforts toward acquiring a permanent building for the church.

**Expenditure** for the period totalled **£66,873**, resulting in a **deficit of £2,174**. This was primarily due to:

1. Increased salaries following the recruitment of a full-time permanent Pastor.
2. Higher rental and operational expenses related to the new role.
3. Reduced contributions caused by some members relocating to other regions and the financial pressures many members face in the current economic climate, including inflation and increased living costs.

While the Statement of Financial Activities shows a technical deficit in certain unrestricted funds due to increased pastoral support costs, the charity's overall cash position remains strong at **£62,512**.

This year marked our **thirteenth year of operation as a registered charity**, during which we have seen consistent growth in finances and membership. Our long-term goal remains to secure a building of our own, and we continue to work toward this vision.

### **Unrestricted and Restricted Funds**

Included within unrestricted funds was a ring-fenced amount of **£20,000**, previously held as designated reserves.

Following a resolution passed by the Board on the 17<sup>th</sup> of December 2025, the Board **approved the redesignation of the £20,000 ring-fenced amount to the Church Building Fund**, thereby transferring it from unrestricted designated reserves into **restricted funds**.

The Board confirm that these funds are now restricted and may only be used for purposes relating to the acquisition or development of church premises. Any future release or reallocation of these funds will be subject to appropriate governance procedures and compliance with Charity Commission guidance.

### **Reserves Policy**

The Trustees and the Church Board maintain a reserves policy to ensure that the charity can meet its financial obligations and continue its operations during periods of financial uncertainty, while also supporting the long-term strategic objectives of the church.

Following a Board decision taken in **December 2025**, and in light of the charity's financial position for the year ended **31 March 2025**, the Board resolved to undertake a formal review of the reserve's framework. As part of this process, the Board will **convene in April 2026** to agree a revised reserves target. This will be informed by advice from the Church Treasurer on the appropriate level of reserves required to support operational sustainability, risk management, and regulatory expectations. The proposed reserves level will then be **submitted to the Trustees for formal approval**.

This review was necessitated by the fact that the previous reserves level represented a **legacy reserve**, originally set aside in anticipation of acquiring a permanent church building. With the establishment and active growth of a **restricted Church Building Fund**, the Board determined that it was prudent and more transparent to transfer the legacy designated amount into the restricted building fund.

As a result of this strategic realignment, the Church Building Fund increased from **£21,266 to £51,266 by the end of March 2025**, significantly strengthening the charity's capacity to pursue its long-term objective of securing permanent premises.

Going forward, the reserves policy is guided by the following principles:

## AFMIM (UK) Slough Assembly

- To **maintain adequate unrestricted reserves** to ensure operational continuity and financial resilience.
- To **grow restricted reserves** specifically designated for the Church Building Fund in support of the charity's long-term vision.

The Trustees will continue to **review the reserves policy annually**, ensuring it remains appropriate in light of the charity's operational needs, financial position, and strategic priorities.

## Risk Management

The Trustees actively assess financial and operational risks. Key risks include rising venue and operational costs and income volatility. Mitigating actions include cost management, improved financial oversight, and targeted fundraising initiatives.

## Outlook

The leadership remains committed to regularly reviewing the church's financial position and implementing further cost-saving measures where necessary. We believe the actions taken provide a sustainable foundation for the church's future and demonstrate our commitment to prudent financial stewardship.

## Going Concern Statement

The Trustees have reviewed the charity's financial position and are satisfied that the charity remains a going concern. Measures implemented to manage costs and strengthen income streams provide reasonable assurance that the charity will continue to meet its obligations for the foreseeable future.

### Trustees' Responsibilities

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and Charity Commission guidance.

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**Approved by the Board of Trustees**

## Apostolic Faith Mission International Ministries Slough Assembly

## Statement of Financial Activities

1 April 2024 - 31 March 2025

Category	Notes	Unrestricted Funds	Restricted Funds (£)	2025 (£)	2024 (£)
<b>Incoming Resources from generated Funds</b>					
Building Fund Donations	1	-	21,366	21,366	10,951
Donations and Legacies	1	63,199		63,199	58,584
Other Income	2	1,500		1,500	1,910
<b>Total Income</b>		<b>64,699</b>	<b>21,366</b>	<b>86,065</b>	<b>71,445</b>
<b>Resources expended</b>					
Church Premises Hire		23,976	-	23,976	22,310
Pastoral Support Costs	3	36,419	-	36,419	35,278
Church Network Activities	4	4,674	-	4,674	8,689
Other Church Running Support costs	5	1,804	-	1,804	2,605
<b>Total resources expended</b>		<b>66,873</b>	<b>-</b>	<b>66,873</b>	<b>68,883</b>
Net Incoming (Outgoing) resources		(2,174)	21,366	19,192	2,562
Less 2024 restricted funds		0	0	0	(10,951)
<b>Net movement in funds</b>		<b>(2,174)</b>	<b>21,366</b>	<b>19,192</b>	<b>(8,389)</b>
<b>Reconciliation of Funds</b>					
Total Funds brought forward		32,370	10,951	43,321	40,759
Total funds carried forward		<b>30,195</b>	<b>32,317</b>	<b>62,512</b>	<b>43,321</b>

**Statement of Financial Position**

**As of March 31, 2025**

	Notes	2025	2024
<b>CASH AT BANK</b>			
HSBC Bank		45,553	13,997
Lloyds Bank		16,959	29,324
<b>Total Cash at bank</b>	<b>6</b>	<b>62,512</b>	<b>43,321</b>
<b>NET CURRENT ASSETS</b>		<b>62,512</b>	<b>43,321</b>
<b>CHARITY FUNDS</b>			
Unrestricted Funds		30,195	32,370
Restricted funds		32,317	10,951
<b>Total Charity funds</b>		<b>62,512</b>	<b>43,321</b>
<b>Breakdown of Charity Funds</b>		<b>62,512</b>	<b>43,321</b>
Building Fund: Restricted		32,317	10,951
Ladies Union		1,130	520
Men's Fellowship		3,409	1,910
Ringfenced Amount		20,000	20,000
<b>Amounts for church operations</b>		<b>5,656</b>	<b>9,940</b>

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 March 2025**

<b>1. Incoming Resources from generated Funds</b>	<b>2025</b>	<b>2024</b>
	<b>(£)</b>	<b>(£)</b>
Offering collections	14,899	11,804
Tithe Collections	42,239	34,206
Partnership Pledges	6,060	-
Gift Aid	-	12,573
Building Fund	21,366	10,951
	<b>84,565</b>	<b>69,535</b>

AFMIM (UK) Slough Assembly

<b>2. Other Income</b>	<b>2025 (£)</b>	<b>2024 (£)</b>
Ladies' union	890	1,390
Men's Fellowship	610	520
	<b>1,500</b>	<b>1,910</b>

<b>3. Pastoral Support Costs</b>	<b>2025 (£)</b>	<b>2024 (£)</b>
Pastor's Salary	16,694	15,385
Pension Contributions	19,100	18,450
Pastor's Rent	625	1,443
	<b>36,419</b>	<b>35,278</b>

<b>4. Church Network Related</b>	<b>2025 (£)</b>	<b>2024 (£)</b>
AFMIM Regional Expenses	1,685	5,570
Conference expenses	2,332	2,169
Honorarium	657	950
	<b>4,674</b>	<b>8,689</b>

<b>5. Other Church Running Support costs</b>	<b>2025 (£)</b>	<b>2024 (£)</b>
Other expenses	531	892
Insurance	374	341
Accounting	312	708
Bank Charges	176	210
Sum up Charges	412	455
	<b>1,804</b>	<b>2,605</b>

<b>6. Amounts in Bank relating to other departments</b>	<b>2025 (£)</b>	<b>2024 (£)</b>
Ladies Union	2,279	1,390
Men's Fellowship	1,130	520

<b>6. Amounts in Bank relating to other departments</b>	<b>2025</b>	<b>2024</b>
	<b>(£)</b>	<b>(£)</b>
<b>Total</b>	<b>3,409</b>	<b>1,910</b>

I report on the accounts of the Apostolic Faith Mission (UK) Slough Assembly for the year ended 31 March 2025.

**Responsibilities of Trustees and Examiners**

As the church trustees you are responsible for the preparation of the accounts. You consider the audit requirements of section 43(2) of the Charities Act 1993 (the Act) as amended by s.28 of the Charities Act 2006 does not apply. It is my responsibility to state whether particular matters have come to my attention.

**Basis of Independent Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from trustees concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given in the accounts.

**Independent Examiners Statement**

In connection with my examination, no matter has come to my attention:

Which gives me reasonable cause to believe that in any material respects the requirements to keep accounting records in accordance with section 41 of the Act, as amended; to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act; have not been met or:

1. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.
2. Philip Rackstraw FCCA

Date...06/01/2026.....

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# Accounts

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AFMIM (UK) Slough Assembly

**Apostolic Faith Mission International Ministries  
(AFMIM) Slough Assembly  
Calvary Fellowship**

Registered Charity 1153480



**Trustee's Annual Report & Statement of Accounts  
April 2023 to March 2024**



## Introduction

The Trustees present their annual report together with the audited financial statements of the charity for the year ended 31 March 2024.

AFMIM Slough Assembly had an income of £73,810.29 (up from £55,529.42) in the period from 1<sup>st</sup> April 2023 through to 31<sup>st</sup> March 2023. This report is aimed at illustrating the activities of the church during the financial year the period 2023/23.

The Board of Trustees is also grateful all our members and voluntary workers for subscribing into the vision of the church and for rendering their support in cash and in kind.

## Our Objectives

To advance the Christian religion for the benefit of the public in accordance with our vision.

- To empower Christians to embrace the word of God and to reach out to the public and our community and to inspire individuals to participate in God's work.
- To support missions within and beyond our community as well as in local and global shores.
- To minister the love of Christ to the saints and the needy through charitable service and giving.
- To serve our community through environmental care, community improvement and civic participation.
- To foster loving relationships and a strong sense of community among the various groups of believers according to shared ministry, location or age group.
- To establish cell groups for mutual edification, mentorship, pastoral care, discovery and development of members' gifts.

## Activities for Achieving Objectives

The Church provides public worship services every Sunday from 10 am to 12:30pm. The Church also achieves its objectives by promoting evangelism through the outreach programme, organising workshops, teaching programmes.

The following are some of the various ways through which Slough Assembly seeks to achieve its objectives;

- Pastoral Care and counselling services
- Weekly Sunday school teachings
- Fundraising activities to support the activities of the Church to benefit its members and the public
- Supporting and donating to disaster appeals
- Food banks for our members and those in need in our local community
- Supporting and administering Weddings and Funerals for our members and non-members.

## Achievements and Performance

Our income was significantly lower than the previous financial year due to the decline in general donations and tithing. We have seen a significant increase in expenditure attributed to salary payments for our full-time pastor.

## AFMIM (UK) Slough Assembly

During 2023/24 Charity had approximately 154 members of the church. The average weekly attendance is 100. We have consistently met every Sunday for the main church services, Tuesdays and Fridays for cell prayer groups, and at the end of each month for all-night prayer services.

As well as our regular services, we enable the local community to celebrate and thank God by inviting the public to our Church Service.

Through offering baptism services, we thank God for the gift of life. We offer support to our grieving members who have lost their loved ones through funeral services. We strongly believe in mourning with those who have suffered the death of a loved one and we offer our support both emotionally and materially.

We take pride and celebrate dedications, baptisms and weddings.

### Church Activities Summary

#### 1. Men's Fellowship

- **Income:** £1,580; **Expenses:** £1,260; **Surplus:** £320.
- Hosted the 2024 Regional Men's Fellowship and supported regional/national events.
- Contributions funded special events, including Mother's Day and a farewell gift for Elder Pedzisayi.

#### 2. Ladies Union

- **Members:** 67; **Funds Raised:** £1,370; **Balance:** £1,900.
- Hosted Regional Men's Fellowship and raised £1,200 for the Building Fund.
- Provided welcome gifts for 30 new members and hampers for new mothers.
- Challenges included poor attendance and difficulty securing venues.

#### 3. Youth Ministry

- Membership grew from 19 to 31, including 9 Pathfinders and 22 Young Adults.
- Hosted workshops on goal setting, relationships, and finances, alongside fellowship and career sessions.
- Challenges: Limited manpower and no safeguarding training.
- Plans: Expand leadership, launch fundraising, and organize a Youth Prayer Day.

#### 4. Children's Ministry

- **Membership:** 47 children aged 3-13.
- Conducted 95% of lessons, started a Bible reading challenge, and established a library.
- Organized a fun day and participated in a regional Sunday school conference.
- Challenges: Poor attendance at regional events and funding constraints.

#### 5. Praise and Worship / Media Department

- **Achievements:** Hosted successful worship sessions and purchased a laptop.
- Urgent need for equipment (£3,814-£4,114 estimated budget).
- Media plans: Acquire priority items, expand the team, and improve social media management.

#### 6. Ushers and Security

- Improved parking and child monitoring during services.
- Recommendations: Merge Security and Ushering into a "Protocol Team" and train officers in safeguarding and emergency procedures.

#### 7. Couples Ministry

- Hosted a prayer week and barbecue, engaging 15 couples.
- Plans: Organize a Valentine's Dinner, establish a young couples' fellowship, and expand face-to-face and online activities.

## **Congregation**

For the 2023/24 reporting year, the Church congregated at Langley College, Station Road, Slough, SL3 8BY and was still actively looking for larger premises by the end of the fiscal year to accommodate more people and to support any increase in membership.

## **Pastoral Care**

AFMIM Slough Assembly continues to thrive under the leadership of Reverend Edward Mazando, who has been serving as the full-time Pastor since his appointment on 09 December 2018. Reverend Mazando has successfully overseen all church activities, providing spiritual guidance and administrative leadership. Supported by the elected Church Board, he continues to lead the congregation with a focus on growth, unity, and the spiritual well-being of all members.

## **Ecumenical Relationships**

The AFMIM Slough Assembly, a proud member of AFMIM UK International Ministries, actively participated in several significant events throughout the 2023/24 period. Notably, the Assembly attended the inaugural combined national conferences, which unified all departments (women's, men's, youth, single ladies, and Sunday school) under one roof in Wales. Additionally, the Assembly took part in two regional conferences, both organized and facilitated by AFMIM UK International Ministries.

We are particularly proud to share that Slough Assembly successfully hosted the regional men's conference, demonstrating our commitment to fostering community and spiritual growth. Furthermore, our church actively engaged in various regional activities conducted by other AFM churches, strengthening our bonds and collaboration within the wider AFM community.

## **Volunteers**

Most of our church workers are dedicated lay volunteers who selflessly administer the day-to-day activities of our church. These volunteers handle various essential tasks, including cleaning, sound engineering, serving refreshments after services, and decorating. It is through their invaluable efforts that AFMIM Slough Assembly can achieve its objectives and carry out its charitable activities within the community.

## **Structure, Governance and Management**

The Board of Trustees oversees all activities that the church undertakes, supported by the Church (Management) Board, responsible for the day-to-day administrative activities of the church. Elected by church members in accordance with the Church's Constitution, the Church (Management) Board comprises:

- Chairman
- Vice Chairman
- Secretary
- Administrator
- Four Committee Members

The Church (Management) Board handles the general and operational management of the charity, developing and implementing annual plans with the support and oversight of the Board of Trustees. The Church Board is responsible for making decisions on all matters of general concern and

## AFMIM (UK) Slough Assembly

importance to the church, while reporting and seeking approval from the Board of Trustees on high-risk matters. In the 2023/24 year, the Church Board met quarterly, every three months. The church's structure also includes various operational subcommittees that report to the Church (Management) Board. These subcommittees include:

- Youth Committee
- Praise and Worship Committee
- Finance Committee
- Men's Fellowship Committee
- Hospitality & Decorations (HOSDECO) Committee
- Sunday School Committee
- Outreach Committee

All boards and committees serve a term of three years.

## Financial Review

During the financial period, total funds banked amounted to **£43,320.70**, with the majority of income derived from tithing, which totalled **£19,091.43**. Additional sources of income included:

- **Love offerings:** £3,622.41
- **Other income:** £53.00

In 2023, we established a **church building fund**, which successfully raised **£10,951** in restricted funds by March. This fund is expected to grow as we continue our efforts toward acquiring a permanent building for the church.

**Expenditure** for the period totalled **£71,257.47**, resulting in a **deficit of £11,435.03**. This was primarily due to:

1. Increased salaries following the recruitment of a full-time permanent Pastor.
2. Higher rental and operational expenses related to the new role.
3. Reduced contributions caused by some members relocating to other regions and the financial pressures many members face in the current economic climate, including inflation and increased living costs.

Despite these challenges, the church remains committed to financial stewardship. While there was a deficit, the closing cash position for the year was **£43,320.70**.

This year marked our **twelfth year of operation as a registered charity**, during which we have seen consistent growth in finances and membership. Our long-term goal remains to secure a building of our own, and we continue to work toward this vision.

## Reserves Policy

AFMIM Slough maintains a reserves policy to ensure financial stability and operational continuity. The church has **minimum reserves target of £20,000** in unrestricted funds ring-fenced for the building fund.

## AFMIM (UK) Slough Assembly

This target was revised during the financial period from the initial **£50,000**, following a decision by the board to allocate a portion of the reserves to meet immediate church expenses due to the financial challenges faced.

The board remains committed to restoring and growing the reserves in the long term while ensuring that the church's immediate financial needs are met.

### **Going Concern Statement**

During the reporting period, the church has faced significant financial challenges due to increasing operational costs and limited income. However, proactive measures have been implemented to ensure the church remains viable and continues to fulfil its mission in the coming months.

### **Challenges and Context**

The financial constraints have primarily been driven by higher venue costs and other overhead expenses, which outpaced our income levels during this period.

### **Measures Taken to Address Financial Challenges**

1. **Optimizing Venue Costs**
  - We are actively in the process of identifying a more affordable venue to host Sunday services, which will significantly reduce rental expenses.
2. **Reducing Service Hours**
  - The duration of Sunday services has been reduced from 5 hours to 3.5 hours, leading to a noticeable reduction in operational costs such as utilities.
3. **Introduction of a Pledge System**
  - A pledge system has been introduced to supplement income, where members who are financially able commit to contributing an additional set amount beyond their usual donations. This initiative has been well-received by the congregation.
4. **Realignment of Fundraising Efforts**
  - The fundraising team, which was previously focused on raising funds for a building project, has temporarily redirected its efforts towards meeting the church's immediate operational needs. All building-related fundraising activities have been suspended for the time being.

### **Impact of Measures Taken**

These actions have already started to reduce our expenditure and improve cash flow. We anticipate that the combination of these measures will enable the church to meet its ongoing expenses and maintain financial stability over the next 12 months.

**Outlook**

The leadership remains committed to regularly reviewing the church's financial position and implementing further cost-saving measures where necessary. We believe the actions taken provide a sustainable foundation for the church's future and demonstrate our commitment to prudent financial stewardship.

**AFM INTERNATIONAL MINISTRIES (UK)  
SLOUGH**

**Charity**

**1153480**

**Income and Expenditure for Slough Assembly As at 31 March 2024**

	<b>2023/2024</b>	<b>2022/2023</b>
<b>Income</b>		
Tithes	19,091.43	20,909.50
Offering	3,622.41	2,037.92
Gift Aid	12,573.20	
Building Fund	10,951.00	
Fund Raising	53.00	
Men's Fellowship	1,320.00	
Funeral Contribution	0.00	2,800
Key Board	0.00	1,750
Sum up	26,199.25	28,032
Total	<b>73,810.29</b>	<b>55,529.42</b>
<b>Expenses</b>		
Pastors Expenses	1,443	2,013.60
Fellowship/Hospitality	480	1,102.47
Pastors' Rent	18,450	16,650
HMRC	1,426.04	1,555.65
Sunday School	729.85	702.22
Men's Fellowship	800	186.83
Honoraria	950	
Stationery	1,055.72	
Insurance	340.6	34.42
Regional Expenses	5,570.77	1,299.10
Nest Pension	990.36	825.3
Bank Charges	209.66	185.32
Salary	12,969	14,148
Church Rent	22,310	24,160
Audit Fees	708	756
Fund Raising	200	

## AFMIM (UK) Slough Assembly

PA/ Sound		1,708
Funeral Expenses		1,900
Car Exepenses		409
Travel Expenses		102
Ladies Union		250
Conference Expenses	2,169.32	762
Sum up Interest	455.15	474
	<b>71,257.47</b>	<b>69,223.91</b>
Surplus/Deficit	<b>2,552.82</b>	<b>-13,693.49</b>

### Balance Sheet as at 31 March 2024

	2024	2023
<b>Current Assets</b>		
Cash in Bank	43,320.70	40,758.88
Cash in Hand (not yet banked)		
Current Liabilities		
Net Current Assets	43,320.70	40,758.88
Profit/Loss Account b/f	40,758.88	54,452.37
Deficit/Surplus for the year	2,561.82	13,693.49
	<b>43,320.70</b>	<b>40,758.88</b>

I report on the Accounts of AFMIM (UK) Slough Assembly as at 31 March 2023

### **Responsibilities of Trustees and Examiners**

As the church trustees you are responsible for the preparation of the accounts. You consider the audit requirements of section 43(2) of the Charities Act 1993 (the Act) as amended by s.28 of the Charities Act 2006 do not apply. It is my responsibility to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from trustees concerning such matters.

AFMIM (UK) Slough Assembly

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given in the accounts.

**Independent Examiners Statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respects the requirements to keep accounting records  
in accordance with section 41 of the Act, as amended; to prepare accounts which accord with the accounting records and to  
comply with the accounting requirement of the Act; have not been met or:
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Philip Rackstraw FCCA

Date.....

**APOSTOLIC FAITH MISSION INTERNATIONAL MINISTRIES SLOUGH ASSEMBLY**

England & Wales - Charity number 1153480

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# Accounts

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AFMIM (UK) Slough Assembly

**Apostolic Faith Mission International Ministries  
(AFMIM) Slough Assembly  
Calvary Fellowship**

Registered Charity 1153480



**Trustee's Annual Report & Statement of Accounts  
April 2022 to March 2023**



## Introduction

The Trustees present their annual report together with the audited financial statements of the charity for the year ended 31 March 2023.

AFMIM Slough Assembly had an income of £55,529.42 (up from £40,740.08) in the period from 1<sup>st</sup> April 2022 through to 31<sup>st</sup> March 2023. This report is aimed at illustrating the activities of the church during the financial year the period 2022/23.

The Board of Trustees is also grateful all our members and voluntary workers for subscribing into the vision of the church and for rendering their support in cash and in kind.

## Our Objectives

To advance the Christian religion for the benefit of the public in accordance with our vision.

- To empower Christians to embrace the word of God and to reach out to the public and our community and to inspire individuals to participate God's work.
- To support missions within and beyond our community as well as in local and global shores.
- To minister the love of Christ to the saints and the needy through charitable service and giving.
- To serve our community through environmental care, community improvement and civic participation.
- To foster loving relationships and strong sense of community among the various groups of believers according to shared ministry, location or age group.
- To establish cell groups for mutual edification, mentorship, pastoral care, discovery and development of member's gifts.

## Activities for Achieving Objectives

The Church provides public worship services every Sunday from 10 am to 12pm. The Church also achieves its objectives by promoting evangelism through the outreach programme, organising workshops, teaching programmes.

The following are some of the various ways through which Slough Assembly seeks to achieve its objectives;

- Pastoral Care and counselling services
- Weekly Sunday school teachings
- Fundraising activities to support the activities of the Church to benefit its members and the public
- Supporting and donating to disaster appeals
- Food banks for our members and those in need in our local community
- Supporting and administering Weddings and Funerals for our members and non-members.

## Achievements and Performance

Our income was slightly higher than the previous financial year due to the increase in general donations and tithing. We have seen a significant increase in expenditure attributed salary payments for our full-time pastor.

## AFMIM (UK) Slough Assembly

During 2022/23 Charity had approximately 150 members of the church. The average weekly attendance is 130. We have consistently met every Sunday for the main church services, Tuesdays for cell groups, and at the end of each month for all-night prayer services.

As well as our regular services, we enable the local community to celebrate and thank God by inviting the public to our Church Service.

Through offering baptism services, we thank God for the gift of life. We offer support to our grieving members who have lost their loved ones through funeral services. We strongly believe in mourning with those who have suffered the death of a loved one and we offer our support both emotionally and materially.

We take pride and celebrate dedications, baptisms and weddings.

### **Congregation**

For the 2022/23 reporting year, the Church congregated at Upton Langley College (Windsor Forest Colleges Group), Station Road, Langley, Slough, SL3 8BY and was still actively looking for larger premises by the end of the fiscal year to accommodate more people and to support any increase in membership.

### **Pastoral Care**

AFMIM Slough Assembly is now being led by a full time Pastor following the successful recruitment of Reverend Edward Mazando. Reverend Mazando joined the Assembly in 2019 and continues to lead the Church by overseeing all the activities of the Church with the support of the elected Church Board.

### **Ecumenical Relationships**

AFMIM Slough Assembly is a member of AFMIM UK International Ministries. In 2022/23 the Assembly participated in 3 national conferences and 2 regional conferences organised and facilitated by AFMIM UK International Ministries. Slough Assembly also conducted joint services with other regional sister churches.

### **Volunteers**

Most of the church workers are lay workers who volunteer to administer the day-to-day activities of the church. The Church has volunteers who help with tasks such as cleaning, sound engineering, serving of refreshments after church and decoration. It is through the priceless work of our volunteers that the Church can achieve its objectives and perform its charitable activities in the community.

### **Structure, Governance and Management**

The board of Trustees oversees all activities that the church undertakes and is supported by the Church Board which is responsible for the day-to-day administrative activities of the Church.

This Church (Management) Board is elected by the members of the church in line with the Church's Constitution. The board is made up of the following members;

## AFMIM (UK) Slough Assembly

- Chairman, Secretary,
- Secretary
- Administrator
- Four Committee members

The Church (Management) Board is responsible for the general and operational management of the Charity and is responsible for developing and implementing annual plans with the support and overview of the Board of Trustees.

The Church Board is responsible for making decisions on all matters of general concern and importance to the church reporting and seeking approval from the Board of Trustees on matters of high risk to the Charity. The Church Board met once every 2 months during 2022/23.

The structure of the Church also consists of other operational subcommittees which report to the Church (Management) Board. These are;

- The Youth Committee,
- Praise and Worship Committee,
- Finance Committee,
- Men's Fellowship Committee,
- Hospitality & Decorations (HOSDECO) Committee
- Sunday School Committees.
- Outreach Committee

The boards and committees serve a term of 3 years.

## Financial Review

Total funds banked for this financial period were £55,529.42 of which the majority came from tithing with an amount of £20,909.50. The other sources of income were love offering which amounted to £2,037.92 and "other" fund totalled £0.

Total expenditure for the period was £69,222.91 leaving us with deficit of £13,693.49 as a result of increased expenditure for salaries following the recruitment of a full-time permanent Pastor. Our closing cash position for the year was £40,758.88.

This was the seventh year of operation as a charity, most of which we have seen continued growth in the church's finances. Our long-term plan is still to have a building of our own.

## Reserves Policy

It is AFMIM Slough policy to keep minimum reserves of £5,000 of unrestricted funds. In this year this was not possible as our income lower than our expenditure, so we have not managed to stay above this minimum reserve amount.

**AFM INTERNATIONAL MINISTRIES  
(UK)  
SLOUGH ASSEMBLY**

**Income and Expenditure for the year 2022/2023**

		<b>2023</b>	<b>2022</b>
<b>Income Resources</b>	I zettle		8,573.66
	Sum up	28,032	1,732.26
	Love	2,037.92	1,802.67
	Offering		
	On line	20,909.50	22,201.49
	Tithes		
	Gift Aid	0	0
	Furlough	0	0
	Charity Contributions	0	70
	Men's Fellowship	0	0
	Ladies	0	0
	Union		
	Sunday School	0	0
	Funeral Contributions	2,800	6,260
	Key Board	1,750	100
		<b><u>55,529</u></b>	<b><u>40,740.08</u></b>
 <b>Charitable Expenditure</b>			
	Church Hall rent	24,160	15,080
	Honorarium	0	1,680
	Conference/Meeting Exp	760.48	124.99
	PA/Sound	1,708	978
	Travel Expenses	101.51	465.7
	Car	409	400
	Expenses		
	Fellowship/food/hospitality	1,102.05	0
	Audit	756	204
	Miscellaneous	0	2,100
	Pastors	16,650	16,200
	Rent		
	Pastors Expenses	2,013.60	454
	Pastors	14,148	14,148
	Salary		
	Insurance	34.42	356
	Visa	0	5,378
	Renewal		
	Sum up Interest	473.7	0
	Bank account charges	186.83	188

## AFMIM (UK) Slough Assembly

CRB Checks	0	0
Men's Fellowship	186.83	0
Ladies	250	0
Union		
Sunday School Expenses	702.22	424
Funeral Expenses	1,900	5,720.00
Regional Expenses	1,299.10	0.00
HMRC	1,555.65	1,555.68
Nest	825.3	1,154.61
Pension		
Total Annual Expenditure	<b>69,223</b>	<b>66,611.07</b>
<b>Total Expenditure</b>	<b>69,223</b>	<b>66,611.07</b>
<b>Surplus/Deficit</b>	<b>13,693.49</b>	<b>25,870.99</b>

### Balance Sheet as at 31 March 2023

	2023	2022
<b>Current assets</b>		
Cash in bank	40,758.88	54,452.37
Cash in hand (not yet banked)	0	0
Current Liabilities	0	0
Net current assets	40,758.88	54,452.37
Profit and loss account b/f	<b>54,452.37</b>	<b>80,323.36</b>
<b>Deficit for the year</b>	<b>13,693.49</b>	<b>25,870.99</b>
	<b>40,758.88</b>	<b>54,452.37</b>

I report on the Accounts of AFMIM (UK) Slough Assembly as at 31 March 2023

### Responsibilities of Trustees and Examiners

As the church trustees you are responsible for the preparation of the accounts. You consider the audit requirements of section 43(2) of the Charities Act 1993 (the Act) as amended by s.28 of the Charities Act 2006 do not apply. It is my

responsibility to state whether particular matters have come to my attention.

**Basis of Independent Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given in the accounts.

**Independent Examiners Statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respects the requirements to keep accounting records in accordance with section 41 of the Act, as amended; to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act; have not been met or:
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Philip Rackstraw FCCA

Date.....

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**APOSTOLIC FAITH MISSION INTERNATIONAL MINISTRIES SLOUGH ASSEMBLY**

England & Wales - Charity number 1153480

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# Accounts

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**Apostolic Faith Mission International Ministries  
(AFMIM) Slough Assembly  
Calvary Fellowship**

Registered Charity 1153480



**Trustee's Annual Report & Statement of Accounts  
April 2021 to March 2022**



## Introduction

The Trustees present their annual report together with the audited financial statements of the charity for the year ended 31 March 2022.

AFMIM Slough Assembly had an income of £40,740.08 (down from £80,872.16) in the period from 1<sup>st</sup> April 2021 through to 31<sup>st</sup> March 2022. This report is aimed at illustrating the activities of the church during the financial year the period 2021/22.

The Board of Trustees is also grateful all our members and voluntary workers for subscribing into the vision of the church and for rendering their support in cash and in kind.

## Our Objectives

To advance the Christian religion for the benefit of the public in accordance with our vision.

- To empower Christians to embrace the word of God and to reach out to the public and our community and to inspire individuals to participate in God's work.
- To support missions within and beyond our community as well as in local and global shores.
- To minister the love of Christ to the saints and the needy through charitable service and giving.
- To serve our community through environmental care, community improvement and civic participation.
- To foster loving relationships and a strong sense of community among the various groups of believers according to shared ministry, location or age group.
- To establish cell groups for mutual edification, mentorship, pastoral care, discovery and development of members' gifts.

## Activities for Achieving Objectives

The Church provides public worship services every Sunday from 10 am to 12pm. The Church also achieves its objectives by promoting evangelism through the outreach programme, organising workshops, teaching programmes.

The following are some of the various ways through which Slough Assembly seeks to achieve its objectives;

- Pastoral Care and counselling services
- Weekly Sunday school teachings
- Fundraising activities to support the activities of the Church to benefit its members and the public
- Supporting and donating to disaster appeals
- Food banks for our members and those in need in our local community
- Supporting and administering Weddings and Funerals for our members and non-members.

## Achievements and Performance

Our income was significantly lower than the previous financial year due to the decline in general donations and tithing. We have seen a significant increase in expenditure attributed to salary payments for our full-time pastor.

## AFMIM (UK) Slough Assembly

During 2021/22 Charity had approximately 111 members of the church. The average weekly attendance is 100. We have consistently met every Sunday for the main church services, Tuesdays for cell groups, and at the end of each month for all-night prayer services.

As well as our regular services, we enable the local community to celebrate and thank God by inviting the public to our Church Service.

Through offering baptism services, we thank God for the gift of life. We offer support to our grieving members who have lost their loved ones through funeral services. We strongly believe in mourning with those who have suffered the death of a loved one and we offer our support both emotionally and materially.

We take pride and celebrate dedications, baptisms and weddings.

### **Congregation**

For the 2021/22 reporting year, the Church congregated at Langley College, Station Road, Slough, SL3 8BY and was still actively looking for larger premises by the end of the fiscal year to accommodate more people and to support any increase in membership.

### **Pastoral Care**

AFMIM Slough Assembly is now being led by a full time Pastor following the successful recruitment of Reverend Edward Mazando. Reverend Mazando joined the Assembly on 09 December 2018 and continues to lead the Church by overseeing all the activities of the Church with the support of the elected Church Board.

### **Ecumenical Relationships**

AFMIM Slough Assembly is a member of AFMIM UK International Ministries. In 2021/22 the Assembly participated in 3 national conferences and 2 regional conferences organised and facilitated by AFMIM UK International Ministries. Slough Assembly also conducted joint services with other regional sister churches.

### **Volunteers**

Most of the church workers are lay workers who volunteer to administer the day-to-day activities of the church. The Church has volunteers who help with tasks such as cleaning, sound engineering, serving of refreshments after church, decoration. It is through the priceless work of our volunteers that the Church can achieve its objectives and perform its charitable activities in the community.

### **Structure, Governance and Management**

The board of Trustees oversees all activities that the church undertakes and is supported by the Church Board which is responsible for the day-to-day administrative activities of the Church.

This Church (Management) Board is elected by the members of the church in line with the Church's Constitution. The board is made up of the following members;

- Chairman, Vice Chairman,
- Secretary

## AFMIM (UK) Slough Assembly

- Administrator
- Four Committee members

The Church (Management) Board is responsible for the general and operational management of the Charity and is responsible for developing and implementing annual plans with the support and overview of the Board of Trustees.

The Church Board is responsible for making decisions on all matters of general concern and importance to the church reporting and seeking approval from the Board of Trustees on matters of high risk to the Charity. The Church Board met once every 2 months during 2021/22.

The structure of the Church also consists of other operational subcommittees which report to the Church (Management) Board. These are;

- The Youth Committee,
- Praise and Worship Committee,
- Finance Committee,
- Men's Fellowship Committee,
- Hospitality & Decorations (HOSDECO) Committee
- Sunday School Committees.
- Outreach Committee

The boards and committees serve a term of 3 years.

## Financial Review

Total funds banked for this financial period were £40,740.08 of which the majority came from tithing with an amount of £22,201.49. The other sources of income were love offering which amounted to £1,802.67 and "other" fund totalled £100.00.

Total expenditure for the period was £66,611.07 leaving us with a deficit of £25,870.99 as a result of increased expenditure for salaries following the recruitment of a full-time permanent Pastor. Also, the increase in the deficit was due to some of the members relocating to other regions. And the impact of the COVID pandemic cannot be understated as it impacted our Sunday services as we could not meet. This impacted our cash collections and denotations as these are done when we meet. Lastly, the ongoing inflation has had an impact on church contributions from members. Our closing cash position for the year was £54,452.37.

This was the sixth year of operation as a charity, most of which we have seen continued growth in the church's finances. Our long-term plan is still to have a building of our own.

## Reserves Policy

It is AFMIM Slough policy to keep minimum reserves of £5,000 of unrestricted funds. In this year this was not possible as our income lower than our expenditure, so we have not managed to stay above this minimum reserve amount.

**AFM INTERNATIONAL MINISTRIES (UK)  
SLOUGH**

Charity

1153480

**Income and Expenditure Accounts for the year 2022**

<b>Income Resources</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
i-zettle	8,573.66	0.00
Sum-up	1,732.26	0.00
Love Offering	1,802.67	1,690.00
Tithes	22,201.49	29,965.70
Gift Aid	0.00	29,965.70
Furlough	0.00	7,771.44
Charity Contributions	70.00	220.00
Men's Fellowship	0.00	80.00
Ladies Union	0.00	60.00
Sunday School	0.00	40.00
Funeral Contributions	6,260.00	2,015.00
Other	100.00	0.00
	<b>40,740.08</b>	<b>80,872.16</b>

**Charitable Expenditure**

Church Hall rent	15,080.00	5,895.89
Honorarium	1,680.00	300.00
Conference/Meeting Exp	124.99	0.00
PA/Sound	978.00	0.00
Stationary	465.70	423.60
Car Expenses	400.00	0.00
Fellowship/food/hospitality	0.00	0.00
Audit	204.00	540.00
Miscellaneous	2,100.00	0.00
Pastors Rent	16,200.00	16,200.00
Pastors Expenses	454.00	1,764.19
Pastors Salary	14,148.00	15,327.00
Insurance	356.00	341.60
Visa Renewal Expenses	5,378.00	0.00
Bank account charges	188.21	130.21
CRB Checks	0.00	67.20
Sunday School Expenses	423.88	351.92
Funeral Expenses	5,720.00	1,630.00
Regional Expenses	0.00	348.70
HMRC	1,555.68	1,555.68

## AFMIM (UK) Slough Assembly

Nest Expenditure	1,154.61	907.83
Total Annual Expenditure	<u>66,611.07</u>	<u>45,783.82</u>
<b>Total Expenditure</b>	<b><u>66,611.07</u></b>	<b><u>45,783.82</u></b>
<b>Surplus funds for year</b>	<b><u>-25,870.99</u></b>	<b><u>35,088.34</u></b>

### Balance Sheet as at 31 March 2022

	2022	2021
<b>Current assets</b>		
Cash in bank	54,452.37	80,323.36
Cash in hand (not yet banked)	<u>0.00</u>	<u>0.00</u>
	<b><u>54,452.37</u></b>	<b><u>80,323.36</u></b>
<b>Current Liabilities</b>	-	-
	-	-
Net current assets	<b><u>54,452.37</u></b>	<b><u>80,323.36</u></b>
Represented by		
Profit and loss account b/f	80,323.36	45,235.02
Surplus for year	<u>-25,870.99</u>	<u>35,088.34</u>
	<b><u>54,452.37</u></b>	<b><u>80,323.36</u></b>

I report on the accounts of the Apostolic Faith Mission (UK) Slough Assembly for the year ended 31 March 2022.

### Responsibilities of Trustees and Examiners

As the church trustees you are responsible for the preparation of the accounts. You consider the audit requirements of section 43(2) of the Charities Act 1993 (the Act) as amended by s.28 of the Charities Act 2006 do not apply. It is my responsibility to state whether particular matters have come to my attention.

### Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

## AFMIM (UK) Slough Assembly

An examination includes a review of accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from trustees concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given in the accounts.

### Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respects the requirements to keep accounting records in accordance with section 41 of the Act, as amended; to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act; have not been met or:
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Philip Rackstraw FCCA

11/01/2023

Date.....

**APOSTOLIC FAITH MISSION INTERNATIONAL MINISTRIES SLOUGH ASSEMBLY**

England & Wales - Charity number 1153480

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# Accounts

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AFMIM (UK) Slough Assembly

**Apostolic Faith Mission International Ministries  
(AFMIM) Slough Assembly  
Calvary Fellowship**

Registered Charity 1153480



**Trustee's Annual Report & Statement of Accounts  
1 April 2020 to 31 March 2021**

**AFMIM (UK) Slough Assembly**

**Charity Name** **Apostolic Faith Mission International  
Ministries Slough Assembly**

**Working Name** **Calvary Fellowship**

**Registered Charity No** **1153480**

**Meeting Address** **Langley College  
Langley Campus, Station Rd, Langley,  
Slough  
SL3 8BY**

**Independent Examiner** **Dashwoods Chartered Certified  
Accountants.  
31 Dashwood Avenue  
High Wycombe  
Buckinghamshire  
HP12 3DZ  
01494 521687  
[www.dashwoods.co.uk](http://www.dashwoods.co.uk)**

## Introduction

The Trustees present their annual report together with the audited financial statements of the charity for the year ended 31 March 2021. This report is aimed at illustrating the activities of the charity during the 2020/21 financial year.

The Board of Trustees is grateful to all AFMIM Slough Assembly members and voluntary workers for subscribing to the vision of the church and for rendering their support in cash and in kind throughout 2020/21.

## Charity Objectives

AFMIM Slough's main objective is to advance the Christian religion in accordance with core beliefs outlined in the church's constitution for the benefit of the public and our members. The objectives of the Charity are;

- To empower Christians to embrace the word of God and to reach out to the public and our community and to inspire individuals to participate God's work.
- To support missions within our community as well as in local and global shores.
- To minister the love of Christ to the saints and the needy through charitable service and giving.
- To serve our community through environmental care, community improvement and civic participation.
- To foster loving relationships and strong sense of community among the various groups of people in the community according to shared ministry, location or age group.
- To establish cell groups for mutual edification, mentorship, pastoral care, discovery and development of members.

## Activities for Achieving Objectives

The Church provides public worship services every Sunday from 10 am to 12pm. The Church also achieves its objectives by promoting evangelism through the outreach programme, organising workshops and teaching programmes.

The following are some of the various ways through which Slough Assembly seeks to achieve its objectives;

- Pastoral Care and counselling services
- Weekly Sunday school teachings
- Fundraising activities to support the activities of the Church to benefit its members and the public
- Supporting and donating to disaster appeals
- Food banks for our members and those in need in our local community
- Supporting and administering Weddings and Funerals for our members and non-members.

## Achievements and Performance

## AFMIM (UK) Slough Assembly

Our income was significantly higher than the previous financial year due to Gift Aid income and income from the government's fellow scheme. Tithing income was also up by £4,598 from £25,367 reported during 2019/20.

2020/21 saw a significant reduction in the Church's overall expenditure compared to the previous year. Expenditure was down about 53% due mainly to the savings from rent expenditure because of the Covid restrictions during the financial year which restricted religious gatherings. This meant that the Church did not have to pay rent for the usual Sunday service gatherings. The amount of realised savings because of the Covid restrictions was 17,150.

During 2020/21 Charity had approximately 120 members of the church. The number of people attending our Sunday service has significantly reduced since the Covid restrictions were lifted due to several members relocating to other geographical areas in UK and partly because we are still in the middle of a pandemic. The estimated average weekly attendance since the Covid restrictions were lifted is 40.

During the pandemic, we have consistently met online/virtual for the main Sunday services.

As well as our regular services, we enable the local community to celebrate and thank God by inviting the public to our Church Service.

Through offering baptism services, we thank God for the gift of life.

We offer support to our grieving members who have lost their loved ones through funeral services. We strongly believe in mourning with those who have suffered the death of a loved one and we offer our support both emotionally and materially.

We take pride and celebrate dedications, baptisms and weddings.

### **Congregation**

For the 2020/21 reporting year, the Church congregated online via the Zoom platform because of the Covid pandemic.

### **Pastoral Care**

AFMIM Slough Assembly is led by a full time Pastor, Reverend Edward Mazando. Reverend Mazando joined the AFMIM Slough Assembly on 1 December 2018 and he continues to lead the Church by overseeing all the activities of the Church with the support of the elected Church Board.

### **Ecumenical Relationships**

AFMIM Slough Assembly is a member of AFMIM UK International Ministries. In 2020/21 the Assembly participated national and regional conferences organised and facilitated by AFMIM UK International Ministries. All the national and regional services were conducted online.

### **Volunteers**

Most of the church workers are lay workers who volunteer to administer the day-to-day activities of the church. The Church has volunteers who help with tasks such as cleaning, sound engineering, serving of refreshments after church and decoration.

## AFMIM (UK) Slough Assembly

It is through the priceless work of our volunteers that the Church can achieve its objectives and perform its charitable activities in the community.

### **Structure, Governance and Management**

The **Board of Trustees** oversees all activities that the church undertakes and is supported by the Church Board which is responsible for the day-to-day administrative activities of the Church.

This Church (Management) Board is elected by the members of the church in line with the Church's Constitution. The board is made up of the following members;

- Chairman,
- Vice Chairman
- Secretary
- Administrator
- Four Committee members

The Church (Management) Board is responsible for the general and operational management of the Charity and is responsible for developing and implementing annual plans with the support and overview of the Board of Trustees.

The Church Board is responsible for making decisions on all matters of general concern and importance to the church reporting and seeking approval from the Board of Trustees on matters of high risk to the Charity. The Church Board met once every 2 months during 2020/21.

The structure of the Church also consists of other operational subcommittees which report to the Church (Management) Board. These are;

- The Youth Committee,
- Praise and Worship Committee,
- Finance Committee,
- Men's Fellowship Committee,
- Hospitality & Decorations (HOSDECO) Committee
- Sunday School Committees.
- Outreach Committee

The boards and committees serve a term of 3 years.

### **Financial Review**

AFMIM Slough Assembly had an income of £80,872 (up about 53% from 45,952) in the period from 1st April 2020 through to 31st March 2021.

Total funds banked for this financial period were £80,872 of which the majority came from Gift Aid £39,030. Tithing also contributed a total of £29,965.

Total expenditure for the period was £45,783 leaving the charity with a surplus of £35,088, due to savings made from

Our closing cash position for the year was £80,323.

## **Reserves Policy**

It is AFMIM Slough policy to keep minimum reserves of £5,000 of unrestricted funds. During 2020/21 reporting year AFMIM Slough Assembly managed to stay above the minimum reserve.

**AFMIM SLOUGH ASSEMBLY**  
**Income and Expenditure Accounts for the year 2020/21**

	2021	2020
<b>Income Resources</b>	<b>£</b>	<b>£</b>
I-zettle	0	12,829.83
Love Offering	1,690.00	4,918.63
Tithes	29,965.70	25,367.10
Gift Aid	39,030.02	
Furlough	7,771.44	
Charity Contributions	220.00	
Men's Fellowship	80.00	
Ladies Union	60.00	
Sunday School	40.00	
Funeral Contributions	2,015.00	
2 Other	-	2,836.50
	<b>80,872.16</b>	<b>45,952.06</b>
<b>Charitable Expenditure</b>		
Church Hall rent	5,895.89	23,045.71
Honorarium	300	200
Conference/Meeting Exp	0	4,665.34
PA/Sound	0	1,347.99
Stationary	423.6	100
Car Expenses	0	6,348.30
Fellowship/food/hospitality	0	2,093.27
Audit	540	240
Miscellaneous	0	3,055
Pastors Rent	16,200	16,200
Pastors Expenses	1,764.19	2,424.85
Pastors Salary	15,327	14,121
Insurance	341.6	339
Visa Renewal Expenses	0	4,020
Bank account charges	130.21	451.38
CRB Checks	67.2	
Sunday School Expenses	351.92	
Funeral Expenses	1,630	
Regional Expenses	348.7	4,196.90
HMRC	1,555.68	1,555.88
Nest Pension	907.83	1,318.45
Total Annual Expenditure	<b>45,783.82</b>	<b>85,723.07</b>
<b>Total Expenditure</b>	<b>45,783.82</b>	<b>85,723.07</b>



## AFMIM (UK) Slough Assembly

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respects the requirements to keep accounting records in accordance with section 41 of the Act, as amended; to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act; have not been met or:
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Philip Rackstraw FCCA**

15/01/2022