

Plymouth Hope

Plymouth Hope
Report and Financial Statements
28 February 2025

Plymouth Hope

Plymouth Hope

Charity_ Number: 1153472

Organigramme, Address & Memberships

Management Committee

- David Feindouno - Founder & Chair (Trustee)
- Liza-Marie Barry - Vice-Chair & Safeguarding Lead (Trustee)
- Akim T Madimba - Treasurer (Trustee)
- Kandas Dougouno - Head of Sports (Trustee)
- Shaina Salan - (Trustee)

Address

- Plymouth Hope
- C/O Youth Centre, 13 Beaumont Road, Plymouth, PL 4 9 B A
- Tel: {+44} 01752 289071
- Tel: {+44} 07715673572 / 07712418206
- E: info@plymouthhope.org.uk
- W: www.plymouthhope.com

Plymouth Hope Social media pages

- Twitter: <https://twitter.com/Plymouthhope>
- Facebook: <https://facebook.com/plymouthhope>
- LinkedIn: <https://linkedin.com/plymouthhope>
- Instagram: <https://www.instagram.com/plymouthhopeinternational/>

Fundraising

- Local Giving: <https://localgiving.org/charity/plymouthhopefc/>

Memberships.

Sported. UK; POP Refugee Asylum Seekers Network {Plymouth}; National FA Football for Refugees network; Active Devon; Devon FA; POP Ideas Sport network & RAS network {Plymouth}; Football Welcome Refugees (Amnesty International); Plymouth Physical Activity Network; Street Football; FARE network; Erasmus members.

Bankers:

Lloyds Bank, 8 Royal Parade, Plymouth, PL1 1TX

PLYMOUTH HOPE ANNUAL REPORT

The Trustees present their report and the financial statements of the charity for the year ended 28 February 2025.

Reference and administrative information forms part of this report. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS102.

Executive Summary by the Chair of Trustees

In the past year, Plymouth Hope has continued to make significant strides towards promoting social inclusion, equity and providing essential support through the provision of information, guidance and advice. Our programmes have reached a wide range of beneficiaries, addressing issues such as racial harmony, education, community participation, and the use of wellbeing, social and physical activities as a tool for social integration, reducing isolation and poverty relief.

Despite facing financial challenges in reduction of income across all our different expected income revenues, we have successfully maintained and even expanded our services. This was made possible through the dedication of our staff, volunteers, and the generous support of our donors and partners.

Our focus on community engagement and feedback has been instrumental in ensuring that our programmes remain relevant and effective. We have also strengthened our partnerships and collaborations, which have been vital in leveraging resources and expertise.

We have continued to have beneficiaries at the centre of our delivery and programmes sustainability. Trustees were pleased to receive some positive recommendations including changes to how we formally call people who received services and support from the work delivered by the charity. We are pleased to implement the recommendations to call all our beneficiaries' members.

Looking ahead, we are committed to addressing the financial challenges and securing sustainable funding to continue our mission. We believe that with continued support and collaboration, we can make an even greater impact in the communities we serve. We are proud to have passed a resolution that gives everyone the same formal entitlements and rights as members. This simply means that we are all members (trustees; staff; volunteers and people who receive support).



David Feindouno Chair of Trustees

Structure, Governance and Management

Organisation

Plymouth Hope was registered as a charity on the 16th of August 2013. The charity is controlled by its governing constitution which was last updated in October 2023. Governance of Plymouth Hope is through a Board of Trustees elected by the membership at the AGM. The board has final legal authority and is responsible for overseeing the operation of the entire charity and its activities. All new Trustees take part in a formal induction programme and receive regular training. The Board meets 12 times in a year (once a month). It regularly reviews its structure and the individual and corporate responsibilities of trustees. The board of trustees can set up sub-committees (i.e. to deal with detailed finances, HR, personal issues etc...) but key decisions have to be taken by the full Board and subcommittees have to reference each operating sub-committee. A delegated responsibility policy is in place as well as Terms of Reference and Standing Orders for each operating sub-committee. All new Trustees take part in a formal induction programme and all trustees receive regular training.

Plymouth Hope is structured to effectively promote social inclusion and equity through a well-defined governance and management framework. Here's a summary:

Structure

- Programmes: Plymouth Hope runs various programmes focused on racial harmony, education, community participation, and the use of social and physical activity for social integration and poverty relief.
- Beneficiaries: The organisation serves children, young people, people of a particular ethnic or racial origin, and other defined groups including asylum seekers and refugees.

Governance

- Trustees: The charity is governed by a board of trustees who are responsible for overseeing the organisation's activities and ensuring it adheres to its mission and values.
- Policies: Plymouth Hope has several policies in place, including bullying and harassment, complaints handling, financial reserves, vulnerable adults, equal opportunities, internal financial controls, risk management, safeguarding, and trustee conflicts of interest.

Management

- Staff and Volunteers: The organisation relies on a dedicated team of staff and volunteers to deliver its programmes and services. We have had another year of tremendous contributions from staff and volunteers.

Plymouth Hope

- Partnerships: Plymouth Hope collaborates with other organisations, government agencies, and private sector entities to leverage resources and expertise.
- Financial Management: Despite facing financial challenges, the organisation continues to operate and deliver its programmes, relying on donations, grants, and volunteer support.

Plymouth Hope's governance and management structure ensures that it remains committed to its mission of promoting social inclusion and equity while addressing the needs of the community it serves.

Objects of the charity

The charity objects are as follows:

3.(1) To promote community participation in healthy recreation by providing facilities and coaching for the playing of sports and physical activity (e.g. football)

3.(2) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause "socially excluded" means being excluded from society, or parts of society, as a result of one or more of the following factors: Unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, local orientation or gender reassignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitation into society).

3.(3) The promotion of racial harmony for the public benefit by:

3.3(a) promoting knowledge and mutual understanding between different racial groups.

3.3(b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups

3.3(c) working towards the elimination of discrimination on the grounds of race.

3.(4) The relief of poverty, advancement of education and the relief of sickness and preservation of health, primarily in the UK,

We aim to foster better collaborations and partnerships to maximise support provided to asylum seekers and refugees in the city. To Foster partnerships to provide tailored conversation clubs aimed at improving the asylum seekers and refugees' fluency in English to readiness for employment Preserve the dignity of asylum seekers, refugees, and migrants by promoting human rights, seeking their rights and entitlements. Source and provide a permanent space and facilities for our targeted beneficiaries where they feel safe and empowered to be at the heart of services provided to them Improve the provision of information and advice for asylum seekers and other migrants in need of legal advice and legal representation.

Over the last three years and specifically during this reported year, we have increasingly seen a shift in our service offer as we adapt to responding to the needs and support

Plymouth Hope

required by beneficiaries. The board has passed a resolution for our charitable aims to be amended with the charity commission.

- To relieve the needs of asylum seekers, refugees and migrants by the provision of information, guidance, advice and support.
- To preserve and protect the physical and mental health of asylum seekers, refugees and migrants and their dependants.
- To advance the education of the public in general about the issues relating to refugees and those seeking asylum and persons with precarious migration status;
- To provide facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities.
- To advance the education and training of refugees, asylum seekers, migrants and their dependents.

We also introduced some outreach services for those in asylum accommodations unable to engage with services who are at distance from and struggling to access services. Services were delivered by a dedicated staff team, volunteers from the local community and volunteers who were themselves users of Plymouth Hope services. All activities were designed and delivered in line with our three aims and ways of working - Early Identification & Action; Prevention; Intervention.

The main activities delivered were:

- Open access support for asylum seekers and refugees to ensure that they could get the right support.
- The Advice Service has offered support, information and advice to asylum seekers and others with insecure immigration status as well as receiving requests for advice and referrals from other voluntary and statutory sector partners. They have provided a weekly advice drop in and worked on the phone and through face-to-face appointments. The Advice Team supports people to:
 - Understand their immigration status and options for regularising it;
 - Understand and realise their entitlements to accommodation and support.
 - Challenge the provision of inadequate accommodation.
- Understand what is happening with their asylum claim and correspondence received about it;
- Find a solicitor or address problems with their solicitor; and
- Access or deal with problems related to healthcare, education or support from social Services as per queries.
 - The Advice team has provided a weekly social drop in
 - Hardship: we continued to support asylum seekers and refugees, helping them to meet their basic needs through the distribution of phones, emergency hardship funds and referrals to Red Cross and DCRS;
 - Safeguarding: our safeguarding team has provide supported to families, adults and children; making referrals to statutory services and advocating for their needs to be met.

Plymouth Hope

- Asylum Guides: we continued to deliver our Asylum Guides project with a focus on providing support and information via one to one and group sessions settings and also using this as a way of informing people about other services on offer in Plymouth mainly. The project aims to support people to better understand and be better prepared for the asylum process and so has been particularly useful in supporting those who are often fairly new to the UK;
- The Connectivity turned Digital Project works with our members (service users) who are in need of staying connected with families and learn digital skills
- Our Young People's Project works with young people aged 16-25 who are subject to immigration control;
- We have continued to support asylum seekers and refugees to volunteer. We have continued to support service users to speak out about their experiences.

Beneficiaries

Plymouth Hope serves a diverse group of beneficiaries, including:

- Children and Young People: Providing support through education, sports, physical and social activities.
- People of a Particular Ethnic or Racial Origin: Fostering racial harmony and promoting good relations between different racial groups.
- Asylum Seekers and Refugees: Assisting with integration, providing information, advice, and advocacy.
- Other Defined Groups: Addressing the needs of various communities to promote social cohesion and inclusion.

Our programmes aim to create a more inclusive and equitable society by addressing the specific needs for different groups.

Plymouth Hope has a bottom up and beneficiaries centred approach, and we are lucky and proud to have board members and a management with refugees' journeys and migration lived experience and those in front of the host community. Although we aim to focus on reaching out to asylum seekers, refugees, black and ethnic minorities groups, we also reach out to the host community. For example, primary participants in our Youth programme have been young refugees, children and young people from the economically less disadvantaged areas of the city. Among other beneficiaries from our projects are international students, people not in employment, older people, and women.

We have continued to see an increase in numbers of other migrants who find themselves destitute due to the high rise of living costs. Using our expertise, we do contribute to the work of both statutory agencies and the voluntary sector. We compliment their work by building links between agencies and our primary beneficiaries. Based on our database, we have continued to reach out to and support the same target groups refugees, asylum seekers, migrants and host communities from the following geographical areas (Plymouth

Plymouth Hope

predominantly in Waterfront & Stonehouse; Lipson & Effort; Mutley & Greenbank; East & Cattedown; Devonport & Stock; City Centre; St Judes & Mount Gould); those Cornwall & West Devon migration organisation). We have also continued to have increasing enquiries from across Devon and Cornwall. We have also had a strong participation from other background including the following: Children and young people from the local community Other ethnic Minority (BAME and International students).

Risk Review

We have continued and maintained a systematic process to identify, assess, and manage risks that could impact the organisation's objectives. Here's a summary of the key components and finding during the process:

Risk Identification

- Identify Potential Risks: Recognise potential risks across various facets of the organisation, including financial, operational, strategic, and compliance-related risks.
- Document Risks: we have documented each identified risk to ensure a comprehensive understanding, and these were explained to the delivery team.

Review and Update

- Regular Reviews: we conduct regular risk review meetings to reassess risks and update mitigation strategies as needed.
- Update Risk Register: Document conclusions from risk review meetings and update the risk register with any new risks or changes in existing risks.

By following these steps, the organisation has proactively managed risks and enhance its resilience's against potential challenges.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error, against the non-compliance with our policies and good practice. The trustees recognise the importance of identifying and putting in place effective arrangements for the management of risk. A Risk Register has been established and has been approved by the Board of Trustees. It is kept under regular review by the Board of Trustees and any changes to risk are reviewed at each Trustees meeting. Financial risks associated with reducing income streams from the government and trust funding has led to the development of a 2-year fundraising strategy which plans for and supports the diversification of funding and activities. Where appropriate, systems or procedures have been in place to diminish the risk the charity faces. These procedures are periodically reviewed to ensure they continue to meet the needs of the charity.

Good Practice, volunteer management and safeguarding

Plymouth Hope

Good Practice

Plymouth Hope is committed to promoting social inclusion and equity through various programmes and initiatives. We focused on racial harmony, education, community participation, and using sport as a tool for social integration and poverty relief. Our approach was to create a more inclusive and harmonious society by addressing the specific needs of different communities.

Volunteer Management

Volunteers are the heart and soul of Plymouth Hope. We have continued to rely on a dedicated team of volunteers who bring diverse skills and experiences to the organisation. To become a volunteer, individuals need to fill out an application form, and the organisation ensures that volunteers are matched with roles that suit their skills and interests. Plymouth Hope values the contributions of their volunteers and as such have provided support and training to help them succeed in their roles. We have maintained our standard good practice investing in volunteer's accreditation.

Safeguarding

Plymouth Hope takes safeguarding seriously to ensure the safety and well-being of all beneficiaries and volunteers. Our safeguarding lead, Liza-Mary Barry, who oversees safeguarding policies and procedures, supported by a dedicated welfare officer. The organisation follows strict guidelines to protect vulnerable individuals and ensure a safe environment for everyone involved.

Volunteers continue to be at the heart of our delivery. Volunteers became the link between those needing support and the support available, they played an essential role in ensuring each beneficiary we previously supported was reached and continued to receive regular wellbeing calls. Thank you to our funders, all volunteers' efforts were supported with ongoing training, travel, lunch and other volunteers' expenses were always covered. Our policies were all reviewed in January 2024. Safeguarding adult and children; volunteer mutual agreement; vulnerable adult; data protection; confidentiality; expenses; information sharing; Accident reporting; Anti-Bullying procedures; complaints policy; Information sharing; storing information; Equal opportunities; health & safety policy; retention and storage of information; complaint policy. Volunteers were supported to understand all policies and their implementation.

Partnerships/Networks/Memberships

Plymouth Hope collaborates with various partners to enhance its impact and reach within the community. These partnerships include:

1. Local Organisations: we worked with local charities, community groups, and educational institutions to deliver programmes and services.

Plymouth Hope

2. Government Agencies: we continued to work with all statutory organisations and agencies and locally we are closely working with Plymouth City Council social services; Devon & Cornwall police and other agencies.
3. Asylum and Refugee sector: Partnering with stakeholders within the asylum and refugees' sector to provide comprehensive support for integration and wellbeing.

These partnerships help Plymouth Hope to create a more inclusive and equitable society by addressing the specific needs of different communities and leveraging collective resources and expertise.

We have maintained our partnerships including many organisations across different operational sectors:

Migrant Social Integration; Street Factory; University of Plymouth; British Red Cross; Diversity Business Incubator; Plymouth Community Homes; Students and Refugees Together; Devon & Cornwall Refugee Support; Open Doors International Language School; Plymouth Racial Equality Council, Devon & Cornwall Police, Plymouth City Council Connection teams, Youth Services and Sport Development team; Plymouth Play Association; Dixon Latino Dance; Citizen Advice Bureau; Fostering Plymouth Agency; ClubKombat; Refugee Support Devon;

We continued our membership in different networks including the children and young people network; sport network; Refugees & Asylum Seekers network; the digital inclusion group as

we continued to play an active role as an active member.

6.Challenges and Sector update

Being firmly rooted in the community and having established ourselves at the heart of stakeholder engagement particularly with children and young people it is important to report on emerging developments that will influence our fifth year and provide a foundation for the continuation of our youth intervention work.

There has been a noticeable increase in the number of children and young people from ethnic minority backgrounds. For instance, the number of school-aged children known to us has doubled in some cases and even tripled in others.

We have also seen a rise in reported cases of domestic violence. Women have specifically

Plymouth Hope

requested access to mediation services, citing a range of issues with their partners, including a lack of mutual understanding and the dominance of cultural and religious attitudes that override personal decision-making. These dynamics are affecting not only the women as mothers, but also their children whose cultural experiences in school and the wider community are distinctly British. In response, we have established a working group to co-produce a mediation service programme as part of our future interventions.

Cultural Misunderstanding: Teachers have continued to request training in culturally responsive practices, which can lead to misinterpretation of behaviour or needs.

Racism and Bias: Children from Black, Asian, and minoritised ethnic communities are increasingly facing stereotyping, exclusion, or discrimination both overt and subtle. This has been occurring a lot at individual level and more recently at institutional, or societal levels. This work is not the focus of our Future Youth programme beyond awareness raising through the Mid-Ground project, so we have established a group to propose a programme.

Isolation: Newly arrived children, particularly those seeking asylum, continue to struggle to integrate due to unfamiliarity with new local areas, limited peer networks, and trauma associated with displacement.

7. Organisation update

Governance and Management: We have continued to uphold good governance and practices and have further strengthened our core programmes. A new trustee has been appointed, bringing with them over 30 years of experience in legal advice and equity-related work. Their expertise has been particularly valuable to the youth programme team.

Growth and Sustainability: Over the past four years, we have operated from three permanent venues, supplemented by various satellite delivery sites to support our wide range of projects and activities. Last month, we received positive news regarding our social investment programme, which has been approved to fund the purchase of our own building. This development will be instrumental in upgrading our youth centre and securing long-term sustainability. We have been informed about the board decision to increase our legal advice accreditation from Immigration Advice Authority level 1 to Immigration Advice Authority level 2 which will enable us to provide further support to families and undertake essential advice work for unaccompanied minors who have been struggling due to the shortage of legal advisers in Plymouth.

Finances & Fundraising: The rise in rent and utility costs over the past fifteen months has had a notable impact on our financial projections and overall expenditures. Fundraising activity has been more challenging; hence we are very keen to engage in a formal discussion with the National Lottery about a potential renewal or follow up funding post year 5

Project management and Impact Report: Lloyds Foundation have funded the acquisition of Lamplight which is a new CRM system that we will be using to capture our services and deliveries. Our current CRM system upshot has some benefits however due to the nature of the work that we do it has not allowed us to capture fully all of our data, therefore we have decided to use another platform that will enable us to capture all our data in a better way. This has been possible due to the increased variety of support we have been providing.

Financial Management

Plymouth Hope's financial management involved several key practices to ensure the organisation's sustainability and effective use of resources:

1. Financial Reporting: Plymouth Hope maintains up-to-date financial records and reports, ensuring transparency and accountability. Their financial history shows consistent reporting and adherence to our required regulatory requirements.
2. Internal Financial Controls: The organisation has established internal financial controls to manage funds effectively. This includes policies on financial reserves, risk

Plymouth Hope

management, and safeguarding charity funds. These measures were effectively implemented

3. Government Grants and Contracts: Plymouth Hope has received income from government grants, which have been crucial in supporting their programmes. However, they do not currently receive income from government contracts.
4. Investment and Reserves: The organisation has policies in place for investing charity funds and maintaining financial reserves to ensure long-term sustainability.
5. Budgeting and Planning: Regular budgeting and financial planning are essential to manage resources efficiently and address any financial challenges. This includes identifying potential risks and developing strategies to mitigate them. Trustees have

Plymouth Hope

worked closely with the operational team to ensure budget setting and forecasting are aligned with our policies.

6. Stakeholder Engagement: Engaging with donors, partners, and volunteers is vital for securing funding and support. Plymouth Hope relies on the generosity of donors and the dedication of volunteers to bridge financial gaps. We have continued to share our good practice to build trust with donors.

By adhering to these financial management practices, we have maintained our operations and continue delivering programmes effectively.

Day-to-Day Financial Management is handled by our finance sub-committee who has put guidance in place a trained staff management team on handling petty cash, providing evidence of expenditures, managing individual project budgets. We have operated our finances with the help of a petty cash handler, and we use the Xero accounting software which made our finance team job easier and produced regular reporting of the financial state. The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The Trustees are members of the charity, but this entitles them only to voting rights. The Trustees have had no beneficial interest in the charity.

Monitoring & Evaluation

We continuously monitor and evaluate our work against our charitable objectives, keeping track through a monthly review of our work and impact. To measure success against our objectives, we are monitoring and measuring a number of aspects, including but not limited to: number of reports disseminated and our social media activity including a newsletter. Thanks to the reporting tool UPSHOT funded by the Rank Foundation, we have continued to utilise it to record each and every activity and action we deliver. In addition to this, we have maintained our approach to remain a need led organisation and as such our focus on organising focus groups regrouping beneficiaries and volunteers was excelled, for example we run few sessions online where asylum seekers in different accommodations were able to take part and tell us about the connectivity project and raise any difficulties.

Our year in number

Plymouth Hope

Activity	Number of sessions	Total number of attendance	Average attendance Per Session
After school & youth club (homework support; Art & Music; Digital learning)	64	348	6
Mid Ground (in Schools)	10	270	27
Youth Assessment	91	91	1
Fit and fed	22	356	43
PH Youth Summer take over	3	31	11
Youth sports	99	1431	65
Youth Gym	26	182	7
Under 11's 25/26	13	126	10
Water sports	7	42	11
Women's coffee morning	45	358	8
Women's swimming	12	120	10
Women's Cycling	6	43	8
Friday social	27	1,465	68
Families house visit	36	61	4
Youth Outreach	14	32	4
School Engagement & Outreach	12		10
Legal advice work (triage; UASC advice sought by family hubs)	201		

- We supported 102 new children and young people and a total of 312 children and young people across all programmes
- 185 Supported through asylum guide
- 177 referrals made for asylum and immigration legal advice
- 216 calls with legal advice related queries
- We distributed 62 smartphones and 715 pre-loaded sim cards

Plymouth Hope

Over 6800 hours of physical activities attended by over 165 children and young people Over 4700 hours of physical activities attended by adults

- Over 280 hours of wellbeing sessions for women only

Over £6,000 offered on travel support to attend activities

36 Feedback sessions were held Over 130 of training to volunteers

78 parents received introduction to the UK educational system

Over £1400 in school uniform and essential school clothing was distributed

Over £6700 cultural food and halal food was purchases as essential for mothers and children and distributed in 42 households

Over 266 home outreach visits calls were completed We

received the following feedback:

- 78% of people were satisfied with the service they received
- 92% people said Plymouth Hope helped their effective integration in the city

84% of volunteers report feeling confident and effective in their role at all times

74% said they felt welcomed and treated with total dignity

Plymouth Hope

The Digital Hub

The Digital Hub is a community resource centre dedicated to providing essential digital services and support to individuals in need. It serves as a welcoming space where people can access technology, enhance their skills, and receive assistance with various tasks.

Plymouth Hope's Digital Hub Programme aims to provide access to technology and digital skills for individuals who need it. Here are some key components of the programme that was implemented during the year:

1. **Computer Access:** The Digital Hub offered access to computers for those who need to work on digital tasks (self-help), such as job applications, online learning, and communication.
2. **Courses and Learning:** The programme provides educational resources, training platforms and courses to help participants improve their digital skills and knowledge.
3. **Support for Asylum Seekers and Refugees:** The Digital Hub supports asylum seekers and refugees by offering guidance on legal procedures, access to essential services, and community integration. Our focus has been to empower each individual to access service directly by doing simple search and make enquiries directly.
4. **Community Engagement:** The programme engages with local communities to understand their specific needs and tailor digital services accordingly.

The Digital Hub Programme is part of Plymouth Hope's broader mission to promote social inclusion and equity by ensuring that everyone has the opportunity to be digitally literate and to participate fully in the digital world.

Plymouth Hope

Asylum Guide

Plymouth Hope's Asylum Guide Programme offers personalised support to asylum seekers, helping them navigate the complexities of the asylum process and integrate into the community and provide basic legal advice and referrals to other migrants. Here are some key aspects of the work that was delivered:

1. **Comprehensive Resource:** The Asylum Guide is a comprehensive resource designed to support individuals seeking asylum. It provides essential information, guidance, and assistance throughout the asylum process.
2. **Personalised Support:** The programme offered personalised support, including detailed guidance on legal procedures, access to essential services, and community integration.

Most of our work focused on empowering asylum seekers with the knowledge and resources they need to build a secure and stable future.

The Asylum Guide is a comprehensive resource designed to support individuals seeking asylum. It provides essential information, guidance, and assistance throughout the asylum process, helping individuals navigate the complexities of their new environment.

Asylum Guide Programme offered personalised support to asylum seekers, including detailed guidance on legal procedures, access to essential services, and community integration. This programme aims to empower asylum seekers with the knowledge and resources they need to build a secure and stable future about 226 people were seen last year.

Asylum guide beneficiaries' wellbeing. Thank you to Tudor Trust who have funded an expansion of the programme, the second element is to ensure that each individual receiving asylum guide information and guidance has the opportunity to engage in our wellbeing programme, these are sports, physical & social activities as well as psychosocial support.

Asylum guide volunteering is aimed at facilitating the placement of asylum seekers in various volunteering opportunities and where possible they can be introduced to a befriender, someone willing to support their integration in the new community. During this year we completed seven training sessions with newly arrived asylum seekers to enable their placement with other organisations including with us.

The plan for the following year will be to train staff and volunteers so at least two or three are able to take the OISC level 1 exam which will enable us to have qualified people on the ground providing not only information sessions but some advice to the best of our abilities. This will complement the asylum guide programme currently being delivered.

Plymouth Hope Festival 2024

Plymouth Hope

The Plymouth Hope Festival 2024 was held on June 16, 2024, and it was a vibrant celebration of cultural diversity and community cohesion. The festival featured a wide range of activities, including:

- **Art and Culture Exhibits:** Showcasing the rich tapestry of different cultures through various art forms.
- **Live Music:** Performances by bands from across the UK, adding to the festive atmosphere.
- **Food from Around the World:** A culinary journey with diverse food options representing different cultures.
- **Children's Activities:** Face painting, bouncy castles, and other fun activities for kids.
- **Football Tournament:** A football tournament that brought people together through the sport.

The festival aimed to foster community cohesion, celebrate cultural diversity, and highlight the contributions of refugees to the UK. It was a great event for the whole family to enjoy and brought together communities from across the South West.

Plymouth Hope

The PLYM HOPE FESTIVAL continues to be the largest multicultural festival and event in the city. It has also maintained its status of officially launching Refugee Week for the city, bringing together different organisations and community groups. The festival was held at Brickfield Sport Centre and we had over 60 teams taking part in the tournament (Adult and Youth). We had all of our partners taking part and promoting their work to the wider public and we had an attendance of over one thousand local families joining the festivities as well as our participants.

Future Youth Programme

The Future Youth Programme is a community-led initiative designed to empower children and young people from diverse and often marginalised backgrounds across Plymouth. Now in its fourth year, the programme has demonstrated sustained impact through inclusive engagement, capacity-building, and culturally responsive support.

The Future Youth Programme has been funded for five years by the National lottery Community fund. It is a dynamic, trauma-informed initiative that empowers primarily children and young people from refugee, asylum-seeking, and Global Majority communities to thrive through holistic wellbeing, leadership development, and inclusive education. Co-designed with youth voices and rooted in cultural sensitivity, the programme addresses systemic barriers and fosters resilience, accessibility to services.

Young people from marginalised backgrounds often face intersecting challenges educational exclusion, mental health stigma, racialised trauma, and limited access to safe, affirming spaces. These factors contribute to disengagement, poor wellbeing outcomes, and reduced life opportunities.

Our Response

The programme aims to foster resilience, leadership, and social inclusion among young people particularly those from ethnic minority and asylum-seeking communities by providing safe spaces, structured activities, and pathways to personal development with the key aim to improve their educational performance.

Future Youth offer a cross-curricular, preventative model that integrates:

- Safe listening spaces and peer-led support groups
- Creative arts, sports, and storytelling for emotional expression
- Mentorship and leadership pathways to amplify youth agency
- Tailored safeguarding and referral systems aligned with statutory guidance
- Wellbeing as a medium to engage, build trust and maintain a healthy lifestyle

Impact Goals

- Set to engage 120 plus young people annually across schools, community hubs, grassroots communities, front line agencies and individuals themselves, we have doubled this target.
- Improve emotional wellbeing, confidence, and social connectedness
- Reduce school exclusions and crisis service referrals
- Build a replicable framework for inclusive youth development

Strategic Alignment

Our programme complements existing services provided by other local services by filling some gaps through our community-led delivery and cultural awareness raising. We ensure that our deliveries are need-led in order for our services to be tailored to our participants' needs.

Plymouth Hope

Asylum and Immigration Support

- **Asylum Guide:** A comprehensive resource designed to support individuals seeking asylum. It provides essential information, guidance, and assistance throughout the asylum process, helping individuals navigate the complexities of their new environment.
- **Advice Centre:** Plymouth Hope operates an Advice Centre with an open-door policy for quick enquiries. They offer dedicated drop-in sessions and telephone support to provide appropriate guidance.

Southwest Immigration Alliance: Plymouth Hope is part of the Southwest Immigration Alliance, a project funded by the Justice Together Initiative (JTI) to enhance access to immigration advice in the Southwest of England.

OISC Registration: Plymouth Hope is authorised by the Office of the Immigration Services Commissioner (OISC) to give Asylum and Protection Advice at OISC Level 1.

Cultural Awareness and Integration

- **Cultural Celebrations:** Educating about diverse cultural traditions and fostering understanding and appreciation of different cultural heritages.
- **Global Majority People:** Highlighting the histories, contributions, and experiences of Global Majority People to promote awareness and inclusivity.

Health and Wellbeing

- **Health Advice:** Offering guidance on physical fitness, mental health, and nutrition to empower individuals to lead healthier lifestyles.
- **Social Activities:** Organising events and recreational activities to build a sense of community and enhance social well-being.

Plymouth Hope aims to create a supportive environment that promotes overall health, wellness, and social cohesion.

Wellbeing & Sports, Art & Music; Play Therapy Activities Education & Learning: Transferable and Life Skills UASC Advocacy support Mentoring Progress on outcomes.

We have continued to focus on empowering all project participants and we are on point with achieving the expected outcomes below:

Plymouth Hope

reduced poverty prevents poverty improved lives address inequality improved mental wellbeing: improved physical wellbeing: a safe space & environment to aspire reduced isolation improved confidence build up removed barriers increased access to opportunities produced positive change

Wellbeing & Connect programme (Active Communities)

Wellbeing Programme

1. **Sport and Physical Activity:** we offered a diverse range of sports and physical activities to encourage active lifestyles and improve physical health. Programmes include regular exercise sessions, team sports, and fitness workshops.
2. **Social Activities:** we have organised events, group outings, and recreational activities to build a sense of community and enhance social well-being.
3. **Healthy Eating:** we promoted healthy eating habits by providing access to nutritious meals and organising bi-weekly "Social Friday" events with fresh, healthy meals for families.
4. **Psychosocial Support:** we made referrals to counselling, support groups, and stress management workshops to enhance mental health and emotional well-being.

Connect Programme

1. **Heritage and Cultural Awareness:** we continued to create a common platform to raise awareness, connect, and celebrate cultures, traditions, and identities of both arriving and host communities.
2. **Community Engagement:** our strengths lie in how well we have continued to be rooted at grassroots level with local communities to understand their needs and together propose solutions on how to resolve those needs.

These programmes aim to create a supportive environment that promotes overall health, wellness, and social cohesion.

Youth Social Action

Plymouth Hope's Youth Social Action Programme is designed to empower young people to take an active role in their communities and address social issues that matter to them. Here are some key components of the programme:

1. **Volunteer Opportunities:** Organising various volunteer opportunities for young people to engage in community service and social action projects.
2. **Leadership Training:** Providing leadership training to help young people develop the skills and confidence to lead social action initiatives.
3. **Community Projects:** we facilitated community projects that highlight the importance of youth voices in advocacy and social justice.

Plymouth Hope

4. #!Will Campaign: we made a local participation effective in the national #!Will Campaign, which promotes social action among young people and encourages them to lead change in their communities.

The programme aims to inspire the next generation of leaders to champion equity and inclusivity by actively involving them in social action and advocacy efforts.

The group of young people continued to thrive to see change and improvement in their local community (Plymouth). One of the main places that they want to make a change and impact is within schools. During the campaign They have led on an Anti-Racism, Anti-Bullying and Anti-Discrimination campaign giving them the opportunity to create a range of materials campaigns, such as poems, song lyrics and report boxes that they want to see and be placed in schools, parks and around Plymouth where young people can seek help and advice when they have been a victim of such things. They have also come up with solutions for barriers, such as young people having concerns about "snitching" so they have come up with anonymous reporting boxes, a helpline to be put in place and for teachers to have training and attend workshop to support their methods of dealing with incidents.

The project objectives

Having worked with the young people on the #!WILL CHARTER during the campaign, they are planning to visit their local public figures including the local MP and have their voices heard on how these issues have such a negative impact on children and young people and how it can have a long-life effect. This charter will enable them to suggest how it can be implemented and prevented in our local community, thus making Plymouth a safer place for young people to grow and develop into our next generation. They would also like to ensure that the next generation of children and young people know where and who to go to seek advice and help as they feel that schools often don't have the proper resources or knowledge on how to spot racism, discrimination and bullying and how it is quickly and easily dismissed. Having different stakeholders signing up to the charter including schools will also help and support children, young people and their teachers to deal with arising issues.

Annual Financial Review

We have continued to raise money through our three main core fundraising strategy.

Grants Fundraising {Sponsorship of specific project; Donations) and Voluntary contributions and donations from individuals. We benefited from the following funders and Donations:

Justice Together Initiatives
BBC Children in Need (youth programme)
The Rank Foundation
The People Health Trust (Connect & Wellbeing)
The National Lottery Community Fund (FutureYouth)
Comic Relief & Refugee Action
Tudor Trust

Plymouth Hope

The Plymouth City Council Grant
Government contract

Financial Report

We have received a total amount of income **£386,272.00** and our total expenditure were **£313,532.00**. Donations and funds were secured toward all expenditures, so despite delays in some payments, our finances have remained unaffected.

Our accounts were prepared, reviewed and approved by the board with enough time to allow full examination before submission to the charity commission.

Independent examiners

Charity Accountants were re-appointed as independent examiners to the charitable during the year and have expressed their willingness to continue in that capacity

Reserve policy

The reserves policy is reviewed at least every two years. This year the policy was to hold a financial reserve equivalent to 3 months operating costs. This level of reserve was set as it was deemed both reasonably achievable and to be of a sufficient level to ensure continuing operation of the charity, in light of the charity holding a number of multi-year grants. Through regular monitoring of the cashflow, trustees agreed that up to 3 months running cost was sufficient as reserve so that it is at a level to allow us run for a minimum period of three months. The current reserves in general fund are below this level.

Public benefit

Reserves policy The Trustees have complied with their duty under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

PLYMOUTH HOPE

Charity No. 1153472

PLYMOUTH HOPE

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 28 FEBRUARY 2025

CHARLES OSEI, BSc, MSc, FCIE, MCIPP, AFA, ATA

CHARITY INDEPENDENT EXAMINER / ACCOUNTANT

FLAT 3, 11 ROCHDALE WAY

LONDON

SE8 4LY

PLYMOUTH HOPE

Registered Charity No. 1153472

FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

CONTENTS

Page

1	Legal and Administrative Details
2	Independent Examiner report
3	Balance Sheet
4	Statements of Financial Activities
5 - 11	Notes to the Accounts

PLYMOUTH HOPE

Registered Charity No. 1153472

ORGANISATIONAL PROFILE FOR THE YEAR ENDED 28 FEBRUARY 2025

Trustees

David Feindouno
Liza-Marie Barry
Akim T Madimba
Kandas Dougouno
Shaina Salan

Chair
Vice-Chair
Treasurer
Head of Sports
Member

Registered office:

Plymouth Hope
C/O The Plot
80-84 Union Street
Plymouth
PL1 3EZ

Bankers:

Lloyds Bank
8 Royal Parade
Plymouth
PL1 1TX

Independent Examiner:

Charles Osei, BSc (Hons), MSc, FCIE, AFA, ATA, MIPA, MCIPP
Flat 3
11 Rochdale Way Deptford
London SE8 4LY

Approved by order of the board of trustees on 19th December 2025 and signed
on its behalf by:

.....
David Feindouno
Chair

Registered Charity No.

1153472

**Independent Examiner's report on the financial statements
To the trustees of Plymouth Hope**

I report on the financial statements for the year ended 28 February 2025, set out on pages 3 - 11.

This report is made solely to the Trustees of Plymouth Hope, as a body, in accordance with regulations made under section 145 of the Charities Act 2011 and Charity SORP (frs). My work has been undertaken so that I might state to the Trustees matters I am required to state to them in an independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the charity and charity's trustees for my independent examination work, for this report, or for the statement I have given below.

Respective responsibilities of Trustees and independent examiner

As Charity trustees for the purposes of charity law, are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- a) examine the accounts under section 145 of the 2011 Act;
- b) follow the procedures laid down in the general Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- c) state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - a) to keep accounting records in accordance with Section 130 of the Charities Act; and
 - b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Charles Osei, BSc (Hons), MSc, AFA, ATA, FCIE, MIPA, MCIPP
Flat 3, 11 Rochdale Way, Deptford London SE8 4LY

12/23/2025
Date

PLYMOUTH HOPE

Registered Charity No. 1153472

BALANCE SHEET **AS AT 28 FEBRUARY 2025**

	Notes	2024/2025 £	2023/2024 £
Fixed Assets			
Tangible Assets	2	45,287	48,802
Investments			
Current Assets			
Debtors		-	-
Cash at bank and in hand	3	105,514	21,066
Total Assets		150,801	69,868
Creditors:		(8,192)	0
Net Assets/Liabilities		142,609	69,868
Reserves			
General Funds		136,195	1,959
Restricted Funds		6,414	67,910
Total Funds		142,609	69,868

Approved by the Board of Trustees on 19th December 2025.

and signed on their behalf by:

.....
David Feindouno
Chair - Trustee

PLYMOUTH HOPE

Registered Charity No.

1153472

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 28 FEBRUARY 2025

	Notes	Unrestricted Funds £	Restricted Funds £	2024/25 Total Funds £	2023/24 Total Funds £
Resources Arising					
Income from Charitable Activities	4	189,941	176,229	366,170	317,816
Assets and Investment sales		19,974	-	19,974	-
Interest		-	128	128	-
Total Income		209,915	176,357	386,272	317,816
 Direct Charitable Expenditure					
	5	75,679	237,853	313,532	317,267
Total Expenditure		75,679	237,853	313,532	317,267
Resources retained for further use		134,236	(61,496)	72,740	550
Transfer between Funds				-	-
Net Movement in Funds					
Reconciliations of Funds					
Brought forward	3/1/2024	1,959	67,910	69,869	69,319
Carried forward	2/28/2025	136,195	6,414	142,609	69,869

PLYMOUTH HOPE

Registered Charity No. 1153472

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 28 FEBRUARY 2025**

1. Accounting Policies

Basis of Preparation.

These accounts have been prepared on an accrual basis and include income and expenditure as they are earned or incurred, rather than as cash received or paid. Reference to the "Charities SORP" refers to the Charities SORP (FRS 102): Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland. 2nd edition effective 1 January 2019.

1a. Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1b. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is possible that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1c. Government grants

Government grants are credited to the Statement of financial activities as the related expenditure is incurred.

1d. Fund accounting

Unrestricted Funds are receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Restricted Funds are subjected to restrictions on their expenditure imposed by the donor.

Designated Funds are unrestricted funds but earmarked by the trustees for particular purposes.

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

1e. Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1f. Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at amount prepaid.

1g. Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1h. Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

1i. Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1j. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity does not currently have any significant accounting estimates or areas of judgement.

1k. Tangible Fixed Assets

Tangible Fixed Assets include the Office and IT equipments purchased as well as refurbishment of new Office purchase.

Depreciation is provided at the following annual rate in order to write off the assets over estimated useful life.

Office and IT Equipments	-	straight line over five years
Refurbishment of new Office	-	straight line over twenty-five years

PLYMOUTH HOPE

Registered Charity No.

1153472

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 28 FEBRUARY 2025

2. Tangible Assets

	New Office Refurbishment	Office Equipment and IT	Total
	£	£	£
Cost			
As at February 2024	47,590	22,552	70,142
Additions	2,149	1,046	3,195
As at February 2025	<u>49,739</u>	<u>23,598</u>	<u>73,337</u>
Depreciation			
As at February 2024	6,232	15,108	21,340
Provided during the period	1,990	4,720	6,710
As at February 2025	<u>8,222</u>	<u>19,828</u>	<u>28,050</u>
Net Book Value			
As at February 2025			<u>45,287</u>
As at February 2024			<u>48,802</u>

3 Cash at Bank and in Hand

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2024/25	2023/24
	£	£	£	£
Cash at Bank	0	98,675	98,675	19,290
Petty Cash	6,839	0	6,839	1,776
	<u>6,839</u>	<u>98,675</u>	<u>105,514</u>	<u>21,066</u>

4 Incoming Resources

	2025 Unrestricted	2025 Restricted	2025 Total	2024 Total
	£	£	£	£
Justice together initiative Grant	-	20,000	20,000	26,833
BBC Grant	-	5,997	5,997	54,003
City Council Grant	-	-	-	2,480
City Council Contract	-	-	-	15,000
Donation	8,915	-	8,915	12,148
Grant Devonnradcliff	-	1,370	1,370	1,500
Investment Grant	-	-	-	10,000
Grant for Education	-	-	-	5,000
Bristol Law Centre Grant	-	9,600	9,600	-
Community Grant	-	1,000	1,000	-
Contract	172,690	-	172,690	-
National Lottery Grant	-	105,262	105,262	81,937
Peoples Health Trust Grant	-	-	-	23,944
Rank Foundation Grant	-	-	-	45,075
Refugee Action Grants	-	-	-	9,896
Refund Contract	336	-	336	-
Subscription Income	8,000	-	8,000	-
Tudor Trust Grant	-	33,000	33,000	30,000
Total	<u>189,941</u>	<u>176,229</u>	<u>366,170</u>	<u>317,816</u>

PLYMOUTH HOPE

Registered Charity No.

1153472

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 28 FEBRUARY 2025

5 Resources Expended

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£ £	
Events, Festivals and Socials	-	18,405	18,405	28,145
Insurance	-	1,607	1,607	2,224
IT, Printing, stationery & general	-	711	711	2,208
Consultancy and Professional fees	4,443	8,150	12,593	5,939
Publicity & promotion	-	3,063	3,063	4,005
Rent & Venue Hire	27,144	3,620	30,764	25,611
Sports Equipment and expenses	-	1,690	1,690	4,266
Staff cost and training	12,965	139,282	152,247	145,707
Telephone	-	4,759	4,759	8,602
Travel -Fuel Expenses & staff mileage reimbursements	4,027	16,072	20,099	13,221
Uniform, Recruitment & other staff cost	-	5,624	5,624	6,682
PAYE/NIC	-	-	-	16,242
Office material & maintenance expense	15	4,445	4,460	6,540
Other Expenses	27,085	13,501	40,586	42,016
Depreciation	-	6,710	6,710	5,860
Loan repaid	-	10,214	10,214	-
Totals	75,679	237,853	313,532	317,267

Particular	28 February 2025		
	Unrestricted Funds (Amount in £)	Restricted Funds (Amount in £)	Total Funds (Amount in £)
Receipts			
1) <u>Grants and donations</u>			
BBC Grant	-	5,997	5,997
Community Grant	-	1,000	1,000
Grant Devonradcliff	-	1,370	1,370
Donation and festival	8,915	-	8,915
National Lottery Grant	-	105,262	105,262
Justice together Grant	-	20,000	20,000
BRISTOL LAW CENTRE GRANT	-	9,600	9,600
Refund Contract	336	-	336
Subscription Income	8,000	-	8,000
contract	172,690	-	172,690
Tudor Trust Grant	-	33,000	33,000
	189,941	176,229	366,170
2) <u>Other Income</u>			
Interest	-	128	128
	-	128	128
Payments			
3) <u>Events, Festivals and Socials</u>			
Event Expense	-	14,029	14,029
Festival Expense	-	4,376	4,376
	-	18,405	18,405
4) <u>Insurance</u>			
Insurance Expense	-	1,607	1,607
	-	1,607	1,607
5) <u>IT, Printing, stationery & general</u>			
Stationery Expense	-	711	711
	-	711	711
6) <u>Consultancy and Professional fees</u>			
Consultancy Charges	-	8,150	8,150
Legal Expense	4,443	-	4,443
	4,443	8,150	12,593
7) <u>Publicity & promotion</u>			
Advertisement Expense	-	3,063	3,063
	-	3,063	3,063

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Particular	28 February 2025		
	Unrestricted Funds	Restricted Funds	Total Funds
	(Amount in £)	(Amount in £)	(Amount in £)
8) <u>Rent & Venue Hire</u>			
Office Rent	11,266		11,266
Venue hire charges	-	3,364	3,364
Rent Expense	15,877		15,877
Accommodation expense	-	256	256
	27,144	3,620	30,764
9) <u>Sports Equipment and expenses</u>			
Equipment expense		584	584
Sport Equipment	-	1,105	1,105
	-	1,690	1,690
10) <u>Staff cost and training</u>			
Food Distribution Expense	-	281	281
Salary expense		5,400	5,400
Staff welfare expense	-	782	782
Petty expenses	-	40	40
Refreshment expenses	8	-	8
Reimbursement Food Expense	12,958	-	12,958
Worker Salary	-	112,478	112,478
Training Expense	-	19,705	19,705
Volunteers Lunch	-	23	23
capital cost	-	572	572
	12,965	139,282	152,247
11) <u>Telephone Internet</u>			
Broadband and Telephone Expenses	-	1,701	1,701
Communication Expense	-	3,058	3,058
	-	4,759	4,759
12) <u>Travel</u>			
Car hire expense	-	(500)	(500)
Fuel Expense	-	2,353	2,353
Volunteers Traveling expense	-	12,571	12,571
Parking charges	-	1,649	1,649
Reimbursement Travel Expense	3,806	-	3,806
Transportation expense	14	-	14
Travel Expense	207	-	207
	4,027	16,072	20,100
13) <u>Uniform, Recruitment & other staff cost</u>			
Membership Expense	-	3,013	3,013
Uniform expenses	-	2,611	2,611
	-	5,624	5,624

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Playmouth Hope

Notes to financial statements for the year ended 28 February 2025

Particular	28 February 2025		
	Unrestricted Funds (Amount in £)	Restricted Funds (Amount in £)	Total Funds (Amount in £)
14) <u>Office material & maintenance expense</u>			
Electricity Expense	-	2,702	2,702
Interest Paid	-	570	570
Repair and Maintenance Expense	-	1,173	1,173
Website Expense	15	-	15
	15	4,445	4,459
15) <u>Other Expenses</u>			
Bank Charges		269	269
Pension Expense	-	1,270	1,270
Subscription Expense	12,004		12,004
Administration Expense	4,350		4,350
Tax Charges	-	7,822	7,822
Local taxes	-	1,115	1,115
Cleaning Fees	-	354	354
Social expenses	-	464	464
Verification charges	-	1,542	1,542
Office Expense	3,676		3,676
Miscellaneous	-	695	695
Accountancy fees	7,055		7,055
DEPRECIATION	-	-	-
Donation Expense		(30)	(30)
	27,085	13,501	40,586
Assets and investment purchase			
16) <u>Office equipment and IT equipment</u>			
Office Equipment	-	525	525
Mobile Phone	-	521	521
	-	1,046	1,046
17) <u>New office refurbishment</u>			
Furniture	-	1,011	1,011
Equipment		1,138	1,138
	-	2,149	2,149

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Plymouth Hope
Receipt and Payment accounts
For the year ended 28 February 2025

Particular	Not e	2025			2024		
		Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
		£	£	£	£	£	£
Receipts							
Grants and donations	1	189,941	176,229	366,170	29,628	288,188	317,816
Other	2	-	128	128	-	590	590
Sub Total		189,941	176,357	366,298	29,628	288,778	318,406
Assets and Investment sales							
Insurance money received from asset		19,974	-	19,974	-	-	-
Sub Total		19,974	-	19,974	-	-	-
Total Receipts		209,915	176,357	386,272	29,628	288,778	318,406
Payments							
Events, Festivals and Socials	3	-	18,405	18,405	-	28,145	28,145
Insurance	4	-	1,607	1,607	-	2,224	2,224
IT, Printing, stationery & general	5	-	711	711	-	2,208	2,208
Consultancy and Professional fees	6	12,593	0	12,593	-	5,939	5,939
Publicity & promotion	7	-	3,063	3,063	-	4,005	4,005
Rent & Venue Hire	8	25,000	5,764	30,764	-	25,611	25,611
Sports Equipment and expenses	9	-	1,690	1,690	-	4,266	4,266
Staff cost and training	10	12,965	139,282	152,247	21,063	124,644	145,707
Telephone	11	-	4,759	4,759	-	8,602	8,602
Travel	12	4,027	16,072	20,100	2,861	8,006	10,867
Uniform, Recruitment & other staff cost	13	-	5,624	5,624	-	6,682	6,682
Office material & maintenance expense	14	15	4,445	4,459	1,967	4,573	6,540
Other Expenses	15	25,500	15,086	40,586	-	43,739	43,190
Sub Total		80,100	216,508	296,607	25,891	268,643	293,985
Assets and investment purchase							
Office equipment and IT equipment	16	-	1,046	1,046	-	2,196	2,196
New office refurbishment	17	-	2,149	2,149	-	2,869	2,869
Loan repaid		-	10,214	10,214	-	12,553	12,779
Funds held in trust paid		-	-	-	-	-	-
VAT Paid		-	-	-	-	(4,601)	(4,601)
Sub Total		-	13,409	13,409	-	13,017	13,242
Total payments		80,100	229,916	310,016	25,891	281,659	307,227
Net of receipts/(payments}		129,815	(53,559)	76,256	3,737	7,668	11,405
Transfer between funds		-	-	-	-	-	-
Cash funds last year end		(3,546)	32,805	29,258	(7,283)	25,136	17,854
Cash funds this year end		126,269	(20,755)	105,514	(3,546)	32,805	29,258

This section do not form part of the Accounts