

**Plymouth Hope**

**Report of the Trustees - For the year ended 29 February 2024**

**Plymouth Hope**  
**Report and Financial Statements**  
**29 February 2024**

## **Plymouth Hope**

### **Report of the Trustees - For the year ended 29 February 2024**

## **Plymouth Hope**

**Charity Number: 1153472**

### **Organigramme, Address & Memberships**

#### **Management Committee**

- David Feindouno – Founder & Chair (Trustee)
- Liza-Marie Barry – Vice-Chair & Safeguarding Lead (Trustee)
- Akim T Madimba – Treasurer (Trustee)
- Kandas Dougouno – Head of Sports (Trustee)
- Shaina Salan – (Trustee)

#### **Address**

- Plymouth Hope
- C/O The Plot, 80-84 Union Street  
Plymouth, PL1 3EZ
- Tel: (+44) 01752 289071
- Tel: (+44) 07715673572 / 07712418206
- E: [info@plymouthhope.org.uk](mailto:info@plymouthhope.org.uk)
- W: [www.plymouthhope.com](http://www.plymouthhope.com)

#### **Plymouth Hope Social media pages**

- Twitter: <https://twitter.com/Plymouthhope>
- Facebook: <https://facebook.com/plymouthhope>
- LinkedIn: <https://linkedin.com/plymouthhope>
- Instagram: <https://www.instagram.com/plymouthhopeinternational/>

#### **Fundraising page**

- Local Giving: <https://localgiving.org/charity/plymouthhopefc/>

#### **Memberships**

Sported. UK; POP Refugee Asylum Seekers Network (Plymouth); National FA Football for Refugees network; Active Devon; Devon FA; POP Ideas Sport network & RAS network (Plymouth); Football Welcome Refugees (Amnesty International); Plymouth Physical Activity Network; Street Football; FARE network; Erasmus members.

#### **Bankers:**

Lloyds Bank, 8 Royal Parade, Plymouth, PL1 1TX

## **Plymouth Hope**

### **Report of the Trustees - For the year ended 29 February 2024** **PLYMOUTH HOPE ANNUAL REPORT**

The Trustees present their report and the financial statements of the charity for the year ended 28 February 2024.

Reference and administrative information forms part of this report. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS102.

#### **Executive Summary by the Chair of Trustees**

In the past year, Plymouth Hope has continued to make significant strides towards promoting social inclusion, equity and providing essential support through the provision of information, guidance and advice. Our programmes have reached a wide range of beneficiaries, addressing issues such as racial harmony, education, community participation, and the use of wellbeing, social and physical activities as a tool for social integration, reducing isolation and poverty relief.

Despite facing financial challenges in reduction of income across all our different expected income revenues, we have successfully maintained and even expanded our services. This was made possible through the dedication of our staff, volunteers, and the generous support of our donors and partners.

Our focus on community engagement and feedback has been instrumental in ensuring that our programmes remain relevant and effective. We have also strengthened our partnerships and collaborations, which have been vital in leveraging resources and expertise.

We have continued to have beneficiaries at the centre of our delivery and programmes sustainability. Trustees were pleased to receive some positive recommendations including changes to how we formally call people who received services and support from the work delivered by the charity. We are pleased to implement the recommendations to call all our beneficiaries members.

Looking ahead, we are committed to addressing the financial challenges and securing sustainable funding to continue our mission. We believe that with continued support and collaboration, we can make an even greater impact in the communities we serve. We are proud to have passed a resolution that gives everyone the same formal entitlements and right as members. This simply means that we are all members (trustees; staff; volunteers and people who receive support).



**David Feindouno**  
**Chair of Trustees**

## **Plymouth Hope**

### **Report of the Trustees - For the year ended 29 February 2024**

#### **Structure, Governance and Management**

##### **Organisation**

Plymouth Hope was registered as a charity on the 16th of August 2013. The charity is controlled by its governing constitution which was last updated in October 2023. Governance of Plymouth Hope is through a Board of Trustees elected by the membership at the AGM. The board has final legal authority and is responsible for overseeing the operation of the entire charity and its activities. All new Trustees take part in a formal induction programme and receive regular training. The Board meets 12 times in a year (once a month). It regularly reviews its structure and the individual and corporate responsibilities of trustees. The board of trustees can set up sub-committees ( i.e. to deal with detailed finances , HR, personal issues etc...) but key decisions have to be taken by the full Board and subcommittees have to reference each operating sub-committee. A delegated responsibility policy is in place as well as Terms of Reference and Standing Orders for each operating sub-committee. All new Trustees take part in a formal induction programme and all trustees receive regular training.

Plymouth Hope is structured to effectively promote social inclusion and equity through a well-defined governance and management framework. Here's a summary:

##### **Structure**

- Programmes: Plymouth Hope runs various programmes focused on racial harmony, education, community participation, and the use of social and physical activity for social integration and poverty relief.
- Beneficiaries: The organisation serves children, young people, people of a particular ethnic or racial origin, and other defined groups including asylum seekers and refugees.

##### **Governance**

- Trustees: The charity is governed by a board of trustees who are responsible for overseeing the organisation's activities and ensuring it adheres to its mission and values.
- Policies: Plymouth Hope has several policies in place, including bullying and harassment, complaints handling, financial reserves, vulnerable adults, equal opportunities, internal financial controls, risk management, safeguarding, and trustee conflicts of interest.

##### **Management**

- Staff and Volunteers: The organisation relies on a dedicated team of staff and volunteers to deliver its programmes and services. We have had another year of tremendous contributions from staff and volunteers.



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### **Report of the Trustees - For the year ended 29 February 2024**

- Partnerships: Plymouth Hope collaborates with other organisations, government agencies, and private sector entities to leverage resources and expertise.
- Financial Management: Despite facing financial challenges, the organisation continues to operate and deliver its programmes, relying on donations, grants, and volunteer support.

Plymouth Hope's governance and management structure ensures that it remains committed to its mission of promoting social inclusion and equity while addressing the needs of the community it serves.

### **Objects of the charity**

The charity objects are as follows:

- 3.(1) To promote community participation in healthy recreation by providing facilities and coaching for the playing of sports and physical activity (e.g. football)
- 3.(2) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause "socially excluded" means being excluded from society, or parts of society, as a result of one or more of the following factors: Unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender reassignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitation into society).
- 3.(3) The promotion of racial harmony for the public benefit by:
  - 3.3(a) promoting knowledge and mutual understanding between different racial groups.
  - 3.3(b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups
  - 3.3(c) working towards the elimination of discrimination on the grounds of race.
- 3.(4) The relief of poverty, advancement of education and the relief of sickness and preservation of health, primarily in the UK,

We aim to foster better collaborations and partnerships to maximise support provided to asylum seekers and refugees in the city. To Foster partnerships to provide tailored conversation clubs aimed at improving the asylum seekers and refugees' fluency in English to readiness for employment Preserve the dignity of asylum seekers, refugees, and migrants by promoting human rights, seeking their rights and entitlements. Source and provide a permanent space and facilities for our targeted beneficiaries where they feel safe and empowered to be at the heart of services provided to them Improve the provision of information and advice for asylum seekers and other migrants in need of legal advice and legal representation.

Over the last three years and specifically during this reported year, we have increasingly seen a shift in our service offer as we adapt to responding to the needs and support

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### **Report of the Trustees - For the year ended 29 February 2024**

required by beneficiaries. The board has passed a resolution for our charitable aims to be amended with the charity commission.

- To relieve the needs of asylum seekers, refugees and migrants by the provision of information, guidance, advice and support.
- To preserve and protect the physical and mental health of asylum seekers, refugees and migrants and their dependants.
- To advance the education of the public in general about the issues relating to refugees and those seeking asylum and persons with precarious migration status;
- To provide facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities;
- To advance the education and training of refugees, asylum seekers, migrants and their dependants;

We also introduced some outreach services for those in asylum accommodations unable to engage with services who are at distance from and struggling to access services. Services were delivered by a dedicated staff team, volunteers from the local community and volunteers who were themselves users of Plymouth Hope services. All activities were designed and delivered in line with our three aims and ways of working – Early Identification & Action; Prevention; Intervention.

The main activities delivered were:

- Open access support for asylum seekers and refugees to ensure that they could get the right support.
- The Advice Service has offered support, information and advice to asylum seekers and others with insecure immigration status as well as receiving requests for advice and referrals from other voluntary and statutory sector partners. They have provided a weekly advice drop in and worked on the phone and through face-to-face appointments. The Advice Team supports people to:
  - Understand their immigration status and options for regularising it;
  - Understand and realise their entitlements to accommodation and support;
  - Challenge the provision of inadequate accommodation.
- Understand what is happening with their asylum claim and correspondence received about it;
- Find a solicitor or address problems with their solicitor; and
- Access or deal with problems related to healthcare, education or support from social Services as per queries.
  - The Advice team has provided a weekly social drop in
  - Hardship: we continued to support asylum seekers and refugees, helping them to meet their basic needs through the distribution of phones, emergency hardship funds and referrals to Red Cross and DCRS;
  - Safeguarding: our safeguarding team has provide supported to families, adults and children; making referrals to statutory services and advocating for their needs to be met.

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- Asylum Guides: we continued to deliver our Asylum Guides project with a focus on providing support and information via one to one and group sessions settings and also using this as a way of informing people about other services on offer in Plymouth mainly. The project aims to support people to better understand and be better prepared for the asylum process and so has been particularly useful in supporting those who are often fairly new to the UK;
- The Connectivity turned Digital Project works with our members (service users) who are in need of staying connected with families and learn digital skills
- Our Young People's Project works with young people aged 16-25 who are subject to immigration control;
- We have continued to support asylum seekers and refugees to volunteer. We have continued to support service users to speak out about their experiences.

### **Beneficiaries**

Plymouth Hope serves a diverse group of beneficiaries, including:

- Children and Young People: Providing support through education, sports, physical and social activities.
- People of a Particular Ethnic or Racial Origin: Fostering racial harmony and promoting good relations between different racial groups.
- Asylum Seekers and Refugees: Assisting with integration, providing information, advice, and advocacy.
- Other Defined Groups: Addressing the needs of various communities to promote social cohesion and inclusion.

Our programmes aim to create a more inclusive and equitable society by addressing the specific needs for different groups.

Plymouth Hope has a bottom up and beneficiaries centred approach, and we are lucky and proud to have board members and a management with refugees' journeys and migration lived experience and those in front of the host community. Although we aim to focus on reaching out to asylum seekers, refugees, black and ethnic minorities groups, we also reach out to the host community. For example, primary participants in our youth programme have been young refugees, children and young people from the economically less disadvantaged areas of the city. Among other beneficiaries from our projects are international students, people not in employment, older people, and women.

We have continued to see an increase in numbers of other migrants who find themselves destitute due to the high rise of living costs. Using our expertise, we do contribute to the work of both statutory agencies and the voluntary sector. We compliment their work by building links between agencies and our primary beneficiaries. Based on our database, we have continued to reach out to and support the same target groups refugees, asylum seekers, migrants and host communities from the following geographical areas (Plymouth



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predominantly in Waterfront & Stonehouse; Lipson & Effort; Mutley & Greenbank; East & Cattedown; Devonport & Stock; City Centre; St Judes & Mount Gould); those Cornwall & West Devon migration organisation). We have also continued to have increasing enquiries from across Devon and Cornwall. We have also had a strong participation from other background including the following: Children and young people from the local community Other ethnic Minority (BAME and International students).

### **Risk Review**

We have continued and maintained a systematic process to identify, assess, and manage risks that could impact the organisation's objectives. Here's a summary of the key components and finding during the process:

#### **Risk Identification**

- Identify Potential Risks: Recognise potential risks across various facets of the organisation, including financial, operational, strategic, and compliance-related risks.
- Document Risks: we have documented each identified risk to ensure a comprehensive understanding, and these were explained to the delivery team.

#### **Review and Update**

- Regular Reviews: we conduct regular risk review meetings to reassess risks and update mitigation strategies as needed.
- Update Risk Register: Document conclusions from risk review meetings and update the risk register with any new risks or changes in existing risks.

By following these steps, the organisation has proactively managed risks and enhance its resilience's against potential challenges.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error, against the non-compliance with our policies and good practice. The Trustees recognise the importance of identifying and putting in place effective arrangements for the management of risk. A Risk Register has been established and has been approved by the Board of Trustees. It is kept under regular review by the Board of Trustees and any changes to risk are reviewed at each Trustees meeting. Financial risks associated with reducing income streams from the government and trust funding has led to the development of a 2 year fundraising strategy which plans for and supports the diversification of funding and activities. Where appropriate, systems or procedures have been in place to diminish the risk the charity faces. These procedures are periodically reviewed to ensure they continue to meet the needs of the charity.

### **Good Practice, volunteer management and safeguarding**



## **Plymouth Hope**

### **Report of the Trustees - For the year ended 29 February 2024** **Good Practice**

Plymouth Hope is committed to promoting social inclusion and equity through various programmes and initiatives. We focused on racial harmony, education, community participation, and using sport as a tool for social integration and poverty relief. Our approach was to create a more inclusive and harmonious society by addressing the specific needs of different communities.

#### **Volunteer Management**

Volunteers are the heart and soul of Plymouth Hope. We have continued to rely on a dedicated team of volunteers who bring diverse skills and experiences to the organisation. To become a volunteer, individuals need to fill out an application form, and the organisation ensures that volunteers are matched with roles that suit their skills and interests. Plymouth Hope values the contributions of their volunteers and as such have provided support and training to help them succeed in their roles. We have maintained our standard good practice investing in volunteer's accreditation.

#### **Safeguarding**

Plymouth Hope takes safeguarding seriously to ensure the safety and well-being of all beneficiaries and volunteers. Our safeguarding lead, Liza-Mary Barry, who oversees safeguarding policies and procedures, supported by a dedicated welfare officer. The organisation follows strict guidelines to protect vulnerable individuals and ensure a safe environment for everyone involved.

Volunteers continue to be at the heart of our delivery. Volunteers became the link between those needing support and the support available, they played an essential role in ensuring each beneficiary we previously supported was reached and continued to receive regular wellbeing calls. Thank you to our funders, all volunteers' efforts were supported with ongoing training, travel, lunch and other volunteers' expenses were always covered. Our policies were all reviewed in January 2024. Safeguarding adult and children; volunteer mutual agreement; vulnerable adult; data protection; confidentiality; expenses; information sharing; Accident reporting; Anti-Bullying procedures; complaints policy; Information sharing; storing information; Equal opportunities; health & safety policy; retention and storage of information; complaint policy. Volunteers were supported to understand all policies and their implementation.

#### **Partnerships/Networks/Memberships**

Plymouth Hope collaborates with various partners to enhance its impact and reach within the community. These partnerships include:

1. Local Organisations: we worked with local charities, community groups, and educational institutions to deliver programmes and services.

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2. Government Agencies: we continued to work with all statutory organisations and agencies and locally we are closely working with Plymouth City Council social services; Devon & Cornwall police and other agencies.
3. Asylum and Refugee sector: Partnering with stakeholders within the asylum and refugees' sector to provide comprehensive support for integration and wellbeing.

These partnerships help Plymouth Hope to create a more inclusive and equitable society by addressing the specific needs of different communities and leveraging collective resources and expertise.

We have maintained our partnerships including many organisations across different operational sectors:

Migrant Social Integration; Street Factory; University of Plymouth; British Red Cross; Diversity Business Incubator; Plymouth Community Homes; Students and Refugees Together; Devon & Cornwall Refugee Support; Open Doors International Language School; Plymouth Racial Equality Council, Devon & Cornwall Police, Plymouth City Council Connection teams, Youth Services and Sport Development team; Plymouth Play Association; Dixon Latino Dance; Citizen Advice Bureau; Fostering Plymouth Agency; ClubKombat; Refugee Support Devon;

We continued our membership in different networks including the children and young people network; sport network; Refugees & Asylum Seekers network; the digital inclusion group as we continued to play an active role as an active member.

### **Financial Management**

Plymouth Hope's financial management involved several key practices to ensure the organisation's sustainability and effective use of resources:

1. Financial Reporting: Plymouth Hope maintains up-to-date financial records and reports, ensuring transparency and accountability. Their financial history shows consistent reporting and adherence to our required regulatory requirements.
2. Internal Financial Controls: The organisation has established internal financial controls to manage funds effectively. This includes policies on financial reserves, risk management, and safeguarding charity funds. These measures were effectively implemented
3. Government Grants and Contracts: Plymouth Hope has received income from government grants, which have been crucial in supporting their programmes. However, they do not currently receive income from government contracts.
4. Investment and Reserves: The organisation has policies in place for investing charity funds and maintaining financial reserves to ensure long-term sustainability.
5. Budgeting and Planning: Regular budgeting and financial planning are essential to manage resources efficiently and address any financial challenges. This includes identifying potential risks and developing strategies to mitigate them. Trustees have



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worked closely with the operational team to ensure budget setting and forecasting are aligned with our policies.

6. Stakeholder Engagement: Engaging with donors, partners, and volunteers is vital for securing funding and support. Plymouth Hope relies on the generosity of donors and the dedication of volunteers to bridge financial gaps. We have continued to share our good practice to build trust with donors.

By adhering to these financial management practices, we have maintained our operations and continue delivering programmes effectively.

Day-to-Day Financial Management is handled by our finance sub-committee who has put guidance in place a trained staff management team on handling petty cash, providing evidence of expenditures, managing individual project budgets. We have operated our finances with the help of a petty cash handler, and we use the Xero accounting software which made our finance team job easier and produced regular reporting of the financial state. The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The Trustees are members of the charity, but this entitles them only to voting rights. The Trustees have had no beneficial interest in the charity.

### **Monitoring & Evaluation**

We continuously monitor and evaluate our work against our charitable objectives, keeping track through a monthly review of our work and impact. To measure success against our objectives, we are monitoring and measuring a number of aspects, including but not limited to: number of reports disseminated and our social media activity including a newsletter. Thanks to the reporting tool UPSHOT funded by the Rank Foundation, we have continued to utilise it to record each and every activity and action we deliver. In addition to this, we have maintained our approach to remain a need led organisation and as such our focus on organising focus groups regrouping beneficiaries and volunteers was excelled, for example we run few sessions online where asylum seekers in different accommodations were able to take part and tell us about the connectivity project and raise any difficulties.

### **Our year in numbers**

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Activity	Total number of attendances	Frequency of Sessions	Average attendance Per Session	DURATION	TOTAL ANNUAL SESSIONS
<b>Education &amp; Learning</b>	452	Twice a week	11	2 hours	78 sessions
<b>Fit and Fed Christmas 2023</b>	61	Twice a week Over Christmas half term	16	5 hours	4 sessions
<b>Fit and Fed Summer 2023</b>	270	4 sessions a week during the six weeks Summer holidays	17	5 hours	16 Days
<b>Women's multi sports/ Dance club</b>	325	Once a week, every Thursday	7	2 hours	33 sessions
<b>Women's coffee morning</b>	443	Once a week every Thursday	9	3 hours	41 sessions
<b>Social Friday</b>	1,076	Once every two weeks	75	4 hours	18
<b>Under 12's Team Bonding</b>	110	Once every week	8	1.5 hours	14



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<b>Youth Club</b>	110	Once every week	8	1.5 hour	14
<b>Under 9's Team Bonding</b>	121	Once every week	5	1.5 hours	25
<b>Advice Dro in Sessions</b>	817	Twice per week	15	3 hours	76
<b>Digital Hub</b>	310	weekly	9	2 hours	32
<b>Asylum Guide sessions</b>	315 (people)	Weekly	1-2-1	1 hour	
<b>Youth Social Action</b>	116	weekly	7	2 hours	24
<b>Volunteer s Trainings and Meetings</b>	82 (people)	monthly	10		
<ul style="list-style-type: none"> <li>- We supporter 84 new children and young people and a total of 312 children and young people across all programmes</li> <li>- 219 Supported through asylum guide</li> <li>- 215 referrals made for asylum and immigration legal advice</li> <li>- 205 calls with legal advice related queries</li> <li>- We distributed 152 smartphones and 315 pre-loaded sim cards</li> <li>- Over 4800 hours of physical activities attended by over 200 children and young people</li> <li>- Over 3700 hours of physical activities attended by adults</li> <li>- Over 280 hours of wellbeing sessions for women only</li> <li>- Over £7,000 offered on travel support to attend activities</li> </ul>					

## Plymouth Hope

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- 26 Feedback sessions were held
- Over 150 of training to volunteers
- 108 parents received introduction to the UK educational system
- Over £1200 in school uniform and essential school clothing was distributed
- Over £8500 cultural food and halal food was purchases as essential for mothers and children and distributed in 42 households
- Over 350 home outreach visits calls were completed

We received the following feedback:

- 88% of people were satisfied with the service they received
- 96% people said Plymouth Hope helped their effective integration in the city
- 94% of volunteers report feeling confident and effective in their role at all time
- 79% said they felt welcomed and treated with total dignity

### The Digital Hub

The Digital Hub is a community resource centre dedicated to providing essential digital services and support to individuals in need. It serves as a welcoming space where people can access technology, enhance their skills, and receive assistance with various tasks.

Plymouth Hope's Digital Hub Programme aims to provide access to technology and digital skills for individuals who need it. Here are some key components of the programme that was implemented during the year:

1. Computer Access: The Digital Hub offered access to computers for those who need to work on digital tasks (self-help), such as job applications, online learning, and communication.
2. Courses and Learning: The programme provides educational resources, training platforms and courses to help participants improve their digital skills and knowledge.
3. Support for Asylum Seekers and Refugees: The Digital Hub supports asylum seekers and refugees by offering guidance on legal procedures, access to essential services, and community integration. Our focus has been to empower each individual to access service directly by doing simple search and make enquiries directly.
4. Community Engagement: The programme engages with local communities to understand their specific needs and tailor digital services accordingly.

The Digital Hub Programme is part of Plymouth Hope's broader mission to promote social inclusion and equity by ensuring that everyone has the opportunity to be digitally literate and to participate fully in the digital world.

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#### **Asylum Guide**

Plymouth Hope's Asylum Guide Programme offers personalised support to asylum seekers, helping them navigate the complexities of the asylum process and integrate into the community and provide basic legal advice and referrals to other migrants. Here are some key aspects of the work that was delivered:

1. **Comprehensive Resource:** The Asylum Guide is a comprehensive resource designed to support individuals seeking asylum. It provides essential information, guidance, and assistance throughout the asylum process.
2. **Personalised Support:** The programme offered personalised support, including detailed guidance on legal procedures, access to essential services, and community integration.

Most of our work focused on empowering asylum seekers with the knowledge and resources they need to build a secure and stable future.

The Asylum Guide is a comprehensive resource designed to support individuals seeking asylum. It provides essential information, guidance, and assistance throughout the asylum process, helping individuals navigate the complexities of their new environment.

Asylum Guide Programme offered personalised support to asylum seekers, including detailed guidance on legal procedures, access to essential services, and community integration. This programme aims to empower asylum seekers with the knowledge and resources they need to build a secure and stable future about 226 people were seen last year.

Asylum guide beneficiaries' wellbeing. Thank you to Tudor Trust who have funded an expansion of the programme, the second element is to ensure that each individual receiving asylum guide information and guidance has the opportunity to engage in our wellbeing programme, these are sports, physical & social activities as well as psychosocial support.

Asylum guide volunteering is aimed at facilitating the placement of asylum seekers in various volunteering opportunities and where possible they can be introduced to a befriender, someone willing to support their integration in the new community. During this year we completed seven training sessions with newly arrived asylum seekers to enable their placement with other organisations including with us.

The plan for the following year will be to train staff and volunteers so at least two or three are able to take the OISC level 1 exam which will enable us to have qualified people on the ground providing not only information sessions but some advice to the best of our abilities. This will complement the asylum guide programme currently being delivered.

#### **Plymouth Hope Festival 2023**



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The Plymouth Hope Festival 2023 was held on June 17, 2023, and it was a vibrant celebration of cultural diversity and community cohesion. The festival featured a wide range of activities, including:

- Art and Culture Exhibits: Showcasing the rich tapestry of different cultures through various art forms.
- Live Music: Performances by bands from across the UK, adding to the festive atmosphere.
- Food from Around the World: A culinary journey with diverse food options representing different cultures.
- Children's Activities: Face painting, bouncy castles, and other fun activities for kids.
- Football Tournament: A football tournament that brought people together through the sport.

The festival aimed to foster community cohesion, celebrate cultural diversity, and highlight the contributions of refugees to the UK. It was a great event for the whole family to enjoy and brought together communities from across the South West

The PLYM HOPE FESTIVAL continues to be the largest multicultural festival and event in the city. It has also maintained its status of officially launching Refugee Week for the city, bringing together different organisations and community groups. The festival was held at Brickfield Sport Centre and we had over 60 teams taking part in the tournament (Adult and Youth). We had all of our partners taking part and promoting their work to the wider public and we had an attendance of over one thousand local families joining the festivities as well as our participants.

### **Future Youth Programme**

Plymouth Hope's Future Youth Programme is a comprehensive initiative aimed at improving the educational performance and overall wellbeing of children and young people aged 4 to 24. Funded by the National Lottery Reaching Communities Fund until August 2026 and BBC Children in Need until June 2024 the programme focuses on several key areas:

1. Education and Learning: Providing homework support, small workshops for parents to understand the UK education system and liaising with schools to ensure direct support for students.
2. Peer Support: Offering peer support services to help children and young people build positive relationships and improve their social skills.
3. Wellbeing: Implementing holistic wellbeing projects that include sports and physical activities, social events, healthy eating, and psychosocial support.
4. Psychosocial, Healthy Eating and social support: A programme offering free cooked meals, engaging activities, interactive learning workshops, and trips for children aged 7-14 who receive free school meals.



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5. Cultural Awareness: Educating children about different human characteristics, celebrating social cohesion, and embracing diversity.

The Future Youth Programme is designed to create a safe and supportive environment where children and young people can thrive and reach their full potential.

### **Asylum and Immigration Support**

- Asylum Guide: A comprehensive resource designed to support individuals seeking asylum. It provides essential information, guidance, and assistance throughout the asylum process, helping individuals navigate the complexities of their new environment.
- Advice Centre: Plymouth Hope operates an Advice Centre with an open-door policy for quick enquiries. They offer dedicated drop-in sessions and telephone support to provide appropriate guidance.

Southwest Immigration Alliance: Plymouth Hope is part of the Southwest Immigration Alliance, a project funded by the Justice Together Initiative (JTI) to enhance access to immigration advice in the Southwest of England.

OISC Registration: Plymouth Hope is authorised by the Office of the Immigration Services Commissioner (OISC) to give Asylum and Protection Advice at OISC Level 1.

### **Cultural Awareness and Integration**

- Cultural Celebrations: Educating about diverse cultural traditions and fostering understanding and appreciation of different cultural heritages.
- Global Majority People: Highlighting the histories, contributions, and experiences of Global Majority People to promote awareness and inclusivity.

### **Health and Wellbeing**

- Health Advice: Offering guidance on physical fitness, mental health, and nutrition to empower individuals to lead healthier lifestyles.
- Social Activities: Organising events and recreational activities to build a sense of community and enhance social well-being.

Plymouth Hope aims to create a supportive environment that promotes overall health, wellness, and social cohesion.

Wellbeing & Sports, Art & Music; Play Therapy Activities Education & Learning: Transferable and Life Skills UASC Advocacy support Mentoring Progress on outcomes.

We have continued to focus on empowering all project participants and we are on point with achieving the expected outcomes below:

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reduced poverty prevents poverty improved lives address inequality improved mental wellbeing: improved physical wellbeing: a safe space & environment to aspire reduced isolation improved confidence build up removed barriers increased access to opportunities produced positive change

### **Wellbeing & Connect programme (active communities)**

#### **Wellbeing Programme**

1. **Sport and Physical Activity:** we offered a diverse range of sports and physical activities to encourage active lifestyles and improve physical health. Programmes include regular exercise sessions, team sports, and fitness workshops.
2. **Social Activities:** we have organised events, group outings, and recreational activities to build a sense of community and enhance social well-being.
3. **Healthy Eating:** we promoted healthy eating habits by providing access to nutritious meals and organising bi-weekly "Social Friday" events with fresh, healthy meals for families.
4. **Psychosocial Support:** we made referrals to counselling, support groups, and stress management workshops to enhance mental health and emotional well-being.

#### **Connect Programme**

1. **Heritage and Cultural Awareness:** we continued to create a common platform to raise awareness, connect, and celebrate cultures, traditions, and identities of both arriving and host communities.
2. **Community Engagement:** our strengths lie in how well we have continued to be rooted at grassroots level with local communities to understand their needs and together propose solutions on how to resolve those needs.

These programmes aim to create a supportive environment that promotes overall health, wellness, and social cohesion.

### **Youth Social Action**

Plymouth Hope's Youth Social Action Programme is designed to empower young people to take an active role in their communities and address social issues that matter to them. Here are some key components of the programme:

1. **Volunteer Opportunities:** Organising various volunteer opportunities for young people to engage in community service and social action projects.
2. **Leadership Training:** Providing leadership training to help young people develop the skills and confidence to lead social action initiatives.
3. **Community Projects:** we facilitated community projects that highlight the importance of youth voices in advocacy and social justice.

## **Plymouth Hope**

### **Report of the Trustees - For the year ended 29 February 2024**

4. #IWill Campaign: we made a local participation effective in the national #IWill Campaign, which promotes social action among young people and encourages them to lead change in their communities.

The programme aims to inspire the next generation of leaders to champion equity and inclusivity by actively involving them in social action and advocacy efforts.

The group of young people continued to thrive to see change and improvement in their local community (Plymouth). One of the main places that they want to make a change and impact is within schools. During the campaign They have led on an Anti-Racism, Anti-Bullying and Anti-Discrimination campaign giving them the opportunity to create a range of materials campaigns, such as poems, song lyrics and report boxes that they want to see and be placed in schools, parks and around Plymouth where young people can seek help and advice when they have been a victim of such things. They have also come up with solutions for barriers, such as young people having concerns about "snitching" so they have come up with anonymous reporting boxes, a helpline to be put in place and for teachers to have training and attend workshop to support their methods of dealing with incidents.

### **The project objectives**

Having worked with the young people on the #IWILL CHARTER during the campaign, they are planning to visit their local public figures including the local MP and have their voices heard on how these issues have such a negative impact on children and young people and how it can have a long-life effect. This charter will enable them to suggest how it can be implemented and prevented in our local community, thus making Plymouth a safer place for young people to grow and develop into our next generation. They would also like to ensure that the next generation of children and young people know where and who to go to seek advice and help as they feel that schools often don't have the proper resources or knowledge on how to spot racism, discrimination and bullying and how it is quickly and easily dismissed. Having different stakeholders signing up to the charter including schools will also help and support children, young people and their teachers to deal with arising issues.

### **Staff Engagement Events**

- British Red Cross Monday drop-ins
- British Red Cross Christmas Party
- DCRS Thursday drop-ins
- DCRS Christmas Party
- REFUGEES & Asylum seekers network meetings
- Black history monthly meetings
- Devonport monthly meetings
- Refugee week planning meetings
  
- Migrant Help



## **Plymouth Hope**

### **Report of the Trustees - For the year ended 29 February 2024**

- SLAC and Migrants organise
- Plymouth Digital Inclusion Network Meeting
- British Red Cross women Friday group
- Marjon From Community to Performance - a celebration -
- Tackling Loneliness and Isolation Forum 'Opening Doors' event
- Wellbeing System Design Group

### **Annual Financial Review**

We have continued to raise money through our three main core fundraising strategy.

Grants Fundraising (Sponsorship of specific project; Donations) and Voluntary contributions and donations from individuals. We benefited from the following funders and Donations:

Justice Together Initiatives

BBC Children in Need (youth programme)

The Rank Foundation

The People Health Trust (Connect & Wellbeing)

The National Lottery Community Fund (FutureYouth)

Comic Relief & Refugee Action

Tudor Trust

The Plymouth City Council Grant

Government contract

### **Financial Report**

We have received a total amount of income £317,816.17 and our total expenditure were £315,091.56. Donations and funds were secured toward all expenditures, so despite delays in some payments, our finances have remained unaffected.

Our accounts were prepared, reviewed and approved by the board with enough time to allow full examination before submission to the charity commission.

### **Independent examiners**

Charity Accountants were re-appointed as independent examiners to the charitable during the year and have expressed their willingness to continue in that capacity

### **Reserve policy**

The reserves policy is reviewed at least every two years. This year the policy was to hold a financial reserve equivalent to 3 months operating costs. This level of reserve was set as it was deemed both reasonably achievable and to be of a sufficient level to ensure continuing operation of the charity, in light of the charity holding a number of multi-year grants. Through regular monitoring of the cashflow, trustees agreed that up to 3 months running cost was sufficient as reserve so that it is at a level to allow us run for a minimum period of three months. The current reserves in general fund are below this level.

### **Public benefit**

Reserves policy The Trustees have complied with their duty under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.



**Charity No. 1153472**

**PLYMOUTH HOPE**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 28 FEBRUARY 2024**

**CHARLES OSEI, BSc, MSc, ACIE, MCIPP, AFA, ATA**  
**CHARITY INDEPENDENT EXAMINER / ACCOUNTANT**

**FLAT 3, 11 ROCHDALE WAY**

**LONDON**

**SE8 4LY**

**PLYMOUTH HOPE**

**Registered Charity No. 1153472**

**FINANCIAL ACCOUNTS**  
**FOR THE YEAR ENDED 28 FEBRUARY 2024**

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25	Independent Examiner report
26	Balance Sheet
27	Statements of Financial Activities
28 - 35	Notes to the Accounts

**PLYMOUTH HOPE**

**Registered Charity No. 1153472**

**ORGANISATIONAL PROFILE  
FOR THE YEAR ENDED 28 FEBRUARY 2024**

**Trustees**

David Feindouno  
Liza-Marie Barry  
Akim T Madimba  
Kandas Dougouno  
Shaina Salan

Chair  
Vice-Chair  
Treasurer  
Head of Sports  
Member

Appointed on 07/04/2023

**Registered office:**

Plymouth Hope  
C/O The Plot  
80-84 Union Street  
Plymouth  
PL1 3EZ

**Registered Charity Number:**

1153472

**Bankers:**

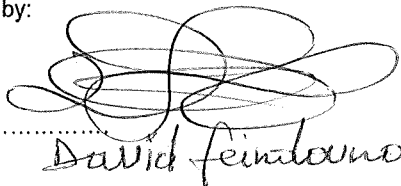
Lloyds Bank  
8 Royal Parade  
Plymouth  
PL1 1TX

**Independent Examiner:**

Charles Osei, BSc (Hons), MSc, ACIE, AFA, ATA, MIPA, MCIPP  
Flat 3  
11 Rochdale Way Deptford  
London SE8 4LY

Approved by order of the board of trustees on 19th December 2024 and signed  
on its behalf by:

.....  
Chair



David Feindouno



## PLYMOUTH HOPE

Registered Charity No. 1153472

### Independent Examiner's report on the financial statements To the trustees of Plymouth Hope

I report on the financial statements for the year ended 28 February 2024, set out on pages 26 - 35.

This report is made solely to the Trustees of Plymouth Hope, as a body, in accordance with regulations made under section 145 of the Charities Act 2011 and Charity SORP (frs). My work has been undertaken so that I might state to the Trustees matters I am required to state to them in an independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the charity and charity's trustees for my independent examination work, for this report, or for the statement I have given below.

#### Respective responsibilities of Trustees and independent examiner

As Charity trustees for the purposes of charity law, are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- a) examine the accounts under section 145 of the 2011 Act;
- b) follow the procedures laid down in the general Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- c) state whether particular matters have come to my attention.

#### Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
  - a) to keep accounting records in accordance with Section 130 of the Charities Act; and
  - b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Charles Osei, BSc (Hons), MSc, AFA, ATA, ACIE, MIPA, MCIPP  
Flat 3, 11 Rochdale Way, Deptford London SE8 4LY

27/12/24  
Date

**PLYMOUTH HOPE**

Registered Charity No. 1153472

**BALANCE SHEET**  
**AS AT 28 FEBRUARY 2024**

	Notes	2023/2024 £	2022/2023 £
<b>Fixed Assets</b>			
Tangible Assets	2	48,802	49,598
Investments			
<b>Current Assets</b>			
Debtors		-	1,179
Cash at bank and in hand	3	21,066	18,542
<b>Total Assets</b>		<u>69,868</u>	<u>69,319</u>
<b>Creditors:</b>		0	0
<b>Net Assets/Liabilities</b>		<u>69,868</u>	<u>69,319</u>
<b>Reserves</b>			
General Funds		1,959	12,016
Restricted Funds		67,910	57,303
<b>Total Funds</b>		<u>69,868</u>	<u>69,319</u>

Approved by the Board of Trustees on 19th December 2024.

and signed on their behalf by:

.....  
David Feindouno  
Chair - Trustee

PLYMOUTH HOPE

Registered Charity No.

1153472

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 28 FEBRUARY 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	2023/24 Total Funds £	2022/23 Total Funds £
<b>Resources Arising</b>					
Income from Charitable Activities	4	27,148	290,668	317,816	238,644
<b>Total Income</b>		<u>27,148</u>	<u>290,668</u>	<u>317,816</u>	<u>238,644</u>
 <b>Direct Charitable Expenditure</b>	 5	 37,205	 280,062	 317,267	 271,070
<b>Total Expenditure</b>		<u>37,205</u>	<u>280,062</u>	<u>317,267</u>	<u>271,070</u>
<b>Resources retained for further use</b>		(10,057)	10,607	549	(32,426)
<b>Transfer between Funds</b>				-	-
<b>Net Movement in Funds</b>					
<b>Reconciliations of Funds</b>					
Brought forward	01/03/2023	12,016	57,303	69,319	101,745
<b>Carried forward</b>	 28/02/2024	 <u>1,959</u>	 <u>67,910</u>	 <u>69,868</u>	 <u>69,319</u>



## **PLYMOUTH HOPE**

**Registered Charity No. 1153472**

### **NOTES TO THE ACCOUNTS** **FOR THE YEAR ENDED 28 FEBRUARY 2024**

#### **1. Accounting Policies**

##### **Basis of Preparation.**

These accounts have been prepared on an accrual basis and include income and expenditure as they are earned or incurred, rather than as cash received or paid. Reference to the "Charities SORP" refers to the Charities SORP (FRS 102): Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland. 2nd edition effective 1 January 2019.

##### **1a. Income**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

##### **1b. Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is possible that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

##### **1c. Government grants**

Government grants are credited to the Statement of financial activities as the related expenditure is incurred.

##### **1d. Fund accounting**

Unrestricted Funds are receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Restricted Funds are subjected to restrictions on their expenditure imposed by the donor.

Designated Funds are unrestricted funds but earmarked by the trustees for particular purposes.

## **PLYMOUTH HOPE**

**Registered Charity No. 1153472**

### **NOTES TO THE ACCOUNTS** **FOR THE YEAR ENDED 28 FEBRUARY 2024**

#### **1e. Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **1f. Debtors**

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at amount prepaid.

#### **1g. Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### **1h. Liabilities and provisions**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

#### **1i. Financial Instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### **1j. Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity does not currently have any significant accounting estimates or areas of judgement.

#### **1k. Tangible Fixed Assets**

Tangible Fixed Assets include the Office and IT equipments purchased as well as refurbishment of new Office purchase.

Depreciation is provided at the following annual rate in order to write off the assets over estimated useful life.

Office and IT Equipments	-	straight line over five years
Refurbishment of new Office	-	straight line over twenty-five years

PLYMOUTH HOPE

Registered Charity No.

1153472

**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 28 FEBRUARY 2024**

**2. Tangible Assets**

	New Office Refurbishment	Office Equipment and IT	Total
	£	£	£
<b>Cost</b>			
As at February 2023	44,721	20,357	65,078
Additions	2,869	2,195	5,064
As at February 2024	47,590	22,552	70,142
<b>Depreciation</b>			
As at February 2023	4,443	11,037	15,480
Provided during the period	1,789	4,071	5,860
As at February 2024	6,232	15,108	21,340
<b>Net Book Value</b>			
As at February 2024			48,802
As at February 2023			49,598

	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2023/24	2022/23
	£	£	£	£
3 Cash at Bank and in Hand				
Cash at Bank	0	19,290	19,290	18,032
Petty Cash	1,776	0	1,776	510
	1,776	19,290	21,066	18,542

	2024 Unrestricted	2024 Restricted	2024 Total	2023 Total
	£	£	£	£
Justice together initiative Grant	-	26,833	26,833	-
BBC Grant	-	54,003	54,003	15,383
City Council Grant	-	2,480	2,480	14,520
City Council Contract	15,000	-	15,000	-
Donation	12,148	-	12,148	7,665
Grant Devonradcliff	-	1,500	1,500	-
Investment Grant	-	10,000	10,000	-
Grant for Education	-	5,000	5,000	-
Grant Ukrainian Project	-	-	-	28,036
MAIN Grants	-	-	-	71,546
Government Grant	-	-	-	10,143
National Lottery Grant	-	81,937	81,937	20,484
Peoples Health Trust Grant	-	23,944	23,944	8,963
Rank Foundation Grant	-	45,075	45,075	15,714
Refugee Action Grants	-	9,896	9,896	11,897
Refund Contract	-	-	-	452
Subscription Income	-	-	-	444
Tudor Trust Grant	-	30,000	30,000	30,000
<b>Total</b>	<b>27,148</b>	<b>290,668</b>	<b>317,816</b>	<b>238,644</b>



**PLYMOUTH HOPE**

**Registered Charity No.**

**1153472**

**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 28 FEBRUARY 2024**

**5 Resources Expended**

	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2023</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£ £</b>	
Events, Festivals and Socials	8,960	19,185	28,145	19,824
Insurance	-	2,224	2,224	3,307
IT, Printing, stationery & general	-	2,208	2,208	1,723
Consultancy and Professional fees	-	5,939	5,939	400
Publicity & promotion	-	4,005	4,005	3,344
Rent & Venue Hire	-	25,611	25,611	24,706
Sports Equipment and expenses	-	4,266	4,266	5,690
Staff cost and training	21,063	124,644	145,707	143,097
Telephone	-	8,602	8,602	17,009
Travel -Fuel Expenses & staff mileage reimbursements	5,216	8,006	13,221	11,620
Uniform, Recruitment & other staff cost	-	6,682	6,682	608
PAYE/NIC	-	16,242	16,242	-
Office material & maintenance expense	1,967	4,573	6,540	12,539
Other Expenses	-	42,016	42,016	21,345
Depreciation	-	5,860	5,860	5,860
Prior year adjustment -depreciation	-	-	-	-
<b>Totals</b>	<b>37,205</b>	<b>280,062</b>	<b>317,267</b>	<b>271,070</b>

**Playmouth Hope**

**Notes to financial statements for the year ended February 29, 2024**

Particular	February 29, 2024		
	Unrestricted Funds (Amount in £)	Restriced Funds (Amount in £)	Total Funds (Amount in £)
<b>Receipts</b>			
<b>1) <u>Grants and donations</u></b>			
Justice together initiative Grantt	-	26,833	26,833
BBC Grant	-	54,003	54,003
City Council Grant	-	2,480	2,480
City Council Contract	15,000	-	15,000
Donation	12,148	-	12,148
Grant Devonradcliff	-	1,500	1,500
Investment grant	-	10,000	10,000
Grant for education	-	5,000	5,000
National Lottery Grant	-	81,937	81,937
Peoples Health Trust Grant	-	23,944	23,944
Rank Foundation Grant	-	45,075	45,075
Refugee Action Grants	-	9,896	9,896
Tudor Trust Grant	-	30,000	30,000
	<b>27,148</b>	<b>290,668</b>	<b>317,816</b>
<b>Payments</b>			
<b>2) <u>Events, Festivals and Socials</u></b>			
Event Expense	5,000	19,185	24,185
Festival Expense	3,960	-	3,960
	<b>8,960</b>	<b>19,185</b>	<b>28,145</b>
<b>3) <u>Insurance</u></b>			
Insurance Expense	-	2,224	2,224
	-	<b>2,224</b>	<b>2,224</b>
<b>4) <u>IT, Printing, stationery &amp; general</u></b>			
Printing & Stationery	-	-	-
IT Software and Consumables	-	1,197	1,197
Stationery Expense	-	1,011	1,011
	-	<b>2,208</b>	<b>2,208</b>
<b>5) <u>Consultancy and Professional fees</u></b>			
Consultancy Charges	-	5,330	5,330
Legal Expense	-	609	609
	-	<b>5,939</b>	<b>5,939</b>
<b>6) <u>Publicity &amp; promotion</u></b>			
Advertisement Expense	-	2,427	2,427
Advertising & Marketing	-	1,578	1,578
	-	<b>4,005</b>	<b>4,005</b>

**Plsmouth Hope**

**Notes to financial statements for the year ended February 29, 2024**

Particular	February 29, 2024		
	Unrestricted Funds (Amount in £)	Restricted Funds (Amount in £)	Total Funds (Amount in £)
<b>7) <u>Rent &amp; Venue Hire</u></b>			
Office Rent	-	12,321	12,321
Venue hire charges	-	3,582	3,582
Rent for youth centre	-	2,900	2,900
Rent Expense	-	6,280	6,280
Accommodation expense	-	527	527
	-	<b>25,611</b>	<b>25,611</b>
<b>8) <u>Sports Equipment and expenses</u></b>			
Equipment expense		150	150
Sport Equipment	-	4,116	4,116
	-	<b>4,266</b>	<b>4,266</b>
<b>9) <u>Staff cost and training</u></b>			
HR Recruitment	110	-	110
Food Distribution Expense	-	5,750	5,750
Meals Expense	5,564	-	5,564
Refreshment expenses	179	-	179
Reimbursement Food Expense	15,210	-	15,210
Salary Expense	-	94,015	94,015
Training Expense	-	23,189	23,189
Activity cost	-	1,690	1,690
	<b>21,063</b>	<b>124,644</b>	<b>145,707</b>
<b>10) <u>Telephone Internet</u></b>			
Broadband and Telephone Expense	-	120	120
Communication Expense	-	8,482	8,482
	-	<b>8,602</b>	<b>8,602</b>
<b>11) <u>Travel</u></b>			
Fuel Expense	-	1,468	1,468
volanteers Traveling expense	-	4,986	4,986
Parking charges	-	485	485
Motor Vehicle Expenses	-	142	142
Reimbursement Travel Expense	5,216	-	5,216
Travel - National	-	925	925
	<b>5,216</b>	<b>8,006</b>	<b>13,221</b>
<b>12) <u>Uniform, Recruitment &amp; other staff cost</u></b>			
Uniform expenses	-	6,682	6,682
	-	<b>6,682</b>	<b>6,682</b>

**Playmouth Hope****Notes to financial statements for the year ended February 29, 2024**

Particular	February 29, 2024		
	Unrestricted Funds (Amount in £)	Restricted Funds (Amount in £)	Total Funds (Amount in £)
<b>13) <u>Office material &amp; maintenance expense</u></b>			
Electricity Expense	-	1,738.50	1,738.50
Mementos Expense	-	0.00	-
Repair and Maintenance Expense	-	2,834.72	2,834.72
Website Expense	1,966.65	-	1,966.65
	<b>1,966.65</b>	<b>4,573.22</b>	<b>6,539.87</b>
<b>14) <u>Other Expenses</u></b>			
Bank Charges		52.73	52.73
Building Work	-	0.00	-
Conference Fees	0.00	-	-
Pension Expense	-	1,270.32	1,270.32
Subscription Expense	-	3,619.46	3,619.46
Administration expense		5,107.41	5,107.41
Tax Charges	-	14,225.59	14,225.59
Volunteers Lunch	-	5,200.00	5,200.00
Verification charges	-	75.00	75.00
Transportation expense	-	1,671.94	1,671.94
Staff Training	-	415.55	415.55
School supplies	-	200.00	200.00
Postage, Freight & Courier	-	47.33	47.33
Payroll charges	-	1,650.00	1,650.00
Office Expense	-	3,234.24	3,234.24
Miscellaneous	-	2,981.41	2,981.41
Audit & Accountancy fees	-	2,000.00	2,000.00
Accountancy fees		265.45	265.45
	-	<b>42,016.43</b>	<b>42,016.43</b>
<b>Assets and investment purchase</b>			
<b>15) <u>Office equipment and IT equipment</u></b>			
Camera	-	380.00	380.00
Laptop	-	1,217.98	1,217.98
Mobile Phone	-	597.90	597.90
	-	<b>2,195.88</b>	<b>2,195.88</b>
<b>16) <u>New office refurbishment</u></b>			
Gym Equipment	-	290.40	290.40
Furniture	-	2,578.67	2,578.67
	-	<b>2,869.07</b>	<b>2,869.07</b>



**Plymouth Hope**  
**Receipt and Payment accounts**  
**For the year ended 29 february 2024**

Particular	Note	2024			2023		
		Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
		£	£	£	£	£	£
<b>Receipts</b>							
Grants and donations	1	27,147.84	290,668.33	317,816.17	23,081.07	215,562.95	238,644.02
Investment		-	-	-	-	-	-
Other	2	-	-	-	0.05	-	0.05
<b>Sub Total</b>		<b>27,147.84</b>	<b>290,668.33</b>	<b>317,816.17</b>	<b>23,081.12</b>	<b>215,562.95</b>	<b>238,644.07</b>
<b>Total Receipts</b>		<b>27,147.84</b>	<b>290,668.33</b>	<b>317,816.17</b>	<b>23,081.12</b>	<b>215,562.95</b>	<b>238,644.07</b>
<b>Payments</b>							
Events, Festivals and Socials	3	8,960.00	19,184.68	28,144.68	10,357.27	7,273.14	17,630.41
Insurance	4	-	2,223.62	2,223.62	-	1,886.23	1,886.23
IT, Printing, stationery & general	5	-	2,208.04	2,208.04	-	1,722.59	1,722.59
Consultancy and Professional fees	6	-	5,938.74	5,938.74	-	400.00	400.00
Publicity & promotion	7	-	4,005.23	4,005.23	-	3,343.52	3,343.52
Rent & Venue Hire	8	-	25,610.57	25,610.57	-	24,706.44	24,706.44
Sports Equipment and expenses	9	-	4,265.70	4,265.70	-	5,689.69	5,689.69
Staff cost and training	10	21,063.14	124,643.85	145,706.99	6,367.16	134,309.65	140,676.81
Telephone	11	-	8,602.34	8,602.34	10,985.50	6,023.45	17,008.95
Travel	12	5,215.52	8,005.81	13,221.33	2,860.14	4,374.11	7,234.25
Uniform, Recruitment & other staff cost	13	-	6,681.50	6,681.50	-	608.40	608.40
Office material & maintenance expense	14	1,966.65	4,573.22	6,539.87	429.58	12,109.36	12,538.94
Other Expenses	15	-	42,016.43	42,016.43	586.33	31,574.63	32,160.96
<b>Sub Total</b>		<b>37,205.31</b>	<b>257,959.73</b>	<b>295,165.04</b>	<b>31,585.98</b>	<b>234,021.21</b>	<b>265,607.19</b>
<b>Assets and investment purchase</b>							
Office equipment and IT equipment	16	-	2,195.88	2,195.88	-	1,760.75	1,760.75
New office refurbishment	17	-	2,869.07	2,869.07	-	11,558.19	11,558.19
Printing machine purchase and other expenditure on behalf of Plymouth Hope CIC	18	-	-	-	-	1,178.77	1,178.77
Loan Instalment		-	10,199.61	10,199.61	-	5,567.92	5,567.92
Funds held in trust paid		-	-	-	-	-	-
VAT Paid		-	4,661.96	4,661.96	-	813.28	813.28
<b>Sub Total</b>		<b>-</b>	<b>19,926.52</b>	<b>19,926.52</b>	<b>-</b>	<b>20,878.91</b>	<b>20,878.91</b>
<b>Total payments</b>		<b>37,205.31</b>	<b>277,886.25</b>	<b>315,091.56</b>	<b>31,585.98</b>	<b>254,900.12</b>	<b>286,486.10</b>
<b>Net of receipts/(payments)</b>		<b>(10,057.47)</b>	<b>12,782.08</b>	<b>2,724.61</b>	<b>(8,504.86)</b>	<b>(39,337.17)</b>	<b>(47,842.03)</b>
<b>Transfer between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds last year end</b>		<b>(7,282.86)</b>	<b>25,624.73</b>	<b>18,341.87</b>	<b>1,222.00</b>	<b>64,961.90</b>	<b>66,183.90</b>
<b>Cash funds this year end</b>		<b>(17,340.33)</b>	<b>38,406.81</b>	<b>21,066.48</b>	<b>(7,282.86)</b>	<b>25,624.73</b>	<b>18,341.87</b>