

PLYMOUTH HOPE

ANNUAL REPORT AND RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED FEBRUARY 2021

Charity Number: 1153472

Organigramme, Address & Memberships

Management Committee

- David Feindouno – Founder & Chair (Trustee)
- Liza-Marie Barry – Vice-Chair (Trustee)
- Akim Madimba – Treasurer (Trustee appointed 8 January 2021)
- Kandas Dougouno – Head of Sports (Trustee)
- Vicktor Brelsfor – Digital & IT Officer (not Trustee)

Address

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- Tel: (+44) 07715673572 / 07729106873
- E: info@plymouthhope.org.uk
- W: www.plymouthhope.com

Plymouth Hope Social media pages

- Twitter: <https://twitter.com/Plymouthhope>
- Facebook: <https://www.facebook.com/plymouthhopefc>
- Instagram: <https://www.instagram.com/plymouthhopeinternational/>

Fundraising page

- Local Giving: <https://localgiving.org/charity/plymouthhopefc/>

Memberships

Sported. UK; POP Refugee Asylum Seekers Network (Plymouth); National FA Football for Refugees network; Active Devon; Devon FA; POP Ideas Sport network & RAS network (Plymouth); Football Welcome Refugees (Amnesty International); Plymouth Physical Activity Network; Street Football; FARE network; Erasmus members.

Overview

2020 was certainly a very active, dynamic and impactful year for our organisation. In this report, we highlight some of our proudest achievements from the past year. We are very conscious that none of this work would have been possible without the incredible support we enjoyed from many individuals, organisations and funding bodies over the course of the year. I would therefore like to take this opportunity to thank everyone who made our work possible throughout 2020 and beginning of 2021. We are incredibly grateful to our funders and supporters who funded our work or made financial contributions including the Rank Foundation, the National Lottery Fund, the People Health Trust, the Tudor Trust, The BBC Children in Needs, Refugee Action & Comic Relief, Sported UK, Plymouth City Council, Devon Community Foundation, ODILS, the Clothworkers Foundation to name a few. Their collaboration in addition to the financial support has been invaluable. Sincerest thanks also to all of our fantastic team members, volunteers, advisors, trustees, partner organisations, supporters and individual donors. And of course, the public who have continued to trust us to support our community and take action to address inequalities.

The pandemic has also coincided with the need to move offices away from the East End Resource Centre to Plot (managed by Nudge Community Builders) as things open up, we are hoping to welcome everyone to our new base where we are hoping to have our doors open five days per week for beneficiaries needing general information and guidance and have a permanent advice room as we embed Asylum guide and help cover advice gaps in the city. Thanks to our supporters and funders, we are well-equipped and resourced to continue our work as Plymouth largest provider of activities and wellbeing support to ethnic minority populations with a special focus on children and young people. It was also the year we innovated and run a virtual festival thank you to our traditional supporters of that events and joined by many community organisations for making it possible.

The environment for true social cohesion in the UK is getting no easier as we face the aftermath as the Brexit, tensions between communities as our society struggles with identity crisis and we continue face the debate Black Lives Matter Vs All Lives Matter. As an organisation with core principles to foster community cohesion we have continued to see deeper divisions and many smaller communities finding a safety net away from any form of discrimination by further isolating themselves. This hostile environment amidst existing policies will make our work more vital than ever for the members and communities who depend on what we do. We will be doing lots of consultation to come up with the best way of working going forward. Learning from the past year, we will combine the best part of online and face to face as far as resource restrictions allow.

I would like to thank Katherine Williams and Clarisse Feindouno who have led our team of staff to drive through the covid lockdown and implemented all the necessary changes enabling us to respond well. I have been learning a lot and I have a wonderful team around me that's extremely supportive. As Chair, I have appreciated much more the dedication and selfless work of my fellow Trustees and the dedication of staff, volunteers, and members.

David Feindouno, Founder & Chair of the Management Committee

Our Objectives

'The charitable objectives remained tailored within our core founding principles and mainly for the benefit and interest of the public and their communities.

- To promote community participation in healthy recreation by providing facilities and coaching for the playing of sport and football. This is to be done through the delivery of our strategy Play & sport and development plan
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause "socially excluded" means being excluded from society, or parts of society, as a result of one or more of the following factors: Unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).
- The promotion of racial harmony for the public benefit by:
 - promoting knowledge and mutual understanding between different racial groups.
 - advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups.
 - Working towards the elimination of discrimination on the grounds of race.
 - The relief of poverty, advancement of education and the relief of sickness and preservation of health, primarily but not exclusively in Sub-Saharan Africa, by the provision of grants, items and services to individuals in need and/or charities, or other organisations working to further such charitable purposes.

Beneficiaries

Plymouth Hope has a bottom up and beneficiaries centered approach and we take advantage of having board members from the newly arrived in Plymouth and the host community. Although we aim to focus on reaching out to asylum seekers, refugees, black and ethnic minorities groups, we also reach out to the host community. For example, primary participants in our youth programme have been young refugees, children and young people from the economically less disadvantaged areas of the city.

Among other beneficiaries from our projects are international students, people not in employment, older people, and women. Using our expertise, we do contribute to the work of both statutory agencies and the voluntary sector. We compliment their work by building links between agencies and our primary beneficiaries.

Based on our database, we have continued to reach out to and support the same target groups refugees, asylum seekers.

We have also had a strong participation from other background including the following:

- Children and young people from the local community
- Other ethnic Minority (BAME and International students)
- Other adults (Though the Festival engagement and participation)

We have had an increase attendance from resettlement families.

Good Practice, volunteer management and safeguarding

Our volunteers were crucial in enabling us to respond to the covid 19 crisis as faced beneficiaries who were simply cut off from receiving standard frontline services. Volunteers became the link between those needing support and the support available, they played an essential role in ensuring each beneficiary we previously supported was reached and continued to receive regular wellbeing calls throughout the lockdown period. Thank you to our funders, all volunteers were equipped with appropriate IT equipment's, mobile top ups to make that work possible. We were able to provide some thank you gift cards to show our gratitude.

Our policies were all reviewed in January 2021 and thank to the Lloyds Foundation Enhance programme, our team of staff have engaged with different expert and consultants to adapt our policies and mostly review their implementation.

Safeguarding adult and children; volunteer mutual agreement; vulnerable adult; data protection; confidentiality; expenses; information sharing; Accident reporting; Anti-Bullying procedures; complaints policy; Information sharing; storing information; Equal opportunities; health & safety policy; retention and storage of information; complaint policy. We have managed to further develop more policies as we adjust to online delivery.

Partnerships/Networks/Memberships

We would not have managed to achieve so much during this pandemic without the trust and collaboration we have had within the sector and across different networks. We were really pleased to see us recognized by our primary sectors and networks (refugees, ethnic minority, and other relevant local authorities' bodies) as Plymouth Hope was entrusted to lead on essential work and lead on key projects such:

- The connectivity project on behalf of the refugees and asylum seekers network
- Activities pack parcels project forming a partnership with Open Doors Language School, the Red Cross and Redeemer church providing parcels to tens of families
- Covid 19 communities' awareness sessions on a local Radio
- Educational programme and online support liaising with schools and food providers

We have consolidated our partnerships including many organisations across different operational sectors:

Nudge Community; Street Factory; University of Plymouth; British Red Cross; Diversity Business Incubator; Plymouth Community Homes; Students and Refugees Together; Devon & Cornwall Refugee Support; Open Doors International Language School; Plymouth Racial Equality Council, Devon & Cornwall Police, Plymouth City Council Connection teams, Youth Services and Sport Development team; ASR Mental health team, Calstock Village; The East End Trust; Plymouth Play Association; Street Factory; Dixon Latino Dance. Thank you to POP + and members from the children and young people network; sport network; Refugees & Asylum Seekers network as we continued to play an active role as an active member.

Overseas, we have gradually continued to get involved with similar work happening abroad working with branches on the ground as well as getting involved with few sports & educations related development agencies. Our team joined fundraising initiatives to help raise fund to support few schools abroad.

Advocacy work

Due to the pandemic all our face-to-face commitment to deliver awareness raising workshops were cancelled. Our team joined the work to help raised awareness on race related matters and the debate around Black Lives Matters intensified. We were proud of our board members who joined different platforms, radio programmes to talk and share about our work of bringing

people together and how important social cohesion is. We are proud of our founder who has work and consolidated experience leading our strategic work has led to the birth of the MidGround #EmbracingOurDifferences, a programme aimed at raising awareness, allowing debate with the view of having all parties and component of society with a difference of opinion and those who remain divided to find a common ground, to find a midpoint where they can agree and accept to live in a cohesive society.

Our year delivering support:

This year has been our busiest in the number of beneficiaries we supported, the number of activities we run and organized and project delivery related meetings. Internally many have called it the Plymouth Hope city take over.

Training:

- 15 volunteers have undertaken safeguarding training
- 10 volunteers have undertaken project management training
- 8 volunteers have taken the Practical Sport Delivery training (Risk Assessment)
- 5 staff received volunteer management training
- 15 staff and volunteers attended digital trainings (how to use zoom; Microsoft team; safe online delivery)
- Staff and volunteers continued to receive regular upshot training on data recording
- 3 trustees attended project management training
- 2 trustees attended safe fundraising training

External Events:

- Our founder delivered 10 Equality, Diversity and Inclusion trainings to different organisations
- We held 15 workshops about diversity in schools

Risk review

As Trustees we have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against errors and not meeting our management targets (including the good management of any resources given to the organisation). The Trustees recognise the importance of identifying and putting in place effective arrangements for the management of risk. A Risk Register has been established and has been approved by the Board of Trustees. It is kept under regular review by the Board of Trustees and any changes to risk are reviewed at Trustees meeting. Financial risks associated with reducing income streams from grants funding has led to continued discussions on the diversification of funding and activities. Where appropriate, systems or procedures have been in place to diminish the risk the charity faces.

Ensuring our work delivers our aims

We review our aims, objectives and activities regularly and at least annually. Each review looks at what we achieved and the outcomes of our work in the previous months. The review measures the success of each key activity and the benefits they have brought to those groups of people we are set up to help. In particular, the trustees consider how planned activities will contribute to the aims and objectives of Plymouth Hope. In 2021, we were able to bring onboard a number of advisors members. We also further refined and strengthened role descriptions for the core team, ensuring efficient working relationships with ample opportunity for organisational development and sustainability. We moreover developed additional organisational policies and procedures, ensuring the charity is steered in the right direction, in line with charity laws and best practices. We continuously review the composition of our group of advisors and pool of volunteers to ensure a broad range of skills and expertise, and diversity and inclusion.

We have also taken steps to progress our registration with the Office of Immigration Advisory Services (OISC) with the aim to have standard casework practice in place, have well trained caseworkers and volunteers with the ability and the right training to assess our beneficiaries' queries and sign post them where appropriate. Safeguarding The work of Plymouth Hope brings staff and volunteers into direct contact with children and other groups of vulnerable individuals in a range of crisis situations. The Trustees acknowledge their role in ensuring that the charity's safeguarding policy continues to be adequate, up-to-date and implemented.

Risk Management

Risk assessments are carried out on a regular basis ahead of organising any activity and other major activities. The Board of Trustees has moreover developed and approved a risk management policy to cover the organisation's activities more broadly, including financial and fundraising related risks.

Covid-19 risk management and response

The unprecedented challenges brought on by the global pandemic, which has caused such devastation across the globe, has also fundamentally changed the way our sector works, interacts, and operates. At Plymouth Hope, we have thankfully been able to quickly adapt our organisational strategy to these new realities and continued our social integration, social cohesion, and advocacy work. Since the beginning of the pandemic, thank you to our adaptability and funders who supported our changes, the impact of this new situation on the Charity has been minimal and is monitored closely. All team members are adequately equipped and are working remotely from their respective homes if necessary, and are clearly and explicitly instructed to follow the Government's rules and guidelines closely. The team is functioning well from a working environment perspective. As for the Charity's advocacy and workplan, the team has quickly been able to adapt this to the Coronavirus context, and are involved and/or leading on covid-19 related advocacy work alongside other frontline agencies in the sector to ensure that the human rights of displaced people are upheld within this uncertain and unprecedented situation and their integration in a reality. We are hence continuing to work towards our charitable objectives in an unobstructed manner. We do not foresee that the situation will impact negatively on our ability to maintain guaranteed income or raise future grants, except physical events where we have had donations made in previous years. We are providing self-care and wellbeing resources for staff members, to support them throughout this difficult time. Our highlight of adaptability and response are:

- Food distribution programme for all school age children
- Support provided to small community organisations (we distributed some fund received from the Devon Community Foundation)
- Set up of an emergency outreach visit team (responsible to undertaken shopping and medical prescription collection)
- Launch the Connectivity Project (installing mifi in asylum seekers accommodations in Plymouth)
- Food programme vouchers scheme
- Access to IT and Digital (distribution of gadgets and IT materials)
- Covid 19 awareness raising session (online campaign with regular hourly update on our website and all social media platforms)
- Design and delivery of physical activities online
- Set up of children and young people Active Support telephone line
- Covid 19 response task force composed of staff, volunteers and trustees supported by few beneficiaries

Achievements and Performance

In 2020, the organisation ability to adapt and be resilient in the face of crisis and implementing contingency plans were put to a real test. As mostly a contact and face to face delivery organisation, we would have suspended everything. But thanks to volunteers, staff and trustees who teamed up to rapidly adapt and find ways to continue being there our beneficiaries in moment of crisis, we have our maturity by meeting that test. We continued to receive praise and positive feedback across the voluntary sector on how handling of the crisis. On behalf of the Refugees and Asylum seekers network, we were trusted with the role of the lead communicator in raising covid 19 awareness and ensuring key essential information reach out to asylum seekers, refugees, and other vulnerable migrants in the right government guidance format and in different languages. We were proud of the role we played in supporting young people during the Black Lives Matter movement periods of public protests following the death of George Floyd's and we prevented tens of incidents. We were commended by tens of schools for the role we played through our educational and outreach programme by becoming a liaison between schools and many families as communication links were cut off as well as for innovation our homework support by changing the delivery to an online format, this reaching out to tens of children, young people, and families. Thank you to generous donors, we were able to set up an outreach system enable our volunteers equipped with handset to liaise with beneficiaries and take support queries from the public. As part of our efforts to diversify funding streams and find a permanent space for physical activity, we were able to invest in starting a internal printing company and in wellbeing centre (Boxing Gym) by taking over an printing company centre.

Financial management

Day-to-Day Financial Management are handled by our treasurer who has put guidance in place a trained staff management team on handling petty cash, providing evidence of expenditures, managing individual project budget. Thanks to an accountant joining our board, we have now moved the day to day management on Xero accounting software Duties relating to the payroll are outsourced to an external company.

Our year in numbers

- ❖ 27 women online conversations
- ❖ 144 women online exercise session
- ❖ 18 online youth club
- ❖ 122 Mixed Exercise sessions
- ❖ 48 volunteer meetings (online)
- ❖ 207 participated in Park physical Exercise sessions
- ❖ 15 Focus groups connectivity project
- ❖ 7 programmes review meetings were organised
- ❖ 144 primary and secondary school age children received online education support
- ❖ 22 children received EAL support (English as an Additional Language)
- ❖ Over 12600 covid 19 support assessment calls made & received
- ❖ Over 2000 wellbeing checks calls were made
- ❖ Over 100 home outreach visit calls were completed
- ❖ £5000 Aldi vouchers purchased and distributed
- ❖ 650 food parcels distributed
- ❖ 50 clothing vouchers were distributed
- ❖ 208 Food shopping requests for 85 individuals
- ❖ Top-up vouchers worth £1200 provided to 12 volunteers
- ❖ 17 laptops purchased and distributed to beneficiaries
- ❖ 8 laptops purchased for staff to support covid 19 response
- ❖ 9 smartphones purchased to support covid 19 response
- ❖ Internet connectivity provided in 79 asylum seekers accommodations

- ❖ Over 250 individuals received internet connection enabling them to stay connect, avoid loneliness & isolation
- ❖ 55 parents received Introduction to the UK educational system
- ❖ 360 engaged in at least 2 hours physical activity during the year

Monitoring & Evaluation

We continuously monitor and evaluate our work against our charitable objectives, keeping track through a monthly review of our work and impact. To measure success against our objectives, we are monitoring and measuring a number of aspects, including but not limited to: number of reports disseminated and our social media activity including a newsletter. Thanks to the reporting tool UPSHOT funded by the Rank Foundation, we have continued to utilise it to record each and every activity and action we deliver. In addition to this, we have maintained our approach to remain a need led organisation and as such our focus on organising focus groups regrouping beneficiaries and volunteers was excelled, for example we run few sessions online where asylum seekers in different accommodations were able to take part and tell us about the connectivity project and raise any difficulties.

Beneficiaries:

Based on our database, we have continued to reach out to and support the same target groups refugees, asylum seekers.

We have also had a strong participation from other background including the following:

- Children and young people from the local community
- Other ethnic Minority (BAME and International students)
- Other adults (Though the Festival engagement and participation)

We have had an increase attendance from resettlement families.

Media reach & Social media impact

The start of this year coincides almost with the first lockdown when our communication and social media strategy was reviewed to focus on covid awareness and prevention effort. Our media and communication team spent an incredible amount of time building content and ensure of a regular presence on social media reaching thousands of people with key and essential covid 19 messages.

Plym Hope Festival 2021 (Virtual Event)

Despite the pandemic Plymouthians wanted to see some form of celebration to mark the spirit and moments that has brought people together for community cohesion for a decade. With our supporters, the team decided to run a virtual festival.

We are proud to have run the first virtual event of its kind in the city with a total live engage of over 5000 people. We run two events online, the first of 4 full hours with activities, sessions covering music, traditional dance, cultural food cooking. This saw the contribution and participation of different community groups showcasing their cultures and traditions and performers represented were Sudanese; Eritreans; Kurdish Iraq; Rwanda; DRC Congo; Syria; Nigeria; Ghana.

Sport4Education & Sport4Integration:

Following a successful delivery of the Sport4Integration programme, we initiated Sport4Education aimed at using sports to enhanced educational performances of participants as well as help boost their attendance in language classes. Sport4Education continued to be delivered alongside new activities. Combining the delivery of both programme has enabled us to continue delivering our overall wellbeing projects but also impact social change and foster integration.

We continued with delivering all expected projects activities and exceeded expected outcomes.

- We reach more people than our initial target
- We work and supported our primary beneficiaries
- Many other people from different social characteristics benefited from the work mainly other smaller ethnic minority groups as well as young people from the most deprived area of the city.

We have established new partnerships and new referral organizations including:

- Local authorities' departments, including the Sports Development Unit, Strategic Commissioning, Youth Services, community connection teams
- And the Children, Young People and Family Services of Unaccompanied Asylum-Seeking Children (UASC)
- Young Devon including Plymouth Foyer
- Newly formed grassroots community groups by country of origins worked closely with us as the message of meaningful integration reached leaders and members.

We maintained and strengthen existing partnerships:

- British Red Cross; Devon and Cornwall Refugee support; Students and Refugees Together; Open Doors International language school; Plymouth and Devon Racial Equality Council; Plymouth Access to Housing
- We have a week full of activities; all refugees agencies are referring to us and we are recognised for our expertise to provide sport, physical activities for a social purpose.
- Refugees took ownership in what we do as they have gradually formed solid network of friendships and support as per each of our sessions.
- We concluded that this is a programme and model of delivery to be continued as long as Plymouth remains a welcoming city for refugees simply because we are at the centre of keeping refugees active, connecting and empowering them.
- Our challenges to maintain such model that has proven to be successful is the retention of sessional workers and volunteers despite the investment to train them, having a coordinator and sessional workers enabled us to maintain core key activities to follow and do participation progress timelines.
- We identified gaps in lack of provision of service to unaccompanied asylum seeker. But we have initiated talks with Refugee Action to be part of their asylum guide scheme.
- This category needs the provision of service, advice.
- We are currently actively keen to sustain this project, the learning, experience and impact for asylum seekers and refugees has been tremendous. As a result of this projects, an alliance has just been born called Refugees Sport & Wellbeing alliance which is aimed at bringing together organisations across the UK delivering similar work and with the goal to set up a similar programme in asylum dispersal cities to support the effective integration of refugees through the theme Active Communities together.

Connectivity Project

Initially partnered with DCRS and supported by partners, we have continued the connectivity project providing internet is almost all asylum seekers accommodations in Plymouth. The UK government house asylum seekers in homes without television, no TV license and no internet. During the first lockdown, it became apparent that people living in those homes were cut off

from the outside world and they were facing serious isolation and loneliness. Many families were unable to get their children to follow school programmes delivered online. Our team worked hard to fundraise fund for the first initial six months. Our impact report showed that this project had to be continued to prevent mental health and ensure people were accessing services. We have made an engagement to continue providing internet for the next two years. The programme has mainly been funded by the Rank Foundation; Plymouth City Council; The Livewell Foundation; Open Doors International Language School (ODILS); The National Lottery and funds donated by generous individuals through our crowdfunding campaigns run by our staff. Our team will continue with fundraising appeals to ensure the two years contract is fully paid for.

Non- Contact Boxing Partnership

Though Active Devon, we formed a partnership with Empire Fighting Chance and acquired a license to hold our own training centre. Empire fighting chance have also advocated for our work and through one of their corporate donors they donated 10 laptops to support our office and online delivery.

Adults Education & Online Learning

Thank you to our funders the BBC children in Need local manager, we were introduced to The Good Thing Foundation who funded some laptop and internet connection for few families. We have partnered with them and joined their online learning centre with the view to facilitate access to learning for many of our beneficiaries. This online platform has been actively promoted among our users.

Asylum Guide

We were privileged to have been selected by refugee Action to join seven other organisations across the UK to implement and expand Asylum Guide. As the only project representative in Plymouth, it has been great delivering this programme to support asylum seekers. Asylum Guide came in very handy to not only reduce the anxiety asylum seekers go through due to the lack of knowledge of the asylum system they are navigating through but has also complemented our existing delivery. This programme is funded via Refugee Action by Comic Relief as part of a global migration support initiative. Asylum Guide has three delivery pathways:

- Asylum Guide as per Refugee Action embedded programme is to empower asylum seeker by acquiring information and knowledge needed to navigate the system. This element of delivery also comprises of forming a group of experts by Experience from all seven providers who constitute a national advocacy group with the aims to raise advocacy point and feedback changes that need to be implemented to better the system EBEs constitute a national voice
- Asylum Guide beneficiaries' wellbeing. Thank you to Tudor Trust who have funded an expansion of the programme, the second element is to ensure that each individual receiving asylum guide information and guidance has the opportunity to engage in our wellbeing programme, these are sports, physical & social activities as well as psychosocial support.
- Asylum Guide Volunteering is aimed at facilitating the placement of asylum seekers in various volunteering opportunities and where possible they can be introduced to a befriender, someone willing to support their integration in the new community.

Financial sustainability & Print4Good

Our commitment to diversify funding streams as well as building on enterprise initiatives, we

have taken a loan from our bank to invest in taking over a printing company. This has seen us within two months reduce our budget for workwear. The board will continue to work with staff to have a business plan to achieve our aims of having an independent printing initiative called Print4Good to reduce out production cost but also explore an income revenue stream. We have had donors willing to support our enterprise venture and these donations will be used to repay the loan, allowing us time to have a fully functioning commercial venture.

HopExercise (Boxing Gym)

We have welcomed the launch of a boxing gym following a partnership and series of training with our partners Empire Fighting Chance. Non-contact boxing sport has been introduced as a combination of acquiring physical fitness as well as psychosocial support. We continue to raise fund toward securing a permanent venue to be a wellbeing centre.

Annual Financial Review

We have continued to raise money through our three main core fundraising strategy.

- Grants
- Fundraising (Sponsorship of specific project; Donations)
- Voluntary contributions and donations from individuals

We benefitted from the following funders and Donations:

- BBC Children in Need (youth programme)
- Rank Foundation
- People Health Trust (Sport4Integration & Sport4Education)
- Comic Relief (Sport4Integration)
- National Lottery (Covid-19 funds)
- Livewest Homes
- Refugee Action (RAP)
- Comic Relief & Refugee Action
- Clothworkers Foundation
- Tudor Trust
- North Star Study
- Plymouth City Council
- The Livewell Foundation
- Open Doors International Language School (ODILS)
- Sported Foundation
- Beyond Borders Totnes
- Plymouth Community Homes
- Calstock Outreach Group
- SPARC Sport CIC
- Devon Community Foundation
- The Good Thing Foundation (IC directly purchased by them)

In kind donations:

- Besresford FC (Equipment's donations)
- Hoppys Sport donation of Kits4Africa

- Plymouth City Council (use of Frederick street- youth club)
- Our partners in France & Belgium have donated kits for our branches

Financial Report

Total receipts during the year amounted to £282,114 (2020: £81,118) which include funds received and held in trust for other organisations of £20,000 and BBL Loan of £27,000. Total payments during the year amounted to £232,554 (2020: £98,501) which include funds received and held in trust for other organisations paid out of £20,000, purchase of office and IT equipment of £12,968, new office refurbishment of £10,943 and printing machine purchased and other expenditure paid on behalf of Plymouth Hope CIC of £26,905. Total cash balance stood at £83,973 (2020: £34,413) of which £82,902 (2020: £40,327) was for restricted purposes. Cash for general use was £1,071 (2020: overdrawn by £5,824 negative balance)

We had a total amount of £50,000 paid from the Plymouth City Council. £20,000 of which was to be transferred to few organizations as part of the Unify Plymouth project. A letter explaining this transaction and provide clarify for our finances is provided from the council. So, except our own allocation of fund, other fund transferred to third parties have not been accounted as our income.

We have taken a consolidated approach to continue our work overseas as part of our poverty reduction aims. This meant supporting our branches overseas with some financial and material contributions from the UK. As such we invested in and gave a loan fund toward launching two projects. Due to challenges, one of our branches has not been able to repay the remaining loan of £8,924, but we fundraised here in the UK to meet this commitment. The trustees decided to seek additional donations toward the charity. They offered their services to multiple organisations in the form of in-kind services. The following funds were directed toward making good the loss due to non-repayment. £1000 from Open Doors donations for an activity the trustees delivered and £8000 from Plymouth City Council for trustees' contribution. We have taken on a fundraising goal to ensure that our ongoing work and finances remain unaffected. Our finances have remained unaffected.

Reserve policy

We have kept our reserves at sufficient balance to enable us to cover administrative, management commitment and essential activities. The current level of reserve is minimal to what is needed to keep the organization running in any event where we cannot secure ongoing funding. Through regular monitoring of the cashflow, trustees agreed that up to 3 months running cost which is approximately £54,000 was sufficient as reserve so that it is at a level to allow us run for a minimum period of three months. The current reserves in general fund are below this level.

Related party transactions

Following approval by the Board of Trustees, Mrs CH Feindouno, partner of a trustee of the charity, was employed by the charity and received remuneration of £12,631 (2020: £13,013) during the year. Mrs CH Feindouno was a trustees until May 2018 after which she resigned and took up employment with the charity. She was also reimbursed costs incurred of £5,000 for a series of co-production workshops for the charity and £1,600 paid to a private landlord toward the use of storage facilities by the charity. 5 (2020: 4) trustees were reimbursed out of pocket and mileage expenses for the charities activities which were not in connection with their duties as trustees.

Following approval by the Board of Trustees, a sum of £26,905 from the Bounce Back Loan of £27,000 received by the charity, was used to purchase printing machine and other expenditure on behalf of Plymouth Hope CIC. 4 trustees of the charity are also directors of

Plymouth Hope CIC. The CIC is now expected to generate enough income through printing to be able to repay this amount in due course.

Statement on Public Benefit

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011

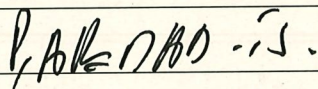
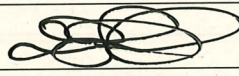
Conclusion

Trustees, committee's members and volunteers have shown a bigger commitment to what Plymouth Hope stands for, its unique vision and are more committed to sustain this great work and join other organisations to respond to the ongoing covid 19 crisis as we continue to re-adjust and adapt our delivery.

Thank you to our supporters, funders and beneficiaries who have continued to connect with us.

Declaration

The trustees declare that they have approved the trustees' report above.
Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	AKIM T MASIMBA	DAVID FEINDOUNG
Position (eg Secretary, Chair, etc)	TREASURER	CHAIR
Date	08/02/2022	08/02/2022

Independent Examiner's Report to the Trustees of Plymouth Hope

I report to the charity trustees on my examination of the accounts of the charity for the year ended 28 February 2021 which are set out on pages 15 to 17.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shruti Soni

Shruti Soni FCCA FCIE

Date: 09/02/2022

Shruti Soni Ltd • Chartered Certified Accountants
117a St. John's Hill, Sevenoaks TN13 3PE

Plymouth Hope

Receipts and payments accounts

For the year ended 28 February 2021

	2021			2020		
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£	£	£	£
Receipts						
Grants and donations	7,773	225,195	232,968	13,362	64,356	77,718
Investment	3	-	3	-	-	-
Sub Total	7,776	225,195	232,971	13,362	64,356	77,718
Assets and investment sales						
Loan and investment repaid by PH branch	-	-	-	3,400	-	3,400
Funds received and held in trust for other organisations	-	20,000	20,000	-	-	-
BBL Loan	27,000	-	27,000	-	-	-
Refund - Loan to Volunteer for Plane Tickets	2,143	-	2,143	-	-	-
Sub Total	29,143	20,000	49,143	3,400	-	3,400
Total Receipts	36,919	245,195	282,114	16,762	64,356	81,118
Payments						
Events, Festivals and Socials	30	14,220	14,250	3,473	12,597	16,070
Insurance	-	-	-	-	175	175
IT, Printing, stationery & general	132	11,417	11,549	2,043	2,868	4,911
Consultancy and Professional fees	-	14,780	14,780	-	1,800	1,800
Publicity & Promotion	-	595	595	-	424	424
Rent & Venue Hire	-	3,423	3,423	200	12,509	12,709
Sessional staff and tutoring materials	-	12,426	12,426	-	5,329	5,329
Sports Equipment and expenses	159	4,484	4,643	-	5,893	5,893
Staff cost and training	1,322	60,966	62,288	-	37,566	37,566
Telephone	-	27,523	27,523	-	902	902
Travel	1,464	774	2,238	854	1,029	1,883
Uniform, Recruitment & other staff cost	12	5,839	5,851	-	1,056	1,056
Volunteer Expenses	-	2,172	2,172	2,670	3,742	6,412
Sub total	3,119	158,619	161,738	9,240	85,890	95,130

continued.....

Plymouth Hope

Receipts and payments accounts

For the year ended 28 February 2021

	2021			2020		
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£	£	£	£
Assets and investment purchase						
Office equipment and IT equipment	-	12,968	12,968	-	1,228	1,228
New office refurbishment	-	10,943	10,943	-	-	-
Printing machine purchase and other expenditure on behalf of Plymouth Hope CIC	26,905	-	26,905	-	-	-
Loan to Volunteer for Plane Tickets	-	-	-	2,143	-	2,143
Funds held in trust paid	-	20,000	20,000	-	-	-
Sub Total	26,905	43,911	70,816	2,143	1,228	3,371
Total payments	30,024	202,530	232,554	11,383	87,118	98,501
Net of receipts/(payments)	6,895	42,665	49,560	5,379	(22,762)	(17,383)
Transfer between funds						
Cash funds last year end	(5,824)	40,237	34,413	(11,203)	62,999	51,796
Cash funds this year end	1,071	82,902	83,973	(5,824)	40,237	34,413

Plymouth Hope

Statement of assets and liabilities at the end of the period 28 February 2021

Categories	Details	Unrestricted funds £	Restricted funds £	Total funds £
Cash funds	Cash at bank	596	82,997	83,593
	Petty cash held at Branch	380	-	380
	Total Cash funds	976	82,997	83,973
Other monetary assets				
	Expenses paid on behalf of Plymouth Hope CIC	26,905		26,905
		35,829	-	35,829

Assets retained for	Details	Fund	Cost
Charity's own use	Computer and other equipment	Restricted	14,196

Liabilities	Details	Fund	Amount Due	When due (Optional)
	PAYE/NIC payable	Restricted	1,256	
	Pension payable	Restricted	70	
	Wages Control Account	Restricted	7,247	
	Bounce Back Loan		27,000	

Following approval by the Board of Trustees, Mrs CH Feindouno, partner of a trustee of the charity, was employed by the charity and received remuneration of £12,631 (2020: £13,013) during the year. Mrs CH Feindouno was a trustee until May 2018 after which she resigned and took up employment with the charity. She was also reimbursed costs incurred of £5,000 for a series of co-production workshops for the charity and £1,600 paid to a private landlord toward the use of storage facilities by the charity. 5 (2020: 4) trustees were reimbursed out of pocket and mileage expenses for the charities activities which were not in connection with their duties as trustees.

Following approval by the Board of Trustees, a sum of £26,905 from the Bounce Back Loan of £27,000 received by the charity, was used to purchase printing machine and other expenditure on behalf of Plymouth Hope CIC. 4 trustees of the charity are also directors of Plymouth Hope CIC. The CIC is now expected to generate enough income through printing to be able to repay this amount in due course.

Loan & Investment in PH branch of £8,924 was to be repaid by branch. However, due to unavoidable circumstances the branch was unable to repay this amount. The trustees decided to seek additional donations toward the charity. They offered their services to multiple organisations in the form of in kind services. The following funds were directed toward making good the loss due to non repayment. £1000 from Open Doors donations for an activity the trustees delivered and £8000 from Plymouth City Council for trustees contribution.

Signed by one or Two trustees on behalf of all the trustees

DAVID FEINDOUNO
Name of Trustee



08/02/2022
Date

Name of Trustee

Date

AKIM T MAS, MBA
P, ABK-NAD. IS.

08/02/2022