

Trustees Report and Financial Statement

Year ended 31 March 2024

Registered Charity number 1153425



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Learn English at Home (LEAH)

LEAH was established in 1982 and registered as a Charitable Incorporated Organisation (CIO) in August 2013. Our vision is to create *'Inclusion through Language'* and our services are specifically designed to unlock the potential of asylum seekers, refugees and migrants to create positive and rewarding lives for themselves in the UK.

LEAH delivers English lessons to those who are unable to attend adult education classes. Our students come from diverse backgrounds, facing unique challenges. They may be living in a women's refuge, navigating unstable housing, or caring for small children, meaning they are becoming increasingly isolated through language barriers. The focus of our lessons is to empower learners to communicate independently in areas of - health and wellbeing; education; and employability - so they can integrate into the communities they live in.

We primarily work across Kingston, Richmond, and Hounslow, but also help those who have experienced trafficking, modern slavery, or domestic violence from across London. Often our support goes further afield as we have made a commitment to continue supporting those who have been moved out of their temporary accommodation often to parts of the country where they have no existing networks.

There are no other organisations across Kingston, Hounslow and Richmond who provide our specialist volunteer-led support for learners who would otherwise be unable to access education. We work in partnership with service providers who themselves are unable to help and so refer to us for support. These include Council Refugee resettlement and domestic violence teams, NHS Trusts and mental health services, and other charities, including the Medaille Trust, Hestia, the St John of God Hospitaller, Refugee Action Kingston, and the Migrant Advocacy Service.

A team of 130+ trained volunteers deliver free language, digital awareness, wellbeing, local service signposting and progression support. This enables people with very low levels of English to improve their lives socially, emotionally and/or financially. By connecting refugees and asylum-seekers with local resident volunteers from diverse backgrounds, we enable the building of supportive and compassionate relationships, which are crucial in helping people secure their rights to social justice, develop their capabilities and reach their potential.

2023-24 key impacts:

- 409 unique clients were supported from 60 different countries, speaking more than 50 languages – more learners than ever before.
- 147 1:1 clients were provided with individual English language support - face to face, online or in community spaces
- 299 clients received English language support across nine different classes, either face to face or online
- 45 new volunteer tutors were recruited and successfully trained.

Chair's Statement

Sharon Landa, Chair of Trustees

Our mission, *'Inclusion through Language'*, has two elements. Teaching English, provided by volunteers in both classes and 1:1 sessions, both online and in person, subject to individual preference. The materials and subjects covered help our clients improve their inclusion on issues such as liaison with schools, making medical appointments and roles beyond the home.

The clients we support often have complex and more demanding needs. Volunteers have been given training related to mental health and provided insights on working with people who have experienced trauma. Despite the increased complexity of needs, last year, LEAH supported more clients than ever before.

Support provided to volunteers now goes well beyond the initial training course to provide refreshers, and additional ideas on resources and sharing best practices. 90% of our volunteers feel well supported by LEAH.

Last year we belatedly celebrated our 40th anniversary and welcomed the Mayors of both Kingston and Richmond to a celebration which show-cased clients and volunteers who described the support they have received. Over the last 42 years, we have trained nearly 1,500 volunteers to support over 5,000 asylum seekers, refugees and migrants.

The cost-of-living crisis, homelessness, clients with ever more complex needs and limited statutory support have led to a tougher environment for LEAH and the charitable sector. Generally finding volunteers is harder, though LEAH has more volunteers than ever before. The challenges facing clients have changed how the staff support the volunteers. Increased competition for funds requires dedicated strategic, operational and fundraising expertise to ensure we are sustainable. We hold good reserves in line with our policy.

Despite the challenges, we continue to provide a service that is highly valued by our clients and the referral organisations, who recognise LEAH as the only source of support for those with the lowest levels of English. In our January 2024 learner survey:

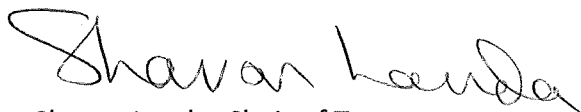
- 97% said LEAH lessons help them feel more confident and able to talk to people they meet.
- 94% of LEAH's clients said they could use what they learn from LEAH in their daily lives.
- 94% said lessons help them and their family stay healthy (e.g. make a GP appointment).
- 87% said that LEAH helped them to improve their English.

The people who refer users to LEAH agree, as one described in a recent survey – LEAH is “*a great local best fit for vulnerable refugee clients. This has proved to be a vital stepping stone for our new arrivals on their English language learning journey*”.

I pay tribute to the staff who in small and large ways constantly seek to improve what we offer our clients. They have developed operational plans that ensure we stay focussed, on strategy, with improved efficiency, without compromising on the quality of our service.

I thank my fellow trustees who give their time freely and often with much enthusiasm. The board committees have been the source of ideas to increase volunteer development and retention and client support. I look forward to the Board continuing to provide oversight and operate successfully with the Director, staff and volunteers.

And finally, LEAH would not exist without our team of volunteers, who are committed, creative and put considerable thought and effort into working with their clients, improving their English and creating positive and rewarding outcomes.

A handwritten signature in black ink, reading "Sharon Landa". The signature is fluid and cursive, with the first name "Sharon" being more prominent than the last name "Landa".

Sharon Landa, Chair of Trustees

Trustees' report 2023 - 2024

The Trustees present below their report and the examined financial statements for the year ending 31st March 2024. The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Public benefit

In making decisions about the way in which LEAH achieves its charitable objectives, the Trustees have regard to the Charity Commission's guidance on public benefit. LEAH's work is beneficial in that it offers clients a means to overcome isolation and improve their chances in life through improved English language skills, increased confidence and self-belief, and greater knowledge of and access to local support services. LEAH's work changes people's lives. Through language LEAH empowers people to become active members of their local communities, contributing to an integrated society where language unlocks people's potential to participate fully in family and community life.

LEAH's work is beneficial to a specific section of the public, refugees, asylum seekers, victims of modern-day slavery and migrants with very limited levels of English. LEAH's work is focused on this group because of their vulnerability and isolation, and their inability to access any other language support. LEAH works to ensure that all those who are eligible for LEAH's services can benefit, for example through developing strong referral networks with statutory and voluntary partners and offering LEAH's services at no cost to the clients.

LEAH's Trustees work to manage risks of harm to the charity's beneficiaries and the public in general, for example through LEAH's safeguarding and health and safety policies and processes.

LEAH'S Services

Services include.

- 1:1 English language classes which are delivered face-to-face, online or on a hybrid basis.
- Small community-based or online language groups.
- School-based classes that help parents communicate with teachers and advocate for their children.
- Social integration activities to build social networks, reduce isolation and practice speaking English.
- Access to digital equipment and SIM cards that help clients join online lessons, as well as digital training, resources and support.

Two case studies

1) Mr A has been learning English with LEAH for the last 10 months. Arriving as a refugee from Afghanistan in 2021, and with few friends and no family in the UK, he was experiencing PTSD and becoming increasingly isolated and vulnerable

Mr A's social prescriber recognised the challenges he was facing, both in learning English and in adjusting to life in the UK and so put him in touch with LEAH. He lacked the confidence to participate in a group but was becoming very lonely and depressed, so he was a good candidate for our 1-to-1 service.

Since then, LEAH's model of tailored 1-to-1 teaching support has been a lifesaver for Mr A. He's been able to build a trusting relationship with his volunteer tutor, who he meets online for an hour a week. He has been able to practice English through role play that relates to activities, such as calling the GP or going to the shops, and this has helped to build his confidence enough to be able to start thinking of going out and meeting people.

With LEAH's support, Mr A is living a more fulfilling life in the UK. He's getting help for his mental health, and this is also improving as he learns English. Mr A is finally starting to create a life well lived – something he doesn't think would have been possible without LEAH's unique one-to-one support.

2) X is single parent with a young baby, was referred to LEAH and paired in March 2023. Having fled her home country due to death threats, she found herself homeless, having experienced human trafficking, domestic violence, and then physical abuse in the UK.

Living in a safe house and seeking asylum, X had spent a few years in primary education in her home country but was unable to read or write. Initially, she taught herself to speak English and came to LEAH keen to learn and to get a job in the future. Our LEAH Coordinator paired X with a tutor for 1:1 home lessons focusing on everyday language, basic literacy skills, reading, writing and developing confidence.

The lessons were structured so that X could be introduced to local baby groups to help reduce isolation and enable her to access relevant local services. LEAH referred her to at least 4 services including support to help with home and baby equipment. At the assessment LEAH's Co-ordinator noticed that X was squinting, and it became evident that she could not see clearly. The LEAH Coordinator discussed the option of having an eye test with X and contacted the referrer, Refugees Welcome in Richmond, who supported X to access an eye test, and which confirmed she needed glasses.

With new glasses, X has felt happier and more able to access lessons with her volunteer.

Comment from her referrer, "Thank you for all you have done for X - it's been amazing to have you batting on her side too. She can clearly read simple texts now, and sometimes chooses to message me in writing rather than voice message. The English classes have been totally transformative for her. But I really appreciate the interest you have taken in her case and all the other areas in which you have supported her."

Strategic Aims and progress to date

LEAH's 3 Year Strategic Goals (2022 – 2025) are:

Goal 1 – Sustainability

To become a sustainable organisation for the future LEAH will maximise income generation opportunities, maximise commissioned opportunities, keep abreast of national initiatives to secure funding for development and growth.

Goal 2 – Collaboration

LEAH will continue to work brilliantly together as a LEAH team, work with other agencies, authorities, organisations and commissioners in the interests of '*Inclusion through Language*' and work with clients to continue to understand, adapt to and meet their changing needs.

Goal 3 – Digital Transformation

LEAH will utilise technology that meets the needs of the diverse population it helps to increase accessibility, invest in technology infrastructure for clients, volunteers and staff and consult with sector leaders around digital options.

Goal 4 – Development

To enable LEAH to adapt to meet demand, it will scale up and adapt services to meet the needs of people who fall into "gaps" in service provision. To achieve this LEAH will expand volunteer roles, invest in staff and volunteers' development and build the LEAH profile.

Goal 5 – Equity, Diversity & Inclusion

LEAH will become a champion for equity, diversity and inclusion, accessible to all, culturally appropriate and led by the needs of their clients, staff and volunteers.

2023-24 Organisational and Service Achievements

LEAH has continued to work towards meeting its 3-year strategic plan objectives through:

1. Investment in and development of a new fundraising strategy and pipeline to provide a greater depth and breadth of income opportunities.
2. Introduction of staff and volunteer training and development opportunities to increase knowledge, participation, retention and satisfaction.
3. Development of holistic support for learners with more focused signposting and recording of progression.
4. Development and launch of new ESOL in the workplace toolkit, designed to help organisations provide their own in-house English language support.
5. Launch of a new volunteer 'stories' recruitment campaign to increase awareness and interest in volunteering for LEAH.
6. Development and implementation of a new Standard Operating Procedure to deliver a consistent and high-quality experience for staff, volunteer and learners.

Reference and Administrative Details

Registered Charity Number

1153425

Principal address

Siddeley House
50 Canbury Park Road
Kingston Upon Thames
Surrey
KT2 6LX

Trustees

Sharon Landa (Chair)	
Harprit Sekhon (Deputy Chair)	
Craig Warren (Treasurer)	Resigned November 2023
Richard Williams	Resigned October 2023
Lakshmi Devi	Resigned September 2024
Audrey Francon	
Harbinda Hanspal	
Sue Thomas	
Barbara Davies	
Ruth Close (Chair of Finance Committee)	Appointed November 2023

Key management personnel

Abby Holliday
Director

Gurpreet Keila
Operations Manager (May 2023)

Independent Examiner

Rajesh Amin FCA
BDA Associates Limited
Chartered Accountants
Global House
1 Ashley Avenue
Epsom
KT18 5AD

Bankers

Metro Bank
1 Southampton Row
London
WC1B 5HA

Structure, governance, and management**Governing document**

The charity was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 15th August 2013.

The CIO was established under a Constitution which sets out its objects and powers. In the event of the CIO being wound up, the trustees have no liability to contribute to its assets and no responsibility for settling its debts and liabilities.

Recruitment and appointment of new trustees

New trustees are appointed, for a term of three years, by a resolution passed at a convened meeting of the charity trustees. Trustees may serve for a total of two terms. LEAH seek trustees with the skills and experience to complement LEAH's existing Board and support the organisation as it grows and develops. LEAH advertise widely for new trustees, using national websites, social media, posters in local community settings, and trustee and staff networks. LEAH appointed one new trustee this year.

Organisational structure

The trustees are responsible for the overall management and strategic direction of LEAH. The Director is appointed by the trustees to manage the day-to-day operations of the charity. The Director has delegated authority from the trustees for operational matters including finance, employment and representing the charity. Trustees work to support and supervise the Director and to set strategy, manage risks and maintain financial oversight.

Induction and training of new trustees

On appointment, trustees are given an induction including a policy pack, Constitution, key strategic documents, and opportunities to meet staff and visit LEAH services. Ongoing training is made available.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees use an annually reviewed organisational risk framework to assess the major risks to which the charity is exposed, in those risks related to the operations and finances of the organisation and are satisfied that systems are in place to mitigate the charity's exposure to these risks.

Financial review

The financial results are set out on in the Statement of Financial Activities and the Balance Sheet.

LEAH continues to be principally funded through grant sources, and are grateful to the range of funders who have made LEAH's work possible, including:

Garfield Weston Foundation, London Borough of Hounslow Domestic Violence Team, London Borough of Hounslow Thriving Communities Mental Health Fund, Isleworth and Hounslow Charity, Network Homes Charitable Fund, Persula Foundation, Postcode Society Trust, Richmond Parish Lands Charity, Royal Borough of Kingston upon Thames Active Commissioning, Swire Charitable Trust, Tesco Stronger Starts, The 29th May 1961 Charitable Trust, The Bromley Trust, The Hampton Fund, The National Lottery Community Fund, The Rayne Foundation, Thomas Wall Trust and Trust for London.

LEAH would also like to thank all individuals who have donated across the year.

During the year, LEAH's charitable income was £294,557 compared to £380,143 in 2023 (a reduction of 23%). This was due to delayed grant payments and time restrictions for targeted funding re-applications.

Our expenditure was £386,839, compared to £372,589 in 2022-23 (a slight increase of 4%). Over the year LEAH has invested in staffing resource across the senior team as well as digital infrastructure and volunteer training, to ensure LEAH has the resources and capacity to expand services and diversify the income in line with a new 3-year strategy to be developed for 2025-28.

LEAH's year end resulted in a deficit of £92,262, which is made up of a deficit £1,606 unrestricted funds, and a deficit of £90,656 restricted funds.

Reserves policy

LEAH's policy is to hold five months running costs as unrestricted reserves, to enable business continuity in the event of unanticipated changes in the funding environment.

The unrestricted reserves held by the charity decreased in the year from £221,017 to £219,411. These unrestricted reserves include £8,200 designated by the trustees as the Freda Lambert Memorial Fund. These reserves are for volunteer recruitment, training and retention. This means that the total unrestricted/free reserves for 2023-24, minus the designated funds are £211,211.

Approved by order of the board of trustees and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Ruth Close', enclosed within a circular stamp or seal.

Ruth Close, Chair of Finance Committee

14th November 2024

Independent Examiners Report to the Trustees of Learn English at Home

I report on the accounts for the year ended 31 March 2024 set out below.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

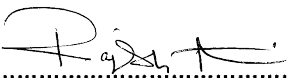
Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rajesh Amin FCA  Date...22.11.2024.....

BDA Associates Limited

Chartered Accountants, Global House, 1 Ashley Avenue Epsom KT18 5AD

Statement of financial activities for the year ended 31 March 2024

			31.3.24	31.3.23
		Unrestricted funds	Restricted funds	Total funds
	Notes	£	£	£
Income and endowments from				
Donations and legacies		293	-	1,269
Trusts and statutory grants		73,078	220,220	378,637
Investment income	2	828	-	237
Total income		74,199	220,220	380,143
Expenditure on				
Charitable activities				
Providing 1:1 English tuition and community class support		75,805	310,876	372,589
Net income		(1,606)	(90,656)	7,554
Total funds brought forward		221,017	174,688	388,151
Total funds carried forward		219,411	84,032	395,705

Continuing operations

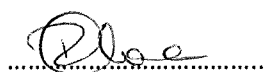
All income and expenditure have arisen from continuing activities.

Balance Sheet

As at 31 March 2024

	Notes	31.3.24 £	31.3.23 £
Current assets			
Debtors	6	3,600	3,770
Cash at bank and in hand		306,081	400,456
		<u>309,681</u>	<u>404,226</u>
Creditors			
Amounts falling due within one year	7	(6,238)	(8,521)
Net current assets		<u>303,443</u>	<u>395,705</u>
Total assets less current liabilities		303,443	395,705
Net assets		<u>303,443</u>	<u>395,705</u>
Funds	9		
Unrestricted funds		211,211	212,817
Designated funds		8,200	8,200
Restricted funds		84,032	174,688
Total funds		<u>303,443</u>	<u>395,705</u>

The financial statements were approved by the Trustees on 18th September 2024 and were signed on its behalf by:



Ruth Close, Chair of Finance Committee

1 Accounting policies

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Charity continues to adopt the going concern basis in preparing the financial statements

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

The income for charitable activities which provides 1:1 English tuition and community support is provided through the charities fundraising activities and includes donations received from individual and community supporters, grants from Trusts and Foundations, and through commissioning and partnership contracts.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake the charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between the restricted funds in expenditure on charitable activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are set aside by the trustees out of unrestricted general funds for specific future purposes or project. The aim and use of each designated fund is set out by the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

LEAH staff with qualifying earnings are entered into a salary sacrifice workplace pension scheme with contributions matched by LEAH up to 6 % of salary.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, and conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be reliably measured. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised, Refer to the Trustees' Annual Report for more information about their contribution.

2 Investment income

	31.3.24	31.3.23
	£	£
Deposit account interest	828	237

3 Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

One of the trustees has claimed expenses for £157 in the year 31 March 2024 (£200, 2023).

4 Staff costs

	31.3.24	31.3.23
	£	£
Wages and salaries	290,204	275,936
Social security costs	22,508	20,411
Other pension costs	17,283	11,497
	<u>329,995</u>	<u>307,844</u>

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Total number on payroll	15	21
Full time staff equivalent (FTE)	<u>8.4</u>	<u>7</u>

Total staff numbers include full time and part time staff plus all active members of our bank of creche workers. The FTE figure therefore gives the more accurate picture of our staffing capacity.

No employees received emoluments more than £60,000. (none, 2023)

5 Comparatives for the statement of financial activities (from the 22/23 financial year)

		Unrestricted funds	Restricted funds	31.3.23 Total funds	31.3.22 Total funds
	Notes	£	£	£	£
Income and endowments from					
Donations and legacies		1,269	-	1,129	9,364
Trusts and statutory grants		50,900	327,737	378,637	417,268
Investment income	2	237	-	237	59
Total income		52,406	327,737	380,143	426,691
Expenditure on					
Charitable activities					
Providing 1:1 English tuition and community class support		-	372,589	372,589	308,647
Net income		52,406	(44,852)	7,554	118,044
Transfer between funds		-	-	-	-
Total funds brought forward		168,611	219,540	388,151	270,107
Total funds carried forward		221,017	174,688	395,705	388,151

6 Debtors: amounts falling due within one year

	31.3.24	31.3.23
	£	£
Trade Debtors	-	-
Prepayments and Accrued income	3,600	3,770
	<u>3,600</u>	<u>3,770</u>

7 Creditors: amounts falling due within one year

	31.3.24	31.3.23
	£	£
Trade creditors	5,038	4,875
Accrual and Deferred Income	1,200	3,646
	<u>6,238</u>	<u>8,521</u>

8 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	31.3.24 Total funds	31.3.23 Total funds
	£	£	£	£	£
Current assets	211,211	8,200	90,270	309,681	404,226
Current liabilities	-	-	(6,238)	(6,238)	(8,521)
	<u>211,211</u>	<u>8,200</u>	<u>84,032</u>	<u>303,443</u>	<u>395,705</u>

Analysis of net assets between funds (previous year comparison)

	Unrestricted funds	Designated funds	Restricted funds	31.3.23 Total funds	31.3.22 Total funds
	£	£	£	£	£
Current assets	212,817	8,200	183,209	404,226	392,042
Current liabilities	-	-	(8,521)	(8,521)	(3,891)
	<u>212,817</u>	<u>8,200</u>	<u>174,688</u>	<u>385,705</u>	<u>388,151</u>

9 Movement in funds

	At 31.3.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	212,817	(1,606)	211,211
Designated funds			
Freda Lambert Memorial Fund	8,200	-	8,200
Restricted funds			
Isleworth and Hounslow Charity	-	3,000	3,000
London Borough of Hounslow Domestic Violence Team	-	5,000	5,000
Network Homes Charitable Fund	7,074	-	7,074
Persula Foundation	3,000	(3,000)	-
Postcode Society Trust	22,240	(22,240)	-
Richmond Parish Lands Charity	24,999	(10,371)	14,628
Swire Charitable Trust	3,069	(3,069)	-
Tesco Stronger Starts	-	500	500
The 29th May 1961 Charitable Trust	3,664	(3,664)	-
The Hampton Fund	22,336	(11,058)	11,278
The National Lottery Community Fund	50,317	(7,765)	42,552
The Rayne Foundation	17,117	(17,117)	-
Thomas Wall Trust	5,000	(5,000)	-
Trust for London	15,872	(15,872)	-
Total restricted funds	<u>174,688</u>	<u>(90,656)</u>	<u>84,032</u>
Total funds	<u>395,705</u>	<u>(92,262)</u>	<u>303,443</u>

Net movement in funds, included in the above are as follows: (previous year comparison)

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	74,199	(75,805)	(1,606)
Designated fund			
Freda Lambert Memorial Fund	-	-	-
Restricted funds			
Isleworth and Hounslow Charity	3,000	-	3,000
London Borough of Hounslow Domestic Violence Team	10,000	(5,000)	5,000
MINT	10,000	(10,000)	-
Persula Foundation	-	(3,000)	(3,000)
Postcode Society Trust	-	(22,240)	(22,240)
Richmond Parish Lands Charity	30,000	(40,371)	(10,371)
Royal Borough of Kingston upon Thames Active Commissioning	18,000	(18,000)	-
Swire Charitable Trust	5,000	(8,069)	(3,069)
Tesco Stronger Starts	500	-	500
The 29th May 1961 Charitable Trust	4,000	(7,664)	(3,664)
The Hampton Fund	22,500	(33,558)	(11,058)
The National Lottery Community Fund	100,720	(108,485)	(7,765)
The Rayne Foundation	-	(17,117)	(17,117)
Thomas Wall Trust	-	(5,000)	(5,000)
Trust for London	16,500	(32,372)	(15,872)
	220,220	(310,876)	(90,656)
Total funds	294,419	(386,681)	(92,262)

Movement in funds (previous year comparison)

	At 31.3.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	160,411	52,406	212,817
Designated funds			
Freda Lambert Memorial Fund	8,200	-	8,200
Restricted funds			
Arnold Clarke	1,000	(1,000)	-
CAF Resilience Fund	45,847	(45,847)	-
Cheshire Community Foundation	4,000	(4,000)	-
Hounslow Thriving Communities: Hounslow Response Fund	5,000	(5,000)	-
Network Homes Charitable Fund	7,074	-	7,074
Persula Foundation	-	3,000	3,000
Postcode Society Trust	11,005	11,235	22,240
Richmond Parish Lands Charity	22,618	2,381	24,999
Swire Charitable Trust	6,025	(2,956)	3,069
The 29th May 1961 Charitable Trust	4,000	(336)	3,664
The Bromley grant	10,000	(10,000)	-
The Hampton Fund	22,401	(65)	22,336
The Henry Smith Charity	5,192	(5,192)	-
The National Lottery Community Fund	49,765	552	50,317
The Rayne Foundation	16,298	819	17,117
Thomas Wall Trust	-	5,000	5,000
Trust for London	9,315	6,557	15,872
Total restricted funds	219,540	(44,852)	174,688
Total funds	388,151	7,554	395,705

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	52,406	-	52,406
Total unrestricted fund	52,406	-	52,406
Designated fund			
Freda Lambert Memorial Fund	-	-	-
Restricted funds			
Arnold Clarke	-	(1,000)	(1,000)
CAF Resilience Fund	15,000	(60,847)	(45,847)
Cheshire Community Foundation	-	(4,000)	(4,000)
Hounslow Thriving Communities: Hounslow Response Fund	-	(5,000)	(5,000)
MINT	10,000	(10,000)	-
Persula Society Trust	6,000	(3,000)	3,000
Postcode Society Trust	22,240	(11,005)	11,235
Richmond Parish Lands Charity	25,000	(22,619)	2,381
Royal Borough of Kingston upon Thames Active Commissioning	18,000	(18,000)	-
Swire Charitable Trust	5,000	(7,956)	(2,956)
The 29th May 1961 Charitable Trust	4,000	(4,336)	(336)
The Bromley grant	-	(10,000)	(10,000)
The Hampton Fund	22,500	(22,565)	(65)
The Henry Smith Charity	50,000	(55,192)	(5,192)
The National Lottery Community Fund	100,497	(99,945)	552
The Rayne Foundation	18,000	(17,181)	819
Thomas Wall Trust	5,000	-	5,000
Trust for London	26,500	(19,943)	6,557
	327,737	(372,589)	(44,852)
Total funds	380,143	(372,589)	7,554

10 Related party disclosures

There were no related party transactions for the year ended 31 March 2024 (none, 2023).

Detailed Statement of Financial Activities for the year ended

	31.3.24	31.3.23
	£	£
Income and endowments		
Donations and legacies	293	1,269
Investment income		
Deposit account interest	828	237
Charitable activities		
Grants	293,220	378,637
Other income	78	-
Total incoming resources	294,419	380,143
Expenditure		
Charitable activities		
Salary and wages	290,204	275,936
Social security	22,508	20,411
Pensions	17,283	11,497
Consulting and outsourcing	4,359	15,104
Insurance	1,373	1,315
External evaluation costs	3,360	1,680
Fund Raising	180	-
IT and office equipment expense	5,988	5,178
Lighting and heating	1,170	2,490
Miscellaneous	5,627	718
Petrol and fares	681	551
Marketing and Communications	1,422	-
Photocopying and stationery	2,209	2,573
Rent	14,400	13,968
Room hire	2,093	2,320
Staff recruitment	1,841	2,083
Staff training	1,044	234
Subscriptions	413	577
Telephone	2,149	2,453
Volunteer cost	5,685	5,955
	383,989	365,043
Support costs		
Finance		
Bank Charges	391	435
Governance costs		
Governance	660	275
Accountancy and legal fees		
Accountancy	441	5636
Independent Examination fees	1,200	1,200
Total resources expended	386,681	372,589
Net income	(92,262)	7,554