

Trustees Report and Financial Statement

Year ended 31 March 2023

Registered Charity number 1153425



Learn English
At Home

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Learn English at Home (LEAH)

LEAH was established in 1982 to advance the education of ethnically diverse adults who do not speak English as a first language and who are unable to access mainstream adult education courses. Through personalised language support, LEAH empowers people to communicate independently in the areas of health, wellbeing, education, and work. Our vision is to achieve 'inclusion through language'.

LEAH operates primarily across the boroughs of Kingston, Richmond, and Hounslow. LEAH also operates across other London Boroughs, as some clients have been moved out of borough during their time with LEAH. We also support a specific group of clients with complex needs who have been trafficked, experienced slavery or domestic abuse, and have been referred from across London.

Our service is provided by volunteer tutors who work directly with their students in a variety of ways - face to face in their homes, online via Zoom, or in community classes. Through weekly one-to-one support for up to 12 months, tutors help their students build confidence with speaking and writing English, learning about local services, and helping to create opportunities for study and employment.

LEAH's clients are referred by a strong network of 80+ referral partners including GPs, health services, social prescribers, refuges, hotels, businesses, and schools. To be eligible for LEAH services, potential 'clients' must be unable to access other English language provision because of their physical and/or mental ill health, caring responsibilities, illiteracy in their first language, immigration status, have experienced domestic abuse, modern slavery or have been trafficked.

Having limited English means clients often struggle to access vital services, including housing, education for themselves and their children, health care and to find sustainable employment. LEAH enables clients to gain confidence, develop support networks, access services for themselves and their children and make their first steps towards college, volunteering, and employment.

LEAH meets people who have newly arrived in the UK as a refugee or asylum-seeker, and who face insecurity of accommodation and financial subsistence and are simply in a survival state. Others are at various stages of coping and adapting as they have been able to settle, have lived in the UK for several years, have friends and family nearby, and are seeking to learn English so that they can further cope and adapt to temporarily, or permanently, living in the UK. As we help to build the confidence of clients, with the support of volunteers, we see clients progress and move beyond the stages of surviving and coping as LEAH's support helps them to gain the confidence and skills needed to adapt and thrive.

LEAH's services change people's lives; empowering people to discover and take opportunities to actively integrate and participate in their local communities.

2022-23 key impacts:

- 396 unique clients were supported from 61 different countries, speaking more than 50 languages.
- 141 1:1 clients were provided with individual English language support - face to face, online or in community spaces
- 279 clients received English language support across nine different classes, either face to face or online
- 348 referrals were made to LEAH for English language support.
- 48 new volunteer tutors were recruited.

Chairs Statement

Introduction from Sharon Landa, Chair of Trustees

As I write my first statement for the annual report. I am reminded that I stand on the shoulders of my predecessor, Richard Williams, who not only guided LEAH through the pandemic but also oversaw a period of growth in the charity.

The last year has been a year of change for LEAH: a new Chair, three new trustees, a new director, and several new members of staff.

The new Director, Abby Price, had previously led the charity as an Interim Director, has built on her existing knowledge, assessed what has changed to ensure that LEAH could expand our reach and make services more accessible. The staff structure has changed: a new Office Manager and the Digital Inclusion Coordinator have identified efficiencies, enabling better use of technology which has freed up Coordinator time and provided an improved volunteer and client experience. A new Fundraising Manager has enabled the bookkeeping and finances to be brought in-house. The Director has given more attention to service development and delivery. Benefits have included the development of standardised internal approaches, built from best practices to enable all clients and volunteers to have an enjoyable, high-quality experience with LEAH.

The results have been clear in the numbers: over 30% more clients supported, those attending classes have more than doubled. The clients have changed: often with past traumas, some with consequential mental health issues, who may only have transitory housing before being moved to a new location. As a result the 1:1 sessions have never been more important but also challenging to organise. While we have had success in recruiting new volunteers, fewer were trained than planned, an experience we share with many others in the voluntary sector.

To help understand the current level of service, surveys were conducted amongst all stakeholder groups:

- 90% of volunteers feel well supported. Their ideas and the benchmark data give LEAH the ability to measure improvements going forward.
- Over 90% of referrers see our work as providing a gap in services provided elsewhere. They readily identified the benefits to the clients: an increase in confidence, improved well-being and language skills and less isolation. This is especially pleasing as there has been a 50% increase in the number of referrers using LEAH.
- Over 90% of clients described similar improvements which they apply in their daily lives: meeting with GPs, schools etc.

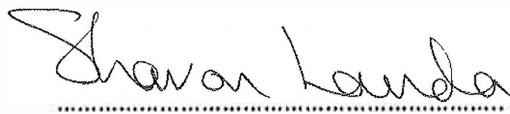
LEAH continues to have good financial stability. The reserves ensure that we can continue to provide the services so clearly needed and fill a gap in what is provided elsewhere.

Our mission is Inclusion through Language. In 2022 we were able to re-start the trips to local venues. Classes have also provided opportunities for interaction. Emerging from the pandemic enabled a hybrid model: a mix of in-person and digital interactions according to

client and volunteer preference. We trialled running joint sessions with one volunteer and two clients, with success. These changes enable LEAH to develop a model which is flexed to meet the needs of diverse clients.

I wish to pay a special tribute to the staff who have led these changes and managed through a changing and often challenging environment. They have managed change with success and enthusiasm.

Finally, I would like to thank my fellow Trustees, who give their time freely and often with much enthusiasm. Three new Trustees joined the board, all experienced LEAH volunteers. This enabled the Board to dedicate time to review operations and start a new Marketing and Communications Team. The results have been ideas to expand our reach and accessibility of services. I look forward to the Board continuing to provide oversight and operate successfully with the Director and staff.

A handwritten signature in black ink that reads "Sharon Landa". The signature is fluid and cursive, with a horizontal line underneath it.

Sharon Landa, Chair of Trustees

Trustees' report 2022 - 2023

The Trustees present below their report and the examined financial statements for the year ending 31st March 2023. The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Public benefit

In making decisions about the way in which LEAH achieves its charitable objectives, the Trustees have regard to the Charity Commission's guidance on public benefit. LEAH's work is beneficial in that it offers clients a means to overcome isolation and improve their chances in life through improved English language skills, increased confidence and self-belief, and greater knowledge of and access to local support services. LEAH's work changes people's lives. Through language LEAH empowers people to become active members of their local communities, contributing to an integrated society where language unlocks people's potential to participate fully in family and community life.

LEAH's work is beneficial to a specific section of the public, to minority ethnic adults with very limited levels of English. LEAH's work is focused on this group because of their vulnerability and isolation, and their exclusion from other language support. In particular, LEAH supports clients who are unable to access adult education provision because of, for example, their child-care responsibilities, physical and/or mental ill health, illiteracy in their first language, have experienced domestic violence or have been trafficked. LEAH works to ensure that all those who are eligible for LEAH's services can benefit, for example through developing strong referral networks with statutory and voluntary partners and offering LEAH's services at no cost to the clients.

LEAH's Trustees work to manage risks of harm to the charity's beneficiaries and the public in general, for example through LEAH's safeguarding and health and safety policies and processes.

LEAH'S Services

LEAH's 1:1 service offers a person-centred programme designed to meet individual needs:

Language which supports people to tackle practical challenges they currently face, e.g. making appointments, communicating with their GP, speaking to a neighbour or support workers, reading letters about housing benefit, asylum applications and guidance, British Citizenship, their child's school, preparing a CV.

Support to access local services e.g. children's centres, libraries, local activities and specialist support services such as those provided via partners. In addition, to learning about these online, and understanding how to access them independently.

Transition objectives and support to progress to LEAH and other online/community group ESOL learning provisions, local colleges, volunteering or employment.

We supported 141 clients with 1;1 support in 2022-23 which included 32 victims of trafficking or domestic violence, 8 Ukrainian citizens under the Route 2 Refugee Relocation Scheme and 1 under the Route 1 scheme., 7 Afghan citizens were supported under the Afghan Citizens Relocations Scheme (ACRS) and 2 under the Afghan Relocation Assistance Policy (ARAP).

LEAH classes support the development of English as well as digital literacy skills through themed support:

Communicating with Schools - Schools' classes focus on language skills within the specific context of the child's school and embed the language needed to support their child's learning and development with the wider impact of increasing their independence and increasing social networks. People are supported to fill in forms for their children to access school trips, engage in wider school volunteering opportunities with other parents, read letters and reports and help their children with written work as well as engage in social trips.

Health & Wellbeing - Classes focus on skills required for accessing health care and wellbeing services e.g. reading GP surgery timetables, completing simple forms, information about local health care and wellbeing services (e.g. when to use GPs, walk-in clinics, local talking therapies and A&E) and relevant vocabulary to access public health messages (e.g. healthy eating, dental hygiene, keeping active).

In Work Progression - In partnership with business to focus on English in the workplace for migrant workers and supporting progression in the workplace and an understanding of workers rights.

We supported 279 class clients in 2022-23, which included 101 in remote classes, 71 clients in our Heston community class, 96 migrant workers from MITIE at Heathrow Airport, 10 parents at Coombe Hill School and 13 parents at Richmond School classes.

Strategic Aims and progress to date

LEAH's 3 Year Strategic Goals (2022 – 2025) are:

Goal 1 – Sustainability

To become a sustainable organisation for the future LEAH will maximise income generation opportunities, maximise commissioned opportunities, keep abreast of national initiatives to secure funding for development and growth.

Goal 2 – Collaboration

LEAH will continue to work brilliantly together as a LEAH team, work with other agencies, authorities, organisations and commissioners in the interests of "Inclusion through Language" and work with clients to continue to understand, adapt to and meet their changing needs.

Goal 3 – Digital Transformation

To be a leader in LEAH's field LEAH will utilise technology that meets the needs of the diverse population LEAH helps. LEAH will increase accessibility, co-design services with clients that help to ensure their needs are met, invest in technology infrastructure for clients, volunteers

and staff and consult with sector leaders around digital options. LEAH will keep ahead of national trends and look for opportunities to capitalise on innovative digital services that enhance what LEAH provides or how efficiently they can provide it.

Goal 4 – Development

To enable LEAH to adapt to meet demand for services LEAH will scale up high value services and adapt services to meet the needs of people who fall into “gaps” in service provision. To achieve this LEAH will expand volunteer roles, invest in staff and volunteers’ development and build the LEAH profile.

Goal 5 – Equality & Inclusion

LEAH will become a champion for equality, diversity and inclusion, accessible to all, culturally appropriate and led by the needs of their clients, staff and volunteers.

2022-23 Organisational and Service Development

LEAH has continued to work towards meeting its 3-year strategic plan objectives through:

1. Recruitment of a new Director with extensive experience of developing and managing strategic change within the charity sector.
2. Continuing to diversify income with the recruitment of a dedicated Fundraising Manager.
3. Further strengthened and increased diversity of the Board with three new appointments who are also volunteer tutors.
4. Continued consolidation of the LEAH service in Hounslow with the Heston class going from strength to strength.
5. Continued development of holistic support for clients and improve progression rates.
6. Further development of our volunteer support programme by creating an online resource tool and new digital communications between volunteers and their clients
7. Continuing to build on the In-Work progression programme with Trust for London funding through successful in-work classes at MITIE.
8. Strengthening LEAH’s brand and external communications with the development of a new marketing and communications plan.

Reference and Administrative Details

Registered Charity Number

1153425

Principal address

Siddeley House
50 Canbury Park Road
Kingston Upon Thames
Surrey
KT2 6LX

Trustees

Sharon Landa (Chair)	
Harprit Sekhon (Deputy Chair)	
Craig Warren (Treasurer)	
Richard Williams	
Lakshmi Devi	
Audrey Francon	
Eamonn Sweeney	Resigned 5 th December 2022
Frances Kitson	Resigned 12 October 2022
Shamim Amir	Resigned 12 October 2022
Harbinda Hanspal	Appointed 12 October 2022
Sue Thomas	Appointed 12 October 2022
Barbara Davies	Appointed 23 February 2023

Key management personnel

Jenny Irish	Director until July 2022
Abby Price	Interim Director July 2022 – October 2022 Permanent Director from October 2022
Zoe Chadwick	Services Manager until March 31 2023

Independent Examiner

Rajesh Amin FCA
BDA Associates Limited
Chartered Accountants
Global House
1 Ashley Avenue
Epsom
KT18 5AD

Bankers

Metro Bank
1 Southampton Row
London
WC1B 5HA

Structure, governance, and management**Governing document**

The charity was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 15th August 2013.

The CIO was established under a Constitution which sets out its objects and powers. In the event of the CIO being wound up, the trustees have no liability to contribute to its assets and no responsibility for settling its debts and liabilities.

Recruitment and appointment of new trustees

New trustees are appointed, for a term of three years, by a resolution passed at a convened meeting of the charity trustees. Trustees may serve for a total of two terms. LEAH seek trustees with the skills and experience to complement LEAH's existing Board and support the organisation as it grows and develops. LEAH advertise widely for new trustees, using national websites, social media, posters in local community settings, and trustee and staff networks. LEAH appointed three new trustees this year.

Organisational structure

The trustees are responsible for the overall management and strategic direction of LEAH. The Director is appointed by the trustees to manage the day to day operations of the charity. The Director has delegated authority from the trustees for operational matters including finance, employment and representing the charity. Trustees work to support and supervise the Director and to set strategy, manage risks and maintain financial oversight.

Induction and training of new trustees

On appointment, trustees are given an induction including a policy pack, Constitution, key strategic documents and opportunities to meet staff and visit LEAH services. Ongoing training is made available.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees use an annually reviewed organisational risk framework to assess the major risks to which the charity is exposed, in those risks related to the operations and finances of the organisation and are satisfied that systems are in place to mitigate the charity's exposure to these risks.

Financial review

The financial results are set out on in the Statement of Financial Activities and the Balance Sheet.

LEAH continues to be principally funded through grant sources, and are grateful to the range of funders who have made LEAH's work possible, including:

AB Charitable Trust, Arnold Clarke, CAF Resilience Fund, Cheshire Community Foundation, Garfield Weston Foundation, Heathrow Community Fund, Hounslow Thriving Communities: Hounslow Response Fund, Network Homes Charitable Fund, Persula Foundation, Postcode Society Trust, Richmond Parish Lands Charity, Royal Borough of Kingston upon Thames, Swire Charitable Trust, The 29th May 1961 Charitable Trust, The Bromley Trust, The Hampton Fund, The Henry Smith Charity, The National Lottery Community Fund, The Rayne Foundation, Thomas Wall Trust and Trust for London.

LEAH would also like to thank all the individuals who have donated across the year.

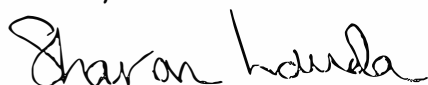
During the year, LEAH's charitable income was £380,143 and expenditure was £372,589. LEAH's year end resulted in a surplus of £7,554 which is made up of a surplus of £52,406 unrestricted funds and a deficit of £44,852 restricted funds. LEAH has invested in staffing resource across the senior team and administration to ensure LEAH has the resources to expand services and diversify the income base in line with the 3-year strategy.

Reserves policy

LEAH's policy is to hold five months running costs as unrestricted reserves, to enable business continuity in the event of unanticipated changes in the funding environment.

The unrestricted reserves held by the charity increased in the year by £52,406, from £168,611 to £221,017, meeting the 5-month target. Unrestricted reserves include £8,200 designated by the trustees as the Freda Lambert Memorial Fund, for volunteer recruitment, training, retention, and development, reducing the free reserves to £212,817.

Approved by order of the board of trustees and signed on its behalf by:



Sharon Landa, Chair of Trustees

17th November 2023

Independent Examiners Report to the Trustees of Learn English at Home

I report on the accounts for the year ended 31 March 2023 set out below.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rajesh Amin FCA
BDA Associates Limited
Chartered Accountants
Global House
1 Ashley Avenue
Epsom KT18 5AD

Date: 26th January 2024

Statement of financial activities for the year ended 31 March 2023

			31.3.23	31.3.22
	Notes	Unrestricted funds £	Restricted funds £	Total funds £
Income and endowments from				
Donations and legacies		1,269	-	9,364
Trusts and statutory grants		50,900	327,737	417,268
Investment income	2	237	-	59
Total income		52,406	327,737	426,691
Expenditure on				
Charitable activities				
Providing 1:1 English tuition and community class support		-	372,589	308,647
Net income		52,406	(44,852)	118,044
Transfer between funds		-	-	-
Total funds brought forward		168,611	219,540	270,107
Total funds carried forward		221,017	174,688	388,151

Continuing operations

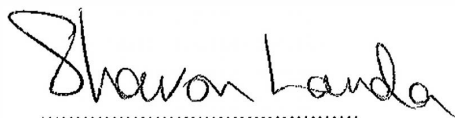
All income and expenditure have arisen from continuing activities.

Balance sheet

as at 31 March 2023

	Notes	31.3.23 £	31.3.22 £
Fixed assets			
Tangible assets	6	-	-
Current assets			
Debtors	7	3,770	532
Cash at bank and in hand		400,456	391,510
		<u>404,226</u>	<u>392,042</u>
Creditors			
Amounts falling due within one year	8	(8,521)	(3,891)
Net current assets		<u>395,705</u>	<u>388,151</u>
Total assets less current liabilities		395,705	388,151
Net assets		<u>395,705</u>	<u>388,151</u>
Funds	10		
Unrestricted funds		212,817	160,411
Designated funds		8,200	8,200
Restricted funds		174,688	219,540
Total funds		<u>395,705</u>	<u>388,151</u>

The financial statements were approved by the Board of Trustees on 17th November and were signed on its behalf by:



Sharon Landa, Chair of Trustees

1 Accounting policies

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Going concern without material uncertainties

Management has considered the consequences of COVID-19 and other events and conditions, and it has determined that they do not create a material uncertainty that casts significant doubt upon the entity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

The income for charitable activities which provides 1:1 English tuition and community support is provided through the charities fundraising activities and includes donations received from individual and community supporters, grants from Trusts and Foundations, and through commissioning and partnership contracts.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake the charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between the restricted funds in expenditure on charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings- 20% on cost

Computer equipment- 33% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are set aside by the trustees out of unrestricted general funds for specific future purposes or project. The aim and use of each designated fund is set out by the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

LEAH staff with qualifying earnings are entered into a salary sacrifice workplace pension scheme with contributions matched by LEAH up to 6 % of salary.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, and conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be reliably measured. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised and refer to the Trustees' Annual Report for more information about their contribution.

2 Investment Income

	31.3.23	31.3.22
	£	£
Deposit account interest	237	59

3 Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

One of the trustees has claimed expenses for £200 in the year 31 March 2023 (£88, 2022).

4 Staff costs

	31.3.23	31.3.22
	£	£
Wages and salaries	275,936	222,331
Social security costs	20,411	14,152
Other pension costs	11,497	10,616
	<u>307,844</u>	<u>247,099</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Total number on payroll	21	20
Full time staff equivalent (FTE)	<u>7</u>	<u>7</u>

Total staff numbers include all active members of our bank of creche workers in the period and our part time staff. The FTE figure therefore gives the more accurate picture of our staff resource (and includes one full-time employee).

No employees received emoluments more than £60,000. (none, 2022)

5 Comparatives for the statement of financial activities (from the 21/22 financial year)

			31.3.22	31.3.21
		Unrestricted funds	Restricted funds	Total funds
Notes	£	£	£	£
Income and endowments from				
Donations and legacies		8,364	1,000	9,364
Charitable activities				
Providing 1:1 English tuition and community class support		15,000	402,268	417,268
Investment income	2	59	-	59
Other Income		-	-	-
Total income		23,423	403,268	426,691
Expenditure on				
Charitable activities				
Providing 1:1 English tuition and community class support		881	307,766	308,647
Net income		22,542	95,502	118,044
Transfer between funds		-	-	-
Total funds brought forward		146,069	124,038	270,107
Total funds carried forward		168,611	219,540	388,151

6 Tangible fixed assets

	Computer equipment £	Totals £
Cost or valuation		
At 1 st April 2022	1,447	1,447
Assets written off	(1,447)	(1,447)
At 31 st March 2023	-	-
Depreciation and impairments		
At beginning of the year	1,447	1,447
Accumulated depreciation on assets written off	(1,447)	(1,447)
At end of year	-	-
Charge for year	-	-
Net book value		
Net book value at beginning of the year	-	-
Net book value at end of the year	-	-

7 Debtors: amounts falling due within one year

	31.3.23 £	31.3.22 £
Trade Debtors	-	-
Prepayments and Accrued income	3,770	532
	<u>3,770</u>	<u>532</u>

8 Creditors: amounts falling due within one year

	31.3.23 £	31.3.22 £
Trade creditors	4,875	860
Accrual and Deferred Income	3,646	3,031
	<u>8,521</u>	<u>3,891</u>

9 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	31.3.23 Total funds	31.3.22 Total funds
	£	£	£	£	£
Fixed assets	-	-	-	-	-
Current assets	212,817	8,200	183,209	404,226	392,042
Current liabilities	-	-	(8,521)	(8,521)	(3,891)
	<u>212,817</u>	<u>8,200</u>	<u>174,688</u>	<u>395,705</u>	<u>388,151</u>

10 Movement in funds

	At 31.3.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	160,411	52,406	212,817
Designated funds			
Freda Lambert Memorial Fund	8,200	-	8,200
Restricted funds			
Arnold Clarke	1,000	(1,000)	-
CAF Resilience Fund	45,847	(45,847)	-
Cheshire Community Foundation	4,000	(4,000)	-
Hounslow Thriving Communities: Hounslow Response Fund	5,000	(5,000)	-
Network Homes Charitable Fund	7,074	-	7,074
Persula Foundation	-	3,000	3,000
Postcode Society Trust	11,005	11,235	22,240
Richmond Parish Lands Charity	22,618	2,381	24,999
Swire Charitable Trust	6,025	(2,956)	3,069
The 29th May 1961 Charitable Trust	4,000	(336)	3,664
The Bromley grant	10,000	(10,000)	-
The Hampton Fund	22,401	(65)	22,336
The Henry Smith Charity	5,192	(5,192)	-
The National Lottery Community Fund	49,765	552	50,317
The Rayne Foundation	16,298	819	17,117
Thomas Wall Trust	-	5,000	5,000
Trust for London	9,315	6,557	15,872
Total restricted funds	<u>219,540</u>	<u>(44,852)</u>	<u>174,688</u>
Total funds	<u>388,151</u>	<u>7,554</u>	<u>395,705</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	52,406	-	52,406
Designated fund			
Freda Lambert Memorial Fund	-	-	-
Restricted funds			
Arnold Clarke	-	(1,000)	(1,000)
CAF Resilience Fund	15,000	(60,847)	(45,847)
Cheshire Community Foundation	-	(4,000)	(4,000)
Hounslow Thriving Communities: Hounslow Response Fund	-	(5,000)	(5,000)
MINT	10,000	(10,000)	-
Persula Foundation	6,000	(3,000)	3,000
Postcode Society Trust	22,240	(11,005)	11,235
Richmond Parish Lands Charity	25,000	(22,619)	2,381
Royal Borough of Kingston upon Thames Active Commissioning	18,000	(18,000)	-
Swire Charitable Trust	5,000	(7,956)	(2,956)
The 29th May 1961 Charitable Trust	4,000	(4,336)	(336)
The Bromley grant	-	(10,000)	(10,000)
The Hampton Fund	22,500	(22,565)	(65)
The Henry Smith Charity	50,000	(55,192)	(5,192)
The National Lottery Community Fund	100,497	(99,945)	552
The Rayne Foundation	18,000	(17,181)	819
Thomas Wall Trust	5,000	-	5,000
Trust for London	26,500	(19,943)	6,557
	327,737	(372,589)	(44,852)
Total funds	380,143	(372,589)	7,554

Movement in funds (previous year comparison)

	At 31.3.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	136,995	23,416	160,411
Designated funds			
Freda Lambert Memorial Fund	9,074	(874)	8,200
Restricted funds			
CAF Resilience Fund	-	45,847	45,847
Network Homes Charitable Fund	-	7,074	7,074
Swire Charitable Trust	-	6,025	6,025
Arnold Clarke	-	1,000	1,000
The 29th May 1961 Charitable Trust	-	4,000	4,000
Cheshire Community Foundation	-	4,000	4,000
Postcode Society Trust	-	11,005	11,005
The Bromley grant	-	10,000	10,000
Trust for London	-	9,315	9,315
Royal Borough of Kingston upon Thames - (Controlling Migration Fund MHCLG)	4,508	(4,508)	-
Heathrow Community Fund	1,992	(1,992)	-
The Hampton Fund	16,681	5,720	22,401
The Henry Smith Charity	6,788	(1,596)	5,192
Hounslow Thriving Communities: Hounslow Response Fund	-	5,000	5,000
The Rayne Foundation	17,870	(1,572)	16,298
Richmond Parish Lands Charity	23,515	(897)	22,618
The National Lottery Community Fund	52,684	(2,919)	49,765
Total restricted funds	124,038	95,502	219,540
Total funds	270,107	118,044	388,151

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	23,423	(7)	23,416
Total unrestricted fund	23,423	(7)	23,416
Designated fund			
Freda Lambert Memorial Fund	-	(874)	(874)

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
Royal Borough of Kingston upon Thames - (Controlling Migration Fund MHCLG)	1,692	(6,200)	(4,508)
Alpkit Foundation	300	(300)	-
CAF Resilience Fund	55,000	(9,153)	45,847
Persula Foundation	2,000	(2,000)	-
Garfield Weston Foundation*	20,000	(20,000)	-
The Hampton Fund	23,100	(17,380)	5,720
Heathrow Community Fund	2,750	(4,742)	(1,992)
Kingston Voluntary Action CIO	6,400	(6,400)	-
The Henry Smith Charity	50,000	(51,596)	(1,596)
HM Revenue and Customs- Coronavirus Job Retention Scheme	1,325	(1,325)	-
Hounslow Thriving Communities: Mental Health Fund	10,000	(10,000)	-
Hounslow Thriving Communities: Hounslow Response Fund	5,000	-	5,000
London Catalyst	2,000	(2,000)	-
Network Homes Charitable Fund	7,074	-	7,074
The Rayne Foundation	18,000	(19,572)	(1,572)
Richmond Parish Lands Charity	25,000	(25,897)	(897)
Royal Borough of Kingston upon Thames - Winter Pressures	4,000	(4,000)	-
Royal Borough of Kingston upon Thames Active Commissioning	18,000	(18,000)	-
Swire Charitable Trust	6,638	(613)	6,025
Arnold Clarke	1,000	-	1,000
The 29th May 1961 Charitable Trust	4,000	-	4,000
Healthwatch Richmond	1,000	(1,000)	-
Cheshire Community Foundation	4,000	-	4,000
Postcode Society Trust	12,534	(1,529)	11,005
The Bromley Trust*	10,000	-	10,000
The National Lottery Community Fund	99,455	(102,374)	(2,919)
Truemark Trust	3,000	(3,000)	-
Trust for London	10,000	(685)	9,315
	403,268	(307,766)	95,502
Total funds	426,691	(308,647)	118,044

* re-classified in 2022/23 from restricted to unrestricted funds

11 Related party disclosures

There were no related party transactions for the year ended 31 March 2023 (none, 2022).

Detailed Statement of Financial Activities for the year ended 31 March 2023

	31.3.23	31.3.22
	£	£
Donations and legacies	1,269	9,364
Investment income	237	59
Charitable activities		
Grants	378,637	417,268
Total incoming resources	380,143	426,691
Expenditure		
Charitable activities		
Salary and wages	275,936	222,331
Social security	20,411	14,152
Pensions	11,497	10,616
Books and teaching aid	-	148
Commission Fees	-	8
Consulting and outsourcing	15,104	19,127
Consumables	-	499
Insurance	1,315	1,520
External evaluation costs	1,680	1,680
IT and office equipment expense	5,178	7,460
Lighting and heating	2,490	779
Miscellaneous	718	243
Petrol and fares	551	352
Photocopying and stationery	2,573	1,142
Postage	-	1,089
Rent	13,968	13,968
Room hire	2,320	814
Staff recruitment	2,083	3,007
Staff training	234	1,375
Subscriptions	577	543
Telephone	2,453	2,468
Volunteer cost	5,955	-
Volunteer training	-	2,743
Water rates	-	129
	365,043	306,917
Support costs		
Finance		
Bank Charges	435	410
Governance costs		
Governance	275	120
Accountancy and legal fees		
Accountancy	5,636	-
Independent Examination fees	1,200	1,200
Total resources expended	372,589	308,647
Net income	7,554	118,044