



the home of

## BIDFORD BAPTIST CHURCH

*Registered Charity Number: 115341*

### Report of the Trustees and Annual Financial Statements for the year ended

**31<sup>st</sup> December 2023**

## CONTENTS

	Pages
Contact Details	2
Trustees Report	3 to 8
Independent Examiner's Report	9
Income and Expenditure Statement	10
Balance Sheet	11
Notes to the Accounts	12 to 14

## CONTACT DETAILS

The Church can be contacted at:

The Barn  
 Waterloo Road  
 Bidford on Avon  
 Warwickshire  
 B50 4JN

Email: [info@thebarn.org.uk](mailto:info@thebarn.org.uk)  
[www.thebarn.org.uk](http://www.thebarn.org.uk)

## TRUSTEES REPORT

### FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2023

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2023.

#### OBJECTIVES OF THE CHARITY

The principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination. The Charity may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

#### MISSION STATEMENT

*"Meeting with God. Walking with God. Serving God."*

Our mission statement gives us our purpose, our process and our mission. This is what God wants us to do. This is how we're going to do it. This is what we're going to help others to do.

**MEETING WITH GOD** centres on our Sunday services and is about the personal revelation, spiritual refreshing and recharging we need to empower our Christian life.

**WALKING WITH GOD** is reflected in our relationship with Him through the week: learning, growing, connecting.

**SERVING GOD** and bearing fruit are our ultimate purpose: our commission, our compassion, our commitment.

All this is centred on our ongoing relationship with the Lord. **MEETING WITH GOD** is personal and intimate, and takes place as we encounter God's presence and power together. **WALKING WITH GOD** is both personal and corporate as we journey with the Lord in devotion, in prayer and in connect groups. **SERVING GOD** is the outworking of all that He has deposited in us as we take His love to the world in diverse ways.

**MEETING WITH GOD** takes us deeper in our experience. **WALKING WITH GOD** makes us stronger in our relationship(s). **SERVING GOD** opens us wider in our influence.

#### VISION STATEMENT

The church we see is **ALIVE**: vibrant, welcoming, joyful and fun; our services are bright, positive and celebratory.

The church we see is **SPIRIT FILLED**: passionate in worship, where His presence is tangible, where the gifts of the Holy Spirit are in operation, where those in need receive personal ministry, and where services are not religious rituals but encounters with God.

The church we see is **GROWING**: attractive to seekers, welcoming to guests, reaching out to the ostracised and the hurting, has multiple arms extending into our communities, and then challenges people to respond to the gospel such that confessions of salvation, baptisms and changed lives are the norm.

The church we see is **TRANSFORMING**: where broken lives, relationships and families are restored; where dead religion is replaced by dynamic relationship, unbelief by faith, hopelessness by joy, where sick people become healthy, the broken become whole, and new Christians become fully devoted followers of Jesus.

The church we see is a **FAMILY**: we started as a family and will continue to be a family. Our program will include large, weekly, communal meetings, but also small gatherings in people's homes, where authentic friendship, honesty, trust, mutual support and accountability are cultivated.

The church we see is **EQUIPPING**: maturing people in their faith, encouraging them in their gifts, developing them in their leadership, and releasing them to be everything they can be for the Lord.

In pursuit of the Objects, Mission and Vision the Trustees expend the charity's resources on:

- employing Ministerial people and paying their expenses. (Ministry)
- paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- hiring premises and providing equipment that provides a meeting place for members and visitors. (Rooms and building hire)
- necessary administration incurred in the running of the church. (Administration)

In addition, the church, in recognition of biblical principles, gives away at least 10% of its income in each year. These donations are made in response to local, national and world events and are usually made to organisations known to the charity.

## CONSTITUTION

Bidford Baptist Church was planted in September 2005 from Chipping Campden Baptist Church (CCBC). It adopted a constitution in 2007 and became a separate entity on 1 January 2008.

Bidford Baptist Church adopted its current constitution on 1 May 2013 and registered with The Charity Commission on 15th August 2013 as "Bidford Baptist Church" with a working title of "theBarn" The charity registration number is 1153417. The Church is generally known as "theBarn".

The Church is affiliated to the Baptist Union of Great Britain and a member of the Heart of England Baptist Association.

The Trustees of the Church are responsible for the general control and management of the charity and have significant ownership and oversight of the church's vision and strategic development.

The Trustees who have served during the year as follows:

Rev Jamie Cox	Senior Pastor & Trustee
Paul Johnson	Trustee; Church Secretary
Barry Goldsby	Trustee; Facilities Manager (from 7 June 2023)
Mary Keyte	Trustee; (until 7 June 2023)

Roger Keyte	Trustee; Treasurer (from 7 June 2023)
Simon Meek	Trustee; Safeguarding
Murray Scholefield	Trustee; Treasurer (until 7 June 2023)

The charity's Trustees are endorsed by the church in general meeting. Key responsibilities are assigned to Trustees by the Trustee Board.

## LEADERSHIP STRUCTURE

During the year, the Trustees decided to adopt a new church leadership structure. It was felt that moving to two teams, Trustees and Leaders, would spread the workload more evenly and make sure 'round pegs' were fitting in 'round holes.'

In June 2023 the structure of the church leadership was changed to provide for:

- **A Trustee Board** – who has legal responsibility and operational oversight for all aspects of the church's mission and activities as well as for the appointment and employment of the senior pastor and ministry staff.
- **A Leaders Team** – Under the overall authority of the Trustees, the Leaders Team have responsibility for planning and directing the church ministries and the spiritual life of the church. Employed and volunteer Pastors and staff. Pastors who are recognised by the church as exercising particular calling and ministry, at the end of the year comprised:

Rev Jamie Cox	Senior Pastor & Trustee
Jenny Gilham	Childrens Pastor
Claire Griffiths	Pre-School Children's Pastor
Emma King	Teens & Family Pastor

At the 2023 AGM, Barry Goldsby and Roger Keyte were appointed to the Trustee Board, with responsibility for Facilities and Finances respectively. Mary Keyte and Murray Scholefield stepped down as Trustees at the same point and instead joined the newly formed Leaders Team, along with Jamie Cox, Paul Johnson, Simon Meek and Tree Morton. Pete Kearney was invited to join the Leaders team, too, reflecting his growing influence and spiritual giftedness.

Trustees are fully involved in the life of the church giving them detailed knowledge of the organisation. They are also made aware of their obligations and responsibilities through Charity Commission publications and conferences and take due regard to guidance published by the Charity Commission.

Trustees usually meet bi-monthly and ensure the charity operates within the appropriate regulations and in line with its constitution and policies.

In 2024, we plan to look again at our governing documents to make sure the roles of the new teams are clearly defined and reflected in both our documentation and practice, and that lines of accountability and responsibility are unambiguous and helpful.

## GOVERNING DOCUMENT

The charity is controlled by its governing document, a constitution and is constituted as an unincorporated charity. The charity will, in 2024, also be considering changing from an unincorporated charity to a Charitable Incorporated Organisation (CIO).

## REVIEW OF 2023

At the end of 2022, we reported that the Church seemed to be in good health spiritually, growing numerically and financially stable, while not unaware of potential budgetary challenges moving forward. The hope was that 2023 would see further growth, as we continued to consider the ways we could adapt and evolve our ministry to become more effective in meeting our aims, fulfilling our mission, realising our vision and extending our reach in the years to come.

We are pleased to report that 2023 built on the promising post-Covid environment and proved to be an extremely positive year. Attendance in general was up, particularly in the children's and youth departments, where the appointment of Jenny Gilham as Key Stage 1&2 Kids Pastor saw new life, fresh purpose and pleasing momentum.

**Sunday Morning Services** continued to be buoyant. The main preaching series covered were:

- Clothed with Power (Looking at the 1 Corinthians 12 Gifts of the Holy Spirit and how they fit in the modern church)
- Outgrown (The frustrating areas in our lives we really would love to have conquered by now, but keep coming back to bite us)
- Galatians (A detailed study of Paul's epistle)
- 21<sup>st</sup> Century Wisdom (Asking how, as Christians, we might deal skilfully with the prominent issues and challenges of our day)
- Kingdom Culture (A refresh of the culture Jesus exemplified and which we believe should characterise our church: positively positive, always full of grace, radically responsive, naturally supernatural, the fear of the Lord and the spirit of faith)

One significant development was the introduction of 'Wired groups' of like-minded, similarly-gifted individuals under the following headings: Evangelists, Givers, Prayers and the Prophetic. After a couple of sessions, Pastoral Care was added to that list. The purpose was to bring together people who perhaps wondered if they were the only one, so they could compare notes, encourage one another and see what the Lord might do if they worked together. The summer teaching series featured those initial four Wired themes, with members of the groups interviewed and with a shorter, explanatory times of preaching. We are confident this initiative will help to pull gifts out of gifted people for the furtherance of God's kingdom.

As ever, church life was busy with all the various ministries well and truly in full swing.

## HIGHLIGHTS OF THE YEAR

- **The Sunday evening 'Refreshing' meetings** were moved from termly to monthly. The theme was 'Treasure in His Presence,' working through a list of 'Rs' – realignment, repentance, refining, restoration, refilling, refreshing, revelation, recommissioning and rest. The purpose of Refreshing is to give people the opportunity to respond more slowly and deeply in a time of reflection and ministry, to the call of the Lord delivered through His Word. It is particularly gratifying to see so many young people attending those evenings. They meet afterwards, too, as a group, for hot chocolate and follow-up.

- **Café Barn** continued to flourish, meeting nearly every Tuesday afternoon throughout the year. It remains popular with a group of those church folk and friends that are available during the daytime, and for them, it has proved to be a really valuable opportunity to find connection and support.
  - **The Light Party**, our 'Halloween-alternative' kids event, was again extremely well-attended – something in the region of 250 people. It is a joyful mixture of making crafts, playing games, singing, eating and listening to the closing talk.
  - **Sunday Morning Kids Church** numbers, in general, have been rising, thanks to the work of our fantastic team of volunteers, led by Jenny Gilham and Claire Griffiths, our Pre-School Pastor.
  - **Fusion Friday**, our evening youth group, has also continued to flourish, and Sunday morning youth numbers have been higher than ever. Emma King now has oversight of our whole youth ministry, having been released from her 'housekeeping' responsibilities. Contract cleaners were appointed to fulfil that function towards the end of the year.
  - **Youth Camp 2023** was, as promised, bigger and better, growing on the foundations of the last couple of years. This proved to be a really meaningful experience, both for the young people and their leaders.
  - **Stay & Play**, our three weekly pre-school and parent/carer sessions, continues to do a wonderful job amongst local families from the broader community. Ever-popular, with a warm, welcoming and relaxed culture, it has been encouraging to see more attendees trying out Sunday morning church.
  - **Summer Activities:** Over the summer, we ran an outdoor service, picnic and barbecue, always looking for opportunities to help people connect and make friends.
  - **Barn Global** continues to pray for and support several missionaries, ministries and concerns around the world. Those people are doing great work in difficult situations and we trust that the support of Barn Global is a great encouragement to them.
  - **MIX**, our monthly accessible church service, has continued to share the Good News to our dearly loved 'Mixers,' always in such creative, imaginative and effective ways.
  - **Tearfund Big Quiz** took place again in October, and Barn Global also ran a fundraising quiz.
- 
- **Christmas** was typically busy and included Christmas Mix, Kids & Youth parties, an Instant Nativity, our Carol Service, Stay & Play's Adult Christmas Supper, collecting gift boxes to send to Ukraine through 'A Gift from an Angel' and a Christmas Day service.
  - **Connect Gateway**, our six-week course introducing people to life at the Church, ran twice in 2023, first in Feb/Mar and again in Oct/Nov. Both groups were well-attended and successful in their objectives of helping people settle in, learn more about us and finding their place in the church.
  - **Connect Groups** meet regularly to build community, to pray together and to study the Word usually in home groups. Connect Group Leaders also meet periodically for leadership development, to report on how their group is doing, as well as to encourage and pray for one another.

- **Safeguarding Training**, Levels 2 and 3, were again held at theBarn this year, for our own volunteers, plus guests from other churches.
- We ran a **Volunteers' Fayre** for the first time in December, attempting to fill gaps on rotas, as well as helping people find out where they might fit and serve.
- **Baptisms, Funerals & Dedications**: We baptised Faith Griffiths, Andy Brent and Marcus Parker in July, held a funeral service for a dear old saint, Ruth Baker, who passed away in her 90s, and a baby dedication for Isla Gardner.
- **New Digital Sound Installation**: After a long consultation phase, we were pleased to have new equipment installed in November to replace the aging analogue system and enhance our auditorium sound in general.
- At our **AGM**, held in June, we reported on membership, finances and safeguarding, as well as looking back at the past year and forward to the next. Trustee elections were held and we welcomed 20 new members and said goodbye to 11.
- Church Leadership Team, met for a **retreat** in February. We looked at a handful of ongoing issues: How to preserve and protect our culture, how to make sure people know we care, how we identify, train and release potential new volunteers and particularly leaders, and how we expect people to approach us in relation to their giftings. We then looked at Human Resources as a whole, with a special focus on what roles should be paid or volunteered, what vacant roles we currently have and who might be available to fill them.

So, as we review 2023, we are pleased to report that the Church continues to be in good health spiritually, growing numerically and stable financially. We are beginning to contemplate what might happen at the end of our current lease, which expires midway through 2026. And we are looking forward to 2024: the theme is seeking God for 'more' and asking what we can do to open the door for more of Him.

## RISK ASSESSMENT

Our risk assessment is kept under constant review to ensure our policies, procedures and practice comply with all current requirements. Assessment of risk features as a standing agenda item and our risk assessment is fully reviewed annually. The Trustees do not feel there are any significant risks to the stability of the charity at this time.

## FINANCIAL REVIEW

The finances of the church are covered in the accounts section of this report (Pages 9-14).

It should be noted that, as a church, we commit to giving 10% of our 'regular' income to supporting local, national and international organisations and charities, as well as individuals in need. In 2023, we have continued to offer benevolence support where possible, as well as maintaining and, in some cases, increasing our support of various missionary and ministry friends and partners.

All income for the charity is given via voluntary donations from the membership, congregation and local community.

Total income in 2023 was 1.4% higher and total expenditure was 5% lower than in 2022. While certain items of expenditure increased during the year - such as energy costs, ministry expenses, building rental and maintenance and the replacement of the sound desk, these increases were offset by a reduction in payroll costs. This resulted in an overall surplus for the year.

## RESERVES



The Trustees continued to review the Reserves Policy during 2023 and our current policy is to maintain a cash reserve of, at least, £60 000. This figure is based on three months core expenditure which the Trustees have determined to be acceptable as part of their ongoing approach to sustainability and risk management.

#### **FINANCIAL PLANS FOR 2024**

A comprehensive budget process involving all ministries of the church, was undertaken in late 2023. The Trustees agreed to a 2024 budget that included significant growth in the pre-school, children's and youth ministries - all strong and growing area of the church's ministry. A deficit budget has been approved in faith that the additional costs will be met by increased giving.

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE ANNUAL FINANCIAL STATEMENTS**

The Trustees have prepared the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities, preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on an going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the Trustee Board on 30 April 2024 and signed on its behalf by:**




---

**P D Johnson**  
Trustee – Church Secretary




---

**R J Keyte**  
Trustee – Church Treasurer

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND THE MEMBERS OF BIDFORD BAPTIST CHURCH IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023

### Respective responsibilities of the Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



J Till FMAAT  
ZEST ACCOUNTANCY LIMITED  
May 2024

# Bidford Baptist Church

## Income and Expenditure Statement for the 12 months ended 31 December 2023

	NOTE	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022
<b>INCOME</b>					
Income - Offerings		163 422	-	163 422	166 260
Gift Day		15 670	-	15 670	13 760
Gift Aid		30 286	-	30 286	25 937
<i>Total Regular Giving</i>		<i>209 378</i>		<i>209 378</i>	<i>205 957</i>
Designated Giving		-	1 200	1 200	1 200
Facilities Rental		500	-	500	-
Other Income		-	-	-	1 427
Interest Received		439	255	694	36
<i>Total Income</i>		<i>210 317</i>	<i>1 455</i>	<i>211 772</i>	<i>208 620</i>
<b>EXPENDITURE</b>					
Ministry Team	2	84 991	-	84 991	90 142
Church Activities	2	9 665	-	9 665	6 155
Premises Costs	2	75 009	-	75 009	68 998
Administration Costs	2	8 060	-	8 060	8 492
Missions Expenses (Tithe)	3	15 932	1 271	17 203	20 144
Audio Video	2	6 513	2 619	9 132	381
<i>Total Expenditure</i>		<i>200 170</i>	<i>3 890</i>	<i>204 060</i>	<i>194 312</i>
<b>NET INCOME for the year</b>		<b>10 147</b>	<b>-2 435</b>	<b>7 712</b>	<b>14 308</b>
<b>OPENING FUND BALANCES for</b>		<b>126 446</b>	<b>45 172</b>	<b>171 618</b>	<b>157 300</b>

the year

CLOSING FUND BALANCES for  
the year

£136 593	£42 737	£179 330	£171 618
----------	---------	----------	----------

Bidford Baptist Church  
Balance Sheet as at 31 December 2023

	NOTE	Total 2023	Total 2022
<b>CURRENT ASSETS</b>			
Investments			
<i>Baptist Union Term Deposits</i>		75 122	-
Bank Accounts			
<i>Lloyds Bank</i>		80 622	145 618
<i>Total Liquid Assets</i>		<i>155 744</i>	<i>145 618</i>
<b>OTHER ASSETS</b>			
Rent Deposit		26 000	26 000
<i>Total Assets</i>		<i>181 744</i>	<i>171 618</i>
<b>CURRENT LIABILITIES</b>			
Provisions and Accruals		(2 414)	-
<b>Total Net Assets</b>		<b>£179 330</b>	<b>£171 618</b>
<b>FUNDS</b>	4		
<i>Unrestricted Funds</i>			
General Fund		98 839	94 004
Contingency Fund		24 312	24 100
Tithe Fund		13 442	8 342
<i>Total Unrestricted Funds</i>		<i>136 593</i>	<i>126 446</i>
<b>Restricted Funds</b>			
Mission Fund		6 745	6 792
Evangelism Fund		978	978
Building Fund		24 232	24 077
Childrens & Youth Fund		4 770	4 738
Next Generation Fund		6 012	5 973
P A Fund		-	2 614
<i>Total Restricted Funds</i>		<i>42 737</i>	<i>45 172</i>
<b>Total Funds</b>		<b>£179 330</b>	<b>£171 618</b>

## Bidford Baptist Church

### NOTES to the accounts for the year ended 31 December 2023

#### 1. ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are as follows.

##### Incoming Resources

Income received from donations and grants is included in incoming resources when these are receivable. Interest is included when receivable by the Church.

##### Use of Funds

The Church operates an unrestricted general fund that can be used for any purpose in line with the mission and objectives of the Church.

The Church also operates the following designated funds that have been set aside for specific projects but can at the discretion of the Trustees be reallocated to the general fund:

- **Contingency Fund** – This is a fund set up to provide a reserve for future revenue or capital projects.
- **Tithe Fund** – This is a fund set up to set aside 10% of the gifts received by the church to give away to other organisations, individuals and causes who hold the same values at TheBarn.

The Church also operated the following restricted funds during the year that have been set aside for specific purposes:

- **Mission Fund** – This fund was established to support people connected with the church that wish to enter full time or part time ministry away from the church.

- ***Evangelism Fund*** – This fund was set up to reach people outside the church community.
- ***Building Fund*** – This fund has been established to meet the physical building needs of an expanding church.
- ***Children's and Youth Fund*** – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- ***PA Fund*** - This fund was set up to provide funds that could be used for the purchasing of new and the maintenance of existing sound equipment as needed by the church.
- ***Next Generation Fund*** – This fund was set up to provide for ministry to the next generation of leaders through the development and training and equipping of next generation candidates.

## 2. ANALYSIS OF EXPENSES

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022
<b><i>Ministry Team</i></b>				
Salaries and taxes	81 651	-	81 651	86 986
Pension Contributions	2 610	-	2 610	2 780
Ministry Team Expenses	730	-	730	376
	<b>£84 991</b>	<b>-</b>	<b>£84 991</b>	<b>£90 142</b>
<b><i>Church Activities</i></b>				
Pre-School/Stay & Play	1 628	-	1 628	999
Children's ministry	3 084	-	3 084	1 556
Youth Ministry	3 126	-	3 126	1 631
Catering – Net costs	343	-	343	1 289
Sundays & Other Ministries	1 484	-	1 484	680
	<b>£9 665</b>	<b>-</b>	<b>£9 665</b>	<b>£6 155</b>
<b><i>Premises Costs</i></b>				
Premises Rental	53 502	-	53 502	51 500
Lighting & Heating	10 567	-	10 567	8 813
Water	675	-	675	866
Maintenance	4 565	-	4 565	2 963
Building Insurance	1 631	-	1 631	1 634
Security, Health & Safety	1 782	-	1 782	2 711
Cleaning and Materials	2 287	-	2 287	511
	<b>£75 009</b>	<b>-</b>	<b>£75 009</b>	<b>£68 998</b>
<b><i>Administration Costs</i></b>				
Printing and Stationery	187	-	187	428
Telephone and Internet	920	-	920	942
IT Costs and Licenses	2 408	-	2 408	1 588
Professional Fees	-	-	-	661
Bank Charges	214	-	214	204
Insurance - Contents, etc.	777	-	777	2 320
Books and Resources	1 014	-	1 014	1 062
Sundry Expenses	2 540	-	2 540	1 287
	<b>£8 060</b>	<b>-</b>	<b>£8 060</b>	<b>£8 492</b>
<b><i>Audio Visual Costs</i></b>				
Sound and Vision	<b>£6 513</b>	<b>£2 619</b>	<b>£9 132</b>	<b>£381</b>





### 3. TITHE PAYMENTS

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022
Baptist Missionary Society	1 200	-	1 200	1 200
Baptist Home Mission Fund	1 350	-	1 350	1 200
Missionaries	8 250	1 271	9 521	9 451
Caring Hands	1 200	-	1 200	-
Agape India	600	-	600	600
Open Doors	1 500	-	1 500	1 500
Sundry Donations	1 832	-	1 832	6 193
	<b>£15 932</b>	<b>£1 271</b>	<b>£17 203</b>	<b>£20 144</b>

### 4. MOVEMENT IN FUNDS

	Balance 1 January 2023	Income	Expenses	Transfers	Balance 31 December 2023
<b><i>Unrestricted Funds</i></b>					
General Fund	94 004	209 993	184 238	-20 920	98 839
Contingency Fund	24 100	212	-	-	24 312
Tithe Fund	8 342	112	15 932	20 920	13 442
	<b>126 446</b>	<b>210 317</b>	<b>200 170</b>	<b>-</b>	<b>136 593</b>
<b><i>Restricted Funds</i></b>					
Mission Fund	6 792	1 224	1 271	-	6 745
Evangelism Fund	978	-	-	-	978
Building Fund	24 077	155	-	-	24 232
Children's & Youth Fund	4 738	32	-	-	4 770
Next Generation Fund	5 973	39	-	-	6 012
PA Fund	2 614	5	2 619	-	-
	<b>45 172</b>	<b>1 455</b>	<b>3 890</b>	<b>-</b>	<b>42 737</b>
<b>Total Funds</b>	<b>£171 618</b>	<b>£211 772</b>	<b>204 060</b>	<b>-</b>	<b>179 330</b>

No employee received emoluments in excess of £50,000 during the year (2022 none).

The average number of employees in the year was four full-time equivalents.

No emoluments were paid to the Trustees with the exception of the Minister, Rev. Jamie Cox who was employed by the church and was remunerated on the same basis as other employees but has not received remuneration for his duties as Trustee.