



the home of

BIDFORD BAPTIST CHURCH

Registered with the Charity Commission: 1153417

Annual Accounts for the Year 1st January 2021 to 31st December 2021

**TheBarn
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TRUSTEES REPORT FOR THE YEAR ENDED 31st DECEMBER 2021

The Trustees of Bidford Baptist Church present their report and accounts for the year ending 31st December 2021

CONTACT

The Church can be contacted at:

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OBJECTS

Bidford Baptist Church exists for the charitable objects set out in the constitution.

MISSION STATEMENT

"Meeting with God. Walking with God. Serving God."

Our mission statement gives us our purpose, our process and our mission. This is what God wants us to do. This is how we're going to do it. This is what we're going to help others to do.

MEETING WITH GOD centres on our Sunday services and is about the personal revelation, spiritual refreshing and recharging we need to empower our Christian life.

WALKING WITH GOD is reflected in our relationship with Him through the week: learning, growing, connecting.

SERVING GOD and bearing fruit are our ultimate purpose: our commission, our compassion, our commitment.

All this is centred on our ongoing relationship with the Lord. *MEETING WITH GOD* is personal and intimate, and takes place as we encounter God's presence and power together. *WALKING WITH GOD* is both personal and corporate as we journey with the Lord in devotion, in prayer and in connect groups. *SERVING GOD* is the outworking of all that He has deposited in us as we take His love to the world in diverse ways.

MEETING WITH GOD takes us deeper in our experience. *WALKING WITH GOD* makes us stronger in our relationship(s). *SERVING GOD* opens us wider in our influence.

VISION STATEMENT

The church we see is *ALIVE*: vibrant, welcoming, joyful and fun; our services are bright, positive and celebratory.

The church we see is *SPIRIT FILLED*: passionate in worship, where His presence is tangible, where the gifts of the Holy Spirit are in operation, where those in need receive personal ministry, and where services are not religious rituals but encounters with God.

The church we see is *GROWING*: attractive to seekers, welcoming to guests, reaching out to the ostracised and the hurting, has multiple arms extending into our communities, and then challenges people to respond to the gospel such that confessions of salvation, baptisms and changed lives are the norm.

The church we see is *TRANSFORMING*: where broken lives, relationships and families are restored; where dead religion is replaced by dynamic relationship, unbelief by faith, hopelessness by joy, where sick people become healthy, the broken become whole, and new Christians become fully devoted followers of Jesus.

The church we see is a *FAMILY*: we started as a family and will continue to be a family. Our program will include large, weekly, communal meetings, but also small gatherings in people's homes, where authentic friendship, honesty, trust, mutual support and accountability are cultivated.

The church we see is *EQUIPPING*: maturing people in their faith, encouraging them in their gifts, developing them in their leadership, and releasing them to be everything they can be for the Lord.

In pursuit of the Objects, Mission and Vision the trustees expend the charity's resources on:

- i. employing Ministerial people and paying their expenses. (Ministry)
- ii. paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- iii. hiring premises and providing equipment that provides a meeting place for members and visitors (Rooms and building hire)
- iv. necessary administration incurred in the running of the church. (Administration)

In addition, the church, in recognition of Biblical principles, gives away at least 10% of its income in each year. These donations are made in response to local, national and world events and are usually made to organisations known to the charity.

The Church operates unrestricted general funds and the following restricted funds:

- i. Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- ii. Evangelism Fund – This fund was set up to reach people outside the church.
- iii. Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- iv. PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- v. Next Generation Fund – This fund was set up to provide for the next generation through the development, training and equipping of the next generation and church activity.

CONSTITUTION

Bidford Baptist Church was planted in September 2005 from Chipping Campden Baptist Church (CCBC). It adopted a constitution in 2007 and became a separate entity in charge on 1 January 2008. Until then the Church ran its own bank account as a part of CCBC.

Bidford Baptist Church adopted its current constitution on 1 May 2013 and registered with The Charity Commission in August 2013 as "Bidford Baptist Church" with a working title of "theBarn" on 15th August 2013. The charity registration number is 1153417.

The Church is generally known as "theBarn".

The Church is affiliated to the Baptist Union of Great Britain and a member of the Heart of England Baptist Association.

The Trustees of the Church are responsible for the general control and management of the charity and have significant ownership and oversight of the church's vision and strategic development.

At the close of the year ended 31 December 2021 the following people formed the Leadership Team:

Rev J Cox (Senior Pastor) - Trustee & Minister (as defined by the constitution)	D Hudson - Trustee
D Charlton - Trustee	P Johnson – Trustee & Secretary
B Griffiths - Trustee	S Meek - Trustee
	M Scholefield – Trustee & Treasurer

The spiritual life of the church is delegated by the Trustees to a team of employed and volunteer Pastors who are recognised by the Church as exercising a particular calling and ministry. The team of Pastors is led by our Senior Pastor, Rev Jamie Cox.

The Pastors Team consists of:

Rev Jamie Cox* – Senior Pastor	Claire Griffiths* - Pre-school Children's Pastor
Faith Lamb* – Children's Pastor	David Charlton – Associate Pastor
Mary Keyte* – Youth Pastor	Barry Griffiths – Associate Pastor

*employees

REVIEW OF 2021

2021 started with the country in lockdown and the church back to live-streamed services with no congregation. However, we were hopeful that it wouldn't be too long before normal service could resume and we could start looking forward to the post-Covid world! Gradually we were permitted to re-introduce a reduced number of pre-booked, socially-distanced attendees. Singing was prohibited, though, and masks had to be worn. Slowly those restrictions were lifted; the ability to sing our praise and worship was particularly welcome! To open up our worship to the wider Barn family we incorporated monthly family services for a while.

In February, we held a special month of prayer. There were weekly and daily themes. During week one we prayed for Covid-19, lockdown, the NHS & the vaccination programme. In week two, it was schools & education, students, teachers & leaders. Week 3 incorporated our government, business & the economy. And week 4 covered the church, prodigals, evangelism & doors opening as light shines

at the end of the tunnel. We held early Monday morning and Sunday evening Zooms, Friday evening times of worship and Pastor Jamie taught a YouTube series on 'The Weapons of our Warfare.'

Our kids' teams continued to produce online content for Sunday mornings up until the end of June, when in-person Sunday morning groups for young people restarted. We purchased a marquee which enabled those groups, and indeed our Connect Groups, to meet outside with fresh air and plenty of space. The youth team produced a series of one minute introductions to all the 66 books of the Bible. Other ministries like IF and Barn Global continued largely in an online form and Mix continued to support its 'Mixers' in impressively caring and creative ways.

In May, in a significant development, and after a long negotiation process, we finally signed a new 5½ year lease on the building, thus securing our immediate future. It would mean rent increases going forward, and we determined that we would take advantage of that lease period to consider our longer-term facilities and options.

In June one or two events began to recommence. Watchmen hosted an online version of 'The Gathering' in the church building – some even camped overnight - and we held our AGM on June 30th.

Over the summer, we ran a series of outdoor services. These were popular and well-attended, but did contain an element of uncertainty, as we ran the gauntlet of the English weather! In August, we ran a summer series as usual, this time called 'Encounter.' This featured interviews and mini-preaches, with interesting contributions from various fresh voices.

In September, we held our first baby dedication for some time, and then hosted several in close succession as we 'caught up.' And the ladies of the church held a Barn Mummies afternoon tea. In October we began a new round of Connect Gateway, including a wonderful group of 20 or so relative newcomers to the church. We also launched a new initiative called 'STORM'. The purpose of this was to hold a series of brainstorming evenings to address the pressing and relevant issues of our time, and to address the fact that it had been rather difficult to hold much meaningful dialogue for the preceding year or two, other than by Zoom. The first topic was 'What are the questions unbelievers are asking right now, the needs they're experiencing, the problems they're facing and how might we help with the purpose of leading them to Jesus?' At the end of the month, we finally had the pleasure of holding a baptism again, with one of our own young people publicly declaring their faith in Jesus. That same afternoon, we held our annual Light Party, and it was great to have the hall full of children and their parents.

In November, we engaged in TearFund's Cop26 campaign as well as their annual Big Quiz. We also supported Operation Christmas Child's Christmas Shoebox Appeal. Mike Cresswell launched a mental health and wellness support group, based on coffee, cake and Christian compassion, meeting at a coffee shop by Stratford station. It will be interesting to see how that grows as people come to terms with the issues they've faced through Covid.

In December, we were delighted to host another Duggie Dug Dug panto, called 'Happily Ever After.' As always, this was a tremendous success, well-attended and the message was entertaining, as well as skilfully and clearly delivered. We also held a Sunday morning 'Instant Nativity,' largely aimed at our primary school-aged families, and two carol services with the theme, 'The Shepherds' Tale.' We were particularly delighted to hold our first Mix for almost two years. With careful procedures in place to protect the more vulnerable attendees, the afternoon was as delightful as ever. We also held a service on Christmas Day.

Although this has been an incredibly unsettling time in the church world in general, and we have faced unprecedented challenges at theBarn, there is no doubt that our teams continued to do sterling work, whether that be our staff team, kid's church or youth teams, ministry teams or Connect Groups. We are extremely grateful to all of them for their commitment, diligence and good-humour. At our AGM, held in June, Paul Johnson and Simon Meek were re-appointed to serve new three-year terms. Darren Hudson resigned as a Trustee, having served for multiple terms. His contributions cannot be measured, and we have greatly appreciated his faithful, determined, humorous and wise input over many years.

Part of the Trustees' role is to review Safeguarding, Health & Safety, Fire & Emergency, First Aid and Risk Assessment on a rolling basis. This year, we have continued to review and amend our risk assessments to take Covid protocols into account. The usual maintenance checks and tests have all been conducted on a rolling program.

As a church, we commit to giving at least 10% of our income to supporting local, national and international organisations and charities, as well as individuals in need. We have continued to offer benevolence support where possible, as well as continuing to support our various missionary and ministry friends and partners. One way we do that is through Christmas hampers, and they were certainly well-received this year.

So, with 2021 drawing to a close, we are pleased that we begin 2022 without a heavy Covid burden. We recognise that there are still ongoing implications, but are hopeful that 2022 will see more and more ministries kick-starting, returning to normal, and some new ones beginning. Our mission and vision as a church have not changed – if anything, they've become more crucial. We will continue to work our culture, preach the gospel and serve people, trusting that God is at work and that there are exciting days ahead.

FINANCIAL REVIEW

The Trustees continue to be grateful for the generous support of the church for the gifts made in the weekly offerings and by standing orders. The Trustees are aware that there are a small number of significant donors who contribute sacrificially to the church's resources and we value them enormously.

The Trustees recognise we hold in tension the need to use resources to fuel growth and the need to be prudent and careful stewards of our resources. We are determined to take appropriate risks that will see the growth of the church, but more importantly growth in the Kingdom of God and the transformation and renewal of His people, our communities and the nation.

Our experience has always been that God will channel sufficient resources to accomplish our Mission if we place Jesus at the centre of all we do and follow His lead.

Our General Fund income for the year was £189,444. This is the fund through which gifts and operational expenditure is funnelled. We showed a surplus of £2,954 for the year as we moved into 2022 and the challenging lease arrangements in the future.

We have continued to set aside 10% of our income to give away for the work of God's Kingdom through pastoral gifts and gifts to individuals, charities and other organisations engaged in kingdom business. There is a surplus on this fund at the end of the year.

The Trustees believe that Bidford Baptist Church was in a strong position at the end of 2021 and with God's grace and His Resources, is in a good position to grow during 2022.

RISK REVIEW

The Leadership Team has conducted its own review of the major risks to which the charity is exposed and mechanisms have been established to mitigate those risks.

The charity has sufficient financial reserves to fund its activities for three months in the event of unforeseen circumstances.

RESPONSIBILITIES OF THE TRUSTEES

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements the Trustees should follow best practice and

- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Church will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose at any time the financial position of the Church and to enable them to ensure that the financial statements comply with charity legislation.

The Trustees are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND THE MEMBERS OF BIDFORD BAPTIST CHURCH IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J Till FMAAT
ZEST ACCOUNTANCY LIMITED
23 May 2022

Bidford Baptist Church
Receipts and Payments Accounts
Year ended 31 December 2021

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
	Note	2021	2021	2021	2020
		£	£	£	£
Receipts	3				
Voluntary Donations		184,494	-	184,494	212,785
Other Incoming Resources		4,937	1,600	6,537	3,134
Investment Income		12	4	16	32
Total Receipts		189,444	1,604	191,047	215,951
Payments	4				
Ministry Team		104,695	-	104,695	103,511
Church Activities		5,402	1,550	6,952	4,789
Premises Costs		46,929	-	46,929	49,875
Administration		12,990	350	13,340	9,889
Donations Made		15,826	-	15,826	21,306
Building & Capital Costs		647	-	647	4,558
Total Payments		186,490	1,900	188,389	193,928
Net Incoming Resources		2,954	- 296	2,658	22,023
Transfers		-	-	-	-
Net Resource Change		2,954	- 296	2,658	22,023
Fund balances at beginning of period		84,397	44,355	128,752	106,730
Fund balances at end of period		87,351	44,059	131,411	128,753

Bidford Baptist Church
Statement of assets and liabilities at the end of the period
At 31 December 2021

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
	Note	2021	2021	2021	2020
		£	£	£	£
Cash Funds					
General Contingency		24,088	3	24,091	24,088
General Funds		52,997	7,033	60,030	57,649
Kids & Youth Fund			4,790	4,790	4,789
Mission Fund			3,117	3,117	2,399
Next Generation			5,875	5,875	6,324
PA Fund			829	829	829
Tithe Account		10,478	2,217	12,695	12,693
Building Fund			19,983	19,983	19,981
		<u>87,564</u>	<u>43,847</u>	<u>131,411</u>	<u>128,753</u>
Other Assets					
Rent Deposit		36,653	-	36,653	36,653
		<u>36,653</u>	<u>-</u>	<u>36,653</u>	<u>36,653</u>
Liabilities					
Pensions Payable		-	-	-	-
Accounts Payable		-	-	-	-
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

For and on behalf of the Trustees

Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

1.ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are as follows.

Incoming Resources

Income received from donations and grants is included in incoming resources when these are receivable. Interest is included when receivable by the Church.

Funds

The Church operates an unrestricted general fund that can be used for any purpose in line with the aims and objectives of the Church.

The Church also operates the following designated funds that have been set aside for specific projects but can at the discretion of the Trustees be reallocated to the general fund:

- Contingency Fund – This is a fund set up to provide a reserve for future revenue or capital projects.
- Tithe Fund – This is a fund set up to set aside 10% of the gifts received by the church to give away to other organisations, individuals and causes who hold the same values at TheBarn.

The Church also operated the following restricted funds during the year that have been set aside for specific purposes and should only be used for those purposes:

- Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- Evangelism Fund – This fund was set up to reach people outside the church and community projects.
- Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- Next Generation Fund – This fund was set up to provide for the next generation through the development and training of the next generation and the equipping the next generation of church activity.
- Building Fund – This fund was established to provide funds that could be used for the establishment, purchase, decoration and maintenance of a church building.

Bidford Baptist Church
Statement of Balances
Notes to the Accounts

2. MOVEMENTS IN FUNDS

	At 1 Jan 2021 £	Receipts £	Payments £	Transfers £	At 31 Dec 2021 £
Unrestricted funds					
General Fund	48,068	189,440	- 170,663	- 14,058	52,787
Contingency Fund	24,086	2	-	-	24,088
Tithe Fund	12,244	1	- 15,826	14,058	10,477
	84,397	189,444	- 186,489	-	87,352
Restricted funds					
Mission Fund	4,390	1,300		-	5,691
Evangelism Fund	2,178	300	- 1,500	-	978
Building Fund	24,062	2		-	24,064
Children & Youth Fund	4,788	0	- 50	-	4,738
PA Fund	2,614	0		-	2,614
Next Generation Fund	6,323	1	- 350	-	5,974
	44,355	1,604	- 1,900	-	44,059
Total funds	128,753	191,047	- 188,389	-	131,411

3. ANALYSIS OF DONATIONS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Offerings	155,504	-	155,504	176,680
Tax Recovered on Gift Aid Donations	29,291	-	29,291	35,904
Other Offerings, Donations etc	4,649	1,604	6,253	3,366
	189,443	1,604	191,047	215,951

4. ANALYSIS OF PAYMENTS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Ministry Team				
Gross Salaries & Taxes	100,859	-	100,859	99,919

Bidford Baptist Church
Statement of Balances
Notes to the Accounts

4. ANALYSIS OF PAYMENTS Cont...

	Unrestricted	Restricted		
	Funds	Funds	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Pension Contributions	2,881	-	2,881	3,017
Expenses of Ministry Team	955	-	955	1,652
	104,695	-	104,695	104,588
Church Activities				
Youth ministry	1,117	50	1,167	1,239
Children ministry	3,142	1,500	4,641	1,772
Catering	433	-	433	884
Sunday worship	711	-	711	894
	5,402	1,550	6,952	4,789
Premises Costs				
Barn rental	32,625		32,625	40,000
Light and heat	6,462		6,462	5,450
Water	211		211	348
Facilities staff, maintenance & insurance	4,968		4,968	3,636
Security, Health and Safety	2,465		2,465	27
Cleaning staff and materials	198		198	414
	46,929	-	46,929	49,875
Administration Costs				
Printing and stationery	1,525		1,525	1,758
Telephone and postage	982		982	892
IT Costs	2,440		2,440	2,327
Professional fees	4,315		4,315	294
Bank charges	93		93	371
Insurance	2,121		2,121	2,327
Books & Resources	1,021		1,021	833
Sundry	493	350	843	10
	12,990	350	13,340	8,811

Bidford Baptist Church
Statement of Balances
Notes to the Accounts

4. ANALYSIS OF PAYMENTS Cont...

	Unrestricted	Restricted		
	Funds	Funds	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Donations Made				
Baptist Missionary Society	1,300	-	1,300	1,100
Home Mission Fund	1,100	-	1,100	1,300
Stacey Speight	5,182	-	5,182	5,800
Akehursts	-	-	-	1,350
Turners	3,000	-	3,000	3,000
Other giving	1,344	-	1,344	4,376
Esther Price	-	-	-	750
Kintsugi Hope	-	-	-	180
Agape India	600	-	600	600
Open Doors	1,500	-	1,500	1,500
Lodges	-	-	-	750
J Lyons	1,800	-	1,800	600
	<u>15,826</u>	<u>-</u>	<u>15,826</u>	<u>20,706</u>
Building Costs				
Capital costs and Refurbishments			-	-
Sound & Vision	647		647	4,558
	<u>647</u>	<u>-</u>	<u>647</u>	<u>4,558</u>

No employee received emoluments in excess of £50,000 during the year (2020 none).

The average number of employees in the year was four full-time equivalents.

No emoluments were paid to the Trustees with the exception of the Minister, Rev. Jamie Cox who was employed by the church and was remunerated on the same basis as other employees but has not received remuneration for his duties as Trustee.