



the home of

BIDFORD BAPTIST CHURCH

Registered with the Charity Commission: 1153417

Annual Accounts for the Year 1st January 2020 to 31st December 2020

**TheBarn
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TRUSTEES REPORT FOR THE YEAR ENDED 31st DECEMBER 2020

The Trustees of Bidford Baptist Church present their report and accounts for the year ending 31st December 2020

CONTACT

The Church can be contacted at:

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OBJECTS

Bidford Baptist Church exists for the charitable objects set out in the constitution.

MISSION STATEMENT

"Meeting with God. Walking with God. Serving God."

Our mission statement gives us our purpose, our process and our mission. This is what God wants us to do. This is how we're going to do it. This is what we're going to help others to do.

MEETING WITH GOD centres on our Sunday services and is about the personal revelation, spiritual refreshing and recharging we need to empower our Christian life.

WALKING WITH GOD is reflected in our relationship with Him through the week: learning, growing, connecting.

SERVING GOD and bearing fruit are our ultimate purpose: our commission, our compassion, our commitment.

All this is centred on our ongoing relationship with the Lord. *MEETING WITH GOD* is personal and intimate, and takes place as we encounter God's presence and power together. *WALKING WITH GOD* is both personal and corporate as we journey with the Lord in devotion, in prayer and in connect groups. *SERVING GOD* is the outworking of all that He has deposited in us as we take His love to the world in diverse ways.

MEETING WITH GOD takes us deeper in our experience. *WALKING WITH GOD* makes us stronger in our relationship(s). *SERVING GOD* opens us wider in our influence.

VISION STATEMENT

The church we see is *ALIVE*: vibrant, welcoming, joyful and fun; our services are bright, positive and celebratory.

The church we see is *SPIRIT FILLED*: passionate in worship, where His presence is tangible, where the gifts of the Holy Spirit are in operation, where those in need receive personal ministry, and where services are not religious rituals but encounters with God.

The church we see is *GROWING*: attractive to seekers, welcoming to guests, reaching out to the ostracised and the hurting, has multiple arms extending into our communities, and then challenges people to respond to the gospel such that confessions of salvation, baptisms and changed lives are the norm.

The church we see is *TRANSFORMING*: where broken lives, relationships and families are restored; where dead religion is replaced by dynamic relationship, unbelief by faith, hopelessness by joy, where sick people become healthy, the broken become whole, and new Christians become fully devoted followers of Jesus.

The church we see is a *FAMILY*: we started as a family and will continue to be a family. Our program will include large, weekly, communal meetings, but also small gatherings in people's homes, where authentic friendship, honesty, trust, mutual support and accountability are cultivated.

The church we see is *EQUIPPING*: maturing people in their faith, encouraging them in their gifts, developing them in their leadership, and releasing them to be everything they can be for the Lord.

In pursuit of the Objects, Mission and Vision the trustees expend the charity's resources on:

- i. employing Ministerial people and paying their expenses. (Ministry)
- ii. paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- iii. hiring premises and providing equipment that provides a meeting place for members and visitors (Rooms and building hire)
- iv. necessary administration incurred in the running of the church. (Administration)

In addition, the church, in recognition of Biblical principles, gives away at least 10% of its income in each year. These donations are made in response to local, national and world events and are usually made to organisations known to the charity.

The Church operates unrestricted general funds and the following restricted funds:

- i. Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- ii. Evangelism Fund – This fund was set up to reach people outside the church.
- iii. Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- iv. PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- v. Next Generation Fund – This fund was set up to provide for the next generation through the development, training and equipping of the next generation and church activity.

CONSTITUTION

Bidford Baptist Church was planted in September 2005 from Chipping Campden Baptist Church (CCBC). It adopted a constitution in 2007 and became a separate entity in charge on 1 January 2008. Until then the Church ran its own bank account as a part of CCBC.

Bidford Baptist Church adopted its current constitution on 1 May 2013 and registered with The Charity Commission in August 2013 as "Bidford Baptist Church" with a working title of "theBarn" on 15th August 2013. The charity registration number is 1153417.

The Church is generally known as "theBarn".

The Church is affiliated to the Baptist Union of Great Britain and a member of the Heart of England Baptist Association.

The Trustees of the Church are responsible for the general control and management of the charity and have significant ownership and oversight of the church's vision and strategic development.

At the close of the year ended 31 December 2020 the following people formed the Leadership Team:

Rev J Cox (Senior Pastor) - Trustee & Minister (as defined by the constitution)	D Hudson - Trustee
D Charlton* - Trustee	P Johnson – Trustee & Secretary
B Griffiths - Trustee	S Meek - Trustee
	M Scholefield* – Trustee & Treasurer

*During the course of the year, Mr M Scholefield was elected and Mr D Charlton re-elected for another term by the church members at the Annual General Meeting (AGM). Hence, they will both serve a three-year term to May 2023.

The spiritual life of the church is delegated by the Trustees to a team of employed and volunteer Pastors who are recognised by the Church as exercising a particular calling and ministry. The team of Pastors is led by our Senior Pastor, Rev Jamie Cox.

The Pastors Team consists of:

Rev Jamie Cox* – Senior Pastor	Claire Griffiths* - Pre-school Children's Pastor
Faith Lamb* – Children's Pastor	David Charlton – Associate Pastor
Mary Keyte* – Youth Pastor	Barry Griffiths – Associate Pastor

*employees

REVIEW OF 2020

2020 was an interesting and challenging year at theBarn. It began full of hope and promise as we set about building on the foundations of the previous year. Little were we to know what was just around the corner. As the Coronavirus outbreak that began in a corner of China accelerated and became a global pandemic, our church activities were dramatically altered as society went into lockdown.

In January, February and early March, ministries carried on much as before. On top of the usual activities of Mix (for special people with special needs), Life (a day-time friendship group), Watchmen (for men), Barn Arts (a community arts and crafts group), Barn Global (praying for our friends & family

serving in missions overseas), IF (praying for our community and country), Fusion Fridays (for youth) and Stay & Play (our weekly pre-school and parent group), the following special events took place:

In JANUARY, we launched a series of Kintsugi Hope Mental Health Workshops and held a Men's Breakfast at Osco's.

In FEBRUARY, we held a Prayer Vision & Update meeting, a baptismal service and hosted Tarbedigge School's annual educational visit.

In MARCH, we held 'Refreshing' with Pete Read from Regent's theological college as the main speaker, Freedom in Christ began again, the drama team started rehearsing for Easter ... and then everything changed.

On March 23rd, the Prime Minister announced that, as a country, we would be going into lockdown. People would be required to work from home. Large gatherings were banned, and soon thereafter school children were sent home. That called for a radical rethink of what we could, indeed, should do, and how we could do it.

Our Sunday services went online immediately. At first, we used YouTube worship playlists and our Senior Pastor, Jamie Cox, recorded sermons and service links on his mobile phone at home. We soon introduced an interview slot into the Sunday morning service and various members of the church sent in their greetings to be played to their friends. The next step was to produce our own 'remote' worship recordings, where each member of the team would record their own parts at home. The staff team would then amalgamate the music and line it up with the videos, to produce our own praise and worship materials.

At this time, the pre-school, kids and youth teams were also producing their own videos on a weekly basis, as well as beginning to imaginatively use social media and Zoom. Huge credit must go to the team leaders, Mary Keyte, as Youth Ministry Leader, with help from Emma King, Steve King, as Interim Kids Pastor, followed by Faith Lamb when she returned from maternity leave and a brief furlough, and Claire Griffiths, as Pre-School Pastor.

Of course, Stay & Play, Relentless (our regional youth gathering), Messy Church and most of our Easter plans were put on pause. We did, of course, run Good Friday and Easter Services online.

Other ministries and meetings went entirely online. We ran leaders' meetings and prayer meetings by Zoom. Connect Groups used WhatsApp and met virtually. Even Messy Church and the Light Party went onto YouTube. Mix (our accessible church ministry) tried various inventive approaches, but did understandably find it difficult to connect with their Mix family. Stay & Play ran a summer Treasure Hunt Trail and Advent Trail, as well as organising a toy library. We were hugely grateful to the worship leaders who ran Friday evening worship slots through the summer months.

The next phase of our adaptation was to move towards a proper live-stream setup. That involved the purchasing of key equipment, including video cameras, and a great deal of careful work and preparation from the team of Steve King, Alastair Akehurst, Matt Gilham and Andrew Pigg. Those next evolution services included a live praise and worship team with three members and a live preach. As regulations permitted, we began to have socially-distanced, Covid-safe congregations at those Sunday services again in October and it was a great help and encouragement to have people in the building again, albeit wearing masks and unable to sing. It was gratifying even to have visitors attending those services on occasions. Some of those had found our material online; others had moved to the area during lockdown.

As things opened up again in the Autumn, Claire Griffiths hosted a Baby Group for new mums and we started to host Connect Groups in theBarn, as regulations allowed. We began running a monthly Family Service, to give children (and their parents) the opportunity to come to church on a Sunday, in the absence of the usual kids' groups. We held two funerals in the church in October, with the legally permitted guidelines and numbers, and a wedding blessing just before Christmas.

There is no doubt that what was achieved by all the teams was particularly impressive. Everyone had to learn new skills: video recording and editing, social media post-scheduling, Zoom interviewing and recording, remote worship recording, editing and compiling, YouTube uploading and so much more.

From a pastoral perspective, very early during the lockdown, we started to consider what practical and emotional needs we thought might arise and how we could help to meet them if they did. Would people lose their jobs? Would some need help to shop for their groceries? Would loneliness be a widespread problem? We recognised that our resources were limited, but that we were keen to help. We are grateful to the various volunteers who offered their services and helped us action some of those initiatives.

We partnered with the local Budgens (which became a Co-Op during lockdown) to provide food parcels. We identified some we thought would appreciate the help and asked them to nominate a friend or family member who might similarly benefit. We arranged for home-cooked meals to be taken to single Mums, who we identified as needing encouragement and support. We could not meet all their needs, but we could hopefully put a smile on their face and show them they were valued. We also produced a set of 12 Christmas hampers to distribute in the village. In the summer, again in partnership with Co-Op, we offered to help families at the school who might need food support instead of school meals through the holidays. This offer was not taken up, though. Claire and the Stay & Play team delivered more than 60 'Lockdown Activity Packs' to entertain pre-schoolers in the village and organised meal rotas for 'lockdown babies.' We also helped with some 'clothing rehoming.' We are very grateful to all the volunteers who helped with that and hope we were able to effectively show people the love of Jesus in practical ways.

Throughout the year, Paul Johnson, one of our Trustees and Church Secretary, led the team negotiating a new lease for the building we use, commonly known as theBarn. The lease was due to expire at the beginning of 2021.

At our AGM, held virtually in November, Dave Charlton was re-appointed to serve a new three-year term and Murray Scholefield was elected to the Trustees body. He took over the Treasurer responsibilities from Rowan Keyte who stood down at that AGM. Anne Le Tissier resigned as a Trustee in August, for personal reasons, but continued to serve the church in numerous ways. We also passed the various resolutions we needed to facilitate the negotiation and signing of the new lease.

Part of the Trustees' role is to review Safeguarding, Health & Safety, Fire & Emergency, First Aid and Risk Assessment on a rolling basis. This year there was a great deal of risk-assessing as we considered the safest ways to operate through the pandemic! We were also delighted to be able to install a defibrillator on the front of the building and to make that available for use by businesses on the adjacent industrial estate.

As a church, we commit to giving at least 10% of our income to supporting local, national and international organisations and charities, as well as individuals in need. This year we have given to various missionary organisations and individuals who are out in the field as well as local organisations including Agape in India, Missions across Europe, Asia and the far east, Open Doors, Youth for Christ and various local community initiatives and opportunities.

So, with 2020 drawing to a close and another lockdown commencing, we prepared for 2021. With hopes for a vaccine increasing, we knew that there was still much adapting to do, but also hope for the year to come. We will have to consider how we utilise the new technology we have adopted in 2020, as we seek to fulfil our mission, develop our culture and keep dreaming of what we could and should be and do as a church in the years to come.

FINANCIAL REVIEW

The Trustees continue to be grateful for the generous support of the church for the gifts made in the weekly offerings and by standing orders. The Trustees are aware that there are a small number of significant donors who contribute sacrificially to the church's resources and we value them enormously.

The Trustees recognise we hold in tension the need to use resources to fuel growth and the need to be prudent and careful stewards of our resources. We are determined to take appropriate risks that will see the growth of the church, but more importantly growth in the Kingdom of God and the transformation and renewal of His people, our communities and the nation.

Our experience has always been that God will channel sufficient resources to accomplish our Mission if we place Jesus at the centre of all we do and follow His lead.

Our General Fund income for the year was £214,241. This is the fund through which gifts and operational expenditure is funnelled. We showed a surplus of £19,877 for the year as we prepare and position for opening up again in 2021 and the lease arrangements in the future.

We have continued to give 10% of our income to the work of God's Kingdom through pastoral gifts and gifts to individuals, charities and other organisations engaged in kingdom business. There is a surplus on this fund at the end of the year.

The Trustees believe that Bidford Baptist Church was in a strong position at the end of 2020 and with God's grace and His Resources, is in a good position to grow during 2021.

RISK REVIEW

The Leadership Team has conducted its own review of the major risks to which the charity is exposed and mechanisms have been established to mitigate those risks.

The charity has sufficient financial reserves to fund its activities for three months in the event of unforeseen circumstances.

RESPONSIBILITIES OF THE TRUSTEES

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming

resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements the Trustees should follow best practice and

- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Church will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose at any time the financial position of the Church and to enable them to ensure that the financial statements comply with charity legislation.

The Trustees are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

P Johnson
Secretary and Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND THE MEMBERS OF BIDFORD BAPTIST CHURCH IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2020

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J Till FMAAT
ZEST ACCOUNTANCY LIMITED
30 June 2021

Bidford Baptist Church

Receipts and Payments Accounts

Year ended 31 December 2020

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
	Note	2020	2020	2020	2019
		£	£	£	£
Receipts	3				
Voluntary Donations		212,585	2,100	214,685	232,968
Other Incoming Resources		1,634	-	1,634	650
Investment Income		23	13	36	35
Total Receipts		214,241	2,113	216,354	233,653
Payments	4				
Ministry Team		104,591	-	104,591	105,661
Church Activities		4,789	-	4,789	13,534
Premises Costs		49,875	-	49,875	51,667
Administration		9,246	-	9,246	11,661
Donations Made		21,306	-	21,306	20,198
Building & Capital Costs		4,558	-	4,558	1,237
Total Payments		194,364	-	194,364	203,958
Net Incoming Resources		19,877	2,113	21,990	29,695
Transfers		-	-	-	-
Net Resource Change		19,877	2,113	21,990	29,695
Fund balances at beginning of period		64,085	42,645	106,730	77,035
Fund balances at end of period		83,962	44,758	128,720	106,730

Bidford Baptist Church
Statement of assets and liabilities at the end of the period
At 31 December 2020

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
		2020	2020	2020	2019
	Note	£	£	£	£
Cash Funds					
General Contingency		24,089	-	24,089	24,080
General Funds		57,215	-	57,215	36,251
Kids & Youth Fund		-	4,789	4,789	4,787
Mission Fund		-	2,799	2,799	1,198
Next Generation		-	6,324	6,324	6,322
PA Fund		829	-	829	828
Tithe Account		1,829	10,864	12,693	12,689
Building Fund		-	19,981	19,981	19,974
		83,962	44,758	128,720	106,730
Other Assets					
Rent Deposit		36,653	-	36,653	36,653
		36,653	-	36,653	36,653
Liabilities					
Pensions Payable		-	-	-	49
PAYE Payable		-	-	-	7,337
		-	-	-	7,386

For and on behalf of the Trustees

Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

1.ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are as follows.

Incoming Resources

Income received from donations and grants is included in incoming resources when these are receivable. Interest is included when receivable by the Church.

Funds

The Church operates an unrestricted general fund that can be used for any purpose in line with the aims and objectives of the Church.

The Church also operates the following designated funds that have been set aside for specific projects but can at the discretion of the Trustees be reallocated to the general fund:

- Contingency Fund – This is a fund set up to provide a reserve for future revenue or capital projects.
- Tithe Fund – This is a fund set up to set aside 10% of the gifts received by the church to give away to other organisations, individuals and causes who hold the same values at TheBarn.

The Church also operated the following restricted funds during the year that have been set aside for specific purposes and should only be used for those purposes:

- Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- Evangelism Fund – This fund was set up to reach people outside the church and community projects.
- Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- Next Generation Fund – This fund was set up to provide for the next generation through the development and training of the next generation and the equipping the next generation of church activity.
- Building Fund – This fund was established to provide funds that could be used for the establishment, purchase, decoration and maintenance of a church building.

2. MOVEMENTS IN FUNDS

	At 1 Jan 2020 £	Receipts £	Payments £	Transfers £	At 31 Dec 2020 £
Unrestricted funds					
General Fund	27,719	214,228	-173,058	- 21,258	47,632
Contingency Fund	24,078	9	-	-	24,087
Tithe Fund	12,287	4	-21,306	21,258	12,244
	64,085	214,242	-194,364	-	83,963
Restricted funds					
Mission Fund	3,790	1,001	-	-	4,791
Evangelism Fund	1,079	1,100	-	-	2,179
Building Fund	24,055	7	-	-	24,062
Children & Youth Fund	4,786	2	-	-	4,788
PA Fund	2,614	-	-	-	2,615
Next Generation Fund	6,321	2	-	-	6,323
	42,645	2,113	-	-	44,758
Total funds	106,730	216,354	-194,364	-	128,720

3. ANALYSIS OF DONATIONS

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Offerings	176,680	-	176,680	188,558
Gift Aid Received	35,904	-	35,904	44,410
Other Offerings, Donations	1,657	2,113	3,770	685
	214,242	2,113	216,354	233,653

4. ANALYSIS OF PAYMENTS

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Total	Total
	2020	2020	2020	2019
	£	£	£	£
Ministry Team				
Gross Salaries & Taxes	99,922	-	99,922	99,275
Pension Contributions	3,017	-	3,017	2,448
Expenses of Ministry Team	1,652	-	1,652	3,938
	104,591	-	104,591	105,661
Church Activities				
Youth ministry	1,239	-	1,239	4,051
Children ministry	1,772	-	1,772	5,343
Catering	884	-	884	2,600
Sunday worship	894	-	894	898
Other	-	-	-	642
	4,789	-	4,789	13,534
Premises Costs				
Barn rental	40,000	-	40,000	36,000
Light and heat	5,450	-	5,450	7,623
Water	348	-	348	492
Facilities staff, maintenance & insurance	3,636	-	5,891	5,894
Security, Health and Safety	27	-	27	944
Cleaning staff and materials	414	-	414	717
	49,875	-	49,875	51,667
Administration Costs				
Printing and stationery	1,925	-	1,925	3,650
Telephone and postage	892	-	892	824
IT Costs	2,439	-	2,439	1,906
Professional fees	294	-	294	150
Bank charges	371	-	371	303
Insurance	2,327	-	2,327	1,340
Books & Resources	833	-	833	1,891
Sundry	165	-	165	1,597
	9,246	-	9,246	11,661

4. ANALYSIS OF PAYMENTS Cont...

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Total	Total
	2020	2020	2020	2019
	£	£	£	£
Donations Made				
Baptist Missionary Society	1,100	-	1,100	1,200
Home Mission Fund	1,300	-	1,300	1,200
S Speight	5,800	-	5,800	4,200
Akehursts	1,350	-	1,350	3,600
Turners	3,000	-	3,000	3,000
Other giving	4,376	-	4,376	1,418
E Price	750	-	750	300
Kintsugi Hope	180	-	180	180
Agape India	600	-	600	600
Open Doors	1,500	-	1,500	1,500
D Lodge	750	-	750	3,000
J Lyons	600	-	600	-
	21,306	-	21,306	20,198
Building Costs				
PA Equipment	4,558	-	4,558	1,237
	4,558	-	4,558	1,237

No employee received emoluments in excess of £50,000 during the year (2019 none).

The average number of employees in the year was four full-time equivalents.

No emoluments were paid to the Trustees with the exception of the Minister, Rev. Jamie Cox who was employed by the church and was remunerated on the same basis as other employees but has not received remuneration for his duties as Trustee.