

BIDFORD BAPTIST CHURCH

England & Wales · Charity number 1153417

Details

Other names THEBARN

Status Registered

Legal form Other

Registered 2013-08-15

Register [View on the Charity Commission register](#)

Contact

Address 14 Romeo Place
Alcester Road
Stratford-Upon-Avon
Warwickshire
CV37 9WF

Phone 01789 772615

Email bidford@thebarn.org.uk

Website www.thebarn.org.uk

Activities

Objects: THE PRINCIPAL PURPOSE OF THE CHURCH IS THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: We are a church based in the village of Bidford-on-Avon, Warwickshire. Our Charitable purposes are set out in our constitution and our Vision and Mission statements are set out in the annual accounts.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Warwickshire
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£230,642	£222,252	-	-
2023-12-31	£211,772	£204,060	-	-
2022-12-31	£208,620	£194,312	-	-
2021-12-31	£191,047	£188,389	-	-
2020-12-31	£216,354	£194,364	-	-

Trustees

Name	Role	Appointed
PASTOR JAMIE ALEXANDER COX	Chair	2013-08-14
Barry Goldsby		2023-06-07
Neil Owen Le Tissier		2026-05-13
Paul David Johnson		2018-04-25
Simon Alan Meek		2018-04-25

BIDFORD BAPTIST CHURCH

England & Wales - Charity number 1153417

Accounts



the home of

BIDFORD BAPTIST CHURCH

Registered Charity Number: 1153417

Report of the Trustees and Annual Financial Statements for the year ended

31st December 2024

CONTENTS

	Pages
Contact Details	2
Trustees Report	3 to 7
Independent Examiner's Report	8
Income and Expenditure Statement	9
Balance Sheet	10
Notes to the Accounts	11 to 13

CONTACT DETAILS

Physical Address:	TheBarn Waterloo Road Bidford on Avon B50 4JN
Email:	info@thebarn.org.uk
Website:	www.thebarn.org.uk

TRUSTEES REPORT

FOR THE YEAR ENDED 31st DECEMBER 2024

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2024.

OBJECTIVES OF THE CHARITY

The principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination. The Charity may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

MISSION STATEMENT

“Meeting with God. Walking with God. Serving God.”

Our mission statement gives us our purpose, our process and our mission. This is what God wants us to do. This is how we’re going to do it. This is what we’re going to help others to do.

MEETING WITH GOD centres on our Sunday services and is about the personal revelation, spiritual refreshing and recharging we need to empower our Christian life.

WALKING WITH GOD is reflected in our relationship with Him through the week: learning, growing, connecting.

SERVING GOD and bearing fruit are our ultimate purpose: our commission, our compassion, our commitment.

All this is centred on our ongoing relationship with the Lord. *MEETING WITH GOD* is personal and intimate, and takes place as we encounter God’s presence and power together. *WALKING WITH GOD* is both personal and corporate as we journey with the Lord in devotion, in prayer and in connect groups. *SERVING GOD* is the outworking of all that He has deposited in us as we take His love to the world in diverse ways.

MEETING WITH GOD takes us deeper in our experience. *WALKING WITH GOD* makes us stronger in our relationship(s). *SERVING GOD* opens us wider in our influence.

VISION STATEMENT

The church we see is **ALIVE**: vibrant, welcoming, joyful and fun; our services are bright, positive and celebratory.

The church we see is **SPIRIT FILLED**: passionate in worship, where His presence is tangible, where the gifts of the Holy Spirit are in operation, where those in need receive personal ministry, and where services are not religious rituals but encounters with God.

The church we see is **GROWING**: attractive to seekers, welcoming to guests, reaching out to the ostracised and the hurting, has multiple arms extending into our communities, and then challenges people to respond to the gospel such that confessions of salvation, baptisms and changed lives are the norm.

The church we see is **TRANSFORMING**: where broken lives, relationships and families are restored; where dead religion is replaced by dynamic relationship, unbelief by faith, hopelessness by joy, where sick people become healthy, the broken become whole, and new Christians become fully devoted followers of Jesus.

The church we see is a **FAMILY**: we started as a family and will continue to be a family. Our program will include large, weekly, communal meetings, but also small gatherings in people’s homes, where authentic friendship, honesty, trust, mutual support and accountability are cultivated.

The church we see is **EQUIPPING**: maturing people in their faith, encouraging them in their gifts, developing them in their leadership, and releasing them to be everything they can be for the Lord.

In pursuit of the Objects, Mission and Vision, the Trustees expend the charity's resources on:

- employing Ministerial people and paying their expenses. (Ministry)
- paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- maintaining premises and providing equipment that provides a meeting place for members and visitors. (Premises)
- necessary administration incurred in the running of the church. (Administration)

In addition, the church, in recognition of biblical principles, gives away at least 10% of its income in each year. These donations are made in response to local, national and world missions and needs and are usually made to individuals and organisations known to the charity.

CONSTITUTION

Bidford Baptist Church was planted in September 2005 from Chipping Campden Baptist Church (CCBC). It adopted a constitution in 2007 and became a separate charity on 1 January 2008.

Bidford Baptist Church adopted its current constitution on 1 May 2013 and registered with The Charity Commission on 15th August 2013 as "Bidford Baptist Church" with a working title of "theBarn". The charity registration number is 1153417. The Church is generally known as "theBarn".

The Church is affiliated to the Baptist Union of Great Britain and a member of the Heart of England Baptist Association.

The Trustees of the Church are responsible for the governance and management of the charity and have significant ownership and oversight of the church's vision and strategic development.

LEADERSHIP STRUCTURE

The structure of the church leadership comprises:

- **A Trustee Board** - which has legal responsibility and operational oversight for all aspects of the church's mission and activities as well as for the appointment and employment of the senior pastor and ministry staff.

The Trustees who have served during the year are as follows:

Rev Jamie Cox	Senior Pastor & Trustee
Paul Johnson	Trustee: Church Secretary (reappointed 15 May 2024)
Barry Goldsby	Trustee: Facilities Manager
Roger Keyte	Trustee: Treasurer
Simon Meek	Trustee: Safeguarding (reappointed 15 May 2024)

The charity's Trustees are endorsed by the church in general meeting. Key responsibilities are assigned to Trustees by the Trustee Board.

- **The Leaders** - Led by the Senior Pastor and under the overall authority of the Trustees, the Leaders have responsibility for planning and directing the church ministries and the spiritual life of the church.

The Leadership Team members who have served during the year are as follows:

Rev Jamie Cox	Senior Pastor & Trustee
Paul Johnson	Trustee: Church Secretary
Pete Kearney	

Mary Keyte
Simon Meek
Tree Morton
Murray Scholefield

Trustee: Safeguarding

- **Pastors & Staff** – Paid Pastors are recognised by the church as exercising particular calling and ministry and at the end of the year comprised:

Rev Jamie Cox	Senior Pastor & Trustee
Jenny Gilham	Children's Pastor
Abigail Grisman	Pre-School & Families Pastor
Emma King	Youth & Families Pastor

Trustees are fully involved in the life of the church giving them detailed knowledge of the organisation. They are also made aware of their obligations and responsibilities through Charity Commission publications and conferences and take due regard to guidance published by the Charity Commission.

Trustees usually meet bi-monthly and ensure the charity operates within the appropriate regulations and in line with its constitution and policies.

GOVERNING DOCUMENT

The charity is governed by its constitution and is constituted as an unincorporated charity. The church is, however, in the process of registering as a Charitable Incorporated Organisation (CIO) and expects to complete this process during 2025.

REVIEW OF 2024

Since the church was established in 2005, the Lord has continued to build and bless theBarn. From a handful of people at the beginning to a vibrant and active church today with more than 200 people currently attending our regular services and meetings from in and around our hometown of Bidford-on-Avon.

2024 has been a strong year for the church.

Our range of ministries has expanded and deepened with renewed focus on such ministries as Pastoral Care, Prayer and Ladies' ministries as well as continuing focus on other ministries including our regular Sunday afternoon and Mix event for those with special needs and their families.

Our well-established but growing children's and youth departments have done exceptionally well with a number of significant, including new, events such as a Summer Holiday Club, Relentless evenings, Messy Easter gatherings, a great time with Duggie Dug Dug and the 'end of October' Light Party.

Our Sunday services continue to be well-attended and increasing and have been vibrant and well supported with the sermon series providing deep and profound expositions of the scriptures. The worship team has excelled in bring meaningful times of worship and praise. Our monthly Sunday evening of prayer and Refreshing meetings provide opportunities for people to engage with God and draw closer to Him.

The year saw a number of special events such as baptisms, christenings and funerals and the wonderful range of Christmas and Easter gatherings were a blessing to all.

An increasing proportion of our congregation have joined our home-based connect groups to develop friendships, pray together, support each other and improve our knowledge of God's Word.

A discipleship course, Freedom in Christ was held during the year. The course focuses on the Biblical truths that encourage us to walk closer in our relationship with Jesus, finding greater freedom in Christ.

We focus on reaching out to our general community for the Lord through our well-established, thrice weekly, busy Stay & Play sessions for families with children.

Financially we have remained strong and have seen our levels of income grow year on year which has enabled us to establish new ministries and fund an increasing level of activities.

Based on biblical principles, and through the generosity of our congregation, we have been able to increase our support of missionaries and Christian charities, beyond our committed 10% of our income. Those that we support are working in needy parts of the world and contribute to meeting the needs of many both locally and internationally.

In addition to a small paid staff comprising our Senior Pastor and three members of staff, we are grateful to have many volunteers and workers who contribute their experience and skills to the ministries and support activities of our church.

Our most significant challenge in the next year is to finalise future arrangements for the premises that we have occupied and leased for the past 13 years. The church's desire is to own its own building but this will depend on our ability, as a church, to find a suitable site and to be able to finance such a building.

RISK ASSESSMENT

Our risk assessment is kept under constant review to ensure our policies, procedures and practice comply with all current requirements. Assessment of risk features as a standing agenda item and our risk assessment is fully reviewed annually. The Trustees do not feel there are any significant risks to the stability of the charity at this time.

FINANCIAL REVIEW

The financial position of the charity has remained strong during 2024. Total income in 2024 increased by 8.9% over 2023 to £230 642 and total expenditure increased to £222 252 – also an 8.9% increase on 2023. The cost pressures of items such as energy, building rental and maintenance and technology upgrades, were offset by generous giving by a committed congregation. This resulted in an overall surplus for the year of £8 390.

The more detailed information on the finances of the charity are covered in the Annual Financial Statements on Pages 9-13.

It should be noted that, as a church, we commit to giving 10% of our total income to supporting local, national and international missions and other organisations and charities that align with our charity objectives, as well as individuals in need. In 2024, we have continued to offer benevolent support where possible, as well as maintaining and, in some cases, increasing our support of various missionary and ministry partners.

All income for the charity is given via voluntary donations from the membership, congregation and local community.

RESERVES

The Trustees continued to review the Reserves Policy during 2024 and our current policy is to maintain a cash reserve of, at least, £60 000. This figure is based on three months core expenditure which the Trustees have determined to be acceptable as part of their ongoing approach to sustainability and risk management.

FINANCIAL PLANS FOR 2025

A comprehensive budget process involving all ministries of the church, was undertaken in late 2024. The Trustees have approved a 2025 budget that includes growth in the church's ministries as well as provision for the celebration of the church's 20th anniversary in September 2025 and the necessary costs of renegotiating the arrangements to secure our premises. A deficit budget has been approved in faith.

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE ANNUAL FINANCIAL STATEMENTS

The Trustees have prepared the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK Generally Accepted Accounting Practice) and have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities, preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (1 January 2019).

The Trustees are required to prepare financial statements, for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustee Board on 14 April 2025 and signed on its behalf by:



R J Keyte
Trustee – Church Treasurer

P D Johnson
Trustee – Church Secretary

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND THE MEMBERS OF BIDFORD BAPTIST CHURCH IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2024

Respective responsibilities of the Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



J Till FMAAT
ZEST ACCOUNTANCY LIMITED
Date 30/03 2025

Bidford Baptist Church
Income and Expenditure Statement for the 12 months ended 31
December 2024

	NOTE	Unrestrict ed Funds 2024	Restrict ed Funds 2024	Total 2024	Total 2023
INCOME					
Income - Offerings		172 195	-	172 195	163 422
Gift Day		14 524	4 741	19 265	15 670
Gift Aid		32 831	-	32 831	30 286
Designated Giving		-	1 200	1 200	1 200
Facilities Rental		400	-	400	500
Interest Received		3 460	1 291	4 751	694
Total Income		223 410	7 232	230 642	211 772
EXPENDITURE					
Ministry Team	2	88 991	-	88 991	84 991
Church Ministries	2	5 956	3 371	9 327	9 665
Premises	2	83 364	-	83 364	75 009
Administration	2	10 976	176	11 152	8 060
Audio Video/Sound Desk	2	1 106	-	1 106	9 132
Total Expenditure		190 393	3 547	193 940	186 857
Tithe Fund Transfer (10%)		23 064	-23 064	-	-
Tithe Payments made	3	-	28 312	28 312	17 203
Total Costs		213 457	8 795	222 252	204 060
NET INCOME for the year		9 953	-1 563	8 390	7712
OPENING FUND BALANCES for the year		123 151	56 179	179 330	171 618
CLOSING FUND BALANCES for the year	4	£133 104	£54 616	187 720	£179 330

Bidford Baptist Church
Balance Sheet as at 31 December 2024

	NOT	Total 2024	Total 2023
CURRENT ASSETS			
Investments			
<i>Baptist Union Term Deposits</i>		124 637	75 122
Bank Accounts			
<i>Lloyds Bank</i>		39 541	80 622
<i>Total Liquid Assets</i>		164 178	155 744
OTHER ASSETS			
Rent Deposit		26 000	26 000
<i>Total Assets</i>		190 178	181 744
CURRENT LIABILITIES			
Provisions and Accruals		(2 458)	(2 414)
Total Net Assets		£187 720	£179 330
FUNDS	1& 4		
Unrestricted Funds			
General Fund		108 792	98 839
Contingency Fund		24 312	24 312
<i>Total Unrestricted Funds</i>		133 104	123 151
Restricted Funds			
Tithe Fund		8 194	13 442
Mission Fund		8 157	6 745
Evangelism Fund		405	978
Building Fund		29 700	24 232
Childrens & Youth Fund		1 968	4 770
Next Generation Fund		6 192	6 012
<i>Total Restricted Funds</i>		54 616	56 179
Total Funds		£187 720	£179 330

Bidford Baptist Church**NOTES to the accounts for the year ended 31 December 2024****1. ACCOUNTING POLICIES**

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are as follows.

Incoming Resources

Income received from donations and gifts is included in incoming resources when these are receivable. Interest is included when receivable by the Church.

Use of Funds

The Church operates the following unrestricted funds:

- **General Fund** – This fund is used for any purpose in line with the mission and objectives of the church.
- **Contingency Fund** – This is a fund set up to provide a reserve for future revenue or capital projects.

The Church also operate the following restricted funds during the year that have been set aside for specific purposes:

- **Tithe Fund** – This is a fund set up to manage the church's commitment to tithing on its income.
- **Mission Fund** – This fund was established to support people connected with the church that wish to enter full time or part time ministry away from the church.
- **Evangelism Fund** – This fund was set up to reach people outside the church community.
- **Building Fund** – This fund will be used to purchase, construct, renovate, refurbish, extend or repurpose suitable land or premises to enable the church to fulfil its mission, pursue its vision and facilitate its ministries & activities.
- **Children's and Youth Fund** – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- **PA Fund** – This fund was set up to provide funds that could be used for the purchasing of new and the maintenance of existing sound equipment as needed by the church.
- **Next Generation Fund** – This fund was set up to provide for ministry to the next generation of leaders through the development and training and equipping of next generation candidates.

2. ANALYSIS OF EXPENSES

	Unrestrict ed Funds 2024	Restrict ed Funds 2024	Total 2024	Total 2023
Ministry Team				
Salaries and taxes	85 633	-	85 633	81 651
Pension Contributions	2 794	-	2 794	2 610
Ministry Team Expenses	564	-	564	730
	88 991	-	88 991	£84 991
Church Ministries				
Pre-School/Stay & Play	1	-	1	1 628
Children's ministry	1 949	2 291	4 240	3 084
Youth Ministry	2 230	478	2 708	3 126
Catering - Net costs	678	-	678	343
Sundays & Other	1 098	602	1 700	1 484
	5 956	3 371	9 327	£9 665
Premises				
Premises Rental	55 522	-	55 522	53 502
Lighting & Heating	11 428	-	11 428	10 567
Water	645	-	645	675
Maintenance & Equipment	4 136	-	4 136	4 565
Building Insurance	1 151	-	1 151	1 631
Security, Health & Safety	2 769	-	2 769	1 782
Cleaning and Materials	7 713	-	7 713	2 287
	83 364	-	83 364	£75 009
Administration				
Bank Charges	224	-	224	214
Hospitality, Gifts & Books	1 748	-	1 748	1 494
Insurance - Contents, etc.	757	-	757	777
IT Costs and Licenses	3 602	-	3 602	2 408
Printing and Stationery	469	-	469	187
Professional Fees	792	-	792	308
Sundry Expenses	954	-	954	927
Telephone & Internet	1 303	-	1 303	920
Training & Conferences	870	176	1 046	426
Travel & Accommodation	257	-	257	399
	10 976	176	11 152	£8 060
Audio Visual				
Sound and Vision	1 106	-	1 106	£9 132

3. TITHE PAYMENTS

	Unrestrict ed Funds 2024	Restrict ed Funds 2024	Total 2024	Total 2023
Baptist Missionary Society	-	1 200	1 200	1 200
Baptist Home Mission Fund	-	1 500	1 500	1 350
Missionaries	-	15 321	15 321	9 521
Caring Hands	-	2 200	2 200	1 200
Agape India	-	600	600	600
Open Doors	-	1 500	1 500	1 500
Sundry Donations	-	5 991	5 991	1 832
	£0	£28 312	£28 312	£17 203

4. MOVEMENT IN FUNDS

	Balanc e 1 January 2024	Income	Expense s	Transfe rs	Balance 31 December 2024
<i>Unrestricted Funds</i>					
General Fund	98 839	223 410	-190 393	-23 064	108 792
Contingency Fund	24 312				24 312
	123 151	223 410	-190 393	-23 064	133 104
<i>Restricted Funds</i>					
Tithe Fund	13 442		-28 312	+23 064	8 194
Mission Fund	6 745	1 412			8 157
Evangelism Fund	978	29	-602		405
Building Fund	24 232	5 468			29 700
Children's & Youth Fund	4 770	143	-2 945		1 968
Next Generation Fund	6 012	180			6 192
	56 179	7 232	-31 859	+23 064	54 616
Total Funds	179 330	230 642	-222 252	-	187 720

No employee received emoluments in excess of £50,000 during the year (2024 none).

The average number of employees in the year was four full-time equivalents.

No emoluments were paid to the Trustees with the exception of the Minister, Rev. Jamie Cox who was employed by the church and was remunerated on the same basis as other

employees but has not received remuneration for his duties as Trustee.

BIDFORD BAPTIST CHURCH

England & Wales - Charity number 1153417

Accounts



the home of

BIDFORD BAPTIST CHURCH

Registered Charity Number: 115341

Report of the Trustees and Annual Financial Statements for the year ended

31st December 2023

CONTENTS

	Pages
Contact Details	2
Trustees Report	3 to 8
Independent Examiner's Report	9
Income and Expenditure Statement	10
Balance Sheet	11
Notes to the Accounts	12 to 14

CONTACT DETAILS

The Church can be contacted at:

The Barn
 Waterloo Road
 Bidford on Avon
 Warwickshire
 B50 4JN

Email: info@thebarn.org.uk
www.thebarn.org.uk

TRUSTEES REPORT

FOR THE YEAR ENDED 31st DECEMBER 2023

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2023.

OBJECTIVES OF THE CHARITY

The principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination. The Charity may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

MISSION STATEMENT

"Meeting with God. Walking with God. Serving God."

Our mission statement gives us our purpose, our process and our mission. This is what God wants us to do. This is how we're going to do it. This is what we're going to help others to do.

MEETING WITH GOD centres on our Sunday services and is about the personal revelation, spiritual refreshing and recharging we need to empower our Christian life.

WALKING WITH GOD is reflected in our relationship with Him through the week: learning, growing, connecting.

SERVING GOD and bearing fruit are our ultimate purpose: our commission, our compassion, our commitment.

All this is centred on our ongoing relationship with the Lord. **MEETING WITH GOD** is personal and intimate, and takes place as we encounter God's presence and power together. **WALKING WITH GOD** is both personal and corporate as we journey with the Lord in devotion, in prayer and in connect groups. **SERVING GOD** is the outworking of all that He has deposited in us as we take His love to the world in diverse ways.

MEETING WITH GOD takes us deeper in our experience. **WALKING WITH GOD** makes us stronger in our relationship(s). **SERVING GOD** opens us wider in our influence.

VISION STATEMENT

The church we see is **ALIVE**: vibrant, welcoming, joyful and fun; our services are bright, positive and celebratory.

The church we see is **SPIRIT FILLED**: passionate in worship, where His presence is tangible, where the gifts of the Holy Spirit are in operation, where those in need receive personal ministry, and where services are not religious rituals but encounters with God.

The church we see is **GROWING**: attractive to seekers, welcoming to guests, reaching out to the ostracised and the hurting, has multiple arms extending into our communities, and then challenges people to respond to the gospel such that confessions of salvation, baptisms and changed lives are the norm.

The church we see is **TRANSFORMING**: where broken lives, relationships and families are restored; where dead religion is replaced by dynamic relationship, unbelief by faith, hopelessness by joy, where sick people become healthy, the broken become whole, and new Christians become fully devoted followers of Jesus.

The church we see is a **FAMILY**: we started as a family and will continue to be a family. Our program will include large, weekly, communal meetings, but also small gatherings in people's homes, where authentic friendship, honesty, trust, mutual support and accountability are cultivated.

The church we see is **EQUIPPING**: maturing people in their faith, encouraging them in their gifts, developing them in their leadership, and releasing them to be everything they can be for the Lord.

In pursuit of the Objects, Mission and Vision the Trustees expend the charity's resources on:

- employing Ministerial people and paying their expenses. (Ministry)
- paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- hiring premises and providing equipment that provides a meeting place for members and visitors. (Rooms and building hire)
- necessary administration incurred in the running of the church. (Administration)

In addition, the church, in recognition of biblical principles, gives away at least 10% of its income in each year. These donations are made in response to local, national and world events and are usually made to organisations known to the charity.

CONSTITUTION

Bidford Baptist Church was planted in September 2005 from Chipping Campden Baptist Church (CCBC). It adopted a constitution in 2007 and became a separate entity on 1 January 2008.

Bidford Baptist Church adopted its current constitution on 1 May 2013 and registered with The Charity Commission on 15th August 2013 as "Bidford Baptist Church" with a working title of "theBarn" The charity registration number is 1153417. The Church is generally known as "theBarn".

The Church is affiliated to the Baptist Union of Great Britain and a member of the Heart of England Baptist Association.

The Trustees of the Church are responsible for the general control and management of the charity and have significant ownership and oversight of the church's vision and strategic development.

The Trustees who have served during the year as follows:

Rev Jamie Cox	Senior Pastor & Trustee
Paul Johnson	Trustee; Church Secretary
Barry Goldsby	Trustee; Facilities Manager (from 7 June 2023)
Mary Keyte	Trustee; (until 7 June 2023)

Roger Keyte	Trustee; Treasurer (from 7 June 2023)
Simon Meek	Trustee; Safeguarding
Murray Scholefield	Trustee; Treasurer (until 7 June 2023)

The charity's Trustees are endorsed by the church in general meeting. Key responsibilities are assigned to Trustees by the Trustee Board.

LEADERSHIP STRUCTURE

During the year, the Trustees decided to adopt a new church leadership structure. It was felt that moving to two teams, Trustees and Leaders, would spread the workload more evenly and make sure 'round pegs' were fitting in 'round holes.'

In June 2023 the structure of the church leadership was changed to provide for:

- **A Trustee Board** – who has legal responsibility and operational oversight for all aspects of the church's mission and activities as well as for the appointment and employment of the senior pastor and ministry staff.
- **A Leaders Team** – Under the overall authority of the Trustees, the Leaders Team have responsibility for planning and directing the church ministries and the spiritual life of the church. Employed and volunteer Pastors and staff. Pastors who are recognised by the church as exercising particular calling and ministry, at the end of the year comprised:

Rev Jamie Cox	Senior Pastor & Trustee
Jenny Gilham	Childrens Pastor
Claire Griffiths	Pre-School Children's Pastor
Emma King	Teens & Family Pastor

At the 2023 AGM, Barry Goldsby and Roger Keyte were appointed to the Trustee Board, with responsibility for Facilities and Finances respectively. Mary Keyte and Murray Scholefield stepped down as Trustees at the same point and instead joined the newly formed Leaders Team, along with Jamie Cox, Paul Johnson, Simon Meek and Tree Morton. Pete Kearney was invited to join the Leaders team, too, reflecting his growing influence and spiritual giftedness.

Trustees are fully involved in the life of the church giving them detailed knowledge of the organisation. They are also made aware of their obligations and responsibilities through Charity Commission publications and conferences and take due regard to guidance published by the Charity Commission.

Trustees usually meet bi-monthly and ensure the charity operates within the appropriate regulations and in line with its constitution and policies.

In 2024, we plan to look again at our governing documents to make sure the roles of the new teams are clearly defined and reflected in both our documentation and practice, and that lines of accountability and responsibility are unambiguous and helpful.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a constitution and is constituted as an unincorporated charity. The charity will, in 2024, also be considering changing from an unincorporated charity to a Charitable Incorporated Organisation (CIO).

REVIEW OF 2023

At the end of 2022, we reported that the Church seemed to be in good health spiritually, growing numerically and financially stable, while not unaware of potential budgetary challenges moving forward. The hope was that 2023 would see further growth, as we continued to consider the ways we could adapt and evolve our ministry to become more effective in meeting our aims, fulfilling our mission, realising our vision and extending our reach in the years to come.

We are pleased to report that 2023 built on the promising post-Covid environment and proved to be an extremely positive year. Attendance in general was up, particularly in the children's and youth departments, where the appointment of Jenny Gilham as Key Stage 1&2 Kids Pastor saw new life, fresh purpose and pleasing momentum.

Sunday Morning Services continued to be buoyant. The main preaching series covered were:

- Clothed with Power (Looking at the 1 Corinthians 12 Gifts of the Holy Spirit and how they fit in the modern church)
- Outgrown (The frustrating areas in our lives we really would love to have conquered by now, but keep coming back to bite us)
- Galatians (A detailed study of Paul's epistle)
- 21st Century Wisdom (Asking how, as Christians, we might deal skilfully with the prominent issues and challenges of our day)

- Kingdom Culture (A refresh of the culture Jesus exemplified and which we believe should characterise our church: positively positive, always full of grace, radically responsive, naturally supernatural, the fear of the Lord and the spirit of faith)

One significant development was the introduction of 'Wired groups' of like-minded, similarly-gifted individuals under the following headings: Evangelists, Givers, Prayers and the Prophetic. After a couple of sessions, Pastoral Care was added to that list. The purpose was to bring together people who perhaps wondered if they were the only one, so they could compare notes, encourage one another and see what the Lord might do if they worked together. The summer teaching series featured those initial four Wired themes, with members of the groups interviewed and with a shorter, explanatory times of preaching. We are confident this initiative will help to pull gifts out of gifted people for the furtherance of God's kingdom.

As ever, church life was busy with all the various ministries well and truly in full swing.

HIGHLIGHTS OF THE YEAR

- **The Sunday evening 'Refreshing' meetings** were moved from termly to monthly. The theme was 'Treasure in His Presence,' working through a list of 'Rs' – realignment, repentance, refining, restoration, refilling, refreshing, revelation, recommissioning and rest. The purpose of Refreshing is to give people the opportunity to respond more slowly and deeply in a time of reflection and ministry, to the call of the Lord delivered through His Word. It is particularly gratifying to see so many young people attending those evenings. They meet afterwards, too, as a group, for hot chocolate and follow-up.

- **Café Barn** continued to flourish, meeting nearly every Tuesday afternoon throughout the year. It remains popular with a group of those church folk and friends that are available during the daytime, and for them, it has proved to be a really valuable opportunity to find connection and support.
 - **The Light Party**, our 'Halloween-alternative' kids event, was again extremely well-attended – something in the region of 250 people. It is a joyful mixture of making crafts, playing games, singing, eating and listening to the closing talk.
 - **Sunday Morning Kids Church** numbers, in general, have been rising, thanks to the work of our fantastic team of volunteers, led by Jenny Gilham and Claire Griffiths, our Pre-School Pastor.
 - **Fusion Friday**, our evening youth group, has also continued to flourish, and Sunday morning youth numbers have been higher than ever. Emma King now has oversight of our whole youth ministry, having been released from her 'housekeeping' responsibilities. Contract cleaners were appointed to fulfil that function towards the end of the year.
 - **Youth Camp 2023** was, as promised, bigger and better, growing on the foundations of the last couple of years. This proved to be a really meaningful experience, both for the young people and their leaders.
 - **Stay & Play**, our three weekly pre-school and parent/carer sessions, continues to do a wonderful job amongst local families from the broader community. Ever-popular, with a warm, welcoming and relaxed culture, it has been encouraging to see more attendees trying out Sunday morning church.
 - **Summer Activities:** Over the summer, we ran an outdoor service, picnic and barbecue, always looking for opportunities to help people connect and make friends.
 - **Barn Global** continues to pray for and support several missionaries, ministries and concerns around the world. Those people are doing great work in difficult situations and we trust that the support of Barn Global is a great encouragement to them.
 - **MIX**, our monthly accessible church service, has continued to share the Good News to our dearly loved 'Mixers,' always in such creative, imaginative and effective ways.
 - **Tearfund Big Quiz** took place again in October, and Barn Global also ran a fundraising quiz.
-
- **Christmas** was typically busy and included Christmas Mix, Kids & Youth parties, an Instant Nativity, our Carol Service, Stay & Play's Adult Christmas Supper, collecting gift boxes to send to Ukraine through 'A Gift from an Angel' and a Christmas Day service.
 - **Connect Gateway**, our six-week course introducing people to life at the Church, ran twice in 2023, first in Feb/Mar and again in Oct/Nov. Both groups were well-attended and successful in their objectives of helping people settle in, learn more about us and finding their place in the church.
 - **Connect Groups** meet regularly to build community, to pray together and to study the Word usually in home groups. Connect Group Leaders also meet periodically for leadership development, to report on how their group is doing, as well as to encourage and pray for one another.

- **Safeguarding Training**, Levels 2 and 3, were again held at theBarn this year, for our own volunteers, plus guests from other churches.
- We ran a **Volunteers' Fayre** for the first time in December, attempting to fill gaps on rotas, as well as helping people find out where they might fit and serve.
- **Baptisms, Funerals & Dedications**: We baptised Faith Griffiths, Andy Brent and Marcus Parker in July, held a funeral service for a dear old saint, Ruth Baker, who passed away in her 90s, and a baby dedication for Isla Gardner.
- **New Digital Sound Installation**: After a long consultation phase, we were pleased to have new equipment installed in November to replace the aging analogue system and enhance our auditorium sound in general.
- At our **AGM**, held in June, we reported on membership, finances and safeguarding, as well as looking back at the past year and forward to the next. Trustee elections were held and we welcomed 20 new members and said goodbye to 11.
- Church Leadership Team, met for a **retreat** in February. We looked at a handful of ongoing issues: How to preserve and protect our culture, how to make sure people know we care, how we identify, train and release potential new volunteers and particularly leaders, and how we expect people to approach us in relation to their giftings. We then looked at Human Resources as a whole, with a special focus on what roles should be paid or volunteered, what vacant roles we currently have and who might be available to fill them.

So, as we review 2023, we are pleased to report that the Church continues to be in good health spiritually, growing numerically and stable financially. We are beginning to contemplate what might happen at the end of our current lease, which expires midway through 2026. And we are looking forward to 2024: the theme is seeking God for 'more' and asking what we can do to open the door for more of Him.

RISK ASSESSMENT

Our risk assessment is kept under constant review to ensure our policies, procedures and practice comply with all current requirements. Assessment of risk features as a standing agenda item and our risk assessment is fully reviewed annually. The Trustees do not feel there are any significant risks to the stability of the charity at this time.

FINANCIAL REVIEW

The finances of the church are covered in the accounts section of this report (Pages 9-14).

It should be noted that, as a church, we commit to giving 10% of our 'regular' income to supporting local, national and international organisations and charities, as well as individuals in need. In 2023, we have continued to offer benevolence support where possible, as well as maintaining and, in some cases, increasing our support of various missionary and ministry friends and partners.

All income for the charity is given via voluntary donations from the membership, congregation and local community.

Total income in 2023 was 1.4% higher and total expenditure was 5% lower than in 2022. While certain items of expenditure increased during the year - such as energy costs, ministry expenses, building rental and maintenance and the replacement of the sound desk, these increases were offset by a reduction in payroll costs. This resulted in an overall surplus for the year.

RESERVES

The Trustees continued to review the Reserves Policy during 2023 and our current policy is to maintain a cash reserve of, at least, £60 000. This figure is based on three months core expenditure which the Trustees have determined to be acceptable as part of their ongoing approach to sustainability and risk management.

FINANCIAL PLANS FOR 2024

A comprehensive budget process involving all ministries of the church, was undertaken in late 2023. The Trustees agreed to a 2024 budget that included significant growth in the pre-school, children's and youth ministries - all strong and growing area of the church's ministry. A deficit budget has been approved in faith that the additional costs will be met by increased giving.

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE ANNUAL FINANCIAL STATEMENTS

The Trustees have prepared the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities, preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on an going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustee Board on 30 April 2024 and signed on its behalf by:



P D Johnson
Trustee – Church Secretary



R J Keyte
Trustee – Church Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND THE MEMBERS OF BIDFORD BAPTIST CHURCH IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2023

Respective responsibilities of the Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



J Till FMAAT
ZEST ACCOUNTANCY LIMITED
May 2024

Bidford Baptist Church

Income and Expenditure Statement for the 12 months ended 31 December 2023

	NOTE	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022
INCOME					
Income - Offerings		163 422	-	163 422	166 260
Gift Day		15 670	-	15 670	13 760
Gift Aid		30 286	-	30 286	25 937
<i>Total Regular Giving</i>		<i>209 378</i>		<i>209 378</i>	<i>205 957</i>
Designated Giving		-	1 200	1 200	1 200
Facilities Rental		500	-	500	-
Other Income		-	-	-	1 427
Interest Received		439	255	694	36
<i>Total Income</i>		<i>210 317</i>	<i>1 455</i>	<i>211 772</i>	<i>208 620</i>
EXPENDITURE					
Ministry Team	2	84 991	-	84 991	90 142
Church Activities	2	9 665	-	9 665	6 155
Premises Costs	2	75 009	-	75 009	68 998
Administration Costs	2	8 060	-	8 060	8 492
Missions Expenses (Tithe)	3	15 932	1 271	17 203	20 144
Audio Video	2	6 513	2 619	9 132	381
<i>Total Expenditure</i>		<i>200 170</i>	<i>3 890</i>	<i>204 060</i>	<i>194 312</i>
NET INCOME for the year		10 147	-2 435	7 712	14 308
OPENING FUND BALANCES for		126 446	45 172	171 618	157 300

the year

CLOSING FUND BALANCES for
the year

£136 593	£42 737	£179 330	£171 618
----------	---------	----------	----------

Bidford Baptist Church
Balance Sheet as at 31 December 2023

	NOTE	Total 2023	Total 2022
CURRENT ASSETS			
Investments			
<i>Baptist Union Term Deposits</i>		75 122	-
Bank Accounts			
<i>Lloyds Bank</i>		80 622	145 618
<i>Total Liquid Assets</i>		<u>155 744</u>	<u>145 618</u>
OTHER ASSETS			
Rent Deposit		26 000	26 000
<i>Total Assets</i>		<u>181 744</u>	<u>171 618</u>
CURRENT LIABILITIES			
Provisions and Accruals		(2 414)	-
Total Net Assets		<u>£179 330</u>	<u>£171 618</u>
FUNDS	4		
<i>Unrestricted Funds</i>			
General Fund		98 839	94 004
Contingency Fund		24 312	24 100
Tithe Fund		13 442	8 342
<i>Total Unrestricted Funds</i>		<u>136 593</u>	<u>126 446</u>
Restricted Funds			
Mission Fund		6 745	6 792
Evangelism Fund		978	978
Building Fund		24 232	24 077
Childrens & Youth Fund		4 770	4 738
Next Generation Fund		6 012	5 973
P A Fund		-	2 614
<i>Total Restricted Funds</i>		<u>42 737</u>	<u>45 172</u>
Total Funds		<u>£179 330</u>	<u>£171 618</u>

Bidford Baptist Church

NOTES to the accounts for the year ended 31 December 2023

1. ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are as follows.

Incoming Resources

Income received from donations and grants is included in incoming resources when these are receivable. Interest is included when receivable by the Church.

Use of Funds

The Church operates an unrestricted general fund that can be used for any purpose in line with the mission and objectives of the Church.

The Church also operates the following designated funds that have been set aside for specific projects but can at the discretion of the Trustees be reallocated to the general fund:

- **Contingency Fund** – This is a fund set up to provide a reserve for future revenue or capital projects.
- **Tithe Fund** – This is a fund set up to set aside 10% of the gifts received by the church to give away to other organisations, individuals and causes who hold the same values at TheBarn.

The Church also operated the following restricted funds during the year that have been set aside for specific purposes:

- **Mission Fund** – This fund was established to support people connected with the church that wish to enter full time or part time ministry away from the church.

- ***Evangelism Fund*** – This fund was set up to reach people outside the church community.
- ***Building Fund*** – This fund has been established to meet the physical building needs of an expanding church.
- ***Children's and Youth Fund*** – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- ***PA Fund*** - This fund was set up to provide funds that could be used for the purchasing of new and the maintenance of existing sound equipment as needed by the church.
- ***Next Generation Fund*** – This fund was set up to provide for ministry to the next generation of leaders through the development and training and equipping of next generation candidates.

2. ANALYSIS OF EXPENSES

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022
<i>Ministry Team</i>				
Salaries and taxes	81 651	-	81 651	86 986
Pension Contributions	2 610	-	2 610	2 780
Ministry Team Expenses	730	-	730	376
	£84 991	-	£84 991	£90 142
<i>Church Activities</i>				
Pre-School/Stay & Play	1 628	-	1 628	999
Children's ministry	3 084	-	3 084	1 556
Youth Ministry	3 126	-	3 126	1 631
Catering – Net costs	343	-	343	1 289
Sundays & Other Ministries	1 484	-	1 484	680
	£9 665	-	£9 665	£6 155
<i>Premises Costs</i>				
Premises Rental	53 502	-	53 502	51 500
Lighting & Heating	10 567	-	10 567	8 813
Water	675	-	675	866
Maintenance	4 565	-	4 565	2 963
Building Insurance	1 631	-	1 631	1 634
Security, Health & Safety	1 782	-	1 782	2 711
Cleaning and Materials	2 287	-	2 287	511
	£75 009	-	£75 009	£68 998
<i>Administration Costs</i>				
Printing and Stationery	187	-	187	428
Telephone and Internet	920	-	920	942
IT Costs and Licenses	2 408	-	2 408	1 588
Professional Fees	-	-	-	661
Bank Charges	214	-	214	204
Insurance - Contents, etc.	777	-	777	2 320
Books and Resources	1 014	-	1 014	1 062
Sundry Expenses	2 540	-	2 540	1 287
	£8 060	-	£8 060	£8 492
<i>Audio Visual Costs</i>				
Sound and Vision	£6 513	£2 619	£9 132	£381

3. TITHE PAYMENTS

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022
Baptist Missionary Society	1 200	-	1 200	1 200
Baptist Home Mission Fund	1 350	-	1 350	1 200
Missionaries	8 250	1 271	9 521	9 451
Caring Hands	1 200	-	1 200	-
Agape India	600	-	600	600
Open Doors	1 500	-	1 500	1 500
Sundry Donations	1 832	-	1 832	6 193
	£15 932	£1 271	£17 203	£20 144

4. MOVEMENT IN FUNDS

	Balance 1 January 2023	Income	Expenses	Transfers	Balance 31 December 2023
<i>Unrestricted Funds</i>					
General Fund	94 004	209 993	184 238	-20 920	98 839
Contingency Fund	24 100	212	-	-	24 312
Tithe Fund	8 342	112	15 932	20 920	13 442
	126 446	210 317	200 170	-	136 593
<i>Restricted Funds</i>					
Mission Fund	6 792	1 224	1 271	-	6 745
Evangelism Fund	978	-	-	-	978
Building Fund	24 077	155	-	-	24 232
Children's & Youth Fund	4 738	32	-	-	4 770
Next Generation Fund	5 973	39	-	-	6 012
PA Fund	2 614	5	2 619	-	-
	45 172	1 455	3 890	-	42 737
Total Funds	£171 618	£211 772	204 060	-	179 330

No employee received emoluments in excess of £50,000 during the year (2022 none).

The average number of employees in the year was four full-time equivalents.

No emoluments were paid to the Trustees with the exception of the Minister, Rev. Jamie Cox who was employed by the church and was remunerated on the same basis as other employees but has not received remuneration for his duties as Trustee.

BIDFORD BAPTIST CHURCH

England & Wales - Charity number 1153417

Accounts



the home of

BIDFORD BAPTIST CHURCH

Registered with the Charity Commission: 1153417

Annual Accounts for the Year 1st January 2022 to 31st December 2022

**TheBarn
Waterloo Road
Bidford on Avon
Warwickshire B50 4JN**

Email: bidford@thebarn.org.uk

Telephone: 01789 772615

www.thebarn.org.uk

TRUSTEES REPORT FOR THE YEAR ENDED 31st DECEMBER 2022

The Trustees of Bidford Baptist Church present their report and accounts for the year ending 31st December 2022

CONTACT

The Church can be contacted at:

The Barn
Waterloo Road
Bidford on Avon
Warwickshire
B50 4JN

Email: info@thebarn.org.uk
Telephone: 01789 772615
www.thebarn.org.uk

OBJECTS

Bidford Baptist Church exists for the charitable objects set out in the constitution.

MISSION STATEMENT

"Meeting with God. Walking with God. Serving God."

Our mission statement gives us our purpose, our process and our mission. This is what God wants us to do. This is how we're going to do it. This is what we're going to help others to do.

MEETING WITH GOD centres on our Sunday services and is about the personal revelation, spiritual refreshing and recharging we need to empower our Christian life.

WALKING WITH GOD is reflected in our relationship with Him through the week: learning, growing, connecting.

SERVING GOD and bearing fruit are our ultimate purpose: our commission, our compassion, our commitment.

All this is centred on our ongoing relationship with the Lord. *MEETING WITH GOD* is personal and intimate, and takes place as we encounter God's presence and power together. *WALKING WITH GOD* is both personal and corporate as we journey with the Lord in devotion, in prayer and in connect groups. *SERVING GOD* is the outworking of all that He has deposited in us as we take His love to the world in diverse ways.

MEETING WITH GOD takes us deeper in our experience. *WALKING WITH GOD* makes us stronger in our relationship(s). *SERVING GOD* opens us wider in our influence.

VISION STATEMENT

The church we see is *ALIVE*: vibrant, welcoming, joyful and fun; our services are bright, positive and celebratory.

The church we see is *SPIRIT FILLED*: passionate in worship, where His presence is tangible, where the gifts of the Holy Spirit are in operation, where those in need receive personal ministry, and where services are not religious rituals but encounters with God.

The church we see is *GROWING*: attractive to seekers, welcoming to guests, reaching out to the ostracised and the hurting, has multiple arms extending into our communities, and then challenges people to respond to the gospel such that confessions of salvation, baptisms and changed lives are the norm.

The church we see is *TRANSFORMING*: where broken lives, relationships and families are restored; where dead religion is replaced by dynamic relationship, unbelief by faith, hopelessness by joy, where sick people become healthy, the broken become whole, and new Christians become fully devoted followers of Jesus.

The church we see is a *FAMILY*: we started as a family and will continue to be a family. Our program will include large, weekly, communal meetings, but also small gatherings in people's homes, where authentic friendship, honesty, trust, mutual support and accountability are cultivated.

The church we see is *EQUIPPING*: maturing people in their faith, encouraging them in their gifts, developing them in their leadership, and releasing them to be everything they can be for the Lord.

In pursuit of the Objects, Mission and Vision the trustees expend the charity's resources on:

- i. employing Ministerial people and paying their expenses. (Ministry)
- ii. paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- iii. hiring premises and providing equipment that provides a meeting place for members and visitors (Rooms and building hire)
- iv. necessary administration incurred in the running of the church. (Administration)

In addition, the church, in recognition of Biblical principles, gives away at least 10% of its income in each year. These donations are made in response to local, national and world events and are usually made to organisations known to the charity.

The Church operates unrestricted general funds and the following restricted funds:

- i. Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- ii. Evangelism Fund – This fund was set up to reach people outside the church.
- iii. Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- iv. PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- v. Next Generation Fund – This fund was set up to provide for the next generation through the development, training and equipping of the next generation and church activity.

CONSTITUTION

Bidford Baptist Church was planted in September 2005 from Chipping Campden Baptist Church (CCBC). It adopted a constitution in 2007 and became a separate entity in charge on 1 January 2008. Until then the Church ran its own bank account as a part of CCBC.

Bidford Baptist Church adopted its current constitution on 1 May 2013 and registered with The Charity Commission in August 2013 as "Bidford Baptist Church" with a working title of "theBarn" on 15th August 2013. The charity registration number is 1153417.

The Church is generally known as "theBarn".

The Church is affiliated to the Baptist Union of Great Britain and a member of the Heart of England Baptist Association.

The Trustees of the Church are responsible for the general control and management of the charity and have significant ownership and oversight of the church's vision and strategic development.

At the close of the year ended 31 December 2022 the following people were Trustees:

Rev J Cox (Senior Pastor) - Trustee & Minister (as defined by the constitution)
M Keyte – Trustee

P Johnson – Trustee & Secretary
S Meek - Trustee
M Scholefield – Trustee & Treasurer

The spiritual life of the church is delegated by the Trustees to a team of employed and volunteer Pastors who are recognised by the Church as exercising a particular calling and ministry. The team of Pastors is led by our Senior Pastor, Rev Jamie Cox.

The Pastors Team consists of:

Rev Jamie Cox* – Senior Pastor
Mary Keyte* – Head of Junior Ministry
Claire Griffiths* - Pre-school Children's Pastor

Emma King* – Teens and Family Pastor

*employees

REVIEW OF 2022

This time last year, the annual report focussed on the post-pandemic health of the church. A year later, the state of the church's health is extremely encouraging.

Measuring 'health' is not always easy, but theBarn does have its vision and culture statements against which to evaluate progress.

Is our church ALIVE? 'Alive' is so much better than 'dead.' People should be able to tell the atmosphere is alive just walking into the room, as much as anything, because people are pleased to be there.

Is our church SPIRIT-FILLED? As a Christian church, it should be more than just 'what we can do.' We are ever seeking to trust, instead, in what God can do. What we're after is a genuine, authentic, un-hyped attempt to open the door wide for God to work.

Is our church GROWING? Growth takes place in various directions. Larger: We're grateful for plenty of great new people. Deeper: As our relationship with Lord, and indeed each other, becomes stronger and closer. Wider: Our ability to reach and impact people who need Jesus, as visitors come in, and as we, as the hands and feet of Jesus, go out.

Is it TRANSFORMING? The hope is that people feel they're learning, stretching and maturing; becoming healthy and whole, secure, recharged and confident. The preaching series are intentionally targeted at taking everyone on a transforming journey.

Is it FAMILY? It is encouraging how long people stay chatting after the service. Connect Groups are a hugely significant part of that relational community and feedback from Connect Group Leaders is usually most encouraging.

Is it EQUIPPING? Ultimately, this is crucial, both for each individual's effectiveness as a Holy Spirit filled believer and the church's, collectively, as a Body on a mission. The aim is to equip people to handle God's Word, become effective in their gifts, to serve in their sweet spots and know how to wield their spiritual weapons.

When we dream of church, this is what we 'see.' There are many things we could do, but we have chosen to concentrate on things that move us towards those six targets.

Some Quick HIGHLIGHTS

- **Café Barn:** This is a great ministry, offering, tea, coffee and chat to anyone who wants to come to theBarn on Tuesday afternoons. Café Barn is just over a year old and doing some fabulous work.
- **The Light Party** (Our Halloween alternative kids' activity) was extremely well-attended – something in the region of 300 people.
- **Sunday morning Kids Church numbers, in general, are buoyant:** We are particularly grateful to the volunteers who stepped up when our previous kids' pastor moved on.
- **Our Youth Group, Fusion Friday, gone from strength to strength:** Youth ministry took a considerable hit during Covid, but theBarn's has bounced back very positively, with around 30 attending on a weekly basis.
- **Youth Camp 2022:** This new initiative started on a small scale in 2022, with the expectation of building upon those foundations. Youth Camp 2023 will be bigger, better and bolder.
- **Stay & Play,** our three weekly pre-school and parent/carer sessions, has been through its most fruitful season yet, at least in terms of introducing people to the wider church.
- **Summer Activities:** Over the summer we ran an outdoor service, picnic and barbecue, to take advantage of the seasonal weather and give people the chance to mix and mingle socially.
- **Barn Global** continues to use all sorts of imaginative ways to keep its missions' prayer support fresh and relevant.

- **MIX**, our accessible church service, has reverted back to monthly meetings and is always creative and joyful, with such a sweet spirit.

There is so much going on; we must be careful that it doesn't become too much. We need to make sure we stay balanced, fresh and focussed. All that activity shows, once again, how valuable is our most precious resource: our people, staff, leaders and volunteers.

At our AGM, held in May, Mary Keyte was appointed to serve a three-year term as Trustee. We also welcomed 23 new members, whilst acknowledging 22 had resigned their membership since Covid. The meeting also included a financial report from the Treasurer, a review of our Safeguarding procedures and a Special Members' Meeting to approve minor constitutional changes to allow online meetings in the future.

In 2022, we had a renewed focus on safeguarding training, to bring us up to date following the pandemic. We appointed new Safeguarding Leads, Adam & Louise Perry, adopted the Baptist Union recommended Safeguarding Policy and held Level 2 and Level 3 Safeguarding training at theBarn, delivered by Keith Baldwin, Safeguarding Officer at the Heart of England Baptist Association (HEBA). In addition, hygiene training certificates were renewed, as appropriate, and we held our regular, rolling reviews on Health & Safety, Fire & Emergency, First Aid and Risk Assessment on a rolling basis.

As a Trustee body, we had to take stock financially, given the rent hikes agreed under the new lease and the increase in living costs and expenses, particularly for utilities and services. Advice was taken from the Baptist Union Corporation as to whether we should invoke the break-clause written into the lease, but after careful consideration, the Trustees felt that our best option was to see the current lease through, which would give us the time and space to consider buildings and facilities options going forward. Work was done, both to reduce costs and increase financial support, and this is reflected in the final accounts.

As a church, we commit to giving at least 10% of our income to supporting local, national and international organisations and charities, as well as individuals in need. We have continued to offer benevolence support where possible, as well as continuing to support our various missionary and ministry friends and partners. One way we do that is through Christmas hampers, and they were certainly well-received about a dozen of those were distributed this year. In 2022, we also held the annual Tearfund Quiz and supported Operation Christmas Child's Christmas Shoebox Appeal.

So, as we review 2022, we are pleased to report that the church is in good health spiritually and growing numerically. It is stable financially, while we are not unaware of the potential challenges moving forward. We are hopeful that 2023 will see continued growth, as we consider the ways we can adapt and evolve our ministry to become more effective in meeting our aims, fulfilling our mission, realising our vision and extending our reach in the years to come.

FINANCIAL REVIEW

The Trustees continue to be grateful for the generous support of the church for the gifts made in the weekly offerings and by standing orders. The Trustees are aware that there are a small number of significant donors who contribute sacrificially to the church's resources and we value them enormously.

The Trustees recognise we hold in tension the need to use resources to fuel growth and the need to be prudent and careful stewards of our resources. We are determined to take appropriate risks that will see the growth of the church, but more importantly growth in the Kingdom of God and the transformation and renewal of His people, our communities and the nation.

Our experience has always been that God will channel sufficient resources to accomplish our Mission if we place Jesus at the centre of all we do and follow His lead.

Our income for the year was £208 620. Overall, we showed a surplus of £14,308 for the year as we moved into 2023.

We have continued to set aside 10% of our income to give away for the work of God's Kingdom through pastoral gifts and gifts to individuals, charities and other organisations engaged in kingdom business. There is a surplus on this fund at the end of the year.

The Trustees believe that Bidford Baptist Church was in a strong position at the end of 2022 and with God's grace and His Resources, is in a good position to grow during 2023.

RISK REVIEW

The Leadership Team has conducted its own review of the major risks to which the charity is exposed and mechanisms have been established to mitigate those risks.

The charity has sufficient financial reserves to fund its activities for three months in the event of unforeseen circumstances.

RESPONSIBILITIES OF THE TRUSTEES

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements the Trustees should follow best practice and

- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Church will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose at any time the financial position of the Church and to enable them to ensure that the financial statements comply with charity legislation.

The Trustees are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND THE MEMBERS OF BIDFORD BAPTIST CHURCH IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J Till FMAAT
ZEST ACCOUNTANCY LIMITED
23 September 2023

Bidford Baptist Church
Receipts and Payments Accounts
Year ended 31 December 2022

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
	Note	2022	2022	2022	2021
		£	£	£	£
Receipts	3				
Voluntary Donations		205,956	1,200	207,156	184,494
Other Incoming Resources		1,427	-	1,427	6,537
Investment Income		22	14	36	16
Total Receipts		207,406	1,214	208,620	191,047
Payments	4				
Ministry Team		90,141	-	90,141	104,695
Church Activities		6,155	-	6,155	6,952
Premises Costs		68,998	-	68,998	46,929
Administration		8,492	-	8,492	13,340
Donations Made		20,144	-	20,144	15,826
Audio and Video		381	-	381	647
Total Payments		194,312	-	194,312	188,389
Net Incoming Resources		13,094	1,214	14,308	2,658
Transfers		-	-	-	-
Net Resource Change		13,094	1,214	14,308	2,658
Fund balances at beginning of period		87,351	44,059	131,410	128,753
Fund balances at end of period		100,445	45,273	145,718	131,411

Bidford Baptist Church
Statement of assets and liabilities at the end of the period
At 31 December 2022

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
		2022	2022	2022	2021
	Note	£	£	£	£
Cash Funds					
General Contingency		24,104	-	24,104	24,091
General Funds		65,858	9,420	75,278	60,030
Kids & Youth Fund		-	4,792	4,792	4,790
Mission Fund		-	2,143	2,143	3,117
Next Generation		-	5,878	5,878	5,875
PA Fund		-	829	829	829
Tithe Account		10,484	2,217	12,701	12,695
Building Fund		-	19,994	19,994	19,983
		100,445	45,273	145,718	131,411
Other Assets					
Rent Deposit		26,000	-	26,000	36,653
		26,000	-	26,000	36,653
Liabilities					
Pensions Payable		-	-	-	-
Accounts Payable		-	-	-	-
		-	-	-	-
Total Net Assets		126,445	45,273	171,718	168,064

For and on behalf of the
Trustees

Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

1.ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are as follows.

Incoming Resources

Income received from donations and grants is included in incoming resources when these are receivable. Interest is included when receivable by the Church.

Funds

The Church operates an unrestricted general fund that can be used for any purpose in line with the aims and objectives of the Church.

The Church also operates the following designated funds that have been set aside for specific projects but can at the discretion of the Trustees be reallocated to the general fund:

- Contingency Fund – This is a fund set up to provide a reserve for future revenue or capital projects.
- Tithe Fund – This is a fund set up to set aside 10% of the gifts received by the church to give away to other organisations, individuals and causes who hold the same values at TheBarn.

The Church also operated the following restricted funds during the year that have been set aside for specific purposes and should only be used for those purposes:

- Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- Evangelism Fund – This fund was set up to reach people outside the church and community projects.
- Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- Next Generation Fund – This fund was set up to provide for the next generation through the development and training of the next generation and the equipping the next generation of church activity.
- Building Fund – This fund was established to provide funds that could be used for the establishment, purchase, decoration and maintenance of a church building.

2. MOVEMENTS IN FUNDS

	At 1 Jan 2022 £	Receipts £	Payments £	Transfers £	At 31 Dec 2022 £
Unrestricted funds					
General Fund	52,787	189,386	- 174,168	-	68,000
Contingency Fund	24,088	12	-	-	24,100
Tithe Fund	10,477	18,008	- 20,144	-	8,342
	87,351	207,406	- 194,312	-	100,445
Restricted funds					
Mission Fund	5,691	1,201	-	-	6,892
Evangelism Fund	978	-	-	-	978
Building Fund	24,064	13	-	-	24,077
Children & Youth Fund	4,738	-	-	-	4,738
PA Fund	2,614	-	-	-	2,614
Next Generation Fund	5,973	-	-	-	5,973
	44,059	1,214	-	-	45,273
Total funds	131,411	208,620	- 194,313	-	145,718

3. ANALYSIS OF DONATIONS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Offerings	180,020	1,200	181,220	155,504
Tax Recovered on Gift	25,936	-	25,936	29,291
Aid Donations	1,449	14	1,463	6,253
Other Offerings, Donations etc	207,406	1,214	208,620	191,047

4. ANALYSIS OF PAYMENTS

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Total	Total
	2022	2022	2022	2021
	£	£	£	£
Ministry Team				
Gross Salaries & Taxes	86,986	-	86,986	100,859
Pension Contributions	2,780	-	2,780	2,881
Expenses of Ministry Team	376	-	376	955
	90,141	-	90,141	104,695
Church Activities				
Youth ministry	1,631	-	1,631	1,167
Children ministry	2,555	-	2,555	4,641
Catering	1,289	-	1,289	433
Sunday worship	680	-	680	711
	6,155	-	6,155	6,952
Premises Costs				
Barn rental	51,500	-	51,500	32,625
Light and heat	8,813	-	8,813	6,462
Water	866	-	866	211
Facilities staff, maintenance & insurance	4,598	-	4,598	4,968
Security, Health and Safety	2,711	-	2,711	2,465
Cleaning staff and materials	511	-	511	198
	68,998	-	68,998	46,929
Administration Costs				
Printing and stationery	428	-	428	1,525
Telephone and postage	942	-	942	982
IT Costs	1,588	-	1,588	2,440
Professional fees	661	-	661	4,315
Bank charges	204	-	204	93
Insurance	2,962	-	2,962	2,121
Books & Resources	1,062	-	1,062	1,021
Sundry	645	-	645	843
	8,492	-	8,492	13,340

ANALYSIS OF PAYMENTS

4. Cont...

	Unrestricted	Restricted		
	Funds	Funds	Total	Total
	2022	2022	2022	2021
	£	£	£	£
Donations Made				
Baptist Missionary Society	1,200	-	1,200	1,300
Home Mission Fund	1,200	-	1,200	1,100
Stacey Speight	6,451	-	6,451	5,182
Turners	3,000	-	3,000	3,000
Other giving	6,193	-	6,193	1,344
Agape India	600	-	600	600
Open Doors	1,500	-	1,500	1,500
J Lyons	-	-	-	1,800
	20,144	-	20,144	15,826
Audio & Video				
Sound & Vision	381	-	381	647
	381	-	381	647

No employee received emoluments in excess of £50,000 during the year (2021 none).

The average number of employees in the year was four full-time equivalents.

No emoluments were paid to the Trustees with the exception of the Minister, Rev. Jamie Cox who was employed by the church and was remunerated on the same basis as other employees but has not received remuneration for his duties as Trustee.

BIDFORD BAPTIST CHURCH

England & Wales - Charity number 1153417

Accounts



the home of

BIDFORD BAPTIST CHURCH

Registered with the Charity Commission: 1153417

Annual Accounts for the Year 1st January 2021 to 31st December 2021

**TheBarn
Waterloo Road
Bidford on Avon
Warwickshire B50 4JN**

Email: bidford@thebarn.org.uk

Telephone: 01789 772615

www.thebarn.org.uk

TRUSTEES REPORT FOR THE YEAR ENDED 31st DECEMBER 2021

The Trustees of Bidford Baptist Church present their report and accounts for the year ending 31st December 2021

CONTACT

The Church can be contacted at:

The Barn
Waterloo Road
Bidford on Avon
Warwickshire
B50 4JN

Email: info@thebarn.org.uk
Telephone: 01789 772615
www.thebarn.org.uk

OBJECTS

Bidford Baptist Church exists for the charitable objects set out in the constitution.

MISSION STATEMENT

"Meeting with God. Walking with God. Serving God."

Our mission statement gives us our purpose, our process and our mission. This is what God wants us to do. This is how we're going to do it. This is what we're going to help others to do.

MEETING WITH GOD centres on our Sunday services and is about the personal revelation, spiritual refreshing and recharging we need to empower our Christian life.

WALKING WITH GOD is reflected in our relationship with Him through the week: learning, growing, connecting.

SERVING GOD and bearing fruit are our ultimate purpose: our commission, our compassion, our commitment.

All this is centred on our ongoing relationship with the Lord. *MEETING WITH GOD* is personal and intimate, and takes place as we encounter God's presence and power together. *WALKING WITH GOD* is both personal and corporate as we journey with the Lord in devotion, in prayer and in connect groups. *SERVING GOD* is the outworking of all that He has deposited in us as we take His love to the world in diverse ways.

MEETING WITH GOD takes us deeper in our experience. *WALKING WITH GOD* makes us stronger in our relationship(s). *SERVING GOD* opens us wider in our influence.

VISION STATEMENT

The church we see is *ALIVE*: vibrant, welcoming, joyful and fun; our services are bright, positive and celebratory.

The church we see is *SPIRIT FILLED*: passionate in worship, where His presence is tangible, where the gifts of the Holy Spirit are in operation, where those in need receive personal ministry, and where services are not religious rituals but encounters with God.

The church we see is *GROWING*: attractive to seekers, welcoming to guests, reaching out to the ostracised and the hurting, has multiple arms extending into our communities, and then challenges people to respond to the gospel such that confessions of salvation, baptisms and changed lives are the norm.

The church we see is *TRANSFORMING*: where broken lives, relationships and families are restored; where dead religion is replaced by dynamic relationship, unbelief by faith, hopelessness by joy, where sick people become healthy, the broken become whole, and new Christians become fully devoted followers of Jesus.

The church we see is a *FAMILY*: we started as a family and will continue to be a family. Our program will include large, weekly, communal meetings, but also small gatherings in people's homes, where authentic friendship, honesty, trust, mutual support and accountability are cultivated.

The church we see is *EQUIPPING*: maturing people in their faith, encouraging them in their gifts, developing them in their leadership, and releasing them to be everything they can be for the Lord.

In pursuit of the Objects, Mission and Vision the trustees expend the charity's resources on:

- i. employing Ministerial people and paying their expenses. (Ministry)
- ii. paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- iii. hiring premises and providing equipment that provides a meeting place for members and visitors (Rooms and building hire)
- iv. necessary administration incurred in the running of the church. (Administration)

In addition, the church, in recognition of Biblical principles, gives away at least 10% of its income in each year. These donations are made in response to local, national and world events and are usually made to organisations known to the charity.

The Church operates unrestricted general funds and the following restricted funds:

- i. Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- ii. Evangelism Fund – This fund was set up to reach people outside the church.
- iii. Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- iv. PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- v. Next Generation Fund – This fund was set up to provide for the next generation through the development, training and equipping of the next generation and church activity.

CONSTITUTION

Bidford Baptist Church was planted in September 2005 from Chipping Campden Baptist Church (CCBC). It adopted a constitution in 2007 and became a separate entity in charge on 1 January 2008. Until then the Church ran its own bank account as a part of CCBC.

Bidford Baptist Church adopted its current constitution on 1 May 2013 and registered with The Charity Commission in August 2013 as "Bidford Baptist Church" with a working title of "theBarn" on 15th August 2013. The charity registration number is 1153417.

The Church is generally known as "theBarn".

The Church is affiliated to the Baptist Union of Great Britain and a member of the Heart of England Baptist Association.

The Trustees of the Church are responsible for the general control and management of the charity and have significant ownership and oversight of the church's vision and strategic development.

At the close of the year ended 31 December 2021 the following people formed the Leadership Team:

Rev J Cox (Senior Pastor) - Trustee & Minister (as defined by the constitution)	D Hudson - Trustee
D Charlton - Trustee	P Johnson – Trustee & Secretary
B Griffiths - Trustee	S Meek - Trustee
	M Scholefield – Trustee & Treasurer

The spiritual life of the church is delegated by the Trustees to a team of employed and volunteer Pastors who are recognised by the Church as exercising a particular calling and ministry. The team of Pastors is led by our Senior Pastor, Rev Jamie Cox.

The Pastors Team consists of:

Rev Jamie Cox* – Senior Pastor	Claire Griffiths* - Pre-school Children's Pastor
Faith Lamb* – Children's Pastor	David Charlton – Associate Pastor
Mary Keyte* – Youth Pastor	Barry Griffiths – Associate Pastor

*employees

REVIEW OF 2021

2021 started with the country in lockdown and the church back to live-streamed services with no congregation. However, we were hopeful that it wouldn't be too long before normal service could resume and we could start looking forward to the post-Covid world! Gradually we were permitted to re-introduce a reduced number of pre-booked, socially-distanced attendees. Singing was prohibited, though, and masks had to be worn. Slowly those restrictions were lifted; the ability to sing our praise and worship was particularly welcome! To open up our worship to the wider Barn family we incorporated monthly family services for a while.

In February, we held a special month of prayer. There were weekly and daily themes. During week one we prayed for Covid-19, lockdown, the NHS & the vaccination programme. In week two, it was schools & education, students, teachers & leaders. Week 3 incorporated our government, business & the economy. And week 4 covered the church, prodigals, evangelism & doors opening as light shines

at the end of the tunnel. We held early Monday morning and Sunday evening Zooms, Friday evening times of worship and Pastor Jamie taught a YouTube series on 'The Weapons of our Warfare.'

Our kids' teams continued to produce online content for Sunday mornings up until the end of June, when in-person Sunday morning groups for young people restarted. We purchased a marquee which enabled those groups, and indeed our Connect Groups, to meet outside with fresh air and plenty of space. The youth team produced a series of one minute introductions to all the 66 books of the Bible. Other ministries like IF and Barn Global continued largely in an online form and Mix continued to support its 'Mixers' in impressively caring and creative ways.

In May, in a significant development, and after a long negotiation process, we finally signed a new 5½ year lease on the building, thus securing our immediate future. It would mean rent increases going forward, and we determined that we would take advantage of that lease period to consider our longer-term facilities and options.

In June one or two events began to recommence. Watchmen hosted an online version of 'The Gathering' in the church building – some even camped overnight - and we held our AGM on June 30th.

Over the summer, we ran a series of outdoor services. These were popular and well-attended, but did contain an element of uncertainty, as we ran the gauntlet of the English weather! In August, we ran a summer series as usual, this time called 'Encounter.' This featured interviews and mini-preaches, with interesting contributions from various fresh voices.

In September, we held our first baby dedication for some time, and then hosted several in close succession as we 'caught up.' And the ladies of the church held a Barn Mummies afternoon tea. In October we began a new round of Connect Gateway, including a wonderful group of 20 or so relative newcomers to the church. We also launched a new initiative called 'STORM'. The purpose of this was to hold a series of brainstorming evenings to address the pressing and relevant issues of our time, and to address the fact that it had been rather difficult to hold much meaningful dialogue for the preceding year or two, other than by Zoom. The first topic was 'What are the questions unbelievers are asking right now, the needs they're experiencing, the problems they're facing and how might we help with the purpose of leading them to Jesus?' At the end of the month, we finally had the pleasure of holding a baptism again, with one of our own young people publicly declaring their faith in Jesus. That same afternoon, we held our annual Light Party, and it was great to have the hall full of children and their parents.

In November, we engaged in TearFund's Cop26 campaign as well as their annual Big Quiz. We also supported Operation Christmas Child's Christmas Shoebox Appeal. Mike Cresswell launched a mental health and wellness support group, based on coffee, cake and Christian compassion, meeting at a coffee shop by Stratford station. It will be interesting to see how that grows as people come to terms with the issues they've faced through Covid.

In December, we were delighted to host another Duggie Dug Dug panto, called 'Happily Ever After.' As always, this was a tremendous success, well-attended and the message was entertaining, as well as skilfully and clearly delivered. We also held a Sunday morning 'Instant Nativity,' largely aimed at our primary school-aged families, and two carol services with the theme, 'The Shepherds' Tale.' We were particularly delighted to hold our first Mix for almost two years. With careful procedures in place to protect the more vulnerable attendees, the afternoon was as delightful as ever. We also held a service on Christmas Day.

Although this has been an incredibly unsettling time in the church world in general, and we have faced unprecedented challenges at theBarn, there is no doubt that our teams continued to do sterling work, whether that be our staff team, kid's church or youth teams, ministry teams or Connect Groups. We are extremely grateful to all of them for their commitment, diligence and good-humour. At our AGM, held in June, Paul Johnson and Simon Meek were re-appointed to serve new three-year terms. Darren Hudson resigned as a Trustee, having served for multiple terms. His contributions cannot be measured, and we have greatly appreciated his faithful, determined, humorous and wise input over many years.

Part of the Trustees' role is to review Safeguarding, Health & Safety, Fire & Emergency, First Aid and Risk Assessment on a rolling basis. This year, we have continued to review and amend our risk assessments to take Covid protocols into account. The usual maintenance checks and tests have all been conducted on a rolling program.

As a church, we commit to giving at least 10% of our income to supporting local, national and international organisations and charities, as well as individuals in need. We have continued to offer benevolence support where possible, as well as continuing to support our various missionary and ministry friends and partners. One way we do that is through Christmas hampers, and they were certainly well-received this year.

So, with 2021 drawing to a close, we are pleased that we begin 2022 without a heavy Covid burden. We recognise that there are still ongoing implications, but are hopeful that 2022 will see more and more ministries kick-starting, returning to normal, and some new ones beginning. Our mission and vision as a church have not changed – if anything, they've become more crucial. We will continue to work our culture, preach the gospel and serve people, trusting that God is at work and that there are exciting days ahead.

FINANCIAL REVIEW

The Trustees continue to be grateful for the generous support of the church for the gifts made in the weekly offerings and by standing orders. The Trustees are aware that there are a small number of significant donors who contribute sacrificially to the church's resources and we value them enormously.

The Trustees recognise we hold in tension the need to use resources to fuel growth and the need to be prudent and careful stewards of our resources. We are determined to take appropriate risks that will see the growth of the church, but more importantly growth in the Kingdom of God and the transformation and renewal of His people, our communities and the nation.

Our experience has always been that God will channel sufficient resources to accomplish our Mission if we place Jesus at the centre of all we do and follow His lead.

Our General Fund income for the year was £189,444. This is the fund through which gifts and operational expenditure is funnelled. We showed a surplus of £2,954 for the year as we moved into 2022 and the challenging lease arrangements in the future.

We have continued to set aside 10% of our income to give away for the work of God's Kingdom through pastoral gifts and gifts to individuals, charities and other organisations engaged in kingdom business. There is a surplus on this fund at the end of the year.

The Trustees believe that Bidford Baptist Church was in a strong position at the end of 2021 and with God's grace and His Resources, is in a good position to grow during 2022.

RISK REVIEW

The Leadership Team has conducted its own review of the major risks to which the charity is exposed and mechanisms have been established to mitigate those risks.

The charity has sufficient financial reserves to fund its activities for three months in the event of unforeseen circumstances.

RESPONSIBILITIES OF THE TRUSTEES

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements the Trustees should follow best practice and

- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Church will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose at any time the financial position of the Church and to enable them to ensure that the financial statements comply with charity legislation.

The Trustees are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND THE MEMBERS OF BIDFORD BAPTIST CHURCH IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J Till FMAAT
ZEST ACCOUNTANCY LIMITED
23 May 2022

Bidford Baptist Church
Receipts and Payments Accounts
Year ended 31 December 2021

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
	Note	2021	2021	2021	2020
		£	£	£	£
Receipts	3				
Voluntary Donations		184,494	-	184,494	212,785
Other Incoming Resources		4,937	1,600	6,537	3,134
Investment Income		12	4	16	32
Total Receipts		189,444	1,604	191,047	215,951
Payments	4				
Ministry Team		104,695	-	104,695	103,511
Church Activities		5,402	1,550	6,952	4,789
Premises Costs		46,929	-	46,929	49,875
Administration		12,990	350	13,340	9,889
Donations Made		15,826	-	15,826	21,306
Building & Capital Costs		647	-	647	4,558
Total Payments		186,490	1,900	188,389	193,928
Net Incoming Resources		2,954	- 296	2,658	22,023
Transfers		-	-	-	-
Net Resource Change		2,954	- 296	2,658	22,023
Fund balances at beginning of period		84,397	44,355	128,752	106,730
Fund balances at end of period		87,351	44,059	131,411	128,753

Bidford Baptist Church
Statement of assets and liabilities at the end of the period
At 31 December 2021

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
	Note	2021	2021	2021	2020
		£	£	£	£
Cash Funds					
General Contingency		24,088	3	24,091	24,088
General Funds		52,997	7,033	60,030	57,649
Kids & Youth Fund			4,790	4,790	4,789
Mission Fund			3,117	3,117	2,399
Next Generation			5,875	5,875	6,324
PA Fund			829	829	829
Tithe Account		10,478	2,217	12,695	12,693
Building Fund			19,983	19,983	19,981
		<u>87,564</u>	<u>43,847</u>	<u>131,411</u>	<u>128,753</u>
Other Assets					
Rent Deposit		36,653	-	36,653	36,653
		<u>36,653</u>	<u>-</u>	<u>36,653</u>	<u>36,653</u>
Liabilities					
Pensions Payable				-	-
Accounts Payable		-		-	-
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

For and on behalf of the Trustees

Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

1.ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are as follows.

Incoming Resources

Income received from donations and grants is included in incoming resources when these are receivable. Interest is included when receivable by the Church.

Funds

The Church operates an unrestricted general fund that can be used for any purpose in line with the aims and objectives of the Church.

The Church also operates the following designated funds that have been set aside for specific projects but can at the discretion of the Trustees be reallocated to the general fund:

- Contingency Fund – This is a fund set up to provide a reserve for future revenue or capital projects.
- Tithe Fund – This is a fund set up to set aside 10% of the gifts received by the church to give away to other organisations, individuals and causes who hold the same values at TheBarn.

The Church also operated the following restricted funds during the year that have been set aside for specific purposes and should only be used for those purposes:

- Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- Evangelism Fund – This fund was set up to reach people outside the church and community projects.
- Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- Next Generation Fund – This fund was set up to provide for the next generation through the development and training of the next generation and the equipping the next generation of church activity.
- Building Fund – This fund was established to provide funds that could be used for the establishment, purchase, decoration and maintenance of a church building.

Bidford Baptist Church
Statement of Balances
Notes to the Accounts

2. MOVEMENTS IN FUNDS

	At 1 Jan 2021 £	Receipts £	Payments £	Transfers £	At 31 Dec 2021 £
Unrestricted funds					
General Fund	48,068	189,440	- 170,663	- 14,058	52,787
Contingency Fund	24,086	2	-	-	24,088
Tithe Fund	12,244	1	- 15,826	14,058	10,477
	84,397	189,444	- 186,489	-	87,352
Restricted funds					
Mission Fund	4,390	1,300		-	5,691
Evangelism Fund	2,178	300	- 1,500	-	978
Building Fund	24,062	2		-	24,064
Children & Youth Fund	4,788	0	- 50	-	4,738
PA Fund	2,614	0		-	2,614
Next Generation Fund	6,323	1	- 350	-	5,974
	44,355	1,604	- 1,900	-	44,059
Total funds	128,753	191,047	- 188,389	-	131,411

3. ANALYSIS OF DONATIONS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Offerings	155,504	-	155,504	176,680
Tax Recovered on Gift Aid Donations	29,291	-	29,291	35,904
Other Offerings, Donations etc	4,649	1,604	6,253	3,366
	189,443	1,604	191,047	215,951

4. ANALYSIS OF PAYMENTS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Ministry Team				
Gross Salaries & Taxes	100,859	-	100,859	99,919

Bidford Baptist Church
Statement of Balances
Notes to the Accounts

4. ANALYSIS OF PAYMENTS Cont...

	Unrestricted	Restricted		
	Funds	Funds	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Pension Contributions	2,881	-	2,881	3,017
Expenses of Ministry Team	955	-	955	1,652
	104,695	-	104,695	104,588
Church Activities				
Youth ministry	1,117	50	1,167	1,239
Children ministry	3,142	1,500	4,641	1,772
Catering	433	-	433	884
Sunday worship	711	-	711	894
	5,402	1,550	6,952	4,789
Premises Costs				
Barn rental	32,625		32,625	40,000
Light and heat	6,462		6,462	5,450
Water	211		211	348
Facilities staff, maintenance & insurance	4,968		4,968	3,636
Security, Health and Safety	2,465		2,465	27
Cleaning staff and materials	198		198	414
	46,929	-	46,929	49,875
Administration Costs				
Printing and stationery	1,525		1,525	1,758
Telephone and postage	982		982	892
IT Costs	2,440		2,440	2,327
Professional fees	4,315		4,315	294
Bank charges	93		93	371
Insurance	2,121		2,121	2,327
Books & Resources	1,021		1,021	833
Sundry	493	350	843	10
	12,990	350	13,340	8,811

Bidford Baptist Church
Statement of Balances
Notes to the Accounts

4. ANALYSIS OF PAYMENTS Cont...

	Unrestricted	Restricted		
	Funds	Funds	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Donations Made				
Baptist Missionary Society	1,300	-	1,300	1,100
Home Mission Fund	1,100	-	1,100	1,300
Stacey Speight	5,182	-	5,182	5,800
Akehursts	-	-	-	1,350
Turners	3,000	-	3,000	3,000
Other giving	1,344	-	1,344	4,376
Esther Price	-	-	-	750
Kintsugi Hope	-	-	-	180
Agape India	600	-	600	600
Open Doors	1,500	-	1,500	1,500
Lodges	-	-	-	750
J Lyons	1,800	-	1,800	600
	<u>15,826</u>	<u>-</u>	<u>15,826</u>	<u>20,706</u>
Building Costs				
Capital costs and Refurbishments			-	-
Sound & Vision	647		647	4,558
	<u>647</u>	<u>-</u>	<u>647</u>	<u>4,558</u>

No employee received emoluments in excess of £50,000 during the year (2020 none).

The average number of employees in the year was four full-time equivalents.

No emoluments were paid to the Trustees with the exception of the Minister, Rev. Jamie Cox who was employed by the church and was remunerated on the same basis as other employees but has not received remuneration for his duties as Trustee.

BIDFORD BAPTIST CHURCH

England & Wales - Charity number 1153417

Accounts



the home of

BIDFORD BAPTIST CHURCH

Registered with the Charity Commission: 1153417

Annual Accounts for the Year 1st January 2020 to 31st December 2020

**TheBarn
Waterloo Road
Bidford on Avon
Warwickshire B50 4JN**

Email: bidford@thebarn.org.uk

Telephone: 01789 772615

www.thebarn.org.uk

TRUSTEES REPORT FOR THE YEAR ENDED 31st DECEMBER 2020

The Trustees of Bidford Baptist Church present their report and accounts for the year ending 31st December 2020

CONTACT

The Church can be contacted at:

The Barn
Waterloo Road
Bidford on Avon
Warwickshire
B50 4JN

Email: info@thebarn.org.uk
Telephone: 01789 772615
www.thebarn.org.uk

OBJECTS

Bidford Baptist Church exists for the charitable objects set out in the constitution.

MISSION STATEMENT

"Meeting with God. Walking with God. Serving God."

Our mission statement gives us our purpose, our process and our mission. This is what God wants us to do. This is how we're going to do it. This is what we're going to help others to do.

MEETING WITH GOD centres on our Sunday services and is about the personal revelation, spiritual refreshing and recharging we need to empower our Christian life.

WALKING WITH GOD is reflected in our relationship with Him through the week: learning, growing, connecting.

SERVING GOD and bearing fruit are our ultimate purpose: our commission, our compassion, our commitment.

All this is centred on our ongoing relationship with the Lord. *MEETING WITH GOD* is personal and intimate, and takes place as we encounter God's presence and power together. *WALKING WITH GOD* is both personal and corporate as we journey with the Lord in devotion, in prayer and in connect groups. *SERVING GOD* is the outworking of all that He has deposited in us as we take His love to the world in diverse ways.

MEETING WITH GOD takes us deeper in our experience. *WALKING WITH GOD* makes us stronger in our relationship(s). *SERVING GOD* opens us wider in our influence.

VISION STATEMENT

The church we see is *ALIVE*: vibrant, welcoming, joyful and fun; our services are bright, positive and celebratory.

The church we see is *SPIRIT FILLED*: passionate in worship, where His presence is tangible, where the gifts of the Holy Spirit are in operation, where those in need receive personal ministry, and where services are not religious rituals but encounters with God.

The church we see is *GROWING*: attractive to seekers, welcoming to guests, reaching out to the ostracised and the hurting, has multiple arms extending into our communities, and then challenges people to respond to the gospel such that confessions of salvation, baptisms and changed lives are the norm.

The church we see is *TRANSFORMING*: where broken lives, relationships and families are restored; where dead religion is replaced by dynamic relationship, unbelief by faith, hopelessness by joy, where sick people become healthy, the broken become whole, and new Christians become fully devoted followers of Jesus.

The church we see is a *FAMILY*: we started as a family and will continue to be a family. Our program will include large, weekly, communal meetings, but also small gatherings in people's homes, where authentic friendship, honesty, trust, mutual support and accountability are cultivated.

The church we see is *EQUIPPING*: maturing people in their faith, encouraging them in their gifts, developing them in their leadership, and releasing them to be everything they can be for the Lord.

In pursuit of the Objects, Mission and Vision the trustees expend the charity's resources on:

- i. employing Ministerial people and paying their expenses. (Ministry)
- ii. paying for the organisation and hosting of events and projects that provide an opportunity for people to find out about Jesus. (Mission)
- iii. hiring premises and providing equipment that provides a meeting place for members and visitors (Rooms and building hire)
- iv. necessary administration incurred in the running of the church. (Administration)

In addition, the church, in recognition of Biblical principles, gives away at least 10% of its income in each year. These donations are made in response to local, national and world events and are usually made to organisations known to the charity.

The Church operates unrestricted general funds and the following restricted funds:

- i. Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- ii. Evangelism Fund – This fund was set up to reach people outside the church.
- iii. Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- iv. PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- v. Next Generation Fund – This fund was set up to provide for the next generation through the development, training and equipping of the next generation and church activity.

CONSTITUTION

Bidford Baptist Church was planted in September 2005 from Chipping Campden Baptist Church (CCBC). It adopted a constitution in 2007 and became a separate entity in charge on 1 January 2008. Until then the Church ran its own bank account as a part of CCBC.

Bidford Baptist Church adopted its current constitution on 1 May 2013 and registered with The Charity Commission in August 2013 as "Bidford Baptist Church" with a working title of "theBarn" on 15th August 2013. The charity registration number is 1153417.

The Church is generally known as "theBarn".

The Church is affiliated to the Baptist Union of Great Britain and a member of the Heart of England Baptist Association.

The Trustees of the Church are responsible for the general control and management of the charity and have significant ownership and oversight of the church's vision and strategic development.

At the close of the year ended 31 December 2020 the following people formed the Leadership Team:

Rev J Cox (Senior Pastor) - Trustee & Minister (as defined by the constitution)	D Hudson - Trustee
D Charlton* - Trustee	P Johnson – Trustee & Secretary
B Griffiths - Trustee	S Meek - Trustee
	M Scholefield* – Trustee & Treasurer

*During the course of the year, Mr M Scholefield was elected and Mr D Charlton re-elected for another term by the church members at the Annual General Meeting (AGM). Hence, they will both serve a three-year term to May 2023.

The spiritual life of the church is delegated by the Trustees to a team of employed and volunteer Pastors who are recognised by the Church as exercising a particular calling and ministry. The team of Pastors is led by our Senior Pastor, Rev Jamie Cox.

The Pastors Team consists of:

Rev Jamie Cox* – Senior Pastor	Claire Griffiths* - Pre-school Children's Pastor
Faith Lamb* – Children's Pastor	David Charlton – Associate Pastor
Mary Keyte* – Youth Pastor	Barry Griffiths – Associate Pastor

*employees

REVIEW OF 2020

2020 was an interesting and challenging year at theBarn. It began full of hope and promise as we set about building on the foundations of the previous year. Little were we to know what was just around the corner. As the Coronavirus outbreak that began in a corner of China accelerated and became a global pandemic, our church activities were dramatically altered as society went into lockdown.

In January, February and early March, ministries carried on much as before. On top of the usual activities of Mix (for special people with special needs), Life (a day-time friendship group), Watchmen (for men), Barn Arts (a community arts and crafts group), Barn Global (praying for our friends & family

serving in missions overseas), IF (praying for our community and country), Fusion Fridays (for youth) and Stay & Play (our weekly pre-school and parent group), the following special events took place:

In JANUARY, we launched a series of Kintsugi Hope Mental Health Workshops and held a Men's Breakfast at Osco's.

In FEBRUARY, we held a Prayer Vision & Update meeting, a baptismal service and hosted Tarbedigge School's annual educational visit.

In MARCH, we held 'Refreshing' with Pete Read from Regent's theological college as the main speaker, Freedom in Christ began again, the drama team started rehearsing for Easter ... and then everything changed.

On March 23rd, the Prime Minister announced that, as a country, we would be going into lockdown. People would be required to work from home. Large gatherings were banned, and soon thereafter school children were sent home. That called for a radical rethink of what we could, indeed, should do, and how we could do it.

Our Sunday services went online immediately. At first, we used YouTube worship playlists and our Senior Pastor, Jamie Cox, recorded sermons and service links on his mobile phone at home. We soon introduced an interview slot into the Sunday morning service and various members of the church sent in their greetings to be played to their friends. The next step was to produce our own 'remote' worship recordings, where each member of the team would record their own parts at home. The staff team would then amalgamate the music and line it up with the videos, to produce our own praise and worship materials.

At this time, the pre-school, kids and youth teams were also producing their own videos on a weekly basis, as well as beginning to imaginatively use social media and Zoom. Huge credit must go to the team leaders, Mary Keyte, as Youth Ministry Leader, with help from Emma King, Steve King, as Interim Kids Pastor, followed by Faith Lamb when she returned from maternity leave and a brief furlough, and Claire Griffiths, as Pre-School Pastor.

Of course, Stay & Play, Relentless (our regional youth gathering), Messy Church and most of our Easter plans were put on pause. We did, of course, run Good Friday and Easter Services online.

Other ministries and meetings went entirely online. We ran leaders' meetings and prayer meetings by Zoom. Connect Groups used WhatsApp and met virtually. Even Messy Church and the Light Party went onto YouTube. Mix (our accessible church ministry) tried various inventive approaches, but did understandably find it difficult to connect with their Mix family. Stay & Play ran a summer Treasure Hunt Trail and Advent Trail, as well as organising a toy library. We were hugely grateful to the worship leaders who ran Friday evening worship slots through the summer months.

The next phase of our adaptation was to move towards a proper live-stream setup. That involved the purchasing of key equipment, including video cameras, and a great deal of careful work and preparation from the team of Steve King, Alastair Akehurst, Matt Gilham and Andrew Pigg. Those next evolution services included a live praise and worship team with three members and a live preach. As regulations permitted, we began to have socially-distanced, Covid-safe congregations at those Sunday services again in October and it was a great help and encouragement to have people in the building again, albeit wearing masks and unable to sing. It was gratifying even to have visitors attending those services on occasions. Some of those had found our material online; others had moved to the area during lockdown.

As things opened up again in the Autumn, Claire Griffiths hosted a Baby Group for new mums and we started to host Connect Groups in theBarn, as regulations allowed. We began running a monthly Family Service, to give children (and their parents) the opportunity to come to church on a Sunday, in the absence of the usual kids' groups. We held two funerals in the church in October, with the legally permitted guidelines and numbers, and a wedding blessing just before Christmas.

There is no doubt that what was achieved by all the teams was particularly impressive. Everyone had to learn new skills: video recording and editing, social media post-scheduling, Zoom interviewing and recording, remote worship recording, editing and compiling, YouTube uploading and so much more.

From a pastoral perspective, very early during the lockdown, we started to consider what practical and emotional needs we thought might arise and how we could help to meet them if they did. Would people lose their jobs? Would some need help to shop for their groceries? Would loneliness be a widespread problem? We recognised that our resources were limited, but that we were keen to help. We are grateful to the various volunteers who offered their services and helped us action some of those initiatives.

We partnered with the local Budgens (which became a Co-Op during lockdown) to provide food parcels. We identified some we thought would appreciate the help and asked them to nominate a friend or family member who might similarly benefit. We arranged for home-cooked meals to be taken to single Mums, who we identified as needing encouragement and support. We could not meet all their needs, but we could hopefully put a smile on their face and show them they were valued. We also produced a set of 12 Christmas hampers to distribute in the village. In the summer, again in partnership with Co-Op, we offered to help families at the school who might need food support instead of school meals through the holidays. This offer was not taken up, though. Claire and the Stay & Play team delivered more than 60 'Lockdown Activity Packs' to entertain pre-schoolers in the village and organised meal rotas for 'lockdown babies.' We also helped with some 'clothing rehoming.' We are very grateful to all the volunteers who helped with that and hope we were able to effectively show people the love of Jesus in practical ways.

Throughout the year, Paul Johnson, one of our Trustees and Church Secretary, led the team negotiating a new lease for the building we use, commonly known as theBarn. The lease was due to expire at the beginning of 2021.

At our AGM, held virtually in November, Dave Charlton was re-appointed to serve a new three-year term and Murray Scholefield was elected to the Trustees body. He took over the Treasurer responsibilities from Rowan Keyte who stood down at that AGM. Anne Le Tissier resigned as a Trustee in August, for personal reasons, but continued to serve the church in numerous ways. We also passed the various resolutions we needed to facilitate the negotiation and signing of the new lease.

Part of the Trustees' role is to review Safeguarding, Health & Safety, Fire & Emergency, First Aid and Risk Assessment on a rolling basis. This year there was a great deal of risk-assessing as we considered the safest ways to operate through the pandemic! We were also delighted to be able to install a defibrillator on the front of the building and to make that available for use by businesses on the adjacent industrial estate.

As a church, we commit to giving at least 10% of our income to supporting local, national and international organisations and charities, as well as individuals in need. This year we have given to various missionary organisations and individuals who are out in the field as well as local organisations including Agape in India, Missions across Europe, Asia and the far east, Open Doors, Youth for Christ and various local community initiatives and opportunities.

So, with 2020 drawing to a close and another lockdown commencing, we prepared for 2021. With hopes for a vaccine increasing, we knew that there was still much adapting to do, but also hope for the year to come. We will have to consider how we utilise the new technology we have adopted in 2020, as we seek to fulfil our mission, develop our culture and keep dreaming of what we could and should be and do as a church in the years to come.

FINANCIAL REVIEW

The Trustees continue to be grateful for the generous support of the church for the gifts made in the weekly offerings and by standing orders. The Trustees are aware that there are a small number of significant donors who contribute sacrificially to the church's resources and we value them enormously.

The Trustees recognise we hold in tension the need to use resources to fuel growth and the need to be prudent and careful stewards of our resources. We are determined to take appropriate risks that will see the growth of the church, but more importantly growth in the Kingdom of God and the transformation and renewal of His people, our communities and the nation.

Our experience has always been that God will channel sufficient resources to accomplish our Mission if we place Jesus at the centre of all we do and follow His lead.

Our General Fund income for the year was £214,241. This is the fund through which gifts and operational expenditure is funnelled. We showed a surplus of £19,877 for the year as we prepare and position for opening up again in 2021 and the lease arrangements in the future.

We have continued to give 10% of our income to the work of God's Kingdom through pastoral gifts and gifts to individuals, charities and other organisations engaged in kingdom business. There is a surplus on this fund at the end of the year.

The Trustees believe that Bidford Baptist Church was in a strong position at the end of 2020 and with God's grace and His Resources, is in a good position to grow during 2021.

RISK REVIEW

The Leadership Team has conducted its own review of the major risks to which the charity is exposed and mechanisms have been established to mitigate those risks.

The charity has sufficient financial reserves to fund its activities for three months in the event of unforeseen circumstances.

RESPONSIBILITIES OF THE TRUSTEES

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church as at the balance sheet date and of its incoming

resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements the Trustees should follow best practice and

- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Church will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose at any time the financial position of the Church and to enable them to ensure that the financial statements comply with charity legislation.

The Trustees are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

P Johnson
Secretary and Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND THE MEMBERS OF BIDFORD BAPTIST CHURCH IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2020

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J Till FMAAT
ZEST ACCOUNTANCY LIMITED
30 June 2021

Bidford Baptist Church

Receipts and Payments Accounts

Year ended 31 December 2020

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
	Note	2020	2020	2020	2019
		£	£	£	£
Receipts	3				
Voluntary Donations		212,585	2,100	214,685	232,968
Other Incoming Resources		1,634	-	1,634	650
Investment Income		23	13	36	35
Total Receipts		214,241	2,113	216,354	233,653
Payments	4				
Ministry Team		104,591	-	104,591	105,661
Church Activities		4,789	-	4,789	13,534
Premises Costs		49,875	-	49,875	51,667
Administration		9,246	-	9,246	11,661
Donations Made		21,306	-	21,306	20,198
Building & Capital Costs		4,558	-	4,558	1,237
Total Payments		194,364	-	194,364	203,958
Net Incoming Resources		19,877	2,113	21,990	29,695
Transfers		-	-	-	-
Net Resource Change		19,877	2,113	21,990	29,695
Fund balances at beginning of period		64,085	42,645	106,730	77,035
Fund balances at end of period		83,962	44,758	128,720	106,730

Bidford Baptist Church
Statement of assets and liabilities at the end of the period
At 31 December 2020

		Unrestricted	Restricted		
		Funds	Funds	Total	Total
		2020	2020	2020	2019
	Note	£	£	£	£
Cash Funds					
General Contingency		24,089	-	24,089	24,080
General Funds		57,215	-	57,215	36,251
Kids & Youth Fund		-	4,789	4,789	4,787
Mission Fund		-	2,799	2,799	1,198
Next Generation		-	6,324	6,324	6,322
PA Fund		829	-	829	828
Tithe Account		1,829	10,864	12,693	12,689
Building Fund		-	19,981	19,981	19,974
		83,962	44,758	128,720	106,730
Other Assets					
Rent Deposit		36,653	-	36,653	36,653
		36,653	-	36,653	36,653
Liabilities					
Pensions Payable		-	-	-	49
PAYE Payable		-	-	-	7,337
		-	-	-	7,386

For and on behalf of the Trustees

Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

1.ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards. The principal accounting policies adopted in the preparation of the financial statements are as follows.

Incoming Resources

Income received from donations and grants is included in incoming resources when these are receivable. Interest is included when receivable by the Church.

Funds

The Church operates an unrestricted general fund that can be used for any purpose in line with the aims and objectives of the Church.

The Church also operates the following designated funds that have been set aside for specific projects but can at the discretion of the Trustees be reallocated to the general fund:

- Contingency Fund – This is a fund set up to provide a reserve for future revenue or capital projects.
- Tithe Fund – This is a fund set up to set aside 10% of the gifts received by the church to give away to other organisations, individuals and causes who hold the same values at TheBarn.

The Church also operated the following restricted funds during the year that have been set aside for specific purposes and should only be used for those purposes:

- Mission Fund – This fund was established to support people connected with the church what wish to enter full time or part time ministry away from the church.
- Evangelism Fund – This fund was set up to reach people outside the church and community projects.
- Children and Youth Fund – This fund was set up to provide funds that could be used for the Church's work with Children and Young People.
- PA Fund - This fund was set up to provide funds that could be used for the purchasing of new and maintenance of existing sound equipment as needed at the church.
- Next Generation Fund – This fund was set up to provide for the next generation through the development and training of the next generation and the equipping the next generation of church activity.
- Building Fund – This fund was established to provide funds that could be used for the establishment, purchase, decoration and maintenance of a church building.

2. MOVEMENTS IN FUNDS

	At 1 Jan 2020 £	Receipts £	Payments £	Transfers £	At 31 Dec 2020 £
Unrestricted funds					
General Fund	27,719	214,228	-173,058	- 21,258	47,632
Contingency Fund	24,078	9	-	-	24,087
Tithe Fund	12,287	4	-21,306	21,258	12,244
	64,085	214,242	-194,364	-	83,963
Restricted funds					
Mission Fund	3,790	1,001	-	-	4,791
Evangelism Fund	1,079	1,100	-	-	2,179
Building Fund	24,055	7	-	-	24,062
Children & Youth Fund	4,786	2	-	-	4,788
PA Fund	2,614	-	-	-	2,615
Next Generation Fund	6,321	2	-	-	6,323
	42,645	2,113	-	-	44,758
Total funds	106,730	216,354	-194,364	-	128,720

3. ANALYSIS OF DONATIONS

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Total 2019 £
Offerings	176,680	-	176,680	188,558
Gift Aid Received	35,904	-	35,904	44,410
Other Offerings, Donations	1,657	2,113	3,770	685
	214,242	2,113	216,354	233,653

4. ANALYSIS OF PAYMENTS

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Total	Total
	2020	2020	2020	2019
	£	£	£	£
Ministry Team				
Gross Salaries & Taxes	99,922	-	99,922	99,275
Pension Contributions	3,017	-	3,017	2,448
Expenses of Ministry Team	1,652	-	1,652	3,938
	104,591	-	104,591	105,661
Church Activities				
Youth ministry	1,239	-	1,239	4,051
Children ministry	1,772	-	1,772	5,343
Catering	884	-	884	2,600
Sunday worship	894	-	894	898
Other	-	-	-	642
	4,789	-	4,789	13,534
Premises Costs				
Barn rental	40,000	-	40,000	36,000
Light and heat	5,450	-	5,450	7,623
Water	348	-	348	492
Facilities staff, maintenance & insurance	3,636	-	5,891	5,894
Security, Health and Safety	27	-	27	944
Cleaning staff and materials	414	-	414	717
	49,875	-	49,875	51,667
Administration Costs				
Printing and stationery	1,925	-	1,925	3,650
Telephone and postage	892	-	892	824
IT Costs	2,439	-	2,439	1,906
Professional fees	294	-	294	150
Bank charges	371	-	371	303
Insurance	2,327	-	2,327	1,340
Books & Resources	833	-	833	1,891
Sundry	165	-	165	1,597
	9,246	-	9,246	11,661

4. ANALYSIS OF PAYMENTS Cont...

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Total	Total
	2020	2020	2020	2019
	£	£	£	£
Donations Made				
Baptist Missionary Society	1,100	-	1,100	1,200
Home Mission Fund	1,300	-	1,300	1,200
S Speight	5,800	-	5,800	4,200
Akehursts	1,350	-	1,350	3,600
Turners	3,000	-	3,000	3,000
Other giving	4,376	-	4,376	1,418
E Price	750	-	750	300
Kintsugi Hope	180	-	180	180
Agape India	600	-	600	600
Open Doors	1,500	-	1,500	1,500
D Lodge	750	-	750	3,000
J Lyons	600	-	600	-
	21,306	-	21,306	20,198
Building Costs				
PA Equipment	4,558	-	4,558	1,237
	4,558	-	4,558	1,237

No employee received emoluments in excess of £50,000 during the year (2019 none).

The average number of employees in the year was four full-time equivalents.

No emoluments were paid to the Trustees with the exception of the Minister, Rev. Jamie Cox who was employed by the church and was remunerated on the same basis as other employees but has not received remuneration for his duties as Trustee.