



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01.04.2024

Period start date To 31.03.2025

Period end date

Charity name: Autus, The Hao2eu Foundation

Charity registration number: 1153397

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the public benefit, to relieve the needs of people with autism and people with special or complex educational needs, in particular but not exclusively, by: - the provision or facilitation of education and training; - the relief of unemployment; - developing sustainable, innovative and user led approaches to learning; and - building the capacity of parents, teachers and professionals to meet their vocational training, employment and development needs."
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The organisation provides confidence building and skills development programmes using our innovative 3D online environment and personalised delivery methods to improve the prospects of people on Autistic spectrum and with similar conditions. In addition to workshops we offer a social job club, an evening programme of activities and IT training.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	In undertaking this work Autus trustees have had regard to the guidance on public benefit as issued by the Charity Commission.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	na

Policy on social investment including program related investment	Para 1.38	na
Contribution made by volunteers	Para 1.38	Autus's primary contribution is made by our volunteer body comprised of individuals who are themselves on the Autistic Spectrum. They have progressed through our programmes and go on to use their acquired skills and confidence to help others as peer mentors and Board members.
Other		Autus is fully user led with a Board comprised of its user body.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	See our annual review which is posted on our website for full details of the charity's work and achievements over the financial year www.autus.org.uk

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	See the Autus annual review which is available on the website: www.autus.org.uk
Performance of fundraising activities against objectives set	Para 1.41	Achieved a small pot of funding to support delivery of our evening programme Autus@Night for use in 25/26.

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Funding means we can run programmes without impacting on reserves. Priority for this year is fundraising small projects and capacity building the Board of Trustees
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We have a full reserves policy and have complied with this. We have not fallen below our reserves threshold (£4000) in the year.
Amount of reserves held	Para 1.22	5000
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Autus will need to cut some services should new funding / charitable donations not be achieved in the coming financial year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Grants from charity trusts
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	Without further funding we risk offering only social job club until the funding landscape improves for organisations such as ours.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Application, interview and selection

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	We are members Attend.
Relationship with any related parties	Para 1.51	We receive support from our founding company. Support is in the form of technical and infrastructure and training.
Other		

Reference and Administrative details

Charity name	The Hao2eu Foundation
Other name the charity uses	Autus
Registered charity number	1153397
Charity's principal address	c/o 174 Wilmot Road, Dartford DA1 3BS Services such as training and workshops delivered online and from Croydon Carers' Centre

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Eleanor Fisk			
2	Nigel Newbutt			
3	John Alan Taylor			
4	Ben Clayton			
5	Toby Freeman	Chair		
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Patience Baptiste – Service Manager

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Nigel Newbutt	
Position (eg Secretary, Chair, etc)	Trustee	
Date	08.01.2026	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Stus, The Hao2.eu Foundation

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
1st April 2024

To

Period end date
31st March 2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Sales Receipts	4,700	-	-	4,700	600
Donations & Awards	6,860	-	-	6,860	3,405
Grants	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	11,560	-	-	11,560	4,005
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	11,560	-	-	11,560	4,005
A3 Payments					
salaries and staff costs	9,262	-	-	9,262	17,302
insurance and governance costs	1,530	-	-	1,530	2,711
equipment/storage/rent costs	1,723	-	-	1,723	1,058
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-

	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	12,515	-	-	12,515	21,071
A4 Asset and investment purchases, (see table)					
		-	-	-	
		-	-	-	
Sub total	-	-	-	-	-
Total payments	12,515	-	-	12,515	21,071
Net of receipts/(payments)	- 955		-	- 955	- 17,066
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	15,981	-	-	15,981	33,047
Cash funds this year end	15,026	-	-	15,026	15,981

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Year end cash at bank	15,026	-	-
		-	-	-
		-	-	-
	Total cash funds	15,026	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
Autus AIM GRID (10 year) licence starting 2021	AIM Grid	-	35,399
IT equipment	AIM Grid	-	500
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	

		-	
		-	
		-	
		-	

Signed by one or two trustees on
behalf of all the trustees

Signature	Print Name	Date of approval
Ben Clayton	BEN CLAYTON	
bensclayton@gmail.com Tel: 01432 851506		