



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01.04.2023
Period end date

Period start date To 31.03.2024

Charity name: Autus, The Hao2eu Foundation

Charity registration number: 1153397

Objectives and Activities

| | SORP reference | |
|--|--------------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | For the public benefit, to relieve the needs of people with autism and people with special or complex educational needs, in particular but not exclusively, by: - the provision or facilitation of education and training; - the relief of unemployment; - developing sustainable, innovative and user led approaches to learning; and - building the capacity of parents, teachers and professionals to meet their vocational training, employment and development needs." |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | The organisation undertakes confidence building, skills development training using innovative technologies and personalised delivery methods to improve the prospects of people on Autistic spectrum and with similar conditions. In addition to training courses and coaching the organisation facilitates a number of peer support group activities for example a weekly job club. Autus also uses its voluntary sector network and relationships with its founding company and other corporate partners to create interesting employment and work experience opportunities. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | In undertaking this work Autus trustees have had regard to the guidance on public benefit as issued by the Charity Commission. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|---|
| Policy on grant making | Para 1.38 | na |
| Policy on social investment including program related investment | Para 1.38 | na |
| Contribution made by volunteers | Para 1.38 | Autus's primary contribution is made by our volunteer body comprised of individuals who are themselves on the Autistic Spectrum. They have progressed through our programmes and go on to use their acquired skills and confidence to help others primarily but not exclusively as peer mentors |
| Other | | This year we introduced Autus at Night which had increased access to our services outside of working hours. |

Achievements and Performance

| | SORP reference | |
|---|----------------|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | See our annual review which is posted on our website for full details of the charity's work and achievements over the financial year www.autus.org.uk |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|-------------------------------------|-----------|---|
| Achievements against objectives set | Para 1.41 | See the Autus annual review which is available on the website: www.autus.org.uk |
|-------------------------------------|-----------|---|

| | | |
|--|-----------|---|
| Performance of fundraising activities against objectives set | Para 1.41 | The organisation has relied on reserves to continue with work this year due to a lack of new funding. In the absence of additional funding we will be unable to continue to offer our services in the same way after 2025/26. |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

| | | |
|--|-----------|--|
| Review of the charity's financial position at the end of the period | Para 1.21 | |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | We have full reserves policy and have complied with this. We have not fallen below our reserves threshold (£4000) in the year. |
| Amount of reserves held | Para 1.22 | 5000 |
| Reasons for holding zero reserves | Para 1.22 | |
| Details of fund materially in deficit | Para 1.24 | |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | Autus will need to cut some services should new funding / charitable donations not be achieved in the coming financial year. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | Grants from charity trusts |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | |
| A description of the principal risks facing the charity | Para 1.46 | Without further funding we risk offering only social job club until the funding landscape improves for organisations such as ours. |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|--------------------------------------|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Constitution |
| How is the charity constituted? (e.g unincorporated association, CIO) | Para 1.25 | CIO |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Application, interview and selection |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | We are members Attend. |
| Relationship with any related parties | Para 1.51 | We receive support from our founding company. |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|---|
| Charity name | The Hao2eu Foundation |
| Other name the charity uses | Autus |
| Registered charity number | 1153397 |
| Charity's principal address | c/o 174 Wilmot Road, Dartford DA1 3BS Services such as training and workshops delivered online and from Croydon Carers' Centre |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|------------------|-----------------|-----------------------------------|---|
| 1 | Eleanor Fisk | | | |
| 2 | Nigel Newbutt | | | |
| 3 | John Alan Taylor | | | |
| 4 | Ben Clayton | | | |
| 5 | Toby Freeman | Chair | | |
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| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

| | |
|---|--|
| Description of the assets held in this capacity | |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Additional information (optional)**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

| |
|-------------------------------------|
| Patience Baptiste – Service Manager |
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Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|--|
| |
|--|


Other optional information

| |
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| |
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Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

| | | |
|-------------------------------------|---|--|
| Signature(s) |  | |
| Full name(s) | Nigel Newbutt | |
| Position (eg Secretary, Chair, etc) | Trustee | |
| Date | 29.01.2025 | |



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Autus, The Hao2.eu Foundation

No (if any)

Receipts and payments accounts

CC16a

| For the period from | Period start date | To | Period end date |
|---------------------|-------------------|----|-----------------|
| | 1st April 2023 | | 31st March 2024 |

Section A Receipts and payments

| | Unrestricted funds | Restricted funds | Endowment funds | Total funds | Last year |
|---|--------------------|------------------|------------------|------------------|------------------|
| | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ |
| A1 Receipts | | | | | |
| Sales Receipts | 600 | - | - | 600 | 1,456 |
| Donations & Awards | 3,405 | - | - | 3,405 | 13,920 |
| Grants | - | - | - | - | 14,800 |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total (Gross income for AR) | 4,005 | - | - | 4,005 | 30,176 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 4,005 | - | - | 4,005 | 30,176 |
| A3 Payments | | | | | |
| salaries and staff costs | 17,302 | - | - | 17,302 | - |
| insurance and membership costs | 1,909 | - | - | 1,909 | - |
| governance costs | 802 | - | - | 802 | - |
| storage/rent costs | 1,058 | - | - | 1,058 | - |
| | - | - | - | - | 25,360 |
| | - | - | - | - | 18,570 |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | 21,071 | - | - | 21,071 | 43,930 |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | 21,071 | - | - | 21,071 | 43,930 |
| Net of receipts/(payments) | - 17,066 | - | - | - 17,066 | - 13,754 |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | 33,047 | - | - | 33,047 | 57,004 |
| Cash funds this year end | 15,981 | - | - | 15,981 | 43,250 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|--|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | Year end cash at bank | 15,981 | - | - |
| | | - | - | - |
| | | - | - | - |
| | Total cash funds | 15,981 | - | - |
| | (agree balances with receipts and payments account(s)) | OK | OK | OK |
| B2 Other monetary assets | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| B3 Investment assets | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B4 Assets retained for the charity's own use | | | | |
| | Autus AIM GRID (10 year) licence | AIM Grid | - | 46,708 |
| | IT equipment | AIM Grid | - | 688 |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B5 Liabilities | | | | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| Signed by one or two trustees on behalf of all the trustees | Signature | Print Name | Date of approval | |
| | Toby Freeman | TOBY FREEMAN | 23.01.25 | |
| | N. A. Newbutt | N. Newbutt | 23.01.25 | |