



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01.04.2022

Period start date To 31.03.2023

Period end date

Charity name: Autus, The Hao2eu Foundation

Charity registration number: 1153397

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the public benefit, to relieve the needs of people with autism and people with special or complex educational needs, in particular but not exclusively, by: - the provision or facilitation of education and training; - the relief of unemployment; - developing sustainable, innovative and user led approaches to learning; and - building the capacity of parents, teachers and professionals to meet their vocational training, employment and development needs."
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The organisation undertakes confidence building, skills development training using innovative technologies and personalised delivery methods to improve the prospects of people on Autistic spectrum and with similar conditions. In addition to training courses and coaching the organisation facilitates a number of peer support group activities for example a weekly job club. Autus also uses its voluntary sector network and relationships with its founding company and other corporate partners to create interesting employment and work experience opportunities.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	In undertaking this work trustees have had regard to the guidance on public benefit as issued by the Charity Commission.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	na
Policy on social investment including program related investment	Para 1.38	na
Contribution made by volunteers	Para 1.38	Our volunteer body is comprised of individuals who have Autistic Spectrum Conditions who have progressed through our programmes and go on to use their acquired skills and confidence to help others primarily but not exclusively as peer mentors
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	See our annual review which is posted on our website for full details of the charity's work and achievements over the financial year www.autus.org.uk

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	See the Autus annual review which is available on the website: www.autus.org.uk
		Unfortunately, this has been a very challenging year for fundraising. We were

Performance of fundraising activities against objectives set	Para 1.41	fortunate to have £57000 brought forward from our previous financial year to make up the shortfall in funds. 2024 will be a very critical year for us as without additional funds we will need to look at making several changes to our service provision.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We have full reserves policy and have complied with this. We have not fallen below our reserves threshold (£4000) in the year.
Amount of reserves held	Para 1.22	30000
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no concerns about the charity continuing however a lack of new funding in 2024 will impact on the way we deliver our services and we may need to cut some.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Grants from charity trusts
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	There are no concerns about the charity continuing however a lack of new funding in 2024 will impact on the way we deliver our services and we may need to cut some. Without further funding we risk offering only social job club until the funding landscape improves for organisations such as ours.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Application, interview and selection

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	We are members of London Youth and Attend.
Relationship with any related parties	Para 1.51	We receive support from our founding company.
Other		

Reference and Administrative details

Charity name	The Hao2eu Foundation
Other name the charity uses	Autus
Registered charity number	1153397
Charity's principal address	c/o 174 Wilmot Road, Dartford DA1 3BS Services such as training and workshops delivered online and from Croydon Carers' Centre

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Eleanor Fisk			
2	Nigel Newbutt			
3	John Alan Taylor			
4	Ben Clayton			
5	Toby Freeman	Chair		
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Patience Baptiste – Service Manager

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		
Full name(s)	Nigel Newbutt	
Position (eg Secretary, Chair, etc)	Trustee	
Date	30.01.2024	

Hao2.eu Foundation Charity Number 1153397
Year ended 31 March 2023

Hao2.eu Foundation

Financial Statements

For Year Ended 31 March 2023

Charity Number 1153397

Hao2.eu Foundation

Charitable Incorporated Organisation

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Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of

Hao2.eu Foundation

On accounts for the year ended

31st March 2023

Charity
no (if
any)

1153397

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2023**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

fahad khalil

Date:

03/05/2023

Name:

Fahad Khalil on behalf of Taxomatic LTD

Relevant professional qualification(s) or body (if any):

ACCA

Address: 63/66 Hatton Garden
Fifth Floor Suite 23
London, EC1N 8LE

Hao2.eu Foundation			Charity Number: 1153397
Annual accounts for the period			
1st April 2022	To	31st March 2023	

Section A Statement of financial activities

Recommended categories by activity	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)					
Income and endowments from:					
Donations and legacies	7,270	6,650	-	13,920	-
Charitable activities	-	-	-	-	-
Other trading activities	1,456	-	-	1,456	15,062
Grants	-	14,800	-	14,800	24,920
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	8,726	21,450	-	30,176	39,982
Resources expended (Note 6)					
Expenditure on:					
Raising funds	-	-	-	-	-
Charitable activities	8,726	16,634	-	25,360	28,951
Separate material item of expense	-	-	-	-	-
Other	-	18,570	-	18,570	5,720
Total	8,726	35,204	-	43,930	34,671
Net income/(expenditure) before investment gains/(losses)	-	- 13,754	-	- 13,754	5,311
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	-	- 13,754	-	- 13,754	5,311
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	-	- 13,754	-	- 13,754	5,311
Reconciliation of funds:					
Total funds brought forward	57,004	-	-	57,004	51,693
Total funds carried forward	57,004	- 13,754	-	43,250	57,004

Hao2.eu Foundation		Charity Number: 1153397
Annual accounts for the period		
1st April 2022	To	31st March 2023

Section B Balance sheet

		Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets	(Note 15)	46,197	-	-	46,197	51,596
Tangible assets	(Note 14)	764	-	-	764	916
Heritage assets	(Note 16)	-	-	-	-	-
Investments	(Note 17)	-	-	-	-	-
Total fixed assets		46,961	-	-	46,961	52,512
Current assets						
Stocks	(Note 18)	-	-	-	-	-
Debtors	(Note 19)	2,375	-	-	2,375	8,210
Investments	(Note 17.4)	-	-	-	-	-
Cash at bank and in hand	(Note 24)	33,047	-	-	33,047	40,815
Total current assets		35,422	-	-	35,422	49,025
Creditors: amounts falling due within one year		1,338	-	-	1,338	1,338
Net current assets/(liabilities)		34,084	-	-	34,084	47,687
Total assets less current liabilities		81,045	-	-	81,045	100,199
Creditors: amounts falling due after one year		37,795	-	-	37,795	43,195
Provisions for liabilities		-	-	-	-	-
Total net assets or liabilities		43,250	-	-	43,250	57,004
Funds of the Charity						
Endowment funds	(Note 27)	-	-	-	-	-
Restricted income funds	(Note 27)	13,754	-	-	13,754	5,311
Unrestricted funds		-	-	-	-	-
Revaluation reserve		57,004	-	-	57,004	51,693
Total funds		43,250	-	-	43,250	57,004

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Dr Nigel Newbutt	05/08/2023
	Eleanor Fisk	05/08/2023

Section C

Notes to the accounts

Note 1 Basis of preparation

This section should be completed by all charities .

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

Note 3

Analysis of income

		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis						
Donations and legacies:	Donations and gifts	-	-	-	-	-
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	8,726	14,800	-	23,526	60,378
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	5,400
Total		8,726	14,800	-	23,526	65,778
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
Income from investments:	Interest income	-	-	-	-	-
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		8,726	14,800	-	23,526	65,778

Note 4	Analysis of receipts of government grants
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	Description	This year £
Government grant 1	Jack Petchey	300
Government grant 2	Charitable Trust	7,000
Government grant 3	BACP	7,500
	Total	14,800

	Description	Last year £
Government grant 1	Jack Petchey	3,350
Government grant 2	LCF - Project	10,000
Government grant 3	London Community Foundation Litter Project	11,570
Other		-
	Total	24,920

Note 5	Donated goods, facilities and services
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	This year £	Last year £
Seconded staff	-	-
Use of property	-	-
Other	48,595	53,995
	48,595	53,995

	This year	Last year
Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.	Aim Grid is the market value as advertised set out in donation letter. The donation is of 10 years license which is recorded as intangible asset to be amoritized over the next 10 years	Aim Grid is the market value as advertised set out in donation letter. The donation is of 10 years license which is recorded as intangible asset to be amoritized over the next 10 years

Section C

Notes to the accounts

(cont)

Note 6

Analysis of expenditure

Analysis	This year				Last year			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds
				£				£
Expenditure on raising funds:								
Incurred seeking donations	-	-	-	-	-	-	-	-
Incurred seeking legacies	-	-	-	-	-	-	-	-
Incurred seeking grants	-	-	-	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-	-	-	-
Staging fundraising events	-	-	-	-	-	-	-	-
Fundraising agents	-	-	-	-	-	-	-	-
Operating charity shops	-	-	-	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-	-	-	-
Advertising, marketing, direct mail and publicity	-	-	-	-	-	-	-	-
Start up costs incurred in generating new source of future income	-	-	-	-	-	-	-	-
Database development costs	-	-	-	-	-	-	-	-
Other trading activities	-	-	-	-	-	-	-	-
Investment management costs:	-	-	-	-	-	-	-	-
Portfolio management costs	-	-	-	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-	-	-	-
Investment administration costs	-	-	-	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-	-	-	-
Rent collection, property repairs and maintenance charges	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on raising funds	-	-	-	-	-	-	-	-
Expenditure on charitable activities:								
Staff Costs	15,811	9,549		25,360	1,452	13,132	-	14,584
Rent and Equipment				-	-	-	-	-
Other		17,684		17,684	-	19,847	-	19,847
Governance		886		886	-	240	-	240
Total expenditure on charitable activities	15,811	28,119	-	43,930	1,452	33,219	-	34,671
Separate material item of expense								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-
Other								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total other expenditure	-	-	-	-	-	-	-	-
TOTAL EXPENDITURE	15,811	28,119	-	43,930	1,452	33,219	-	34,671

Section C**Notes to the accounts****(cont)****Note 14 Tangible fixed assets***Please complete this note if the charity has any tangible fixed assets***14.1 Cost or valuation**

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	-	-	1,372	1,372
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	1,372	1,372

14.2 Depreciation and impairments

**Basis	SL or RB (Straight Line or Reducing Balance)	SL or RB	SL or RB	SL	SL or RB
** Rate				10	

At beginning of the year	-	-	-	456	456
Disposals	-	-	-	-	-
Depreciation	-	-	-	152	152
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of the year	-	-	-	608	608

14.3 Net book value

Net book value at the beginning of the year	-	-	-	916	916
Net book value at the end of the year	-	-	-	764	764

Note 15 Intangible assets*Please complete this note if the charity has any intangible assets***15.1 Cost or valuation**

	Research & development	Patents, trademarks and Royalties	Other	Total
	£	£	£	£
At beginning of the year	-	48,595	3,000	51,595
Additions	-	-	-	-
Disposals	-	-	-	-
Revaluations	-	-	-	-
Transfers *	-	-	-	-
At end of the year	-	48,595	3,000	51,595

15.2 Amortisation and impairments

**Basis	SL or RB	SL or RB	SL or RB	SL or RB	Straight Line ("SL") or Reducing Balance ("RB")
** Rate					

At beginning of the year	-	-	-	-
Disposals	-	-	-	-
Amortisation	-	5,400	-	5,400
Impairment	-	-	-	-
Transfers*	-	-	-	-
At end of year	-	5,400	-	5,400

15.3 Net book value

Net book value at the beginning of the year	-	48,595	3,000	51,595
Net book value at the end of the year	-	43,196	3,000	46,196

Section C	Notes to the accounts	(cont)
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Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

	This year £	Last year £
Trade debtors	2,375.0	8,210.0
Prepayments and accrued income	-	-
Other debtors	-	-
Total	2,375.0	8,210.0

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
Total	-	-

Section C	Notes to the accounts	(cont)
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Note 20 **Creditors and accruals**

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments/License received on account for contracts or performance-related grants	37,795	43,195	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	1,338	1,338	-	-
Total	39,133	44,533	-	-

Section C	Notes to the accounts	(cont)
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Note 24 **Cash at bank and in hand**

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
33,047	40,815
-	-
33,047	40,815

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of

Hao2.eu Foundation

On accounts for the year ended

31st March 2023

Charity
no (if
any)

1153397

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2023**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

fahad khalil

Date:

03/05/2023

Name:

Fahad Khalil on behalf of Taxomatic LTD

Relevant professional qualification(s) or body (if any):

ACCA

Address: 63/66 Hatton Garden
Fifth Floor Suite 23
London, EC1N 8LE