



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From                      Period start date   1<sup>st</sup> April 2020 To  
                                 Period end date   31<sup>st</sup> March 2021

**Charity name: Autus, The Hao2.eu Foundation**

**Charity registration number: 1153397**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>For the public benefit, to relieve the needs of people with autism and people with special or complex educational needs, in particular but not exclusively, by:</b> <ul style="list-style-type: none"><li>- the provision or facilitation of education and training;</li><li>- the relief of unemployment;</li><li>- developing sustainable, innovative and user led approaches to learning; and</li><li>- building the capacity of parents, teachers and professionals to meet their vocational training, employment and development needs."</li></ul>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>Autus is a small charity creating exciting opportunities for growth, learning and work for young people with Autistic Spectrum Conditions.</b>  <b>Using our innovative and engaging virtual environment we offer a range of programmes and activities to help build confidence and develop social communication, digital and employability skills.</b> <b>Activities include -</b> <ul style="list-style-type: none"><li>Social job club</li><li>Structured employability and IT courses</li><li>Job coaching</li></ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>Our trustees have regard to the Charity Commission guidance on public benefit and works to ensure that our work is for the public benefit.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	

Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<b>Please see our annual report 20/21 for full details of our activities, achievements etc – this is available on our website</b> <a href="https://www.autus.org.uk/about_us/annual_reports">https://www.autus.org.uk/about_us/annual_reports</a>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<b>Please see our annual report 20/21 for full details of our activities, achievements etc – this is available on our website</b> <a href="https://www.autus.org.uk/about_us/annual_reports">https://www.autus.org.uk/about_us/annual_reports</a>
Performance of fundraising activities against objectives set	Para 1.41	<b>Please see our annual report 20/21 for full details of our activities, achievements etc – this is available on our website</b> <a href="https://www.autus.org.uk/about_us/annual_reports">https://www.autus.org.uk/about_us/annual_reports</a>

Investment performance against objectives	Para 1.41	<b>n/a</b>
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<b>Covid impacted on the charity's financial position but the Trustees agree that the charity performed well and made adequate adjustments given the Pandemic</b>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>We have a full reserves policy which states that the organisation must keep £4000 reserves to cover expenses in the event of a funding crisis</b>
Amount of reserves held	Para 1.22	<b>£4000</b>
Reasons for holding zero reserves	Para 1.22	<b>n/a</b>
Details of fund materially in deficit	Para 1.24	<b>n/a</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>Trustees will look at contingency planning for Service Manager role as Service Manager is of retirement age</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<b>Grant funding</b>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<b>n/a</b>
A description of the principal risks facing the charity	Para 1.46	<b>Impact of Pandemic Leadership – retirement of Service Manager</b>
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Constitution</b>
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>Charitable Incorporated Organisation</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Nomination, application and approval by the Board

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<b>Autus has London Youth quality mark and has full procedures for induction and training of trustees, staff and volunteers</b>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<b>Organisational chart is available on request; we are active members of London Youth and work closely with partners in Croydon and neighbouring boroughs to bring Autism service to people in our area</b>
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	The Hao2.eu Foundation
Other name the charity uses	Autus
Registered charity number	
Charity's principal address	c/o 44 Dunbar Ave, Norbury, London SW16 4SD  Services delivered from 24 George Street, Croydon CR0 1PB

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Eleanor Fisk	Chair		
2	Nigel Newbutt			
3	Toby Freeman			
4	John Taylor			
5	Ben Clayton			
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Eleanor Fisk	
Position (eg Secretary, Chair, etc)	Chair	
Date	04.01.2022	



Hao2.eu Foundation Charity Number 1153397  
Year ended 31 March 2021

# **Hao2.eu Foundation**

Financial Statements

For Year Ended 31 March 2021

Charity Number 1153397

# Hao2.eu Foundation

## Charitable Incorporated Organisation

### *Content Page*

Independent examiner's report on the accounts.....	3
Statement of Financial Activities.....	4
Balance Sheet.....	5
Notes to Account.....	6

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/ members of

Hao2.eu Foundation

On accounts for the year ended

31<sup>st</sup> March 2021

**Charity  
no (if  
any)**

1153397

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 /**

#### Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

03/05/2021

Name:

Fahad Khalil on behalf of Taxomatic LTD

Relevant professional qualification(s) or body (if any):

ACCA

**Address:** 63/66 Hatton Garden  
Fifth Floor Suite 23  
London, EC1N 8LE

<b>Hao2.eu Foundation</b>		<b>Charity Number: 1153397</b>	
<b>Annual accounts for the period</b>			
<b>1st April 2020</b>	<b>To</b>	<b>31st March 2021</b>	

## Section A Statement of financial activities

Recommended categories by activity	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
<b>Incoming resources (Note 3)</b>					
<b>Income and endowments from:</b>					
Donations and legacies	-	-	-	-	-
Charitable activities	-	-	-	-	-
Other trading activities	-	5,400	-	5,400	25,872
Grants	3,650	56,728	-	60,378	37,855
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
<b>Total</b>	<b>3,650</b>	<b>62,128</b>	<b>-</b>	<b>65,778</b>	<b>63,727</b>
<b>Resources expended (Note 6)</b>					
<b>Expenditure on:</b>					
Raising funds	-	-	-	-	-
Charitable activities	3,650	24,436	-	28,086	31,873
Separate material item of expense	-	-	-	-	-
Other	-	152	-	152	25,872
<b>Total</b>	<b>3,650</b>	<b>24,588</b>	<b>-</b>	<b>28,238</b>	<b>57,745</b>
<b>Net income/(expenditure) before investment gains/(losses)</b>	<b>-</b>	<b>37,540</b>	<b>-</b>	<b>37,540</b>	<b>5,982</b>
Net gains/(losses) on investments	-	-	-	-	-
<b>Net income/(expenditure)</b>	<b>-</b>	<b>37,540</b>	<b>-</b>	<b>37,540</b>	<b>5,982</b>
<b>Extraordinary items</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other recognised gains/(losses):</b>					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	2,000
Other gains/(losses)	-	-	-	-	-
<b>Net movement in funds</b>	<b>-</b>	<b>37,540</b>	<b>-</b>	<b>37,540</b>	<b>7,982</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward	14,153	-	-	14,153	6,171
<b>Total funds carried forward</b>	<b>14,153</b>	<b>37,540</b>	<b>-</b>	<b>51,693</b>	<b>14,153</b>

<b>Hao2.eu Foundation</b>		Charity Number: 1153397
Annual accounts for the period		
1st April 2020	To	31st March 2021

## Section B Balance sheet

		Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
		F01	F02	F03	F04	F05
<b>Fixed assets</b>						
Intangible assets	(Note 15)	56,995	-	-	56,995	3,000
Tangible assets	(Note 14)	1,068	-	-	1,068	1,220
Heritage assets	(Note 16)	-	-	-	-	-
Investments	(Note 17)	-	-	-	-	-
<b>Total fixed assets</b>		58,063	-	-	58,063	4,220
<b>Current assets</b>						
Stocks	(Note 18)	-	-	-	-	-
Debtors	(Note 19)	-	-	-	-	-
Investments	(Note 17.4)	-	-	-	-	-
Cash at bank and in hand	(Note 24)	43,563	-	-	43,563	11,271
<b>Total current assets</b>		43,563	-	-	43,563	11,271
<b>Creditors: amounts falling due within one year</b>		1,338	-	-	1,338	1,338
<b>Net current assets/(liabilities)</b>		42,225	-	-	42,225	9,933
<b>Total assets less current liabilities</b>		100,288	-	-	100,288	14,153
<b>Creditors: amounts falling due after one year</b>		48,595	-	-	48,595	-
<b>Provisions for liabilities</b>		-	-	-	-	-
<b>Total net assets or liabilities</b>		51,693	-	-	51,693	14,153
<b>Funds of the Charity</b>						
Endowment funds	(Note 27)	-	-	-	-	-
Restricted income funds	(Note 27)	37,540	-	-	37,540	5,982
Unrestricted funds		-	-	-	-	-
Revaluation reserve		14,153	-	-	14,153	14,153
<b>Total funds</b>		51,693	-	-	51,693	20,135

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Dr Nigel Newbutt	05/05/2021
	Eleanor Fisk	05/05/2021

<b>Section C</b>	<b>Notes to the accounts</b>
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**Note 1     Basis of preparation**

***This section should be completed by all charities .***

**1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

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## Note 3

## Analysis of income

		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis						
Donations and legacies:	Donations and gifts	-	-	-	-	-
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	3,650	56,728	-	60,378	37,855
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	5,400	-	5,400	25,872
	Other	-	-	-	-	-
Total		3,650	62,128	-	65,778	63,727
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
Income from investments:	Interest income	-	-	-	-	-
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
TOTAL INCOME		3,650	62,128	-	65,778	63,727

Note 4	Analysis of receipts of government grants
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	Description	This year £
Government grant 1	City Bridge Trust	7,000
Government grant 2	Greater London Authority	2,000
Government grant 3	CVC Summer grant	2,500
	<b>Total</b>	<b>11,500</b>

	Description	Last year £
Government grant 1	City Bridge Trust	14,000
Government grant 2	Greater London Authority	2,000
	<b>Total</b>	<b>16,000</b>



**Note 5 Donated goods, facilities and services**

Seconded staff  
Use of property  
Other

This year £	Last year £
-	-
-	-
53,995	25,872
53,995	25,872

**Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.**

This year	Last year
Aim Grid is the market value as advertised set out in donation letter. The donation is of 10 years license which is recorded as intangible asset to be amortized over the next 10 years	Aim Grid is the market value as advertised set out in donation letter.

## Section C

## Notes to the accounts

(cont)

## Note 6

## Analysis of expenditure

Analysis	This year				Last year			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £
<b>Expenditure on raising funds:</b>								
Incurred seeking donations	-	-	-	-	-	-	-	-
Incurred seeking legacies	-	-	-	-	-	-	-	-
Incurred seeking grants	-	-	-	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-	-	-	-
Staging fundraising events	-	-	-	-	-	-	-	-
Fundraising agents	-	-	-	-	-	-	-	-
Operating charity shops	-	-	-	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-	-	-	-
Advertising, marketing, direct mail and publicity	-	-	-	-	-	-	-	-
Start up costs incurred in generating new source of future income	-	-	-	-	-	-	-	-
Database development costs	-	-	-	-	-	-	-	-
Other trading activities	-	-	-	-	-	-	-	-
Investment management costs:	-	-	-	-	-	-	-	-
Portfolio management costs	-	-	-	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-	-	-	-
Investment administration costs	-	-	-	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-	-	-	-
Rent collection, property repairs and maintenance charges	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
<b>Total expenditure on raising funds</b>	-	-	-	-	-	-	-	-
<b>Expenditure on charitable activities:</b>								
Staff Costs	3,650	20,430	-	24,080	11,105	12,460	-	23,565
Rent and Equipment	-	-	-	-	-	4,082	-	4,082
Other	-	3,237	-	3,237	30,098	-	-	30,098
Governance	-	921	-	921	-	-	-	-
<b>Total expenditure on charitable activities</b>	3,650	24,588	-	28,238	41,203	16,542	-	57,745
<b>Separate material item of expense</b>								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-	-	-
<b>Other</b>								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
<b>Total other expenditure</b>	-	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURE</b>	3,650	24,588	-	28,238	41,203	16,542	-	57,745

**Section C****Notes to the accounts****(cont)****Note 14 Tangible fixed assets***Please complete this note if the charity has any tangible fixed assets***14.1 Cost or valuation**

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	-	-	-	1,372	1,372
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	1,372	1,372

**14.2 Depreciation and impairments**

<b>**Basis</b>	SL or RB (Straight Line or Reducing Balance)	SL or RB	SL or RB	SL	SL or RB
<b>** Rate</b>				10	

At beginning of the year	-	-	-	152	152
Disposals	-	-	-	-	-
Depreciation	-	-	-	152	152
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of the year	-	-	-	304	304

**14.3 Net book value**

Net book value at the beginning of the year	-	-	-	1,220	1,220
Net book value at the end of the year	-	-	-	1,068	1,068

**Note 15** Intangible assets*Please complete this note if the charity has any intangible assets***15.1 Cost or valuation**

	Research & development	Patents, trademarks and Royalties	Other	Total
	£	£	£	£
At beginning of the year	-	-	3,000	3,000
Additions	-	53,995	-	53,995
Disposals	-	-	-	-
Revaluations	-	-	-	-
Transfers *	-	-	-	-
At end of the year	-	53,995	3,000	56,995

**15.2 Amortisation and impairments**

<b>**Basis</b>	SL or RB	SL or RB	SL or RB	SL or RB	Straight Line ("SL") or Reducing Balance ("RB")
<b>** Rate</b>					

At beginning of the year	-	-	-	-
Disposals	-	-	-	-
Amortisation	-	-	-	-
Impairment	-	-	-	-
Transfers*	-	-	-	-
At end of year	-	-	-	-

**15.3 Net book value**

Net book value at the beginning of the year	-	-	3,000	3,000
Net book value at the end of the year	-	53,995	3,000	56,995

Section C	Notes to the accounts	(cont)
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**Note 20**                      **Creditors and accruals**

*Please complete this note if the charity has any creditors or accruals.*

**20.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments/License received on account for contracts or performance-related grants	53,995	-	431,960	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	1,338	1,338	-	-
<b>Total</b>	<b>55,333</b>	<b>1,338</b>	<b>431,960</b>	<b>-</b>

<b>Section C</b>	<b>Notes to the accounts</b>	<b>(cont)</b>
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**Note 24**                      **Cash at bank and in hand**

Short term cash investments (less than 3 months maturity date)  
Short term deposits  
Cash at bank and on hand  
Other  
Total

This year £	Last year £
-	-
-	-
43,563	11,271
-	-
43,563	11,271

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/ members of

Hao2.eu Foundation

On accounts for the year ended

31<sup>st</sup> March 2021

Charity  
no (if  
any)

1153397

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 /**

#### Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

03/05/2021

Name:

Fahad Khalil on behalf of Taxomatic LTD

Relevant professional qualification(s) or body (if any):

ACCA

Address: 63/66 Hatton Garden  
Fifth Floor Suite 23  
London, EC1N 8LE